



GOBIERNO DEL ESTADO
DE OAXACA

ANEXO 6.- TABULADORES DE SUELDO 2020



SECRETARÍA DE ADMINISTRACIÓN DIRECCIÓN DE RECURSOS HUMANOS TABULADOR SALARIAL MENSUAL

Plaza/Puesto	Relación Laboral	Nivel	Número de Plazas	Percepciones			Deducciones		Total, Anual Neto
				Sueldo Base	Remuneraciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
ABOGADO	BASE	13A	5	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
ABOGADO	BASE	13B	2	14,366.00	6,025.00	20,391.00	1,775.10	1,885.10	200,769.60
ABOGADO	BASE	13C	19	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
ABOGADO	CONFIANZA	13	10	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
ABOGADO	CONTRATO	12	1	5,961.00	2,886.00	8,847.00	235.30	0.00	103,340.40
ABOGADO	CONTRATO CONFIANZA	12	13	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
ABOGADO	CONTRATO CONFIANZA	15	5	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
ACTUARIO NOTIFICADOR	BASE	10A	2	11,549.00	5,408.00	16,957.00	1,189.30	1,515.40	171,027.60
ACTUARIO NOTIFICADOR	BASE	11A	2	12,362.00	5,557.00	17,919.00	1,347.10	1,622.10	179,397.60
ACTUARIO NOTIFICADOR	BASE	11B	1	12,420.00	5,568.00	17,988.00	1,359.50	1,629.70	179,985.60
ACTUARIO NOTIFICADOR	BASE	12A	3	12,993.00	5,673.00	18,666.00	1,481.80	1,705.00	185,750.40
ACTUARIO NOTIFICADOR	BASE	12C	7	13,761.00	5,814.00	19,575.00	1,645.90	1,805.70	193,480.80
ACTUARIO NOTIFICADOR	CONFIANZA	10	8	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
ADMINISTRATIVO	CONFIANZA	04	32	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
ADMINISTRATIVO	CONFIANZA	05	26	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
ADMINISTRATIVO	CONFIANZA	06	9	4,756.00	3,777.00	8,533.00	6.10	0.00	102,322.80
ADMINISTRATIVO	CONFIANZA	09	43	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
ADMINISTRATIVO	CONTRATO CONFIANZA	03	33	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80
ADMINISTRATIVO	CONTRATO CONFIANZA	04	60	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
ADMINISTRATIVO	CONTRATO CONFIANZA	05	49	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
ADMINISTRATIVO	CONTRATO CONFIANZA	08	18	5,131.00	3,813.00	8,944.00	81.00	0.00	106,356.00
AEROMEDICO	MANDOS MEDIOS	17A	2	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	05	1136	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
AGENTE FISCAL	CONFIANZA	04	5	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
AGENTE FISCAL	CONFIANZA	05	7	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
AGENTE FISCAL	CONTRATO CONFIANZA	03	7	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80
AGENTE FISCAL	CONTRATO CONFIANZA	04	7	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
AGENTES DEL MINISTERIO PUBLICO	CONFIANZA	15	452	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
AGRONOMO	BASE	13A	1	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
AGRONOMO	BASE	13C	7	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
ANALISTA	BASE	13A	252	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
ANALISTA	BASE	13B	22	14,366.00	6,025.00	20,391.00	1,775.10	1,885.10	200,769.60
ANALISTA	BASE	13C	443	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
ANALISTA	CONFIANZA	13	144	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
ANALISTA	CONTRATO	12	9	5,961.00	2,886.00	8,847.00	235.30	0.00	103,340.40
ANALISTA	CONTRATO CONFIANZA	12	191	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
ANALISTA	CONTRATO CONFIANZA	13	25	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
ANALISTA	CONTRATO CONFIANZA	14	2	8,054.00	4,063.00	12,117.00	728.40	0.00	136,663.20
APLICADOR PSICOLOGICO	MANDOS MEDIOS	17A	3	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
ARCHIVISTA	CONTRATO	03	1	4,017.00	2,886.00	6,903.00	0.00	0.00	83,352.00
ASESOR	CONFIANZA	14	9	8,054.00	4,063.00	12,117.00	728.40	0.00	136,663.20
ASESOR	CONTRATO CONFIANZA	13	16	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
ASESOR	MANDOS MEDIOS	16A	1	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
ASESOR	MANDOS MEDIOS	17A	5	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
ASESOR	MANDOS MEDIOS	17B	1	6,910.00	7,649.00	14,559.00	1,529.00	906.70	145,479.60
ASESOR	MANDOS MEDIOS	18A	39	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
ASESOR	MANDOS MEDIOS	19A	4	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
ASESOR	MANDOS MEDIOS	20A	14	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
ASESOR	MANDOS MEDIOS	21A	7	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
ASESOR	MANDOS MEDIOS	22A	9	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
ASESOR	MANDOS MEDIOS	23A	5	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
ASISTENTE	CONFIANZA	12	1	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
ASISTENTE	CONTRATO CONFIANZA	11	1	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
ASISTENTE	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
AUDITOR	CONFIANZA	13	48	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
AUDITOR	CONTRATO CONFIANZA	12	34	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
AUXILIAR	BASE	01A	764	8,363.00	4,820.00	13,183.00	664.00	1,097.40	137,059.20
AUXILIAR	BASE	02A	21	8,540.00	4,853.00	13,393.00	683.30	1,120.60	139,069.20
AUXILIAR	BASE	02B	2	8,625.00	4,868.00	13,493.00	692.50	1,131.80	140,024.40
AUXILIAR	BASE	02C	1	8,679.00	4,879.00	13,558.00	700.90	1,138.80	140,619.60
AUXILIAR	BASE	03A	193	8,766.00	4,895.00	13,661.00	714.80	1,150.20	141,552.00
AUXILIAR	BASE	03B	4	8,843.00	4,909.00	13,752.00	727.20	1,160.40	142,372.80
AUXILIAR	BASE	03C	3	8,936.00	4,927.00	13,863.00	742.00	1,172.50	143,382.00
AUXILIAR	CONFIANZA	01	176	4,214.00	3,722.00	7,936.00	0.00	0.00	96,180.00
AUXILIAR	CONFIANZA	03	10	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80



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AUXILIAR	CONTRATO	01	93	3,839.00	2,886.00	6,725.00	0.00	0.00	81,705.60
AUXILIAR	CONTRATO CONFIANZA	01	457	4,214.00	3,722.00	7,936.00	0.00	0.00	96,180.00
AUXILIAR	CONTRATO CONFIANZA	02	12	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
AUXILIAR DE OFICINA	BASE	01A	443	8,363.00	4,820.00	13,183.00	664.00	1,097.40	137,059.20
AUXILIAR DE OFICINA	BASE	02A	16	8,540.00	4,853.00	13,393.00	683.30	1,120.60	139,069.20
AUXILIAR DE OFICINA	BASE	02B	1	8,625.00	4,868.00	13,493.00	692.50	1,131.80	140,024.40
AUXILIAR DE OFICINA	BASE	03A	78	8,766.00	4,895.00	13,661.00	714.80	1,150.20	141,552.00
AUXILIAR DE OFICINA	BASE	03B	4	8,843.00	4,909.00	13,752.00	727.20	1,160.40	142,372.80
AUXILIAR DE OFICINA	BASE	03C	3	8,936.00	4,927.00	13,863.00	742.00	1,172.50	143,382.00
AUXILIAR DE OFICINA	BASE	10A	3	11,549.00	5,408.00	16,957.00	1,189.30	1,515.40	171,027.60
AUXILIAR DE OFICINA	BASE	11A	4	12,362.00	5,557.00	17,919.00	1,347.10	1,622.10	179,397.60
AUXILIAR DE OFICINA	CONFIANZA	01	6	4,214.00	3,722.00	7,936.00	0.00	0.00	96,180.00
AUXILIAR DE OFICINA	CONFIANZA	02	1	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
AUXILIAR DE OFICINA	CONFIANZA	03	11	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80
AUXILIAR DE OFICINA	CONFIANZA	05	5	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
AUXILIAR DE OFICINA	CONFIANZA	10	1	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
AUXILIAR DE OFICINA	CONFIANZA	14	12	8,054.00	4,063.00	12,117.00	728.40	0.00	136,663.20
AUXILIAR DE OFICINA	CONTRATO	01	32	3,839.00	2,886.00	6,725.00	0.00	0.00	81,705.60
AUXILIAR DE OFICINA	CONTRATO	08	1	4,633.00	2,886.00	7,519.00	49.70	0.00	89,631.60
AUXILIAR DE OFICINA	CONTRATO	10	2	5,303.00	2,886.00	8,189.00	122.60	0.00	96,796.80
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	01	12	4,214.00	3,722.00	7,936.00	0.00	0.00	96,180.00
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	02	44	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	04	3	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	09	2	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	13	1	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
AUXILIAR TECNICO	BASE	04A	395	9,022.00	4,943.00	13,965.00	755.80	1,183.90	144,303.60
AUXILIAR TECNICO	BASE	04B	16	9,068.00	4,950.00	14,018.00	763.20	1,189.90	144,778.80
AUXILIAR TECNICO	BASE	04C	8	9,126.00	4,962.00	14,088.00	772.40	1,197.50	145,417.20
AUXILIAR TECNICO	CONTRATO	03	2	4,017.00	2,886.00	6,903.00	0.00	0.00	83,352.00
AYUDANTE DE RECAUDADOR	CONFIANZA	13	12	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	12	7	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
CAJERO	CONTRATO CONFIANZA	04	1	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
CAPTURISTA DE DATOS	BASE	05A	2	9,160.00	4,966.00	14,126.00	777.90	1,202.00	145,753.20
CAPTURISTA DE DATOS	CONFIANZA	05	1	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
CAPTURISTA DE DATOS	CONTRATO	04	1	4,137.00	2,886.00	7,023.00	0.00	0.00	84,690.00
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	3	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
CARPINTERO 4B	BASE	04B	1	9,068.00	4,950.00	14,018.00	763.20	1,189.90	144,778.80
CHOFER	CONFIANZA	02	1	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
CHOFER	CONFIANZA	03	14	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80
CHOFER	CONFIANZA	04	2	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
CHOFER	CONFIANZA	06	2	4,756.00	3,777.00	8,533.00	61.00	0.00	102,322.80
CHOFER	CONTRATO CONFIANZA	01	2	4,214.00	3,722.00	7,936.00	0.00	0.00	96,180.00
CHOFER	CONTRATO CONFIANZA	02	17	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
CHOFER	CONTRATO CONFIANZA	03	1	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80
CHOFER	CONTRATO CONFIANZA	05	2	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
CHOFER	CONTRATO CONFIANZA	06	8	4,756.00	3,777.00	8,533.00	61.00	0.00	102,322.80
COLECTOR	CONFIANZA	05	3	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
COLECTOR	CONFIANZA	13	1	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
COLECTOR	CONTRATO CONFIANZA	12	3	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
COMANDANTE	CONFIANZA	09	40	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
COMANDANTE	MANDOS MEDIOS	20A	4	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
COMISIONADO	MANDOS MEDIOS	20A	1	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
COMISIONADO	MANDOS MEDIOS	23A	1	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
CONCILIADOR	CONFIANZA	12	3	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
CONCILIADOR	CONFIANZA	13	3	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
CONCILIADOR	CONTRATO CONFIANZA	11	11	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
CONCILIADOR	CONTRATO CONFIANZA	12	2	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
CONCILIADOR	CONTRATO CONFIANZA	13	3	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
CONCILIADOR	MANDOS MEDIOS	16B	2	6,870.00	4,684.00	11,554.00	950.00	901.50	116,430.00
CONCILIADOR	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
CONCILIADOR	MANDOS MEDIOS	19A	3	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
CONCILIADOR	MANDOS MEDIOS	20A	1	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
CONCILIADOR	MANDOS MEDIOS	21A	2	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
CONSEJERO JURIDICO DEL GNOB DEL EDO	MANDOS MEDIOS	24A	1	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
CONTADOR	BASE	13A	5	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
CONTADOR	BASE	13B	2	14,366.00	6,025.00	20,391.00	1,775.10	1,885.10	200,769.60
CONTADOR	BASE	13C	39	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
CONTADOR	CONTRATO CONFIANZA	12	3	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
CONTRALOR INTERNO	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
COORDINADOR	MANDOS MEDIOS	17A	2	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
COORDINADOR	MANDOS MEDIOS	18A	33	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
COORDINADOR	MANDOS MEDIOS	19A	5	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
COORDINADOR	MANDOS MEDIOS	20A	24	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
COORDINADOR	MANDOS MEDIOS	21A	11	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
COORDINADOR	MANDOS MEDIOS	22A	14	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
COORDINADOR	MANDOS MEDIOS	22B	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
COORDINADOR	MANDOS MEDIOS	23A	8	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
COORDINADOR	MANDOS MEDIOS	24A	3	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
CUSTODIO PENITENCIARIO	CONFIANZA	03	114	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80
CUSTODIO PENITENCIARIO	CONFIANZA	04	6	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
CUSTODIO PENITENCIARIO	CONTRATO CONFIANZA	02	448	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
CUSTODIO PENITENCIARIO	CONTRATO CONFIANZA	03	6	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80



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DACTILOSCOPISTA	CONFIANZA	13	1	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
DEFENSOR PUBLICO	CONFIANZA	15	176	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
DEFENSOR PUBLICO	CONTRATO CONFIANZA	15	1	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
DELEGADO	CONFIANZA	07	5	4,945.00	3,788.00	8,733.00	581.00	0.00	104,098.80
DELEGADO	MANDOS MEDIOS	16A	3	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
DELEGADO	MANDOS MEDIOS	17A	69	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
DELEGADO	MANDOS MEDIOS	20A	6	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
DELEGADO DE TRANSITO DEL ESTADO	CONFIANZA	13	15	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
DESPACHADOR DE VUELOS	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
DIBUJANTE	BASE	04A	2	9,022.00	4,943.00	13,965.00	755.80	1,183.90	144,303.60
DIBUJANTE	BASE	10A	1	11,549.00	5,408.00	16,957.00	1,189.30	1,515.40	171,027.60
DICTAMINADOR	CONFIANZA	14	11	8,054.00	4,063.00	12,117.00	728.40	0.00	136,663.20
DICTAMINADOR	CONTRATO CONFIANZA	13	2	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
DIRECTOR	MANDOS MEDIOS	17A	3	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
DIRECTOR	MANDOS MEDIOS	18A	3	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
DIRECTOR	MANDOS MEDIOS	19A	6	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
DIRECTOR	MANDOS MEDIOS	20A	30	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
DIRECTOR	MANDOS MEDIOS	21A	53	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
DIRECTOR	MANDOS MEDIOS	22A	119	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
DIRECTOR	MANDOS MEDIOS	22B	2	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
DIRECTOR	MANDOS MEDIOS	23A	1	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
ENFERMERA	CONFIANZA	10	1	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
ENLACE ADMINISTRATIVO	CONFIANZA	15	2	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
ENLACE ADMINISTRATIVO	CONTRATO CONFIANZA	15	14	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
ENLACE ADMINISTRATIVO	MANDOS MEDIOS	16A	1	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
ENLACE SOCIAL AEROMEDICO	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
ENTORNISTA	MANDOS MEDIOS	17A	18	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
EVALUADOR	CONTRATO CONFIANZA	11	1	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
EVALUADOR	MANDOS MEDIOS	17A	13	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
FISCAL	MANDOS MEDIOS	20A	20	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
FISCAL	MANDOS MEDIOS	22A	3	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
FISCAL	MANDOS MEDIOS	23A	3	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
FISCAL	MANDOS MEDIOS	24A	1	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
GESTOR ADMINISTRATIVO DE DIRECCION	CONFIANZA	13	14	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
GESTOR ADMINISTRATIVO DE DIRECCION	CONTRATO CONFIANZA	12	24	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
GOBERNADOR CONSTITUCIONAL DEL EDO	MANDOS MEDIOS	25A	1	35,170.00	98,753.00	133,923.00	37,385.00	4,203.30	1,108,016.40
INGENIERO	BASE	13A	13	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
INGENIERO	BASE	13B	1	14,366.00	6,025.00	20,391.00	1,775.10	1,885.10	200,769.60
INGENIERO	BASE	13C	46	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
INGENIERO	CONTRATO	12	1	5,961.00	2,886.00	8,847.00	235.30	0.00	103,340.40
INSPECTOR DE PERSONAL	CONFIANZA	12	28	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
INSPECTOR DE PERSONAL	CONTRATO CONFIANZA	11	5	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
INSTRUCTOR DE CAPACITACION	CONFIANZA	14	3	8,054.00	4,063.00	12,117.00	728.40	0.00	136,663.20
INSTRUCTOR DE CAPACITACION	CONTRATO CONFIANZA	13	4	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
INSTRUCTOR DEPORTIVO	CONTRATO CONFIANZA	12	2	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
INTENDENTE	CONFIANZA	01	43	4,214.00	3,722.00	7,936.00	0.00	0.00	96,180.00
INTENDENTE	CONTRATO	01	13	3,839.00	2,886.00	6,725.00	0.00	0.00	81,705.60
INTENDENTE	CONTRATO CONFIANZA	01	33	4,214.00	3,722.00	7,936.00	0.00	0.00	96,180.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16A	68	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16B	81	6,870.00	4,684.00	11,554.00	950.00	901.50	116,430.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17A	736	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17B	2	6,910.00	7,649.00	14,559.00	1,529.00	906.70	145,479.60
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	18A	2	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	19A	4	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
JEFE DE ESTADO MAYOR	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
JEFE DE GRUPO	CONFIANZA	07	58	4,945.00	3,788.00	8,733.00	581.00	0.00	104,098.80
JEFE DE LA UNIDAD	MANDOS MEDIOS	16A	1	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
JEFE DE LA UNIDAD	MANDOS MEDIOS	21A	2	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
JEFE DE MODULO	MANDOS MEDIOS	20A	11	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
JEFE DE OFICINA	CONFIANZA	15	367	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
JEFE DE OFICINA	CONTRATO CONFIANZA	15	453	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
JEFE DE UNIDAD	MANDOS MEDIOS	18A	75	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
JEFE DE UNIDAD	MANDOS MEDIOS	19A	19	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
JEFE DE UNIDAD	MANDOS MEDIOS	20A	8	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
JEFE DE VIGILANCIA	CONFIANZA	15	7	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
JEFE DE VIGILANCIA	CONTRATO CONFIANZA	15	17	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
MAGISTRADO PDTE JTA CONC AGRARIA	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
MANEJADOR DE FONDOS	CONFIANZA	07	2	4,945.00	3,788.00	8,733.00	581.00	0.00	104,098.80
MECANICO	MANDOS MEDIOS	17A	5	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	15	8	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
MEDICO GENERAL	BASE	13C	1	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
MEDICO GENERAL	CONFIANZA	13	4	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
MEDICO GENERAL	CONTRATO CONFIANZA	12	12	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
MEDICO LEGISTA	CONFIANZA	13	2	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
MEDICO OFICIAL	BASE	13A	2	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
MEDICO OFICIAL	BASE	13C	3	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
MEDICO OFICIAL	CONFIANZA	13	26	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
MUSICO	CONFIANZA	10	74	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
MUSICO	CONFIANZA	11	3	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
MUSICO	CONFIANZA	12	10	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
MUSICO	CONTRATO	09	1	4,833.00	2,886.00	7,719.00	71.50	0.00	91,770.00
MUSICO	CONTRATO CONFIANZA	09	36	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20



GOBIERNO DEL ESTADO
DE OAXACA

MUSICO	CONTRATO CONFIANZA	10	1	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
ODONTOLOGO	BASE	13A	2	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
ODONTOLOGO	BASE	13C	1	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
OFICIAL ADMINISTRATIVO	BASE	04A	798	9,022.00	4,943.00	13,965.00	755.80	1,183.90	144,303.60
OFICIAL ADMINISTRATIVO	BASE	04B	15	9,068.00	4,950.00	14,018.00	763.20	1,189.90	144,778.80
OFICIAL ADMINISTRATIVO	BASE	04C	14	9,126.00	4,962.00	14,088.00	772.40	1,197.50	145,417.20
OFICIAL ADMINISTRATIVO	BASE	05A	594	9,160.00	4,966.00	14,126.00	777.90	1,202.00	145,753.20
OFICIAL ADMINISTRATIVO	BASE	05B	6	9,240.00	4,981.00	14,221.00	790.70	1,212.50	146,613.60
OFICIAL ADMINISTRATIVO	BASE	05C	9	9,322.00	4,998.00	14,320.00	803.80	1,223.20	147,516.00
OFICIAL ADMINISTRATIVO	BASE	06A	693	9,401.00	5,012.00	14,413.00	816.40	1,233.60	148,356.00
OFICIAL ADMINISTRATIVO	BASE	06B	20	9,510.00	5,031.00	14,541.00	833.90	1,247.90	149,510.40
OFICIAL ADMINISTRATIVO	BASE	06C	23	9,646.00	5,058.00	14,704.00	855.60	1,265.70	150,992.40
OFICIAL ADMINISTRATIVO	BASE	07A	358	9,759.00	5,078.00	14,837.00	873.70	1,280.60	152,192.40
OFICIAL ADMINISTRATIVO	BASE	07B	4	9,886.00	5,101.00	14,987.00	894.00	1,297.20	153,549.60
OFICIAL ADMINISTRATIVO	BASE	07C	33	9,994.00	5,121.00	15,115.00	911.30	1,311.40	154,707.60
OFICIAL ADMINISTRATIVO	BASE	08A	852	10,119.00	5,144.00	15,263.00	933.00	1,327.80	156,026.40
OFICIAL ADMINISTRATIVO	BASE	08B	7	10,281.00	5,174.00	15,455.00	962.00	1,349.10	157,726.80
OFICIAL ADMINISTRATIVO	BASE	08C	33	10,397.00	5,195.00	15,592.00	982.80	1,364.30	158,938.80
OFICIAL ADMINISTRATIVO	BASE	09A	237	10,527.00	5,218.00	15,745.00	1,006.10	1,381.30	160,291.20
OFICIAL ADMINISTRATIVO	BASE	09B	5	11,034.00	5,312.00	16,346.00	1,097.00	1,447.90	165,613.20
OFICIAL ADMINISTRATIVO	BASE	09C	35	11,239.00	5,350.00	16,589.00	1,133.70	1,474.80	167,766.00
OFICIAL ADMINISTRATIVO	CONTRATO	03	21	4,017.00	2,886.00	6,903.00	0.00	0.00	83,352.00
OFICIAL ADMINISTRATIVO	CONTRATO	04	1	4,137.00	2,886.00	7,023.00	0.00	0.00	84,690.00
OFICIAL ADMINISTRATIVO	CONTRATO	05	4	4,203.00	2,886.00	7,089.00	0.00	0.00	85,395.60
OFICIAL DE POLICIA Y O TRANSITO	CONFIANZA	05	12	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
OFICIAL DE REGISTRO CIVIL	CONFIANZA	13	1	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
OFICIAL DE REGISTRO CIVIL	CONFIANZA	15	217	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
OFICIAL DE TRANSPORTE	BASE	03B	2	8,843.00	4,909.00	13,752.00	727.20	1,160.40	142,372.80
OFICIAL DE TRANSPORTE	BASE	06A	3	9,401.00	5,012.00	14,413.00	816.40	1,233.60	148,356.00
OFICIAL DE TRANSPORTE	BASE	08A	10	10,119.00	5,144.00	15,263.00	933.00	1,327.80	156,026.40
OFICIAL DE TRANSPORTE	BASE	08B	1	10,281.00	5,174.00	15,455.00	962.00	1,349.10	157,726.80
OFICIAL DE TRANSPORTE	BASE	08C	1	10,397.00	5,195.00	15,592.00	982.80	1,364.30	158,938.80
OFICIAL DE TRANSPORTE	CONTRATO	01	1	3,839.00	2,886.00	6,725.00	0.00	0.00	81,705.60
OFICIAL DE TRANSPORTE	CONTRATO	02	2	3,915.00	2,886.00	6,801.00	0.00	0.00	82,558.80
OFICIAL MAYOR	MANDOS MEDIOS	22A	2	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
OPERADOR AEROMEDICO	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
OPERADOR DE COMPUTADORA	CONFIANZA	10	1	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
OPERADOR DE COMPUTADORA	CONTRATO	09	2	4,833.00	2,886.00	7,719.00	715.00	0.00	91,770.00
OPERADOR DE MAQ PESADA	BASE	05A	2	9,160.00	4,966.00	14,126.00	777.90	1,202.00	145,753.20
OPERADOR DE MAQ PESADA	BASE	06A	2	9,401.00	5,012.00	14,413.00	816.40	1,233.60	148,356.00
OPERADOR DE MAQ PESADA	BASE	07A	1	9,759.00	5,078.00	14,837.00	873.70	1,280.60	152,192.40
OPERADOR DE MAQ PESADA	BASE	07B	1	9,886.00	5,101.00	14,987.00	894.00	1,297.20	153,549.60
PERITO	CONFIANZA	04	7	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
PERITO	CONFIANZA	11	12	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
PERITO	CONFIANZA	12	181	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
PERITO	CONTRATO CONFIANZA	10	1	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
PILOTO	MANDOS MEDIOS	18A	14	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
PISICOLOGO	BASE	13A	4	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
PISICOLOGO	BASE	13B	1	14,366.00	6,025.00	20,391.00	1,775.10	1,885.10	200,769.60
PISICOLOGO	BASE	13C	10	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
PISICOLOGO	CONTRATO	12	1	5,961.00	2,886.00	8,847.00	235.30	0.00	103,340.40
PISICOLOGO	CONTRATO CONFIANZA	12	1	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
PISICOLOGO	MANDOS MEDIOS	17A	13	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
POLIGRAFISTA	MANDOS MEDIOS	17A	26	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
PRESIDENTE DE JUNTA	CONFIANZA	15	11	8,349.00	4,134.00	12,483.00	787.00	0.00	140,352.00
PRESIDENTE DE JUNTA	MANDOS MEDIOS	22A	2	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
PROCURADOR	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
PROCURADOR	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
PROGRAMADO DE COMPUTADORA	BASE	12A	3	12,993.00	5,673.00	18,666.00	1,481.80	1,705.00	185,750.40
PROGRAMADO DE COMPUTADORA	BASE	12C	1	13,761.00	5,814.00	19,575.00	1,645.90	1,805.70	193,480.80
PROGRAMADO DE COMPUTADORA	CONFIANZA	12	2	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
PROGRAMADO DE COMPUTADORA	CONTRATO CONFIANZA	11	1	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
PROMOTOR	CONFIANZA	07	1	4,945.00	3,788.00	8,733.00	581.00	0.00	104,098.80
PROYECTISTA	BASE	13A	10	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
PROYECTISTA	BASE	13B	1	14,366.00	6,025.00	20,391.00	1,775.10	1,885.10	200,769.60
PROYECTISTA	BASE	13C	16	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
RECEPCIONISTA	BASE	03A	1	8,766.00	4,895.00	13,661.00	714.80	1,150.20	141,552.00
RECEPCIONISTA	CONTRATO CONFIANZA	02	1	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
REPORTERO	BASE	13C	2	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
REPORTERO	CONFIANZA	10	1	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
REPORTERO	CONTRATO CONFIANZA	09	1	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
REPRESENTANTE	MANDOS MEDIOS	17A	7	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
SECRETARIA	CONFIANZA	07	3	4,945.00	3,788.00	8,733.00	581.00	0.00	104,098.80
SECRETARIA	CONFIANZA	10	2	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
SECRETARIA	CONTRATO CONFIANZA	02	19	4,315.00	3,726.00	8,041.00	0.00	0.00	97,006.80
SECRETARIA	CONTRATO CONFIANZA	05	4	4,628.00	3,757.00	8,385.00	0.00	0.00	100,740.00
SECRETARIA	CONTRATO CONFIANZA	06	7	4,756.00	3,777.00	8,533.00	610.00	0.00	102,322.80
SECRETARIA	CONTRATO CONFIANZA	09	2	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
SECRETARIA EJECUTIVA	CONFIANZA	08	8	5,131.00	3,813.00	8,944.00	81.00	0.00	106,356.00
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	07	16	4,945.00	3,788.00	8,733.00	581.00	0.00	104,098.80
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	08	4	5,131.00	3,813.00	8,944.00	81.00	0.00	106,356.00
SECRETARIA EJECUTIVA	MANDOS MEDIOS	16A	1	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20



GOBIERNO DEL ESTADO
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SECRETARIO DE ACUERDOS	CONFIANZA	13	10	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO DE LA COMISION DE LIMITE	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	23A	1	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
SECRETARIO GENERAL	MANDOS MEDIOS	18A	3	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO MINISTERIAL	CONFIANZA	12	168	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
SECRETARIO PARTICULAR	MANDOS MEDIOS	16A	3	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
SECRETARIO PARTICULAR	MANDOS MEDIOS	17A	2	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
SECRETARIO PARTICULAR	MANDOS MEDIOS	18A	9	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	5	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
SECRETARIO PARTICULAR	MANDOS MEDIOS	20A	2	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
SECRETARIO PARTICULAR DEL EJECUTIVO	MANDOS MEDIOS	24A	1	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
SECRETARIO TECNICO	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO TECNICO	MANDOS MEDIOS	19A	1	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
SECRETARIO TECNICO	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
SRIIO AUX JTA LOCAL CONC Y ARB	MANDOS MEDIOS	16B	3	6,870.00	4,684.00	11,554.00	950.00	901.50	116,430.00
SUBDELEGADO	MANDOS MEDIOS	16A	4	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
SUBDIRECTOR	CONFIANZA	14	1	8,054.00	4,063.00	12,117.00	728.40	0.00	136,663.20
SUBDIRECTOR	MANDOS MEDIOS	18A	6	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SUBDIRECTOR	MANDOS MEDIOS	19A	2	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
SUBDIRECTOR	MANDOS MEDIOS	20A	33	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
SUBDIRECTOR	MANDOS MEDIOS	21A	1	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
SUBOFICIAL	CONFIANZA	04	4	4,539.00	3,750.00	8,289.00	0.00	0.00	99,714.00
SUBSECRETARIO	MANDOS MEDIOS	23A	37	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
SUPERVISOR	MANDOS MEDIOS	18A	18	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SUPERVISOR DE ENFERMERIA	CONTRATO CONFIANZA	12	2	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
SUPERVISOR DE OBRA	CONFIANZA	13	15	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
SUPERVISOR DE OBRA	CONTRATO CONFIANZA	12	6	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
SUPERVISOR GENERAL	CONFIANZA	09	3	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
SUPERVISOR GENERAL	CONTRATO CONFIANZA	08	1	5,131.00	3,813.00	8,944.00	81.00	0.00	106,356.00
SUPERVISOR REGIONAL DE TRANSITO	CONFIANZA	13	5	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
TECNICO	BASE	10A	757	11,549.00	5,408.00	16,957.00	1,189.30	1,515.40	171,027.60
TECNICO	BASE	10B	20	11,820.00	5,457.00	17,277.00	1,237.80	1,551.00	173,858.40
TECNICO	BASE	10C	41	12,088.00	5,505.00	17,593.00	1,288.50	1,586.20	176,619.60
TECNICO	BASE	11A	482	12,362.00	5,557.00	17,919.00	1,347.10	1,622.10	179,397.60
TECNICO	BASE	11B	1	12,420.00	5,568.00	17,988.00	1,359.50	1,629.70	179,985.60
TECNICO	BASE	11C	18	12,704.00	5,618.00	18,322.00	1,420.10	1,667.00	182,818.80
TECNICO	BASE	12A	833	12,993.00	5,673.00	18,666.00	1,481.80	1,705.00	185,750.40
TECNICO	BASE	12B	9	13,278.00	5,725.00	19,003.00	1,542.70	1,742.30	188,616.00
TECNICO	BASE	12C	95	13,761.00	5,814.00	19,575.00	1,645.90	1,805.70	193,480.80
TECNICO	CONFIANZA	08	8	5,131.00	3,813.00	8,944.00	81.00	0.00	106,356.00
TECNICO	CONFIANZA	10	27	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
TECNICO	CONFIANZA	11	34	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
TECNICO	CONFIANZA	12	2	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
TECNICO	CONTRATO	09	7	4,833.00	2,886.00	7,719.00	71.50	0.00	91,770.00
TECNICO	CONTRATO	10	4	5,303.00	2,886.00	8,189.00	122.60	0.00	96,796.80
TECNICO	CONTRATO	11	1	5,669.00	2,886.00	8,555.00	203.50	0.00	100,218.00
TECNICO	CONTRATO CONFIANZA	07	12	4,945.00	3,788.00	8,733.00	58.10	0.00	104,098.80
TECNICO	CONTRATO CONFIANZA	09	51	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
TECNICO	CONTRATO CONFIANZA	10	59	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
TECNICO	CONTRATO CONFIANZA	11	44	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
TECNICO ADMINISTRATIVO	BASE	12A	4	12,993.00	5,673.00	18,666.00	1,481.80	1,705.00	185,750.40
TECNICO ADMINISTRATIVO	CONFIANZA	10	14	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
TECNICO ADMINISTRATIVO	CONFIANZA	11	9	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
TECNICO ADMINISTRATIVO	CONFIANZA	12	19	6,677.00	3,895.00	10,572.00	335.20	0.00	122,841.60
TECNICO ADMINISTRATIVO	CONTRATO	11	1	5,669.00	2,886.00	8,555.00	203.50	0.00	100,218.00
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	09	10	5,472.00	3,829.00	9,301.00	119.90	0.00	110,173.20
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	10	14	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	42	6,255.00	3,865.00	10,120.00	250.10	0.00	118,438.80
TECNICO ESPECIALIZADO	BASE	13A	1129	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
TECNICO ESPECIALIZADO	BASE	13B	48	14,366.00	6,025.00	20,391.00	1,775.10	1,885.10	200,769.60
TECNICO ESPECIALIZADO	BASE	13C	730	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
TECNICO ESPECIALIZADO	CONFIANZA	13	7	7,560.00	3,987.00	11,547.00	655.10	0.00	130,702.80
TECNICO ESPECIALIZADO	CONTRATO	12	3	5,961.00	2,886.00	8,847.00	235.30	0.00	103,340.40
TESORERO	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
TITULAR DE LA SECRETARIA	MANDOS MEDIOS	24A	11	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
TRABAJADOR SOCIAL	BASE	10A	1	11,549.00	5,408.00	16,957.00	1,189.30	1,515.40	171,027.60
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	10	5	5,915.00	3,849.00	9,764.00	211.40	0.00	114,631.20
VELADOR	BASE	03A	1	8,766.00	4,895.00	13,661.00	714.80	1,150.20	141,552.00
VERIFICADOR	MANDOS MEDIOS	16A	4	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
VETERINARIO	BASE	13A	6	14,060.00	5,971.00	20,031.00	1,709.80	1,844.90	197,715.60
VETERINARIO	BASE	13C	12	14,667.00	6,079.00	20,746.00	1,839.40	1,924.60	203,784.00
VICEFISCAL	MANDOS MEDIOS	22B	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
VICEFISCAL	MANDOS MEDIOS	23A	6	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
VIGILANTE	CONFIANZA	03	1	4,426.00	3,739.00	8,165.00	0.00	0.00	98,386.80
VISITADOR	MANDOS MEDIOS	17A	2	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
VISITADOR	MANDOS MEDIOS	19A	1	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
VISITADOR	MANDOS MEDIOS	21A	2	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60



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SECRETARÍA DE ADMINISTRACIÓN
DIRECCIÓN DE RECURSOS HUMANOS
TABULADOR DE HABERES QUINCENAL
OFICILIADAD POLICIA ESTATAL

Clave	Descripción	Haber Qnal	Estímulo	Canasta Básica	Actividades Culturales y Deportivas	Total Quincenal	Total Mensual	ISSS (30 días)	IMSS (30 días)
2N0402	Suboficial	2,770.35	384.50	1,250.50	342.75	4,748.10	9,496.20	187.10	228.40
2N0507	Oficial	2,815.70	388.00	1,249.50	346.55	4,478.85	8,957.70	197.70	232.10
2N0604	Subcomandante	2,885.25	398.00	1,249.50	353.00	4,559.30	9,118.60	215.00	237.90
2N0701	Comandante	2,982.00	403.50	1,249.50	360.85	4,661.65	9,323.30	237.30	245.80

Clave	Descripción	Haber Qnal	Estímulo	Canasta Básica	Actividades Culturales y Deportivas	Total Quincenal	Total Mensual	ISSS (30 días)	IMSS (30 días)
2N0402	Suboficial	2,517.60	384.50	1,250.50	324.15	4,476.75	8,953.50	91.00	207.60
2N0507	Oficial	2,556.80	388.00	1,250.50	327.50	4,522.80	9,045.60	100.20	210.80
2N0604	Subcomandante	2,617.40	398.00	1,250.50	333.30	4,599.15	9,198.30	115.60	215.80
2N0701	Comandante	2,701.30	403.50	1,250.50	340.20	4,695.45	9,390.90	135.00	222.60

Clave	Descripción	Haber 2019	Haberes 15 días	Haberes 16 días	Compensación	P. S. M.	Canasta Básica	Transporte	Actividades Culturales y Deportivas	Total 15 días	Total Mensual	ISSS (30 días)	IMSS (30 días)
Nómina de POLICIA AUXILIAR Y BANCARIA													
4S0203A	Policia A	161.00	2,415.00	2,576.00	60.00	597.00	596.00	35.00	262.80	3,965.80	7,931.60	0.00	199.10
4S0203B	Policia B	163.60	2,454.00	2,617.60	60.00	597.00	596.00	35.00	265.50	4,006.50	8,013.00	0.00	202.30
4S0303C	Policia Primero	170.50	2,557.50	2,728.00	60.00	597.00	596.00	35.00	273.05	4,117.55	8,235.10	3.20	210.80
4S0303B	Policia Segundo	167.80	2,517.00	2,684.80	60.00	597.00	596.00	35.00	270.30	4,074.30	8,148.60	0.00	207.50
4S0303A	Policia Tercero	165.60	2,484.00	2,649.60	60.00	597.00	596.00	35.00	267.80	4,038.80	8,077.60	0.00	204.80



GOBIERNO DEL ESTADO
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Clave	Descripción	Haber 2019	Haberes 15 días	Haberes 16 días	Compensación	P. S. M.	Canasta Básica	Trans- porte	E. P.	Actividades Culturales y Deportivas	Total 15 días	Total Mensual 30 Días	ISSS (30 días)	IMSS (30 días)
Nómina de POLICIA														
4S0203A	Policiá A	177.00	2,655.00	2,832.00	60.00	597.00	596.00	35.00	60.00	295.80	4,298.80	8,597.60	70.90	218.90
4S0203B	Policiá B	179.60	2,694.00	2,873.60	60.00	597.00	596.00	35.00	60.00	298.70	4,339.70	8,679.40	79.40	222.10
4S0303C	Policiá Primero	188.40	2,826.00	3,014.40	60.00	597.00	596.00	35.00	60.00	307.60	4,480.60	8,961.20	108.10	233.00
4S0303B	Policiá Segundo	185.40	2,781.00	2,966.40	60.00	597.00	596.00	35.00	60.00	304.85	4,432.85	8,865.70	98.30	229.30
4S0303A	Policiá Tercero	182.50	2,737.50	2,920.00	60.00	597.00	596.00	35.00	60.00	301.40	4,385.90	8,771.80	88.90	225.70
Nómina de BOMBEROS														
4S0204A	Bombero A	177.00	2,655.00	2,832.00	60.00	597.00	596.00	35.00	60.00	295.80	4,297.80	8,595.60	70.90	218.90
4S0204B	Bombero B	179.60	2,694.00	2,873.60	60.00	597.00	596.00	35.00	60.00	298.70	4,339.70	8,679.40	79.40	222.10
4S0304C	Bombero Primero	188.40	2,826.00	3,014.40	60.00	597.00	596.00	35.00	60.00	307.60	4,480.60	8,961.20	108.10	233.00
4S0304B	Bombero Segundo	185.40	2,781.00	2,966.40	60.00	597.00	596.00	35.00	60.00	304.85	4,432.85	8,865.70	98.30	229.30
4S0304A	Bombero Tercero	182.50	2,737.50	2,920.00	60.00	597.00	596.00	35.00	60.00	301.40	4,385.90	8,771.80	88.90	225.70
Nómina de la POLICIA VIAL														
4S0205A	Policiá Vial A	177.00	2,655.00	2,832.00	60.00	597.00	596.00	35.00	60.00	295.80	4,297.80	8,595.60	70.90	218.90
4S0205B	Policiá Vial B	179.60	2,694.00	2,873.60	60.00	597.00	596.00	35.00	60.00	298.70	4,339.70	8,679.40	79.40	222.10
4S0305C	Policiá Vial Primero	188.40	2,826.00	3,014.40	60.00	597.00	596.00	35.00	60.00	307.60	4,480.60	8,961.20	108.10	233.00
4S0305B	Policiá Vial Segundo	185.40	2,781.00	2,966.40	60.00	597.00	596.00	35.00	60.00	304.85	4,432.85	8,865.70	98.30	229.30
4S0305A	Policiá Vial Tercero	182.50	2,737.50	2,920.00	60.00	597.00	596.00	35.00	60.00	301.40	4,385.90	8,771.80	88.90	225.70



GOBIERNO DEL ESTADO
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SECRETARÍA DE ADMINISTRACIÓN
DIRECCIÓN DE RECURSOS HUMANOS
ANÁLITICO DE PLAZAS

PLAZA / PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
ABOGADO	55	8,847.00	20,746.00
ACTUARIO NOTIFICADOR	23	9,764.00	19,575.00
ADMINISTRATIVO	270	8,165.00	9,301.00
AEROMEDICO	2	13,327.00	13,327.00
AGENTE ESTATAL DE INVESTIGACIONES	1,136	8,385.00	8,385.00
AGENTE FISCAL	26	8,165.00	8,385.00
AGENTES DEL MINISTERIO PUBLICO	452	12,483.00	12,483.00
AGRONOMO	8	20,031.00	20,746.00
ANALISTA	1,088	8,847.00	20,746.00
APLICADOR PSICOLOGICO	3	13,327.00	13,327.00
ARCHIVISTA	1	6,903.00	6,903.00
ASESOR	110	11,087.00	58,927.00
ASISTENTE	3	10,120.00	13,327.00
AUDITOR	82	10,572.00	11,547.00
AUXILIAR	1,736	6,725.00	13,863.00
AUXILIAR DE OFICINA	685	6,725.00	17,919.00
AUXILIAR TECNICO	421	6,903.00	14,088.00
AYUDANTE DE RECAUDADOR	19	10,572.00	11,547.00
CAJERO	1	8,289.00	8,289.00
CAPTURISTA DE DATOS	7	7,023.00	14,126.00
CARPINTERO 4B	1	14,018.00	14,018.00
CHOFER	49	7,936.00	8,533.00
COLECTOR	7	8,385.00	11,547.00
COMANDANTE	44	9,301.00	18,267.00
COMISIONADO	2	18,267.00	58,927.00
CONCILIADOR	31	10,120.00	21,125.00
CONSEJERO JURIDICO DEL GNOB DEL EDO	1	65,340.00	65,340.00
CONTADOR	49	10,572.00	20,746.00
CONTRALOR INTERNO	1	46,102.00	46,102.00
COORDINADOR	101	13,327.00	65,340.00
CUSTODIO PENITENCIARIO	574	8,041.00	8,289.00
DACTILOSCOPISTA	1	11,547.00	11,547.00
DEFENSOR PUBLICO	177	12,483.00	12,483.00
DELEGADO	83	8,733.00	18,267.00



GOBIERNO DEL ESTADO
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DELEGADO DE TRANSITO DEL ESTADO	15	11,547.00	11,547.00
DESPACHADOR DE VUELOS	1	15,892.00	15,892.00
DIBUJANTE	3	13,965.00	16,957.00
DICTAMINADOR	13	11,547.00	12,117.00
DIRECTOR	217	13,327.00	58,927.00
ENFERMERA	1	9,764.00	9,764.00
ENLACE ADMINISTRATIVO	17	11,087.00	12,483.00
ENLACE SOCIAL AEROMEDICO	1	13,327.00	13,327.00
ENTORNISTA	18	13,327.00	13,327.00
EVALUADOR	14	10,120.00	13,327.00
FISCAL	26	18,267.00	58,927.00
FISCAL	1	65,340.00	65,340.00
GESTOR ADMINISTRATIVO DE DIRECCION	38	10,572.00	11,547.00
GOBERNADOR CONSTITUCIONAL DEL EDO	1	133,923.00	133,923.00
INGENIERO	61	8,847.00	20,746.00
INSPECTOR DE PERSONAL	33	10,120.00	10,572.00
INSTRUCTOR DE CAPACITACION	7	11,547.00	12,117.00
INSTRUCTOR DEPORTIVO	2	10,572.00	10,572.00
INTENDENTE	89	6,725.00	7,936.00
JEFE DE DEPARTAMENTO	893	11,087.00	16,892.00
JEFE DE ESTADO MAYOR	1	46,102.00	46,102.00
JEFE DE GRUPO	58	8,733.00	8,733.00
JEFE DE LA UNIDAD	3	11,087.00	21,125.00
JEFE DE MODULO	11	18,267.00	18,267.00
JEFE DE OFICINA	820	12,483.00	12,483.00
JEFE DE UNIDAD	102	15,892.00	18,267.00
JEFE DE VIGILANCIA	24	12,483.00	12,483.00
MAGISTRADO PDTE JTA CONC AGRARIA	1	46,102.00	46,102.00
MANEJADOR DE FONDOS	2	8,733.00	8,733.00
MECANICO	5	13,327.00	13,327.00
MEDICO ESPECIALISTA	8	12,483.00	12,483.00
MEDICO GENERAL	17	10,572.00	20,746.00
MEDICO LEGISTA	2	11,547.00	11,547.00
MEDICO OFICIAL	31	11,547.00	20,746.00
MUSICO	125	7,719.00	10,572.00
ODONTOLOGO	3	20,031.00	20,746.00
OFICIAL ADMINISTRATIVO	3,762	6,903.00	16,589.00
OFICIAL DE POLICIA Y O TRANSITO	12	8,385.00	8,385.00
OFICIAL DE REGISTRO CIVIL	218	11,547.00	12,483.00
OFICIAL DE TRANSPORTE	20	6,725.00	15,592.00
OFICIAL MAYOR	2	46,102.00	46,102.00



GOBIERNO DEL ESTADO
DE OAXACA

OPERADOR AEROMEDICO	1	13,327.00	13,327.00
OPERADOR DE COMPUTADORA	3	7,719.00	9,764.00
OPERADOR DE MAQ PESADA	6	14,126.00	14,987.00
PERITO	201	8,289.00	10,572.00
PILOTO	14	15,892.00	15,892.00
PISICOLOGO	30	8,847.00	20,746.00
POLIGRAFISTA	26	13,327.00	13,327.00
PRESIDENTE DE JUNTA	13	12,483.00	46,102.00
PROCURADOR	2	13,327.00	46,102.00
PROGRAMADO DE COMPUTADORA	7	10,120.00	19,575.00
PROMOTOR	1	8,733.00	8,733.00
PROYECTISTA	27	20,031.00	20,746.00
RECEPCIONISTA	2	8,041.00	13,661.00
REPORTERO	4	9,301.00	20,746.00
REPRESENTANTE	7	13,327.00	13,327.00
SECRETARIA	37	8,041.00	9,764.00
SECRETARIA EJECUTIVA	29	8,733.00	11,087.00
SECRETARIO DE ACUERDOS	12	11,547.00	15,892.00
SECRETARIO DE LA COMISION DE LIMITE	1	46,102.00	46,102.00
SECRETARIO EJECUTIVO	1	46,102.00	58,927.00
SECRETARIO GENERAL	3	15,892.00	15,892.00
SECRETARIO MINISTERIAL	168	10,572.00	10,572.00
SECRETARIO PARTICULAR	21	11,087.00	18,267.00
SECRETARIO PARTICULAR DEL EJECUTIVO	1	65,340.00	65,340.00
SECRETARIO TECNICO	3	15,892.00	46,102.00
SRIO AUX JTA LOCAL CONC Y ARB	3	11,554.00	11,554.00
SUBDELEGADO	4	11,087.00	11,087.00
SUBDIRECTOR	43	12,117.00	21,125.00
SUBOFICIAL	4	8,289.00	8,289.00
SUBSECRETARIO	37	58,927.00	58,927.00
SUPERVISOR	18	15,892.00	15,892.00
SUPERVISOR DE ENFERMERIA	2	10,572.00	10,572.00
SUPERVISOR DE OBRA	21	10,572.00	11,547.00
SUPERVISOR GENERAL	4	8,944.00	9,301.00
SUPERVISOR REGIONAL DE TRANSITO	5	11,547.00	11,547.00
TECNICO	2,505	7,719.00	19,575.00
TECNICO ADMINISTRATIVO	113	8,555.00	18,666.00
TECNICO ESPECIALIZADO	1,917	8,847.00	20,746.00
TESORERO	1	46,102.00	46,102.00
TITULAR DE LA SECRETARIA	11	65,340.00	65,340.00
TRABAJADOR SOCIAL	6	9,764.00	16,957.00



GOBIERNO DEL ESTADO
DE OAXACA

VELADOR	1	13,661.00	13,661.00
VERIFICADOR	4	11,087.00	11,087.00
VETERINARIO	18	20,031.00	20,746.00
VICEFISCAL	7	46,102.00	58,927.00
VIGILANTE	1	8,165.00	8,165.00
VISITADOR	5	13,327.00	21,125.00



GOBIERNO DEL ESTADO
DE OAXACA



COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA

"Educación Pública de Calidad"

PLAZA/ PUESTO	RELACION LABORAL	NIVEL	NUMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL, ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
DIRECTOR GENERAL	MANDO MEDIO Y SUPERIOR		1	51,191.55	347,795.45	962,094.05	183,497.20	66,175.74	712,421.11
DIRECTOR DE AREA	MANDO MEDIO Y SUPERIOR		4	38,558.00	277,026.83	739,722.83	129,299.27	49,844.25	560,579.31
COORDINADOR DE ZONA	MANDO MEDIO Y SUPERIOR		4	38,558.00	277,026.83	739,722.83	129,299.27	49,844.25	560,579.31
SUBDIRECTOR DE AREA	MANDO MEDIO Y SUPERIOR		6	32,087.90	240,783.64	625,838.44	101,542.54	41,480.30	482,815.61
JEFE DE DEPARTAMENTO	MANDO MEDIO Y SUPERIOR		26	27,050.25	212,564.53	537,167.53	81,231.75	34,968.08	420,967.70
DIRECTOR DE PLANTEL "A"	MANDO MEDIO Y SUPERIOR		38	35,578.00	260,333.93	687,269.93	116,515.07	45,991.98	524,762.89
DIRECTOR DE PLANTEL "B"	MANDO MEDIO Y SUPERIOR		22	40,914.70	290,228.22	781,204.62	139,409.51	52,890.77	588,904.33
DIRECTOR DE PLANTEL "C"	MANDO MEDIO Y SUPERIOR		8	47,051.90	324,606.61	889,229.41	165,738.10	60,824.38	662,666.93
SUBDIRECTOR DE PLANTEL "B"	MANDO MEDIO Y SUPERIOR		24	30,074.90	229,507.54	590,406.34	92,906.77	38,878.07	458,621.50
SUBDIRECTOR DE PLANTEL "C"	MANDO MEDIO Y SUPERIOR		16	34,586.15	254,777.95	669,811.75	112,260.03	44,709.80	512,841.91
JEFE DE MATERIA "T/C"	CONFIANZA		33	22,126.40	215,121.36	480,638.16	71,759.64	42,264.84	366,613.69
INGENIERO EN SISTEMAS	BASE	16	308	11,099.45	395,683.17	528,876.57	59,582.63	18,368.17	392,125.81
INVESTIGADOR ESPECIALIZADO	BASE	16	47	11,099.45	395,683.17	528,876.57	59,582.63	18,368.17	392,125.81
RESP. DE LAB. TECNICO	BASE	16	102	11,099.45	395,683.17	528,876.57	59,582.63	18,368.17	392,125.81
JEFE DE OFICINA	BASE	14	82	9,666.05	259,847.49	375,840.09	40,467.32	13,916.68	321,456.09
JEFE DE OFICINA	BASE	14	86	9,666.05	259,847.49	375,840.09	40,467.32	13,916.68	321,456.09
TECNICO ESPECIALIZADO	BASE	14	161	9,666.05	259,847.49	375,840.09	40,467.32	13,916.68	321,456.09
SRIA. DE DIR. GENERAL	BASE	13	1	9,006.55	236,385.29	344,363.69	36,116.27	12,579.38	295,668.04
JEFE DE SECCION	BASE	11	65	8,121.40	210,560.92	307,930.12	28,252.34	10,887.07	268,790.71
ANALISTA TECNICO	BASE	10	39	7,723.60	188,921.51	281,524.31	25,311.99	10,155.77	246,056.55
ANALISTA TECNICO	BASE	10	12	7,723.60	188,921.51	281,524.31	25,311.99	10,155.77	246,056.55
SRIA. DE DIR. DE AREA	BASE	10	9	7,723.60	188,921.51	281,524.31	25,311.99	10,155.77	246,056.55
TECNICO	BASE	9	9	7,350.00	177,852.91	265,977.31	23,226.88	9,637.18	233,113.25
TECNICO	BASE	9	45	7,350.00	177,852.91	265,977.31	23,226.88	9,637.18	233,113.25
ENCARGADO DE ORDEN	BASE	8	37	6,999.50	153,923.50	237,843.10	19,359.59	8,662.61	209,820.90
ENCARGADO DE ORDEN	BASE	8	35	6,999.50	153,923.50	237,843.10	19,359.59	8,662.61	209,820.90
LABORATORISTA	BASE	8	21	6,999.50	153,923.50	237,843.10	19,359.59	8,662.61	209,820.90
SRIA DE DIR. DE PLANTEL	BASE	8	30	6,999.50	153,923.50	237,843.10	19,359.59	8,662.61	209,820.90
SRIA. DE SUB. DE AREA	BASE	8	6	6,999.50	153,923.50	237,843.10	19,359.59	8,662.61	209,820.90
BIBLIOTECARIO	BASE	6	33	6,312.25	139,777.16	215,459.96	15,673.09	7,739.36	192,047.51
SRIA. DE SUB. DE PLANTEL	BASE	6	23	6,312.25	139,777.16	215,459.96	15,673.09	7,739.36	192,047.51
IMPRESOR ESPECIALIZADO	BASE	5	4	6,001.90	133,901.99	205,858.79	14,399.98	7,398.55	184,060.26
SRIA DE JEFE DE DPTO.	BASE	5	82	6,001.90	133,901.99	205,858.79	14,399.98	7,398.55	184,060.26
VIGILANTE	BASE	4	80	5,723.25	129,974.43	198,601.23	13,420.86	7,710.10	177,470.27
VIGILANTE	BASE	4	40	5,723.25	129,974.43	198,601.23	13,420.86	7,710.10	177,470.27
AUXILIAR DE BIBLIOTECA	BASE	3	37	5,473.60	117,957.82	183,593.02	11,688.92	6,590.59	165,313.51
AUXILIAR DE INTENDENCIA	BASE	3	29	5,473.60	117,957.82	183,593.02	11,688.92	6,590.59	165,313.51
PROFR. ASOC. B 1/2T	BASE		14	8,089.80	265,397.59	369,721.99	50,018.69	16,118.16	303,585.14
PROFR. ASOC. B 3/4 T	BASE		1	12,134.70	305,689.81	445,355.41	63,443.95	19,254.14	362,657.32
PROFR. ASOCIADO C 1/2 T	BASE		119	9,101.00	286,294.04	390,618.44	51,142.93	16,403.29	323,072.22
PROFR. ASOCIADO C 3/4 T	BASE		69	13,651.50	399,661.23	556,146.03	79,887.12	22,864.95	453,393.96
PROFR. ASOC. C TC	BASE		12	18,202.00	435,638.89	644,298.49	89,971.71	24,857.42	529,469.36
PROFR. TITULAR A 1/2T	BASE		93	10,503.40	326,513.65	447,124.45	59,797.04	18,375.04	368,952.37
PROFR. TITULAR A 3/4T	BASE		103	15,755.15	440,648.13	621,555.33	93,900.06	25,662.93	501,992.34
PROFR. TITULAR A TC	BASE		89	21,006.85	486,532.04	727,750.04	107,337.94	28,479.38	591,932.72
PROFR. TITULAR B 1/2T	BASE		29	12,415.00	399,554.14	542,315.74	77,739.15	22,281.88	442,294.71
PROFR. TITULAR B 3/4T	BASE		46	18,622.55	552,533.42	766,679.42	127,659.34	31,723.79	607,296.29
PROFR. TITULAR B TC	BASE		97	24,830.05	620,215.46	905,735.06	149,324.65	35,560.35	720,850.06
PROFR. TITULAR C 1/2T	BASE		6	14,675.90	472,606.50	639,956.10	93,930.66	25,672.99	520,352.45
PROFR. TITULAR C 3/4T	BASE		11	22,013.85	633,745.02	884,776.62	150,792.86	35,820.35	698,163.41
PROFR. TITULAR C TC	BASE		75	29,351.80	776,847.40	1,111,550.20	197,945.86	44,169.41	869,434.93
TEC.DOC.ASOC. B 3/4T	BASE		31	10,050.25	346,346.60	474,603.80	56,433.75	17,670.74	400,499.31
PROFESOR CB-I	BASE		8928	366.45	19,766.70	39,279,753.90	26,326.67	33,082.03	5,344,271.23
PROFESOR CB-II	BASE		1250	414.55	39,533.40	6,257,783.40	52,653.34	66,164.06	10,688,542.46
PROFESOR CB-III	BASE		2283	473.80	59,300.10	13,039,524.90	78,980.00	99,246.10	16,032,813.70
PROFESOR CB-IV	BASE		2387	539.50	79,066.80	15,532,504.80	105,306.67	132,328.13	21,377,084.93
TÉCNICO DOCENTE CB-I	BASE		563	269.25	78,592.22	1,897,645.22	12,461.11	12,220.35	10,911,218.95
TÉCNICO DOCENTE CB-II	BASE		1135	298.90	117,888.34	4,188,906.34	18,691.66	18,330.53	16,366,828.43



GOBIERNO DEL ESTADO
DE OAXACA

COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA



PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NUMERO DE PLAZAS	PERCEPCIÓN			DEDUCCIONES		TOTAL ANUAL
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
CHOFER	BASE		2	167,557.92	171,453.16	339,011.08	19,389.66	4,887.84	314,733.58
INTENDENCIA	BASE		30	1,308,196.80	1,672,770.90	2,980,967.70	102,767.40	37,540.80	2,840,659.50
PROFESOR ASOCIADO A	BASE		12	1,370,669.76	1,311,438.24	2,682,108.00	205,737.12	41,575.68	2,434,795.20
PROFESOR ASOCIADO A TC	BASE		7	799,557.36	657,732.67	1,457,290.03	120,013.32	19,212.48	1,318,064.23
PROFESOR ASOCIADO B	BASE		272	38,932,143.36	39,645,121.60	78,577,264.96	6,912,251.68	1,206,048.00	70,458,965.28
SECRETARIA	BASE		34	2,373,074.88	2,477,302.90	4,850,377.78	245,365.08	68,095.20	4,536,917.50
VELADOR	BASE		2	87,212.64	112,407.18	199,619.82	6,851.16	2,502.72	190,265.94
VIGILANTE	BASE		1	83,778.96	87,002.91	170,781.87	9,694.83	2,443.92	158,643.12
TOTAL PLAZAS BASE			360						
INTENDENTE	CONTRATO		7	250,514.88	160,352.71	410,867.59	16,750.65	6,683.04	387,433.90
PROFESOR ASOCIADO A TC	CONTRATO		15	1,070,874.00	758,450.85	1,829,324.85	93,286.95	28,569.60	1,707,468.30
PROMOTOR DE VINCULACION	CONTRATO		1	84,039.36	16,234.68	100,274.04	7,843.67	2,254.56	90,175.81
PROFESOR ASOCIADO B	CONTRATO		74	8,372,845.44	3,722,686.92	12,095,532.36	989,609.40	233,988.00	10,871,934.96
SECRETARIA	CONTRATO		6	330,156.00	182,855.88	513,011.88	24,702.30	8,808.48	479,501.10
VELADOR	CONTRATO		4	143,151.36	91,630.12	234,781.48	9,571.80	3,818.88	221,390.80
TOTAL PLAZAS CONTRATO			107						
COORDINADOR(A) ACADEMICO	CONFIANZA		6	733,250.88	441,611.34	1,174,862.22	271,572.12	20,666.88	882,623.22
INTENDENTE	CONFIANZA		3	129,651.12	109,594.71	239,245.83	40,655.34	3,458.88	195,131.61
TECNICO ESPECIALIZADO	CONFIANZA	14	3	201,466.80	142,577.58	344,044.38	69,480.72	5,374.80	269,188.86
TECNICO ESPECIALIZADO	CONFIANZA	15	13	968,167.20	664,560.78	1,632,727.98	339,272.31	25,830.48	1,267,625.19
TECNICO ESPECIALIZADO	CONFIANZA	16	35	4,002,020.40	2,524,688.95	6,526,709.35	1,473,526.60	111,972.00	4,941,210.75
VIGILANTE	CONFIANZA		3	201,466.80	142,577.58	344,044.38	69,480.72	5,374.80	269,188.86
TOTAL PLAZAS CONFIANZA			63						
DIRECTOR GENERAL	MMYS	I	1	614,298.24	83,612.82	697,911.06	169,875.84	18,783.36	509,251.86
DIRECTOR ACADEMICO	MMYS	II	1	462,696.00	62,978.07	525,674.07	109,592.56	14,057.76	402,023.75
DIRECTOR ADMINISTRATIVO	MMYS	II	1	462,696.00	62,978.07	525,674.07	109,592.56	14,057.76	402,023.75
DIRECTOR DE PLANEACIÓN	MMYS	II	1	462,696.00	62,978.07	525,674.07	109,592.56	14,057.76	402,023.75
DIRECTOR DE LA LEMS	MMYS		1	408,240.24	55,566.04	463,806.28	87,938.84	12,360.24	363,507.20
JEFE DE UNIDAD JURIDICA	MMYS		1	385,054.80	52,410.26	437,465.06	97,944.38	11,242.80	328,277.88
JEFE DE DEPARTAMENTO B	MMYS	IV	3	973,809.36	132,546.30	1,106,355.66	221,719.20	29,259.36	855,377.10
JEFE DE DEPARTAMENTO	MMYS	IV	14	3,583,440.00	487,745.72	4,071,185.72	652,556.24	106,589.28	3,312,040.20
SUBDIRECTORA ACADEMICA	MMYS	III	1	324,603.12	44,182.10	368,785.22	73,906.40	9,753.36	285,125.46
DIRECTOR(A) DE PLANTEL	MMYS	IX	48	13,535,976.96	1,842,397.44	15,378,374.40	2,734,346.40	404,409.60	12,239,618.40
DIRECTOR(A) DE PLANTEL UESA	MMYS		1	242,126.88	32,959.17	275,086.05	61,099.86	7,182.48	206,803.71
TOTAL PLAZAS MANDOS MEDIOS Y SUPERIORES			73						



GOBIERNO DEL ESTADO
DE OAXACA



COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA
ANALÍTICO DE PLAZAS

PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
CHOFER BASE	2	9,705.96	10,249.54
INTENDENCIA BASE	30	5,106.40	5,249.87
PROFESOR ASOCIADO A BASE	12	13,303.64	14,616.71
PROFESOR ASOCIADO A TC BASE	7	12,858.78	12,835.41
PROFESOR ASOCIADO B BASE	272	16,988.10	18,951.84
SECRETARIA BASE	34	7,927.04	8,647.04
VELADOR BASE	2	5,097.46	5,330.10
VIGILANTE BASE	1	9,808.84	10,109.91
INTENDENTE	7	4,144.90	5,917.84
PROFESOR ASOCIADO A TC	15	8,753.72	16,729.70
PROMOTOR DE VINCULACION	1	6,773.00	7,003.28
PROFESOR ASOCIADO B	74	11,480.06	16,729.70
SECRETARIA	6	6,030.88	7,237.48
VELADOR	4	4,144.90	5,917.84
COORDINADOR(A) ACADEMICO	6	13,985.18	14,390.36
INTENDENTE	3	5,750.14	5,907.10
TECNICO ESPECIALIZADO	3	8,226.12	8,457.97
TECNICO ESPECIALIZADO	13	9,002.18	9,257.25
TECNICO ESPECIALIZADO	35	13,347.34	13,730.90
VIGILANTE	3	8,226.12	8,457.97
DIRECTOR GENERAL	1	49,508.24	52,932.06
DIRECTOR ACADEMICO	1	37,290.14	39,868.97
DIRECTOR ADMINISTRATIVO	1	37,290.14	39,868.97
DIRECTOR DE PLANEACIÓN	1	37,290.14	39,868.97
DIRECTOR DE LA LEMS	1	32,901.38	34,020.03
JEFE DE UNIDAD JURIDICA	1	31,032.80	32,087.92
JEFE DE DEPARTAMENTO B	3	26,160.80	27,969.95
JEFE DE DEPARTAMENTO	14	20,628.62	27,969.95
SUBDIRECTORA ACADEMICA	1	26,160.80	33,178.88
DIRECTOR(A) DE PLANTEL	48	22,727.24	36,787.65
DIRECTOR DE PLANTEL DE LA LEMS	1	19,513.78	20,177.25
TOTAL, PLAZAS	603		



GOBIERNO DEL ESTADO
DE OAXACA



INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA

PLAZA/ PUESTO	Relación laboral	Nivel	Percepciones			Deducciones		Total, Anual Neto
			Sueldo Base	Remuneraciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
DIRECTOR	CONFIANZA	15	101,577.31	131,984.73	233,562.04	19,957.87	5,848.55	207,755.62
DIRECTOR	CONFIANZA	15A	144,462.86	144,227.89	288,690.75	30,523.65	7,395.77	250,771.33
DIRECTOR	CONFIANZA	15B	175,038.18	152,956.29	327,994.47	38,056.54	8,498.84	281,439.09
DIRECTOR	CONFIANZA	15C	190,311.37	157,316.09	347,627.46	41,819.42	9,049.85	296,758.19
ASESOR	BASE	13	91,987.89	108,969.60	200,957.49	15,921.07	5,283.56	179,752.86
ASESOR	BASE	13A	99,646.80	110,186.64	209,833.44	17,816.97	5,561.89	186,454.58
ASESOR	BASE	13B	122,134.04	113,759.95	235,893.99	23,383.50	6,379.10	206,131.38
ASESOR	BASE	13C	137,421.98	116,189.27	253,611.25	27,167.91	6,934.68	219,508.66
ASESOR	BASE	13D	152,694.85	118,616.19	271,311.04	30,948.58	7,489.72	232,872.74
ASESOR	BASE	13E	181,285.07	123,159.29	304,444.36	38,025.86	8,528.72	257,889.79
ANALISTA	BASE	13A	119,028.10	102,054.02	221,082.12	20,690.31	5,950.76	194,441.04
TECNICO	BASE	10A	93,091.22	89,989.65	183,080.87	13,416.24	4,784.71	164,879.92
ADMINISTRATIVO	BASE	4A	71,457.47	78,118.43	149,575.89	8,475.37	3,761.24	137,339.29
AUXILIAR DE OFICINA	BASE	3A	69,678.86	73,709.86	143,388.72	7,801.47	3,580.52	132,006.73
DIRECTOR GENERAL	MMYS	22B	195,345.08	391,194.31	586,539.39	111,612.38	16,114.68	458,812.34
DIRECTOR DE AREA 0	MMYS	20A	84,801.67	160,191.48	244,993.14	30,885.43	6,515.26	207,592.46
JEFE DE DEPARTAMENTO	MMYS	17A	83,828.33	101,588.76	185,417.10	18,188.47	4,839.15	162,389.47
ASESOR	CONTRATO	13	91,987.79	101,540.87	193,528.66	13,939.85	4,893.94	174,694.87
ANALISTA	CONTRATO	13	96,057.05	93,091.76	189,148.81	13,400.39	4,777.91	170,970.52
ADMINISTRATIVO	CONTRATO	4A	57,655.16	70,998.40	128,653.56	5,863.20	3,007.97	119,782.39
AUXILIAR DE OFICINA	CONTRATO	3A	56,219.13	67,114.36	123,333.49	5,342.23	2,855.75	115,135.50
JEFE DE OFICINA	CONTRATO CONFIANZA	15	106,050.02	121,450.79	227,500.81	18,869.41	5,677.61	202,953.78
VERIFICADOR REGIONAL	CONTRATO CONFIANZA	14A	102,325.44	111,678.89	214,004.33	16,488.20	5,298.22	192,217.91
ANALISTA	CONTRATO CONFIANZA	13	96,057.05	101,421.22	197,478.27	13,756.54	4,833.81	178,887.92
AUX. DE OFICINA	CONTRATO CONFIANZA	3A	56,219.13	72,813.85	129,032.98	5,558.46	2,911.66	120,562.86
LIDER DE PROYECTO	HONORARIOS PIDE	17A		197,784.00	197,784.00	26,725.28		171,058.72
ENLACE	HONORARIOS PIDE	15		181,452.00	181,452.00	23,236.77		158,215.23
EXPERTOS	HONORARIOS PIDE	15		181,452.00	181,452.00	23,236.77		158,215.23
ASESOR	HONORARIOS PIDE	13		120,540.00	120,540.00	11,037.10		109,502.90



GOBIERNO DEL ESTADO
DE OAXACA



INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA
ANALÍTICO DE PLAZAS

PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES MENSUAL BRUTA	
		DE	HASTA
MANDOS MEDIOS Y SUPERIORES			
DIRECTOR GENERAL	1	33,288.74	33,288.74
DIRECTOR DE AREA	3	14,080.04	14,080.04
JEFE DE DEPARTAMENTO	13	10,391.48	10,391.48
TOTAL MANDOS MEDIOS Y SUPERIORES	17		
CONFIANZA			
DIRECTOR DE PLANTEL	261	16,686.74	24,826.02
TOTAL CONFIANZA	261		
CONTRATO CONFIANZA			
ANALISTA	1	13,822.86	13,822.86
AUXILIAR DE OFICINA	1	9,051.50	9,051.50
VERIFICADOR REGIONAL	16	15,051.44	15,465.44
JEFE DE OFICINA	15	16,085.24	16,085.24
TOTAL CONTRATO CONFIANZA	33		
CONTRATO			
ADMINISTRATIVO	1	9,349.16	9,349.16
ANALISTA	4	13,703.58	13,910.58
ASESOR	34	14,135.16	14,135.16
AUXILIAR DE OFICINA	1	8,932.20	8,932.20
TOTAL CONTRATO	40		
BASE			
ADMINISTRATIVO	10	11,080.60	11,980.04
ANALISTA	83	13,703.58	17,244.68
ASESOR	696	14,135.16	23,296.16
AUXILIAR DE OFICINA	6	10,590.58	11,480.00
TECNICO	2	14,154.48	14,450.96
TOTAL BASE	797		
HONORARIOS			
ASESOR	20	10,045.00	10,045.00
ENLACE	2	15,121.00	15,121.00
EXPERTOS	2	15,121.00	15,121.00
LIDER DE PROYECTO	1	16,482.00	16,482.00
TOTAL HONORARIOS	25		
TOTAL	1173		

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GOBIERNO DEL ESTADO
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INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS
ANALÍTICO DE PLAZAS
ZONA ECONOMICA II PERSONAL DE BASE

PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
BASE	01	129,159.00	133,485.82
BASE	04	527,437.68	545,106.84
BASE	02	281,232.00	290,653.00
BASE	16	2,635,130.64	2,723,407.51
BASE	08	1,096,853.52	1,133,598.12
BASE	19	2,640,202.20	2,728,648.97
BASE	21	3,079,220.16	3,182,374.03
BASE	01	154,774.56	159,959.51
BASE	32	5,141,931.60	5,314,186.30
BASE	170	30,574,203.60	31,598,439.40
BASE	10	1,891,310.38	1,954,669.27
SUBTOTAL BASE	284	48,151,455.34	49,764,528.77
ZONA ECONOMICA III PERSONAL DE BASE			
BASE	02	309,693.60	320,068.33
BASE	02	346,821.36	358,439.87
BASE	13	2,610,007.44	2697442.68
SUBTOTAL BASE	17	3,266,522.40	3,375,950.88
TOTAL BASE	301		
ZONA ECONOMICA II CONFIANZA			
CONFIANZA	01	120,563.16	124,602.02
CONFIANZA	01	120,667.92	124,710.29
CONFIANZA	01	138,010.80	142,634.16
CONFIANZA	06	741,055.68	765,881.04
TOTAL CONFIANZA	09	1,120,297.56	1,157,827.51
MANDOS MEDIOS Y SUPERIORES			
CONFIANZA	01	794,834.16	821,461.10
CONFIANZA	01	211,334.88	218,414.59
CONFIANZA	06	1,268,009.28	1,310,487.59
CONFIANZA	11	2,324,683.68	2,402,560.58
CONFIANZA	05	1,056,674.40	1,092,072.99
CONFIANZA	02	422,669.76	436,682.19
TOTAL MANDOS	26	6,078,206.16	6,281,679.04
TOTAL GENERAL	336		

INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA

PLAZA/PUESTO	RELACION LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES	DEDUCCIONES	TOTAL ANUAL NETO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO			
ADMINISTRATIVO ESPECIALIZADO	BASE	21	564	62,848,762.28	24,744,326.32	87,593,088.60	2,311,671.55	8,837,246.61	80,444,170.44
ANALISTA ADMINISTRATIVO	BASE	25	2796	348,533,179.72	154,116,136.32	502,649,316.04	13,978,997.53	26,924,570.98	461,765,747.53
ANALISTA DE SISTEMAS ADMINISTRATIVOS	CONFIANZA	25	1	124,112.59	52,500.98	176,613.57	4,865.21	9,476.40	162,471.92
ANALISTA DE SISTEMAS ADMINISTRATIVOS	BASE	8	41	6,448,919.05	2,419,962.16	8,868,881.21	529,491.97	484,192.11	7,854,997.13
ANALISTA DE SISTEMAS ADMINISTRATIVOS	BASE	13	6	1,230,481.53	1,140,091.60	2,370,573.13	166,393.24	121,568.38	2,082,611.51
ANALISTA DE SISTEMAS COMPUTACIONALES	BASE	15	29	7,747,798.12	3,242,532.00	10,990,330.12	916,615.16	637,879.24	9,532,842.72
ANALISTA DE SISTEMAS MACROCOMPUTACIONALES	CONFIANZA	7	18	2,889,558.97	1,256,470.76	3,946,029.73	158,826.74	201,907.80	3,585,295.19
ANALISTA ESPECIALIZADO	BASE	8	1	199,908.54	53,239.30	253,147.84	11,521.86	11,578.72	180,465.29
ANALISTA ESPECIALIZADO "A"	BASE	10	6	1,103,991.28	473,787.04	1,577,778.32	105,513.85	85,180.06	1,387,064.41
ANALISTA PROFESIONAL	CONFIANZA	35	10	1,298,971.29	697,440.54	1,996,411.74	15,866.09	89,170.84	1,752,241.09
ANALISTA PROFESIONAL "A"	BASE	13	11	2,607,539.39	1,169,480.94	3,777,020.33	322,486.98	223,788.09	3,230,746.28
ANALISTA PROFESIONAL "B"	BASE	14	18	4,527,075.46	2,102,725.86	6,629,801.32	525,914.96	358,935.41	5,744,930.95
ANALISTA PROFESIONAL "C"	BASE	15	107	26,426,932.08	13,424,536.72	44,251,468.80	3,071,836.32	2,776,882.90	38,802,889.58
ANALISTA PROGRAMADOR "B"	CONFIANZA	7	151	74,313,891.25	37,819,618.80	112,173,510.05	3,699,168.54	5,862,092.77	102,612,248.74
ASESOR TÉCNICO PEDAGÓGICO DE EDUCACIÓN ESPECIAL, FORÁNEO	BASE	7	4	173,767.28	123,203.04	296,970.32	24,968.12	18,816.00	253,186.20
ASESOR TÉCNICO PEDAGÓGICO DE EDUCACIÓN INDÍGENA, FORÁNEO	BASE	7	1	41,262.15	29,301.90	70,564.05	5,879.39	4,523.05	60,161.61
ASESOR TÉCNICO PEDAGÓGICO DE EDUCACIÓN PREESCOLAR, FORÁNEO	BASE	7	3	139,136.48	132,184.68	271,321.16	26,626.02	15,551.58	229,143.58
ASESOR TÉCNICO PEDAGÓGICO DE EDUCACIÓN SECUNDARIA TÉCNICA, FORÁNEO	BASE	7	1	65,877.45	46,604.34	111,981.79	9,618.65	6,508.45	95,854.69
ASESOR TÉCNICO PEDAGÓGICO DE TELESECUNDARIA, FORÁNEO	BASE	7	3	196,132.34	119,813.02	315,945.36	28,860.85	19,525.35	287,159.16
ASISTENTE DE ALMACÉN	CONFIANZA	21	1	115,946.29	48,948.00	164,894.29	1,960.80	8,840.48	151,847.01
ASISTENTE DE COCINA	BASE	21	1	116,659.67	48,282.60	164,942.27	4,015.82	8,699.04	151,626.41
ASISTENTE DE SERVICIOS EN PLANTIL	BASE	21	23	2,577,922.29	1,102,418.64	3,680,340.93	88,262.72	192,129.14	3,299,625.08
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	BASE	21	4	464,061.75	193,570.60	657,632.35	16,042.21	34,752.96	606,837.18
ASISTENTE DE SERVICIOS Y MANTENIMIENTO EN PLANTIL "A"	BASE	21	1	117,000.14	45,928.00	162,928.14	3,954.69	8,640.48	150,332.87
ASISTENTE ESPECIALIZADO	CONFIANZA	7	6	809,898.29	423,343.34	1,233,241.63	58,417.37	74,419.89	1,149,384.43
AUXILIAR ADMINISTRATIVO	BASE	21	3	225,051.60	72,985.92	298,037.52	11,725.32	289,944.87	289,944.87
AUXILIAR DE ADMINISTRADOR	BASE	21	18	2,119,089.87	902,528.76	3,021,618.63	73,364.30	157,281.12	2,790,875.21
AUXILIAR DE ANALISTA ADMINISTRATIVO	BASE	8	3	438,634.34	159,986.36	598,620.70	32,871.36	32,871.36	531,221.29
AUXILIAR DE BIBLIOTECARIA	BASE	8	1	123,174.06	49,115.42	172,289.48	7,687.59	8,801.19	160,341.78
AUXILIAR DE CONTABILIDAD	BASE	9	3	458,792.04	157,407.64	616,199.68	36,306.68	34,625.30	555,367.72
AYUDANTE "B" DE TALLER DE CENTRO DE ENSEÑANZA AGROPECUARIA FUNDAMENTAL FORÁNEO	BASE	7	1	171,554.75	81,524.08	253,078.83	13,542.02	14,117.52	225,439.30
AYUDANTE "C" DE TALLER DE CENTRO DE ENSEÑANZA AGROPECUARIA FUNDAMENTAL FORÁNEO	BASE	7	1	192,483.92	226,479.34	418,963.26	17,065.09	16,040.88	385,857.29
AYUDANTE "D" DE TALLER DE CENTRO DE ENSEÑANZA AGROPECUARIA FUNDAMENTAL FORÁNEO	BASE	7	2	218,744.68	105,350.08	324,094.76	7,520.81	16,870.32	299,708.63
AYUDANTE ADMINISTRATIVO "A"	BASE	21	1	117,575.80	48,934.00	166,509.80	4,024.58	8,699.04	153,746.18
AYUDANTE B DE TALLER DE PRIMARIA FORÁNEO	BASE	7	5	489,803.38	238,144.28	727,947.66	10,350.67	37,254.80	683,542.19
AYUDANTE B FORÁNEO	BASE	7	58	4,811,188.49	2,351,187.34	7,162,375.83	258,831.53	881,264.18	6,557,480.11
AYUDANTE C DE TALLER DE PRIMARIA FORÁNEO	BASE	7	1	89,048.35	47,923.48	136,971.83	2,108.72	7,494.72	137,367.29
AYUDANTE C DE TALLER, FORÁNEO	BASE	7	2	128,084.37	218,473.68	346,558.05	5,691.21	10,169.84	330,697.00
AYUDANTE C FORÁNEO	BASE	7	3581	378,451,297.27	184,044,155.58	562,495,452.85	11,208,182.75	29,511,861.75	521,815,448.30
AYUDANTE D DE TALLER, FORÁNEO	BASE	7	4	248,695.42	248,695.42	497,390.84	34,486.67	15,554.00	480,542.21
AYUDANTE DE TRABAJO SOCIAL	BASE	22	1	113,787.43	50,012.46	163,799.89	4,449.27	9,043.92	156,277.70
AYUDANTE E DE TALLER, FORÁNEO	BASE	7	1	160,933.70	76,610.08	237,543.78	11,676.15	13,180.12	212,687.51
AYUDANTE F DE TALLER, FORÁNEO	BASE	7	4	646,784.30	308,207.84	954,992.14	47,253.89	53,001.32	854,736.93
AYUDANTE G DE TALLER, FORÁNEO	BASE	7	16	3,458,837.18	1,635,292.08	5,094,129.26	341,809.19	291,692.20	4,460,627.87
BACHILLER EN SERVICIO EN EDUCACIÓN PREESCOLAR	BASE	7	2	233,176.80	113,196.32	346,373.12	9,875.12	18,266.88	318,435.12
CHOFER	BASE	21	3	355,526.28	154,524.58	510,050.86	12,241.49	26,231.04	471,578.33
CONTADOR	BASE	14	10	2,255,265.73	893,363.50	3,148,629.23	241,540.64	181,145.69	2,725,942.91
COORDINADOR DE PROYECTOS Y SERVICIOS CULTURALES	CONFIANZA	27	801	123,842,020.96	67,044,167.46	190,886,188.42	8,144,454.76	9,793,729.57	172,948,004.09
COORDINADOR DE TECNICOS EN COMPUTACION	BASE	26	1248	157,207,898.94	80,154,771.52	237,362,670.46	7,100,565.48	12,286,014.15	217,976,090.83
COORDINADOR GENERAL DE ADMINISTRACION EDUCATIVO	BASE	25	9	5,170,512.41	2,544,034.50	7,714,546.91	1,086,100.13	244,607.60	6,993,839.38
CRONISTA CIRUJANO	BASE	25	7	682,020.81	461,284.98	1,143,305.79	46,228.61	87,963.60	1,065,118.58
DIRECTOR DE AREA V/O ASesor EDUCATIVO	BASE	22	17	7,489,961.82	3,805,092.04	11,295,053.86	1,433,479.81	363,096.57	9,901,477.48
DIRECTOR BILINGUE DE EDUCACIÓN PRIMARIA INDÍGENA	BASE	7	583	117,116,919.69	63,763,080.12	180,880,000.25	10,877,955.19	9,821,351.16	160,180,713.90
DIRECTOR DE CENTRO DE INTEGRACION SOCIAL INDÍGENA, MAESTRO NORMALISTA URBANO TITULADO	BASE	7	4	1,167,606.75	735,184.80	1,902,791.55	120,581.82	100,535.04	1,881,654.69
DIRECTOR DE EDUCACION BASICA PARA ADULTOS INCIERTA FORÁNEO	BASE	7	8	809,499.80	431,801.20	1,241,301.00	59,451.18	76,975.44	1,070,674.37
DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	BASE	7	66	17,292,765.79	9,005,108.36	26,297,874.15	2,535,826.68	1,195,227.84	22,566,819.63
DIRECTOR DE PRIMARIA, FORÁNEO	BASE	7	141	72,723,838.80	40,977,859.28	113,701,698.08	13,214,840.50	4,481,648.24	96,005,209.34
DIRECTOR DE SECUNDARIA FORÁNEO	BASE	7	1168	281,276,933.75	152,322,246.48	433,599,180.23	31,292,241.97	23,757,182.65	378,549,755.61
DIRECTOR DE SECUNDARIA FORÁNEO	BASE	7	178	94,544,477.22	48,506,634.72	143,051,111.94	17,522,189.99	5,366,775.01	120,162,142.94
DIRECTOR GENERAL DE EDUCACION	BASE	24	1	786,419.46	371,432.70	1,157,852.16	179,608.60	32,199.51	946,044.05
DIRECTOR, MAESTRO DE TELESECUNDARIA FORÁNEO	BASE	7	90	53,354,168.70	28,260,159.28	81,614,327.98	10,514,521.75	2,770,548.94	68,169,347.29
DIRECTORA DE JARDIN DE INFANCIA FORÁNEO	BASE	7	331	96,979,530.40	55,464,658.02	152,444,188.42	12,370,607.01	7,715,151.19	132,378,430.22
DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL	BASE	7	8	2,917,091.32	1,371,736.68	4,288,828.00	343,627.83	235,179.67	3,710,020.50
EDUCADOR PARA USO EXCLUSIVO DE PLANTILES	BASE	22	212	25,418,517.82	13,741,216.16	37,159,733.98	964,378.14	1,957,854.28	34,237,000.56
EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL	BASE	7	85	21,662,813.47	12,212,617.58	33,875,431.05	2,639,011.04	1,896,847.59	29,349,572.42
ESPECIALISTA DE SERVICIO SOCIAL	BASE	24	1	123,449.24	51,778.52	175,227.76	4,769.41	9,399.52	161,092.83
ESPECIALISTA EN TELEINFORMATICA	CONFIANZA	27	84	11,723,731.21	5,933,961.32	17,657,692.53	625,454.47	956,879.92	15,495,864.14
ESPECIALISTA TECNICO	BASE	25	46	5,804,182.90	2,620,949.92	8,425,132.82	247,507.98	468,892.11	7,718,732.93
FORMADOR DE INGRESO "C"	BASE	7	10	3,076,427.00	1,177,095.18	4,253,522.18	565,007.61	201,181.02	3,477,122.55
HORAS DE ACOMPAÑANTE DE MÚSICA PARA JARDIN DE INFANCIA FORÁNEO	BASE	7	97	2,781,805.70	1,714,163.00	4,495,968.70	132,524.43	245,430.92	4,118,033.35
HORAS DE AYUDANTE A, FORÁNEO	BASE	7	51	3,018,690.94	1,480,611.30	4,499,302.24	263,544.56	303,462.67	3,932,295.01



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HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	BASE	7	39	1,596,023.82	855,100.98	2,451,124.80	235,414.19	112,639.42	2,103,071.19
HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES PARA FORTALECIMIENTO CURRICULAR, PROFESOR TITULADO DO	BASE	7	3	129,603.72	65,151.68	194,755.40	15,062.85	7,249.14	172,445.45
HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS PARA FORTALECIMIENTO CURRICULAR PROFESOR TITULADO	BASE	7	20	892,804.82	442,901.18	1,335,706.00	120,062.89	62,658.61	1,152,985.50
HORAS DE ENSEÑANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENTO CURRICULAR	BASE	7	45	2,918,538.72	1,651,048.12	4,569,586.84	508,904.48	168,899.73	3,891,782.63
HORAS DE ENSEÑANZA SECUNDARIA PARA EL FORTALECIMIENTO CURRICULAR	BASE	7	47	3,562,465.82	1,779,284.42	5,341,750.24	660,141.06	185,826.47	4,495,782.71
HORAS DE MAESTRO DE TELESECUNDARIA FORANEO	BASE	7	6385	1,629,794,625.32	812,177,779.34	2,441,972,404.66	185,067,898.85	142,007,107.81	2,114,897,988.00
HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	BASE	7	106	8,234,176.00	4,233,597.30	12,467,773.30	1,376,017.78	502,783.20	10,588,972.22
INSPECTOR BILINGUE DE EDUCACION PRIMARIA INDIGENA	BASE	7	156	54,754,489.77	27,519,324.10	82,273,813.87	5,910,884.74	4,548,929.05	71,854,000.00
INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	BASE	7	6	886,777.69	389,101.08	1,275,878.77	124,081.52	61,597.08	1,090,401.22
INSPECTOR DE MEDIONES CULTURALES MAESTRO NORMALISTA URBANO TITULADO FORANEO	BASE	7	5	2,100,935.12	1,130,205.78	3,231,140.90	379,535.09	124,129.55	2,727,476.26
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA FORANEO	BASE	7	157	68,403,000.29	33,692,628.72	102,095,629.01	9,395,540.44	4,874,215.50	87,821,873.07
INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	BASE	7	52	38,509,500.41	17,787,200.14	56,296,700.55	8,154,935.96	1,674,374.52	46,467,399.07
INSPECTOR GENERAL DE SECUNDARIAS TECNICAS	BASE	7	22	17,761,044.99	9,267,181.28	26,968,145.87	3,802,532.51	709,664.86	23,851,948.50
INSPECTOR GENERAL DE SECUNDA ENSEÑANZA, FORANEO	7	22	27	17,470,210.37	8,483,847.70	25,954,058.07	3,538,662.11	828,608.18	21,586,787.74
INSPECTOR NORMALISTA DE EDUCACION FISICA FORANEO	BASE	7	33	78,542,785.58	12,981,045.04	41,524,830.62	6,462,656.73	1,058,236.02	34,003,927.89
INSPECTORA DE JARDINES DE NIÑO	BASE	7	57	25,275,086.43	13,164,736.26	38,439,822.69	4,101,921.77	1,694,212.93	32,643,687.89
INSPECTORA PARA CENTROS DE DESARROLLO INFANTIL	BASE	7	3	1,418,767.97	660,370.26	2,079,138.23	229,224.18	96,598.53	1,753,315.52
INVESTIGADOR ESPECIALIZADO	CONFIANZA	24	15	1,893,403.09	889,212.92	2,782,616.01	74,988.54	143,416.08	2,564,209.39
JFE DE BRIGADA DE MEJORAMIENTO INDIGENA MAESTRO NORMALISTA URBANO TITULADO	BASE	7	6	1,356,161.06	618,723.46	1,994,884.52	137,584.43	114,103.20	1,743,196.89
JFE DE DEPARTAMENTO DE ADMINISTRACION EDUCATIVO "A"	MMYS	37	72	12,271,097.76	6,123,607.14	18,394,704.90	1,533,116.10	600,039.47	16,261,549.33
JFE DE DEPARTAMENTO DE ADMINISTRACION EDUCATIVO "B"	MMYS	37	7	860,070.97	404,725.22	1,314,796.19	86,065.23	42,649.70	1,188,081.25
JFE DE ENSEÑANZA SECUNDARIA TECNICA FORANEO	BASE	7	19	15,773,350.42	7,147,153.88	22,920,504.30	3,529,099.40	589,448.86	18,801,956.04
JFE DE ENSEÑANZA SECUNDARIA FORANEO	BASE	7	14	11,071,252.69	5,041,920.74	16,113,173.43	2,402,317.55	450,793.14	13,260,062.74
JFE DE MESA "A"	BASE	5	24	3,162,029.68	1,274,438.86	4,436,468.54	599,464.97	231,266.93	4,005,727.54
JFE DE MESA "B"	BASE	6	29	4,099,743.13	1,254,158.60	5,353,901.73	279,553.64	805,176.52	4,549,511.77
JFE DE MESA "C"	BASE	6	27	5,550,419.58	2,118,921.18	7,669,340.76	450,614.29	415,103.05	6,821,623.64
JFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	BASE	7	25	6,213,983.06	3,044,024.28	9,278,007.34	670,311.85	578,312.15	8,029,383.34
JFE DE OFICINA	BASE	27	304	40,681,588.03	20,124,466.42	61,806,054.45	2,027,861.78	3,801,188.78	53,687,054.08
JFE DE OFICINA	CONFIANZA	27	1	133,805.76	57,613.92	191,419.68	10,500.36	174,561.33	174,561.33
JFE DE OFICINA TECNICA EN RADIO Y TV	BASE	27	129	17,594,540.00	8,997,382.14	26,591,922.14	876,100.17	1,415,409.12	24,209,528.53
JFE DE PROYECTO "A"	BASE	10	26	4,576,238.42	1,873,858.64	6,448,154.46	417,286.52	5,064,053.27	5,064,053.27
JFE DE PROYECTO "B"	BASE	11	10	1,983,418.09	767,486.68	2,750,904.77	201,121.87	154,940.08	2,394,941.82
JFE DE PROYECTO "C"	BASE	12	17	3,639,582.36	1,405,466.18	5,045,048.54	392,043.91	285,093.42	4,367,011.21
JFE DE SECTOR DE EDUCACION PRIMARIA FORANEO	BASE	7	26	13,646,604.82	6,489,860.16	20,136,464.98	2,344,293.31	793,230.36	16,988,941.31
JFE DE SECTOR DE TELESECUNDARIA FORANEO	BASE	7	8	6,181,661.17	3,093,462.68	9,285,123.85	1,424,604.05	208,581.15	7,551,938.65
JFE DE SERVICIOS Y MANTENIMIENTO	BASE	21	3	350,644.54	155,334.46	505,979.00	16,291.85	34,940.64	454,746.51
JFE DE UNIDAD RADIOFONICA BILINGUE	CONFIANZA	25	1	125,934.70	12,597.62	177,932.32	5,017.77	9,579.60	168,934.95
JFE DE ZONA DE SUPERVISION DE EDUCACION INDIGENA LABORATORISTA	BASE	7	15	5,234,264.11	2,555,044.98	7,789,309.09	627,891.23	425,112.80	6,736,305.07
MAESTRA BILINGUE DE EDUCACION PREESCOLAR DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO CURRICULAR	BASE	7	1	212,880.74	100,130.26	313,011.00	20,549.13	17,817.60	274,642.27
MAESTRA DE JARDIN DE NIÑOS DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO CURRICULAR	BASE	7	9	1,902,480.49	1,075,931.76	2,978,412.25	186,825.38	160,193.78	2,631,389.11
MAESTRA DE JARDIN DE NIÑOS, FORANEO	BASE	7	6835	1,172,313,567.68	602,792,193.98	1,775,105,761.66	103,196,004.98	102,461,706.85	1,569,448,049.83
MAESTRO "A" DE BRIGADA DE MEJORAMIENTO INDIGENA	BASE	7	24	4,326,316.68	2,212,370.02	6,538,686.70	404,565.56	380,492.16	5,753,628.98
MAESTRO "A" DE MISION CULTURAL	BASE	7	202	37,897,007.28	20,076,605.74	57,973,613.02	3,742,689.28	3,451,371.26	50,779,552.48
MAESTRO "A" DE PRIMARIA RURAL	BASE	7	12	1,970,525.15	1,038,777.26	3,009,302.41	147,725.08	161,975.40	2,699,601.93
MAESTRO "B" DE BRIGADA DE MEJORAMIENTO INDIGENA	BASE	7	14	2,471,583.47	1,365,927.06	3,837,510.53	224,095.81	205,380.82	3,408,033.90
MAESTRO "B" DE MISION CULTURAL	BASE	7	24	4,692,653.37	2,860,925.48	7,553,578.85	521,966.31	463,176.23	6,568,436.31
MAESTRO "C" DE MISION CULTURAL	BASE	7	71	15,315,087.55	7,721,848.46	23,036,936.01	1,692,044.14	1,431,102.56	19,913,793.31
MAESTRO DE MUSICA DE EDUCACION INDIGENA FORANEO	BASE	7	8	1,294,156.84	681,293.70	1,975,450.54	92,308.20	104,880.48	1,728,261.86
MAESTRO BILINGUE DE EDUCACION PREESCOLAR INDIGENA	BASE	7	1955	325,181,536.48	168,114,619.52	493,306,155.95	26,089,126.17	27,660,204.89	439,756,844.89
MAESTRO BILINGUE DE EDUCACION PRIMARIA DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO CURRICULAR	BASE	7	7	5,481,019.38	700,268.04	6,181,287.32	141,465.02	124,416.48	1,915,405.82
MAESTRO BILINGUE DE EDUCACION PRIMARIA INDIGENA	BASE	7	5850	955,141,061.78	541,226,740.82	1,496,367,802.60	75,121,967.87	81,592,704.82	1,339,653,130.11
MAESTRO DE ADIESTRAMIENTO DE ENSEÑANZA OCCUPACIONAL FORANEO	BASE	7	69	2,644,121.13	1,215,920.12	3,860,041.25	164,504.77	229,159.06	3,466,377.42
MAESTRO DE ADIESTRAMIENTO DE PRIMARIA FORANEO	BASE	7	84	4,861,199.22	2,419,866.96	7,281,066.18	308,299.66	439,280.93	6,533,489.58
MAESTRO DE EDUCACION ESPECIAL	BASE	7	1455	252,757,515.19	124,827,656.84	377,585,172.03	23,120,113.99	21,803,294.12	332,661,713.87
MAESTRO DE EDUCACION ESPECIAL DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO CURRICULAR	BASE	7	1	219,905.15	103,263.98	323,169.13	21,825.77	18,465.36	282,898.00
MAESTRO DE ENSEÑANZAS ARTISTICAS DE INTERMEDIO DE PRIMARIA FORANEO	BASE	7	2	226,522.61	116,879.06	343,401.67	17,110.87	19,195.26	322,496.34
MAESTRO DE ESCUELA DE	BASE	7	2	343,307.58	161,793.36	505,100.94	40,079.31	42,074.60	422,547.03





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PROFESOR DE ENSEÑANZA SUPERIOR TITULAR "C", 1/2 TIEMPO FORANEO	BASE	7	1	256,937.63	137,072.46	394,010.09	27,207.37	20,353.20	346,449.52
PROFESOR DE ENSEÑANZA SUPERIOR TITULAR "C", TIEMPO COMPLETO FORANEO	BASE	7	123	94,806,424.72	46,610,468.08	141,416,892.80	20,365,385.00	3,636,338.55	117,215,189.25
PROFESOR DE ENSEÑANZA SUPERIOR, ASIGNATURA "A" FORANEO	BASE	7	10	615,710.25	241,851.62	857,561.87	80,608.20	70,330.21	706,621.46
PROFESOR DE ENSEÑANZA SUPERIOR, ASIGNATURA "B" FORANEO	BASE	7	12	1,117,762.45	405,618.88	1,523,381.33	91,970.75	86,961.35	1,594,449.27
PROFESOR DE ENSEÑANZA SUPERIOR, ASOCIADO "A", 1/4 TIEMPO FORANEO	BASE	7	15	3,524,832.84	1,285,585.72	4,810,418.56	353,766.32	280,757.17	4,195,895.07
PROFESOR DE ENSEÑANZA SUPERIOR, ASOCIADO "B", 1/4 TIEMPO FORANEO	BASE	7	22	5,578,729.23	3,021,174.02	11,779,903.25	889,925.31	645,540.14	10,244,427.80
PROFESOR DE ENSEÑANZA SUPERIOR, ASOCIADO "C", 1/4 TIEMPO FORANEO	BASE	7	13	3,889,476.19	1,456,704.82	5,346,181.01	369,345.03	294,731.64	4,682,604.34
PROFESOR DE ENSEÑANZA SUPERIOR, TITULAR "A", 3/4 TIEMPO FORANEO	BASE	7	3	1,032,116.56	385,663.28	1,417,779.84	115,630.56	76,432.42	1,225,736.86
PROFESOR DE ENSEÑANZA SUPERIOR, TITULAR "B", 3/4 TIEMPO FORANEO	BASE	7	2	869,628.97	311,259.08	1,200,888.05	124,347.78	59,191.40	1,017,348.87
PROFESOR DE ENSEÑANZA SUPERIOR, TITULAR "C", 3/4 TIEMPO FORANEO	BASE	7	2	1,062,312.62	531,497.42	1,593,810.04	183,871.80	63,826.74	1,346,111.50
PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORANEO	BASE	7	12	878,012.29	430,040.72	1,308,062.01	77,390.27	72,853.19	1,157,838.55
PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORANEO	BASE	7	3	169,738.12	68,889.66	258,627.78	5,856.24	13,936.46	238,335.06
PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTGRADUADOS FORANEO	BASE	7	1390	41,006,275.17	19,885,803.46	60,892,078.63	3,315,962.50	3,492,494.93	54,083,621.18
PROFESOR DE ENSEÑANZAS DE ADIESTRAMIENTO DE SECUNDARIA FORANEO	BASE	7	18	833,231.89	536,539.90	1,369,771.79	68,988.88	72,145.68	1,228,637.23
PROFESOR DE ENSEÑANZAS MUSICA ELEMENTALES PARA NIÑOS, FORANEO	BASE	7	235	8,793,163.79	4,903,325.86	13,696,489.65	339,311.23	753,772.55	12,403,405.87
PROFESOR INVESTIGADOR DE ENEN	BASE	7	1	208,490.45	81,130.08	289,620.53	19,710.55	16,578.54	253,331.44
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, ASIGNATURA "B" FORANEO	BASE	7	1	42,635.91	16,622.92	59,258.83	3,192.59	3,395.79	52,670.45
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, ASOCIADO "A", 1/2 TIEMPO, FORANEO	BASE	7	18	2,494,760.42	646,343.44	3,141,103.86	149,409.04	182,330.31	2,809,364.53
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, ASOCIADO "A", TIEMPO COMPLETO, FORANEO	BASE	7	2	673,739.09	253,178.00	926,917.09	65,125.10	51,176.64	810,636.35
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, ASOCIADO "B", TIEMPO COMPLETO, FORANEO	BASE	7	2	838,671.53	317,741.86	1,156,413.39	97,364.98	63,022.63	996,025.78
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, ASOCIADO "B", 3/4 TIEMPO FORANEO	BASE	7	1	272,664.39	124,190.24	396,854.63	30,449.28	20,876.96	345,528.28
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, ASOCIADO "C", TIEMPO COMPLETO, FORANEO	BASE	7	3	1,164,076.18	455,779.84	1,619,856.02	123,574.10	89,865.53	1,406,416.39
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, TITULAR "A", TIEMPO COMPLETO, FORANEO	BASE	7	4	1,902,741.05	898,416.04	2,801,157.09	275,936.25	126,261.97	2,998,958.87
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, TITULAR "B", TIEMPO COMPLETO, FORANEO	BASE	7	1	570,828.41	305,276.32	876,104.73	99,314.42	32,199.51	739,620.80
PROFESOR INVESTIGADOR DE ENSEÑANZA SUPERIOR, TITULAR "C", TIEMPO COMPLETO, FORANEO	BASE	7	19	12,725,078.76	8,401,626.50	21,126,705.26	3,286,954.71	525,948.42	17,313,802.13
PROFESOR NORMALISTA DE EDUCACION FISICA FORANEO	BASE	7	7724	704,379,590.18	349,896,385.18	1,054,275,975.36	64,372,334.66	60,483,761.57	929,419,879.13
PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA	BASE	7	2	320,903.14	152,221.32	473,124.46	22,785.76	26,074.80	424,263.90
PROFESOR ORIENTADOR PROFESIONAL DE ENSEÑANZA SUPERIOR, FORANEO	BASE	7	9	718,791.56	350,414.64	1,069,206.20	61,637.88	72,568.40	934,999.92
PROFESOR TITULAR "A" (E.S) DE CAPACITACION Y MEJORAMIENTO PROFESIONAL DEL MAGISTERIO DE TIEMPO COMPLETO	BASE	7	2	1,083,384.82	426,422.10	1,509,806.92	188,329.63	64,399.02	1,257,078.27
PROFESOR TITULAR "A" 1/2 TIEMPO	BASE	1	2	527,607.61	230,266.90	757,874.51	77,889.93	33,406.26	641,578.32
PROFESOR TITULAR "A" T.C.	BASE	1	11	5,154,275.14	2,636,790.52	7,770,565.66	900,573.46	515,560.93	6,344,431.27
PROFESOR TITULAR "B" (E.S) DE CAPACITACION Y MEJORAMIENTO PROFESIONAL DEL MAGISTERIO DE TIEMPO COMPLETO	BASE	7	1	582,412.68	225,344.72	807,757.40	106,764.58	33,607.75	667,885.07
PROFESOR TITULAR "B" (E.S) DE CAPACITACION Y MEJORAMIENTO PROFESIONAL DEL MAGISTERIO, 1/2 TIEMPO	BASE	7	2	590,139.46	260,938.46	851,077.92	98,019.82	32,614.33	720,443.97
PROFESOR TITULAR "B" 1/2 TIEMPO	BASE	1	3	872,738.08	405,058.42	1,277,796.50	161,688.52	47,828.11	1,068,277.87
PROFESOR TITULAR "B" T.C.	BASE	1	7	4,511,729.07	2,104,281.22	6,616,010.29	863,681.12	225,397.48	5,526,931.69
PROFESOR TITULAR "C" (E.S) DE CAPACITACION Y MEJORAMIENTO PROFESIONAL DEL MAGISTERIO DE TIEMPO COMPLETO	BASE	7	7	5,408,145.86	3,759,742.60	9,147,888.46	1,255,032.22	227,547.85	7,664,908.28
PROFESOR TITULAR "C" (E.S) DE CAPACITACION Y MEJORAMIENTO PROFESIONAL DEL MAGISTERIO, 1/2 TIEMPO	BASE	7	1	368,202.17	142,558.22	510,760.39	78,370.52	13,926.94	418,462.83
PROFESOR TITULAR "C" (E.S) DE CAPACITACION Y MEJORAMIENTO PROFESIONAL DEL MAGISTERIO, 3/4 TIEMPO	BASE	7	1	487,460.70	186,203.10	673,663.80	85,009.06	27,543.68	561,061.06
PROFESOR TITULAR "C" 1/2 TIEMPO	BASE	1	7	2,150,143.79	1,150,339.34	3,340,539.13	467,917.46	252,061.13	2,620,540.54
PROFESOR TITULAR "C" T.C.	BASE	1	25	14,975,090.22	11,282,388.16	26,257,478.38	3,589,625.92	731,167.04	21,936,685.62
PROMOTOR BILINGUE DE EDUCACION PREESCOLAR INDIGENA	BASE	7	1614	249,352,715.03	124,736,089.16	374,088,304.19	18,690,195.00	21,395,574.82	334,002,524.37
PROMOTOR BILINGUE DE EDUCACION PRIMARIA INDIGENA	BASE	7	3176	494,895,690.39	267,784,369.32	762,680,059.71	37,035,184.98	42,481,351.63	683,163,523.10
PROMOTOR DE COMUNIDAD RURAL, TECNICO EN EDUCACION PREESCOLAR, FORANEO	BASE	7	16	2,517,878.69	1,219,869.16	3,737,747.76	183,637.00	209,274.04	3,364,836.73
PSICOLOGO	BASE	25	16	2,021,414.99	919,217.24	2,940,632.23	103,833.32	178,760.88	2,658,038.03
PUERQUICULTOR PARA USO EXCLUSIVO DE PLANTILES	BASE	24	1	123,794.16	51,961.56	175,755.72	4,809.67	9,430.56	181,455.49
SECRETARIA	BASE	10	4	603,647.91	235,442.46	839,090.37	48,893.52	45,710.58	744,686.29
SECRETARIA "C"	BASE	23	56	6,904,727.50	3,223,211.26	10,127,938.76	277,801.10	942,972.64	9,307,445.02
SECRETARIA DE APOYO	BASE	21	571	66,661,477.20	30,443,380.50	97,104,857.70	2,375,856.29	5,091,575.53	89,637,225.88
SECRETARIA DE DIRECTOR DE PLANTIL "A"	BASE	7	2	264,779.80	98,323.62	363,103.42	27,826.28	20,253.62	315,033.72
SECRETARIA DE DIRECTOR DE PLANTIL "B"	BASE	9	18	2,917,836.55	1,119,369.86	4,037,206.41	246,895.83	220,074.71	3,570,235.87



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SECRETARIA DE EJECUTIVA	BASE	11	7	1,332,111.48	500,597.28	1,832,708.76	131,185.10	104,154.58	1,597,569.68
SECRETARIA DE JEFE DE DEPARTAMENTO "A"	BASE	4	135	14,722,387.13	4,532,707.50	19,255,094.63	692,261.89	1,093,360.43	17,480,272.22
SECRETARIA EJECUTIVA "A"	CONFIANZA	7	6	832,068.12	344,234.80	1,176,302.92	56,631.87	92,529.60	1,027,081.45
SECRETARIA EJECUTIVA "B"	CONFIANZA	7	18	2,337,036.10	1,110,688.70	3,447,724.80	109,538.27	177,828.27	3,160,938.40
SECRETARIA EJECUTIVA ESPECIALIZADA	BASE	12	3	704,437.92	273,788.26	978,226.18	80,375.00	56,825.08	841,026.10
SECRETARIO TECNICO DE ADMINISTRACION EDUCATIVO "A"	MMYS	21	2	670,106.68	362,682.84	1,032,789.52	109,512.86	31,867.12	891,409.44
SECRETARIO TECNICO DE ADMINISTRACION EDUCATIVO "B"	MMYS	20	52	13,294,922.64	6,603,991.44	19,898,914.08	2,003,597.64	643,535.94	17,251,780.50
SUBDIRECTOR ACADEMICO DE PRIMARIA, FORANEO	BASE	7	3	172,562.64	37,405.96	209,968.60	15,974.96	15,485.34	178,508.30
SUBDIRECTOR DE AREA DE ADMINISTRACION EDUCATIVO "C"	MMYS	21	40	14,756,521.73	7,199,928.12	21,956,449.85	2,537,115.28	705,432.83	18,713,901.74
SUBDIRECTOR SECRETARIO DE CENTRO DE INTEGRACION SOCIAL INDIGENA MAESTRO NORMALISTA URBANO TITULADO	BASE	7	2	499,837.21	245,887.88	745,725.10	54,229.95	42,322.00	649,179.24
SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA FORANEA	BASE	7	61	33,081,607.14	17,081,694.90	50,163,302.04	5,958,378.80	1,990,691.61	42,214,236.61
SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA	BASE	7	105	52,147,178.22	27,908,743.48	80,055,921.70	8,982,000.51	3,366,139.71	67,707,781.48
SUPERVISOR DE EDUCACION ESPECIAL FORANEO	BASE	7	10	4,122,286.00	4,430,189.46	8,552,475.46	835,314.10	328,930.92	7,388,240.44
TAQUIMECANOGRAFIA	BASE	3	2	259,305.00	86,121.84	345,426.84	17,970.38	17,538.34	294,818.12
TECNICO BIBLIOTECARIO	BASE	21	1	116,119.95	48,229.00	164,348.95	4,028.54	8,699.04	151,621.37
TECNICO DOCENTE EN NORMAL SUPERIOR O BASICA, ASOCIADO "A" TIEMPO COMPLETO FORANEO	BASE	7	1	289,918.63	106,755.40	396,674.03	28,084.73	21,840.56	346,748.74
TECNICO DOCENTE EN NORMAL SUPERIOR O BASICA, ASOCIADO "B" TIEMPO COMPLETO FORANEO	BASE	7	1	320,999.52	143,523.20	464,522.72	28,584.49	24,150.18	411,778.05
TECNICO DOCENTE EN NORMAL SUPERIOR O BASICA, ASOCIADO "C" TIEMPO COMPLETO FORANEO	BASE	7	1	446,543.08	182,667.64	629,210.72	59,091.23	32,199.51	537,919.98
TECNICO DOCENTE EN NORMAL SUPERIOR O BASICA, ASOCIADO "C", 3/4 TIEMPO, FORANEO	BASE	7	1	223,686.99	79,408.24	303,095.23	21,793.58	16,220.94	265,080.71
TECNICO DOCENTE EN NORMAL SUPERIOR O BASICA, TITULAR "A", 3/4 TIEMPO, FORANEO	BASE	7	1	211,558.41	42,471.58	254,029.99	19,854.73	16,400.58	217,774.68
TECNICO EN IMPRENTA	BASE	23	1615	201,694,118.09	99,482,772.08	301,176,890.17	8,118,719.22	15,476,157.73	277,582,613.22
TECNICO EN MANTENIMIENTO DE EQUIPO DE COMUNICACIONES	BASE	22	1	324,750.14	50,012.46	374,762.60	4,387.53	8,973.84	360,941.21
TECNICO ESPECIALIZADO	CONFIANZA	27	22	3,016,858.90	1,512,391.72	4,529,250.62	147,855.15	234,698.88	4,146,696.59
TECNICO MEDIO	BASE	22	5	516,643.94	297,018.28	813,662.22	38,945.44	665,705.71	
TECNICO MEDIO EN IMPRENTA	BASE	21	774	90,295,426.24	40,684,332.44	130,979,758.68	3,206,701.67	6,872,686.22	120,900,370.79
TECNICO SUPERIOR	CONFIANZA	27	52	7,246,147.67	3,192,292.92	10,438,440.59	383,876.40	167,620.40	9,484,943.79
TECNICO SUPERIOR	BASE	24	57	4,835,217.13	2,095,394.90	6,930,612.03	332,487.25	85,119.20	6,108,065.34
Totales		114325	15,171,488,375.31	7,747,498,975.68	22,918,947,350.99	1,365,556,189.59	1,251,279,440.61	20,302,111,709.99	



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INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA

ANALÍTICO DE PLAZAS

Plaza/Puesto	Numero de Plazas	Remuneraciones mensuales			
		Concepto	De	Porcentaje	Hasta
A01803	564	07	7,051.20	4.05	7,336.77
A01803	564	38	158.45	4.04	164.85
A01803	564	44	194.45	4.04	202.30
A01803	564	46	155.45	3.02	160.14
A01803	564	79	959.55	4.05	998.41
A01803	564	CD	202.00	0.00	202.00
A01803	564	CN	6,049.00	7.88	6,525.84
A01803	564	CT	226.00	0.00	226.00
A01803	564	FA5	1,695.82	4.46	1,771.41
A01805	18	07	7,051.20	4.05	7,336.77
A01805	18	38	158.45	4.04	164.85
A01805	18	44	194.45	4.04	202.30
A01805	18	46	155.45	3.02	160.14
A01805	18	79	959.55	4.05	998.41
A01805	18	CD	202.00	0.00	202.00
A01805	18	CN	6,049.00	7.88	6,525.84
A01805	18	CT	226.00	0.00	226.00
A01805	18	FA5	1,695.82	4.46	1,771.41
A01806	2796	07	7,733.54	4.05	8,046.75
A01806	2796	38	158.45	4.04	164.85
A01806	2796	44	194.45	4.04	202.30
A01806	2796	46	155.45	3.02	160.14
A01806	2796	79	959.55	4.05	998.41
A01806	2796	CD	202.00	0.00	202.00
A01806	2796	CN	6,049.00	7.88	6,525.84
A01806	2796	CT	236.00	0.00	236.00
A01806	2796	FA5	1,695.82	4.46	1,771.41
A01807	304	07	8,346.31	4.05	8,684.33
A01807	304	38	158.45	4.04	164.85
A01807	304	44	194.45	4.04	202.30
A01807	304	46	155.45	3.02	160.14
A01807	304	79	959.55	4.05	998.41
A01807	304	CD	202.00	0.00	202.00
A01807	304	CN	6,049.00	7.88	6,525.84
A01807	304	CT	246.00	0.00	246.00
A01807	304	FA5	1,695.82	4.46	1,771.41
A01808	1	07	7,051.20	4.05	7,336.77
A01808	1	38	158.45	4.04	164.85
A01808	1	44	194.45	4.04	202.30
A01808	1	46	155.45	3.02	160.14



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A01808	1	79	959.55	4.05	998.41
A01808	1	CD	202.00	0.00	202.00
A01808	1	CN	6,049.00	7.88	6,525.84
A01808	1	CT	226.00	0.00	226.00
A01808	1	FA5	1,695.82	4.46	1,771.41
A02804	2	07	7,323.41	4.05	7,620.01
A02804	2	38	158.45	4.04	164.85
A02804	2	44	194.45	4.04	202.30
A02804	2	46	155.45	3.02	160.14
A02804	2	79	959.55	4.05	998.41
A02804	2	CD	202.00	0.00	202.00
A02804	2	CN	6,049.00	7.88	6,525.84
A02804	2	CT	231.00	0.00	231.00
A02804	2	FA5	1,695.82	4.46	1,771.41
A03803	571	07	7,051.20	4.05	7,336.77
A03803	571	38	158.45	4.04	164.85
A03803	571	44	194.45	4.04	202.30
A03803	571	46	155.45	3.02	160.14
A03803	571	79	959.55	4.05	998.41
A03803	571	CD	202.00	0.00	202.00
A03803	571	CN	6,049.00	7.88	6,525.84
A03803	571	CT	226.00	0.00	226.00
A03803	571	FA5	1,695.82	4.46	1,771.41
A03804	56	07	7,611.22	4.05	7,919.47
A03804	56	38	158.45	4.04	164.85
A03804	56	44	194.45	4.04	202.30
A03804	56	46	155.45	3.02	160.14
A03804	56	79	959.55	4.05	998.41
A03804	56	CD	202.00	0.00	202.00
A03804	56	CN	6,049.00	7.88	6,525.84
A03804	56	CT	235.00	0.00	235.00
A03804	56	FA5	1,695.82	4.46	1,771.41
A04003	6	01	11,306.18	4.35	11,798.00
A04003	6	13D	1,255.00	15.03	1,443.65
A04003	6	71	192.52	0.00	192.52
A04003	6	74	143.76	0.00	143.76
A04003	6	77T	36.00	0.00	36.00
A04003	6	FA5	1,695.82	4.46	1,771.41
A04012	3	01	8,035.68	4.35	8,385.23
A04012	3	13D	1,255.00	15.03	1,443.65
A04012	3	71	192.52	0.00	192.52
A04012	3	74	143.76	0.00	143.76
A04012	3	77T	36.00	0.00	36.00
A04012	3	FA5	1,695.82	4.46	1,771.41
A08006	7	01	10,061.80	4.35	10,499.49



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A08006	7	13D	1,255.00	15.03	1,443.65
A08006	7	71	192.52	0.00	192.52
A08006	7	74	143.76	0.00	143.76
A08006	7	77T	36.00	0.00	36.00
A08006	7	FA5	1,695.82	4.46	1,771.41
A08007	3	01	10,856.59	4.35	11,328.86
A08007	3	13D	1,255.00	15.03	1,443.65
A08007	3	71	192.52	0.00	192.52
A08007	3	74	143.76	0.00	143.76
A08007	3	77T	36.00	0.00	36.00
A08007	3	FA5	1,695.82	4.46	1,771.41
A08025	4	01	9,378.52	4.35	9,786.48
A08025	4	13D	1,255.00	15.03	1,443.65
A08025	4	71	192.52	0.00	192.52
A08025	4	74	143.76	0.00	143.76
A08025	4	77T	36.00	0.00	36.00
A08025	4	FA5	1,695.82	4.46	1,771.41
AA0101	1	07	28,361.30	0.00	28,361.30
AA0101	1	35	33,714.22	0.00	33,714.22
AA0101	1	38	76.70	0.00	76.70
AA0201	9	07	22,227.68	0.00	22,227.68
AA0201	9	35	24,919.98	0.00	24,919.98
AA0201	9	38	76.70	0.00	76.70
AA0301	17	07	17,097.22	0.00	17,097.22
AA0301	17	35	19,020.98	0.00	19,020.98
AA0301	17	38	76.70	0.00	76.70
AA0401	2	07	12,435.64	0.00	12,435.64
AA0401	2	35	13,443.44	0.00	13,443.44
AA0401	2	38	76.70	0.00	76.70
AA0402	40	07	14,003.76	0.00	14,003.76
AA0402	40	35	15,346.94	0.00	15,346.94
AA0402	40	38	76.70	0.00	76.70
AA0501	52	07	9,777.48	0.00	9,777.48
AA0501	52	35	10,479.74	0.00	10,479.74
AA0501	52	38	76.70	0.00	76.70
AA0801	72	07	6,727.74	0.00	6,727.74
AA0801	72	35	7,003.26	0.00	7,003.26
AA0801	72	38	76.70	0.00	76.70
AA0802	7	07	4,888.36	0.00	4,888.36
AA0802	7	35	5,109.16	0.00	5,109.16
AA0802	7	38	76.70	0.00	76.70
CF04807	18	07	8,444.66	4.05	8,786.66
CF04807	18	35	171.12	4.05	178.05
CF04807	18	38	158.45	4.04	164.85
CF04807	18	44	194.45	4.04	202.30



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CF04807	18	46	155.45	3.02	160.14
CF04807	18	79	959.55	4.05	998.41
CF04807	18	CD	202.00	0.00	202.00
CF04807	18	CN	6,049.00	7.88	6,525.84
CF04807	18	CT	248.00	0.00	248.00
CF04807	18	FA5	1,695.82	4.46	1,771.41
CF04808	6	07	8,462.64	4.05	8,805.37
CF04808	6	35	480.61	4.05	500.07
CF04808	6	38	158.45	4.04	164.85
CF04808	6	44	194.45	4.04	202.30
CF04808	6	46	155.45	3.02	160.14
CF04808	6	79	959.55	4.05	998.41
CF04808	6	CD	202.00	0.00	202.00
CF04808	6	CN	6,049.00	7.88	6,525.84
CF04808	6	CT	249.00	0.00	249.00
CF04808	6	FA5	1,695.82	4.46	1,771.41
CF12804	551	07	8,444.66	4.05	8,786.66
CF12804	551	35	171.12	4.05	178.05
CF12804	551	38	158.45	4.04	164.85
CF12804	551	44	194.45	4.04	202.30
CF12804	551	46	155.45	3.02	160.14
CF12804	551	79	959.55	4.05	998.41
CF12804	551	CD	202.00	0.00	202.00
CF12804	551	CN	6,049.00	7.88	6,525.84
CF12804	551	CT	248.00	0.00	248.00
CF12804	551	FA5	1,695.82	4.46	1,771.41
CF12814	84	07	8,462.64	4.05	8,805.37
CF12814	84	35	480.61	4.05	500.07
CF12814	84	38	158.45	4.04	164.85
CF12814	84	44	194.45	4.04	202.30
CF12814	84	46	155.45	3.02	160.14
CF12814	84	79	959.55	4.05	998.41
CF12814	84	CD	202.00	0.00	202.00
CF12814	84	CN	6,049.00	7.88	6,525.84
CF12814	84	CT	249.00	0.00	249.00
CF12814	84	FA5	1,695.82	4.46	1,771.41
CF12825	18	07	8,564.56	4.05	8,911.43
CF12825	18	35	689.54	4.05	717.47
CF12825	18	38	158.45	4.04	164.85
CF12825	18	44	194.45	4.04	202.30
CF12825	18	46	155.45	3.02	160.14
CF12825	18	79	959.55	4.05	998.41
CF12825	18	CD	202.00	0.00	202.00
CF12825	18	CN	6,049.00	7.88	6,525.84
CF12825	18	CT	251.00	0.00	251.00



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CF12825	18	FA5	1,695.82	4.46	1,771.41
CF21807	10	07	8,032.12	4.05	8,357.42
CF21807	10	38	158.45	4.04	164.85
CF21807	10	44	194.45	4.04	202.30
CF21807	10	46	155.45	3.02	160.14
CF21807	10	79	959.55	4.05	998.41
CF21807	10	CD	202.00	0.00	202.00
CF21807	10	CN	6,049.00	7.88	6,525.84
CF21807	10	CT	241.00	0.00	241.00
CF21807	10	FA5	1,695.82	4.46	1,771.41
CF21817	6	07	8,462.64	4.05	8,805.37
CF21817	6	35	480.61	4.05	500.07
CF21817	6	38	158.45	4.04	164.85
CF21817	6	44	194.45	4.04	202.30
CF21817	6	46	155.45	3.02	160.14
CF21817	6	79	959.55	4.05	998.41
CF21817	6	CD	202.00	0.00	202.00
CF21817	6	CN	6,049.00	7.88	6,525.84
CF21817	6	CT	249.00	0.00	249.00
CF21817	6	FA5	1,695.82	4.46	1,771.41
CF22811	15	07	7,643.60	4.05	7,953.16
CF22811	15	38	158.45	4.04	164.85
CF22811	15	44	194.45	4.04	202.30
CF22811	15	46	155.45	3.02	160.14
CF22811	15	79	959.55	4.05	998.41
CF22811	15	CD	202.00	0.00	202.00
CF22811	15	CN	6,049.00	7.88	6,525.84
CF22811	15	CT	235.00	0.00	235.00
CF22811	15	FA5	1,695.82	4.46	1,771.41
CF33834	22	07	8,346.31	4.05	8,684.33
CF33834	22	38	158.45	4.04	164.85
CF33834	22	44	194.45	4.04	202.30
CF33834	22	46	155.45	3.02	160.14
CF33834	22	79	959.55	4.05	998.41
CF33834	22	CD	202.00	0.00	202.00
CF33834	22	CN	6,049.00	7.88	6,525.84
CF33834	22	CT	246.00	0.00	246.00
CF33834	22	FA5	1,695.82	4.46	1,771.41
CF33865	1	07	7,733.54	4.05	8,046.75
CF33865	1	38	158.45	4.04	164.85
CF33865	1	44	194.45	4.04	202.30
CF33865	1	46	155.45	3.02	160.14
CF33865	1	79	959.55	4.05	998.41
CF33865	1	CD	202.00	0.00	202.00
CF33865	1	CN	6,049.00	7.88	6,525.84



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CF33865	1	CT	236.00	0.00	236.00
CF33865	1	FA5	1,695.82	4.46	1,771.41
CF33890	801	07	8,564.56	4.05	8,911.43
CF33890	801	35	689.54	4.05	717.47
CF33890	801	38	158.45	4.04	164.85
CF33890	801	44	194.45	4.04	202.30
CF33890	801	46	155.45	3.02	160.14
CF33890	801	79	959.55	4.05	998.41
CF33890	801	CD	202.00	0.00	202.00
CF33890	801	CN	6,049.00	7.88	6,525.84
CF33890	801	CT	251.00	0.00	251.00
CF33890	801	FA5	1,695.82	4.46	1,771.41
CF33892	52	07	8,462.64	4.05	8,805.37
CF33892	52	35	480.61	4.05	500.07
CF33892	52	38	158.45	4.04	164.85
CF33892	52	44	194.45	4.04	202.30
CF33892	52	46	155.45	3.02	160.14
CF33892	52	79	959.55	4.05	998.41
CF33892	52	CD	202.00	0.00	202.00
CF33892	52	CN	6,049.00	7.88	6,525.84
CF33892	52	CT	249.00	0.00	249.00
CF33892	52	FA5	1,695.82	4.46	1,771.41
CF34810	1	07	7,733.54	4.05	8,046.75
CF34810	1	38	158.45	4.04	164.85
CF34810	1	44	194.45	4.04	202.30
CF34810	1	46	155.45	3.02	160.14
CF34810	1	79	959.55	4.05	998.41
CF34810	1	CD	202.00	0.00	202.00
CF34810	1	CN	6,049.00	7.88	6,525.84
CF34810	1	CT	236.00	0.00	236.00
CF34810	1	FA5	1,695.82	4.46	1,771.41
CF34813	1	07	8,346.31	4.05	8,684.33
CF34813	1	38	158.45	4.04	164.85
CF34813	1	44	194.45	4.04	202.30
CF34813	1	46	155.45	3.02	160.14
CF34813	1	79	959.55	4.05	998.41
CF34813	1	CD	202.00	0.00	202.00
CF34813	1	CN	6,049.00	7.88	6,525.84
CF34813	1	CT	246.00	0.00	246.00
CF34813	1	FA5	1,695.82	4.46	1,771.41
CF34844	1	07	7,051.20	4.05	7,336.77
CF34844	1	38	158.45	4.04	164.85
CF34844	1	44	194.45	4.04	202.30
CF34844	1	46	155.45	3.02	160.14
CF34844	1	79	959.55	4.05	998.41



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CF34844	1	CD	202.00	0.00	202.00
CF34844	1	CN	6,049.00	7.88	6,525.84
CF34844	1	CT	226.00	0.00	226.00
CF34844	1	FA5	1,695.82	4.46	1,771.41
E0101	57	07	23,544.07	4.45	24,591.79
E0101	57	38	138.16	56.72	216.52
E0101	57	39	329.26	17.90	388.21
E0101	57	40	600.00	0.00	600.00
E0101	57	44	244.26	25.74	307.13
E0101	57	CD	310.14	0.00	310.14
E0101	57	CN	6,712.00	0.00	6,712.00
E0101	57	CT	57.00	0.00	57.00
E0101	57	E9	737.06	0.00	737.06
E0101	57	FA5	1,824.72	4.45	1,905.92
E0113	3	07	23,167.01	4.45	24,197.94
E0113	3	38	138.16	56.72	216.52
E0113	3	39	329.26	17.90	388.21
E0113	3	40	600.00	0.00	600.00
E0113	3	44	244.26	25.74	307.13
E0113	3	CD	310.14	0.00	310.14
E0113	3	CN	6,712.00	0.00	6,712.00
E0113	3	CT	57.00	0.00	57.00
E0113	3	E9	737.06	0.00	737.06
E0113	3	FA5	1,824.72	4.45	1,905.92
E0121	331	07	13,107.03	4.45	13,690.30
E0121	331	38	92.80	116.82	201.21
E0121	331	39	280.30	21.71	341.16
E0121	331	44	189.50	35.84	257.42
E0121	331	CD	310.14	0.00	310.14
E0121	331	CN	6,712.00	0.00	6,712.00
E0121	331	CT	57.00	0.00	57.00
E0121	331	E9	431.50	0.00	431.50
E0121	331	FA5	1,824.72	4.45	1,905.92
E0125	8	07	19,245.87	4.45	20,102.31
E0125	8	38	92.80	116.82	201.21
E0125	8	39	280.30	21.71	341.16
E0125	8	44	189.50	35.84	257.42
E0125	8	CD	310.14	0.00	310.14
E0125	8	CN	6,712.00	0.00	6,712.00
E0125	8	CT	57.00	0.00	57.00
E0125	8	E9	542.46	0.00	542.46
E0125	8	FA5	1,824.72	4.45	1,905.92
E0165	235	07	434.93	4.45	454.28
E0165	235	38	3.76	113.64	8.03
E0165	235	39	11.06	22.08	13.50



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E0165	235	44	8.16	32.47	10.81
E0165	235	CD	7.38	0.00	7.38
E0165	235	CN	191.78	0.00	191.78
E0165	235	CT	1.36	0.00	1.36
E0165	235	E9	15.50	0.00	15.50
E0165	235	FA5	52.14	4.45	54.46
E0181	6835	07	10,948.24	4.45	11,435.44
E0181	6835	38	92.80	116.82	201.21
E0181	6835	39	280.30	21.71	341.16
E0181	6835	44	189.50	35.84	257.42
E0181	6835	CD	310.14	0.00	310.14
E0181	6835	CN	6,712.00	0.00	6,712.00
E0181	6835	CT	57.00	0.00	57.00
E0181	6835	E9	379.70	0.00	379.70
E0181	6835	FA5	1,824.72	4.45	1,905.92
E0182	2	07	7,482.28	4.45	7,815.24
E0182	2	38	132.82	60.37	213.01
E0182	2	39	337.34	17.40	396.04
E0182	2	44	239.22	26.42	302.43
E0182	2	CN	6,712.00	0.00	6,712.00
E0182	2	CT	57.00	0.00	57.00
E0182	2	E9	346.28	0.00	346.28
E0182	2	FA5	1,824.72	4.45	1,905.92
E0183	97	07	488.37	4.45	510.10
E0183	97	38	3.76	113.64	8.03
E0183	97	39	11.36	21.37	13.79
E0183	97	44	8.16	32.47	10.81
E0183	97	CD	7.38	0.00	7.38
E0183	97	CN	191.78	0.00	191.78
E0183	97	CT	1.36	0.00	1.36
E0183	97	E9	16.46	0.00	\$16.46
E0183	97	FA5	52.14	4.45	54.46
E0191	16	07	10,598.35	4.45	11,069.98
E0191	16	38	92.80	116.82	201.21
E0191	16	44	189.50	35.84	257.42
E0191	16	CD	310.14	0.00	310.14
E0191	16	CN	6,712.00	0.00	6,712.00
E0191	16	CT	57.00	0.00	57.00
E0191	16	E9	360.96	0.00	360.96
E0191	16	FA5	1,824.72	4.45	1,905.92
E0195	85	07	15,619.33	4.45	16,314.39
E0195	85	38	92.80	116.82	201.21
E0195	85	39	280.30	21.71	341.16
E0195	85	44	189.50	35.84	257.42
E0195	85	CD	310.14	0.00	310.14



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E0195	85	CN	6,712.00	0.00	6,712.00
E0195	85	CT	57.00	0.00	57.00
E0195	85	E9	470.20	0.00	470.20
E0195	85	FA5	1,824.72	4.45	1,905.92
E0199	9	07	14,461.60	4.45	15,105.15
E0199	9	38	92.80	116.82	201.21
E0199	9	39	280.30	21.71	341.16
E0199	9	44	189.50	35.84	257.42
E0199	9	CD	310.14	0.00	310.14
E0199	9	CN	6,712.00	0.00	6,712.00
E0199	9	CT	57.00	0.00	57.00
E0199	9	E9	465.66	0.00	465.66
E0199	9	FA5	1,824.72	4.45	1,905.92
E0201	157	07	23,544.07	4.45	24,591.79
E0201	157	38	207.96	31.65	273.79
E0201	157	39	430.56	13.14	487.13
E0201	157	40	333.32	0.00	333.32
E0201	157	44	329.40	17.90	388.35
E0201	157	CD	310.14	0.00	310.14
E0201	157	CN	6,712.00	0.00	6,712.00
E0201	157	CT	57.00	0.00	57.00
E0201	157	E9	737.06	0.00	737.06
E0201	157	FA5	1,824.72	4.45	1,905.92
E0201	157	GA	1,000.00	0.00	1,000.00
E0205	26	07	26,192.51	4.45	27,358.08
E0205	26	38	207.96	31.65	273.79
E0205	26	39	430.56	13.14	487.13
E0205	26	40	333.32	0.00	333.32
E0205	26	44	329.40	17.90	388.35
E0205	26	CD	310.14	0.00	310.14
E0205	26	CN	6,712.00	0.00	6,712.00
E0205	26	CT	57.00	0.00	57.00
E0205	26	E9	796.60	0.00	796.60
E0205	26	FA5	1,824.72	4.45	1,905.92
E0205	26	GA	1,000.00	0.00	1,000.00
E0221	1168	07	13,105.76	4.45	13,688.97
E0221	1168	38	92.80	116.82	201.21
E0221	1168	39	280.30	21.71	341.16
E0221	1168	44	189.50	35.84	257.42
E0221	1168	CD	310.14	0.00	310.14
E0221	1168	CN	6,712.00	0.00	6,712.00
E0221	1168	CT	57.00	0.00	57.00
E0221	1168	E9	431.50	0.00	431.50
E0221	1168	FA5	1,824.72	4.45	1,905.92
E0247	3	07	12,647.14	4.45	13,209.94



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E0247	3	38	92.80	116.82	201.21
E0247	3	39	280.30	21.71	341.16
E0247	3	44	189.50	35.84	257.42
E0247	3	CD	310.14	0.00	310.14
E0247	3	CN	6,712.00	0.00	6,712.00
E0247	3	CT	57.00	0.00	57.00
E0247	3	E9	379.70	0.00	379.70
E0247	3	FA5	1,824.72	4.45	1,905.92
E0261	84	07	423.98	4.45	442.85
E0261	84	38	3.76	113.64	8.03
E0261	84	39	11.06	22.08	13.50
E0261	84	44	8.16	32.47	10.81
E0261	84	CD	7.38	0.00	7.38
E0261	84	CN	191.78	0.00	191.78
E0261	84	CT	1.36	0.00	1.36
E0261	84	E9	15.26	0.00	15.26
E0261	84	FA5	52.14	4.45	54.46
E0265	2	07	422.77	4.45	441.59
E0265	2	38	3.76	113.64	8.03
E0265	2	39	11.06	22.08	13.50
E0265	2	44	8.16	32.47	10.81
E0265	2	CD	7.38	0.00	7.38
E0265	2	CN	191.78	0.00	191.78
E0265	2	CT	1.36	0.00	1.36
E0265	2	E9	15.26	0.00	15.26
E0265	2	FA5	52.14	4.45	54.46
E0281	21253	07	10,948.24	4.45	11,435.44
E0281	21253	38	92.80	116.82	201.21
E0281	21253	39	280.30	21.71	341.16
E0281	21253	44	189.50	35.84	257.42
E0281	21253	CD	310.14	0.00	310.14
E0281	21253	CN	6,712.00	0.00	6,712.00
E0281	21253	CT	57.00	0.00	57.00
E0281	21253	E9	379.70	0.00	379.70
E0281	21253	FA5	1,824.72	4.45	1,905.92
E0289	12	07	10,948.24	4.45	11,435.44
E0289	12	38	92.80	116.82	201.21
E0289	12	39	280.30	21.71	341.16
E0289	12	44	189.50	35.84	257.42
E0289	12	CD	310.14	0.00	310.14
E0289	12	CN	6,712.00	0.00	6,712.00
E0289	12	CT	57.00	0.00	57.00
E0289	12	E9	379.70	0.00	379.70
E0289	12	FA5	1,824.72	4.45	1,905.92
E0299	27	07	14,461.60	4.45	15,105.15



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E0299	27	38	92.80	116.82	201.21
E0299	27	39	280.30	21.71	341.16
E0299	27	44	189.50	35.84	257.42
E0299	27	CD	310.14	0.00	310.14
E0299	27	CN	6,712.00	0.00	6,712.00
E0299	27	CT	57.00	0.00	57.00
E0299	27	E9	465.66	0.00	465.66
E0299	27	FA5	1,824.72	4.45	1,905.92
E0301	27	07	33,986.19	4.45	35,498.58
E0301	27	38	134.00	59.52	213.76
E0301	27	39	328.20	17.97	387.19
E0301	27	40	333.32	0.00	333.32
E0301	27	44	239.20	26.43	302.41
E0301	27	CD	310.14	0.00	310.14
E0301	27	CN	6,712.00	0.00	6,712.00
E0301	27	CT	57.00	0.00	57.00
E0301	27	E9	960.40	0.00	960.40
E0301	27	FA5	1,824.72	4.45	1,905.92
E0301	27	I2	5,216.41	4.45	5,448.55
E0321	178	07	31,465.44	4.45	32,865.65
E0321	178	38	134.00	59.52	213.76
E0321	178	39	328.20	17.97	387.19
E0321	178	40	333.32	0.00	333.32
E0321	178	44	239.20	26.43	302.41
E0321	178	CD	310.14	0.00	310.14
E0321	178	CN	6,712.00	0.00	6,712.00
E0321	178	CT	57.00	0.00	57.00
E0321	178	E9	893.80	0.00	893.80
E0321	178	FA5	1,824.72	4.45	1,905.92
E0341	105	07	30,282.14	4.45	31,629.70
E0341	105	38	134.00	59.52	213.76
E0341	105	39	328.20	17.97	387.19
E0341	105	44	239.20	26.43	302.41
E0341	105	CD	310.14	0.00	310.14
E0341	105	CN	6,712.00	0.00	6,712.00
E0341	105	CT	57.00	0.00	57.00
E0341	105	E9	871.50	0.00	871.50
E0341	105	FA5	1,824.72	4.45	1,905.92
E0351	14	07	32,703.04	4.45	34,158.33
E0351	14	38	134.00	59.52	213.76
E0351	14	39	328.20	17.97	387.19
E0351	14	44	239.20	26.43	302.41
E0351	14	CD	310.14	0.00	310.14
E0351	14	CN	6,712.00	0.00	6,712.00
E0351	14	CT	57.00	0.00	57.00



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E0351	14	E9	953.10	0.00	953.10
E0351	14	FA5	1,824.72	4.45	1,905.92
E0351	14	I2	5,216.41	4.45	5,448.55
E0361	18	07	535.74	4.45	559.59
E0361	18	38	3.76	113.64	8.03
E0361	18	39	11.26	21.60	13.69
E0361	18	44	8.16	32.47	10.81
E0361	18	CD	7.38	0.00	7.38
E0361	18	CN	191.78	0.00	191.78
E0361	18	CT	1.36	0.00	1.36
E0361	18	E9	18.20	0.00	18.20
E0361	18	FA5	52.14	4.45	54.46
E0363	10431	07	557.62	4.45	582.43
E0363	10431	38	3.76	113.64	8.03
E0363	10431	39	11.26	21.60	13.69
E0363	10431	44	8.16	32.47	10.81
E0363	10431	CD	7.38	0.00	7.38
E0363	10431	CN	191.78	0.00	191.78
E0363	10431	CT	1.36	0.00	1.36
E0363	10431	E9	18.40	0.00	18.40
E0363	10431	FA5	52.14	4.45	54.46
E0365	1165	07	557.62	4.45	582.43
E0365	1165	38	3.76	113.64	8.03
E0365	1165	39	11.26	21.60	13.69
E0365	1165	44	8.16	32.47	10.81
E0365	1165	CD	7.38	0.00	7.38
E0365	1165	CN	191.78	0.00	191.78
E0365	1165	CT	1.36	0.00	1.36
E0365	1165	E9	18.40	0.00	18.40
E0365	1165	FA5	52.14	4.45	54.46
E0366	3	07	557.62	4.45	582.43
E0366	3	38	3.76	113.64	8.03
E0366	3	39	11.26	21.60	13.69
E0366	3	44	8.16	32.47	10.81
E0366	3	CD	7.38	0.00	7.38
E0366	3	CN	191.78	0.00	191.78
E0366	3	CT	1.36	0.00	1.36
E0366	3	E9	18.40	0.00	18.40
E0366	3	FA5	52.14	4.45	54.46
E0371	41	07	557.62	4.45	582.43
E0371	41	38	3.76	113.64	8.03
E0371	41	39	11.26	21.60	13.69
E0371	41	44	8.16	32.47	10.81
E0371	41	CD	7.38	0.00	7.38
E0371	41	CN	191.78	0.00	191.78



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E0371	41	CT	1.36	0.00	1.36
E0371	41	E9	18.40	0.00	18.40
E0371	41	FA5	52.14	4.45	54.46
E0392	47	07	557.62	4.45	582.43
E0392	47	38	3.76	113.64	8.03
E0392	47	39	11.26	21.60	13.69
E0392	47	44	8.16	32.47	10.81
E0392	47	CD	7.38	0.00	7.38
E0392	47	CN	191.78	0.00	191.78
E0392	47	CT	1.36	0.00	1.36
E0392	47	E9	18.40	0.00	18.40
E0392	47	FA5	52.14	4.45	54.46
E0401	22	07	33,986.19	4.45	35,498.58
E0401	22	38	134.00	59.52	213.76
E0401	22	39	328.20	17.97	387.19
E0401	22	40	333.32	0.00	333.32
E0401	22	44	239.20	26.43	302.41
E0401	22	CD	310.14	0.00	310.14
E0401	22	CN	6,712.00	0.00	6,712.00
E0401	22	CT	57.00	0.00	57.00
E0401	22	E9	960.40	0.00	960.40
E0401	22	FA5	1,824.72	4.45	1,905.92
E0401	22	I2	5,216.41	4.45	5,448.55
E0421	141	07	31,465.44	4.45	32,865.65
E0421	141	38	134.00	59.52	213.76
E0421	141	39	328.20	17.97	387.19
E0421	141	44	239.20	26.43	302.41
E0421	141	CD	310.14	0.00	310.14
E0421	141	CN	6,712.00	0.00	6,712.00
E0421	141	CT	57.00	0.00	57.00
E0421	141	E9	893.80	0.00	893.80
E0421	141	FA5	1,824.72	4.45	1,905.92
E0441	61	07	30,282.14	4.45	31,629.70
E0441	61	38	134.00	59.52	213.76
E0441	61	39	328.20	17.97	387.19
E0441	61	44	239.20	26.43	302.41
E0441	61	CD	310.14	0.00	310.14
E0441	61	CN	6,712.00	0.00	6,712.00
E0441	61	CT	57.00	0.00	57.00
E0441	61	E9	871.50	0.00	871.50
E0441	61	FA5	1,824.72	4.45	1,905.92
E0451	19	07	32,703.04	4.45	34,158.33
E0451	19	38	134.00	59.52	213.76
E0451	19	39	328.20	17.97	387.19
E0451	19	44	239.20	26.43	302.41



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E0451	19	CD	310.14	0.00	310.14
E0451	19	CN	6,712.00	0.00	6,712.00
E0451	19	CT	57.00	0.00	57.00
E0451	19	E9	953.10	0.00	953.10
E0451	19	FA5	1,824.72	4.45	1,905.92
E0451	19	I2	5,216.41	4.45	5,448.55
E0461	23	07	535.74	4.45	559.59
E0461	23	38	3.76	113.64	8.03
E0461	23	39	11.26	21.60	13.69
E0461	23	44	8.16	32.47	10.81
E0461	23	CD	7.38	0.00	7.38
E0461	23	CN	191.78	0.00	191.78
E0461	23	CT	1.36	0.00	1.36
E0461	23	E9	18.20	0.00	18.20
E0461	23	FA5	52.14	4.45	54.46
E0463	16396	07	557.62	4.45	582.43
E0463	16396	38	3.76	113.64	8.03
E0463	16396	39	11.26	21.60	13.69
E0463	16396	44	8.16	32.47	10.81
E0463	16396	CD	7.38	0.00	7.38
E0463	16396	CN	191.78	0.00	191.78
E0463	16396	CT	1.36	0.00	1.36
E0463	16396	E9	18.40	0.00	18.40
E0463	16396	FA5	52.14	4.45	54.46
E0465	3700	07	557.62	4.45	582.43
E0465	3700	38	3.76	113.64	8.03
E0465	3700	39	11.26	21.60	13.69
E0465	3700	44	8.16	32.47	10.81
E0465	3700	CD	7.38	0.00	7.38
E0465	3700	CN	191.78	0.00	191.78
E0465	3700	CT	1.36	0.00	1.36
E0465	3700	E9	18.40	0.00	18.40
E0465	3700	FA5	52.14	4.45	54.46
E0466	20	07	557.62	4.45	582.43
E0466	20	38	3.76	113.64	8.03
E0466	20	39	11.26	21.60	13.69
E0466	20	44	8.16	32.47	10.81
E0466	20	CD	7.38	0.00	7.38
E0466	20	CN	191.78	0.00	191.78
E0466	20	CT	1.36	0.00	1.36
E0466	20	E9	18.40	0.00	18.40
E0466	20	FA5	52.14	4.45	54.46
E0492	45	07	557.62	4.45	582.43
E0492	45	38	3.76	113.64	8.03
E0492	45	39	11.26	21.60	13.69



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E0492	45	44	8.16	32.47	10.81
E0492	45	CD	7.38	0.00	7.38
E0492	45	CN	191.78	0.00	191.78
E0492	45	CT	1.36	0.00	1.36
E0492	45	E9	18.40	0.00	18.40
E0492	45	FA5	52.14	4.45	54.46
E0629	66	07	13,045.07	4.45	13,625.58
E0629	66	38	92.80	116.82	201.21
E0629	66	39	280.30	21.71	341.16
E0629	66	44	189.50	35.84	257.42
E0629	66	88	2,142.20	11.27	2,383.66
E0629	66	CD	310.14	0.00	310.14
E0629	66	CN	6,712.00	0.00	6,712.00
E0629	66	CT	57.00	0.00	57.00
E0629	66	E9	436.36	0.00	436.36
E0629	66	FA5	1,824.72	4.45	1,905.92
E0633	10	07	23,777.94	4.45	24,836.06
E0633	10	38	138.16	56.72	216.52
E0633	10	39	329.26	17.90	388.21
E0633	10	40	333.32	0.00	333.32
E0633	10	44	244.26	25.74	307.13
E0633	10	88	2,783.71	10.00	3,062.06
E0633	10	CD	310.14	0.00	310.14
E0633	10	CN	6,712.00	0.00	6,712.00
E0633	10	CT	57.00	0.00	57.00
E0633	10	E9	743.68	0.00	743.68
E0633	10	FA5	1,824.72	4.45	1,905.92
E0633	10	I2	3,357.95	7.09	3,595.95
E0671	9	07	557.62	4.45	582.43
E0671	9	38	3.76	113.64	8.03
E0671	9	39	11.26	21.60	13.69
E0671	9	44	8.16	32.47	10.81
E0671	9	88	39.73	9.99	43.70
E0671	9	CD	7.38	0.00	7.38
E0671	9	CN	191.78	0.00	191.78
E0671	9	CT	1.36	0.00	1.36
E0671	9	E9	18.40	0.00	18.40
E0671	9	FA5	52.14	4.45	54.46
E0681	2	07	11,423.26	4.45	11,931.59
E0681	2	38	92.80	116.82	201.21
E0681	2	39	280.30	21.71	341.16
E0681	2	44	189.50	35.84	257.42
E0681	2	88	1,390.40	10.00	1,529.44
E0681	2	CD	310.14	0.00	310.14
E0681	2	CN	6,712.00	0.00	6,712.00



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E0681	2	CT	57.00	0.00	57.00
E0681	2	E9	387.60	0.00	387.60
E0681	2	FA5	1,824.72	4.45	1,905.92
E0687	1455	07	11,423.26	4.45	11,931.59
E0687	1455	38	92.80	116.82	201.21
E0687	1455	39	280.30	21.71	341.16
E0687	1455	44	189.50	35.84	257.42
E0687	1455	88	1,390.40	10.00	1,529.44
E0687	1455	CD	310.14	0.00	310.14
E0687	1455	CN	6,712.00	0.00	6,712.00
E0687	1455	CT	57.00	0.00	57.00
E0687	1455	E9	387.60	0.00	387.60
E0687	1455	FA5	1,824.72	4.45	1,905.92
E0689	123	07	11,423.26	4.45	11,931.59
E0689	123	38	92.80	116.82	201.21
E0689	123	39	280.30	21.71	341.16
E0689	123	44	189.50	35.84	257.42
E0689	123	88	1,390.40	10.00	1,529.44
E0689	123	CD	310.14	0.00	310.14
E0689	123	CN	6,712.00	0.00	6,712.00
E0689	123	CT	57.00	0.00	57.00
E0689	123	E9	387.60	0.00	387.60
E0689	123	FA5	1,824.72	4.45	1,905.92
E0701	33	07	33,920.47	4.45	35,429.93
E0701	33	38	134.00	59.52	213.76
E0701	33	39	328.20	17.97	387.19
E0701	33	40	333.32	0.00	333.32
E0701	33	44	239.20	26.43	302.41
E0701	33	CD	310.14	0.00	310.14
E0701	33	CN	6,712.00	0.00	6,712.00
E0701	33	CT	57.00	0.00	57.00
E0701	33	E9	960.40	0.00	960.40
E0701	33	FA5	1,824.72	4.45	1,905.92
E0701	33	I2	5,216.41	4.45	5,448.55
E0763	7724	07	557.62	4.45	582.43
E0763	7724	38	3.76	113.64	8.03
E0763	7724	39	11.26	21.60	13.69
E0763	7724	44	8.16	32.47	10.81
E0763	7724	CD	7.38	0.00	7.38
E0763	7724	CN	191.78	0.00	191.78
E0763	7724	CT	1.36	0.00	1.36
E0763	7724	E9	18.40	0.00	18.40
E0763	7724	FA5	52.14	4.45	54.46
E0792	39	07	557.62	4.45	582.43
E0792	39	38	3.76	113.64	8.03



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E0792	39	39	11.26	21.60	13.69
E0792	39	44	8.16	32.47	10.81
E0792	39	CD	7.38	0.00	7.38
E0792	39	CN	191.78	0.00	191.78
E0792	39	CT	1.36	0.00	1.36
E0792	39	E9	18.40	0.00	18.40
E0792	39	FA5	52.14	4.45	54.46
E0885	1	07	10,657.89	4.45	11,132.17
E0885	1	38	92.80	116.82	201.21
E0885	1	39	280.30	21.71	341.16
E0885	1	44	189.50	35.84	257.42
E0885	1	CD	310.14	0.00	310.14
E0885	1	CN	6,712.00	0.00	6,712.00
E0885	1	CT	57.00	0.00	57.00
E0885	1	E9	371.56	0.00	371.56
E0885	1	FA5	1,824.72	4.45	1,905.92
E0961	1	07	535.74	4.45	559.59
E0961	1	38	3.76	113.64	8.03
E0961	1	39	11.26	21.60	13.69
E0961	1	44	8.16	32.47	10.81
E0961	1	CD	7.38	0.00	7.38
E0961	1	CN	191.78	0.00	191.78
E0961	1	CT	1.36	0.00	1.36
E0961	1	E9	18.20	0.00	18.20
E0961	1	FA5	52.14	4.45	54.46
E0963	12	07	557.62	4.45	582.43
E0963	12	38	3.76	113.64	8.03
E0963	12	39	11.26	21.60	13.69
E0963	12	44	8.16	32.47	10.81
E0963	12	CD	7.38	0.00	7.38
E0963	12	CN	191.78	0.00	191.78
E0963	12	CT	1.36	0.00	1.36
E0963	12	E9	18.40	0.00	18.40
E0963	12	FA5	52.14	4.45	54.46
E1065	3	07	535.74	4.45	559.59
E1065	3	38	3.76	113.64	8.03
E1065	3	39	11.26	21.60	13.69
E1065	3	44	8.16	32.47	10.81
E1065	3	CD	7.38	0.00	7.38
E1065	3	CN	191.78	0.00	191.78
E1065	3	CT	1.36	0.00	1.36
E1065	3	E9	18.20	0.00	18.20
E1065	3	FA5	52.14	4.45	54.46
E1067	1590	07	546.69	4.45	571.02
E1067	1590	38	3.76	113.64	8.03



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E1067	1590	39	11.26	21.60	13.69
E1067	1590	44	8.16	32.47	10.81
E1067	1590	CD	7.38	0.00	7.38
E1067	1590	CN	191.78	0.00	191.78
E1067	1590	CT	1.36	0.00	1.36
E1067	1590	E9	18.36	0.00	18.36
E1067	1590	FA5	52.14	4.45	54.46
E1303	5	07	23,398.70	4.45	24,439.94
E1303	5	38	138.16	56.72	216.52
E1303	5	39	329.26	17.90	388.21
E1303	5	40	333.32	0.00	333.32
E1303	5	44	244.26	25.74	307.13
E1303	5	CD	310.14	0.00	310.14
E1303	5	CN	6,712.00	0.00	6,712.00
E1303	5	CT	57.00	0.00	57.00
E1303	5	E9	737.06	0.00	737.06
E1303	5	FA5	1,824.72	4.45	1,905.92
E1305	25	07	16,588.58	4.45	17,326.77
E1305	25	38	101.24	97.58	200.03
E1305	25	39	287.60	21.04	348.12
E1305	25	44	198.92	33.58	265.71
E1305	25	CD	310.14	0.00	310.14
E1305	25	CN	6,712.00	0.00	6,712.00
E1305	25	CT	57.00	0.00	57.00
E1305	25	E9	489.10	0.00	489.10
E1305	25	FA5	1,824.72	4.45	1,905.92
E1331	202	07	13,364.59	4.45	13,959.31
E1331	202	38	92.80	116.82	201.21
E1331	202	39	280.30	21.71	341.16
E1331	202	44	189.50	35.84	257.42
E1331	202	CD	310.14	0.00	310.14
E1331	202	CN	6,712.00	0.00	6,712.00
E1331	202	CT	57.00	0.00	57.00
E1331	202	E9	442.36	0.00	442.36
E1331	202	FA5	1,824.72	4.45	1,905.92
E1333	24	07	13,980.51	4.45	14,602.64
E1333	24	38	92.80	116.82	201.21
E1333	24	39	280.30	21.71	341.16
E1333	24	44	189.50	35.84	257.42
E1333	24	CD	310.14	0.00	310.14
E1333	24	CN	6,712.00	0.00	6,712.00
E1333	24	CT	57.00	0.00	57.00
E1333	24	E9	452.80	0.00	452.80
E1333	24	FA5	1,824.72	4.45	1,905.92
E1335	71	07	14,906.23	4.45	15,569.55



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E1335	71	38	92.80	116.82	201.21
E1335	71	39	280.30	21.71	341.16
E1335	71	44	189.50	35.84	257.42
E1335	71	CD	310.14	0.00	310.14
E1335	71	CN	6,712.00	0.00	6,712.00
E1335	71	CT	57.00	0.00	57.00
E1335	71	E9	463.20	0.00	463.20
E1335	71	FA5	1,824.72	4.45	1,905.92
E1405	6	07	15,577.23	4.45	16,270.42
E1405	6	38	101.24	97.58	200.03
E1405	6	39	287.60	21.04	348.12
E1405	6	44	198.92	33.58	265.71
E1405	6	CD	310.14	0.00	310.14
E1405	6	CN	6,712.00	0.00	6,712.00
E1405	6	CT	57.00	0.00	57.00
E1405	6	DI	1,390.40	10.00	1,529.44
E1405	6	E9	489.10	0.00	489.10
E1405	6	FA5	1,824.72	4.45	1,905.92
E1411	15	07	25,994.03	4.45	27,150.77
E1411	15	38	138.16	56.72	216.52
E1411	15	39	329.26	17.90	388.21
E1411	15	40	333.32	0.00	333.32
E1411	15	44	244.26	25.74	307.13
E1411	15	CD	310.14	0.00	310.14
E1411	15	CN	6,712.00	0.00	6,712.00
E1411	15	CT	57.00	0.00	57.00
E1411	15	DI	2,783.71	10.00	3,062.06
E1411	15	E9	798.32	0.00	798.32
E1411	15	FA5	1,824.72	4.45	1,905.92
E1421	4	07	18,147.29	4.45	18,954.84
E1421	4	38	92.80	116.82	201.21
E1421	4	39	280.30	21.71	341.16
E1421	4	44	189.50	35.84	257.42
E1421	4	CD	310.14	0.00	310.14
E1421	4	CN	6,712.00	0.00	6,712.00
E1421	4	CT	57.00	0.00	57.00
E1421	4	DI	2,117.70	10.00	2,329.45
E1421	4	E9	565.04	0.00	565.04
E1421	4	FA5	1,824.72	4.45	1,905.92
E1441	220	07	10,657.89	4.45	11,132.17
E1441	220	38	92.80	116.82	201.21
E1441	220	39	280.30	21.71	341.16
E1441	220	44	189.50	35.84	257.42
E1441	220	CD	310.14	0.00	310.14
E1441	220	CN	6,712.00	0.00	6,712.00



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E1441	220	CT	57.00	0.00	57.00
E1441	220	DI	1,390.40	10.00	1,529.44
E1441	220	E9	371.56	0.00	371.56
E1441	220	FA5	1,824.72	4.45	1,905.92
E1443	1	07	10,800.03	4.45	11,280.63
E1443	1	38	92.80	116.82	201.21
E1443	1	39	280.30	21.71	341.16
E1443	1	44	189.50	35.84	257.42
E1443	1	CD	310.14	0.00	310.14
E1443	1	CN	6,712.00	0.00	6,712.00
E1443	1	CT	57.00	0.00	57.00
E1443	1	DI	1,390.40	10.00	1,529.44
E1443	1	E9	374.60	0.00	374.60
E1443	1	FA5	1,824.72	4.45	1,905.92
E1445	2	07	17,355.91	4.45	18,128.25
E1445	2	38	92.80	116.82	201.21
E1445	2	39	280.30	21.71	341.16
E1445	2	44	189.50	35.84	257.42
E1445	2	CD	310.14	0.00	310.14
E1445	2	CN	6,712.00	0.00	6,712.00
E1445	2	CT	57.00	0.00	57.00
E1445	2	DI	2,117.70	10.00	2,329.45
E1445	2	E9	555.70	0.00	555.70
E1445	2	FA5	1,824.72	4.45	1,905.92
E1451	2	07	10,657.89	4.45	11,132.17
E1451	2	38	92.80	116.82	201.21
E1451	2	39	280.30	21.71	341.16
E1451	2	44	189.50	35.84	257.42
E1451	2	CD	310.14	0.00	310.14
E1451	2	CN	6,712.00	0.00	6,712.00
E1451	2	CT	57.00	0.00	57.00
E1451	2	DI	1,390.40	10.00	1,529.44
E1451	2	E9	371.56	0.00	371.56
E1451	2	FA5	1,824.72	4.45	1,905.92
E1461	237	07	10,948.24	4.45	11,435.44
E1461	237	38	92.80	116.82	201.21
E1461	237	39	280.30	21.71	341.16
E1461	237	44	189.50	35.84	257.42
E1461	237	CD	310.14	0.00	310.14
E1461	237	CN	6,712.00	0.00	6,712.00
E1461	237	CT	57.00	0.00	57.00
E1461	237	DI	1,390.40	10.00	1,529.44
E1461	237	E9	379.70	0.00	379.70
E1461	237	FA5	1,824.72	4.45	1,905.92
E1471	8	07	10,657.89	4.45	11,132.17



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E1471	8	38	92.80	116.82	201.21
E1471	8	39	280.30	21.71	341.16
E1471	8	44	189.50	35.84	257.42
E1471	8	CD	310.14	0.00	310.14
E1471	8	CN	6,712.00	0.00	6,712.00
E1471	8	CT	57.00	0.00	57.00
E1471	8	DI	1,390.40	10.00	1,529.44
E1471	8	E9	371.56	0.00	371.56
E1471	8	FA5	1,824.72	4.45	1,905.92
E1481	156	07	23,398.70	4.45	24,439.94
E1481	156	38	138.16	56.72	216.52
E1481	156	39	329.26	17.90	388.21
E1481	156	40	333.32	0.00	333.32
E1481	156	44	244.26	25.74	307.13
E1481	156	CD	310.14	0.00	310.14
E1481	156	CN	6,712.00	0.00	6,712.00
E1481	156	CT	57.00	0.00	57.00
E1481	156	DI	2,783.71	10.00	3,062.06
E1481	156	E9	737.06	0.00	737.06
E1481	156	FA5	1,824.72	4.45	1,905.92
E1483	583	07	12,875.66	4.45	13,448.62
E1483	583	38	92.80	116.82	201.21
E1483	583	39	280.30	21.71	341.16
E1483	583	44	189.50	35.84	257.42
E1483	583	CD	310.14	0.00	310.14
E1483	583	CN	6,712.00	0.00	6,712.00
E1483	583	CT	57.00	0.00	57.00
E1483	583	DI	2,117.70	10.00	2,329.45
E1483	583	E9	431.50	0.00	431.50
E1483	583	FA5	1,824.72	4.45	1,905.92
E1485	5850	07	10,948.24	4.45	11,435.44
E1485	5850	38	92.80	116.82	201.21
E1485	5850	39	280.30	21.71	341.16
E1485	5850	44	189.50	35.84	257.42
E1485	5850	CD	310.14	0.00	310.14
E1485	5850	CN	6,712.00	0.00	6,712.00
E1485	5850	CT	57.00	0.00	57.00
E1485	5850	DI	1,390.40	10.00	1,529.44
E1485	5850	E9	379.70	0.00	379.70
E1485	5850	FA5	1,824.72	4.45	1,905.92
E1487	3176	07	10,598.35	4.45	11,069.98
E1487	3176	38	92.80	116.82	201.21
E1487	3176	44	189.50	35.84	257.42
E1487	3176	CD	310.14	0.00	310.14
E1487	3176	CN	6,712.00	0.00	6,712.00



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E1487	3176	CT	57.00	0.00	57.00
E1487	3176	DI	1,390.40	10.00	1,529.44
E1487	3176	E9	360.96	0.00	360.96
E1487	3176	FA5	1,824.72	4.45	1,905.92
E1489	1955	07	10,948.24	4.45	11,435.44
E1489	1955	38	92.80	116.82	201.21
E1489	1955	39	280.30	21.71	341.16
E1489	1955	44	189.50	35.84	257.42
E1489	1955	CD	310.14	0.00	310.14
E1489	1955	CN	6,712.00	0.00	6,712.00
E1489	1955	CT	57.00	0.00	57.00
E1489	1955	DI	1,390.40	10.00	1,529.44
E1489	1955	E9	379.70	0.00	379.70
E1489	1955	FA5	1,824.72	4.45	1,905.92
E1491	1614	07	10,598.35	4.45	11,069.98
E1491	1614	38	92.80	116.82	201.21
E1491	1614	44	189.50	35.84	257.42
E1491	1614	CD	310.14	0.00	310.14
E1491	1614	CN	6,712.00	0.00	6,712.00
E1491	1614	CT	57.00	0.00	57.00
E1491	1614	DI	1,390.40	10.00	1,529.44
E1491	1614	E9	360.96	0.00	360.96
E1491	1614	FA5	1,824.72	4.45	1,905.92
E1492	1	07	14,461.60	4.45	15,105.15
E1492	1	38	92.80	116.82	201.21
E1492	1	39	280.30	21.71	341.16
E1492	1	44	189.50	35.84	257.42
E1492	1	CD	310.14	0.00	310.14
E1492	1	CN	6,712.00	0.00	6,712.00
E1492	1	CT	57.00	0.00	57.00
E1492	1	DI	1,390.40	10.00	1,529.44
E1492	1	E9	465.66	0.00	465.66
E1492	1	FA5	1,824.72	4.45	1,905.92
E1493	24	07	13,029.28	4.45	13,609.08
E1493	24	38	92.80	116.82	201.21
E1493	24	39	280.30	21.71	341.16
E1493	24	44	189.50	35.84	257.42
E1493	24	CD	310.14	0.00	310.14
E1493	24	CN	6,712.00	0.00	6,712.00
E1493	24	CT	57.00	0.00	57.00
E1493	24	DI	1,390.40	10.00	1,529.44
E1493	24	E9	442.36	0.00	442.36
E1493	24	FA5	1,824.72	4.45	1,905.92
E1494	7	07	14,461.60	4.45	15,105.15
E1494	7	38	92.80	116.82	201.21



GOBIERNO DEL ESTADO
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E1494	7	39	280.30	21.71	341.16
E1494	7	44	189.50	35.84	257.42
E1494	7	CD	310.14	0.00	310.14
E1494	7	CN	6,712.00	0.00	6,712.00
E1494	7	CT	57.00	0.00	57.00
E1494	7	DI	1,390.40	10.00	1,529.44
E1494	7	E9	465.66	0.00	465.66
E1494	7	FA5	1,824.72	4.45	1,905.92
E1495	14	07	13,441.13	4.45	14,039.26
E1495	14	38	92.80	116.82	201.21
E1495	14	39	280.30	21.71	341.16
E1495	14	44	189.50	35.84	257.42
E1495	14	CD	310.14	0.00	310.14
E1495	14	CN	6,712.00	0.00	6,712.00
E1495	14	CT	57.00	0.00	57.00
E1495	14	DI	1,390.40	10.00	1,529.44
E1495	14	E9	452.80	0.00	452.80
E1495	14	FA5	1,824.72	4.45	1,905.92
E1501	6	07	6,423.30	4.45	6,709.14
E1501	6	38	70.54	243.43	242.25
E1501	6	39	258.70	23.96	320.68
E1501	6	40	333.32	0.00	333.32
E1501	6	44	161.18	44.97	233.67
E1501	6	CD	310.14	0.00	310.14
E1501	6	CN	6,712.00	0.00	6,712.00
E1501	6	CT	57.00	0.00	57.00
E1501	6	E9	223.16	0.00	223.16
E1501	6	FA5	1,824.72	4.45	1,905.92
E1525	8	07	6,389.16	4.45	6,673.48
E1525	8	38	67.16	291.38	262.85
E1525	8	39	255.06	24.38	317.25
E1525	8	44	157.40	46.55	230.68
E1525	8	CD	310.14	0.00	310.14
E1525	8	CN	6,712.00	0.00	6,712.00
E1525	8	CT	57.00	0.00	57.00
E1525	8	E9	220.20	0.00	220.20
E1525	8	FA5	1,824.72	4.45	1,905.92
E1563	69	07	416.69	4.45	435.24
E1563	69	38	3.76	113.64	8.03
E1563	69	39	11.06	22.08	13.50
E1563	69	44	8.16	32.47	10.81
E1563	69	CD	7.38	0.00	7.38
E1563	69	CN	191.78	0.00	191.78
E1563	69	CT	1.36	0.00	1.36
E1563	69	E9	15.16	0.00	15.16



GOBIERNO DEL ESTADO
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E1563	69	FA5	52.14	4.45	54.46
E1587	238	07	5,359.94	4.45	5,598.45
E1587	238	38	67.16	291.38	262.85
E1587	238	39	255.06	24.38	317.25
E1587	238	44	157.40	46.55	230.68
E1587	238	CD	310.14	0.00	310.14
E1587	238	CN	6,712.00	0.00	6,712.00
E1587	238	CT	57.00	0.00	57.00
E1587	238	E9	189.66	0.00	189.66
E1587	238	FA5	1,824.72	4.45	1,905.92
E1589	211	07	4,786.53	4.45	4,999.53
E1589	211	38	67.16	291.38	262.85
E1589	211	39	255.06	24.38	317.25
E1589	211	44	157.40	46.55	230.68
E1589	211	CD	310.14	0.00	310.14
E1589	211	CN	6,712.00	0.00	6,712.00
E1589	211	CT	57.00	0.00	57.00
E1589	211	E9	172.86	0.00	172.86
E1589	211	FA5	1,824.72	4.45	1,905.92
E1813	5	07	6,064.53	4.45	6,334.41
E1813	5	38	80.86	162.02	211.87
E1813	5	39	266.20	23.13	327.76
E1813	5	44	174.56	40.14	244.63
E1813	5	CD	310.14	0.00	310.14
E1813	5	CN	6,712.00	0.00	6,712.00
E1813	5	CT	57.00	0.00	57.00
E1813	5	E9	233.30	0.00	233.30
E1813	5	FA5	1,824.72	4.45	1,905.92
E1815	1	07	6,120.41	4.45	6,392.77
E1815	1	38	80.86	162.02	211.87
E1815	1	39	266.20	23.13	327.76
E1815	1	44	174.56	40.14	244.63
E1815	1	CD	310.14	0.00	310.14
E1815	1	CN	6,712.00	0.00	6,712.00
E1815	1	CT	57.00	0.00	57.00
E1815	1	E9	234.50	0.00	234.50
E1815	1	FA5	1,824.72	4.45	1,905.92
E1817	2	07	6,857.83	4.45	7,163.01
E1817	2	38	84.26	145.94	207.23
E1817	2	39	270.20	22.71	331.55
E1817	2	44	178.80	38.82	248.21
E1817	2	CD	310.14	0.00	310.14
E1817	2	CN	6,712.00	0.00	6,712.00
E1817	2	CT	57.00	0.00	57.00
E1817	2	E9	258.56	0.00	258.56



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E1817	2	FA5	1,824.72	4.45	1,905.92
E1903	1	07	11,565.39	4.45	12,080.05
E1903	1	38	92.80	116.82	201.21
E1903	1	39	277.16	22.01	338.17
E1903	1	44	189.50	35.84	257.42
E1903	1	CD	310.14	0.00	310.14
E1903	1	CN	6,712.00	0.00	6,712.00
E1903	1	CT	57.00	0.00	57.00
E1903	1	E9	398.86	0.00	398.86
E1903	1	FA5	1,824.72	4.45	1,905.92
E2225	2	07	7,951.21	4.45	8,305.04
E2225	2	38	80.86	162.02	211.87
E2225	2	39	266.20	23.13	327.76
E2225	2	44	174.56	40.14	244.63
E2225	2	CD	310.14	0.00	310.14
E2225	2	CN	6,712.00	0.00	6,712.00
E2225	2	CT	57.00	0.00	57.00
E2225	2	E9	282.00	0.00	282.00
E2225	2	FA5	1,824.72	4.45	1,905.92
E2227	4	07	8,405.55	4.45	8,779.60
E2227	4	38	80.86	162.02	211.87
E2227	4	39	266.20	23.13	327.76
E2227	4	44	174.56	40.14	244.63
E2227	4	CD	310.14	0.00	310.14
E2227	4	CN	6,712.00	0.00	6,712.00
E2227	4	CT	57.00	0.00	57.00
E2227	4	E9	291.56	0.00	291.56
E2227	4	FA5	1,824.72	4.45	1,905.92
E2229	1	07	10,718.64	4.45	11,195.62
E2229	1	38	91.10	121.65	201.93
E2229	1	39	270.26	22.70	331.61
E2229	1	44	187.40	36.39	255.60
E2229	1	CD	310.14	0.00	310.14
E2229	1	CN	6,712.00	0.00	6,712.00
E2229	1	CT	57.00	0.00	57.00
E2229	1	E9	359.16	0.00	359.16
E2229	1	FA5	1,824.72	4.45	1,905.92
E2231	4	07	10,778.15	4.45	11,257.78
E2231	4	38	91.10	121.65	201.93
E2231	4	39	270.26	22.70	331.61
E2231	4	44	187.40	36.39	255.60
E2231	4	CD	310.14	0.00	310.14
E2231	4	CN	6,712.00	0.00	6,712.00
E2231	4	CT	57.00	0.00	57.00
E2231	4	E9	360.56	0.00	360.56



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E2231	4	FA5	1,824.72	4.45	1,905.92
E2233	16	07	14,852.77	4.45	15,513.72
E2233	16	38	92.80	116.82	201.21
E2233	16	39	280.30	21.71	341.16
E2233	16	44	189.50	35.84	257.42
E2233	16	CD	310.14	0.00	310.14
E2233	16	CN	6,712.00	0.00	6,712.00
E2233	16	CT	57.00	0.00	57.00
E2233	16	E9	484.16	0.00	484.16
E2233	16	FA5	1,824.72	4.45	1,905.92
E2331	517	07	11,149.91	4.45	11,646.08
E2331	517	38	92.80	116.82	201.21
E2331	517	39	280.30	21.71	341.16
E2331	517	44	189.50	35.84	257.42
E2331	517	CD	310.14	0.00	310.14
E2331	517	CN	6,712.00	0.00	6,712.00
E2331	517	CT	57.00	0.00	57.00
E2331	517	E9	384.60	0.00	384.60
E2331	517	FA5	1,824.72	4.45	1,905.92
E2333	149	07	11,173.00	4.45	11,670.19
E2333	149	38	92.80	116.82	201.21
E2333	149	39	280.30	21.71	341.16
E2333	149	44	189.50	35.84	257.42
E2333	149	CD	310.14	0.00	310.14
E2333	149	CN	6,712.00	0.00	6,712.00
E2333	149	CT	57.00	0.00	57.00
E2333	149	E9	385.10	0.00	385.10
E2333	149	FA5	1,824.72	4.45	1,905.92
E2335	26	07	11,329.71	4.45	11,833.88
E2335	26	38	92.80	116.82	201.21
E2335	26	39	280.30	21.71	341.16
E2335	26	44	189.50	35.84	257.42
E2335	26	CD	310.14	0.00	310.14
E2335	26	CN	6,712.00	0.00	6,712.00
E2335	26	CT	57.00	0.00	57.00
E2335	26	E9	388.36	0.00	388.36
E2335	26	FA5	1,824.72	4.45	1,905.92
E2401	51	07	451.91	4.45	472.02
E2401	51	38	3.76	113.64	8.03
E2401	51	39	11.36	21.37	13.79
E2401	51	44	8.16	32.47	10.81
E2401	51	CD	7.38	0.00	7.38
E2401	51	CN	191.78	0.00	191.78
E2401	51	CT	1.36	0.00	1.36
E2401	51	E9	15.96	0.00	15.96



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E2401	51	FA5	52.14	4.45	54.46
E2403	38	07	8,202.67	4.45	8,567.69
E2403	38	38	92.80	116.82	201.21
E2403	38	39	273.70	22.35	334.88
E2403	38	44	189.50	35.84	257.42
E2403	38	CD	310.14	0.00	310.14
E2403	38	CN	6,712.00	0.00	6,712.00
E2403	38	CT	57.00	0.00	57.00
E2403	38	E9	306.86	0.00	306.86
E2403	38	FA5	1,824.72	4.45	1,905.92
E2405	3581	07	6,647.66	4.45	6,943.48
E2405	3581	38	84.26	145.94	207.23
E2405	3581	39	270.20	22.71	331.55
E2405	3581	44	178.80	38.82	248.21
E2405	3581	CD	310.14	0.00	310.14
E2405	3581	CN	6,712.00	0.00	6,712.00
E2405	3581	CT	57.00	0.00	57.00
E2405	3581	E9	254.16	0.00	254.16
E2405	3581	FA5	1,824.72	4.45	1,905.92
E2603	3	07	17,785.77	4.45	18,577.23
E2603	3	38	101.36	97.35	200.04
E2603	3	39	361.04	16.08	419.08
E2603	3	44	217.40	29.87	282.33
E2603	3	CD	310.14	0.00	310.14
E2603	3	CN	6,712.00	0.00	6,712.00
E2603	3	CT	57.00	0.00	57.00
E2603	3	E9	455.64	0.00	455.64
E2605	4	07	18,497.22	4.45	19,320.34
E2605	4	38	118.48	73.01	204.99
E2605	4	39	433.60	13.03	490.12
E2605	4	44	273.20	22.40	334.40
E2605	4	CD	310.14	0.00	310.14
E2605	4	CN	6,712.00	0.00	6,712.00
E2605	4	CT	57.00	0.00	57.00
E2605	4	E9	607.52	0.00	607.52
E2609	1	07	17,785.77	4.45	18,577.23
E2609	1	38	101.36	97.35	200.04
E2609	1	39	361.04	16.08	419.08
E2609	1	44	217.40	29.87	282.33
E2609	1	CD	310.14	0.00	310.14
E2609	1	CN	6,712.00	0.00	6,712.00
E2609	1	CT	57.00	0.00	57.00
E2609	1	E9	455.64	0.00	455.64
E2709	8	07	33,649.70	4.45	35,147.11
E2709	8	38	134.00	59.52	213.76



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E2709	8	39	328.20	17.97	387.19
E2709	8	40	333.32	0.00	333.32
E2709	8	44	239.20	26.43	302.41
E2709	8	CD	310.14	0.00	310.14
E2709	8	CN	6,712.00	0.00	6,712.00
E2709	8	CT	57.00	0.00	57.00
E2709	8	E9	953.10	0.00	953.10
E2709	8	FA5	1,824.72	4.45	1,905.92
E2709	8	I2	5,216.41	4.45	5,448.55
E2711	52	07	32,703.04	4.45	34,158.33
E2711	52	38	134.00	59.52	213.76
E2711	52	39	328.20	17.97	387.19
E2711	52	40	333.32	0.00	333.32
E2711	52	44	239.20	26.43	302.41
E2711	52	CD	310.14	0.00	310.14
E2711	52	CN	6,712.00	0.00	6,712.00
E2711	52	CT	57.00	0.00	57.00
E2711	52	E9	960.40	0.00	960.40
E2711	52	FA5	1,824.72	4.45	1,905.92
E2711	52	I2	5,216.41	4.45	5,448.55
E2725	90	07	31,465.44	4.45	32,865.65
E2725	90	38	134.00	59.52	213.76
E2725	90	39	328.20	17.97	387.19
E2725	90	44	239.20	26.43	302.41
E2725	90	CD	310.14	0.00	310.14
E2725	90	CN	6,712.00	0.00	6,712.00
E2725	90	CT	57.00	0.00	57.00
E2725	90	E9	893.80	0.00	893.80
E2725	90	FA5	1,824.72	4.45	1,905.92
E2781	6585	07	557.62	4.45	582.43
E2781	6585	38	3.76	113.64	8.03
E2781	6585	39	11.26	21.60	13.69
E2781	6585	44	8.16	32.47	10.81
E2781	6585	CD	7.38	0.00	7.38
E2781	6585	CN	191.78	0.00	191.78
E2781	6585	CT	1.36	0.00	1.36
E2781	6585	E9	18.40	0.00	18.40
E2781	6585	FA5	52.14	4.45	54.46
E2792	106	07	557.62	4.45	582.43
E2792	106	38	3.76	113.64	8.03
E2792	106	39	11.26	21.60	13.69
E2792	106	44	8.16	32.47	10.81
E2792	106	CD	7.38	0.00	7.38
E2792	106	CN	191.78	0.00	191.78
E2792	106	CT	1.36	0.00	1.36



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E2792	106	E9	18.40	0.00	18.40
E2792	106	FA5	52.14	4.45	54.46
E2803	1	07	28,507.75	4.45	29,776.34
E2803	1	38	120.00	71.43	205.71
E2803	1	39	433.36	13.04	489.88
E2803	1	44	296.00	20.33	356.16
E2803	1	CD	310.14	0.00	310.14
E2803	1	CN	6,712.00	0.00	6,712.00
E2803	1	CT	57.00	0.00	57.00
E2803	1	E9	736.00	0.00	736.00
E2807	3	07	28,507.75	4.45	29,776.34
E2807	3	38	120.00	71.43	205.71
E2807	3	39	433.36	13.04	489.88
E2807	3	44	296.00	20.33	356.16
E2807	3	CD	310.14	0.00	310.14
E2807	3	CN	6,712.00	0.00	6,712.00
E2807	3	CT	57.00	0.00	57.00
E2807	3	E9	736.00	0.00	736.00
E3001	177	07	557.62	4.45	582.43
E3001	177	38	3.76	113.64	8.03
E3001	177	39	11.26	21.60	13.69
E3001	177	44	8.16	32.47	10.81
E3001	177	CD	7.38	0.00	7.38
E3001	177	CN	191.78	0.00	191.78
E3001	177	CT	1.36	0.00	1.36
E3001	177	E9	18.40	0.00	18.40
E3001	177	FA5	52.14	4.45	54.46
E7007	18	06	241.94	0.00	241.94
E7007	18	07	8,391.56	4.35	8,756.59
E7007	18	38	1,255.00	15.03	1,443.65
E7007	18	39	368.36	20.00	442.04
E7007	18	CA	39.14	0.00	39.14
E7007	18	CT	44.00	0.00	44.00
E7007	18	ET	94.48	0.00	94.48
E7007	18	FA5	1,818.46	4.47	1,899.67
E7007	18	HT	143.74	0.00	143.74
E7011	1	06	304.78	0.00	304.78
E7011	1	07	10,574.27	4.35	11,034.25
E7011	1	38	1,255.00	15.03	1,443.65
E7011	1	39	459.08	20.00	550.88
E7011	1	CA	39.14	0.00	39.14
E7011	1	CT	44.00	0.00	44.00
E7011	1	ET	106.98	0.00	106.98
E7011	1	FA5	1,818.46	4.47	1,899.67
E7011	1	HT	143.74	0.00	143.74



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E7023	12	06	241.94	0.00	241.94
E7023	12	07	8,391.56	4.35	8,756.59
E7023	12	38	1,255.00	15.03	1,443.65
E7023	12	39	361.52	20.46	435.48
E7023	12	CA	39.14	0.00	39.14
E7023	12	CT	44.00	0.00	44.00
E7023	12	ET	93.46	0.00	93.46
E7023	12	FA5	1,818.46	4.47	1,899.67
E7023	12	HT	143.74	0.00	143.74
E7025	113	06	273.12	0.00	273.12
E7025	113	07	9,476.98	4.35	9,889.23
E7025	113	38	1,255.00	15.03	1,443.65
E7025	113	39	414.90	20.23	498.82
E7025	113	CA	39.14	0.00	39.14
E7025	113	CT	44.00	0.00	44.00
E7025	113	ET	99.78	0.00	99.78
E7025	113	FA5	1,818.46	4.47	1,899.67
E7025	113	HT	143.74	0.00	143.74
E7027	1	06	352.88	0.00	352.88
E7027	1	07	12,246.87	4.35	12,779.61
E7027	1	38	1,255.00	15.03	1,443.65
E7027	1	39	498.96	20.30	600.25
E7027	1	CA	39.14	0.00	39.14
E7027	1	CT	44.00	0.00	44.00
E7027	1	ET	105.56	0.00	105.56
E7027	1	FA5	1,818.46	4.47	1,899.67
E7027	1	HT	143.74	0.00	143.74
E7033	11	06	304.78	0.00	304.78
E7033	11	07	10,574.27	4.35	11,034.25
E7033	11	38	1,255.00	15.03	1,443.65
E7033	11	39	466.48	19.62	557.99
E7033	11	CA	39.14	0.00	39.14
E7033	11	CT	44.00	0.00	44.00
E7033	11	ET	105.46	0.00	105.46
E7033	11	FA5	1,818.46	4.47	1,899.67
E7033	11	HT	143.74	0.00	143.74
E7035	1	06	481.16	0.00	481.16
E7035	1	07	16,703.62	4.35	17,430.22
E7035	1	38	1,255.00	15.03	1,443.65
E7035	1	39	621.19	20.00	745.45
E7035	1	CA	39.14	0.00	39.14
E7035	1	CT	44.00	0.00	44.00
E7035	1	ET	138.64	0.00	138.64
E7035	1	FA5	1,818.46	4.47	1,899.67
E7035	1	HT	143.74	0.00	143.74



GOBIERNO DEL ESTADO
DE OAXACA

E7109	1	06	409.68	0.00	409.68
E7109	1	07	14,218.42	4.35	14,836.92
E7109	1	38	1,255.00	15.03	1,443.65
E7109	1	39	593.22	13.34	672.33
E7109	1	CA	58.84	0.00	58.84
E7109	1	CT	66.00	0.00	66.00
E7109	1	ET	151.02	0.00	151.02
E7109	1	FA5	1,818.46	4.47	1,899.67
E7109	1	HT	143.74	0.00	143.74
E7123	15	06	362.90	0.00	362.90
E7123	15	07	12,595.63	4.35	13,143.54
E7123	15	38	1,255.00	15.03	1,443.65
E7123	15	39	521.88	13.33	591.47
E7123	15	CA	58.84	0.00	58.84
E7123	15	CT	66.00	0.00	66.00
E7123	15	ET	140.12	0.00	140.12
E7123	15	FA5	1,818.46	4.47	1,899.67
E7123	15	HT	143.74	0.00	143.74
E7125	32	06	409.68	0.00	409.68
E7125	32	07	14,218.42	4.35	14,836.92
E7125	32	38	1,255.00	15.03	1,443.65
E7125	32	39	593.22	13.34	672.33
E7125	32	CA	58.84	0.00	58.84
E7125	32	CT	66.00	0.00	66.00
E7125	32	ET	149.66	0.00	149.66
E7125	32	FA5	1,818.46	4.47	1,899.67
E7125	32	HT	143.74	0.00	143.74
E7127	3	06	529.32	0.00	529.32
E7127	3	07	18,372.70	4.35	19,171.91
E7127	3	38	1,255.00	15.03	1,443.65
E7127	3	39	715.78	13.33	811.21
E7127	3	CA	58.84	0.00	58.84
E7127	3	CT	66.00	0.00	66.00
E7127	3	ET	165.40	0.00	165.40
E7127	3	FA5	1,818.46	4.47	1,899.67
E7127	3	HT	143.74	0.00	143.74
E7129	2	06	625.46	0.00	625.46
E7129	2	07	21,715.53	4.35	22,660.15
E7129	2	38	1,255.00	15.03	1,443.65
E7129	2	39	788.84	13.33	894.01
E7129	2	CA	58.84	0.00	58.84
E7129	2	CT	66.00	0.00	66.00
E7129	2	ET	181.10	0.00	181.10
E7129	2	FA5	1,818.46	4.47	1,899.67
E7129	2	HT	143.74	0.00	143.74



GOBIERNO DEL ESTADO
DE OAXACA

E7133	13	06	457.18	0.00	457.18
E7133	13	07	15,866.13	4.35	16,556.30
E7133	13	38	1,255.00	15.03	1,443.65
E7133	13	39	650.36	13.33	737.06
E7133	13	CA	58.84	0.00	58.84
E7133	13	CT	66.00	0.00	66.00
E7133	13	ET	158.20	0.00	158.20
E7133	13	FA5	1,818.46	4.47	1,899.67
E7133	13	HT	143.74	0.00	143.74
E7135	2	06	721.72	0.00	721.72
E7135	2	07	25,057.21	4.35	26,147.20
E7135	2	38	1,255.00	15.03	1,443.65
E7135	2	39	880.15	13.33	997.51
E7135	2	CA	58.84	0.00	58.84
E7135	2	CT	66.00	0.00	66.00
E7135	2	ET	198.74	0.00	198.74
E7135	2	FA5	1,818.46	4.47	1,899.67
E7135	2	HT	143.74	0.00	143.74
E7147	1	06	383.46	0.00	383.46
E7147	1	07	13,312.14	4.35	13,891.22
E7147	1	38	1,255.00	15.03	1,443.65
E7147	1	39	546.85	13.34	619.78
E7147	1	CA	58.84	0.00	58.84
E7147	1	CT	66.00	0.00	66.00
E7147	1	ET	145.38	0.00	145.38
E7147	1	FA5	1,818.46	4.47	1,899.67
E7147	1	HT	143.74	0.00	143.74
E7149	1	06	404.24	0.00	404.24
E7149	1	07	14,026.27	4.35	14,636.41
E7149	1	38	1,255.00	15.03	1,443.65
E7149	1	39	593.22	13.34	672.33
E7149	1	CA	58.84	0.00	58.84
E7149	1	CT	66.00	0.00	66.00
E7149	1	ET	150.00	0.00	150.00
E7149	1	FA5	1,818.46	4.47	1,899.67
E7149	1	HT	143.74	0.00	143.74
E7207	2	06	483.86	0.00	483.86
E7207	2	07	16,794.97	4.35	17,525.55
E7207	2	38	1,255.00	15.03	1,443.65
E7207	2	39	675.30	10.00	742.84
E7207	2	CA	78.48	0.00	78.48
E7207	2	CT	88.00	0.00	88.00
E7207	2	ET	188.88	0.00	188.88
E7207	2	FA5	1,818.46	4.47	1,899.67
E7207	2	HT	143.74	0.00	143.74



GOBIERNO DEL ESTADO
DE OAXACA

E7209	2	06	546.22	0.00	546.22
E7209	2	07	18,962.25	4.35	19,787.11
E7209	2	38	1,255.00	15.03	1,443.65
E7209	2	39	767.60	10.00	844.38
E7209	2	CA	78.48	0.00	78.48
E7209	2	CT	88.00	0.00	88.00
E7209	2	ET	201.32	0.00	201.32
E7209	2	FA5	1,818.46	4.47	1,899.67
E7209	2	HT	143.74	0.00	143.74
E7211	3	06	609.56	0.00	609.56
E7211	3	07	21,158.01	4.35	22,078.38
E7211	3	38	1,255.00	15.03	1,443.65
E7211	3	39	841.66	10.00	925.81
E7211	3	CA	78.48	0.00	78.48
E7211	3	CT	88.00	0.00	88.00
E7211	3	ET	213.82	0.00	213.82
E7211	3	FA5	1,818.46	4.47	1,899.67
E7211	3	HT	143.74	0.00	143.74
E7213	4	06	705.74	0.00	705.74
E7213	4	07	24,502.05	4.35	25,567.89
E7213	4	38	1,255.00	15.03	1,443.65
E7213	4	39	926.30	10.00	1,018.92
E7213	4	CA	78.48	0.00	78.48
E7213	4	CT	88.00	0.00	88.00
E7213	4	ET	232.46	0.00	232.46
E7213	4	FA5	1,818.46	4.47	1,899.67
E7213	4	HT	143.74	0.00	143.74
E7215	1	06	833.96	0.00	833.96
E7215	1	07	28,949.32	4.35	30,208.62
E7215	1	38	1,255.00	15.03	1,443.65
E7215	1	39	1,020.86	10.00	1,122.94
E7215	1	CA	78.48	0.00	78.48
E7215	1	CT	88.00	0.00	88.00
E7215	1	ET	257.40	0.00	257.40
E7215	1	FA5	1,818.46	4.47	1,899.67
E7215	1	HT	143.74	0.00	143.74
E7217	19	06	962.30	0.00	962.30
E7217	19	07	33,411.97	4.35	34,865.39
E7217	19	38	1,255.00	15.03	1,443.65
E7217	19	39	1,138.87	10.00	1,252.78
E7217	19	CA	78.48	0.00	78.48
E7217	19	CT	88.00	0.00	88.00
E7217	19	ET	282.28	0.00	282.28
E7217	19	FA5	1,818.46	4.47	1,899.67
E7217	19	HT	143.74	0.00	143.74



GOBIERNO DEL ESTADO
DE OAXACA

E7223	24	06	483.86	0.00	483.86
E7223	24	07	16,794.97	4.35	17,525.55
E7223	24	38	1,255.00	15.03	1,443.65
E7223	24	39	675.30	10.00	742.84
E7223	24	CA	78.48	0.00	78.48
E7223	24	CT	88.00	0.00	88.00
E7223	24	ET	186.82	0.00	186.82
E7223	24	FA5	1,818.46	4.47	1,899.67
E7223	24	HT	143.74	0.00	143.74
E7225	51	06	546.22	0.00	546.22
E7225	51	07	18,962.25	4.35	19,787.11
E7225	51	38	1,255.00	15.03	1,443.65
E7225	51	39	767.60	10.00	844.38
E7225	51	CA	78.48	0.00	78.48
E7225	51	CT	88.00	0.00	88.00
E7225	51	ET	199.56	0.00	199.56
E7225	51	FA5	1,818.46	4.47	1,899.67
E7225	51	HT	143.74	0.00	143.74
E7227	51	06	705.74	0.00	705.74
E7227	51	07	24,502.05	4.35	25,567.89
E7227	51	38	1,255.00	15.03	1,443.65
E7227	51	39	926.00	10.00	1,018.62
E7227	51	CA	78.48	0.00	78.48
E7227	51	CT	88.00	0.00	88.00
E7227	51	ET	220.46	0.00	220.46
E7227	51	FA5	1,818.46	4.47	1,899.67
E7227	51	HT	143.74	0.00	143.74
E7229	50	06	833.96	0.00	833.96
E7229	50	07	28,949.32	4.35	30,208.62
E7229	50	38	1,255.00	15.03	1,443.65
E7229	50	39	1,020.86	10.00	1,122.94
E7229	50	CA	78.48	0.00	78.48
E7229	50	CT	88.00	0.00	88.00
E7229	50	ET	241.50	0.00	241.50
E7229	50	FA5	1,818.46	4.47	1,899.67
E7229	50	HT	143.74	0.00	143.74
E7233	49	06	609.56	0.00	609.56
E7233	49	07	21,158.01	4.35	22,078.38
E7233	49	38	1,255.00	15.03	1,443.65
E7233	49	39	841.66	10.00	925.81
E7233	49	CA	78.48	0.00	78.48
E7233	49	CT	88.00	0.00	88.00
E7233	49	ET	210.92	0.00	210.92
E7233	49	FA5	1,818.46	4.47	1,899.67
E7233	49	HT	143.74	0.00	143.74



GOBIERNO DEL ESTADO
DE OAXACA

E7235	123	06	962.30	0.00	962.30
E7235	123	07	33,411.97	4.35	34,865.39
E7235	123	38	1,255.00	15.03	1,443.65
E7235	123	39	1,138.87	10.00	1,252.78
E7235	123	CA	78.48	0.00	78.48
E7235	123	CT	88.00	0.00	88.00
E7235	123	ET	264.96	0.00	264.96
E7235	123	FA5	1,818.46	4.47	1,899.67
E7235	123	HT	143.74	0.00	143.74
E7243	1	06	394.36	0.00	394.36
E7243	1	07	13,682.25	4.35	14,277.42
E7243	1	38	1,255.00	15.03	1,443.65
E7243	1	39	560.06	12.31	629.02
E7243	1	CA	78.48	0.00	78.48
E7243	1	CT	88.00	0.00	88.00
E7243	1	ET	169.28	0.00	169.28
E7243	1	FA5	1,818.46	4.47	1,899.67
E7243	1	HT	143.74	0.00	143.74
E7245	1	06	473.14	0.00	473.14
E7245	1	07	16,424.86	4.35	17,139.34
E7245	1	38	1,255.00	15.03	1,443.65
E7245	1	39	670.50	11.62	748.41
E7245	1	CA	78.48	0.00	78.48
E7245	1	CT	88.00	0.00	88.00
E7245	1	ET	186.94	0.00	186.94
E7245	1	FA5	1,818.46	4.47	1,899.67
E7245	1	HT	143.74	0.00	143.74
E7247	1	06	511.28	0.00	511.28
E7247	1	07	17,747.51	4.35	18,519.53
E7247	1	38	1,255.00	15.03	1,443.65
E7247	1	39	719.80	11.89	805.40
E7247	1	CA	78.48	0.00	78.48
E7247	1	CT	88.00	0.00	88.00
E7247	1	ET	193.82	0.00	193.82
E7247	1	FA5	1,818.46	4.47	1,899.67
E7247	1	HT	143.74	0.00	143.74
E7305	1	06	14.06	0.00	14.06
E7305	1	07	478.07	4.35	498.87
E7305	1	38	31.28	14.66	35.87
E7305	1	39	19.11	10.08	21.04
E7305	1	CA	1.96	0.00	1.96
E7305	1	CT	2.00	0.00	2.00
E7305	1	ET	5.00	0.00	5.00
E7305	1	FA5	51.72	4.48	54.04
E7305	1	HT	3.60	0.00	3.60



GOBIERNO DEL ESTADO
DE OAXACA

E7307	10	06	12.40	0.00	12.40
E7307	10	07	414.02	4.35	432.03
E7307	10	38	31.28	14.66	35.87
E7307	10	39	17.76	9.90	19.52
E7307	10	CA	1.96	0.00	1.96
E7307	10	CT	2.00	0.00	2.00
E7307	10	ET	4.50	0.00	4.50
E7307	10	FA5	51.72	4.48	54.04
E7307	10	HT	3.60	0.00	3.60
E7309	12	06	14.06	0.00	14.06
E7309	12	07	478.07	4.35	498.87
E7309	12	38	31.28	14.66	35.87
E7309	12	39	19.11	10.08	21.04
E7309	12	CA	1.96	0.00	1.96
E7309	12	CT	2.00	0.00	2.00
E7309	12	ET	4.94	0.00	4.94
E7309	12	FA5	51.72	4.48	54.04
E7309	12	HT	3.60	0.00	3.60
E7607	1	06	241.94	0.00	241.94
E7607	1	07	8,391.56	4.35	8,756.59
E7607	1	38	1,255.00	15.03	1,443.65
E7607	1	39	368.36	20.00	442.04
E7607	1	CA	39.14	0.00	39.14
E7607	1	CT	44.00	0.00	44.00
E7607	1	ET	94.48	0.00	94.48
E7607	1	FA5	1,818.46	4.47	1,899.67
E7607	1	HT	143.74	0.00	143.74
E7609	3	06	273.12	0.00	273.12
E7609	3	07	9,476.98	4.35	9,889.23
E7609	3	38	1,255.00	15.03	1,443.65
E7609	3	39	418.70	20.01	502.46
E7609	3	CA	39.14	0.00	39.14
E7609	3	CT	44.00	0.00	44.00
E7609	3	ET	100.72	0.00	100.72
E7609	3	FA5	1,818.46	4.47	1,899.67
E7609	3	HT	143.74	0.00	143.74
E7615	2	06	416.98	0.00	416.98
E7615	2	07	14,471.09	4.35	15,100.58
E7615	2	38	1,255.00	15.03	1,443.65
E7615	2	39	556.86	20.00	668.22
E7615	2	CA	39.14	0.00	39.14
E7615	2	CT	44.00	0.00	44.00
E7615	2	ET	128.70	0.00	128.70
E7615	2	FA5	1,818.46	4.47	1,899.67
E7615	2	HT	143.74	0.00	143.74



GOBIERNO DEL ESTADO
DE OAXACA

E7617	1	06	481.16	0.00	481.16
E7617	1	07	16,703.62	4.35	17,430.22
E7617	1	38	1,255.00	15.03	1,443.65
E7617	1	39	621.19	20.00	745.45
E7617	1	CA	39.14	0.00	39.14
E7617	1	CT	44.00	0.00	44.00
E7617	1	ET	141.14	0.00	141.14
E7617	1	FA5	1,818.46	4.47	1,899.67
E7617	1	HT	143.74	0.00	143.74
E7717	1	06	721.72	0.00	721.72
E7717	1	07	25,057.21	4.35	26,147.20
E7717	1	38	1,255.00	15.03	1,443.65
E7717	1	39	880.15	13.33	997.51
E7717	1	CA	58.84	0.00	58.84
E7717	1	CT	66.00	0.00	66.00
E7717	1	ET	211.72	0.00	211.72
E7717	1	FA5	1,818.46	4.47	1,899.67
E7717	1	HT	143.74	0.00	143.74
E7807	1	06	483.86	0.00	483.86
E7807	1	07	16,794.97	4.35	17,525.55
E7807	1	38	1,255.00	15.03	1,443.65
E7807	1	39	675.30	10.00	742.84
E7807	1	CA	78.48	0.00	78.48
E7807	1	CT	88.00	0.00	88.00
E7807	1	ET	188.86	0.00	188.86
E7807	1	FA5	1,818.46	4.47	1,899.67
E7807	1	HT	143.74	0.00	143.74
E7809	1	06	546.22	0.00	546.22
E7809	1	07	18,962.25	4.35	19,787.11
E7809	1	38	1,255.00	15.03	1,443.65
E7809	1	39	767.60	10.00	844.38
E7809	1	CA	78.48	0.00	78.48
E7809	1	CT	88.00	0.00	88.00
E7809	1	ET	201.32	0.00	201.32
E7809	1	FA5	1,818.46	4.47	1,899.67
E7809	1	HT	143.74	0.00	143.74
E7811	1	06	609.56	0.00	609.56
E7811	1	07	21,158.01	4.35	22,078.38
E7811	1	38	1,255.00	15.03	1,443.65
E7811	1	39	841.66	10.00	925.81
E7811	1	CA	78.48	0.00	78.48
E7811	1	CT	88.00	0.00	88.00
E7811	1	ET	213.82	0.00	213.82
E7811	1	FA5	1,818.46	4.47	1,899.67
E7811	1	HT	143.74	0.00	143.74



GOBIERNO DEL ESTADO
DE OAXACA

E7813	2	06	705.74	0.00	705.74
E7813	2	07	24,502.05	4.35	25,567.89
E7813	2	38	1,255.00	15.03	1,443.65
E7813	2	39	926.30	10.00	1,018.92
E7813	2	CA	78.48	0.00	78.48
E7813	2	CT	88.00	0.00	88.00
E7813	2	ET	232.46	0.00	232.46
E7813	2	FA5	1,818.46	4.47	1,899.67
E7813	2	HT	143.74	0.00	143.74
E7815	1	06	833.96	0.00	833.96
E7815	1	07	28,949.32	4.35	30,208.62
E7815	1	38	1,255.00	15.03	1,443.65
E7815	1	39	1,020.86	10.00	1,122.94
E7815	1	CA	78.48	0.00	78.48
E7815	1	CT	88.00	0.00	88.00
E7815	1	ET	257.40	0.00	257.40
E7815	1	FA5	1,818.46	4.47	1,899.67
E7815	1	HT	143.74	0.00	143.74
E7817	7	06	962.30	0.00	962.30
E7817	7	07	33,411.97	4.35	34,865.39
E7817	7	38	1,255.00	15.03	1,443.65
E7817	7	39	1,138.87	10.00	1,252.78
E7817	7	CA	78.48	0.00	78.48
E7817	7	CT	88.00	0.00	88.00
E7817	7	ET	282.28	0.00	282.28
E7817	7	FA5	1,818.46	4.47	1,899.67
E7817	7	HT	143.74	0.00	143.74
E8005	10	06	962.30	0.00	962.30
E8005	10	07	36,834.36	4.35	38,436.66
E8005	10	38	1,255.00	15.03	1,443.65
E8005	10	39	1,138.87	10.00	1,252.78
E8005	10	CA	78.48	0.00	78.48
E8005	10	CT	88.00	0.00	88.00
E8005	10	ET	282.28	0.00	282.28
E8005	10	FA5	1,818.46	4.47	1,899.67
E8005	10	HT	143.74	0.00	143.74
E9007	19	01	8,391.56	4.35	8,756.59
E9007	19	13D	1,255.00	15.03	1,443.65
E9007	19	16	323.58	23.42	399.36
E9007	19	71	94.48	0.00	94.48
E9007	19	72	199.90	0.00	199.90
E9007	19	74	143.76	0.00	143.76
E9007	19	76	39.14	0.00	39.14
E9007	19	77T	44.00	0.00	44.00
E9007	19	FA5	1,818.46	4.47	1,899.67



GOBIERNO DEL ESTADO
DE OAXACA

E9009	6	01	9,476.98	4.35	9,889.23
E9009	6	13D	1,255.00	15.03	1,443.65
E9009	6	16	367.80	23.42	453.95
E9009	6	71	99.78	0.00	99.78
E9009	6	72	225.64	0.00	225.64
E9009	6	74	143.76	0.00	143.76
E9009	6	76	39.14	0.00	39.14
E9009	6	77T	44.00	0.00	44.00
E9009	6	FA5	1,818.46	4.47	1,899.67
E9011	4	01	10,574.27	4.35	11,034.25
E9011	4	13D	1,255.00	15.03	1,443.65
E9011	4	16	403.30	23.41	497.71
E9011	4	71	106.98	0.00	106.98
E9011	4	72	251.74	0.00	251.74
E9011	4	74	143.76	0.00	143.76
E9011	4	76	39.14	0.00	39.14
E9011	4	77T	44.00	0.00	44.00
E9011	4	FA5	1,818.46	4.47	1,899.67
E9013	2	01	12,246.87	4.35	12,779.61
E9013	2	13D	1,255.00	15.03	1,443.65
E9013	2	16	443.84	23.41	547.75
E9013	2	71	116.28	0.00	116.28
E9013	2	72	291.56	0.00	291.56
E9013	2	74	143.76	0.00	143.76
E9013	2	76	39.14	0.00	39.14
E9013	2	77T	44.00	0.00	44.00
E9013	2	FA5	1,818.46	4.47	1,899.67
E9015	3	01	14,471.09	4.35	15,100.58
E9015	3	13D	1,255.00	15.03	1,443.65
E9015	3	16	489.20	23.41	603.73
E9015	3	71	128.70	0.00	128.70
E9015	3	72	309.18	0.00	309.18
E9015	3	74	143.76	0.00	143.76
E9015	3	76	39.14	0.00	39.14
E9015	3	77T	44.00	0.00	44.00
E9015	3	FA5	1,818.46	4.47	1,899.67
E9017	7	01	16,703.62	4.35	17,430.22
E9017	7	13D	1,255.00	15.03	1,443.65
E9017	7	16	545.61	23.42	673.42
E9017	7	71	141.14	0.00	141.14
E9017	7	72	397.48	0.00	397.48
E9017	7	74	143.76	0.00	143.76
E9017	7	76	39.14	0.00	39.14
E9017	7	77T	44.00	0.00	44.00
E9017	7	FA5	1,818.46	4.47	1,899.67



GOBIERNO DEL ESTADO
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E9207	3	01	16,794.97	4.35	17,525.55
E9207	3	13D	1,255.00	15.03	1,443.65
E9207	3	16	585.76	11.71	654.35
E9207	3	71	188.88	0.00	188.88
E9207	3	72	399.78	0.00	399.78
E9207	3	74	143.76	0.00	143.76
E9207	3	76	78.48	0.00	78.48
E9207	3	77T	88.00	0.00	88.00
E9207	3	FA5	1,818.46	4.47	1,899.67
E9209	2	01	18,962.25	4.35	19,787.11
E9209	2	13D	1,255.00	15.03	1,443.65
E9209	2	16	665.80	11.71	743.77
E9209	2	71	201.32	0.00	201.32
E9209	2	72	451.28	0.00	451.28
E9209	2	74	143.76	0.00	143.76
E9209	2	76	78.48	0.00	78.48
E9209	2	77T	88.00	0.00	88.00
E9209	2	FA5	1,818.46	4.47	1,899.67
E9211	1	01	21,158.01	4.35	22,078.38
E9211	1	13D	1,255.00	15.03	1,443.65
E9211	1	16	730.10	11.70	815.55
E9211	1	71	213.82	0.00	213.82
E9211	1	72	503.48	0.00	503.48
E9211	1	74	143.76	0.00	143.76
E9211	1	76	78.48	0.00	78.48
E9211	1	77T	88.00	0.00	88.00
E9211	1	FA5	1,818.46	4.47	1,899.67
E9213	11	01	24,502.05	4.35	25,567.89
E9213	11	13D	1,255.00	15.03	1,443.65
E9213	11	16	789.06	9.70	865.63
E9213	11	71	232.46	0.00	232.46
E9213	11	72	583.10	0.00	583.10
E9213	11	74	143.76	0.00	143.76
E9213	11	76	78.48	0.00	78.48
E9213	11	77T	88.00	0.00	88.00
E9213	11	FA5	1,818.46	4.47	1,899.67
E9215	7	01	28,949.32	4.35	30,208.62
E9215	7	13D	1,255.00	15.03	1,443.65
E9215	7	16	867.41	9.42	949.09
E9215	7	71	257.40	0.00	257.40
E9215	7	72	689.04	0.00	689.04
E9215	7	74	143.76	0.00	143.76
E9215	7	76	78.48	0.00	78.48
E9215	7	77T	88.00	0.00	88.00
E9215	7	FA5	1,818.46	4.47	1,899.67



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E9217	25	01	33,411.97	4.35	34,865.39
E9217	25	13D	1,255.00	15.03	1,443.65
E9217	25	16	987.71	11.71	1,103.39
E9217	25	71	282.28	0.00	282.28
E9217	25	72	794.98	0.00	794.98
E9217	25	74	143.76	0.00	143.76
E9217	25	76	78.48	0.00	78.48
E9217	25	77T	88.00	0.00	88.00
E9217	25	FA5	1,818.46	4.47	1,899.67
E9303	13	01	414.02	4.35	432.03
E9303	13	13D	31.28	14.66	35.87
E9303	13	16	15.36	11.63	17.15
E9303	13	71	4.56	0.00	4.56
E9303	13	72	10.16	0.00	10.16
E9303	13	74	3.60	0.00	3.60
E9303	13	76	1.96	0.00	1.96
E9303	13	77T	2.00	0.00	2.00
E9303	13	FA5	51.72	4.48	54.04
E9305	22	01	478.07	4.35	498.87
E9305	22	13D	31.28	14.66	35.87
E9305	22	16	16.75	11.67	18.70
E9305	22	71	5.00	0.00	5.00
E9305	22	72	11.56	0.00	11.56
E9305	22	74	3.60	0.00	3.60
E9305	22	76	1.96	0.00	1.96
E9305	22	77T	2.00	0.00	2.00
E9305	22	FA5	51.72	4.48	54.04
JA01004	24	07	6,890.96	4.35	7,190.72
JA01004	24	38	1,255.00	15.03	1,443.65
JA01004	24	CT	36.00	0.00	36.00
JA01004	24	ET	192.52	0.00	192.52
JA01004	24	FA5	1,695.82	4.46	1,771.41
JA01004	24	HT	143.74	0.00	143.74
JA01005	29	07	7,304.94	4.35	7,622.70
JA01005	29	38	1,255.00	15.03	1,443.65
JA01005	29	CT	36.00	0.00	36.00
JA01005	29	ET	192.52	0.00	192.52
JA01005	29	FA5	1,695.82	4.46	1,771.41
JA01005	29	HT	143.74	0.00	143.74
JA01007	17	07	10,856.59	4.35	11,328.86
JA01007	17	38	1,255.00	15.03	1,443.65
JA01007	17	CT	36.00	0.00	36.00
JA01007	17	ET	192.52	0.00	192.52
JA01007	17	FA5	1,695.82	4.46	1,771.41
JA01007	17	HT	143.74	0.00	143.74



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JA01008	10	07	10,061.80	4.35	10,499.49
JA01008	10	38	1,255.00	15.03	1,443.65
JA01008	10	CT	36.00	0.00	36.00
JA01008	10	ET	192.52	0.00	192.52
JA01008	10	FA5	1,695.82	4.46	1,771.41
JA01008	10	HT	143.74	0.00	143.74
JA01009	26	07	9,378.52	4.35	9,786.48
JA01009	26	38	1,255.00	15.03	1,443.65
JA01009	26	CT	36.00	0.00	36.00
JA01009	26	ET	192.52	0.00	192.52
JA01009	26	FA5	1,695.82	4.46	1,771.41
JA01009	26	HT	143.74	0.00	143.74
JA01024	1	07	5,995.32	4.35	6,256.12
JA01024	1	38	1,255.00	15.03	1,443.65
JA01024	1	CT	36.00	0.00	36.00
JA01024	1	ET	192.52	0.00	192.52
JA01024	1	FA5	1,695.82	4.46	1,771.41
JA01024	1	HT	143.74	0.00	143.74
JA01026	2	07	5,995.32	4.35	6,256.12
JA01026	2	38	1,255.00	15.03	1,443.65
JA01026	2	CT	36.00	0.00	36.00
JA01026	2	ET	192.52	0.00	192.52
JA01026	2	FA5	1,695.82	4.46	1,771.41
JA01026	2	HT	143.74	0.00	143.74
JA01028	37	07	7,701.16	4.35	8,036.16
JA01028	37	38	1,255.00	15.03	1,443.65
JA01028	37	CT	36.00	0.00	36.00
JA01028	37	ET	192.52	0.00	192.52
JA01028	37	FA5	1,695.82	4.46	1,771.41
JA01028	37	HT	143.74	0.00	143.74
JA04003	41	07	8,035.68	4.35	8,385.23
JA04003	41	38	1,255.00	15.03	1,443.65
JA04003	41	CT	36.00	0.00	36.00
JA04003	41	ET	192.52	0.00	192.52
JA04003	41	FA5	1,695.82	4.46	1,771.41
JA04003	41	HT	143.74	0.00	143.74
JA08004	2	07	5,995.32	4.35	6,256.12
JA08004	2	38	1,255.00	15.03	1,443.65
JA08004	2	CT	36.00	0.00	36.00
JA08004	2	ET	192.52	0.00	192.52
JA08004	2	FA5	1,695.82	4.46	1,771.41
JA08004	2	HT	143.74	0.00	143.74
JA08005	1	07	5,764.00	4.35	6,014.74
JA08005	1	38	1,255.00	15.03	1,443.65
JA08005	1	CT	36.00	0.00	36.00



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JA08005	1	ET	192.52	0.00	192.52
JA08005	1	FA5	1,695.82	4.46	1,771.41
JA08005	1	HT	143.74	0.00	143.74
JA08016	2	07	7,701.16	4.35	8,036.16
JA08016	2	38	1,255.00	15.03	1,443.65
JA08016	2	CT	36.00	0.00	36.00
JA08016	2	ET	192.52	0.00	192.52
JA08016	2	FA5	1,695.82	4.46	1,771.41
JA08016	2	HT	143.74	0.00	143.74
JA08026	18	07	8,506.61	4.35	8,876.65
JA08026	18	38	1,255.00	15.03	1,443.65
JA08026	18	CT	36.00	0.00	36.00
JA08026	18	ET	192.52	0.00	192.52
JA08026	18	FA5	1,695.82	4.46	1,771.41
JA08026	18	HT	143.74	0.00	143.74
JA08029	135	07	6,576.60	4.35	6,862.68
JA08029	135	38	1,255.00	15.03	1,443.65
JA08029	135	CT	36.00	0.00	36.00
JA08029	135	ET	192.52	0.00	192.52
JA08029	135	FA5	1,695.82	4.46	1,771.41
JA08029	135	HT	143.74	0.00	143.74
JP01002	1	07	8,035.68	4.35	8,385.23
JP01002	1	38	1,255.00	15.03	1,443.65
JP01002	1	CT	36.00	0.00	36.00
JP01002	1	ET	192.52	0.00	192.52
JP01002	1	FA5	1,695.82	4.46	1,771.41
JP01002	1	HT	143.74	0.00	143.74
JP07537	6	07	9,378.52	4.35	9,786.48
JP07537	6	38	1,255.00	15.03	1,443.65
JP07537	6	CT	36.00	0.00	36.00
JP07537	6	ET	192.52	0.00	192.52
JP07537	6	FA5	1,695.82	4.46	1,771.41
JP07537	6	HT	143.74	0.00	143.74
JP07540	11	07	11,306.18	4.35	11,798.00
JP07540	11	38	1,255.00	15.03	1,443.65
JP07540	11	CT	36.00	0.00	36.00
JP07540	11	ET	192.52	0.00	192.52
JP07540	11	FA5	1,695.82	4.46	1,771.41
JP07540	11	HT	143.74	0.00	143.74
JP07541	18	07	11,767.63	4.35	12,279.53
JP07541	18	38	1,255.00	15.03	1,443.65
JP07541	18	CT	36.00	0.00	36.00
JP07541	18	ET	192.52	0.00	192.52
JP07541	18	FA5	1,695.82	4.46	1,771.41
JP07541	18	HT	143.74	0.00	143.74



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JP07542	107	07	12,250.44	4.35	12,783.33
JP07542	107	38	1,255.00	15.03	1,443.65
JP07542	107	CT	36.00	0.00	36.00
JP07542	107	ET	192.52	0.00	192.52
JP07542	107	FA5	1,695.82	4.46	1,771.41
JP07542	107	HT	143.74	0.00	143.74
JS06008	4	07	8,506.61	4.35	8,876.65
JS06008	4	38	1,255.00	15.03	1,443.65
JS06008	4	CT	36.00	0.00	36.00
JS06008	4	ET	192.52	0.00	192.52
JS06008	4	FA5	1,695.82	4.46	1,771.41
JS06008	4	HT	143.74	0.00	143.74
JS06009	4	07	8,035.68	4.35	8,385.23
JS06009	4	38	1,255.00	15.03	1,443.65
JS06009	4	CT	36.00	0.00	36.00
JS06009	4	ET	192.52	0.00	192.52
JS06009	4	FA5	1,695.82	4.46	1,771.41
JS06009	4	HT	143.74	0.00	143.74
JS07002	3	07	7,304.94	4.35	7,622.70
JS07002	3	38	1,255.00	15.03	1,443.65
JS07002	3	CT	36.00	0.00	36.00
JS07002	3	ET	192.52	0.00	192.52
JS07002	3	FA5	1,695.82	4.46	1,771.41
JS07002	3	HT	143.74	0.00	143.74
JS08012	1	07	5,995.32	4.35	6,256.12
JS08012	1	38	1,255.00	15.03	1,443.65
JS08012	1	CT	36.00	0.00	36.00
JS08012	1	ET	192.52	0.00	192.52
JS08012	1	FA5	1,695.82	4.46	1,771.41
JS08012	1	HT	143.74	0.00	143.74
JS08013	13	07	6,576.60	4.35	6,862.68
JS08013	13	38	1,255.00	15.03	1,443.65
JS08013	13	CT	36.00	0.00	36.00
JS08013	13	ET	192.52	0.00	192.52
JS08013	13	FA5	1,695.82	4.46	1,771.41
JS08013	13	HT	143.74	0.00	143.74
P02802	7	07	7,733.54	4.05	8,046.75
P02802	7	38	158.45	4.04	164.85
P02802	7	44	194.45	4.04	202.30
P02802	7	46	155.45	3.02	160.14
P02802	7	79	959.55	4.05	998.41
P02802	7	CD	202.00	0.00	202.00
P02802	7	CN	6,049.00	7.88	6,525.84
P02802	7	CT	236.00	0.00	236.00
P02802	7	FA5	1,695.82	4.46	1,771.41



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P03802	7	07	7,733.54	4.05	8,046.75
P03802	7	38	158.45	4.04	164.85
P03802	7	44	194.45	4.04	202.30
P03802	7	46	155.45	3.02	160.14
P03802	7	79	959.55	4.05	998.41
P03802	7	CD	202.00	0.00	202.00
P03802	7	CN	6,049.00	7.88	6,525.84
P03802	7	CT	236.00	0.00	236.00
P03802	7	FA5	1,695.82	4.46	1,771.41
P04803	16	07	7,733.54	4.05	8,046.75
P04803	16	38	158.45	4.04	164.85
P04803	16	44	194.45	4.04	202.30
P04803	16	46	155.45	3.02	160.14
P04803	16	79	959.55	4.05	998.41
P04803	16	CD	202.00	0.00	202.00
P04803	16	CN	6,049.00	7.88	6,525.84
P04803	16	CT	236.00	0.00	236.00
P04803	16	FA5	1,695.82	4.46	1,771.41
P05005	10	01	11,767.63	4.35	12,279.53
P05005	10	13D	1,255.00	15.03	1,443.65
P05005	10	71	192.52	0.00	192.52
P05005	10	74	143.76	0.00	143.76
P05005	10	77T	36.00	0.00	36.00
P05005	10	FA5	1,695.82	4.46	1,771.41
P05010	3	01	8,506.61	4.35	8,876.65
P05010	3	13D	1,255.00	15.03	1,443.65
P05010	3	71	192.52	0.00	192.52
P05010	3	74	143.76	0.00	143.76
P05010	3	77T	36.00	0.00	36.00
P05010	3	FA5	1,695.82	4.46	1,771.41
S01803	376	07	7,051.20	4.05	7,336.77
S01803	376	38	158.45	4.04	164.85
S01803	376	44	194.45	4.04	202.30
S01803	376	46	155.45	3.02	160.14
S01803	376	79	959.55	4.05	998.41
S01803	376	CD	202.00	0.00	202.00
S01803	376	CN	6,049.00	7.88	6,525.84
S01803	376	CT	226.00	0.00	226.00
S01803	376	FA5	1,695.82	4.46	1,771.41
S01804	3	07	7,051.20	4.05	7,336.77
S01804	3	38	158.45	4.04	164.85
S01804	3	44	194.45	4.04	202.30
S01804	3	46	155.45	3.02	160.14
S01804	3	79	959.55	4.05	998.41
S01804	3	CD	202.00	0.00	202.00



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S01804	3	CN	6,049.00	7.88	6,525.84
S01804	3	CT	226.00	0.00	226.00
S01804	3	FA5	1,695.82	4.46	1,771.41
S01807	23	07	7,051.20	4.05	7,336.77
S01807	23	38	158.45	4.04	164.85
S01807	23	44	194.45	4.04	202.30
S01807	23	46	155.45	3.02	160.14
S01807	23	79	959.55	4.05	998.41
S01807	23	CD	202.00	0.00	202.00
S01807	23	CN	6,049.00	7.88	6,525.84
S01807	23	CT	226.00	0.00	226.00
S01807	23	FA5	1,695.82	4.46	1,771.41
S01808	4	07	7,051.20	4.05	7,336.77
S01808	4	38	158.45	4.04	164.85
S01808	4	44	194.45	4.04	202.30
S01808	4	46	155.45	3.02	160.14
S01808	4	79	959.55	4.05	998.41
S01808	4	CD	202.00	0.00	202.00
S01808	4	CN	6,049.00	7.88	6,525.84
S01808	4	CT	226.00	0.00	226.00
S01808	4	FA5	1,695.82	4.46	1,771.41
S01811	1	07	7,051.20	4.05	7,336.77
S01811	1	38	158.45	4.04	164.85
S01811	1	44	194.45	4.04	202.30
S01811	1	46	155.45	3.02	160.14
S01811	1	79	959.55	4.05	998.41
S01811	1	CD	202.00	0.00	202.00
S01811	1	CN	6,049.00	7.88	6,525.84
S01811	1	CT	226.00	0.00	226.00
S01811	1	FA5	1,695.82	4.46	1,771.41
S01813	2202	07	7,643.60	4.05	7,953.16
S01813	2202	38	158.45	4.04	164.85
S01813	2202	44	194.45	4.04	202.30
S01813	2202	46	155.45	3.02	160.14
S01813	2202	79	959.55	4.05	998.41
S01813	2202	CD	202.00	0.00	202.00
S01813	2202	CN	6,049.00	7.88	6,525.84
S01813	2202	CT	235.00	0.00	235.00
S01813	2202	FA5	1,695.82	4.46	1,771.41
S02803	2	07	7,051.20	4.05	7,336.77
S02803	2	38	158.45	4.04	164.85
S02803	2	44	194.45	4.04	202.30
S02803	2	46	155.45	3.02	160.14
S02803	2	79	959.55	4.05	998.41
S02803	2	CD	202.00	0.00	202.00



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S02803	2	CN	6,049.00	7.88	6,525.84
S02803	2	CT	226.00	0.00	226.00
S02803	2	FA5	1,695.82	4.46	1,771.41
S02805	212	07	7,323.41	4.05	7,620.01
S02805	212	38	158.45	4.04	164.85
S02805	212	44	194.45	4.04	202.30
S02805	212	46	155.45	3.02	160.14
S02805	212	79	959.55	4.05	998.41
S02805	212	CD	202.00	0.00	202.00
S02805	212	CN	6,049.00	7.88	6,525.84
S02805	212	CT	231.00	0.00	231.00
S02805	212	FA5	1,695.82	4.46	1,771.41
S02810	1	07	7,051.20	4.05	7,336.77
S02810	1	38	158.45	4.04	164.85
S02810	1	44	194.45	4.04	202.30
S02810	1	46	155.45	3.02	160.14
S02810	1	79	959.55	4.05	998.41
S02810	1	CD	202.00	0.00	202.00
S02810	1	CN	6,049.00	7.88	6,525.84
S02810	1	CT	226.00	0.00	226.00
S02810	1	FA5	1,695.82	4.46	1,771.41
S03802	3	07	7,051.20	4.05	7,336.77
S03802	3	38	158.45	4.04	164.85
S03802	3	44	194.45	4.04	202.30
S03802	3	46	155.45	3.02	160.14
S03802	3	79	959.55	4.05	998.41
S03802	3	CD	202.00	0.00	202.00
S03802	3	CN	6,049.00	7.88	6,525.84
S03802	3	CT	226.00	0.00	226.00
S03802	3	FA5	1,695.82	4.46	1,771.41
S05805	774	07	7,051.20	4.05	7,336.77
S05805	774	38	158.45	4.04	164.85
S05805	774	44	194.45	4.04	202.30
S05805	774	46	155.45	3.02	160.14
S05805	774	79	959.55	4.05	998.41
S05805	774	CD	202.00	0.00	202.00
S05805	774	CN	6,049.00	7.88	6,525.84
S05805	774	CT	226.00	0.00	226.00
S05805	774	FA5	1,695.82	4.46	1,771.41
S05806	1615	07	7,611.22	4.05	7,919.47
S05806	1615	38	158.45	4.04	164.85
S05806	1615	44	194.45	4.04	202.30
S05806	1615	46	155.45	3.02	160.14
S05806	1615	79	959.55	4.05	998.41
S05806	1615	CD	202.00	0.00	202.00



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S05806	1615	CN	6,049.00	7.88	6,525.84
S05806	1615	CT	235.00	0.00	235.00
S05806	1615	FA5	1,695.82	4.46	1,771.41
S08802	1	07	7,051.20	4.05	7,336.77
S08802	1	38	158.45	4.04	164.85
S08802	1	44	194.45	4.04	202.30
S08802	1	46	155.45	3.02	160.14
S08802	1	79	959.55	4.05	998.41
S08802	1	CD	202.00	0.00	202.00
S08802	1	CN	6,049.00	7.88	6,525.84
S08802	1	CT	226.00	0.00	226.00
S08802	1	FA5	1,695.82	4.46	1,771.41
S10802	1	07	7,323.41	4.05	7,620.01
S10802	1	38	158.45	4.04	164.85
S10802	1	44	194.45	4.04	202.30
S10802	1	46	155.45	3.02	160.14
S10802	1	79	959.55	4.05	998.41
S10802	1	CD	202.00	0.00	202.00
S10802	1	CN	6,049.00	7.88	6,525.84
S10802	1	CT	231.00	0.00	231.00
S10802	1	FA5	1,695.82	4.46	1,771.41
T03803	5	07	7,323.41	4.05	7,620.01
T03803	5	38	158.45	4.04	164.85
T03803	5	44	194.45	4.04	202.30
T03803	5	46	155.45	3.02	160.14
T03803	5	79	959.55	4.05	998.41
T03803	5	CD	202.00	0.00	202.00
T03803	5	CN	6,049.00	7.88	6,525.84
T03803	5	CT	231.00	0.00	231.00
T03803	5	FA5	1,695.82	4.46	1,771.41
T03804	46	07	7,733.54	4.05	8,046.75
T03804	46	38	158.45	4.04	164.85
T03804	46	44	194.45	4.04	202.30
T03804	46	46	155.45	3.02	160.14
T03804	46	79	959.55	4.05	998.41
T03804	46	CD	202.00	0.00	202.00
T03804	46	CN	6,049.00	7.88	6,525.84
T03804	46	CT	236.00	0.00	236.00
T03804	46	FA5	1,695.82	4.46	1,771.41
T05010	1	01	7,304.94	4.35	7,622.70
T05010	1	13D	1,255.00	15.03	1,443.65
T05010	1	71	192.52	0.00	192.52
T05010	1	74	143.76	0.00	143.76
T05010	1	77T	36.00	0.00	36.00
T05010	1	FA5	1,695.82	4.46	1,771.41



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T05808	1	07	7,051.20	4.05	7,336.77
T05808	1	38	158.45	4.04	164.85
T05808	1	44	194.45	4.04	202.30
T05808	1	46	155.45	3.02	160.14
T05808	1	79	959.55	4.05	998.41
T05808	1	CD	202.00	0.00	202.00
T05808	1	CN	6,049.00	7.88	6,525.84
T05808	1	CT	226.00	0.00	226.00
T05808	1	FA5	1,695.82	4.46	1,771.41
T06007	29	01	12,250.44	4.35	12,783.33
T06007	29	13D	1,255.00	15.03	1,443.65
T06007	29	71	192.52	0.00	192.52
T06007	29	74	143.76	0.00	143.76
T06007	29	77T	36.00	0.00	36.00
T06007	29	FA5	1,695.82	4.46	1,771.41
T06803	1248	07	8,032.12	4.05	8,357.42
T06803	1248	38	158.45	4.04	164.85
T06803	1248	44	194.45	4.04	202.30
T06803	1248	46	155.45	3.02	160.14
T06803	1248	79	959.55	4.05	998.41
T06803	1248	CD	202.00	0.00	202.00
T06803	1248	CN	6,049.00	7.88	6,525.84
T06803	1248	CT	241.00	0.00	241.00
T06803	1248	FA5	1,695.82	4.46	1,771.41
T06806	1	07	7,051.20	4.05	7,336.77
T06806	1	38	158.45	4.04	164.85
T06806	1	44	194.45	4.04	202.30
T06806	1	46	155.45	3.02	160.14
T06806	1	79	959.55	4.05	998.41
T06806	1	CD	202.00	0.00	202.00
T06806	1	CN	6,049.00	7.88	6,525.84
T06806	1	CT	226.00	0.00	226.00
T06806	1	FA5	1,695.82	4.46	1,771.41
T14805	1	07	7,643.60	4.05	7,953.16
T14805	1	38	158.45	4.04	164.85
T14805	1	44	194.45	4.04	202.30
T14805	1	46	155.45	3.02	160.14
T14805	1	79	959.55	4.05	998.41
T14805	1	CD	202.00	0.00	202.00
T14805	1	CN	6,049.00	7.88	6,525.84
T14805	1	CT	235.00	0.00	235.00
T14805	1	FA5	1,695.82	4.46	1,771.41
T14807	25	07	7,051.20	4.05	7,336.77
T14807	25	38	158.45	4.04	164.85
T14807	25	44	194.45	4.04	202.30



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T14807	25	46	155.45	3.02	160.14
T14807	25	79	959.55	4.05	998.41
T14807	25	CD	202.00	0.00	202.00
T14807	25	CN	6,049.00	7.88	6,525.84
T14807	25	CT	226.00	0.00	226.00
T14807	25	FA5	1,695.82	4.46	1,771.41
T16803	1	07	7,323.41	4.05	7,620.01
T16803	1	38	158.45	4.04	164.85
T16803	1	44	194.45	4.04	202.30
T16803	1	46	155.45	3.02	160.14
T16803	1	79	959.55	4.05	998.41
T16803	1	CD	202.00	0.00	202.00
T16803	1	CN	6,049.00	7.88	6,525.84
T16803	1	CT	231.00	0.00	231.00
T16803	1	FA5	1,695.82	4.46	1,771.41
T17804	17	07	7,643.60	4.05	7,953.16
T17804	17	38	158.45	4.04	164.85
T17804	17	44	194.45	4.04	202.30
T17804	17	46	155.45	3.02	160.14
T17804	17	79	959.55	4.05	998.41
T17804	17	CD	202.00	0.00	202.00
T17804	17	CN	6,049.00	7.88	6,525.84
T17804	17	CT	235.00	0.00	235.00
T17804	17	FA5	1,695.82	4.46	1,771.41
T18817	1	07	7,643.60	4.05	7,953.16
T18817	1	38	158.45	4.04	164.85
T18817	1	44	194.45	4.04	202.30
T18817	1	46	155.45	3.02	160.14
T18817	1	79	959.55	4.05	998.41
T18817	1	CD	202.00	0.00	202.00
T18817	1	CN	6,049.00	7.88	6,525.84
T18817	1	CT	235.00	0.00	235.00
T18817	1	FA5	1,695.82	4.46	1,771.41
T22818	129	07	8,346.31	4.05	8,684.33
T22818	129	38	158.45	4.04	164.85
T22818	129	44	194.45	4.04	202.30
T22818	129	46	155.45	3.02	160.14
T22818	129	79	959.55	4.05	998.41
T22818	129	CD	202.00	0.00	202.00
T22818	129	CN	6,049.00	7.88	6,525.84
T22818	129	CT	246.00	0.00	246.00
T22818	129	FA5	1,695.82	4.46	1,771.41
T26803	37	07	7,643.60	4.05	7,953.16
T26803	37	38	158.45	4.04	164.85
T26803	37	44	194.45	4.04	202.30



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T26803	37	46	155.45	3.02	160.14
T26803	37	79	959.55	4.05	998.41
T26803	37	CD	202.00	0.00	202.00
T26803	37	CN	6,049.00	7.88	6,525.84
T26803	37	CT	235.00	0.00	235.00
T26803	37	FA5	1,695.82	4.46	1,771.41
T26805	1	07	7,323.41	4.05	7,620.01
T26805	1	38	158.45	4.04	164.85
T26805	1	44	194.45	4.04	202.30
T26805	1	46	155.45	3.02	160.14
T26805	1	79	959.55	4.05	998.41
T26805	1	CD	202.00	0.00	202.00
T26805	1	CN	6,049.00	7.88	6,525.84
T26805	1	CT	231.00	0.00	231.00
T26805	1	FA5	1,695.82	4.46	1,771.41
E1905	1	07	13,006.20	4.45	13,584.97
E1905	1	38	92.80	116.82	201.21
E1905	1	44	189.50	35.84	257.42
E1905	1	39	280.30	22.01	342.00
E1905	1	FA5	1,824.72	4.45	1,905.92
E1905	1	E9	446.36	0.00	446.36
E1905	1	CT	57.00	0.00	57.00
E1905	1	CD	310.14	0.00	310.14
E1905	1	CN	6,712.00	0.00	6,712.00
E0692	1	07	14,992.48	4.45	15,659.65
E0692	1	38	92.80	116.82	201.21
E0692	1	44	189.50	35.84	257.42
E0692	1	39	280.30	21.71	341.16
E0692	1	FA5	1,824.72	4.45	1,905.92
E0692	1	E9	478.36	0.00	478.36
E0692	1	CT	57.00	0.00	57.00
E0692	1	CD	310.14	0.00	310.14
E0692	1	88	1,390.40	10.00	1,529.44
E0692	1	CN	6,712.00	0.00	6,712.00



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INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE

PLAZA / PUESTO	RAZON LABORAL	NIVEL	NÚMERO DE PLAZAS	SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL RETENCION	TOTAL ANUAL NETO
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	1	480,572.35	85,867.13	566,439.48	94,710.22	22,070.43	449,658.83
SUBDIRECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	3	1,114,719.84	199,859.36	1,314,579.20	203,773.94	50,926.64	1,059,878.62
JEFE DE DIVISION	MANDOS MEDIOS Y SUPERIORES	N/A	4	1,284,593.86	229,376.49	1,513,970.34	224,258.61	58,474.29	1,231,237.44
JEFE DE DEPTO	MANDOS MEDIOS Y SUPERIORES	N/A	8	1,821,456.00	319,235.36	2,140,691.36	283,190.17	81,998.59	1,775,502.60
INGENIERO EN SISTEMAS	CONTRATO	16	1	11,457.89	21,198.30	32,656.19	11,845.52	4,926.60	15,884.07
TECNICO ESPECIALIZADO	CONTRATO	14	2	206,080.99	38,109.20	244,190.19	20,164.68	8,848.32	215,177.18
COORDINADOR DE PROMOCIONES	CONTRATO	13	1	98,041.01	18,420.81	116,461.82	10,082.34	4,190.53	102,188.94
ANALISTA ESPECIALIZADO	CONTRATO	13	2	196,082.02	36,797.99	232,880.00	20,164.68	8,381.07	204,334.25
MEDICO GENERAL	CONTRATO	13	1	98,041.01	18,420.81	116,461.82	10,082.34	4,190.53	102,188.94
PSICOLOGO	CONTRATO	13	2	196,082.02	36,797.99	232,880.00	20,164.68	8,381.07	204,334.25
JEFE DE OFICINA	CONTRATO	12	2	186,615.94	49,855.37	236,471.31	17,129.05	7,937.78	211,404.48
PROGRAMADOR	CONTRATO	12	2	186,615.94	35,128.97	221,744.91	17,129.05	7,937.78	196,678.08
SECRETARIA DE DIRECTOR GENERAL	CONTRATO	11	1	93,307.97	17,586.31	110,894.27	7,764.00	3,968.89	99,161.38
ANALISTA TECNICO	CONTRATO	10	3	253,901.23	48,083.43	301,984.66	22,862.36	10,691.37	268,430.93
SECRETARIA DE SUBDIRECTOR	CONTRATO	8	3	229,986.43	43,866.87	273,853.31	12,112.59	9,647.54	252,093.18
CAPTURISTA	CONTRATO	7	4	291,700.03	85,291.77	376,991.80	12,730.60	12,235.39	352,025.81
CHOFER DE DIRECTOR	CONTRATO	7	1	72,925.01	13,992.47	86,917.48	3,182.65	3,058.85	80,675.98
LABORATORISTA	CONTRATO	6	5	347,109.36	66,699.52	413,808.88	14,007.55	14,585.38	385,215.95
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	5	5	330,744.96	93,267.00	424,011.96	12,226.66	13,872.77	397,912.53
BIBLIOTECARIO	CONTRATO	4	1	63,045.22	12,250.50	75,295.72	1,594.94	2,644.76	71,056.01
TECNICO EN MANTENIMIENTO	CONTRATO	4	3	189,135.65	36,664.23	225,799.88	4,784.83	7,934.28	213,080.76
ALMACENISTA	CONTRATO	3	2	120,519.36	38,201.51	158,720.87	2,583.86	5,050.41	151,086.60
AUXILIAR ADMINISTRATIVO	CONTRATO	3	1	60,259.68	11,759.37	72,019.05	1,291.93	2,525.20	68,201.92
INTENDENTE	CONTRATO	3	4	241,038.72	61,632.97	302,671.69	5,167.72	10,100.81	287,403.16
CHOFER	CONTRATO	3	1	60,259.68	11,759.37	72,019.05	1,291.93	2,525.20	68,201.92
VIGILANTE	CONTRATO	1	4	223,649.09	43,840.49	267,489.58	3,275.75	9,380.97	254,832.86
PROFESOR TITULAR " A "	CONTRATO	N/A	1	248,048.74	48,562.87	296,611.61	41,599.08	11,481.97	243,530.55
PROFESOR ASOCIADO " A "	CONTRATO	N/A	5	853,912.80	158,604.92	1,012,517.72	122,964.19	39,400.61	850,152.92
PROFESOR ASOCIADO " B "	CONTRATO	N/A	3	574,524.29	106,153.97	680,678.26	87,611.85	26,609.36	566,457.06



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PROFESOR ASOCIADO " C "	CONTRATO	N/A	3	643,702.18	118,353.37	762,055.54	102,832.70	116,872.76	542,350.08
PROFESOR ASIGNATURA " A " (H/S/M)	CONTRATO	N/A	325	1,408,648.80	235,813.92	1,644,462.72	623,985.26	61,458.24	959,019.22
PROFESOR ASIGNATURA " B " (H/S/M)	CONTRATO	N/A	480	2,628,854.59	376,972.54	3,005,827.13	985,862.82	114,957.72	1,905,006.59



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INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE



ANÁLITICO DE PLAZAS

PLAZA / PUESTO	RAZON LABORAL	NIVEL	NÚMERO DE PLAZAS	REMUNERACIONES	
				DE	HASTA
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	1	566,439.48	566,439.48
SUBDIRECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	3	1,314,579.20	1,314,579.20
JEFE DE DIVISION	MANDOS MEDIOS Y SUPERIORES	N/A	4	1,513,970.34	1,513,970.34
JEFE DE DEPTO		N/A	8	2,140,691.36	2,140,691.36
	CONTRATO				
INGENIERO EN SISTEMAS	CONTRATO	16	1	32,656.19	32,656.19
TECNICO ESPECIALIZADO	CONTRATO	14	2	244,190.19	244,190.19
COORDINADOR DE PROMOCIONES	CONTRATO	13	1	116,461.82	116,461.82
ANALISTA ESPECIALIZADO	CONTRATO	13	2	232,880.00	232,880.00
MEDICO GENERAL	CONTRATO	13	1	116,461.82	116,461.82
PSICOLOGO	CONTRATO	13	2	232,880.00	232,880.00
JEFE DE OFICINA	CONTRATO	12	2	236,471.31	236,471.31
PROGRAMADOR	CONTRATO	12	2	221,744.91	221,744.91
SECRETARIA DE DIRECTOR GENERAL	CONTRATO	11	1	110,894.27	110,894.27
ANALISTA TECNICO	CONTRATO	10	3	301,984.66	301,984.66
SECRETARIA DE SUBDIRECTOR	CONTRATO	8	3	273,853.31	273,853.31
CAPTURISTA	CONTRATO	7	4	376,991.80	376,991.80
CHOFER DE DIRECTOR	CONTRATO	7	1	86,917.48	86,917.48
LABORATORISTA	CONTRATO	6	5	413,808.88	413,808.88
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	5	5	424,011.96	424,011.96
BIBLIOTECARIO	CONTRATO	4	1	75,295.72	75,295.72
TECNICO EN MANTENIMIENTO	CONTRATO	4	3	225,799.88	225,799.88
ALMACENISTA	CONTRATO	3	2	158,720.87	158,720.87
AUXILIAR ADMINISTRATIVO	CONTRATO	3	1	72,019.05	72,019.05
INTENDENTE	CONTRATO	3	4	302,671.69	302,671.69
CHOFER	CONTRATO	3	1	72,019.05	72,019.05



GOBIERNO DEL ESTADO
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VIGILANTE	CONTRATO	1	4	267,489.58	267,489.58
PROFESOR TITULAR " A "	CONTRATO	N/A	1	296,611.61	296,611.61
PROFESOR ASOCIADO " A "	CONTRATO	N/A	5	1,012,517.72	1,012,517.72
PROFESOR ASOCIADO " B "	CONTRATO	N/A	3	680,678.26	680,678.26
PROFESOR ASOCIADO " C "	CONTRATO	N/A	3	762,055.54	762,055.54
PROFESOR ASIGNATURA " A " (H/S/M)	CONTRATO	N/A	325	1,644,462.72	1,644,462.72
PROFESOR ASIGNATURA " B " (H/S/M)	CONTRATO	N/A	480	3,005,827.13	3,005,827.13



GOBIERNO DEL ESTADO
DE OAXACA

INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA

PLAZA/PUESTO	RELACION LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
DIRECTOR GENERAL	CONTRATO	N/A	1	20,255.84	573.76	20,829.60	4,227.54	376.59	16,225.47
SUBDIRECTOR DE ÁREA	CONTRATO	N/A	3	15,661.60	573.76	16,235.36	2,994.37	267.49	12,953.30
JEFE DE DIVISIÓN	CONTRATO	N/A	5	13,536.16	573.76	14,109.92	2,466.36	246.28	11,397.28
JEFE DEPARTAMENTO	CONTRATO	N/A	8	9,596.64	573.76	10,170.40	1,538.56	169.88	8,461.96
INGENIERO EN SISTEMAS	CONTRATO	16	1	4,796.32	573.76	5,370.08	491.42	76.79	4,801.87
TÉCNICO ESPECIALIZADO	CONTRATO	14	2	4,343.04	573.76	4,916.80	412.89	68.00	4,435.91
COORDINADOR DE PROMOCIONES	CONTRATO	13	1	4,132.32	573.76	4,706.08	382.83	63.91	4,259.34
ANALISTA ESPECIALIZADO	CONTRATO	13	2	4,132.32	573.76	4,706.08	382.83	63.91	4,259.34
MÉDICO GENERAL	CONTRATO	13	1	4,132.32	573.76	4,706.08	382.83	63.91	4,259.34
PSICÓLOGO	CONTRATO	13	2	4,132.32	573.76	4,706.08	382.83	63.91	4,259.34
JEFE DE OFICINA	CONTRATO	12	2	3932.80	573.76	4,506.56	358.49	60.04	4,088.03
PROGRAMADOR	CONTRATO	12	1	3932.80	573.76	4,506.56	358.49	60.04	4,088.03
SECRETARÍA DIRECTOR GENERAL	CONTRATO	12	1	3932.80	573.76	4,506.56	358.49	60.04	4,088.03
ANALISTA TÉCNICO	CONTRATO	10	3	3567.20	573.76	4,140.96	206.48	52.95	3,881.53
SECRETARÍA DE SUBDIRECTOR	CONTRATO	8	3	3231.20	573.76	3,804.96	147.77	47.47	3,609.72
CAPTURISTA	CONTRATO	7	4	3073.76	573.76	3,647.52	128.56	45.16	3,473.80
CHOFER DE DIRECTOR	CONTRATO	7	1	3073.76	573.76	3,647.52	128.56	45.16	3,473.80
LABORATORISTA	CONTRATO	6	4	2926.08	573.76	3,499.84	90.30	42.99	3,366.55
SECRETARÍA DE JEFE DE DEPARTAMENTO	CONTRATO	5	5	2788.16	573.76	3,361.92	73.47	40.96	3,247.49
BIBLIOTECARIO	CONTRATO	4	2	2657.28	573.76	3,231.04	57.49	39.04	3,134.51
TÉCNICO EN MANTENIMIENTO	CONTRATO	4	2	2657.28	573.76	3,231.04	57.49	39.04	3,134.51
ALMACENISTA	CONTRATO	3	1	2540.00	579.16	3,119.16	33.58	37.32	3,048.26
INTENDIENTE	CONTRATO	3	4	2540.00	579.16	3,119.16	33.58	37.32	3,048.26
VIGILANTE	CONTRATO	1	3	2356.64	596.00	2,952.64	34.62	31.16	2,886.86
PROFESOR ASOCIADO "A"	CONTRATO	N/A	2	7198.40	839.68	8,038.08	994.58	123.37	6,920.13
PROFESOR ASOCIADO "B"	CONTRATO	N/A	2	8071.84	876.00	8,947.84	1192.7	140.31	7,654.83
PROFESOR ASIGNATURA "A"	CONTRATO	N/A	N/A	1826.89	297.7	2,124.59	24.16	26.84	2,073.59
PROFESOR ASIGNATURA "B"	CONTRATO	N/A	N/A	4373.89	460.97	4,834.86	418.24	68.6	4,348.02



GOBIERNO DEL ESTADO
DE OAXACA

INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA

ANALÍTICO DE PLAZAS

PUESTO/PLAZA	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
DIRECTOR GENERAL	1	468,505.68	515,356.25
SUBDIRECTOR DE AREA	3	1,086,730.20	1,195,403.22
JEFE DE DIVISIÓN	5	1,565,424.00	1,721,966.40
JEFE DE DEPARTAMENTO	8	1,775,721.60	1,953,293.76
INGENIERO EN SISTEMAS	1	110,936.64	122,030.30
TÉCNICO ESPECIALIZADO	2	200,906.64	220,997.30
COORDINADOR DE PROMOCIONES	1	95,579.28	105,137.21
ANALISTA ESPECIALIZADO	2	191,158.56	210,274.42
MÉDICO GENERAL	1	95,579.28	105,137.21
PSICOLOGO	2	191,158.56	210,274.42
JEFE DE OFICINA	2	181,930.20	200,123.22
PROGRAMADOR	1	90,965.10	100,061.61
SECRETARIA DE DIRECTOR GENERAL	1	90,965.10	100,061.61
ANALISTA TECNICO	3	247,526.03	272,278.63
SECRETARIA DE SUBDIRECTOR	3	224,211.71	246,632.88
CAPTURISTA	4	284,375.74	312,813.31
CHOFER DE DIRECTOR	1	71,093.94	78,203.33
LABORATORISTA	4	270,715.04	297,786.54
SECRETARIA DE JEFE DE DEPARTAMENTO	5	322,440.29	354,684.32
BOBLIOTECARIO	2	122,924.43	135,216.87
TÉCNICO EN MANTENIMIENTO	2	122,924.43	135,216.87



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ALMACENISTA	1	58,746.62	64,621.28
INGENIERO EN SISTEMAS	4	234,986.48	258,485.13
VIGILANTE	3	163,525.12	179,877.63
PROFESOR ASOCIADO A	2	332,988.77	366,287.65
PROFESOR ASOCIADO C	2	373,399.05	410,738.96
PROFESOR ASIGNATURA A	840 HRS	3,549,398.22	3,904,338.04
PROFESOS ASIGNATURA B	400 HRS	1,926,952.44	2,119,647.68



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NOVAUNIVERSITAS

PUESTO/PLAZA	RELACIÓN LABORAL	NIVEL	NÚMERO PLAZAS	PERCEPCIONES			DEDUCCIONES		Neto Pagado
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
Rector	Mandos Medios y Superiores	N/A	0	821032.8672	153925.28	974958.1472	218566	21081.99	735310.1572
Vice-Rector	Mandos Medios y Superiores	N/A	2	534167.3376	155024.42	689191.7576	116101.0203	15924.58	557166.1573
Abogado General	Mandos Medios y Superiores	N/A	1	349595.0016	102905.49	452500.4916	63531.72553	10294.01	378674.7561
Auditor Interno	Mandos Medios y Superiores	N/A	0	268872.6768	80111.38	348984.0568	44545.83474	7831.5	296606.7221
Jefe de Dpto "C"	Mandos Medios y Superiores	N/A	1	320704.4256	62677.02	383381.4456	56736.66205	9412.68	317232.1035
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	7	268872.6768	80111.38	348984.0568	44545.83474	7831.5	296606.7221
Jefe de Dpto "A"	Mandos Medios y Superiores	N/A	1	242650.3872	48441.78	291092.1672	38520.75985	7031.56	245539.8474
Srio Part Rector	Mandos Medios y Superiores	N/A	1	268872.6768	80111.38	348984.0568	44545.83474	7831.5	296606.7221
Jefe de Área "C"	Confianza	N/A	6	201320.496	40904.17	242224.666	29692.69509	5770.75	206761.2209
Jefe de Área "B"	Confianza	N/A	0	185002.4592	37928.14	222930.5992	26207.16243	5272.95	191450.4868
Jefe de Área "A"	Confianza	N/A	0	135134.8128	28833.44	163968.2528	15555.43316	3751.69	144661.1296
Titular "C"	Base	N/A	0	557059.0272	161488.5	718547.5272	122968.5272	16622.91	578956.09
Titular "B"	Base	N/A	1	476302.4448	138684.72	614987.1648	98741.55244	14159.35	502086.2624
Titular "A"	Base	N/A	4	373476.3552	109649.03	483125.3852	69148.6199	11022.54	402954.2253
Asociado "C"	Base	N/A	6	311865.9648	92251.69	404117.6548	54657.85607	9143.05	340316.7487
Asociado "C"	Contrato	N/A	9	311865.9648	61065.09	372931.0548	54657.85607	9143.05	309130.1487
Asociado "B"	Base	N/A	3	250202.2848	103418.8	353621.0848	40154.55854	7261.94	306204.5863
Asociado "B"	Base	N/A	7	250202.2848	74839.3	325041.5848	40154.55854	7261.94	277625.0863
Asociado "B"	Contrato	N/A	6	250202.2848	49819.07	300021.3548	40154.55854	7261.94	252604.8563
Asociado "A"	Base	N/A	0	188595.7008	38583.46	227179.1608	26974.67883	5382.57	194821.912
Técnico	Base	N/A	8	147867.2208	45942.26	193809.4808	18275.07551	4140.11	171394.2953
Técnico	Contrato	N/A	18	147867.2208	31155.54	179022.7608	18275.07551	4140.11	156607.5753
Chofer "C"	Base	N/A	0	223241.5536	44902.06	268143.6136	34375.03299	6439.48	227329.1006
Chofer "B"	Base	N/A	0	149800.872	31508.19	181309.062	18688.1034	4199.1	158421.8586
Chofer "A"	Base	N/A	1	111615.0672	35705.5	147320.5672	10943.22265	3034.2	133343.1445
Chofer "A"	Contrato	N/A	1	111615.0672	24543.99	136159.0572	10943.22265	3034.2	122181.6345
Secretaria "C"	Base	N/A	0	117777.6288	25667.9	143445.5288	12047.55369	3222.19	128175.7851
Secretaria "B"	Base	N/A	0	100131.1584	22449.59	122580.7484	8944.577344	2683.87	110952.3011
Secretaria "A"	Base	N/A	4	87257.9136	28827.6	116085.5136	6963.458616	2291.16	106830.895
Secretaria "A"	Contrato	N/A	5	87257.9136	20101.81	107359.7236	6963.458616	2291.16	98105.10498



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Auxiliar Administrativo	Base	N/A	1	87257.9136	28827.6	116085.5136	6963.458616	2291.16	106830.895
Auxiliar Administrativo	Contrato	N/A	3	87257.9136	20101.81	107359.7236	6963.458616	2291.16	98105.10498
Enfermera	Base	N/A	1	87257.9136	20101.81	107359.7236	6963.458616	2291.16	98105.10498
Oficial de Mtto	Base	N/A	2	96031.6656	31305.11	127336.7756	8288.658496	2558.81	116489.3071
Oficial de Mtto	Contrato	N/A	4	96031.6656	21701.94	117733.6056	8288.658496	2558.81	106886.1371
Auxiliar General	Base	N/A	3	76108.968	25679.4	101788.368	5750.453334	1987.11	94050.80467
Auxiliar General	Contrato	N/A	2	76108.968	18068.5	94177.468	5750.453334	1987.11	86439.90467
Intendente	Base	N/A	3	68062.2384	23407.19	91469.4284	4874.969154	1777.02	84817.43925
Intendente	Contrato	N/A	7	68062.2384	16600.97	84663.2084	4874.969154	1777.02	78011.21925
Jardinero	Base	N/A	3	68062.2384	23407.19	91469.4284	4874.969154	1777.02	84817.43925
Jardinero	Contrato	N/A	6	68062.2384	16600.97	84663.2084	4874.969154	1777.02	78011.21925



NOVAUNIVERSITAS

ANALÍTICO DE PLAZAS EJERCICIO FISCAL 2020

PUESTO/PLAZA	NÚMERO PLAZAS	REMUNERACIONES	
		DE	HASTA
Rector	0	974,958.15	974,958.15
Vice- Rector	2	689,191.76	689,191.76
Abogado General	1	452,500.49	452,500.49
Auditor Interno	0	348,984.06	348,984.06
Jefe de Dpto "C"	1	383,381.45	383,381.45
Jefe de Dpto "B"	7	348,984.06	348,984.06
Jefe de Dpto "A"	1	291,092.17	291,092.17
Srio Part Rector	1	348,984.06	348,984.06
Jefe de Área "C"	6	242,224.67	242,224.67



GOBIERNO DEL ESTADO
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Jefe de Área "B"	0	222,930.60	222,930.60
Jefe de Área "A"	0	163,968.25	163,968.25
Titular "C"	0	718,547.53	718,547.53
Titular "B"	1	614,987.16	614,987.16
Titular "A"	4	483,125.39	483,125.39
Asociado "C"	15	404,117.65	404,117.65
Asociado "B"	16	353,621.08	353,621.08
Asociado "A"	0	227,179.16	227,179.16
Técnico	26	193,809.48	193,809.48
Chofer "C"	0	268,143.61	268,143.61
Chofer "B"	0	181,309.06	181,309.06
Chofer "A"	1	147,320.57	147,320.57
Chofer "A"	1	136,159.06	136,159.06
Secretaria "C"	0	143,445.53	143,445.53
Secretaria "B"	0	122,580.75	122,580.75
Secretaria "A"	9	116,085.51	116,085.51
Auxiliar Administrativo	4	116,085.51	116,085.51
Enfermera	1	107,359.72	107,359.72
Oficial de Mtto	2	127,336.78	127,336.78
Oficial de Mtto	4	117,733.61	117,733.61
Auxiliar General	5	101,788.37	101,788.37
Intendente	3	91,469.43	91,469.43
Intendente	7	84,663.21	84,663.21
Jardinero	3	91,469.43	91,469.43
Jardinero	6	84,663.21	84,663.21



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD DE CHALCATONGO

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	

RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	0	821,033.16	153,925.33	974,958.49	218,556.00	21,081.99	735,320.51
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PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	

VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	2	534,166.02	128,315.75	662,481.77	131,506.65	15,920.16	515,054.96
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	0	349,595.88	67,946.15	417,542.03	67,674.78	10,291.06	339,576.20
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	0	268,870.92	53,223.80	322,094.72	46,807.77	7,829.07	267,457.87
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	N/A	0	320,700.18	62,676.25	383,376.43	60,205.38	9,409.78	313,761.26
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	N/A	5	268,870.92	66,667.34	335,538.26	49,969.69	7,829.07	277,739.50
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	N/A	0	242,654.34	48,442.50	291,096.84	40,631.00	7,029.50	243,436.34
SRIO. PART. RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	0	268,870.92	53,223.80	322,094.72	46,807.77	7,829.07	267,457.87
PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
JEFE DE AREA "C"	BASE	N/A	0	201,321.96	40,904.44	242,226.40	30,927.99	5,768.93	205,529.48
JEFE DE AREA "B"	BASE	N/A	0	185,002.02	37,928.06	222,930.08	27,096.79	5,271.20	190,562.10
JEFE DE AREA "A"	BASE	N/A	1	135,134.52	35,590.12	170,724.64	16,833.34	3,750.32	150,140.98



GOBIERNO DEL ESTADO
DE OAXACA

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
TITULAR "C"	BASE	N/A	0	557,011.74	105,773.97	662,785.71	131,026.69	16,616.92	515,142.10
TITULAR "B"	BASE	N/A	0	476,301.42	91,054.29	567,355.71	104,415.44	14,155.38	448,784.89
TITULAR "A"	BASE	N/A	0	373,481.04	72,302.25	445,783.29	73,848.97	11,019.52	360,914.80
ASOCIADO "B"	CONTRATO	N/A	3	250,201.26	100,154.58	350,355.84	53,820.71	7,259.67	289,275.45
ASOCIADO "C"	BASE	N/A	2	311,864.94	114,483.78	426,348.72	70,485.63	9,140.32	346,722.77
ASOCIADO "B"	BASE	N/A	13	250,201.26	100,154.58	350,355.84	53,820.71	7,259.67	289,275.45
ASOCIADO "A"	BASE	N/A	0	188,596.14	38,583.54	227,179.68	27,940.53	5,380.81	193,858.34

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
TECNICO	BASE	N/A	3	147,867.66	38,549.00	186,416.66	19,958.51	4,138.66	162,319.49
TECNICO	CONTRATO	N/A	36	147,867.66	31,155.62	179,023.28	19,958.51	4,138.66	154,926.11

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO
				SUELDO BASE	*REMUNERACIONES ADICIONALES		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
CHOFER "C"	BASE	N/A	0	223,241.70	44,902.09	268,143.79	36,073.77	6,437.45	225,632.57
CHOFER "B"	BASE	N/A	0	149,800.14	31,508.06	181,308.20	18,832.94	4,197.59	158,277.66



GOBIERNO DEL ESTADO
DE OAXACA

CHOFER "A"	BASE	N/A	1	111,615.36	30,124.81	141,740.17	11,737.57	3,033.02	126,969.59
SECRETARIA "C"	BASE	N/A	0	117,778.80	25,668.11	143,446.91	11,951.37	3,220.99	128,274.55
SECRETARIA "B"	BASE	N/A	0	100,130.28	22,449.43	122,579.71	8,746.78	2,682.74	111,150.19
SECRETARIA "A"	BASE	N/A	6	87,254.40	29,095.37	116,349.77	8,047.71	2,290.04	106,012.01
AUXILIAR ADMINISTRATIVO	BASE	N/A	1	87,254.40	29,095.37	116,349.77	8,047.71	2,290.04	106,012.01
OFICIAL DE MANTENIMIENTO	BASE	N/A	2	96,034.74	31,135.72	127,170.46	9,535.91	2,557.83	115,076.72
AUXILIAR GENERAL	BASE	N/A	2	76,109.70	26,505.60	102,615.30	6,654.45	1,986.64	93,974.22
AUXILIAR GENERAL	CONTRATO	N/A	1	76,109.70	18,068.64	94,178.34	5,950.55	1,986.64	86,241.15
VELADOR	BASE	N/A	0	96,034.74	26,504.24	122,538.98	8,794.87	2,557.83	111,186.28
ENFERMERA	BASE	N/A	0	87,254.40	24,463.89	111,718.29	7,543.81	2,290.04	101,884.44
INTENDENTE	BASE	N/A	3	68,061.36	24,635.36	92,696.72	5,648.28	1,776.56	85,271.88
JARDINERO	BASE	N/A	2	68,061.36	24,635.36	92,696.72	5,648.28	1,776.56	85,271.88



GOBIERNO DEL ESTADO
DE OAXACA



ANALÍTICO DE PLAZAS

PLAZA/PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
RECTOR	0	974,958.49	974,958.49
VICE-RECTOR	2	662,481.77	662,481.77
ABOGADO GENERAL	0	417,542.03	417,542.03
AUDITOR INTERNO	0	322,094.72	322,094.72
SRIO. PART. RECTOR	0	322,094.72	322,094.72
JEFE DE DEPARTAMENTO "C"	0	383,376.43	383,376.43
JEFE DE DEPARTAMENTO "B"	5	335,538.26	335,538.26
JEFE DE DEPARTAMENTO "A"	0	291,096.84	291,096.84
JEFE DE AREA "C"	0	242,226.40	242,226.40
JEFE DE AREA "B"	0	222,930.08	222,930.08
JEFE DE AREA "A"	1	170,724.64	170,724.64
TITULAR "C"	0	662,785.71	662,785.71
TITULAR "B"	0	567,355.71	567,355.71
TITULAR "A"	0	445,783.29	445,783.29
ASOCIADO "C"	2	426,348.72	426,348.72
ASOCIADO "B"	16	350,355.84	350,355.84
ASOCIADO "A"	0	227,179.68	227,179.68
TECNICO	39	186,416.66	186,416.66
CHOFER "C"	0	268,143.79	268,143.79
CHOFER "B"	0	181,308.20	181,308.20



GOBIERNO DEL ESTADO
DE OAXACA

CHOFER "A"	1	141,740.17	141,740.17
SECRETARIA "C"	0	143,446.91	143,446.91
SECRETARIA "B"	0	122,579.71	122,579.71
SECRETARIA "A"	6	116,349.77	116,349.77
AUXILIAR ADMINISTRATIVO	1	116,349.77	116,349.77
OFICIAL DE MANTENIMIENTO	2	127,170.46	127,170.46
VELADOR	0	122,538.98	122,538.98
ENFERMERA	0	111,718.29	111,718.29
AUXILIAR GENERAL	3	102,615.30	102,615.30
INTENDENTE	3	92,696.72	92,696.72
JARDINERO	2	92,696.72	92,696.72



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD DE LA CAÑADA

Plaza/Puesto	Relación Laboral	Nivel	Número de Plazas	Percepciones			Deducciones		Total Anual Neto
				Sueldo Base	Remuneraciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
RECTOR *	MMyS	N/A	0	821,031.54	153,925.04	974,956.57	218,555.43	21,081.99	735,319.16
VICE-RECTORES	MMyS	N/A	2	534,170.50	165,708.72	699,879.22	142,725.77	17,703.18	539,450.27
ABOGADO GENERAL	MMyS	N/A	0	349,591.24	67,945.30	417,536.54	67,673.58	10,293.60	339,569.37
AUDITOR INTERNO	MMyS	N/A	1	268,871.25	80,110.98	348,982.23	53,131.71	8,577.26	287,273.26
SRIO. PART. RECTOR	MMyS	N/A	1	268,871.25	63,978.71	332,849.95	49,337.40	7,831.14	275,681.41
JEFE DE DEPARTAMENTO "C"	MMyS	N/A	0	320,708.44	62,677.75	383,386.19	60,207.51	9,412.49	313,766.18
JEFE DE DEPARTAMENTO "B"	MMyS	N/A	7	268,871.25	80,110.98	348,982.23	53,131.71	8,577.26	287,273.26
JEFE DE DEPARTAMENTO "A"	MMyS	N/A	0	242,651.71	48,442.02	291,093.73	40,630.38	7,031.28	243,432.06
JEFE DE ÁREA "C"	CONFIANZA	N/A	1	201,314.14	48,955.58	250,269.71	32,646.18	5,993.69	211,629.84
JEFE DE ÁREA "B"	CONFIANZA	N/A	4	184,992.32	84,786.34	269,778.66	37,103.82	5,785.67	226,889.17
JEFE DE ÁREA "A"	CONFIANZA	N/A	1	135,126.03	45,046.96	180,172.99	18,851.66	4,201.06	157,120.27
TITULAR "C"	BASE	N/A	0	557,069.82	105,784.56	662,854.38	131,045.84	18,168.83	513,639.71
TITULAR "B"	BASE	N/A	1	476,294.75	174,280.56	650,575.31	129,381.49	15,727.51	505,466.32
TITULAR "A"	BASE	N/A	11	373,474.03	190,945.57	564,419.60	106,105.28	12,305.52	446,008.80
ASOCIADO "C"	BASE	N/A	16	311,865.00	316,356.80	628,221.80	126,786.16	10,255.10	491,180.54
ASOCIADO "B"	BASE	N/A	8	250,196.96	103,399.43	353,596.39	54,582.97	8,202.72	290,810.70
ASOCIADO "A"	BASE	N/A	2	188,599.72	57,444.17	246,043.89	31,969.86	6,152.69	207,921.34
TÉCNICO	BASE	N/A	5	147,864.04	45,941.36	193,805.40	21,536.81	4,550.00	167,718.59
CHOFER "C"	BASE	N/A	0	223,233.91	44,900.67	268,134.57	36,071.94	6,438.92	225,623.71
CHOFER "B"	BASE	N/A	0	149,787.72	31,505.79	181,293.52	18,830.03	4,198.36	158,265.12



GOBIERNO DEL ESTADO
DE OAXACA

CHOFER "A"	BASE	N/A	2	111,616.95	52,107.12	163,724.07	15,756.63	3,349.03	144,618.40
SECRETARIA "C"	BASE	N/A	0	117,773.53	25,667.15	143,440.68	11,950.34	3,221.73	128,268.61
SECRETARIA "B"	BASE	N/A	0	100,129.92	22,449.37	122,579.29	8,746.72	2,683.50	111,149.08
SECRETARIA "A"	BASE	N/A	4	87,258.16	47,461.10	134,719.25	10,860.73	2,662.24	121,196.28
AUXILIAR ADMINISTRATIVO	BASE	N/A	9	87,258.16	50,560.43	137,818.59	10,860.73	2,748.72	124,209.13
ENFERMERA	BASE	N/A	1	87,258.16	28,827.67	116,085.83	8,018.96	2,662.24	105,404.63
OFICIAL DE MANTENIMIENTO	BASE	N/A	4	96,030.78	31,304.86	127,335.64	9,562.39	2,954.20	114,819.05
VELADOR	BASE	N/A	1	96,030.78	36,636.40	132,667.19	9,869.69	3,102.67	119,694.83
AUXILIAR GENERAL	BASE	N/A	0	76,101.57	18,067.16	94,168.73	5,735.53	1,986.92	86,446.27
INTENDENTE	BASE	N/A	4	68,048.85	23,403.41	91,452.26	5,524.45	2,048.93	83,878.88
JARDINERO	BASE	N/A	10	68,048.85	24,764.39	92,813.24	5,672.53	2,081.25	85,059.46
ASOCIADO "C"	CONTRATO	N/A	1	311,865.00	279,844.74	591,709.74	126,786.16	10,255.10	454,668.48
ASOCIADO "B"	CONTRATO	N/A	3	250,196.96	103,399.43	353,596.39	54,582.97	8,202.72	290,810.70
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	1	87,258.16	50,560.43	137,818.59	10,860.73	2,748.72	124,209.13



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD DE LA CAÑADA
ANALÍTICO DE PLAZAS.

Plaza/Puesto	Número de Plazas	Remuneraciones	
		De	Hasta
RECTOR *	0	974,956.57	974,956.57
VICE-RECTORES	2	699,879.22	699,879.22
ABOGADO GENERAL	0	417,536.54	417,536.54
AUDITOR INTERNO	1	348,982.23	348,982.23
SRIO. PART. RECTOR	1	332,849.95	332,849.95
JEFE DE DEPARTAMENTO "C"	0	383,386.19	383,386.19
JEFE DE DEPARTAMENTO "B"	7	348,982.23	348,982.23
JEFE DE DEPARTAMENTO "A"	0	291,093.73	291,093.73
JEFE DE ÁREA "C"	1	250,269.71	250,269.71
JEFE DE ÁREA "B"	4	269,778.66	269,778.66
JEFE DE ÁREA "A"	1	180,172.99	180,172.99
TITULAR "C"	0	662,854.38	662,854.38
TITULAR "B"	1	650,575.31	650,575.31
TITULAR "A"	11	564,419.60	564,419.60
ASOCIADO "C"	17	628,221.80	628,221.80
ASOCIADO "B"	11	353,596.39	353,596.39
ASOCIADO "A"	2	246,043.89	246,043.89
TÉCNICO	5	193,805.40	193,805.40
CHOFER "C"	0	268,134.57	268,134.57
CHOFER "B"	0	181,293.52	181,293.52
CHOFER "A"	2	163,724.07	163,724.07
SECRETARIA "C"	0	143,440.68	143,440.68
SECRETARIA "B"	0	122,579.29	122,579.29
SECRETARIA "A"	4	134,719.25	134,719.25
AUXILIAR ADMINISTRATIVO	10	137,818.59	137,818.59
ENFERMERA	1	116,085.83	116,085.83



GOBIERNO DEL ESTADO
DE OAXACA

OFICIAL DE MANTENIMIENTO	4	127,335.64	127,335.64
VELADOR	1	132,667.19	132,667.19
AUXILIAR GENERAL	0	94,168.73	94,168.73
INTENDENTE	4	91,452.26	91,452.26
JARDINERO	10	92,813.24	92,813.24



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD DE LA COSTA

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO	TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES *		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN		
* RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	0	821,033.16	153,925.33	974,958.49	218,556.00	21,081.99	239,637.99	735,320.51

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL DEDUCCION	TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES *		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN		
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	2	534,166.02	128,315.75	662,481.77	131,506.65	15,919.96	147,426.60	515,055.16
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	0	349,595.88	67,946.15	417,542.03	67,674.78	10,290.85	77,965.63	339,576.40
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	0	268,870.92	53,223.80	322,094.72	46,807.77	7,828.86	54,636.64	267,458.08
SRIO. PART. RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	0	268,870.92	53,223.80	322,094.72	46,807.77	7,828.86	54,636.64	267,458.08
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	N/A	0	320,700.18	62,676.25	383,376.43	60,205.38	9,409.58	69,614.96	313,761.47
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	N/A	5	268,870.92	66,667.34	335,538.26	49,969.69	7,828.86	57,798.56	277,739.70
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	N/A	0	242,654.34	48,442.50	291,096.84	40,631.00	7,029.30	47,660.30	243,436.54

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL DEDUCCION	TOTAL ANUAL NETO
	CONFIANZA			SUELDO BASE	REMUNERACIONES ADICIONALES *		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN		
JEFE DE AREA "C"	CONFIANZA	N/A	0	201,321.96	40,904.44	242,226.40	30,927.99	5,768.73	36,696.71	205,529.68
JEFE DE AREA "B"	CONFIANZA	N/A	0	185,002.02	37,928.06	222,930.08	27,096.79	5,270.99	32,367.78	190,562.30
JEFE DE AREA "A"	CONFIANZA	N/A	0	135,134.52	28,833.39	163,967.91	15,390.11	3,750.11	19,140.22	144,827.69

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL DEDUCCION	TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES *		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN		
TITULAR "C"	BASE	N/A	0	557,011.74	105,773.97	662,785.71	131,026.69	16,616.72	147,643.41	515,142.30
TITULAR "B"	BASE	N/A	0	476,301.42	91,054.29	567,355.71	104,415.44	14,155.18	118,570.62	448,785.09
TITULAR "A"	BASE	N/A	0	373,481.04	72,302.25	445,783.29	73,848.97	11,019.31	84,868.29	360,915.00
ASOCIADO "C"	BASE	N/A	6	311,864.94	114,483.78	426,348.72	70,485.63	9,140.12	79,625.75	346,722.97



GOBIERNO DEL ESTADO
DE OAXACA

ASOCIADO "B"	BASE	N/A	7	250,201.26	100,154.58	350,355.84	53,820.71	7,259.47	61,080.18	289,275.66
ASOCIADO "A"	BASE	N/A	0	188,596.14	38,583.54	227,179.68	27,940.53	5,380.61	33,321.14	193,858.55
ASOCIADO "C"	CONTRATO	N/A	4	311,864.94	114,483.78	426,348.72	70,485.63	9,140.12	79,625.75	346,722.97
ASOCIADO "B"	CONTRATO	N/A	7	250,201.26	100,154.58	350,355.84	53,820.71	7,259.47	61,080.18	289,275.66

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL DEDUCCION	TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES*		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN		
TECNICO	BASE	N/A	2	147,867.66	38,549.00	186,416.66	19,958.51	4,138.45	24,096.96	162,319.70
TECNICO	CONTRATO	N/A	48	147,867.66	31,155.62	179,023.28	18,379.28	4,138.45	22,517.74	156,505.54

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL DEDUCCION	TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES*		OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN		
CHOFER "C"	BASE	N/A	0	223,241.70	44,902.09	268,143.79	36,073.77	6,437.24	42,511.02	225,632.77
CHOFER "B"	BASE	N/A	0	149,800.14	31,508.06	181,308.20	18,832.94	4,197.39	23,030.33	158,277.86
CHOFER "A"	CONTRATO	N/A	1	111,615.36	30,124.81	141,740.17	11,737.57	3,032.81	14,770.38	126,969.79
SECRETARIA "C"	BASE	N/A	0	117,778.80	25,668.11	143,446.91	11,951.37	3,220.79	15,172.16	128,274.75
SECRETARIA "B"	BASE	N/A	0	100,130.28	22,449.43	122,579.71	8,746.78	2,682.53	11,429.31	111,150.40
SECRETARIA "A"	BASE	N/A	3	87,254.40	29,095.37	116,349.77	8,047.71	2,277.54	10,325.25	106,024.52
AUXILIAR ADMINISTRATIVO	BASE	N/A	6	87,254.40	29,095.37	116,349.77	8,047.71	2,277.54	10,325.25	106,024.52
ENFERMERA	BASE	N/A	0	87,254.40	20,101.17	107,355.57	7,069.14	2,277.54	9,346.68	98,008.89
OFICIAL DE MANTENIMIENTO	BASE	N/A	2	96,034.74	31,135.72	127,170.46	9,535.91	2,557.63	12,093.53	115,076.93
VELADOR	BASE	N/A	0	96,034.74	21,702.50	117,737.24	8,119.06	2,557.63	10,676.69	107,060.55
AUXILIAR GENERAL	BASE	N/A	0	76,109.70	18,068.64	94,178.34	5,736.51	1,986.64	7,723.14	86,455.19
INTENDENTE	BASE	N/A	2	68,061.36	24,635.36	92,696.72	5,648.28	1,776.56	7,424.83	85,271.88
JARDINERO	BASE	N/A	1	68,061.36	24,635.36	92,696.72	5,648.28	1,776.56	7,424.83	85,271.88



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD DE LA COSTA
ANALÍTICO DE PLAZAS

PLAZA/PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
RECTOR	0	974,958.49	974,958.49
VICE-RECTOR	2	662,481.77	662,481.77
ABOGADO GENERAL	0	417,542.03	417,542.03
AUDITOR INTERNO	0	322,094.72	322,094.72
SRIO. PART. RECTOR	0	322,094.72	322,094.72
JEFE DE DEPARTAMENTO "C"	0	383,376.43	383,376.43
JEFE DE DEPARTAMENTO "B"	5	335,538.26	335,538.26
JEFE DE DEPARTAMENTO "A"	0	291,096.84	291,096.84
JEFE DE AREA "C"	0	242,226.40	242,226.40
JEFE DE AREA "B"	0	222,930.08	222,930.08
JEFE DE AREA "A"	0	163,967.91	163,967.91
TITULAR "C"	0	662,785.71	662,785.71
TITULAR "B"	0	567,355.71	567,355.71
TITULAR "A"	0	445,783.29	445,783.29
ASOCIADO "C"	10	426,348.72	426,348.72
ASOCIADO "B"	14	350,355.84	350,355.84
ASOCIADO "A"	0	227,179.68	227,179.68
TECNICO	50	186,416.66	186,416.66
CHOFER "C"	0	268,143.79	268,143.79
CHOFER "B"	0	181,308.20	181,308.20
CHOFER "A"	1	141,740.17	141,740.17
SECRETARIA "C"	0	143,446.91	143,446.91
SECRETARIA "B"	0	122,579.71	122,579.71
SECRETARIA "A"	3	116,349.77	116,349.77
AUXILIAR ADMINISTRATIVO	6	116,349.77	116,349.77
ENFERMERA	0	107,355.57	107,355.57
OFICIAL DE MANTENIMIENTO	2	127,170.46	127,170.46
VELADOR	0	117,737.24	117,737.24
AUXILIAR GENERAL	0	94,178.34	94,178.34
INTENDENTE	2	92,696.72	92,696.72
JARDINERO	1	92,696.72	92,696.72



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD DE LA SIERRA JUÁREZ

Plaza/Puesto	Relación Laboral	Nivel	Número de Plazas	P E R C E P C I O N E S			D E D U C C I O N E S		Total Anual Neto
				Sueldo Base	Remuneraciones Adicionales *	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
* RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	0	821,033.16	153,925.33	974,958.49	218,555.04	21,081.99	735,321.47
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	2	534,166.02	165,707.37	699,873.39	142,724.13	15,920.16	541,229.09
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	0	349,595.88	67,946.15	417,542.03	67,674.78	10,291.06	339,576.20
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	1	268,870.92	85,488.31	354,359.23	54,396.38	7,829.07	292,133.77
SRIO. PART. RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	1	268,870.92	53,223.80	322,094.72	46,807.77	7,829.07	267,457.87
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	N/A	0	320,700.18	62,676.25	383,376.43	60,205.38	9,409.78	313,761.26
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	N/A	8	268,870.92	80,110.89	348,981.81	53,131.62	7,829.07	288,021.12
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	N/A	0	242,654.34	48,442.50	291,096.84	40,631.00	7,029.50	243,436.34
JEFE DE AREA "C"	CONFIANZA	N/A	0	201,321.96	40,904.44	242,226.40	30,927.99	5,768.93	205,529.48
JEFE DE AREA "B"	CONFIANZA	N/A	1	185,002.02	56,428.26	241,430.28	31,048.43	5,271.20	205,110.65
JEFE DE AREA "A"	CONFIANZA	N/A	1	135,134.62	45,049.53	180,184.05	18,853.87	3,750.32	157,579.86
TITULAR "C"	BASE	N/A	0	557,011.74	105,773.97	662,785.71	131,026.69	16,616.92	515,142.10
TITULAR "B"	BASE	N/A	4	476,301.42	147,947.42	624,248.84	121,483.38	14,155.38	488,610.08
TITULAR "A"	BASE	N/A	13	373,481.04	147,475.98	520,957.02	93,066.33	11,019.52	416,871.17
ASOCIADO "C"	BASE	N/A	15	311,864.94	130,077.03	441,941.97	74,153.17	9,140.32	358,648.48
ASOCIADO "B"	BASE	N/A	20	250,201.26	112,664.64	362,865.90	56,763.08	7,259.67	298,843.15
ASOCIADO "A"	BASE	N/A	0	188,596.14	38,583.54	227,179.68	27,940.53	5,380.81	193,858.34
TECNICO	BASE	N/A	12	147,867.66	52,889.60	200,757.26	23,021.66	4,138.66	173,596.94
CHOFER "C"	BASE	N/A	0	223,241.70	44,902.09	268,143.79	36,073.77	6,437.45	225,632.57
CHOFER "B"	BASE	N/A	1	149,800.14	46,488.07	196,288.21	22,032.68	4,197.59	170,057.94
CHOFER "A"	BASE	N/A	1	111,615.36	37,937.89	149,553.25	13,137.67	3,033.02	133,382.56
SECRETARIA "C"	BASE	N/A	0	117,778.80	25,668.11	143,446.91	11,951.37	3,220.99	128,274.55
SECRETARIA "B"	BASE	N/A	0	100,130.28	37,093.94	137,224.22	11,099.82	2,682.74	123,441.66
SECRETARIA "A"	BASE	N/A	3	87,254.40	33,458.09	120,712.49	8,619.70	2,277.54	109,815.25
AUXILIAR ADMINISTRATIVO	BASE	N/A	9	87,254.40	33,458.09	120,712.49	8,619.70	2,277.54	109,815.25
ENFERMERA	BASE	N/A	1	87,254.40	28,826.61	116,081.01	8,018.47	2,277.54	105,785.00
OFICIAL DE MANTENIMIENTO	BASE	N/A	5	96,034.74	35,937.45	131,972.19	10,304.18	2,557.83	119,110.18
VELADOR	BASE	N/A	0	96,034.74	21,702.50	117,737.24	8,119.06	2,557.83	107,060.35
AUXILIAR GENERAL	BASE	N/A	5	76,109.70	30,311.09	106,420.79	7,068.48	1,986.64	97,365.67
INTENDENTE	BASE	N/A	6	68,061.36	28,038.42	96,099.78	6,018.53	1,776.56	88,304.70
JARDINERO	BASE	N/A	7	68,061.36	28,038.42	96,099.78	6,018.53	1,776.56	88,304.70



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ANÁLITICO DE PLAZAS

Plaza/Puesto	Número de Plazas	Remuneraciones	
		De	Hasta
RECTOR	0	974,958.49	974,958.49
VICE-RECTOR	2	699,873.39	699,873.39
ABOGADO GENERAL	0	417,542.03	417,542.03
AUDITOR INTERNO	1	354,359.23	354,359.23
SRIO. PART. RECTOR	1	322,094.72	322,094.72
JEFE DE DEPARTAMENTO "C"	0	383,376.43	383,376.43
JEFE DE DEPARTAMENTO "B"	8	348,981.81	348,981.81
JEFE DE DEPARTAMENTO "A"	0	291,096.84	291,096.84
JEFE DE AREA "C"	0	242,226.40	242,226.40
JEFE DE AREA "B"	1	241,430.28	241,430.28
JEFE DE AREA "A"	1	180,184.05	180,184.05
TITULAR "C"	0	662,785.71	662,785.71
TITULAR "B"	4	624,248.84	624,248.84
TITULAR "A"	13	520,957.02	520,957.02
ASOCIADO "C"	15	441,941.97	441,941.97
ASOCIADO "B"	20	362,865.90	362,865.90
ASOCIADO "A"	0	227,179.68	227,179.68
TECNICO	12	200,757.26	200,757.26
CHOFER "C"	0	268,143.79	268,143.79
CHOFER "B"	1	196,288.21	196,288.21
CHOFER "A"	1	149,553.25	149,553.25



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SECRETARIA "C"	0	143,446.91	143,446.91
SECRETARIA "B"	0	137,224.22	137,224.22
SECRETARIA "A"	3	120,712.49	120,712.49
AUXILIAR ADMINISTRATIVO	9	120,712.49	120,712.49
ENFERMERA	1	116,081.01	116,081.01
OFICIAL DE MANTENIMIENTO	5	131,972.19	131,972.19
VELADOR	0	117,737.24	117,737.24
AUXILIAR GENERAL	5	106,420.79	106,420.79
INTENDENTE	6	96,099.78	96,099.78
JARDINERO	7	96,099.78	96,099.78



GOBIERNO DEL ESTADO
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UNIVERSIDAD DE LA SIERRA SUR

PLAZA/PUESTO	RELACION LABORAL	NIVEL	NUMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
RECTOR *	MMYS	NA	1	821,031.54	153,930.32	974,961.85	218,555.43	20,062.03	736,344.39
VICE-RECTOR	MMYS	NA	2	534,167.34	175,830.67	709,998.00	145,268.65	17,958.96	546,770.39
ABOGADO GENERAL	MMYS	NA	1	349,595.00	109,272.25	458,867.25	77,393.24	11,389.73	370,084.28
AUDITOR INTERNO	MMYS	NA	1	268,872.68	85,494.12	354,366.79	53,990.06	8,706.11	291,670.63
SRIO. PART. RECTOR	MMYS	NA	1	268,872.68	53,229.40	322,102.07	46,808.23	7,810.76	267,483.09
JEFE DE DEPARTAMENTO C	MMYS	NA	1	320,704.43	62,682.30	383,386.73	57,017.49	9,388.01	316,981.23
JEFE DE DEPARTAMENTO B	MMYS	NA	9	268,872.68	85,494.12	354,366.79	53,708.13	8,706.11	291,952.56
JEFE DE DEPARTAMENTO A	MMYS	NA	1	242,650.39	48,447.06	291,097.45	37,094.51	7,012.81	246,990.12
JEFE DE AREA C	CONFIANZA	NA	5	201,320.50	68,753.29	270,073.78	36,621.55	6,518.95	226,933.28
JEFE DE AREA B	CONFIANZA	NA	6	185,002.46	60,133.72	245,136.18	31,838.87	5,874.64	207,422.67
JEFE DE AREA A	CONFIANZA	NA	1	135,134.81	47,757.60	182,892.41	19,431.25	4,266.09	159,195.07
ENFERMERA B	CONFIANZA	NA	1	147,867.22	62,538.92	210,406.14	25,081.54	18,982.04	166,342.56
MEDICO GENERAL	CONFIANZA	NA	1	250,202.28	152,207.56	402,409.84	66,062.55	60,682.58	275,664.71
TITULAR B	BASE	NA	3	476,302.44	148,216.05	624,518.49	121,562.67	15,708.97	487,246.86
TITULAR A	BASE	NA	24	373,476.36	120,205.52	493,681.88	85,113.57	12,306.64	396,261.67
ASOCIADO C	BASE	NA	64	311,865.96	143,265.52	455,131.48	77,254.08	10,330.65	367,546.75
ASOCIADO B	BASE	NA	39	250,202.28	81,196.64	331,398.92	49,360.78	8,075.79	273,962.35
ASOCIADO A	BASE	NA	6	188,595.70	68,293.02	256,888.72	34,285.26	5,950.60	216,652.86
TECNICO	BASE	NA	19	147,867.22	48,904.88	196,772.11	21,915.77	4,620.94	170,235.39
CHOFER B	BASE	NA	3	149,800.87	52,485.59	202,286.47	22,624.00	4,769.36	174,893.10
SECRETARIA B	BASE	NA	2	100,131.16	34,470.61	134,601.77	10,669.45	3,009.37	120,922.95
SECRETARIA A	BASE	NA	15	87,257.91	32,761.87	120,019.79	12,064.01	2,723.21	105,232.56
AUXILIAR ADMINISTRATIVO	BASE	NA	5	87,257.91	52,028.83	139,286.74	11,660.70	2,636.97	124,989.07
OFICIAL DE MANTENIMIENTO	BASE	NA	8	96,031.67	35,151.65	131,183.32	10,177.16	2,924.26	118,081.90
AUXILIAR GENERAL	BASE	NA	7	76,108.97	28,729.04	104,838.01	6,895.71	2,240.61	95,701.69
INTENDENTE	BASE	NA	20	68,062.24	26,134.96	94,197.20	5,568.84	1,998.91	86,629.45



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JARDINERO	BASE	NA	5	68,062.24	24,773.72	92,835.95	5,674.28	1,966.58	85,195.10
MEDICO GENERAL	BASE	NA	6	250,202.28	89,077.40	339,279.68	51,214.34	8,323.08	279,742.26
ENFERMERA B	BASE	NA	3	147,867.22	54,359.00	202,226.22	23,334.31	4,767.09	174,124.82
ENFERMERA A	BASE	NA	1	100,131.16	38,163.97	138,295.13	10,384.40	3,108.33	124,802.41
TITULAR B	CONTRATO	NA	3	476,302.44	91,059.76	567,362.20	104,415.78	12,630.00	450,316.42
TITULAR A	CONTRATO	NA	17	373,476.36	72,306.67	445,783.03	73,647.13	10,993.87	361,142.03
ASOCIADO C	CONTRATO	NA	16	311,865.96	61,070.37	372,936.34	57,921.78	9,119.06	305,895.50
ASOCIADO B	CONTRATO	NA	13	250,202.28	49,824.35	300,026.64	41,995.90	7,242.62	250,788.11
ASOCIADO A	CONTRATO	NA	7	188,595.70	38,588.74	227,184.45	27,739.79	5,367.92	194,076.74
TECNICO	CONTRATO	NA	35	147,867.22	31,160.82	179,028.04	18,379.18	4,128.55	156,520.31
TECNICO DE 1/2 TIEMPO	CONTRATO	NA	6	73,935.51	17,677.40	91,612.91	5,276.41	1,925.56	84,410.93
CHOFER B	CONTRATO	NA	1	149,800.87	31,513.47	181,314.34	18,326.04	4,187.39	158,800.92
SECRETARIA B	CONTRATO	NA	2	100,131.16	22,454.87	122,586.03	8,546.30	2,675.93	111,363.80
SECRETARIA A	CONTRATO	NA	6	87,257.91	20,107.09	107,365.01	7,069.56	2,284.19	98,011.25
AUXILIAR ADMINISTRATIVO	CONTRATO	NA	6	87,257.91	20,107.09	107,365.01	6,662.54	2,284.19	98,418.27
OFICIAL DE MANTENIMIENTO	CONTRATO	NA	2	96,031.67	21,707.22	117,738.89	8,118.69	2,551.18	107,069.01
VELADOR	CONTRATO	NA	1	96,031.67	21,707.22	117,738.89	8,118.69	2,551.18	107,069.01
AUXILIAR GENERAL	CONTRATO	NA	4	76,108.97	18,073.78	94,182.75	5,736.42	1,982.17	86,464.16
INTENDENTE	CONTRATO	NA	5	68,062.24	16,606.25	84,668.49	4,785.66	1,772.60	78,110.23
JARDINERO	CONTRATO	NA	4	68,062.24	16,606.25	84,668.49	4,785.66	1,772.60	78,110.23
GINECOLOGO	CONTRATO	NA	1	373,480.16	72,307.37	445,787.53	73,848.75	10,993.99	360,944.80
PEDIATRA	CONTRATO	NA	1	373,480.16	72,307.37	445,787.53	73,848.75	10,993.99	360,944.80
ANESTESIOLOGO	CONTRATO	NA	1	373,480.16	72,307.37	445,787.53	73,140.29	10,993.99	361,653.26
MEDICO GENERAL	CONTRATO	NA	2	250,202.28	59,053.12	309,255.41	43,665.73	7,489.91	258,099.77
ENFERMERA C	CONTRATO	NA	1	188,595.70	45,545.14	234,140.84	28,871.45	5,554.32	199,715.08
ENFERMERA B	CONTRATO	NA	3	147,867.22	36,614.94	184,482.16	16,460.61	4,274.69	163,746.86
ENFERMERA A	CONTRATO	NA	3	100,131.16	26,148.23	126,279.39	9,337.87	2,774.89	114,166.63
PARAMEDICO	CONTRATO	NA	1	147,867.22	31,160.82	179,028.04	18,379.18	4,128.55	156,520.31



GOBIERNO DEL ESTADO
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ANALÍTICO DE PLAZAS

Plaza/Puesto	Número de Plazas	Remuneraciones	
		De	
RECTOR *	1	974,961.85	
VICE-RECTOR	2	709,998.00	709,998.00
ABOGADO GENERAL	1	458,867.25	458,867.25
AUDITOR INTERNO	1	354,366.79	Hasta
SRIO. PART. RECTOR	1	322,102.07	974,961.85
JEFE DE DEPARTAMENTO C	1	383,386.73	383,386.73
JEFE DE DEPARTAMENTO B	9	354,366.79	354,366.79
JEFE DE DEPARTAMENTO A	1	291,097.45	291,097.45
JEFE DE AREA C	5	270,073.78	270,073.78
JEFE DE AREA B	6	245,136.18	245,136.18
JEFE DE AREA A	1	182,892.41	182,892.41
TITULAR B	6	624,518.49	624,518.49
TITULAR A	41	493,681.88	493,681.88
ASOCIADO C	80	455,131.48	455,131.48
ASOCIADO B	52	331,398.92	331,398.92
ASOCIADO A	13	256,888.72	256,888.72
TECNICO	54	196,772.11	196,772.11
TECNICO 1/2 TIEMPO	6	91,612.91	91,612.91
CHOFER B	4	202,286.47	202,286.47
SECRETARIA B	4	134,601.77	134,601.77
SECRETARIA A	21	120,019.79	120,019.79
AUXILIAR ADMINISTRATIVO	11	139,286.74	139,286.74
OFICIAL DE MANTENIMIENTO	10	131,183.32	131,183.32
VELADOR	1	117,738.89	117,738.89
AUXILIAR GENERAL	11	104,838.01	104,838.01
INTENDENTE	25	94,197.20	94,197.20
JARDINERO	9	92,835.95	92,835.95
GINECOLOGO	1	445,787.53	445,787.53
PEDIATRA	1	445,787.53	445,787.53



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ANESTESIOLOGO	1	445,787.53	445,787.53
MEDICO GENERAL	9	402,409.84	402,409.84
ENFERMERA C	1	234,140.84	234,140.84
ENFERMERA B	7	210,406.14	210,406.14
ENFERMERA A	4	138,295.13	138,295.13
PARAMEDICO	1	179,028.04	179,028.04



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UNIVERSIDAD DEL ISTMO

Plaza/ Puesto	Relación laboral	Nivel	Número de plazas	Percepción Anual		Sueldo Bruto 2020	Deducción Anual		Total Anual Neto 2020
				Sueldo base anual	Remuneraciones adicionales		Obligaciones Fiscales de Retención	Seguridad Social de Retención	
Rector (1)	MMYS	NA	0	821,033.16	153,925.33	974,958.49	218,556.00	21,081.99	735,320.51
Vicerrector	MMYS	NA	2	534,120.77	165,693.69	699,814.46	142,707.59	15,918.78	541,188.09
Abogado General	MMYS	NA	1	349,596.11	102,905.80	452,501.92	75,897.34	10,291.06	366,313.51
Auditor Interno	MMYS	NA	1	268,876.03	53,224.73	322,100.76	46,809.09	7,829.23	267,462.44
Secretario Particular	MMYS	NA	1	268,876.03	53,224.73	322,100.76	46,809.09	7,829.23	267,462.44
Jefe de departamento "C"	MMYS	NA	0	320,699.92	62,676.20	383,376.12	60,205.31	9,409.77	313,761.03
Jefe de departamento "B"	MMYS	NA	12	268,876.03	85,489.85	354,365.89	54,397.85	7,829.23	292,138.81
Jefe de departamento "A"	MMYS	NA	0	242,655.87	48,442.78	291,098.65	40,631.36	7,029.55	243,437.74
Jefe de área "C"	CONFIANZA	NA	4	201,320.13	65,062.52	266,382.65	36,087.80	5,768.87	224,525.98
Jefe de área "B"	CONFIANZA	NA	3	185,007.61	56,429.84	241,437.45	31,049.86	5,271.37	205,116.22
Jefe de área "A"	CONFIANZA	NA	7	135,130.59	45,048.34	180,178.93	18,852.85	3,750.20	157,575.88
(1) El Rector no devenga salario alguno en la UNISTMO									
Personal Académico									
Plaza/ Puesto		Nivel	Número de plazas	Percepción Anual		Sueldo Bruto 2020	Deducción Anual		Total Anual Neto 2020
				Sueldo base anual	Remuneraciones adicionales		Obligaciones Fiscales de Retención	Seguridad Social de Retención	
Titular "C"	BASE	NA	0	557,062.89	105,783.30	662,846.20	131,043.56	16,618.48	515,184.16
Titular "B"	BASE	NA	8	476,299.81	176,772.58	653,072.40	130,130.49	14,155.33	508,786.58
Titular "B"	CONTRATO	NA	2	476,299.81	176,772.58	653,072.40	130,130.49	14,155.33	508,786.58
Titular "A"	BASE	NA	28	373,478.62	182,733.75	556,212.36	103,643.00	11,019.44	441,549.92
Titular "A"	CONTRATO	NA	2	373,478.62	182,733.75	556,212.36	103,643.00	11,019.44	441,549.92
Asociado "C"	BASE	NA	29	311,865.52	164,103.38	475,968.90	82,156.29	9,140.34	384,672.27
Asociado "C"	CONTRATO	NA	4	311,865.52	164,103.38	475,968.90	82,156.29	9,140.34	384,672.27
Asociado "B"	BASE	NA	57	250,204.79	145,458.61	395,663.40	64,476.98	7,259.78	323,926.63
Asociado "B"	CONTRATO	NA	11	250,204.79	145,458.61	395,663.40	64,476.98	7,259.78	323,926.63
Asociado "A"	BASE	NA	0	188,597.73	38,583.83	227,181.56	27,940.90	5,380.86	193,859.80
Personal Técnico									
Plaza/ Puesto		Nivel	Número de plazas	Percepción Anual		Sueldo Bruto 2020	Deducción Anual		Total Anual Neto 2020
				Sueldo base anual	Remuneraciones adicionales		Obligaciones Fiscales de Retención	Seguridad Social de Retención	
Técnico	BASE	NA	25	147,870.86	97,161.09	245,031.95	32,478.68	4,138.75	208,414.52
Técnico	CONTRATO		3	147,870.86	97,161.09	245,031.95	32,478.68	4,138.75	208,414.52
Técnico asistente	BASE	NA	1	104,068.09	35,655.77	139,723.86	11,488.95	2,802.84	125,432.07
Técnico asistente	CONTRATO		1	104,068.09	35,655.77	139,723.86	11,488.95	2,802.84	125,432.07
Personal Administrativo y Operativo									
Plaza/ Puesto		Nivel	Número	Percepción Anual		Sueldo	Deducción Anual		Total Anual Neto



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			o de plazas	Sueldo base anual	Remuneraciones adicionales	Bruto 2020	Obligaciones Fiscales de Retención	Seguridad Social de Retención	2020
Chofer "C"	BASE	NA	0	223,245.98	44,902.87	268,148.84	36,074.78	6,437.58	225,636.49
Chofer "B"	BASE	NA	1	149,797.92	49,483.40	199,281.32	22,672.04	4,197.53	172,411.75
Chofer "A"	BASE	NA	4	111,617.13	37,938.42	149,555.55	13,138.05	3,033.07	133,384.42
Secretaria "C"	BASE	NA	0	117,778.34	25,668.03	143,446.37	11,951.28	3,220.98	128,274.11
Secretaria "B"	BASE	NA	9	100,128.74	52,990.52	153,119.26	13,948.23	2,682.69	136,488.34
Secretaria "B"	CONTRATO		2	100,128.74	52,990.52	153,119.26	13,948.23	2,682.69	136,488.34
Secretaria "A"	BASE	NA	11	87,254.69	49,097.71	136,352.40	11,135.86	2,290.05	122,926.48
Secretaria "A"	CONTRATO		1	87,254.69	49,097.71	136,352.40	11,135.86	2,290.05	122,926.48
Auxiliar Administrativo	BASE	NA	6	87,254.69	30,571.79	117,826.48	8,208.38	2,290.05	107,328.05
Enfermera	BASE	NA	2	87,254.69	28,826.69	116,081.39	8,018.51	2,290.05	105,772.82
Velador	BASE	NA	0	96,033.51	21,702.28	117,735.78	8,118.91	2,557.79	107,059.08
Oficial de Mantenimiento	BASE	NA	8	96,033.51	45,048.10	141,081.61	11,852.24	2,557.79	126,671.58
Auxiliar general	BASE	NA	24	76,109.51	59,503.08	135,612.60	11,169.72	1,986.63	122,456.24
Auxiliar general	CONTRATO		1	76,109.51	59,503.08	135,612.60	11,169.72	1,986.63	122,456.24
Jardinero	BASE	N/A	0	68,060.16	16,600.59	84,660.75	1,249.85	1,776.53	81,634.37
Auxiliar de Mantenimiento	BASE	NA	1	68,060.16	35,126.51	103,186.67	6,801.03	1,776.53	94,609.11
Intendente	BASE	NA	6	68,060.16	57,069.14	125,129.30	9,599.13	1,776.53	113,753.65
Intendente	CONTRATO	NA	2	68,060.16	57,069.14	125,129.30	9,599.13	1,776.53	113,753.65



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ANALÍTICO DE PLAZAS

Plaza/ Puesto	Número o de plazas	Remuneraciones		Modalidad de Contratación
		De	Hasta	
Rector	0	974,958.4 9	974,958.4 9	Mandos Medios y Superiores
Vicerrector	2	699,814.4 6	699,814.4 6	Mandos Medios y Superiores
Abogado General	1	452,501.9 2	452,501.9 2	Mandos Medios y Superiores
Auditor Interno	1	322,100.7 6	322,100.7 6	Mandos Medios y Superiores
Secretario Particular	1	322,100.7 6	322,100.7 6	Mandos Medios y Superiores
Jefe de departamento "C"	0	383,376.1 2	383,376.1 2	Mandos Medios y Superiores
Jefe de departamento "B"	12	354,365.8 9	354,365.8 9	Mandos Medios y Superiores
Jefe de departamento "A"	0	291,098.6 5	291,098.6 5	Mandos Medios y Superiores
Jefe de área "C"	4	266,382.6 5	266,382.6 5	Confianza
Jefe de área "B"	3	241,437.4 5	241,437.4 5	Confianza
Jefe de área "A"	7	180,178.9 3	180,178.9 3	Confianza
Personal Académico				
Plaza/ Puesto	Número o de plazas	Remuneraciones		Modalidad de Contratación
		De	Hasta	
Titular "C"	0	662,846.2 0	662,846.2 0	Base
Titular "B"	10	653,072.4 0	653,072.4 0	Base y Contrato
Titular "A"	30	556,212.3 6	556,212.3 6	Base y Contrato
Asociado "C"	33	475,968.9 0	475,968.9 0	Base y Contrato
Asociado "B"	68	395,663.4 0	395,663.4 0	Base y Contrato
Asociado "A"	0	227,181.5 6	227,181.5 6	Base y Contrato
Personal Técnico				
Plaza/ Puesto	Número o de plazas	Remuneraciones		Modalidad de Contratación
		De	Hasta	
Técnico	28	245,031.9 5	245,031.9 5	Base y Contrato
Técnico asistente	2	139,723.8 6	139,723.8 6	Base y Contrato



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Personal Administrativo y Operativo				
Plaza/ Puesto	Número de plazas	Remuneraciones		Modalidad de Contratación
		De	Hasta	
Chofer "C"	0	268,148.84	268,148.84	Base
Chofer "B"	1	199,281.32	199,281.32	Base
Chofer "A"	4	149,555.55	149,555.55	Base y Contrato
Secretaria "C"	0	143,446.37	143,446.37	Base
Secretaria "B"	11	153,119.26	153,119.26	Base y Contrato
Secretaria "A"	12	136,352.40	136,352.40	Base y Contrato
Auxiliar Administrativo	6	117,826.48	117,826.48	Base y Contrato
Enfermera	2	116,081.39	116,081.39	Base
Velador	0	117,735.78	117,735.78	Base
Oficial de Mantenimiento	8	141,081.61	141,081.61	Base y Contrato
Auxiliar general	25	135,612.60	135,612.60	Base y Contato
Jardinero	0	84,660.75	84,660.75	Base y Contato
Auxiliar de Mantenimiento	1	103,186.67	103,186.67	Base y Contrato
Intendente	8	125,129.30	125,129.30	Base y Contrato



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PLAZA/PUESTO	RELACION LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
TITULAR C	BASE, CONTRATO	N/A	11	557,078.06	161,493.87	718,571.93	130,576.34	18,278.47	569,717.12
TITULAR B	BASE, CONTRATO	N/A	13	476,317.67	138,689.02	615,006.69	114,864.62	16,605.20	483,536.87
TITULAR A	BASE, CONTRATO	N/A	47	373,537.26	132,078.46	505,615.72	79,404.03	12,754.30	413,457.38
ASOCIADO C	BASE, CONTRATO	N/A	83	311,865.96	67,302.41	379,168.37	52,022.74	9,364.59	317,781.05
ASOCIADO B	BASE, CONTRATO	N/A	109	250,228.93	59,833.09	310,062.02	39,444.09	7,576.85	263,041.07
ASOCIADO A	BASE, CONTRATO	N/A	6	188,576.67	57,437.66	246,014.33	27,448.49	5,930.41	212,635.43
TECNICO	BASE, CONTRATO	N/A	33	147,871.03	45,943.34	193,814.36	18,458.09	4,566.30	170,789.98
TECNICO ASISTENTE	BASE, CONTRATO	N/A	59	104,066.98	27,330.07	131,397.05	8,706.93	2,924.20	119,765.92
RECTOR	MANDOS MEDIOS	N/A	0	821,029.06	153,924.58	974,953.64	196,492.66	21,340.00	757,120.99
VICE-RECTOR	MANDOS MEDIOS	N/A	3	534,174.95	155,026.57	689,201.52	122,919.64	17,510.95	548,770.93
ABOGADO GENERAL	MANDOS MEDIOS	N/A	1	349,595.00	67,945.99	417,540.99	59,580.94	10,349.03	347,611.02
JEFE DE DEPARTAMENT O "C"	MANDOS MEDIOS	N/A	0	320,700.62	62,676.33	383,376.94	53,750.68	9,605.91	320,020.35
JEFE DE DEPARTAMENT O "B"	MANDOS MEDIOS	N/A	14	268,895.52	90,873.65	359,769.17	49,402.20	8,922.32	301,444.65
SECRETARIO PARTICULAR	MANDOS MEDIOS	N/A	3	268,895.52	80,117.83	349,013.35	47,089.03	8,621.85	293,302.47
AUDITOR INTERNO	MANDOS MEDIOS	N/A	1	268,895.52	53,228.28	322,123.80	41,306.05	7,870.42	272,947.33
JEFE DE DEPARTAMENT O "A"	MANDOS MEDIOS	N/A	9	242,654.19	77,560.98	320,215.17	42,742.21	8,120.30	269,352.66
JEFE DE AREA "C"	CONFIANZA	N/A	20	201,316.69	44,929.81	246,246.50	27,387.94	5,907.42	212,951.15
PATRON DE BARCO	CONTRATO	N/A	1	201,316.69	40,903.48	242,220.17	27,349.23	5,890.17	208,980.77
JEFE DE AREA "B"	CONFIANZA	N/A	9	185,013.88	56,431.61	241,445.49	27,245.11	5,811.09	208,389.28
JEFE DE AREA "A"	CONFIANZA	N/A	1	135,131.01	42,345.85	177,476.86	15,573.75	4,139.36	157,763.75
CHOFER "C"	CONTRATO	N/A	0	223,245.36	44,902.76	268,148.12	32,128.61	6,572.74	229,446.76
MOTORISTA DE BARCO	CONTRATO	N/A	1	155,818.79	32,605.72	188,424.51	17,433.91	4,474.06	166,516.53



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CHOFER "B"	BASE, CONTRATO	N/A	3	149,797.07	52,479.09	202,276.15	20,202.39	4,798.29	177,275.48
SECRETARIA "C"	CONTRATO	N/A	0	117,777.63	25,667.90	143,445.53	10,441.14	3,290.20	129,714.19
CHOFER "A"	BASE, CONTRATO	N/A	12	111,618.87	35,706.57	147,325.44	10,994.17	3,351.65	132,979.63
SECRETARIA "B"	BASE, CONTRATO	N/A	0	100,131.16	36,467.95	136,599.11	9,303.27	3,078.52	124,217.33
MOTORISTA DE LANCHAS	BASE, CONTRATO	N/A	1	98,589.57	35,970.98	134,560.55	9,320.51	3,025.12	122,214.91
VELADOR	BASE, CONTRATO	N/A	5	96,035.47	31,306.18	127,341.65	8,430.99	2,925.22	115,985.44
CARPINTERO	BASE, CONTRATO	N/A	1	96,035.47	33,226.89	129,262.36	8,699.39	2,936.84	117,626.13
OFICIAL DE MANTENIMIENTO	BASE, CONTRATO	N/A	33	96,035.47	27,464.76	123,500.23	7,772.31	2,722.10	113,005.83
ENFERMERA	BASE, CONTRATO	N/A	1	87,257.91	28,827.60	116,085.52	7,373.35	2,535.33	106,176.84
SECRETARIA "A"	BASE, CONTRATO	N/A	57	87,257.91	28,827.60	116,085.52	7,373.35	2,535.33	106,176.84
AUXILIAR ADMINISTRATIVO	BASE, CONTRATO	N/A	21	87,257.91	27,082.44	114,340.36	7,755.57	2,641.61	103,943.17
COCINERO DE BARCO UMAR	CONTRATO	N/A	1	83,828.35	19,476.34	103,304.69	2,925.35	2,233.58	98,145.76
WINCHERO DE BARCO UMAR	CONTRATO	N/A	2	83,828.35	19,476.34	103,304.69	2,925.35	2,233.58	98,145.76
AUXILIAR GENERAL	BASE, CONTRATO	N/A	8	76,108.97	27,201.58	103,310.55	2,957.80	2,219.02	98,133.73
AUXILIAR DE MANTENIMIENTO	BASE, CONTRATO	N/A	25	68,054.63	23,405.04	91,459.67	530.03	1,821.46	89,108.17
INTENDENTE	BASE, CONTRATO	N/A	33	68,054.63	23,405.04	91,459.67	1,295.51	1,951.76	88,212.39
JARDINERO	BASE, CONTRATO	N/A	30	68,054.63	23,405.04	91,459.67	912.77	1,886.61	88,660.28
JEFE DE OFICINA	BASE	N/A	1	151,342.46	52,977.29	204,319.75	20,581.29	4,851.95	178,886.51
ENCARGADO DE AREA	BASE	N/A	3	100,127.35	36,466.73	136,594.08	9,602.97	3,078.52	123,912.59
TECNICO DE 1/2 TIEMPO	CONTRATO	N/A	2	73,935.51	17,672.12	91,607.63	9,229.04	2,283.15	80,095.44



ANÁLITICO DE PLAZAS

PLAZA/PUESTO	NUMERO DE PLAZAS		REMUNERACIONES	
			DE	HASTA
TITULAR C	11		718,571.93	718,571.93
TITULAR B	13		615,006.69	615,006.69
TITULAR A	47		505,615.72	505,615.72
ASOCIADO C	83		379,168.37	379,168.37
ASOCIADO B	109		310,062.02	310,062.02
ASOCIADO A	6		246,014.33	246,014.33
TECNICO	33		193,814.36	193,814.36
TECNICO ASISTENTE	59		131,397.05	131,397.05
RECTOR	0		974,958.50	974,958.50
VICE-RECTOR	3		689,201.52	689,201.52
ABOGADO GENERAL	1		417,540.99	417,540.99



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JEFE DE DEPARTAMENTO "C"	0		383,376.94	383,376.94
JEFE DE DEPARTAMENTO "B"	14		359,769.17	359,769.17
SECRETARIO PARTICULAR	3		349,013.35	349,013.35
AUDITOR INTERNO	1		322,123.80	322,123.80
JEFE DE DEPARTAMENTO "A"	9		320,215.17	320,215.17
JEFE DE AREA "C"	20		246,246.50	246,246.50
PATRON DE BARCO	1		242,220.17	242,220.17
JEFE DE AREA "B"	9		241,445.49	241,445.49
JEFE DE AREA "A"	1		177,476.86	177,476.86
CHOFER "C"	0		268,148.12	268,148.12
MOTORISTA DE BARCO	1		188,424.51	188,424.51
CHOFER "B"	3		202,276.15	202,276.15
SECRETARIA "C"	0		143,445.53	143,445.53
CHOFER "A"	12		147,325.44	147,325.44
SECRETARIA "B"	0		136,599.11	136,599.11
MOTORISTA DE LANCHAS	1		134,560.55	134,560.55
VELADOR	5		127,341.65	127,341.65
CARPINTERO	1		129,262.36	129,262.36
OFICIAL DE MANTENIMIENTO	33		123,500.23	123,500.23
ENFERMERA	1		116,085.52	116,085.52
SECRETARIA "A"	57		116,085.52	116,085.52
AUXILIAR ADMINISTRATIVO	21		114,340.36	114,340.36
COCINERO DE BARCO UMAR	1		103,304.69	103,304.69
WINCHERO DE BARCO UMAR	2		103,304.69	103,304.69
AUXILIAR GENERAL	8		103,310.55	103,310.55
AUXILIAR DE MANTENIMIENTO	25		91,459.67	91,459.67
INTENDENTE	33		91,459.67	91,459.67
JARDINERO	30		91,459.67	91,459.67
JEFE DE OFICINA	1		204,319.75	204,319.75
ENCARGADO DE AREA	3		136,594.08	136,594.08
TECNICO DE 1/2 TIEMPO	2		91,607.63	91,607.63



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PLAZA/PUESTO	RELACION LABORAL	NIVEL	NUMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
RECTOR*	MMYS	N/A	0	821,033.16	153,925.34	974,958.50	218,556.00	21,081.99	735,320.51
JEFES DE DEPARTAMENTO									
VICE-RECTOR	MMYS	N/A	2	534,166.02	165,707.37	699,873.39	142,724.13	16,966.23	540,183.03
ABOGADO GENERAL	MMYS	N/A	1	349,595.88	102,905.74	452,501.62	75,897.27	10,981.62	365,622.73
AUDITOR INTERNO	MMYS	N/A	1	268,881.90	53,225.80	322,107.70	46,810.61	7,637.89	267,659.20
SECRETARIO PARTICULAR DEL RECTOR	MMYS	N/A	1	268,881.90	80,113.99	348,995.89	53,134.71	8,364.79	287,496.39
JEFE DE DEPARTAMENTO "C"	MMYS	N/A	0	320,700.18	62,676.25	383,376.43	60,205.38	9,178.04	313,993.01
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	10	268,881.90	80,113.99	348,995.89	53,134.71	8,364.79	287,496.39
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	4	242,650.68	72,706.91	315,357.59	45,813.16	7,514.46	262,029.97
PERSONAL DE CONFIANZA									
JEFE DE AREA "C"	CONFIANZA	N/A	8	201,321.96	61,036.64	262,358.60	35,228.23	6,174.46	220,955.91
JEFE DE AREA "B"	CONFIANZA	N/A	1	185,002.02	56,428.26	241,430.28	31,048.43	5,645.32	204,736.53
JEFE DE AREA "A"	CONFIANZA	N/A	1	135,127.20	42,344.77	177,471.97	18,274.70	4,028.11	155,169.16
JEFE DE AREA	CONFIANZA	N/A	6	164,487.72	50,635.51	215,123.23	25,794.40	4,980.12	184,348.71
PERSONAL ACADÉMICO									
TITULAR "C"	BASE	N/A	5	557,062.98	161,489.62	718,552.60	147,755.48	17,708.57	553,088.55
TITULAR "B"	BASE	N/A	18	476,297.76	138,683.40	614,981.16	118,703.17	15,090.05	481,187.94
TITULAR "A"	BASE	N/A	54	373,477.38	109,649.32	483,126.70	82,632.22	11,756.26	388,738.22
TITULAR "A"	CONTRATO	N/A	10	373,477.38	109,649.32	483,126.70	82,632.22	11,756.26	388,738.22
ASOCIADO "C"	BASE	N/A	36	311,864.94	92,251.39	404,116.33	65,256.58	9,758.60	329,101.15
ASOCIADO "C"	CONTRATO	N/A	3	311,864.94	92,251.39	404,116.33	65,256.58	9,758.60	329,101.15
ASOCIADO "B"	BASE	N/A	48	250,197.60	74,837.98	325,035.58	47,865.46	7,759.12	269,411.00
ASOCIADO "B"	CONTRATO	N/A	13	250,197.60	74,837.98	325,035.58	47,865.46	7,759.12	269,411.00
ASOCIADO "A"	BASE	N/A	1	188,596.14	38,583.54	227,179.68	27,940.53	5,251.95	193,987.20
PERSONAL TÉCNICO									
TECNICO	BASE	N/A	41	147,871.32	45,943.42	193,814.74	21,538.68	4,441.38	167,834.68
TECNICO	CONTRATO	N/A	29	147,871.32	45,943.42	193,814.74	21,538.68	4,441.38	167,834.68
PERSONAL OPERATIVO									
CHOFER "B"	BASE	N/A	3	149,796.48	46,487.04	196,283.52	22,031.74	4,503.81	169,747.97
CHOFER "B"	CONTRATO	N/A	1	149,796.48	46,487.04	196,283.52	22,031.74	4,503.81	169,747.97
CHOFER "A"	BASE	N/A	2	111,622.68	35,707.65	147,330.33	12,739.21	3,266.09	131,325.03
VELADOR	BASE	N/A	13	96,031.08	31,304.95	127,336.03	9,562.45	2,760.64	115,012.94
VELADOR	CONTRATO	N/A	1	96,031.08	31,304.95	127,336.03	9,562.45	2,760.64	115,012.94
OFICIAL DE MANTENIMIENTO	BASE	N/A	0	96,031.08	31,304.95	127,336.03	9,562.45	2,760.64	115,012.94
SECRETARIA "A"	BASE	N/A	16	87,258.06	28,827.65	116,085.71	8,018.95	2,476.14	105,590.62
SECRETARIA "A"	CONTRATO	N/A	5	87,258.06	28,827.65	116,085.71	8,018.95	2,476.14	105,590.62
AUXILIAR ADMINISTRATIVO	BASE	N/A	15	87,258.06	28,827.65	116,085.71	8,018.95	2,476.14	105,590.62
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	3	87,258.06	28,827.65	116,085.71	8,018.95	2,476.14	105,590.62
ENFERMERA	BASE	N/A	2	87,258.06	23,592.16	110,850.22	4,406.85	2,287.42	104,155.95
AUXILIAR GENERAL	BASE	N/A	18	76,109.70	25,679.61	101,789.31	3,522.10	2,114.38	96,152.83
AUXILIAR GENERAL	CONTRATO	N/A	2	76,109.70	25,679.61	101,789.31	3,522.10	2,114.38	96,152.83
INTENDENTE	BASE	N/A	23	68,061.36	23,406.95	91,468.31	1,979.07	1,953.10	87,536.14
INTENDENTE	CONTRATO	N/A	3	68,061.36	23,406.95	91,468.31	1,979.07	1,953.10	87,536.14
JARDINERO	BASE	N/A	14	68,061.36	23,406.95	91,468.31	1,979.07	1,953.10	87,536.14
JARDINERO	CONTRATO	N/A	6	68,061.36	23,406.95	91,468.31	1,979.07	1,953.10	87,536.14



GOBIERNO DEL ESTADO
DE OAXACA



ANALÍTICO DE PLAZAS

PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
RECTOR*	0	735,320.51	735,320.51
JEFES DE DEPARTAMENTO			
VICE-RECTOR	2	699,873.39	699,873.39
ABOGADO GENERAL	1	452,501.62	452,501.62
AUDITOR INTERNO	1	322,107.70	322,107.70
SECRETARIO PARTICULAR DEL RECTOR	1	348,995.89	348,995.89
JEFE DE DEPARTAMENTO "C"	0	383,376.43	383,376.43
JEFE DE DEPARTAMENTO "B"	10	348,995.89	348,995.89
JEFE DE DEPARTAMENTO "A"	4	315,357.59	315,357.59
PERSONAL DE CONFIANZA			
JEFE DE AREA "C"	8	262,358.60	262,358.60
JEFE DE AREA "B"	1	241,430.28	241,430.28
JEFE DE AREA "A"	1	177,471.97	177,471.97
JEFE DE AREA	6	215,123.23	215,123.23
PERSONAL ACADÉMICO			
TITULAR "C"	5	718,552.60	718,552.60
TITULAR "B"	18	614,981.16	614,981.16
TITULAR "A"	64	483,126.70	483,126.70
ASOCIADO "C"	39	404,116.33	404,116.33
ASOCIADO "B"	61	325,035.58	325,035.58
ASOCIADO "A"	1	227,179.68	227,179.68
PERSONAL TÉCNICO			
TECNICO	70	193,814.74	193,814.74
PERSONAL OPERATIVO			
CHOFER "B"	4	196,283.52	196,283.52
CHOFER "A"	2	147,330.33	147,330.33
VELADOR	14	127,336.03	127,336.03
OFICIAL DE MANTENIMIENTO	0	127,336.03	127,336.03
SECRETARIA "A"	21	116,085.71	116,085.71
AUXILIAR ADMINISTRATIVO	18	116,085.71	116,085.71



GOBIERNO DEL ESTADO
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ENFERMERA	2	110,850.22	110,850.22
AUXILIAR GENERAL	20	101,789.31	101,789.31
INTENDENTE	26	91,468.31	91,468.31
JARDINERO	20	91,468.31	91,468.31



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA

PLAZA/ PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	NIVEL	P E R C E P C I O N E S		SUELDO BRUTO	D E D U C C I O N E S		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES		OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
* RECTOR	MANDOS MEDIOS	1	NA	1,280,787.72	442,712.09	1,723,499.81	463,304.52	21,081.99	1,239,113.30
VICE-RECTORES	MANDOS MEDIOS	3	NA	534,166.02	311,621.38	845,787.40	187,635.72	21,767.72	636,383.96
ABOGADO GENERAL	MANDOS MEDIOS	1	NA	349,595.88	214,813.53	564,409.41	107,835.84	14,380.25	442,193.32
DIRECTOR DEL MUSEO	CONTRATO	1	NA	349,595.88	67,958.15	417,554.03	75,420.84	10,291.60	331,841.59
AUDITOR INTERNO	MANDOS MEDIOS	1	NA	268,870.92	162,430.74	431,301.66	73,385.04	10,869.62	347,047.00
SRIO. PART. RECTOR	MANDOS MEDIOS	1	NA	268,870.92	90,877.98	359,748.90	56,555.88	8,877.49	294,315.53
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS	3	NA	320,703.84	114,001.62	434,705.46	73,169.52	10,839.01	350,696.93
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS	7	NA	268,870.92	100,428.04	369,298.96	58,802.04	9,143.38	301,353.54
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS	3	NA	242,650.68	72,718.88	315,369.56	46,631.28	7,705.35	261,032.93
JEFE DE DEPARTAMENTO "A"	BASE	1	NA	242,650.68	72,718.88	315,369.56	46,631.28	7,705.35	261,032.93
JEFE DE AREA "C"	CONFIANZA	9	NA	201,321.96	69,101.31	270,423.27	37,760.04	6,553.94	226,109.29
JEFE DE AREA "C"	BASE	2	NA	201,321.96	69,101.31	270,423.27	37,760.04	6,553.94	226,109.29
JEFE DE AREA "B"	CONFIANZA	2	NA	185,002.02	56,440.30	241,442.32	31,860.60	5,786.56	203,795.16
JEFE DE AREA "A"	CONFIANZA	3	NA	135,134.52	45,061.56	180,196.08	19,665.96	4,202.00	156,328.12
JEFE DE AREA "A"	BASE	1	NA	135,134.52	45,061.56	180,196.08	19,665.96	4,202.00	156,328.12
JEFE DE AREA "A"	CONTRATO	3	NA	135,134.52	45,061.56	180,196.08	19,665.96	4,202.00	156,328.12
TITULAR "C"	BASE	12	NA	557,062.98	172,642.85	729,705.83	152,238.36	18,480.47	558,987.00
TITULAR "C"	CONTRATO	5	NA	557,062.98	172,642.85	729,705.83	152,238.36	18,480.47	558,987.00
TITULAR "B"	BASE	29	NA	476,301.42	176,884.82	653,186.24	131,301.84	16,545.42	505,338.98
TITULAR "B"	CONTRATO	3	NA	476,301.42	176,884.82	653,186.24	131,301.84	16,545.42	505,338.98
TITULAR "A"	BASE	70	NA	373,477.38	154,182.54	527,659.92	96,213.96	13,299.33	418,146.63
TITULAR "A"	CONTRATO	3	NA	373,477.38	154,182.54	527,659.92	96,213.96	13,299.33	418,146.63
ASOCIADO "C"	BASE	66	NA	311,864.94	127,163.06	439,028.00	74,359.44	10,980.74	353,687.82
ASOCIADO "C"	CONTRATO	5	NA	311,864.94	127,163.06	439,028.00	74,359.44	10,980.74	353,687.82
ASOCIADO "B"	BASE	23	NA	250,201.26	116,906.96	367,108.22	58,652.52	9,127.55	299,328.15
ASOCIADO "B"	CONTRATO	2	NA	250,201.26	116,906.96	367,108.22	58,652.52	9,127.55	299,328.15
ASOCIADO "A"	BASE	0	NA	188,596.14	61,227.03	249,823.17	33,586.56	3,423.79	212,812.82
PROGRAMADOR JUNIOR	BASE	8	NA	147,867.66	31,167.62	179,035.28	19,191.24	4,138.89	155,705.15
PROGRAMADOR JUNIOR	CONTRATO	2	NA	147,867.66	31,167.62	179,035.28	19,191.24	4,138.89	155,705.15
AUXILIAR DE PROGRAMADOR	BASE	3	NA	117,778.80	35,102.32	152,881.12	14,320.92	3,483.50	135,076.70
TECNICO	CONFIANZA	1	NA	147,867.66	78,995.35	226,863.01	29,407.20	5,470.48	191,985.33
TECNICO	BASE	53	NA	147,867.66	78,995.35	226,863.01	29,407.20	5,470.48	191,985.33
TECNICO	CONTRATO	8	NA	147,867.66	78,995.35	226,863.01	29,407.20	5,470.48	191,985.33
CHOFER "C"	BASE	0	NA	223,241.70	44,914.09	268,155.79	36,885.72	6,437.80	224,832.27
CHOFER "B"	BASE	5	NA	149,800.14	123,523.43	273,323.57	39,297.12	6,759.32	227,267.13
CHOFER "A"	BASE	2	NA	111,615.36	37,949.86	149,565.22	13,818.84	3,406.10	122,340.28
SECRETARIA "C"	CONTRATO	1	NA	117,778.80	42,168.97	159,947.77	15,649.59	3,680.25	140,617.93
SECRETARIA "B"	BASE	3	NA	100,130.28	34,477.17	134,607.45	11,310.96	3,017.43	120,279.06
SECRETARIA "A"	BASE	36	NA	87,258.06	53,955.11	141,213.17	12,679.56	3,232.48	125,301.13
SECRETARIA "A"	CONTRATO	4	NA	87,258.06	53,955.11	141,213.17	12,679.56	3,232.48	125,301.13
AUXILIAR ADMINISTRATIVO	BASE	21	NA	87,258.06	52,209.95	139,468.01	12,379.68	3,183.89	123,904.44
AUXILIAR ADMINISTRATIVO	CONTRATO	3	NA	87,258.06	52,209.95	139,468.01	12,379.68	3,183.89	123,904.44
ENFERMERA	BASE	1	NA	87,258.06	30,584.78	117,842.84	8,766.84	2,581.82	106,494.18
OFICIAL DE MANTENIMIENTO	BASE	17	NA	96,031.08	33,237.63	129,268.71	10,478.16	2,878.71	115,911.84
OFICIAL DE MANTENIMIENTO	CONTRATO	1	NA	96,031.08	33,237.63	129,268.71	10,478.16	2,878.71	115,911.84
VELADOR	BASE	0	NA	96,031.08	21,713.83	117,744.91	8,634.36	2,557.87	106,552.68
AUXILIAR GENERAL	BASE	28	NA	76,109.70	28,735.89	104,845.59	7,309.32	2,246.92	95,289.35
AUXILIAR GENERAL	CONTRATO	2	NA	76,109.70	28,735.89	104,845.59	7,309.32	2,246.92	95,289.35
INTENDENTE	BASE	41	NA	68,061.36	47,084.84	115,146.20	8,591.52	2,553.18	104,001.50
INTENDENTE	CONTRATO	5	NA	68,061.36	47,084.84	115,146.20	8,591.52	2,553.18	104,001.50
JARDINERO	BASE	16	NA	68,061.36	28,559.00	96,620.36	3,876.24	2,061.31	90,682.81
JARDINERO	CONTRATO	1	NA	68,061.36	28,559.00	96,620.36	3,876.24	2,061.31	90,682.81



GOBIERNO DEL ESTADO
DE OAXACA



ANALÍTICO DE PLAZAS

PLAZA/ PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
RECTOR	1	1,723,499.81	1,723,499.81
VICE-RECTORES	3	845,787.40	845,787.40
ABOGADO GENERAL	1	564,409.41	564,409.41
DIRECTOR DEL MUSEO	1	417,554.03	417,554.03
AUDITOR INTERNO	1	431,301.66	431,301.66
SRIO. PART. RECTOR	1	359,748.90	359,748.90
JEFE DE DEPARTAMENTO "C"	3	434,705.46	434,705.46
JEFE DE DEPARTAMENTO "B"	7	369,298.96	369,298.96
JEFE DE DEPARTAMENTO "A"	4	315,369.56	315,369.56
JEFE DE AREA "C"	11	270,423.27	270,423.27
JEFE DE AREA "B"	2	241,442.32	241,443.32
JEFE DE AREA "A"	7	180,196.08	180,196.08
TITULAR "C"	17	729,705.83	729,705.83
TITULAR "B"	32	653,186.24	653,186.24
TITULAR "A"	73	527,659.92	527,659.92
ASOCIADO "C"	71	439,028.00	439,028.00
ASOCIADO "B"	25	367,108.22	367,108.22
ASOCIADO "A"	0	249,823.17	249,823.17
PROGRAMADOR JUNIOR	10	179,035.28	179,035.28
AUXILIAR DE PROGRAMADOR	3	152,881.12	152,881.12
TECNICO	62	226,863.01	226,863.01
CHOFER "C"	0	268,155.79	268,155.79
CHOFER "B"	5	273,323.57	273,323.57
CHOFER "A"	2	149,565.22	149,565.22
SECRETARIA "C"	1	159,947.77	159,947.77
SECRETARIA "B"	3	134,607.45	134,607.45
SECRETARIA "A"	40	141,213.17	141,213.17
AUXILIAR ADMINISTRATIVO	24	139,468.01	139,468.01
ENFERMERA	1	117,842.84	117,842.84
OFICIAL DE MANTENIMIENTO	18	129,268.71	129,268.71
VELADOR	0	117,744.91	117,744.91
AUXILIAR GENERAL	30	104,845.59	104,845.59
INTENDENTE	46	115,146.20	115,146.20
JARDINERO	17	96,620.36	96,620.36



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA

PUESTOS	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL, ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION(IMSS ,RCV, INFONAVIT)	
RECTOR	MMYS	23A	1	690,274.20	95,871.42	786,145.62	184,356.92	21,083.02	580,705.68
ABOGADO GENERAL	MMYS	22A	1	517,774.80	71,913.17	589,687.97	125,419.62	16,037.77	448,230.58
DIRECTOR DE AREA	MMYS	22A	2	1,035,549.60	143,826.34	1,179,375.94	250,839.24	32,075.54	896,461.16
DIRECTORES DE CARRERA	MMYS	22A	4	2,071,099.20	287,652.68	2,358,751.88	501,678.48	64,151.08	1,792,922.32
JEFE DE DEPARTAMENTO	MMYS	17A	4	1,067,390.40	148,248.68	1,215,639.08	198,719.12	32,342.44	984,577.52
				5,382,088.20	747,512.29	6,129,600.49	122,592.01	165,689.85	4,702,897.26

PUESTOS	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION(IMSS ,RCV, INFONAVIT)	
PROFESOR ASOCIADO "C"	CONTRATO POR TIEMPO DETERMINADO	NA	10	2,034,174.00	541,738.90	2,575,912.90	382,394.40	60,754.40	2,132,764.10
PROFESOR DE ASIGNATURA "B"	CONTRATO POR TIEMPO DETERMINADO	NA	380 (H/S/M)	1,780,452.00	482,280.80	2,262,732.80	316,129.40	52,713.70	1,893,889.70
COORDINADOR	CONTRATO POR TIEMPO DETERMINADO	NA	1	142,182.00	36,412.80	178,594.80	21,365.79	4,134.82	153,094.19
JEFE DE OFICINA	CONTRATO POR TIEMPO DETERMINADO	NA	6	533,365.20	161,636.46	695,001.66	56,019.24	14,676.48	624,305.94
TECNICO BIBLIOTECARIO	CONTRATO POR TIEMPO DETERMINADO	NA	1	76,499.40	24,735.89	101,235.29	7,421.53	2,074.89	91,738.87
TECNICO EN CONTABILIDAD	CONTRATO POR TIEMPO DETERMINADO	NA	2	152,998.80	49,471.78	202,470.58	14,843.06	4,149.78	183,477.74
ANALISTA ADMINISTRATIVO	CONTRATO POR TIEMPO DETERMINADO	NA	4	275,222.40	93,472.44	368,694.84	25,742.52	7,464.88	335,487.44
ENFERMERA	CONTRATO POR TIEMPO DETERMINADO	NA	1	68,805.60	23,368.11	92,173.71	6,435.63	1,866.22	83,871.86
CHOFER DE RECTOR	CONTRATO POR TIEMPO DETERMINADO	NA	1	65,467.20	22,774.61	88,241.81	6,007.84	1,775.67	80,458.30
ASISTENTE DE SERVICIOS DE MANTENIMIENTO	CONTRATO POR TIEMPO DETERMINADO	NA	1	52,828.80	20,527.79	73,356.59	4,388.33	1,432.88	67,535.38
SECRETARIA DE RECTOR	CONTRATO POR TIEMPO DETERMINADO	NA	1	76,499.40	24,735.89	101,235.29	7,421.53	2,074.89	91,738.87
SECRETARIA DE DIRECTOR DE AREA	CONTRATO POR TIEMPO DETERMINADO	NA	7	481,639.20	163,576.77	645,215.97	45,049.41	13,063.54	587,103.02
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO POR TIEMPO DETERMINADO	NA	4	251,688.00	89,288.52	340,976.52	22,726.76	6,826.52	311,423.24



GOBIERNO DEL ESTADO
DE OAXACA



ANALÍTICO DE PLAZAS

PLAZA /PUESTO	ANALITICO DE PLAZAS	REMUNERACIONES	
	NUMERO DE PLAZAS	DE	HASTA
RECTOR	1	786,145.62	786,145.62
ABOGADO GENERAL	1	589,687.97	589,687.97
DIRECTOR DE AREA	2	1,179,375.94	1,179,375.94
DIRECTORES DE CARRERA	4	2,358,751.88	2,358,751.88
JEFE DE DEPARTAMENTO	4	1,215,639.08	1,215,639.08
PROFESOR ASOCIADO "C"	10	2,575,912.90	2,575,912.90
PROFESOR DE ASIGNATURA "B"	380 (H/S/M)	2,262,732.80	2,262,732.80
COORDINADOR	1	178,594.80	178,594.80
JEFE DE OFICINA	6	695,001.66	695,001.66
TECNICO BIBLIOTECARIO	1	101,235.29	101,235.29
TECNICO EN CONTABILIDAD	2	202,470.58	202,470.58
ANALISTA ADMINISTRATIVO	4	368,694.84	368,694.84
ENFERMERA	1	92,173.71	92,173.71
CHOFER DE RECTOR	1	88,241.81	88,241.81
ASISTENTE DE SERVICIOS DE MANTENIMIENTO	1	73,356.59	73,356.59
SECRETARIA DE RECTOR	1	101,235.29	101,235.29
SECRETARIA DE DIRECTOR DE AREA	7	645,215.97	645,215.97
SECRETARIA DE JEFE DE DEPARTAMENTO	4	340,976.52	340,976.52
SUMAS		13,855,443.25	13,855,443.25



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA

Plaza / Puesto	Relación Laboral	Nivel	Número de Plazas	Percepciones			Deducciones		Total anual Neto
				Sueldo Base	Remuneraciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
RECTOR	MMyS	N/A	1	690,274.20	95,871.41	786,145.61	186,603.00	97,490.11	502,052.50
ABOGADO GENERAL	MMyS	N/A	1	517,774.80	71,913.16	589,687.96	125,784.83	76,673.45	387,229.68
DIRECTORES	MMyS	N/A	9	\$ 4,659,973.20	647,218.50	\$ 5,307,191.70	\$ 1,132,063.47	690,061.05	\$ 3,485,067.18
JEFE DE DEPARTAMENTO	MMyS	N/A	6	\$ 1,601,085.60	222,373.00	\$ 1,823,458.60	301,120.44	252,508.38	\$ 1,269,829.78
COORDINADOR	CONTRATO	N/A	3	426,546.00	109,238.40	535,784.40	65,718.54	76,685.91	393,379.95
INGENIERO EN SISTEMAS	CONTRATO	N/A	1	111,852.00	31,020.80	142,872.80	14,815.04	21,240.28	106,817.48
JEFE DE OFICINA	CONTRATO	N/A	6	533,365.20	161,636.48	695,001.68	61,040.40	107,815.32	526,145.96
TECNICO BIBLIOTECARIO	CONTRATO	N/A	2	152,998.80	49,471.79	202,470.59	12,025.16	32,435.70	158,009.73
TECNICO EN CONTABILIDAD	CONTRATO	N/A	2	152,998.80	49,471.79	202,470.59	12,025.16	32,435.70	158,009.73
ANALISTA ADMINISTRATIVO	CONTRATO	N/A	5	344,028.00	116,840.53	460,868.53	22,193.80	76,114.90	362,559.83
ENFERMERA	CONTRATO	N/A	1	68,805.60	21,456.84	90,262.44	4,438.76	15,222.98	70,600.70
CHOFER DE RECTOR	CONTRATO	N/A	1	65,467.20	22,774.61	88,241.81	3,859.59	14,791.17	69,591.05
CHOFER ADMINISTRATIVO	CONTRATO	N/A	1	58,599.00	21,553.60	80,152.60	2,070.68	13,903.27	64,178.65
ASISTENTE DE SERVICIOS DE MANTENIMIENTO	CONTRATO	N/A	1	52,828.80	20,527.79	73,356.59	1,003.23	13,157.01	59,196.35
SECRETARIA DE RECTOR	CONTRATO	N/A	1	76,499.40	24,735.89	101,235.29	5,624.16	16,217.85	79,393.28
SECRETARIA DE DIRECTOR DE AREA	CONTRATO	N/A	7	481,639.20	163,576.75	645,215.95	31,071.32	106,560.86	507,583.77
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	N/A	8	503,376.00	156,254.93	659,630.93	25,069.60	101,234.63	533,326.70
PROFESOR ASOCIADO "C"	CONTRATO	N/A	32	\$ 6,509,356.80	\$ 1,406,562.99	\$ 7,915,919.79	\$ 1,283,109.76	\$ 1,097,212.48	\$ 5,535,597.55
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	N/A	1254	\$ 5,875,491.60	\$ 1,271,505.84	\$ 7,146,997.44	710,548.06	\$ 1,138,710.14	\$ 5,297,739.24



ANALÍTICO DE PLAZAS

Plaza/Puesto	Número de Plazas	Remuneraciones	
		De	Hasta
RECTORA	1	786,145.61	786,145.61
ABOGADO GENERAL	1	589,687.96	589,687.96
DIRECTOR DE ÁREA	9	\$ 5,307,191.70	5,307,191.70
JEFE DE DEPARTAMENTO	6	\$ 1,823,458.60	1,823,458.60
COORDINADOR	3	535,784.40	535,784.40
INGENIERO EN SISTEMAS	1	142,872.80	142,872.80
JEFE DE OFICINA	6	695,001.68	695,001.68
TECNICO BIBLIOTECARIO	2	202,470.59	202,470.59
TECNICO EN CONTABILIDAD	2	202,470.59	202,470.59
ANALISTA ADMINISTRATIVO	5	460,868.53	460,868.53
ENFERMERA	1	90,262.44	90,262.44
CHOFER DE RECTOR	1	88,241.81	88,241.81
CHOFER ADMINISTRATIVO	1	80,152.60	80,152.60
ASISTENTE DE SERVICIOS DE MANTENIMIENTO	1	73,356.59	73,356.59
SECRETARIA DE RECTOR	1	101,235.29	101,235.29
SECRETARIA DE DIRECTOR DE AREA	7	645,215.95	645,215.95
SECRETARIA DE JEFE DE DEPARTAMENTO	8	659,630.93	659,630.93
PROFESOR ASOCIADO C	32	\$ 7,915,919.79	7,915,919.79
PROFESOR POR ASIGNATURAS	1254 Horas Qna	\$ 7,146,997.44	7,146,997.44



GOBIERNO DEL ESTADO
DE OAXACA

RÉGIMEN ESTATAL DE PROTECCIÓN SOCIAL EN SALUD DEL ESTADO DE OAXACA

Plaza / Puesto	Relación laboral	Nive I	Número de plazas	Percepciones			Deducciones		Total Anual Neto
				Sueldo Base	Remuneraciones adicionales	Sueldo bruto	Obligaciones fiscales de retención	Seguridad social de retención	
APOYO ADMINISTRATIVO EN SALUD - A1	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	168	14,970,437.84	30,664,825.14	45,635,262.98	7,728,718.77	1,197,635.03	36,708,909.18
APOYO ADMINISTRATIVO EN SALUD - A2	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	139	12,867,244.23	25,371,492.23	38,238,736.45	6,394,594.69	1,029,379.54	30,814,762.22
APOYO ADMINISTRATIVO EN SALUD - A3	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	32	3,109,370.58	5,840,919.07	8,950,289.65	1,472,136.91	248,749.65	7,229,403.10
APOYO ADMINISTRATIVO EN SALUD - A4	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	28	2,806,617.78	5,110,804.19	7,917,421.97	1,288,119.79	224,529.42	6,404,772.75
APOYO ADMINISTRATIVO EN SALUD - A5	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	6	895,916.58	1,095,172.33	1,991,088.91	276,025.67	71,673.33	1,643,389.91
APOYO ADMINISTRATIVO EN SALUD - A6	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	32	3,563,637.78	5,840,919.07	9,404,556.85	1,472,136.91	285,091.02	7,647,328.92
APOYO ADMINISTRATIVO EN SALUD - A7	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	7	1,005,165.78	1,277,701.05	2,282,866.83	322,029.95	80,413.26	1,880,423.62
APOYO ADMINISTRATIVO EN SALUD - A8	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	1	282,264.09	182,528.72	464,792.81	46,004.28	22,581.13	396,207.41
AUX DE COCINA EN HOSPITAL	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	33	3,128,253.93	6,023,447.80	9,151,701.73	1,518,141.19	250,260.31	7,383,300.22
AUXILIAR DE ENFERMERIA "A"	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	278	43,732,574.55	50,742,984.46	94,475,559.01	\$12,789,189.39	3,498,605.96	78,187,763.66
CAMILLERO	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	59	6,108,028.79	10,769,194.54	16,877,223.33	2,714,252.42	488,642.30	13,674,328.60
CIRUJANO DENTISTA "A"	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	71	19,106,505.51	12,959,539.20	32,066,044.71	3,266,303.76	1,528,520.44	27,271,220.50
CITOTECNOLOGO "A"	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	4	641,818.09	730,114.88	1,371,932.97	184,017.11	51,345.45	1,136,570.41
COCINERO EN HOSPITAL	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	8	862,978.89	1,460,229.77	2,323,208.66	368,034.23	69,038.31	1,886,136.12
DIETISTA	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	1	291,193.29	182,528.72	473,722.01	46,004.28	23,295.46	404,422.27
ENFERMERA GENERAL TITULADA "A"	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	598	105,354,437.67	109,152,175.20	214,506,612.87	\$27,510,558.47	8,428,355.01	178,567,699.39
JEFE DE ENFERMERAS "A"	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	1	471,073.29	182,528.72	653,602.01	46,004.28	37,685.86	569,911.87
JEFE DE SERVICIOS	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	8	2,650,981.29	1,460,229.77	4,111,211.06	368,034.23	212,078.50	3,531,098.33
MEDICO ESPECIALISTA "A"	PERSONAL PRECARIO DE LOS SSO (BASE)	N/A	170	54,171,964.89	31,029,882.58	85,201,847.47	7,820,727.32	4,333,757.19	73,047,362.96
MEDICO GENERAL "A"	PERSONAL PRECARIO DE LOS	N/A	396	102,173,547.43	72,281,373.54	174,454,920.9	\$18,217,694.24	8,173,883.79	148,063,342.94



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	SSO (BASE)					7			
NUTRICIONISTA	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	4	1,046,702.58	730,114.88	1,776,817.46	184,017.11	83,736.21	1,509,064.14
PROMOTOR EN SALUD	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	21	2,726,066.58	3,833,103.14	6,559,169.72	966,089.85	218,085.33	5,374,994.55
PSICOLOGO CLINICO	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	2	654,070.89	365,057.44	1,019,128.33	92,008.56	52,325.67	874,794.10
QUIMICO "A"	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	11	2,761,620.69	2,007,815.93	4,769,436.62	506,047.06	220,929.66	4,042,459.90
SOPORTE ADMINISTRATIV O "A"	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	3	495,625.29	547,586.16	1,043,211.45	138,012.84	39,650.02	865,548.59
TECNICO EN ELECTRODIAGN OSTICO	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	1	266,691.69	182,528.72	449,220.41	46,004.28	21,335.34	381,880.80
TECNICO EN ESTADISTICA EN AREA MEDICA	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	5	922,898.58	912,643.61	1,835,542.19	230,021.39	73,831.89	1,531,688.91
TECNICO EN NUTRICION	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	1	305,089.29	182,528.72	487,618.01	46,004.28	24,407.14	417,206.59
TECNICO EN TRABAJO SOCIAL EN AREA MEDICA "A"	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	7	1,143,943.38	1,277,701.05	2,421,644.43	322,029.95	91,515.47	2,008,099.01
TECNICO LABORATORISTA "A"	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	31	4,679,587.38	5,658,390.35	10,337,977.73	1,426,132.63	374,366.99	8,537,478.11
TECNICO RADIOLOGO O EN RADIOTERAPIA	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	17	2,705,037.78	3,102,988.26	5,808,026.04	782,072.73	216,403.02	4,809,550.28
TRABAJADORA SOCIAL EN AREA MEDICA "A"	PERSONAL PREARIO DE LOS SSO (BASE)	N/A	9	1,591,230.18	1,642,758.49	3,233,988.67	414,038.51	127,298.41	2,692,651.75
APOYO ADMIN EN SALUD-A1	CONTRATO	N/A	14	1,570,968.00	208,012.00	1,778,980.00	148,981.98	4,690.56	1,625,307.46
APOYO ADMIN EN SALUD-A2	CONTRATO	N/A	15	1,707,300.00	225,800.00	1,933,100.00	163,963.35	4,770.24	1,764,366.41
APOYO ADMIN EN SALUD-A3	CONTRATO	N/A	2	230,184.00	30,422.67	260,606.67	22,319.46	-	238,287.21
APOYO ADMIN EN SALUD-A5	CONTRATO	N/A	157	19,346,796.00	2,532,724.00	21,879,520.00	1,990,621.84	39,286.80	19,849,611.36
APOYO ADMIN EN SALUD-A6	CONTRATO	N/A	7	908,292.00	118,059.67	1,026,351.67	97,855.66	-	928,496.01
APOYO ADMIN EN SALUD-A7	CONTRATO	N/A	58	7,813,992.00	1,011,191.33	8,825,183.33	869,078.38	17,428.32	7,938,676.63
APOYO ADMIN EN SALUD-A8	CONTRATO	N/A	54	8,552,304.00	1,095,516.00	9,647,820.00	1,095,442.92	192,086.40	8,360,290.68
GESTOR DEL SEGURO POPULAR	CONTRATO	N/A	44	15,045,507.84	1,883,993.76	16,929,501.60	2,874,710.52	161,092.80	13,893,698.28
SOPORTE ADMINISTRATIV O "A"	CONTRATO	N/A	39	7,117,812.00	891,241.00	8,009,053.00	1,014,228.15	-	6,994,824.85
SOPORTE ADMINISTRATIV O "B"	CONTRATO	N/A	143	28,505,231.04	3,553,252.56	32,058,483.60	4,291,132.56	4,510.56	27,762,840.48
SOPORTE ADMINISTRATIV O "D"	CONTRATO	N/A	7	1,821,540.00	223,519.33	2,045,059.33	343,425.88	-	1,701,633.45
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	1	1,470,144.00	169,303.74	1,639,447.74	454,748.63	-	1,184,699.11
DIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES	N/A	3	2,734,467.84	317,939.50	3,052,407.34	746,188.20	-	2,306,219.14



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SUBDIRECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	10	5,704,159.20	663,481.40	6,367,640.60	1,336,530.10	-	5,031,110.50
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	N/A	10	3,452,138.40	410,765.53	3,862,903.93	660,561.40	-	3,202,342.53
					TOTAL	909,610,443.13		TOTAL	762,276,175.24

ANALÍTICO DE PLAZAS

ANEXO 2: ANALÍTICO			
PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
APOYO ADMINISTRATIVO EN SALUD - A1	168	7,425.81	7,425.81
APOYO ADMINISTRATIVO EN SALUD - A2	139	7,714.18	7,714.18
APOYO ADMINISTRATIVO EN SALUD - A3	32	8,097.32	8,097.32
APOYO ADMINISTRATIVO EN SALUD - A4	28	8,353.03	8,353.03
APOYO ADMINISTRATIVO EN SALUD - A5	6	12,443.29	12,443.29
APOYO ADMINISTRATIVO EN SALUD - A6	32	9,280.31	9,280.31
APOYO ADMINISTRATIVO EN SALUD - A7	7	11,966.26	11,966.26
APOYO ADMINISTRATIVO EN SALUD - A8	1	23,522.01	23,522.01
AUX DE COCINA EN HOSPITAL	33	7,899.63	7,899.63
AUXILIAR DE ENFERMERIA "A"	278	13,109.28	13,109.28
CAMILLERO	59	8,627.16	8,627.16
CIRUJANO DENTISTA "A"	71	22,425.48	22,425.48
CITOTECNOLOGO "A"	4	13,371.21	13,371.21
COCINERO EN HOSPITAL	8	8,989.36	8,989.36
DIETISTA	1	24,266.11	24,266.11
ENFERMERA GENERAL TITULADA "A"	598	14,681.50	14,681.50
JEFE DE ENFERMERAS "A"	1	39,256.11	39,256.11
JEFE DE SERVICIOS	8	27,614.39	27,614.39
MEDICO ESPECIALISTA "A"	170	26,554.88	26,554.88
MEDICO GENERAL "A"	396	21,501.17	21,501.17
NUTRICIONISTA	4	21,806.30	21,806.30
PROMOTOR EN SALUD	21	10,817.72	10,817.72
PSICOLOGO CLINICO	2	27,252.95	27,252.95
QUIMICO "A"	11	20,921.37	20,921.37
SOPORTE ADMINISTRATIVO "A"	3	13,767.37	13,767.37



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TECNICO EN ELECTRODIAGNOSTICO	1	22,224.31	22,224.31
TECNICO EN ESTADISTICA EN AREA MEDICA	5	15,381.64	15,381.64
TECNICO EN NUTRICION	1	25,424.11	25,424.11
TECNICO EN TRABAJO SOCIAL EN AREA MEDICA "A"	7	13,618.37	13,618.37
TECNICO LABORATORISTA "A"	31	12,579.54	12,579.54
TECNICO RADIOLOGO O EN RADIOTERAPIA	17	13,259.99	13,259.99
TRABAJADORA SOCIAL EN AREA MEDICA "A"	9	14,733.61	14,733.61
APOYO ADMIN EN SALUD-A1	14	9,351.00	9,351.00
APOYO ADMIN EN SALUD-A2	15	9,485.00	9,485.00
APOYO ADMIN EN SALUD-A3	2	9,591.00	9,591.00
APOYO ADMIN EN SALUD-A5	157	10,269.00	10,269.00
APOYO ADMIN EN SALUD-A6	7	10,813.00	10,813.00
APOYO ADMIN EN SALUD-A7	58	11,227.00	11,227.00
APOYO ADMIN EN SALUD-A8	54	13,198.00	13,198.00
GESTOR DEL SEGURO POPULAR	44	28,495.28	28,495.28
SOPORTE ADMINISTRATIVO "A"	39	15,209.00	15,209.00
SOPORTE ADMINISTRATIVO "B"	143	16,611.44	16,611.44
SOPORTE ADMINISTRATIVO "D"	7	21,685.00	21,685.00
DIRECTOR DE AREA	3	55,130.40	75,957.44
DIRECTOR GENERAL	1	122,512.00	132,312.96
JEFE DE DEPARTAMENTO	10	20,922.83	28,767.82
SUBDIRECTOR	10	32,833.22	47,534.66



PLAZA/ PUESTO	RELACION LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES SOCIALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
SECRETARIO TECNICO	MANDO MEDIO SUPERIOR	OD22 23A	1	218,760.00	689,720.60	908,480.60	204,030.40	21,082.03	683,368.17
JEFE DE UNIDAD ADMINISTRATIVA	MANDO MEDIO SUPERIOR	OS181 0A	1	83,160.00	236,688.00	319,848.00	44,756.60	8,638.00	266,453.40
COORDINADOR	MANDO MEDIO SUPERIOR	OS181 0A	2	166,320.00	474,768.00	641,088.00	89,513.20	17,315.25	534,259.55
JEFE DE DEPARTAMENTO	MANDO MEDIO SUPERIOR	OJ170 2A	5	413,400.00	905,023.00	1,318,423.00	173,759.00	35,268.25	1,109,395.75
JEFE DE DEPARTAMENTO	MANDO MEDIO SUPERIOR	OR16 03A	2	164,400.00	293,450.80	457,850.80	51,281.20	12,146.06	394,423.54
JEFE DE OFICINA	CONTRATO CONFIANZA	2Y150 4	4	400,752.00	300,851.20	701,603.20	44,960.80	16,866.16	639,776.24
TECNICO	CONTRATO CONFIANZA	2Y101 3	17	1,206,660.00	1,093,569.20	2,300,229.20	55,780.04	52,536.80	2,191,912.36
TOTAL			32	2,653,452.00	3,994,070.80	6,647,522.80	664,081.24	163,852.55	5,819,589.01

PLAZA/PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES DE	HASTA
SECRETARIO TECNICO 22A	1		908,480.60
JEFE DE UNIDAD ADMINISTRATIVA 18A	1		319,848.00
COORDINADOR DE PLATAFORMA DIGITAL Y VINCULACION INTERINSTITUCIONAL 18A	1	319,848.00	
COORDINADOR DE NORMATIVIDAD,RIESGOS Y POLITICAS PUBLICAS 18A	1		321,240.00
JEFE DEL DEPARTAMENTO DE SISTEMAS 17A	1		263,684.60
JEFE DEL DEPARTAMENTO DE CAPACITACION 17 A	1		263,684.60
JEFA DEL DEPARTAMENTO DE VINCULACION INTERINSTITUCIONAL 17A	1		263,684.60
JEFE DEL DEPARTAMENTO DE POLITICAS PUBLICAS 17A	1		263,684.60
JEFE DEL DEPARTAMENTO DE SEGUIMIENTO DE ACUERDOS 17A	1		263,684.60
JEFA DEL DEPARTAMENTO DE RECURSOS FINANCIEROS Y MATERIALES 16A	1	222,895.40	
JEFE DEL DEPARTAMENTO DE RECURSOS HUMANOS 16A	1		234,955.40
JEFE DE OFICINA 15A	1		175,400.80
JEFE DE OFICINA 15A	1		175,400.80
JEFE DE OFICINA 15A	1		175,400.80
JEFE DE OFICINA 15A	1		175,400.80
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TECNICO 10A	1		135,307.60
TOTAL	32	542,743.40	6,104,779.40
TOTAL ANUAL	6,647,522.80		



GOBIERNO DEL ESTADO
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TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA

PLAZA/PUESTO	RELACION LABORAL	NIVEL	NUMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCIÓN	
DIRECTOR GENERAL	MANDOS MEDIOS	20 A	1	83,640.00	276,706.33	360,346.33	57,059.44	9,307.01	293,979.88
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17 A	3	248,040.00	519,431.01	767,471.01	102,110.04	19,098.99	646,261.98
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16 A	2	164,400.00	285,244.66	449,644.66	56,442.62	11,219.12	381,982.92
DOCENTE HOMOLOGADO PROFESOR ASIGNATURA "B" (E.M.S.) 30 HORAS	HONORARI OS ASIMILADO S A SALARIOS		99	14,266,692.00	9,170,267.04	23,436,959.04	3,750,106.14		19,686,852.90
DOCENTE HOMOLOGADO PROFESOR ASIGNATURA "B" (E.M.S.) 20 HORAS	HONORARI OS ASIMILADO S A SALARIOS		198	19,022,256.00	12,226,991.04	31,249,247.04	3,906,710.28		27,342,536.76



GOBIERNO DEL ESTADO
DE OAXACA



TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA

PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES	
		DESDE	HASTA
DIRECTOR GENERAL 20A	1	28,267.00	28,267.00
JEFE DE DEPARTAMENTO 17A	3	19,577.00	19,577.00
JEFE DE DEPARTAMENTO 16A	2	17,337.00	17,337.00
DOCENTE HOMOLOGADO PROFESOR ASIGNATURA "B" (E.M.S.) 30 HORAS	99	16,918.45	16,918.45
DOCENTE HOMOLOGADO PROFESOR ASIGNATURA "B" (E.M.S.) 20 HORAS	198	11,278.97	11,278.97



GOBIERNO DEL ESTADO
DE OAXACA



COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA

				PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
PLAZA/PUESTO	RELACION LABORAL	NIVEL	NÚMERO DE PLAZAS	SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
ALMACENISTA	BASE	04	2	\$ 142,407.84	\$ 247,672.12	\$390,079.96	\$ 52,278.15	\$10,094.73	\$ 327,707.08
ANALISTA ESPECIALIZADO	BASE	13	18	2,016,960.48	3,091,272.88	5,108,233.36	811,732.30	135,183.53	4,161,317.53
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	03	53	3,473,037.60	5,911,348.45	9,384,386.05	1,181,867.28	241,071.88	7,961,446.89
BIBLIOTECARIO	BASE	06	24	1,884,777.36	3,332,867.19	5,217,644.55	741,973.74	136,029.71	4,339,641.09
CAPTURISTA	BASE	08	40	3,486,251.54	5,384,019.29	8,870,270.83	1,273,831.30	231,550.14	7,364,889.39
CHOFER	BASE	04	1	71,203.92	117,648.87	188,852.79	24,817.49	4,875.67	159,159.63
ENCARGADO DE LA SALA DE COMPUTO MOD "B"	BASE	NA	9	956,318.40	1,464,308.39	2,420,626.79	377,352.71	63,887.42	1,979,386.66
ENCARGADO DE LA SALA DE COMPUTO MOD "C"	BASE	NA	39	4,749,687.36	6,750,105.76	11,499,793.12	1,854,559.30	304,884.38	9,340,349.44
ENCARGADO DE ORDEN	BASE	08	34	2,960,807.04	4,881,326.86	7,842,133.90	1,147,350.03	205,209.32	6,489,574.55
ENFERMERA	BASE	09	4	365,767.68	587,337.12	953,104.80	141,497.33	24,988.67	786,618.80
JEFE DE OFICINA	BASE	14	67	8,057,237.76	12,185,740.99	20,242,978.75	3,300,562.27	537,287.87	16,405,128.60
LABORATORISTA	BASE	08	24	2,089,981.44	3,474,564.46	5,564,545.90	816,071.87	145,656.23	4,602,817.80
OFICIAL DE MANTENIMIENTO	BASE	04	9	640,835.28	1,119,225.59	1,760,060.87	236,255.83	45,556.72	1,478,248.32
OFICIAL DE SERVICIOS	BASE	NA	44	3,061,768.56	4,980,260.55	8,042,029.11	1,034,833.01	207,106.45	6,800,089.65
OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO	BASE	06	1	78,532.32	131,045.74	209,578.06	29,244.41	5,450.79	174,882.86
PROF. CECYT I	BASE	NA	339	40,192,173.82	12,327,357.78	52,519,531.60	12,012,571.14	2,871,285.84	37,635,674.62
PROF. CECYTE II	BASE	NA	2	13,045,819.63	7,439,565.95	20,485,385.58	3,884,573.21	923,375.54	15,677,436.83
PROF. CECYT III	BASE	NA	0	4,171,164.26	1,746,488.80	5,917,653.07	57,145.18	17,389.15	5,843,118.74
PROF. CECYT IV	BASE	NA	0	244,812.82	110,996.30	355,809.11	36,770.52	19,934.40	299,104.19
PROF. ASOCIADO "A", MT	BASE	NA	14	1,125,341.08	1,067,389.65	2,192,730.73	251,066.79	69,232.80	1,872,431.14
PROF. ASOCIADO "B", MT	BASE	NA	115	11,574,471.86	17,484,100.76	29,058,572.62	4,421,942.77	1,316,133.60	23,320,496.25
PROF. ASOCIADO "B", TT	BASE	NA	112	16,908,717.17	25,425,032.28	42,333,749.45	7,515,320.72	1,379,750.40	33,438,678.33
PROF. ASOCIADO "C", TC	BASE	NA	11	2,491,007.49	2,640,000.00	5,131,007.49	759,329.44	173,867.76	4,197,810.29
PROF. ASOCIADO "C", TT	BASE	NA	241	40,931,834.52	36,150,000.00	77,081,834.52	16,636,230.00	3,840,055.44	56,605,549.08
PROF. ASOCIADO "C", MT	BASE	NA	109	12,341,884.29	15,434,400.00	27,776,284.29	9,146,556.24	1,346,010.48	17,283,717.57
PROF. TITULAR "A", MT	BASE	NA	12	1,568,097.53	1,770,850.90	3,338,948.43	526,941.82	189,699.84	2,622,306.77
PROF. TITULAR "A", TC	BASE	NA	10	2,613,453.66	1,881,152.31	4,494,605.97	839,133.36	181,984.80	3,473,487.80
PROF. TITULAR "A", TT	BASE	NA	52	10,192,633.96	8,611,200.00	18,803,833.96	4,254,506.88	929,535.36	13,619,791.72
PROF. TITULAR "B", TT	BASE	NA	3	695,065.92	626,583.01	1,321,648.93	245,452.44	59,803.20	1,016,393.29
PROF. TITULAR "C", TT	BASE	NA	1	272,959.18	294,076.52	567,035.70	118,623.87	21,427.56	426,984.27
PROGRAMADOR	BASE	13	18	2,016,960.48	3,004,099.48	5,021,059.96	793,112.06	132,764.47	4,095,183.43
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	08	33	2,873,727.36	4,690,739.56	7,564,466.92	1,103,561.83	197,869.06	6,263,036.03
TAQUIMECANOGRAFA	BASE	04	38	2,848,157.28	4,779,315.02	7,627,472.30	1,039,412.46	197,792.48	6,390,267.37
TECNICO ESPECIALIZADO	BASE	14	9	1,082,315.52	1,780,322.09	2,862,637.61	477,094.20	76,153.22	2,309,390.18
TRABAJADOR SOCIAL	BASE	10	26	2,498,364.96	4,118,916.45	6,617,281.41	1,009,893.25	174,139.64	5,433,248.52
VIGILANTE	BASE	04	57	4,058,624.40	11,430,620.67	15,489,245.07	2,423,779.31	409,021.73	12,656,444.03
AUXILIAR DEL RESPONSABLE DEL CENTRO "A"	CONFIANZA	NA	2	352,073.04	250,857.64	602,930.68	98,209.70	16,001.33	488,719.64
AUXILIAR DEL RESPONSABLE DEL CENTRO "B"	CONFIANZA	NA	6	1,214,671.68	761,392.30	1,976,063.98	333,971.47	52,645.79	1,589,446.71



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AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	NA	57	13,270,331.88	8,035,744.21	21,306,076.09	3,768,600.73	570,438.79	16,967,036.57
COORDINADOR ACADÉMICO	CONFIANZA	NA	106	38,183,430.24	23,581,437.84	61,764,868.08	13,071,855.38	1,675,285.43	47,017,727.27
COORDINADOR DE TÉCNICOS ESPECIALIZADOS	CONFIANZA	NA	44	6,042,732.96	5,204,664.13	11,247,397.09	1,719,499.61	296,055.41	9,231,842.07
DIRECTOR DE PLANTEL "A"	CONFIANZA	NA	12	5,258,324.16	3,119,535.96	8,377,860.12	1,895,515.96	228,105.66	6,254,238.51
DIRECTOR DE PLANTEL "B"	CONFIANZA	NA	29	14,681,058.60	8,550,007.86	23,231,066.46	5,476,201.58	634,077.19	17,120,787.70
INGENIERO EN SISTEMAS	CONFIANZA	NA	13	1,785,352.92	4,238,165.74	6,023,518.66	1,137,726.68	162,407.68	4,723,384.30
RESPONSABLE DEL CENTRO "A"	CONFIANZA	NA	2	472,590.72	285,184.81	757,775.53	134,629.21	20,298.28	602,848.04
RESPONSABLE DEL CENTRO "B"	CONFIANZA	NA	6	1,630,426.32	954,149.13	2,584,575.45	477,093.37	69,531.99	2,037,950.10
RESPONSABLE DEL CENTRO "C"	CONFIANZA	NA	57	17,812,536.48	10,141,606.06	27,954,142.54	5,451,492.88	754,922.64	21,747,727.02
SECRETARIA DE DIRECTOR DE AREA	CONFIANZA	NA	8	766,295.04	790,017.75	1,556,312.79	208,256.70	40,267.71	1,307,788.38
SUBDIRECTOR DE PLANTEL "B"	CONFIANZA	NA	24	8,930,868.48	5,486,299.57	14,417,168.05	3,089,466.26	391,316.49	10,936,385.31
SUPERVISOR	CONFIANZA	NA	48	6,592,072.32	6,226,110.61	12,818,182.93	1,992,933.61	338,184.73	10,487,064.59
ALMACENISTA (CONTRATO)	CONTRATO	04	3	205,901.64	209,866.13	415,767.77	42,814.44	10,442.57	362,510.76
ANALISTA ESPECIALIZADO (CONTRATO)	CONTRATO	13	15	1,620,079.20	1,375,886.17	2,995,965.37	407,116.24	77,663.09	2,511,186.04
AUXILIAR DE SERVICIOS Y MANTENIMIENTO (CONTRATO)	CONTRATO	03	19	1,247,066.52	1,135,133.76	2,382,200.28	226,179.72	59,171.12	2,096,849.44
BIBLIOTECARIO (CONTRATO)	CONTRATO	06	1	75,695.64	61,708.02	137,403.66	14,059.02	3,447.95	119,896.68
CAPTURISTA (CONTRATO)	CONTRATO	08	7	587,557.32	448,722.70	1,036,280.02	112,699.17	26,201.79	897,379.07
CHOFER (CONTRATO)	CONTRATO	04	5	343,169.40	336,884.34	680,053.74	69,047.06	17,046.51	593,960.18
ENCARGADO DE LA SALA DE COMPUTO (CONTRATO)	CONTRATO	NA	3	304,326.36	484,338.13	788,664.49	121,894.34	20,790.45	645,979.70
ENCARGADO DE LA SALA DE COMPUTO MOD "C" (CONTRATO)	CONTRATO	NA	18	2,099,869.92	1,309,137.57	3,409,007.49	448,777.65	88,030.02	2,872,199.82
ENCARGADO DE ORDEN (CONTRATO)	CONTRATO	08	22	1,846,608.72	1,442,456.89	3,289,065.61	361,072.21	83,241.64	2,844,751.76
ENFERMERA (CONTRATO)	CONTRATO	09	1	88,137.24	65,324.32	153,461.56	17,257.93	3,893.56	132,310.08
JEFE DE OFICINA (CONTRATO)	CONTRATO	14	1	115,915.32	73,398.80	189,314.12	24,916.03	4,888.47	159,509.61
LABORATORISTA (CONTRATO)	CONTRATO	08	8	671,494.08	603,316.09	1,274,810.17	148,127.74	32,456.01	1,094,226.42
OFICIAL DE MANTENIMIENTO (CONTRATO)	CONTRATO	04	2	137,066.88	129,581.28	266,648.16	26,655.92	6,669.49	233,322.74
OFICIAL DE SERVICIOS (CONTRATO)	CONTRATO	NA	14	951,654.48	836,841.01	1,788,495.49	172,606.39	44,520.79	1,571,368.31
PROGRAMADOR (CONTRATO)	CONTRATO	13	11	1,188,058.08	846,583.54	2,034,641.62	263,863.35	52,446.34	1,718,331.93
SECRETARIO DE DIRECTOR DE PLANTEL (CONTRATO)	CONTRATO	08	5	419,683.80	332,565.33	752,249.13	83,073.10	19,049.93	650,126.11
TAQUIMECANOGRAFA (CONTRATO)	CONTRATO	04	14	960,874.32	756,252.31	1,717,126.63	159,817.09	42,540.31	1,514,769.23
TECNICO ESPECIALIZADO (CONTRATO)	CONTRATO	14	16	1,854,645.12	4,327,714.31	6,182,359.43	1,105,294.20	165,720.53	4,911,344.70
TRABAJADOR SOCIAL (CONTRATO)	CONTRATO	10	3	277,872.84	199,884.29	477,757.13	55,484.53	12,162.77	410,109.83
VIGILANTE (CONTRATO)	CONTRATO	04	48	3,294,426.24	3,112,462.97	6,406,889.21	641,056.25	160,271.33	5,605,561.62
DIRECTOR DE AREA	MANDO MEDIO SUPERIOR Y SUPERIOR	NA	5	2,385,406.80	3,334,554.48	5,719,961.28	1,485,488.82	156,903.94	4,077,568.52
DIRECTOR GENERAL	MANDO MEDIO SUPERIOR Y SUPERIOR	NA	1	631,865.76	1,446,225.61	2,078,091.37	614,247.24	57,302.04	1,406,542.09
JEFE DE DEPARTAMENTO	MANDO MEDIO SUPERIOR Y SUPERIOR	NA	11	3,681,675.36	4,436,376.06	8,118,051.42	1,869,060.18	221,260.96	6,027,730.27
SUBDIRECTOR DE AREA	MANDO MEDIO SUPERIOR Y SUPERIOR	NA	3	1,191,075.84	1,510,736.33	2,701,812.17	657,640.62	73,880.30	1,970,291.25
TOTAL			2221	350,956,053.50	322,919,075.82	673,869,129.32	128,560,946.88	23,515,601.33	521,792,581.11



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ANALÍTICO DE PLAZAS

PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
ALMACENISTA	2	390,079.96	390,079.96
ANALISTA ESPECIALIZADO	18	5,108,233.36	5,108,233.36
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	53	9,384,386.05	9,384,386.05
BIBLIOTECARIO	24	5,217,644.55	5,217,644.55
CAPTURISTA	40	8,870,270.83	8,870,270.83
CHOFER	1	188,852.79	188,852.79
ENCARGADO DE LA SALA DE COMPUTO MOD "B"	9	2,420,626.79	2,420,626.79
ENCARGADO DE LA SALA DE COMPUTO MOD "C"	39	11,499,793.12	11,499,793.12
ENCARGADO DE ORDEN	34	7,842,133.90	7,842,133.90
ENFERMERA	4	953,104.80	953,104.80
JEFE DE OFICINA	67	20,242,978.75	20,242,978.75
LABORATORISTA	24	5,564,545.90	5,564,545.90
OFICIAL DE MANTENIMIENTO	9	1,760,060.87	1,760,060.87
OFICIAL DE SERVICIOS	44	8,042,029.11	8,042,029.11
OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO	1	209,578.06	209,578.06
PROF. CECYT I	339	52,519,531.60	52,519,531.60
PROF. CECYTE II	2	20,485,385.58	20,485,385.58
PROF. CECYT III	0	5,917,653.07	5,917,653.07
PROF. CECYT IV	0	355,809.11	355,809.11
PROF. ASOCIADO "A", MT	14	2,192,730.73	2,192,730.73
PROF. ASOCIADO "B", MT	115	29,058,572.62	29,058,572.62
PROF. ASOCIADO "B", TT	112	42,333,749.45	42,333,749.45
PROF. ASOCIADO "C", TC	11	5,131,007.49	5,131,007.49
PROF. ASOCIADO "C", TT	241	77,081,834.52	77,081,834.52
PROF. ASOCIADO "C", MT	109	27,776,284.29	27,776,284.29
PROF. TITULAR "A", MT	12	3,338,948.43	3,338,948.43
PROF. TITULAR "A", TC	10	4,494,605.97	4,494,605.97
PROF. TITULAR "A", TT	52	18,803,833.96	18,803,833.96
PROF. TITULAR "B", TT	3	1,321,648.93	1,321,648.93
PROF. TITULAR "C", TT	1	567,035.70	567,035.70
PROGRAMADOR	18	5,021,059.96	5,021,059.96
SECRETARIO DE DIRECTOR DE PLANTEL	33	7,564,466.92	7,564,466.92
TAQUIMECANOGRAFA	38	7,627,472.30	7,627,472.30
TECNICO ESPECIALIZADO	9	2,862,637.61	2,862,637.61
TRABAJADOR SOCIAL	26	6,617,281.41	6,617,281.41
VIGILANTE	57	15,489,245.07	15,489,245.07
AUXILIAR DEL RESPONSABLE DEL CENTRO "A"	2	602,930.68	602,930.68
AUXILIAR DEL RESPONSABLE DEL CENTRO "B"	6	1,976,063.98	1,976,063.98
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	57	21,306,076.09	21,306,076.09



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COORDINADOR ACADÉMICO	106	61,764,868.08	61,764,868.08
COORDINADOR DE TECNICOS ESPECIALIZADOS	44	11,247,397.09	11,247,397.09
DIRECTOR DE PLANTEL "A"	12	8,377,860.12	8,377,860.12
DIRECTOR DE PLANTEL "B"	29	23,231,066.46	23,231,066.46
INGENIERO EN SISTEMAS	13	6,023,518.66	6,023,518.66
RESPONSABLE DEL CENTRO "A"	2	757,775.53	757,775.53
RESPONSABLE DEL CENTRO "B"	6	2,584,575.45	2,584,575.45
RESPONSABLE DEL CENTRO "C"	57	27,954,142.54	27,954,142.54
SECRETARIA DE DIRECTOR DE AREA	8	1,556,312.79	1,556,312.79
SUBDIRECTOR DE PLANTEL "B"	24	14,417,168.05	14,417,168.05
SUPERVISOR	48	12,818,182.93	12,818,182.93
ALMACENISTA (CONTRATO)	3	415,767.77	415,767.77
ANALISTA ESPECIALIZADO (CONTRATO)	15	2,995,965.37	2,995,965.37
AUXILIAR DE SERVICIOS Y MANTENIMIENTO (CONTRATO)	19	2,382,200.28	2,382,200.28
BIBLIOTECARIO (CONTRATO)	1	137,403.66	137,403.66
CAPTURISTA (CONTRATO)	7	1,036,280.02	1,036,280.02
CHOFER (CONTRATO)	5	680,053.74	680,053.74
ENCARGADO DE LA SALA DE COMPUTO (CONTRATO)	3	788,664.49	788,664.49
ENCARGADO DE LA SALA DE COMPUTO MOD "C" (CONTRATO)	18	3,409,007.49	3,409,007.49
ENCARGADO DE ORDEN (CONTRATO)	22	3,289,065.61	3,289,065.61
ENFERMERA (CONTRATO)	1	153,461.56	153,461.56
JEFE DE OFICINA (CONTRATO)	1	189,314.12	189,314.12
LABORATORISTA (CONTRATO)	8	1,274,810.17	1,274,810.17
OFICIAL DE MANTENIMIENTO (CONTRATO)	2	266,648.16	266,648.16
OFICIAL DE SERVICIOS (CONTRATO)	14	1,788,495.49	1,788,495.49
PROGRAMADOR (CONTRATO)	11	2,034,641.62	2,034,641.62
SECRETARIO DE DIRECTOR DE PLANTEL (CONTRATO)	5	752,249.13	752,249.13
TAQUIMECANOGRAFA (CONTRATO)	14	1,717,126.63	1,717,126.63
TECNICO ESPECIALIZADO (CONTRATO)	16	6,182,359.43	6,182,359.43
TRABAJADOR SOCIAL (CONTRATO)	3	477,757.13	477,757.13
VIGILANTE (CONTRATO)	48	6,406,889.21	6,406,889.21
DIRECTOR DE AREA	5	5,719,961.28	5,719,961.28
DIRECTOR GENERAL	1	2,078,091.37	2,078,091.37
JEFE DE DEPARTAMENTO	11	8,118,051.42	8,118,051.42
SUBDIRECTOR DE AREA	3	2,701,812.17	2,701,812.17
TOTAL	2221	673,869,129.32	673,869,129.32



GOBIERNO DEL ESTADO
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COMISIÓN ESTATAL DE ARBITRAJE MÉDICO DE OAXACA

Plaza / Puesto	Relación Laboral	Número de Plazas	Percepciones			Deducciones		Total Anual Neto (Líquido)
			Sueldo Base	Remuneraciones Adicionales*	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
Comisionado Presidente	Confianza	1	273,780.00	881,549.64	1,155,329.64	254,941.92	9,030.36	891,357.36
Subcomision	Confianza	2	277,430.40	941,253.79	1,218,684.19	204,849.12	9,150.76	1,004,684.31
Director	Confianza	2	277,430.40	938,671.39	1,216,101.79	204,849.12	9,150.76	1,002,101.91
Consultor	Confianza	4	429,287.04	1,365,239.90	1,794,526.94	223,915.20	14,159.52	1,556,452.22
Jefe de Departamento	Confianza	3	153,316.80	513,946.59	667,263.39	1,323.36	5,080.61	660,859.42
Analista	Confianza	1	47,455.20	102,115.56	149,570.76	0.00	1,565.26	148,005.50
Secretaria de Área	Confianza	3	142,365.60	233,218.44	375,584.04	0.00	4,695.79	370,888.25
Oficial de Transporte	Confianza	1	47,455.20	77,994.24	125,449.44	0.00	1,565.26	123,884.18
Recepcionista	Confianza	1	32,853.60	62,633.90	95,487.50	0.00	1,083.64	94,403.86
Vigilante	Confianza	2	65,707.90	110,291.81	175,999.71	0.00	2,167.29	173,832.42
Subtotal Remuneraciones Confianza			1,747,082.14	5,226,915.26	6,973,997.40	889,878.72	57,649.26	6,026,469.42
CONSEJO GENERAL								
Consejero	Honorarios	8	2,714,112.00	0.00	2,714,112.00	271,392.00	0.00	2,442,720.00
Cuotas IMSS para Confianza					783,813.00			783,813.00
Total en Servicios Personales Confianza		28	4,461,194.14	5,226,915.26	10,471,922.40	1,161,270.72	57,649.26	9,253,002.42



GOBIERNO DEL ESTADO



GOBIERNO CONSTITUCIONAL
DEL ESTADO DE OAXACA
PODERES LEGISLATIVO
LXIII Legislatura

ANALÍTICO DE PLAZAS

Plaza / Puesto	Número de Plazas	Remuneraciones	
		De	Hasta
COMISIONADO PRESIDENTE	1	1,155,329.64	1,155,329.64
SUBCOMISION	2	609,342.10	609,342.10
DIRECTOR	2	608,050.90	608,050.90
CONSULTOR	4	448,631.74	448,631.74
JEFE DE DEPARTAMENTO	3	222,421.13	222,421.13
ANALISTA	1	149,570.76	146,023.29
SECRETARIA DE AREA	3	125,194.68	125,194.68
OFICIAL DE TRANSPORTE	1	125,449.44	125,449.44
RECEPCIONISTA	1	95,487.50	95,487.50
VIGILANTE	2	87,999.85	87,999.85
CONSEJERO	8	339,264.00	339,264.00
TOTAL DE PLAZAS	28		



GOBIERNO DEL ESTADO
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CONGRESO DEL ESTADO

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NUMERO DE PLAZAS	SUELDO BASE	PERCEPCIONES REMUNERACION EXADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	DEDUCCIONES SEGURIDAD SOCIAL DE RETENCIÓN	TOTAL ANUAL NETO
AUXILIAR DE OFICINA	BASE	01A	1	100,356.00	86,998.00	187,352.00	9,728.40	4,136.64	173,486.96
ANALISTA	BASE	10A	4	554,352.00	433,076.00	987,428.00	72,669.60	22,849.92	891,908.48
TECNICO	BASE	11A	1	148,344.00	111,501.40	259,845.40	20,940.20	6,114.48	232,790.72
TECNICO ESPECIALIZADO	BASE	12A	5	779,580.00	583,787.00	1,363,367.00	114,225.00	32,133.60	1,217,008.40
TECNICO	BASE	12C	2	330,264.00	256,782.80	587,046.80	50,322.40	13,613.28	523,111.12
TECNICO	BASE	13A	3	506,160.00	365,763.60	871,923.60	78,185.40	20,863.44	772,874.76
TECNICO	BASE	13C	146	25,696,584.00	21,657,965.60	47,354,549.60	4,078,363.00	1,059,189.12	42,216,997.48
TITULAR OIC 24A	MANDOS MEDIOS Y SUPERIORES	24A	1	314,376.00	345,004.20	659,380.20	143,190.40	12,958.32	503,231.48
SECRETARIO SERV. ADM. 24A	MANDOS MEDIOS Y SUPERIORES	24A	1	314,376.00	377,488.20	691,864.20	143,190.40	12,958.32	535,715.48
SECRETARIO SERV. PARL. 24A	MANDOS MEDIOS Y SUPERIORES	24A	1	314,376.00	345,004.20	659,380.20	143,190.40	12,958.32	503,231.48
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	20A	22	1,840,080.00	2,188,854.80	4,028,934.80	516,067.20	75,847.20	3,437,020.40
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	18A	8	665,280.00	628,848.00	1,294,128.00	153,668.80	27,421.44	1,113,037.76
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	17A	47	3,885,960.00	2,642,622.20	6,528,582.20	686,115.40	160,176.00	5,682,290.80
JEFE DE OFICINA	NOMBRAMIENTO CONFIANZA	15	3	300,564.00	240,666.00	541,230.00	33,720.60	12,389.04	495,120.36
ANALISTA	NOMBRAMIENTO CONFIANZA	13	14	1,270,080.00	1,082,088.00	2,352,168.00	126,025.20	52,352.16	2,173,790.64
TECNICO	NOMBRAMIENTO CONFIANZA	10	34	2,413,320.00	2,382,333.60	4,795,653.60	111,560.80	99,478.56	4,584,614.24
CHOFER TITULAR DE SECRETARIO	NOMBRAMIENTO CONFIANZA	07	5	296,700.00	327,827.00	624,527.00	6,260.00	12,229.20	606,037.80
SECRETARIA DE JEFE DE UNIDAD	NOMBRAMIENTO CONFIANZA	07	1	59,340.00	65,565.40	124,905.40	1,252.00	2,445.84	121,207.56
ADMINISTRATIVO	NOMBRAMIENTO CONFIANZA	06	1	57,072.00	64,665.80	121,737.80	589.40	2,352.48	118,795.92
ANALISTA	CONTRATO CONFIANZA	13	10	907,200.00	695,160.00	1,602,360.00	90,018.00	37,394.40	1,474,947.60
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	2	150,120.00	128,624.00	278,744.00	7,625.60	6,187.68	264,930.72
TECNICO	CONTRATO CONFIANZA	10	11	780,780.00	694,590.60	1,475,370.60	36,093.20	32,184.24	1,407,093.16
ADMINISTRATIVO	CONTRATO CONFIANZA	05	1	55,536.00	58,865.00	114,401.00	472.20	2,289.12	111,639.68
AUXILIAR	CONTRATO CONFIANZA	01	9	455,112.00	519,222.60	974,334.60	761.40	18,759.60	954,813.60



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ANALÍTICO DE PLAZAS

PLAZA	NÚMERO DE PLAZAS	DE	HASTA
BASE	162	173,486.96	42,216,997.48
MANDOS MEDIOS Y SUPERIORES	80	503,231.48	5,682,290.80
NOMBRAMIENTO CONFIANZA	58	495,120.36	4,584,614.24
CONTRATO CONFIANZA	33	111,639.68	1,474,947.60



GOBIERNO DEL ESTADO
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CONSEJO DE LA JUDICATURA

PLAZA/PUESTO	RELACION LABORAL	NIVEL	No. DE PLAZAS	PERCEPCIONES			OBLIGACIONES FISCALES DE REDUCCION	SEGURIDAD SOCIAL RETENCION	TOTAL ANUAL NETO
				SUELDO BASE	REMUNERAC. ADICIONALES	SUELDO BRUTO			
CONSEJERO	MMyS	23 A	4	875,040.00	8,015,061.20	8,890,101.20	2,597,946.80	36,068.00	6,256,086.40
SECRETARIO EJECUTIVO	MMyS	22 A	1	218,760.00	1,019,711.00	1,238,471.00	315,217.80	9,017.00	914,236.20
DIRECTOR	MMyS	21 C	9	851,580.00	9,787,173.60	10,638,753.60	3,035,460.60	35,100.00	7,568,193.00
VISITADOR GENERAL	MMyS	21 C	1	94,620.00	870,458.00	965,078.00	216,769.70	3,900.00	744,408.30
DIRECTOR	MMyS	21 B	4	378,480.00	3,227,944.00	3,606,424.00	856,794.00	15,600.00	2,734,030.00
VISITADOR	MMyS	18 B	4	332,640.00	2,627,952.00	2,960,592.00	628,727.20	13,712.00	2,318,152.80
JEFE DE UNIDAD	MMyS	18 A	6	498,960.00	2,131,735.20	2,630,695.20	571,710.00	20,568.00	2,038,417.20
ADMINISTRADOR REGIONAL	MMyS	18 A	7	582,120.00	2,439,204.40	3,021,324.40	514,883.60	23,996.00	2,482,444.80
JUEZ	MMyS	17 C	178	14,759,760.00	91,221,118.00	105,980,878.00	21,228,024.80	608,404.00	84,144,449.20
SECRETARIO ADMINISTRATIVO DE CONSEJO	MMyS	17 C	1	82,920.00	484,959.00	567,879.00	110,309.50	3,418.00	454,151.50
SECRETARIO AUXILIAR EJECUTIVO	MMyS	17 C	1	82,920.00	489,111.00	572,031.00	111,555.10	3,418.00	457,057.90
SECRETARIO AUXILIAR	MMyS	17 C	1	82,920.00	483,579.00	566,499.00	109,895.50	3,418.00	453,185.50
COORDINADOR	MMyS	17 B	2	165,840.00	810,633.20	976,473.20	175,652.40	6,836.00	793,984.80
JEFE DE DEPARTAMENTO	MMyS	17 A	104	8,598,720.00	24,419,774.00	33,018,494.00	6,088,824.80	354,432.00	26,575,237.20
MEDIADOR	MMyS	16 A	17	1,397,400.00	4,497,972.20	5,895,372.20	928,645.40	57,596.00	4,909,130.80
SECRETARIO DE CONSEJO	MMyS	16 A	8	657,600.00	2,102,984.80	2,760,584.80	431,839.20	27,104.00	2,301,641.60
SECRETARIO DE ACUERDOS DE SALA	MMyS	16 A	1	82,200.00	353,803.20	436,003.20	75,657.00	3,388.00	356,958.20
SECRETARIO DE ESTUDIO Y CUENTA	MMyS	16 A	1	82,200.00	267,554.60	349,754.60	54,626.20	3,388.00	291,740.40
SECRETARIO DE ACUERDOS	CONF	15 C	189	19,490,436.00	41,434,385.60	60,924,821.60	6,785,156.70	803,439.00	53,336,225.90
AUDITOR	CONF	15 B	13	1,340,612.00	1,804,716.70	3,145,328.70	248,465.10	55,263.00	2,841,600.60
PERITO JUDICIAL	CONF	15 B	20	2,062,480.00	2,720,650.40	4,783,130.40	382,254.00	85,020.00	4,315,856.40
JEFE DE OFICINA	CONF	15	251	25,884,124.00	27,124,062.10	53,008,186.10	6,397,011.10	1,067,001.00	45,544,174.00
GESTOR ADMINISTRATIVO	CONF	15	1	103,124.00	93,352.30	196,476.30	12,906.30	4,251.00	179,319.00
ACTUARIO JUDICIAL	CONF	14	30	2,984,400.00	4,482,957.00	7,467,357.00	633,075.00	123,000.00	6,711,282.00
ANALISTA	CONF	13	186	17,369,424.00	18,427,823.60	35,797,247.60	3,251,745.00	715,914.00	31,829,588.60
TECNICO ADMINISTRATIVO	CONF	12	14	1,154,664.00	1,460,166.20	2,614,830.20	155,267.00	47,600.00	2,411,963.20
TRABAJADORA SOCIAL	CONF	11	3	231,780.00	292,425.90	524,205.90	23,111.40	9,555.00	491,539.50
ACTUARIO JUDICIAL	CONF	10	91	6,648,460.00	8,781,721.30	15,430,181.30	846,327.30	274,001.00	14,309,853.00
TECNICO	CONF	10	23	1,680,380.00	2,399,898.90	4,080,278.90	213,906.90	69,253.00	3,797,119.00
SECRETARIA EJECUTIVA DE DIRECTOR	CONF	8	10	633,800.00	1,021,599.00	1,655,399.00	116,151.00	26,120.00	1,513,128.00
CHOFER	CONF	7	13	794,092.00	1,228,275.10	2,022,367.10	97,917.30	32,734.00	1,891,715.80
OFICIAL DE POLICIA	CONF	5	13	743,184.00	1,724,131.70	2,467,315.70	131,652.30	30,628.00	2,305,035.40
CAPTURISTA DE DATOS	CONF	5	24	1,372,032.00	2,091,434.00	3,463,466.00	157,843.20	56,544.00	3,249,078.80
OFICIAL ADMINISTRATIVO	CONF	4	289	16,203,652.00	24,382,164.50	40,585,816.50	3,797,055.40	667,879.00	36,120,882.10
AUXILIAR	CONF	1	68	3,539,264.00	5,647,471.90	9,186,735.90	397,745.60	145,860.00	8,643,130.30
ANALISTA	BASE	13 C	28	5,072,592.00	5,174,468.80	10,247,060.80	887,300.40	209,076.00	9,150,684.40
CONTADOR	BASE	13 C	1	181,164.00	207,090.90	388,254.90	30,920.40	7,467.00	349,867.50
ABOGADO	BASE	13 C	21	3,804,444.00	4,689,787.30	8,494,231.30	920,203.20	156,807.00	7,417,221.10
EDUCADORA	BASE	13 C	1	181,164.00	203,446.90	384,610.90	30,920.40	7,467.00	346,223.50
TECNICO ESPECIALIZADO	BASE	13 C	56	10,145,184.00	12,549,764.20	22,694,948.20	1,796,132.80	418,152.00	20,480,663.40
TECNICO ESPECIALIZADO	BASE	13 B	3	532,344.00	644,153.00	1,176,497.00	89,977.80	21,942.00	1,064,577.20
ANALISTA	BASE	13 B	3	532,344.00	561,840.20	1,094,184.20	89,977.80	21,942.00	982,264.40
ABOGADO	BASE	13 A	12	2,084,064.00	2,726,016.40	4,810,080.40	348,601.20	85,908.00	4,375,571.20
ANALISTA	BASE	13 A	5	868,360.00	867,119.20	1,735,479.20	145,250.50	35,795.00	1,554,433.70
TECNICO ESPECIALIZADO	BASE	13 A	50	8,683,600.00	10,192,653.00	18,876,253.00	1,580,665.00	357,950.00	16,937,638.00
ACTUARIO	BASE	12 C	1	169,972.00	190,031.80	360,003.80	28,126.20	7,006.00	324,871.60
TECNICO	BASE	12 C	9	1,529,748.00	1,885,349.60	3,415,097.60	253,135.80	63,054.00	3,098,907.80
ACTUARIO	BASE	12 B	4	656,032.00	709,086.40	1,365,118.40	106,550.80	27,040.00	1,231,527.60
TECNICO	BASE	12 B	3	492,024.00	587,906.50	1,079,930.50	79,913.10	20,280.00	979,737.40
TECNICO	BASE	12 A	46	7,382,632.00	8,458,294.40	15,840,926.40	1,238,007.20	304,290.00	14,298,629.20
ACTUARIO	BASE	12 A	17	2,728,364.00	3,025,147.30	5,753,511.30	437,916.60	112,455.00	5,203,139.70
TECNICO	BASE	11 C	4	627,680.00	693,577.20	1,321,257.20	99,473.60	25,872.00	1,195,911.60
ACTUARIO	BASE	11 C	2	313,840.00	310,149.60	623,989.60	49,736.80	12,936.00	561,316.80
ACTUARIO	BASE	11 B	2	306,816.00	326,427.20	633,243.20	47,983.60	12,646.00	572,613.60
TECNICO	BASE	11 B	11	1,687,488.00	1,872,169.60	3,559,657.60	263,909.80	69,553.00	3,226,194.80
TECNICO	BASE	11 A	36	5,497,056.00	6,058,621.20	11,555,677.20	1,248,706.80	226,584.00	10,080,386.40
ACTUARIO	BASE	11 A	6	916,176.00	962,283.40	1,878,459.40	142,884.60	37,764.00	1,697,810.80
TECNICO	BASE	10 C	13	1,941,056.00	2,148,513.40	4,089,569.40	426,475.40	80,002.00	3,583,092.00
ACTUARIO	BASE	10 C	1	149,312.00	134,251.80	283,563.80	22,969.10	6,154.00	254,440.70
TECNICO	BASE	10 B	10	1,460,000.00	1,648,251.00	3,108,251.00	213,477.00	60,180.00	2,834,594.00
ACTUARIO	BASE	10 B	1	146,000.00	137,502.90	283,502.90	21,950.00	6,018.00	255,534.90
TECNICO	BASE	10 A	31	4,422,212.00	4,976,776.70	9,398,988.70	659,704.80	182,280.00	8,557,003.90
ACTUARIO	BASE	10 A	1	142,652.00	181,975.70	324,627.70	20,921.90	5,880.00	297,825.80
OFICIAL ADMINISTRATIVO	BASE	9 C	5	694,140.00	808,216.50	1,502,356.50	97,787.50	28,610.00	1,375,959.00



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OFICIAL ADMINISTRATIVO	BASE	9 B	1	136,288.00	164,796.40	301,084.40	18,923.20	5,618.00	276,543.20
OFICIAL ADMINISTRATIVO	BASE	9 A	19	2,470,532.00	2,908,845.40	5,379,377.40	329,849.50	101,840.00	4,947,687.90
OFICIAL ADMINISTRATIVO	BASE	8 C	7	898,940.00	1,032,457.44	1,931,397.44	118,712.30	37,051.00	1,775,634.14
OFICIAL ADMINISTRATIVO	BASE	8 B	3	380,964.00	444,075.50	825,039.50	49,805.40	15,702.00	759,532.10
OFICIAL ADMINISTRATIVO	BASE	8 A	34	4,249,592.00	4,926,909.80	9,176,501.80	850,037.40	175,168.00	8,151,296.40
OFICIAL ADMINISTRATIVO	BASE	7 C	5	617,240.00	683,576.50	1,300,816.50	78,589.00	25,440.00	1,196,787.50
OFICIAL ADMINISTRATIVO	BASE	7 B	2	244,224.00	293,075.00	537,299.00	30,769.00	10,066.00	496,464.00
OFICIAL ADMINISTRATIVO	BASE	7 A	28	3,375,120.00	3,947,524.60	7,322,644.60	420,994.00	139,132.00	6,762,518.60
OFICIAL ADMINISTRATIVO	BASE	6 C	6	714,864.00	842,961.60	1,557,825.60	88,459.20	29,466.00	1,439,900.40
OFICIAL ADMINISTRATIVO	BASE	6 B	9	1,057,176.00	1,281,664.30	2,338,840.30	129,521.70	43,578.00	2,165,740.60
OFICIAL ADMINISTRATIVO	BASE	6 A	57	6,619,068.00	7,599,336.60	14,218,404.60	804,309.90	272,859.00	13,141,235.70
OFICIAL ADMINISTRATIVO	BASE	5 C	6	690,864.00	780,049.80	1,470,913.80	83,433.60	28,476.00	1,359,004.20
OFICIAL ADMINISTRATIVO	BASE	5 B	6	684,816.00	801,326.80	1,486,142.80	82,168.80	28,230.00	1,375,744.00
OFICIAL ADMINISTRATIVO	BASE	5 A	44	4,978,336.00	5,679,811.20	10,658,147.20	593,419.20	205,216.00	9,859,512.00
OFICIAL ADMINISTRATIVO	BASE	4 C	4	450,912.00	485,399.60	936,311.60	53,598.40	18,588.00	864,125.20
OFICIAL ADMINISTRATIVO	BASE	4 B	7	784,056.00	821,888.90	1,605,944.90	92,743.70	32,319.00	1,480,882.20
AUXILIAR TECNICO	BASE	4 A	2	222,880.00	251,266.20	474,146.20	26,259.60	9,186.00	438,700.60
OFICIAL ADMINISTRATIVO	BASE	4 A	66	7,355,040.00	8,042,098.20	15,397,138.20	866,566.80	303,138.00	14,227,433.40
AUXILIAR	BASE	3 A	1	108,280.00	143,890.90	252,170.90	12,468.20	4,463.00	235,239.70
AUXILIAR	BASE	1 A	21	2,169,300.00	3,172,498.40	5,341,798.40	239,927.10	89,418.00	5,012,453.30



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ANALÍTICO DE PLAZAS

PLAZA/PUESTO	No. DE PLAZAS	REMUNERACIONES	
		DE	HASTA
CONSEJERO 23 A	4	2,196,090.80	2,276,304.80
SECRETARIO EJECUTIVO 22 A	1	1,238,471.00	1,238,471.00
DIRECTOR 21 C	9	1,162,266.40	1,292,994.40
VISITADOR GENERAL 21 C	1	965,078.00	965,078.00
DIRECTOR 21 B	4	892,696.00	914,464.00
VISITADOR 18 B	4	705,012.00	761,562.00
JEFE DE UNIDAD 18 A	6	420,413.20	517,817.20
ADMINISTRADOR REGIONAL 18 A	7	429,833.20	433,997.20
JUEZ 17 C	178	576,583.00	668,923.40
SECRETARIO ADMINISTRATIVO DE CONSEJO 17 C	1	567,879.00	567,879.00
SECRETARIO AUXILIAR EJECUTIVO 17 C	1	572,031.00	572,031.00
SECRETARIO AUXILIAR 17 C	1	565,119.00	566,499.00
COORDINADOR 17 B	2	483,538.60	492,934.60
JEFE DE DEPARTAMENTO 17 A	104	304,367.00	430,319.00
MEDIADOR 16 A	17	334,526.60	389,298.60
SECRETARIO DE CONSEJO 16 A	8	334,526.60	350,690.60
SECRETARIO DE ACUERDOS DE SALA 16 A	1	434,623.20	483,955.20
SECRETARIO DE ESTUDIO Y CUENTA 16 A	1	334,526.60	415,098.60
SECRETARIO DE ACUERDOS 15 C	189	290,979.30	399,150.90
AUDITOR 15 B	13	227,649.90	268,543.90
PERITO JUDICIAL 15 B	20	213,030.30	252,189.90
JEFE DE OFICINA 15	251	196,476.30	289,986.30
GESTOR ADMINISTRATIVO 15	1	196,476.30	196,476.30
ACTUARIO JUDICIAL 14	30	191,035.30	260,335.30
ANALISTA 13	186	182,450.30	235,449.70
TECNICO ADMINISTRATIVO 12	14	167,609.30	202,791.30
TRABAJADORA SOCIAL 11	3	171,195.30	179,205.30
ACTUARIO JUDICIAL 10	91	155,200.30	190,808.30
TECNICO 10	23	155,670.30	190,058.30
SECRETARIA EJECUTIVA DE DIRECTOR 8	10	149,050.30	196,582.70
CHOFER 7	13	145,476.30	169,094.70
OFICIAL DE POLICIA 5	13	177,664.10	208,626.50
CAPTURISTA DE DATOS 5	24	134,555.30	159,138.50
OFICIAL ADMINISTRATIVO 4	289	133,085.30	224,866.50
AUXILIAR 1	68	127,217.30	154,348.50
ANALISTA 13 C	28	330,730.90	443,122.10
CONTADOR 13 C	1	388,254.90	388,254.90
ABOGADO 13 C	21	377,828.90	463,858.50
EDUCADORA 13 C	1	384,610.90	384,610.90
TECNICO ESPECIALIZADO 13 C	56	346,592.90	499,445.70



GOBIERNO DEL ESTADO
DE OAXACA

TECNICO ESPECIALIZADO 13 B	3	350,585.40	449,542.20
ANALISTA 13 B	3	358,221.40	373,729.40
ABOGADO 13 A	12	379,823.00	436,488.00
ANALISTA 13 A	5	319,659.00	388,125.20
TECNICO ESPECIALIZADO 13 A	50	344,515.00	482,475.20
ACTUARIO 12 C	1	360,003.80	360,003.80
TECNICO 12 C	9	336,573.80	431,248.00
ACTUARIO 12 B	4	337,817.10	349,447.10
TECNICO 12 B	3	326,949.10	408,522.30
TECNICO 12 A	46	321,278.90	474,145.90
ACTUARIO 12 A	17	326,758.90	355,344.90
TECNICO 11 C	4	312,879.80	342,061.80
ACTUARIO 11 C	2	295,175.80	328,813.80
ACTUARIO 11 B	2	315,343.60	317,899.60
TECNICO 11 B	11	309,249.60	335,813.60
TECNICO 11 A	36	288,855.90	377,133.90
ACTUARIO 11 A	6	288,605.90	328,485.90
TECNICO 10 C	13	297,013.80	371,279.80
ACTUARIO 10 C	1	283,563.80	283,563.80
TECNICO 10 B	10	294,182.90	350,688.90
ACTUARIO 10 B	1	283,502.90	283,502.90
TECNICO 10 A	31	271,763.70	390,383.70
ACTUARIO 10 A	1	324,627.70	324,627.70
OFICIAL ADMINISTRATIVO 9 C	5	294,476.10	311,616.10
OFICIAL ADMINISTRATIVO 9 B	1	278,496.40	301,084.40
OFICIAL ADMINISTRATIVO 9 A	19	270,564.60	312,766.60
OFICIAL ADMINISTRATIVO 8 C	7	267,760.20	283,500.20
OFICIAL ADMINISTRATIVO 8 B	3	265,454.50	283,574.50
OFICIAL ADMINISTRATIVO 8 A	34	244,027.20	317,394.20
OFICIAL ADMINISTRATIVO 7 C	5	243,693.70	293,917.70
OFICIAL ADMINISTRATIVO 7 B	2	262,319.50	274,979.50
OFICIAL ADMINISTRATIVO 7 A	28	239,279.70	291,337.70
OFICIAL ADMINISTRATIVO 6 C	6	253,198.60	277,218.60
OFICIAL ADMINISTRATIVO 6 B	9	242,532.70	282,534.70
OFICIAL ADMINISTRATIVO 6 A	57	230,544.80	274,280.80
OFICIAL ADMINISTRATIVO 5 C	6	229,436.30	258,610.30
OFICIAL ADMINISTRATIVO 5 B	6	229,767.80	267,481.80
OFICIAL ADMINISTRATIVO 5 A	44	226,441.30	279,331.30
OFICIAL ADMINISTRATIVO 4 C	4	225,852.40	245,978.40
OFICIAL ADMINISTRATIVO 4 B	7	224,762.70	253,648.70
AUXILIAR TECNICO 4 A	2	227,641.10	246,505.10
OFICIAL ADMINISTRATIVO 4 A	66	223,141.10	273,654.70
AUXILIAR 3 A	1	252,170.90	252,170.90
AUXILIAR 1 A	21	232,676.40	274,784.40



GOBIERNO DEL ESTADO
DE OAXACA



TRIBUNAL SUPERIOR DE JUSTICIA

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	No. DE PLAZAS	PERCEPCIONES	REMUNERAC. ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE REDUCCION	SEGURIDAD SOCIAL RETENCION	TOTAL ANUAL NETO
				SUELDO BASE					
MAGISTRADO PRESIDENTE	MMyS	25 A	1	422,040.00	2,732,269.20	3,154,309.20	960,843.20	10,716.00	2,182,750.00
MAGISTRADO	MMyS	23 A	28	6,125,280.00	56,505,728.40	62,631,008.40	18,002,367.60	252,476.00	44,376,164.80
MAGISTRADO JUBILADO	MMyS	22 B	23	13,540,536.00	2,625,358.00	16,165,894.00	741,960.10	246,468.00	\$15,177,465.90
SECRETARIO GENERAL DE ACUERDOS	MMyS	22 A	1	218,760.00	1,019,711.00	1,238,471.00	315,217.80	9,017.00	914,236.20
DIRECTOR	MMyS	21 B	2	189,240.00	1,627,064.00	1,816,304.00	428,397.00	7,800.00	1,380,107.00
DIRECTOR	MMyS	21 A	1	94,620.00	541,421.00	636,041.00	130,465.90	3,900.00	501,675.10
SECRETARIO PRIVADO	MMyS	21 A	1	94,620.00	529,121.00	623,741.00	126,775.90	3,900.00	493,065.10
SECRETARIO PARTICULAR	MMyS	20 A	1	83,640.00	691,325.60	774,965.60	172,417.50	3,448.00	599,100.10
JEFE DE UNIDAD	MMyS	18 A	1	83,160.00	337,253.20	420,413.20	95,285.00	3,428.00	321,700.20
ASESOR	MMyS	17 C	3	248,760.00	1,461,264.00	1,710,024.00	332,844.60	10,254.00	1,366,925.40
SECRETARIO AUXILIAR	MMyS	17 C	2	165,840.00	965,778.00	1,131,618.00	219,791.00	6,836.00	904,991.00
COORDINADOR	MMyS	17 B	1	82,920.00	400,618.60	483,538.60	87,826.20	3,418.00	392,294.40
JEFE DE DEPARTAMENTO	MMyS	17 A	10	826,800.00	2,259,878.00	3,086,678.00	670,543.00	34,080.00	2,382,055.00
SECRETARIO DE ESTUDIO Y CUENTA	MMyS	16 A	61	5,014,200.00	16,599,772.60	21,613,972.60	3,332,198.20	206,668.00	18,075,106.40
SECRETARIO DE ACUERDOS DE SALA	MMyS	16 A	8	657,600.00	2,954,475.60	3,612,075.60	605,256.00	27,104.00	2,979,715.60
SECRETARIO DE ACUERDOS AUXILIAR DE SALA	CONF	15 C	13	1,340,612.00	2,802,146.90	4,142,758.90	466,703.90	55,263.00	3,620,792.00
JEFE DE OFICINA	CONF	15	13	1,340,612.00	1,342,081.50	2,682,693.50	331,319.30	55,263.00	2,296,111.20
ACTUARIO JUDICIAL	CONF	14	8	795,840.00	1,157,322.40	1,953,162.40	168,820.00	32,800.00	1,751,542.40
ANALISTA	CONF	13	7	653,688.00	728,750.90	1,382,438.90	122,377.50	26,943.00	1,233,118.40
TECNICO ADMINISTRATIVO	CONF	12	1	82,476.00	114,075.30	196,551.30	11,090.50	3,400.00	182,060.80
TECNICO	CONF	10	8	584,480.00	852,586.70	1,437,066.70	74,402.40	24,088.00	1,338,576.30
ACTUARIO JUDICIAL	CONF	10	7	511,420.00	769,068.10	1,280,488.10	65,102.10	21,077.00	1,194,309.00
CHOFER	CONF	7	4	244,336.00	347,809.20	592,145.20	30,128.40	10,072.00	551,944.80
CAPTURISTA DE DATOS	CONF	5	8	457,344.00	665,733.60	1,123,077.60	52,614.40	18,848.00	1,051,615.20
OFICIAL ADMINISTRATIVO	CONF	4	39	2,186,652.00	3,309,088.60	5,495,740.60	512,405.40	90,129.00	4,893,206.20
AUXILIAR	CONF	1	3	156,144.00	263,314.50	419,458.50	17,547.60	6,435.00	395,475.90
ANALISTA	BASE	13 C	8	1,449,312.00	1,689,617.20	3,138,929.20	253,514.40	59,736.00	2,825,678.80
ABOGADO	BASE	13 C	3	543,492.00	711,493.90	1,254,985.90	131,457.60	22,401.00	1,101,127.30
ACTUARIO	BASE	13 C	1	181,164.00	214,168.90	395,332.90	30,920.40	7,467.00	356,945.50
TECNICO ESPECIALIZADO	BASE	13 C	15	2,717,460.00	3,473,494.50	6,190,954.50	481,107.00	112,005.00	5,597,842.50
TECNICO ESPECIALIZADO	BASE	13B	1	177,448.00	173,137.40	350,585.40	29,992.60	7,314.00	313,278.80
ABOGADO	BASE	13 A	1	173,672.00	262,816.00	436,488.00	29,050.10	7,159.00	400,278.90
ANALISTA	BASE	13 A	1	173,672.00	173,739.00	347,411.00	29,050.10	7,159.00	311,201.90
TECNICO ESPECIALIZADO	BASE	13 A	15	2,605,080.00	3,124,689.00	5,729,769.00	474,199.50	107,385.00	5,148,184.50
TECNICO	BASE	12 C	3	509,916.00	547,033.40	1,056,949.40	84,378.60	21,018.00	951,552.80
TECNICO	BASE	12 B	1	164,008.00	175,231.10	339,239.10	26,637.70	6,760.00	305,841.40
TECNICO	BASE	12 A	9	1,444,428.00	1,793,812.10	3,238,240.10	242,218.80	59,535.00	2,936,486.30
ACTUARIO	BASE	12 A	1	160,492.00	179,580.90	340,072.90	25,759.80	6,615.00	307,698.10
TECNICO	BASE	11 C	6	941,520.00	1,025,048.80	1,966,568.80	149,210.40	38,808.00	1,778,550.40
TECNICO	BASE	11 B	3	460,224.00	503,292.80	963,516.80	71,975.40	18,969.00	872,572.40
TECNICO	BASE	11 A	7	1,068,872.00	1,179,849.30	2,248,721.30	231,931.90	44,058.00	\$ 1,972,731.40
TECNICO	BASE	10 C	3	447,936.00	477,359.40	925,295.40	98,417.40	18,462.00	808,416.00
TECNICO	BASE	10 A	5	713,260.00	813,010.50	1,526,270.50	106,404.00	29,400.00	1,390,466.50
OFICIAL ADMINISTRATIVO	BASE	9 B	1	136,288.00	142,208.40	278,496.40	18,923.20	5,618.00	253,955.20
OFICIAL ADMINISTRATIVO	BASE	8 C	5	642,100.00	734,241.00	1,376,341.00	84,794.50	26,465.00	1,265,081.50
OFICIAL ADMINISTRATIVO	BASE	8 A	6	749,928.00	861,201.20	1,611,129.20	150,006.60	30,912.00	1,430,210.60
OFICIAL ADMINISTRATIVO	BASE	7 C	3	370,344.00	439,711.10	810,055.10	47,153.40	15,264.00	747,637.70
OFICIAL ADMINISTRATIVO	BASE	7 A	5	602,700.00	710,058.50	1,312,758.50	75,177.50	24,845.00	1,212,736.00
OFICIAL ADMINISTRATIVO	BASE	6 C	1	119,144.00	139,062.60	258,206.60	14,743.20	4,911.00	238,552.40
OFICIAL ADMINISTRATIVO	BASE	6 B	2	234,928.00	262,284.40	497,212.40	28,782.60	9,684.00	458,745.80
OFICIAL ADMINISTRATIVO	BASE	6 A	6	696,744.00	793,794.80	1,490,538.80	84,664.20	28,722.00	1,377,152.60
OFICIAL ADMINISTRATIVO	BASE	5 B	1	114,136.00	129,673.80	243,809.80	13,694.80	4,705.00	225,410.00
OFICIAL ADMINISTRATIVO	BASE	5 A	9	1,018,296.00	1,139,127.70	2,157,423.70	121,381.20	41,976.00	1,994,066.50
OFICIAL ADMINISTRATIVO	BASE	4 C	1	112,728.00	125,900.40	238,628.40	13,399.60	4,647.00	220,581.80
OFICIAL ADMINISTRATIVO	BASE	4 B	1	112,008.00	114,704.70	226,712.70	13,249.10	4,617.00	208,846.60
OFICIAL ADMINISTRATIVO	BASE	4 A	7	780,080.00	842,468.70	1,622,548.70	91,908.60	32,151.00	1,498,489.10



GOBIERNO DEL ESTADO
DE OAXACA

ANÁLITICO DE PLAZAS

PLAZA/PUESTO	No. DE PLAZAS	REMUNERACIONES	
		DE	HASTA
MAGISTRADO PRESIDENTE 25 A	1	3,154,309.20	3,154,309.20
MAGISTRADO 23 A	28	2,152,048.80	2,322,944.80
MAGISTRADO JUBILADO 22 B	23	551,666.00	727,802.00
SECRETARIO GENERAL DE ACUERDOS 22 A	1	1,238,471.00	1,238,471.00
DIRECTOR 21 B	2	892,696.00	914,464.00
DIRECTOR 21 A	1	636,041.00	636,041.00
SECRETARIO PRIVADO 21 A	1	623,741.00	623,741.00
SECRETARIO PARTICULAR 20 A	1	774,965.60	774,965.60
JEFE DE UNIDAD 18 A	1	420,413.20	517,817.20
ASESOR 17 C	3	0.00	570,008.00
SECRETARIO AUXILIAR 17 C	2	565,119.00	566,499.00
COORDINADOR 17 B	1	483,538.60	492,934.60
JEFE DE DEPARTAMENTO 17 A	10	304,367.00	430,319.00
SECRETARIO DE ESTUDIO Y CUENTA 16 A	61	334,526.60	415,098.60
SECRETARIO DE ACUERDOS DE SALA 16 A	8	434,623.20	483,955.20
SECRETARIO DE ACUERDOS AUXILIAR DE SALA 15 C	13	290,979.30	327,343.30
JEFE DE OFICINA 15	13	196,476.30	289,986.30
ACTUARIO JUDICIAL 14	8	191,035.30	260,335.30
ANALISTA 13	7	182,450.30	235,449.70
TECNICO ADMINISTRATIVO 12	1	167,609.30	202,791.30
TECNICO 10	8	155,670.30	190,058.30
ACTUARIO JUDICIAL 10	7	155,200.30	190,808.30
CHOFER 7	4	145,476.30	169,094.70
CAPTURISTA DE DATOS 5	8	134,555.30	159,138.50
OFICIAL ADMINISTRATIVO 4	39	133,085.30	224,866.50
AUXILIAR 1	3	127,217.30	154,348.50
ABOGADO 13C	3	377,828.90	463,858.50
ACTUARIO 13C	1	395,332.90	395,332.90
TECNICO ESPECIALIZADO 13C	15	346,592.90	499,445.70
ANALISTA 13C	8	330,730.90	443,122.10
ABOGADO 13A	1	379,823.00	436,488.00
ANALISTA 13A	1	319,659.00	388,125.20
TECNICO ESPECIALIZADO 13B	1	350,585.40	449,542.20
TECNICO ESPECIALIZADO 13A	15	344,515.00	482,475.20
TECNICO 12C	3	336,573.80	431,248.00
TECNICO 12B	1	326,949.10	408,522.30
TECNICO 12A	9	321,278.90	474,145.90
ACTUARIO 12A	1	326,758.90	355,344.90
TECNICO 11C	6	312,879.80	342,061.80
TECNICO 11B	3	309,249.60	335,813.60
TECNICO 11A	7	288,605.90	377,133.90
TECNICO 10C	3	297,013.80	371,279.80
TECNICO 10A	5	271,763.70	390,383.70
OFICIAL ADMINISTRATIVO 9B	1	278,496.40	301,084.40
OFICIAL ADMINISTRATIVO 8C	5	267,760.20	283,500.20



GOBIERNO DEL ESTADO
DE OAXACA

OFICIAL ADMINISTRATIVO 8A	6	244,027.20	317,394.20
OFICIAL ADMINISTRATIVO 7C	3	243,693.70	293,917.70
OFICIAL ADMINISTRATIVO 7A	5	239,279.70	291,337.70
OFICIAL ADMINISTRATIVO 6C	1	253,198.60	277,218.60
OFICIAL ADMINISTRATIVO 6B	2	242,532.70	282,534.70
OFICIAL ADMINISTRATIVO 6A	6	230,544.80	274,280.80
OFICIAL ADMINISTRATIVO 5B	1	229,767.80	267,481.80
OFICIAL ADMINISTRATIVO 5A	9	226,441.30	279,331.30
OFICIAL ADMINISTRATIVO 4C	1	225,852.40	245,978.40
OFICIAL ADMINISTRATIVO 4B	1	224,762.70	253,648.70
OFICIAL ADMINISTRATIVO 4A	7	223,141.10	273,654.70



GOBIERNO DEL ESTADO
DE OAXACA



DEFENSORÍA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA

PLAZA/PUESTO	RELACION LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES (Pesos)			DEDUCCIONES (Pesos)		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
DEFENSORIA/A	CONFIANZA	A A1	1	658,680.00	326,266.16	984,946.16	193,678.71	13,272.13	777,995.32
COORDINADOR/A GENERAL	CONFIANZA	B B1	2	1,314,366.72	312,724.10	1,627,090.82	193,114.97	13,245.01	1,420,730.84
CONTRALOR/A INTERNO/A	CONFIANZA	B B2	1	393,104.16	194,717.62	587,821.78	94,424.59	8,458.91	484,938.28
DIRECTOR/A	CONFIANZA	B B3	6	2,358,624.96	194,717.62	2,553,342.58	94,424.59	8,458.91	2,450,459.08
SECRETARIO/A EJECUTIVO/A	CONFIANZA	B B4	1	393,104.16	170,345.14	563,449.30	94,424.59	8,458.91	460,565.80
CONSULTOR/A	CONFIANZA	B B5	6	2,358,624.96	192,149.62	2,550,774.58	94,424.59	8,458.91	2,447,891.08
SECRETARIO/A TECNICO/A	CONFIANZA	C C1	1	337,974.00	146,455.40	484,429.40	77,759.71	7,459.75	399,209.94
SECRETARIO/A PARTICULAR	CONFIANZA	C C2	1	310,960.32	158,718.03	469,678.35	69,632.68	6,970.16	393,075.51
COORDINADOR/A	CONFIANZA	C C3	4	1,200,000.00	157,972.24	1,357,972.24	66,350.72	6,771.52	1,284,850.00
COORDINADOR/A	CONFIANZA	C C4	6	1,533,240.00	126,577.60	1,659,817.60	53,037.62	5,965.73	1,600,814.25
COORDINADOR/A	CONFIANZA	C C5	4	864,000.00	115,632.00	979,632.00	41,915.78	5,249.12	932,467.10
COORDINADOR/A	CONFIANZA	C C6	4	720,000.00	78,000.00	798,000.00	32,090.89	4,596.67	761,312.44
DEFENSORIA REGIONAL	CONFIANZA	D D1	10	1,920,000.00	95,104.00	2,015,104.00	35,295.37	4,814.15	1,974,994.48
DEFENSORIA REGIONAL	CONFIANZA	D D2	7	1,132,320.00	80,125.12	1,212,445.12	27,220.08	4,266.09	1,180,958.95
DEFENSORIA ESPECIALIZADO/A	CONFIANZA	D D3	5	900,000.00	78,000.00	978,000.00	32,090.89	4,596.67	941,312.44
DEFENSORIA ESPECIALIZADO/A	CONFIANZA	D D4	5	808,800.00	80,125.12	888,925.12	27,220.08	4,266.09	857,438.95
JEFE/A DE LA UNIDAD	CONFIANZA	E E1	3	432,000.00	62,400.00	494,400.00	22,501.48	3,944.22	467,954.30
DEFENSORIA ADJUNTO	CONFIANZA	F F1	10	1,380,000.00	76,282.24	1,456,282.24	20,913.00	3,835.47	1,431,533.77
TECNICO/A ESPECIALIZADO/A	CONFIANZA	F F2	8	1,056,000.00	65,410.16	1,121,410.16	19,324.52	3,726.73	1,098,358.91
TECNICO/A ESPECIALIZADO/A	CONFIANZA	F F3	14	1,680,000.00	52,000.00	1,732,000.00	16,298.97	3,509.25	1,712,191.78
AUXILIAR JURIDICO/A	CONFIANZA	F F4	15	1,800,000.00	52,000.00	1,852,000.00	16,298.97	3,509.25	1,832,191.78
AUXILIAR JURIDICO/A ADMINISTRATIVO/A	CONFIANZA	F F5	8	960,000.00	52,000.00	1,012,000.00	16,298.97	3,509.25	992,191.78
OFICIAL ADMINISTRATIVO/A	CONFIANZA	G G1	30	3,600,000.00	52,000.00	3,652,000.00	16,298.97	3,509.25	3,632,191.78
OFICIAL ADMINISTRATIVO/A	CONFIANZA	G G2	20	2,280,000.00	49,400.00	2,329,400.00	14,946.17	3,400.50	2,311,053.33
OFICIAL DE TRANSPORTE	CONFIANZA	G G3	10	976,800.00	56,187.28	1,032,987.28	11,164.81	3,104.72	1,018,717.75
TECNICO/A	CONFIANZA	H H1	24	2,304,000.00	46,581.68	2,350,581.68	10,824.02	3,074.28	2,336,683.38
SECRETARIO/A	CONFIANZA	I I1	8	665,280.00	51,886.32	717,166.32	5,424.16	2,841.57	708,900.59
NOTIFICADOR/A	CONFIANZA	J J1	4	292,800.00	39,186.40	331,986.40	3,395.16	2,661.06	325,930.18
INTENDENTE/A	CONFIANZA	K K1	6	360,000.00	31,197.68	391,197.68	1,136.47	2,421.82	387,639.39
COORDINADOR GENERAL	HONORARIOS	N/A N/A	1	783,590.16	0.00	783,590.16	183,590.16	0.00	600,000.00
DIRECTOR/A	HONORARIOS	N/A N/A	3	1,326,622.32	0.00	1,326,622.32	82,207.44	0.00	1,244,414.88
DEFENSORIA ESPECIALIZADO/A	HONORARIOS	N/A N/A	1	209,153.76	0.00	209,153.76	29,153.76	0.00	180,000.00
DEFENSORIA REGIONAL	HONORARIOS	N/A N/A	2	326,750.88	0.00	326,750.88	19,375.44	0.00	307,375.44
DEFENSORIA ADJUNTO	HONORARIOS	N/A N/A	2	266,657.76	0.00	266,657.76	13,328.88	0.00	253,328.88
SECRETARIA TECNICA	HONORARIOS	N/A N/A	1	359,749.68	0.00	359,749.68	62,813.28	0.00	296,936.40
TECNICO/A ESPECIALIZADO/A	HONORARIOS	N/A N/A	50	22,110,372.00	0.00	22,110,372.00	82,207.44	0.00	22,028,164.56
			284	60,373,575.84	3,194,161.53	63,567,737.37	1,874,607.93	158,356.10	61,534,773.34



GOBIERNO DEL ESTADO
DE OAXACA

ANALÍTICO DE PLAZAS

PLAZA/PUESTO	NÚMERO DE PLAZAS	(Pesos)	
		DE	HASTA
DEFENSOR/A	1	777,995.32	777,995.32
COORDINADOR/A GENERAL	2	1,420,730.84	1,420,730.84
CONTRALOR/A INTERNO/A	1	484,938.28	484,938.28
DIRECTOR/A	6	2,450,459.08	2,450,459.08
SECRETARIO/A EJECUTIVO/A	1	460,565.80	460,565.80
CONSULTOR/A	6	2,447,891.08	2,447,891.08
SECRETARIO/A TECNICO/A	1	399,209.94	399,209.94
SECRETARIO/A PARTICULAR	1	393,075.51	393,075.51
COORDINADOR/A	4	1,284,850.00	1,284,850.00
COORDINADOR/A	6	1,600,814.25	1,600,814.25
COORDINADOR/A	4	932,467.10	932,467.10
COORDINADOR/A	4	761,312.44	761,312.44
DEFENSOR/A REGIONAL	10	1,974,994.48	1,974,994.48
DEFENSOR/A REGIONAL	7	1,180,958.95	1,180,958.95
DEFENSOR/A ESPECIALIZADO/A	5	941,312.44	941,312.44
DEFENSOR/A ESPECIALIZADO/A	5	857,438.95	857,438.95
JEFE/A DE LA UNIDAD	3	467,954.30	467,954.30
DEFENSOR/A ADJUNTO	10	1,431,533.77	1,431,533.77
TECNICO/A ESPECIALIZADO/A	8	1,098,358.91	1,098,358.91
TECNICO/A ESPECIALIZADO/A	14	1,712,191.78	1,712,191.78
AUXILIAR JURIDICO/A	15	1,832,191.78	1,832,191.78
AUXILIAR JURIDICO/A ADMINISTRATIVO/A	8	992,191.78	992,191.78
OFICIAL ADMINISTRATIVO/A	30	3,632,191.78	3,632,191.78
OFICIAL ADMINISTRATIVO/A	20	2,311,053.33	2,311,053.33
OFICIAL DE TRANSPORTE	10	1,018,717.75	1,018,717.75
TÉCNICO/A	24	2,336,683.38	2,336,683.38
SECRETARIO/A	8	708,900.59	708,900.59
NOTIFICADOR/A	4	325,930.18	325,930.18
INTENDENTE/A	6	387,639.39	387,639.39
COORDINADOR GENERAL	1	600,000.00	600,000.00
DIRECTOR/A	3	1,244,414.88	1,244,414.88
DEFENSOR/A ESPECIALIZADO/A	1	180,000.00	180,000.00
DEFENSOR/A REGIONAL	2	307,375.44	307,375.44
DEFENSOR/A ADJUNTO	2	253,328.88	253,328.88
SECRETARIA TECNICA	1	296,936.40	296,936.40
TECNICO/A ESPECIALIZADO/A	50	22,028,164.56	22,028,164.56
	284	61,534,773.34	61,534,773.34



GOBIERNO DEL ESTADO
DE OAXACA



FISCALÍA GENERAL DEL ESTADO

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES	SEGURIDAD SOCIAL DE RETENCION	TOTAL ANUAL NETO
INTENDENTE	CONTRATO-CONTRATO	1	1	46,068.00	35,637.60	81,705.60	0.00	1,898.40	79,807.20
AUXILIAR	CONTRATO-CONTRATO	1	1	46,068.00	35,637.60	81,705.60	0.00	1,898.40	79,807.20
ARCHIVISTA	CONTRATO-CONTRATO	3	1	48,204.00	35,148.00	83,352.00	0.00	1,987.20	81,364.80
OFICIAL ADMINISTRATIVO	CONTRATO-CONTRATO	5	1	50,436.00	34,959.60	85,395.60	0.00	2,078.40	83,317.20
ANALISTA	CONTRATO-CONTRATO	12	2	143,064.00	69,264.00	212,328.00	5,647.20	5,896.80	200,784.00
AUXILIAR DE DIRECTOR	CONTRATO-CONFIANZA	1	1	50,568.00	39,720.00	90,288.00	2,084.40	2,084.40	86,119.20
INTENDENTE	CONTRATO-CONFIANZA	1	1	50,568.00	39,720.00	90,288.00	2,084.40	2,084.40	86,119.20
AUXILIAR	CONTRATO-CONFIANZA	1	7	353,976.00	278,040.00	632,016.00	14,590.80	14,590.80	602,834.40
AUXILIAR	CONTRATO-CONFIANZA	2	1	51,780.00	39,286.80	91,066.80	2,134.80	2,134.80	86,797.20
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO-CONFIANZA	2	1	51,780.00	39,286.80	91,066.80	2,134.80	2,134.80	86,797.20
ADMINISTRATIVO	CONTRATO-CONFIANZA	3	2	106,224.00	78,357.60	184,581.60	4,377.60	4,377.60	175,826.40
ADMINISTRATIVO	CONTRATO-CONFIANZA	5	1	55,536.00	38,892.00	94,428.00	2,289.60	2,289.60	89,848.80
CHOFER AUXILIAR DE SECRETARIO	CONTRATO-CONFIANZA	5	1	55,536.00	38,892.00	94,428.00	2,289.60	2,289.60	89,848.80
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO-CONFIANZA	7	4	237,360.00	155,088.00	392,448.00	9,782.40	9,782.40	372,883.20
TECNICO	CONTRATO-CONFIANZA	7	1	59,340.00	38,772.00	98,112.00	2,445.60	2,445.60	93,220.80
SECRETARIA EJECUTIVA DE SUBSECRETARIO	CONTRATO-CONFIANZA	8	2	123,144.00	77,544.00	200,688.00	5,076.00	5,076.00	190,536.00
TECNICO	CONTRATO-CONFIANZA	9	6	393,984.00	232,632.00	626,616.00	16,243.20	16,243.20	594,129.60
TECNICO ADMINISTRATIVO	CONTRATO-CONFIANZA	9	5	328,320.00	193,860.00	522,180.00	13,536.00	13,536.00	495,108.00
TRABAJADOR SOCIAL	CONTRATO-CONFIANZA	10	2	141,960.00	77,544.00	219,504.00	5,851.20	5,851.20	207,801.60
TECNICO ADMINISTRATIVO	CONTRATO-CONFIANZA	11	1	75,060.00	38,722.00	113,832.00	3,093.60	3,093.60	107,644.80
ANALISTA PROGRAMADOR	CONTRATO-CONFIANZA	12	2	160,248.00	77,544.00	237,792.00	6,604.80	6,604.80	224,582.40
ANALISTA	CONTRATO-CONFIANZA	12	13	1,041,612.00	504,036.00	1,545,648.00	42,931.20	42,931.20	1,459,785.60
GESTOR ADMINISTRATIVO DE DIRECCIÓN	CONTRATO-CONFIANZA	12	3	240,372.00	116,316.00	356,688.00	9,907.20	9,907.20	336,873.60
MEDICO LEGISTA	CONTRATO-CONFIANZA	12	1	80,124.00	38,772.00	118,896.00	3,302.40	3,302.40	112,291.20
JEFE DE OFICINA	CONTRATO-CONFIANZA	15	13	1,302,444.00	509,496.00	1,811,940.00	53,679.60	53,679.60	1,704,580.80
AUXILIAR	BASE	01A	18	1,806,408.00	976,320.00	2,782,728.00	306,007.20	74,455.20	2,402,265.60
AUXILIAR DE OFICINA	BASE	01A	8	802,848.00	433,920.00	1,236,768.00	136,003.20	33,091.20	1,067,673.60
AUXILIAR	BASE	02A	2	204,960.00	109,272.00	314,232.00	34,845.60	8,448.00	270,938.40
AUXILIAR	BASE	3A	2	210,384.00	110,280.00	320,664.00	36,088.80	8,671.20	275,904.00
AUXILIAR DE OFICINA	BASE	03A	2	210,384.00	110,280.00	320,664.00	36,088.80	8,671.20	275,904.00
AUXILIAR TECNICO	BASE	04A	17	1,840,488.00	947,172.00	2,787,660.00	319,831.20	75,867.60	2,391,961.20
OFICIAL ADMINISTRATIVO	BASE	04A	29	3,139,656.00	1,615,764.00	4,755,420.00	545,594.40	129,421.20	4,080,404.40
AUXILIAR TECNICO	BASE	04B	2	217,632.00	111,600.00	329,232.00	39,055.20	8,971.20	281,205.60
OFICIAL	BASE	04B	3	326,448.00	167,400.00	493,848.00	56,854.80	13,456.80	423,536.40



GOBIERNO DEL ESTADO
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ADMINISTRATIVO									
AUXILIAR TECNICO	BASE	04C	2	219,024.00	111,888.00	330,912.00	38,248.80	9,028.80	283,634.40
OFICIAL ADMINISTRATIVO	BASE	04C	1	109,512.00	55,944.00	165,456.00	19,124.40	4,514.40	141,817.20
OFICIAL ADMINISTRATIVO	BASE	05A	23	2,528,160.00	1,287,816.00	3,815,976.00	442,234.80	104,217.60	3,269,523.60
OFICIAL ADMINISTRATIVO	BASE	06A	35	3,948,420.00	1,979,040.00	5,927,460.00	698,250.00	162,750.00	5,066,460.00
OFICIAL ADMINISTRATIVO	BASE	06B	1	114,120.00	56,772.00	170,892.00	20,277.60	4,704.00	145,910.40
OFICIAL ADMINISTRATIVO	BASE	06C	2	231,504.00	114,192.00	345,696.00	41,368.80	9,542.40	294,784.80
OFICIAL ADMINISTRATIVO	BASE	07A	27	3,161,916.00	1,548,072.00	4,709,988.00	567,648.00	130,345.20	4,011,994.80
OFICIAL ADMINISTRATIVO	BASE	08A	32	3,885,696.00	1,860,096.00	5,745,792.00	707,980.80	160,166.40	4,877,644.80
OFICIAL DE TRANSPORTE	BASE	08A	2	242,856.00	116,256.00	359,112.00	44,248.80	10,010.40	304,852.80
OFICIAL ADMINISTRATIVO	BASE	08C	2	249,528.00	117,480.00	367,008.00	46,044.00	10,286.40	310,677.60
OFICIAL ADMINISTRATIVO	BASE	09A	11	1,389,564.00	649,176.00	2,038,740.00	257,862.00	57,274.80	1,723,603.20
OFICIAL ADMINISTRATIVO	BASE	09C	1	134,868.00	60,600.00	195,468.00	25,742.40	5,559.60	164,166.00
TÉCNICO	BASE	10A	29	4,019,052.00	1,777,584.00	5,796,636.00	775,587.60	165,648.00	4,855,400.40
TÉCNICO	BASE	10B	1	141,840.00	61,884.00	203,724.00	27,619.20	5,846.40	170,258.40
TÉCNICO	BASE	11A	18	2,670,192.00	1,135,512.00	3,805,704.00	531,295.20	110,052.00	3,164,356.80
TÉCNICO	BASE	12A	35	5,457,060.00	2,256,660.00	7,713,720.00	1,113,504.00	224,952.00	6,375,264.00
TÉCNICO	BASE	12C	3	495,396.00	198,504.00	693,900.00	103,838.40	20,419.20	569,642.40
ANALISTA	BASE	13A	2	337,440.00	133,704.00	471,144.00	71,404.80	13,908.00	385,831.20
TÉCNICO ESPECIALIZADO	BASE	13A	36	6,073,920.00	2,406,672.00	8,480,592.00	1,285,286.40	250,344.00	6,944,961.60
ANALISTA	BASE	13B	1	172,392.00	67,500.00	239,892.00	36,816.00	7,106.40	195,969.60
TÉCNICO ESPECIALIZADO	BASE	13B	1	172,392.00	67,500.00	239,892.00	36,816.00	7,106.40	195,969.60
ANALISTA	BASE	13C	10	1,760,040.00	681,480.00	2,441,520.00	379,128.00	72,552.00	1,989,840.00
ANALISTA PROGRAMADOR	BASE	13C	2	352,008.00	136,296.00	488,304.00	75,828.00	14,510.40	397,965.60
PSICOLOGO	BASE	13C	1	176,004.00	68,148.00	244,152.00	37,912.80	7,255.20	198,984.00
TÉCNICO ESPECIALIZADO	BASE	13C	23	4,048,092.00	1,567,404.00	5,615,496.00	871,994.40	166,869.60	4,576,632.00
AUXILIAR	CONFIANZA	1	1	50,568.00	45,612.00	96,180.00	4,551.60	2,084.40	89,544.00
AUXILIAR	CONFIANZA	3	1	53,112.00	45,274.80	98,386.80	4,779.60	2,188.80	91,418.40
CHOFER	CONFIANZA	3	1	53,112.00	45,274.80	98,386.80	4,779.60	2,188.80	91,418.40
ADMINISTRATIVO	CONFIANZA	4	1	54,468.00	45,246.00	99,714.00	4,902.00	2,245.20	92,566.80
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	5	1123	62,366,928.00	63,094,632.00	125,461,560.00	6,215,131.20	2,571,220.80	116,675,208.00
AUXILIAR DE PERITO	CONFIANZA	5	3	166,608.00	135,612.00	302,220.00	14,994.00	6,868.80	280,357.20
JEFE DE GRUPO	CONFIANZA	7	56	3,323,040.00	3,416,448.00	6,739,488.00	381,696.00	136,953.60	6,220,838.40
SUPERVISOR GENERAL	CONFIANZA	9	1	65,664.00	62,112.00	127,776.00	8,686.80	2,707.20	116,382.00
COMANDANTE	CONFIANZA	9	35	2,298,240.00	2,173,920.00	4,472,160.00	304,038.00	94,752.00	4,073,370.00
PERITO QUIMICO	CONFIANZA	11	12	900,720.00	681,264.00	1,581,984.00	117,072.00	37,123.20	1,427,788.80
PROGRAMADOR DE COMPUTADORA	CONFIANZA	12	2	160,248.00	93,480.00	253,728.00	22,466.40	6,604.80	224,656.80
PERITO	CONFIANZA	12	177	14,181,948.00	9,995,544.00	24,177,492.00	1,988,276.40	584,524.80	21,604,690.80
SECRETARIO MINISTERIAL	CONFIANZA	12	163	13,060,212.00	9,312,516.00	22,372,728.00	1,831,011.60	538,291.20	20,003,425.20
ANALISTA	CONFIANZA	13	3	272,160.00	143,532.00	415,692.00	48,078.00	11,217.60	356,396.40
AUDITOR	CONFIANZA	13	1	90,720.00	47,844.00	138,564.00	16,026.00	3,739.20	118,798.80
GESTOR	CONFIANZA	13	1	90,720.00	47,844.00	138,564.00	16,026.00	3,739.20	118,798.80



GOBIERNO DEL ESTADO
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ADMINISTRATIVO DE DIRECCIÓN									
MEDICO LEGISTA	CONFIANZA	13	1	90,720.00	59,604.00	150,324.00	16,026.00	3,739.20	130,558.80
MEDICO LEGISTA	CONFIANZA	13	1	90,720.00	73,128.00	163,848.00	17,976.00	3,739.20	142,132.80
MEDICO OFICIAL	CONFIANZA	13	27	2,449,440.00	1,609,308.00	4,058,748.00	432,702.00	100,958.40	3,525,087.60
JEFE DE OFICINA	CONFIANZA	15	7	701,316.00	347,256.00	1,048,572.00	129,225.60	28,904.40	890,442.00
AGENTE DEL MINISTERIO PUBLICO	CONFIANZA	15	437	43,782,156.00	33,089,640.00	76,871,796.00	8,250,909.60	1,804,460.40	66,816,426.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16A	23	1,890,600.00	384,468.00	2,275,068.00	373,014.00	77,942.40	1,824,111.60
SECRETARIA EJECUTIVA	MANDOS MEDIOS	16A	1	82,200.00	16,716.00	98,916.00	16,218.00	3,388.80	79,309.20
JEFE DE UNIDAD	MANDOS MEDIOS	16A	1	82,200.00	16,716.00	98,916.00	16,218.00	3,388.80	79,309.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16B	24	1,978,560.00	495,648.00	2,474,208.00	407,030.40	81,561.60	1,985,616.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17A	39	3,224,520.00	1,414,764.00	4,639,284.00	784,882.80	132,912.00	3,721,489.20
COORDINADOR	MANDOS MEDIOS	18A	1	83,160.00	58,740.00	141,900.00	24,740.40	3,427.20	113,732.40
JEFE DE UNIDAD	MANDOS MEDIOS	18A	20	1,663,200.00	1,174,800.00	2,838,000.00	494,808.00	68,544.00	2,274,648.00
ASESOR	MANDOS MEDIOS	18A	6	498,960.00	352,440.00	851,400.00	148,442.40	20,563.20	682,394.40
VISITADOR REGIONAL	MANDOS MEDIOS	19A	1	83,400.00	67,452.00	150,852.00	26,550.00	3,438.00	120,864.00
SUBDIRECTOR	MANDOS MEDIOS	19A	2	166,800.00	134,904.00	301,704.00	53,100.00	6,876.00	241,728.00
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	1	83,400.00	67,452.00	150,852.00	26,550.00	3,738.00	120,564.00
JEFE DE UNIDAD	MANDOS MEDIOS	20A	1	83,640.00	79,512.00	163,152.00	29,019.60	3,447.60	130,684.80
COORDINADOR	MANDOS MEDIOS	20A	2	167,280.00	159,024.00	326,304.00	58,039.20	6,895.20	261,369.60
SUBDIRECTOR	MANDOS MEDIOS	20A	14	1,170,960.00	1,315,608.00	2,486,568.00	406,274.40	48,266.40	2,032,027.20
DIRECTOR	MANDOS MEDIOS	20A	1	83,640.00	79,512.00	163,152.00	29,019.60	3,447.60	130,684.80
FISCAL	MANDOS MEDIOS	20A	19	1,589,160.00	1,785,468.00	3,374,628.00	551,372.40	65,504.40	2,757,751.20
COMANDANTE GENERAL	MANDOS MEDIOS	20A	4	334,560.00	375,888.00	710,448.00	116,078.40	13,790.00	580,579.60
VISITADOR GENERAL	MANDOS MEDIOS	21A	1	94,620.00	94,104.00	188,724.00	35,084.40	3,900.00	149,739.60
DIRECTOR	MANDOS MEDIOS	21A	6	567,720.00	564,624.00	1,132,344.00	210,506.40	23,400.00	898,437.60
DIRECTOR	MANDOS SUPERIORES	22A	7	1,531,320.00	1,353,912.00	2,885,232.00	708,010.80	63,117.60	2,114,103.60
FISCAL ESPECIALIZADO	MANDOS SUPERIORES	22A	3	656,280.00	580,248.00	1,236,528.00	303,433.20	27,050.40	906,044.40
OFICIAL MAYOR	MANDOS SUPERIORES	22A	1	218,760.00	193,416.00	412,176.00	101,144.10	9,016.80	302,015.10
CONTRALOR INTERNO	MANDOS SUPERIORES	22A	1	218,760.00	193,416.00	412,176.00	101,144.10	9,016.80	302,015.10
COORDINADOR GENERAL	MANDOS SUPERIORES	22B	1	218,760.00	193,416.00	412,176.00	101,144.10	9,016.80	302,015.10
VICEFISCAL GENERAL	MANDOS SUPERIORES	22B	1	218,760.00	193,416.00	412,176.00	101,144.10	9,016.80	302,015.10
FISCAL ESPECIALIZADO	MANDOS SUPERIORES	23A	2	565,008.00	488,808.00	1,053,816.00	278,035.20	23,289.60	752,491.20
FISCAL ESPECIAL	MANDOS SUPERIORES	23A	1	282,504.00	244,404.00	526,908.00	139,017.60	11,644.80	376,245.60
VICEFISCAL GENERAL	MANDOS SUPERIORES	23A	2	565,008.00	488,808.00	1,053,816.00	27,835.20	23,289.60	1,002,691.20
VICEFISCAL REGIONAL	MANDOS SUPERIORES	23A	4	1,130,016.00	977,616.00	2,107,632.00	556,070.40	46,579.20	1,504,982.40
FISCAL GENERAL	MANDOS SUPERIORES	24A	1	314,376.00	268,904.00	584,280.00	157,953.60	12,456.00	413,870.40



GOBIERNO DEL ESTADO
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ANÁLITICO DE PLAZAS

PLAZA/PUESTO	NIVEL	NUMERO DE PLAZAS	REMUNERACIONES	
			DE	HASTA
INTENDENTE	1	2	81,705.60	90,288.00
AUXILIAR	1	27	81,705.60	154,596.00
AUXILIAR DE DIRECTOR	1	1	90,288.00	90,288.00
AUXILIAR DE OFICINA	01A	8	154,596.00	154,596.00
AUXILIAR	2	5	91,066.80	157,116.00
SECRETARIA EJECUTIVA DE DIRECTOR	2	1	91,066.80	91,066.80
ARCHIVISTA	3	1	83,352.00	83,352.00
ADMINISTRATIVO	3	2	92,290.80	175,826.40
AUXILIAR	3	1	98,386.80	98,386.80
AUXILIAR DE OFICINA	03A	2	160,332.00	160,332.00
CHOFER	3	1	96,386.80	96,386.80
ADMINISTRATIVO	4	1	99,714.00	99,714.00
OFICIAL ADMINISTRATIVO	04A	29	163,980.00	163,980.00
AUXILIAR TECNICO	04A	17	163,980.00	163,980.00
AUXILIAR TECNICO	04B	2	164,616.00	164,616.00
OFICIAL ADMINISTRATIVO	04B	3	164,616.00	164,616.00
AUXILIAR TECNICO	04C	2	165,456.00	165,456.00
OFICIAL ADMINISTRATIVO	04C	1	165,456.00	165,456.00
OFICIAL ADMINISTRATIVO	5	24	85,395.60	165,912.00
ADMINISTRATIVO	5	1	94,428.00	94,428.00
CHOFER AUXILIAR DE SECRETARIO	5	1	94,428.00	94,428.00
AGENTE ESTATAL DE INVESTIGACIONES	5	1123	111,720.00	111,720.00
AUXILIAR DE PERITO	5	3	100,740.00	100,740.00
OFICIAL ADMINISTRATIVO	06A	35	169,356.00	169,356.00
OFICIAL ADMINISTRATIVO	06B	1	170,892.00	170,892.00
OFICIAL ADMINISTRATIVO	06C	2	172,848.00	172,848.00
SECRETARIA EJECUTIVA DE DIRECTOR	7	4	98,112.00	98,112.00
TECNICO	7	1	98,112.00	98,112.00
JEFE DE GRUPO	7	56	120,348.00	120,348.00
OFICIAL ADMINISTRATIVO	07A	27	174,440.00	174,440.00
SECRETARIA EJECUTIVA DE SUBSECRETARIO	8	2	100,344.00	100,344.00
OFICIAL ADMINISTRATIVO	08A	32	179,556.00	179,556.00
OFICIAL DE TRANSPORTE	08A	2	179,556.00	179,556.00
OFICIAL ADMINISTRATIVO	08C	2	183,504.00	183,504.00
TECNICO	9	6	100,436.00	100,436.00
TECNICO ADMINISTRATIVO	9	5	100,436.00	100,436.00
SUPERVISOR GENERAL	9	1	127,776.00	127,776.00



GOBIERNO DEL ESTADO
DE OAXACA

COMANDANTE	9	35	127,776.00	127,776.00
OFICIAL ADMINISTRATIVO	09A	11	185,340.00	185,340.00
OFICIAL ADMINISTRATIVO	09C	1	195,468.00	195,468.00
TRABAJADOR SOCIAL	10	2	109,752.00	109,752.00
TÉCNICO	10A	29	199,884.00	199,884.00
TÉCNICO	10B	1	203,724.00	203,724.00
TÉCNICO	11A	18	211,428.00	211,428.00
TÉCNICO ADMINISTRATIVO	11	1	113,832.00	107,644.80
PERITO QUIMICO	11	12	131,832.00	131,832.00
ANALISTA	12	15	106,164.00	118,896.00
ANALISTA PROGRAMADOR	12	2	118,896.00	118,896.00
GESTOR ADMINISTRATIVO DE DIRECCIÓN	12	3	118,896.00	118,896.00
MEDICO LEGISTA	12	1	118,896.00	118,896.00
PROGRAMADOR DE COMPUTADORA	12	2	126,864.00	126,864.00
PERITO	12	177	136,596.00	136,596.00
SECRETARIO MINISTERIAL	12	163	137,256.00	137,256.00
TÉCNICO	12A	35	220,392.00	220,392.00
TÉCNICO	12C	3	231,300.00	231,300.00
ANALISTA	13	5	138,564.00	235,572.00
AUDITOR	13	1	138,564.00	138,564.00
GESTOR ADMINISTRATIVO DE DIRECCIÓN	13	1	138,564.00	138,564.00
MEDICO LEGISTA	13	2	150,324.00	163,848.00
MEDICO OFICIAL	13	27	150,324.00	150,324.00
TÉCNICO ESPECIALIZADO	13A	36	235,572.00	235,572.00
ANALISTA	13B	1	239,892.00	239,892.00
TÉCNICO ESPECIALIZADO	13B	1	239,892.00	239,892.00
ANALISTA	13C	10	244,152.00	244,152.00
ANALISTA PROGRAMADOR	13C	2	244,152.00	244,152.00
PSICOLOGO	13C	1	244,152.00	244,152.00
TÉCNICO ESPECIALIZADO	13C	23	244,152.00	244,152.00
JEFE DE OFICINA	15	20	139,380.00	149,796.00
AGENTE DEL MINISTERIO PUBLICO	15	437	175,908.00	175,908.00
JEFE DE DEPARTAMENTO	16A	23	98,916.00	98,916.00
SECRETARIA EJECUTIVA	16A	1	98,916.00	98,916.00
JEFE DE UNIDAD	16A	1	98,916.00	98,916.00
JEFE DE DEPARTAMENTO	16B	24	103,092.00	103,092.00
JEFE DE DEPARTAMENTO	17A	39	118,956.00	118,956.00
COORDINADOR	18A	1	141,900.00	141,900.00
JEFE DE UNIDAD	18A	20	141,900.00	141,900.00
ASESOR	18A	6	141,900.00	141,900.00
VISITADOR REGIONAL	19A	1	150,852.00	150,852.00
SUBDIRECTOR	19A	2	150,852.00	150,852.00
SECRETARIO PARTICULAR	19A	1	150,852.00	150,852.00
JEFE DE UNIDAD	20A	1	163,152.00	163,152.00
COORDINADOR	20A	2	163,152.00	163,152.00
SUBDIRECTOR	20A	14	177,612.00	177,612.00



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DIRECTOR	20A	1	163,152.00	163,152.00
FISCAL	20A	19	177,612.00	177,612.00
COMANDANTE GENERAL	20A	4	177,612.00	177,612.00
VISITADOR GENERAL	21A	1	188,724.00	188,724.00
DIRECTOR	21A	6	188,724.00	188,724.00
DIRECTOR	22A	7	412,176.00	412,176.00
FISCAL ESPECIALIZADO	22A	3	412,176.00	412,176.00
OFICIAL MAYOR	22A	1	412,176.00	412,176.00
CONTRALOR INTERNO	22A	1	412,176.00	412,176.00
COORDINADOR GENERAL	22B	1	412,176.00	412,176.00
VICEFISCAL GENERAL	22B	1	412,176.00	412,176.00
FISCAL ESPECIALIZADO	23A	2	526,908.00	526,908.00
FISCAL ESPECIAL	23A	1	526,908.00	526,908.00
VICEFISCAL GENERAL	23A	2	526,908.00	526,908.00
VICEFISCAL REGIONAL	23A	4	526,908.00	526,908.00
FISCAL GENERAL	24A	1	584,280.00	413,870.40



GOBIERNO DEL ESTADO
DE OAXACA



Instituto de Acceso
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INSTITUTO DE ACCESO A LA INFORMACIÓN PÚBLICA Y PROTECCIÓN DE DATOS PERSONALES DEL ESTADO DE OAXACA

PLAZA/PUESTO	RELACION LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES	DEDUCCIONES	TOTAL ANUAL NETO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO			
COMISIONADO	CONFIANZA	COMISIONADO	3.00	1,163,741.67	204,558.00	1,368,299.67	304,949.71	16,547.30	1,046,802.66
CONTRALOR GENERAL	CONFIANZA	CONTRALOR GENERAL	1.00	452,600.00	80,856.00	533,456.00	91,607.21	13,962.47	427,886.32
SECRETARIO GENERAL DE ACUERDOS	CONFIANZA	DIRECTOR	1.00	401,500.00	76,752.00	478,252.00	76,277.21	12,730.01	389,244.78
SECRETARIO TECNICO	CONFIANZA	DIRECTOR	1.00	401,500.00	76,752.00	478,252.00	76,277.21	12,730.01	389,244.78
DIRECTOR	CONFIANZA	DIRECTOR	5.00	401,500.00	76,752.00	478,252.00	76,277.21	12,730.01	389,244.78
SUBDIRECTOR	CONFIANZA	SUBDIRECTOR	2.00	241,369.63	52,283.38	293,653.01	38,241.54	7,536.71	247,874.76
SECRETARIO DE ACUERDOS	CONFIANZA	SECRETARIO DE ACUERDOS	3.00	211,700.00	48,312.00	260,012.00	31,904.16	6,379.19	221,728.64
SUPERVISOR	CONFIANZA	SUPERVISOR	3.00	183,414.45	41,994.35	225,408.79	25,862.44	5,657.43	193,888.92
SECRETARIO PARTICULAR	CONFIANZA	SECRETARIO PARTICULAR	3.00	183,108.33	41,940.00	225,048.33	25,796.98	5,647.40	193,603.95
JEFE DE DEPARTAMENTO	CONFIANZA	JEFE DE DEPARTAMENTO	14.00	147,460.00	35,611.20	183,071.20	18,182.60	4,491.35	160,397.26
AUDITOR	CONFIANZA	AUDITOR	1.00	128,966.67	32,328.00	161,294.67	14,232.32	3,867.20	143,195.14
ABOGADO AUXILIAR	CONFIANZA	ABOGADO AUXILIAR	2.00	125,316.67	31,680.00	156,996.67	13,452.68	3,773.25	139,770.73
DISEÑADOR	CONFIANZA	ANALISTA B	1.00	113,582.89	29,596.85	143,179.74	11,290.02	3,417.26	128,472.46
CAPACITADOR	CONFIANZA	ANALISTA B	4.00	113,582.89	29,596.85	143,179.74	11,290.02	3,417.26	128,472.46
ACTUARIO	CONFIANZA	ANALISTA B	2.00	113,582.89	29,596.85	143,179.74	11,290.02	3,417.26	128,472.46
ANALISTA	CONFIANZA	ANALISTA	9.00	102,200.00	27,576.00	129,776.00	9,273.19	2,999.12	117,503.69
AUXILIAR	CONFIANZA	AUXILIAR	10.00	78,718.33	23,407.20	102,125.53	2,987.65	2,237.48	96,900.41
OFICIAL DE PARTES	CONFIANZA	ASISTENTE	1.00	68,133.33	21,528.00	89,661.33	1,343.44	1,960.27	86,357.62
ASISTENTE	CONFIANZA	ASISTENTE	5.00	68,133.33	21,528.00	89,661.33	1,343.44	1,960.27	86,357.62



GOBIERNO DEL ESTADO
DE OAXACA



Instituto de Acceso
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INSTITUTO DE ACCESO A LA INFORMACIÓN PÚBLICA

ANÁLITICO DE PLAZAS

PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
COMISIONADO	3.00	1,046,802.66	1,046,802.66
CONTRALOR GENERAL	1.00	427,886.32	427,886.32
SECRETARIO GENERAL DE ACUERDOS	1.00	389,244.78	389,244.78
SECRETARIO TECNICO	1.00	389,244.78	389,244.78
DIRECTOR	5.00	389,244.78	389,244.78
SUBDIRECTOR	2.00	247,874.76	247,874.76
SECRETARIO DE ACUERDOS	3.00	221,728.64	221,728.64
SUPERVISOR	3.00	193,888.92	193,888.92
SECRETARIO PARTICULAR	3.00	193,603.95	193,603.95
JEFE DE DEPARTAMENTO	14.00	160,397.26	160,397.26
AUDITOR	1.00	143,195.14	143,195.14
ABOGADO AUXILIAR	2.00	139,770.73	139,770.73
DISEÑADOR	1.00	128,472.46	128,472.46
CAPACITADOR	4.00	128,472.46	128,472.46
ACTUARIO	2.00	128,472.46	128,472.46
ANALISTA	9.00	117,503.69	117,503.69
AUXILIAR	10.00	96,900.41	96,900.41
OFICIAL DE PARTES	1.00	86,357.62	86,357.62
ASISTENTE	5.00	86,357.62	86,357.62
	71.00		4,715,419.46



GOBIERNO DEL ESTADO
DE OAXACA



INSTITUTO
ESTATAL ELECTORAL
y de Participación Ciudadana de Oaxaca.

INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DE OAXACA

PLAZA/PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	PERCEPCIONES	DEDUCCIONES	TOTAL ANUAL NETO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
			SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO			
CONSEJERO PRESIDENTE	CONFIANZA	1	403,689.12	1,149,555.24	1,553,244.36	253,992.24	11,384.64	1,287,867.48
CONSEJERA/CONSEJERO	CONFIANZA	6	403,689.12	636,315.60	1,040,004.72	134,581.68	11,338.80	894,084.24
SECRETARIO EJECUTIVO	CONFIANZA	1	321,564.24	536,435.76	858,000.00	56,949.12	8,993.52	792,057.36
CONTRALOR	CONFIANZA	1	191,989.68	469,371.96	661,361.64	27,706.80	5,205.84	628,449.00
COORDINADOR ADMINISTRATIVO	CONFIANZA	1	191,989.68	469,371.96	661,361.64	27,706.80	5,205.84	628,449.00
DIRECTOR EJECUTIVO	CONFIANZA	4	191,989.68	432,010.32	624,000.00	56,526.00	5,205.84	562,268.16
ASESOR	CONFIANZA	3	180,097.92	253,762.08	433,860.00	52,363.32	4,853.52	376,643.16
JEFE DE DEPARTAMENTO	CONFIANZA	3	140,889.60	268,970.40	409,860.00	16,791.84	3,737.76	389,330.40
JEFE DE UNIDAD TÉCNICA	CONFIANZA	4	140,889.60	219,110.40	360,000.00	16,791.84	3,737.76	339,470.40
COORDINADOR DE LOGÍSTICA	CONFIANZA	5	109,499.76	234,782.64	344,282.40	29,161.32	2,822.64	312,298.44
COORDINADOR DEL SECRETARIADO	CONFIANZA	1	109,499.76	234,782.64	344,282.40	10,569.12	2,818.32	330,894.96
SUPERVISOR	CONFIANZA	6	101,469.84	190,163.76	291,633.60	9,162.48	2,588.40	279,882.72
COORDINADOR SPEN	CONFIANZA	8	109,499.76	190,500.24	300,000.00	10,569.12	2,810.16	286,620.72
JEFE DE OFICINA	CONFIANZA	4	101,469.84	174,502.56	275,972.40	9,162.48	2,588.40	264,221.52
ESPECIALISTA	CONFIANZA	9	101,469.84	174,502.56	275,972.40	23,552.28	2,588.40	249,831.72
SUPERVISOR PP	CONFIANZA	10	-	150,000.00	150,000.00	-	-	150,000.00
ANALISTA	CONFIANZA	12	89,424.72	126,575.28	216,000.00	20,693.40	2,237.28	193,069.32
TÉCNICO SPEN	CONFIANZA	14	89,424.72	90,575.28	180,000.00	7,235.28	2,226.96	170,537.76
SECRETARIA EJECUTIVA	CONFIANZA	2	70,444.80	127,778.40	198,223.20	1,602.00	1,757.76	194,863.44
CHOFER	CONFIANZA	5	70,444.80	116,041.56	186,486.36	1,602.00	1,753.20	183,131.16
AUXILIAR TÉCNICO	CONFIANZA	4	70,444.80	115,855.20	186,300.00	11,009.76	1,946.40	173,343.84
AUXILIAR DE OFICINA	CONFIANZA	1	70,444.80	101,696.40	172,141.20	5,135.52	1,753.20	165,252.48
SECRETARIA	CONFIANZA	2	58,764.96	113,376.24	172,141.20	-	1,462.56	170,678.64
AUXILIAR ADMINISTRATIVO	CONFIANZA	1	50,734.80	74,416.80	125,151.60	-	1,266.00	123,885.60
INTENDENTE	CONFIANZA	2	48,544.80	66,216.00	114,760.80	-	1,206.72	113,554.08



GOBIERNO DEL ESTADO
DE OAXACA



INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DE OAXACA

ANÁLITICO DE PLAZAS

PLAZA/PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
CONSEJERO PRESIDENTE	1	1,149,554.88	1,149,554.88
CONSEJERA/CONSEJERO	6	636,315.60	636,315.60
SECRETARIO EJECUTIVO	1	536,435.76	536,435.76
CONTRALOR	1	469,371.96	469,371.96
COORDINADOR ADMINISTRATIVO	1	469,371.96	469,371.96
DIRECTOR EJECUTIVO	4	432,010.32	432,010.32
ASESOR	3	219,110.52	339,110.40
JEFE DE DEPARTAMENTO	3	219,110.52	268,970.40
JEFE DE UNIDAD TÉCNICA	4	168,010.44	426,010.32
COORDINADOR DE LOGÍSTICA	5	166,472.76	267,059.28
COORDINADOR DEL SECRETARIADO	1	166,472.76	267,059.28
SUPERVISOR	6	166,472.88	182,133.84
COORDINADOR SPEN	8	166,465.56	166,465.56
JEFE DE OFICINA	4	146,930.16	174,502.56
ESPECIALISTA	9	146,930.16	174,502.56
SUPERVISOR PP	10	150,000.00	150,000.00
ANALISTA	12	108,798.60	126,575.28
TÉCNICO SPEN	14	109,555.20	109,555.20
SECRETARIA EJECUTIVA	2	116,041.68	127,778.40
CHOFER	5	115,855.32	116,041.56
AUXILIAR TÉCNICO	4	101,689.32	115,855.20
AUXILIAR DE OFICINA	1	59,965.20	101,696.40
SECRETARIA	2	79,675.20	121,406.40
AUXILIAR ADMINISTRATIVO	1	64,026.12	74,416.80
INTENDENTE	2	51,870.96	66,216.00
TOTAL	110		

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GOBIERNO DEL ESTADO
DE OAXACA

ANÁLITICO DE PLAZAS



PLAZA/PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES (neto)	
		DE	HASTA
MANDOS MEDIOS Y SUPERIORES			
TITULAR DE ORGANO DE FISCALIZACION	1	412,082.16	412,082.16
SUBAUDITOR	3	373,802.64	373,802.64
AUDITOR ESPECIAL	2	373,802.64	373,802.64
DIRECTORES	13	297,099.60	297,099.60
SECRETARIO TECNICO	1	297,099.60	297,099.60
JEFES DE DEPARTAMENTO 17A	26	94,570.80	94,570.80
NOMBRAMIENTO CONFIANZA			
AUDITOR 13	1	126,963.36	126,963.36
CONTRATO CONFIANZA			
AUDITOR 15	10	136,222.32	136,222.32
AUDITOR 13	54	126,963.36	126,963.36
BASE			
CONTADOR 13C	25	198,984.12	198,984.12
ANALISTA 13B	1	195,969.72	195,969.72
TECNICO 13A	1	192,915.12	192,915.12
TECNICO 12B	1	185,015.64	185,015.64
TECNICO 12A	3	182,151.24	182,151.24
TECNICO 11B	1	176,385.12	176,385.12
TECNICO 11A	2	175,797.24	175,797.24
OFICIAL ADMINISTRATIVO 10C	1	173,019.84	173,019.84
TECNICO 10A	3	167,427.00	167,427.00
OFICIAL ADMINISTRATIVO 07B	1	149,949.24	149,949.24
HONORARIOS			
ANALISTA TECNICO ESPECIALIZADO	3	240,000.00	360,000.00
JEFE DE DEPARTAMENTO	10	247,200.00	247,200.00
ANALISTA TECNICO	7	156,000.00	180,000.00
ANALISTA	7	126,000.00	144,800.00
AUDITOR	102	108,000.00	120,000.00
OFICIAL ADMINISTRATIVO	5	102,000.00	102,000.00
AUXILIAR	31	72,000.00	96,000.00



GOBIERNO DEL ESTADO
DE OAXACA



TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE OAXACA

PLAZA / PUESTO	RELACION LABORAL	NIVEL	N° PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
MAGISTRADO PRESIDENTE	MANDOS MEDIOS Y SUPERIORES	24-A	1	314,382.00	2,623,845.97	2,938,227.97	1,001,554.00	42,023.00	1,894,650.97
MAGISTRADO	MANDOS MEDIOS Y SUPERIORES	23-A	12	218,760.00	1,814,290.33	2,033,050.33	573,371.00	30,926.00	1,428,753.33
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	23-A	3	218,760.00	468,806.33	687,566.33	38,083.20	9,288.00	640,195.13
PENSIONADA	MANDOS MEDIOS Y SUPERIORES	23-A	1	218,760.00	21,648.00	240,408.00	-	-	240,408.00
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS Y SUPERIORES	22-A	1	218,760.00	960,752.33	1,179,512.33	242,382.00	14,149.00	922,981.33
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	21-C	5	94,620.00	1,013,210.33	1,107,830.33	152,227.00	14,149.00	941,454.33
SECRETARIA PARTICULAR	MANDOS MEDIOS Y SUPERIORES	21-A	1	94,620.00	598,710.33	693,330.33	152,227.00	14,149.00	526,954.33
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	18-A	5	83,160.00	321,472.20	404,632.20	83,355.00	12,278.00	308,999.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	17-A	13	82,680.00	249,793.82	332,473.82	52,239.00	12,052.00	268,182.82
SECRETARIO DE ACUERDOS DE SALA	MANDOS MEDIOS Y SUPERIORES	16-A	7	82,200.00	293,711.25	375,911.25	64,499.00	11,827.00	299,585.25
SECRETARIO DE ESTUDIO Y CUENTA	MANDOS MEDIOS Y SUPERIORES	16-A	7	82,200.00	310,955.25	393,155.25	64,499.00	11,827.00	316,829.25
SECRETARIO DE ACUERDOS	CONFIANZA	15-C	1	98,942.00	192,992.23	291,934.23	29,284.30	12,727.00	249,922.93
JEFE DE OFICINA	CONFIANZA	15-B	3	98,942.00	154,019.30	252,961.30	20,275.71	12,727.00	219,958.59
JEFE DE OFICINA	CONFIANZA	15-A	10	98,942.00	110,314.34	209,256.34	20,275.71	12,727.00	176,253.63
ANALISTA	CONFIANZA	13-A	2	89,585.00	94,529.56	184,114.56	8,921.32	11,533.00	163,660.24
SECRETARIA EJECUTIVA	CONFIANZA	10-B	1	70,081.00	97,331.70	167,412.70	7,674.42	9,045.00	150,693.28
CHOFER	CONFIANZA	7-A	2	58,599.00	90,926.21	149,525.21	2,740.82	7,580.00	139,204.39
OFICIAL ADMINISTRATIVO	CONFIANZA	4-A	29	53,791.00	84,122.36	137,913.36	2,202.55	6,967.00	128,743.81
AUXILIAR	CONFIANZA	1-A	4	49,934.00	82,519.72	132,453.72	2,390.42	6,474.00	123,589.30



GOBIERNO DEL ESTADO
DE OAXACA



ANALÍTICO DE PLAZAS

PLAZA /PUESTO	Nº PLAZAS	REMUNERACIONES	
		DE	HASTA
MAGISTRADO PRESIDENTE	1	314,382.00	2,623,845.97
MAGISTRADO	12	218,760.00	1,814,290.33
MAGISTRADO JUBILADO	3	218,760.00	468,806.33
PENSIONADA	1	218,760.00	21,648.00
SECRETARIO GENERAL DE ACUERDOS	1	218,760.00	960,752.33
DIRECTOR	5	94,620.00	1,013,210.33
SECRETARIA PARTICULAR	1	94,620.00	598,710.33
JEFE DE UNIDAD	5	83,160.00	321,472.20
JEFE DE DEPARTAMENTO	13	82,680.00	249,793.82
SECRETARIO DE ACUERDOS DE SALA	7	82,200.00	293,711.25
SECRETARIO DE ESTUDIO Y CUENTA	7	82,200.00	310,955.25
SECRETARIO DE ACUERDOS	1	98,942.00	192,992.23
JEFE DE OFICINA	3	98,942.00	154,019.30
JEFE DE OFICINA	10	98,942.00	110,314.34
ANALISTA	2	89,585.00	94,529.56
SECRETARÍA EJECUTIVA	1	70,081.00	97,331.70
CHOFER	2	58,599.00	90,926.21
OFICIAL ADMINISTRATIVO	29	53,791.00	84,122.36
AUXILIAR	4	49,934.00	82,519.72



GOBIERNO DEL ESTADO
DE OAXACA



TRIBUNAL ELECTORAL DEL ESTADO DE OAXACA

PLAZA/PUESTO	RELACIÓN LABORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
MAGISTRADO PRESIDENTE	CONFIANZA	24	1	1,877,544.25	802,666.06	2,680,210.31	913,358.90	25,550.76	1,741,300.65
MAGISTRADO	CONFIANZA	23B	2	2,939,684.60	2,420,736.35	5,360,420.95	1,826,717.93	51,101.53	3,482,601.49
SECRETARIO GENERAL	CONFIANZA	22A	1	738,373.10	468,860.81	1,207,233.91	372,040.07	25,550.76	809,643.08
DIRECTOR	CONFIANZA	21C	1	779,806.21	721,482.67	1,501,288.88	480,105.28	25,550.76	995,632.85
COORDINADOR DE PONENCIA	CONFIANZA	20	3	1,804,002.55	2,021,258.26	3,825,260.81	1,190,928.20	76,652.29	2,557,680.32
JEFE DE UNIDAD	CONFIANZA	18A		-	-	-	-	-	-
TITULAR DE LA UNIDAD DE TRANSPARENCIA	CONFIANZA	18A	1	376,043.90	324,117.44	700,161.34	207,067.23	15,988.74	477,105.37
CONTRALOR INTERNO	CONFIANZA	18A	1	274,276.27	234,341.97	508,618.24	146,821.44	11,450.13	350,346.68
JEFE DE DEPARTAMENTO	CONFIANZA	17A	4	1,097,105.09	1,015,838.17	2,112,943.27	611,966.88	47,659.85	1,453,316.53
JEFE DE ACTUARIA	CONFIANZA	17A		-	-	-	-	-	-
RESPONSABLE DEL ARCHIVO JUDICIAL	CONFIANZA	17A		-	-	-	-	-	-
OFICIAL DE PARTES	CONFIANZA	17A	2	548,522.54	344,579.32	893,101.86	254,608.40	19,959.59	618,533.87
SECRETARIO AUXILIAR DE SECRETARIA GENERAL	CONFIANZA	17B		-	-	-	-	-	-
SECRETARIO PARTICULAR	CONFIANZA	16A	2	512,339.21	256,812.42	769,151.63	215,613.07	17,021.88	536,516.68
SECRETARIO DE ESTUDIO Y CUENTA	CONFIANZA	16A	18	4,601,596.44	4,089,978.75	8,691,575.19	2,497,968.89	195,118.36	5,998,487.94
SUB JEFE DE DEPARTAMENTO	CONFIANZA	15A	1	175,421.52	214,659.58	390,081.10	109,538.10	8,641.39	271,901.61
JEFE DE OFICINA	CONFIANZA	15A	2	350,843.04	371,509.46	722,352.50	201,256.86	15,912.97	505,182.67
AUDITOR	CONFIANZA	13		-	-	-	-	-	-
ACTUARIO	CONFIANZA	10	3	526,264.56	945,566.90	1,471,831.46	424,472.43	33,070.33	1,014,288.70
AUXILIAR CONTABLE	CONFIANZA	10		-	-	-	-	-	-
SECRETARIO EJECUTIVO DE PRESIDENCIA	CONFIANZA	10		-	-	-	-	-	-
ALMACENISTA	CONFIANZA	10		-	-	-	-	-	-
SECRETARIO EJECUTIVO DE DIRECCIÓN	CONFIANZA	8		-	-	-	-	-	-
CHOFER	CONFIANZA	7	4	496,717.02	560,473.31	1,057,190.33	282,877.28	22,643.77	751,669.28
OFICIAL DE SEGURIDAD	CONFIANZA	5		-	-	-	-	-	-
CAPTURISTA DE DATOS	CONFIANZA	5		-	-	-	-	-	-
OFICIAL ADMINISTRATIVO	CONFIANZA	4	18	2,349,297.65	3,580,747.62	5,930,045.27	1,634,227.83	129,683.85	4,166,133.59
RECEPCIONISTA	CONFIANZA	4		-	-	-	-	-	-
OFICIAL DE MANTENIMIENTO	CONFIANZA	4	1	119,221.76	77,785.64	197,007.40	50,159.33	4,066.50	142,781.57
JARDINERO	CONFIANZA	2		-	-	-	-	-	-
AUXILIAR	CONFIANZA	1		-	-	-	-	-	-
INTENDENTE	CONFIANZA	1	3	228,936.34	376,050.37	604,986.71	154,744.75	12,530.39	437,711.57
HONORARIOS	HONORARIOS	16A	8	1,977,683.25	-	1,977,683.25	139,745.75	-	1,837,937.50
TOTAL			76	21,773,679.30	18,827,465.10	40,601,144.41	11,714,218.62	738,153.85	28,148,771.95



GOBIERNO DEL ESTADO
DE OAXACA



ANÁLITICO DE PLAZAS

PLAZAS/PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
MAGISTRADO PRESIDENTE	1	1,741,300.65	1,741,300.65
MAGISTRADO	2	3,482,601.49	3,482,601.49
SECRETARIO GENERAL	1	809,643.08	809,643.08
DIRECTOR	1	995,632.85	995,632.85
COORDINADOR DE PONENCIA	3	2,557,680.32	2,557,680.32
JEFE DE UNIDAD		-	-
TITULAR DE LA UNIDAD DE TRANSPARENCIA	1	477,105.37	477,105.37
CONTRALOR INTERNO	1	350,346.68	350,346.68
JEFE DE DEPARTAMENTO	3	1,453,316.53	1,453,316.53
JEFE DE ACTUARIA		-	-
RESPONSABLE DEL ARCHIVO JUDICIAL		-	-
OFICIAL DE PARTES	2	618,533.87	618,533.87
SECRETARIO AUXILIAR DE SECRETARIA GENERAL		-	-
SECRETARIO PARTICULAR	2	536,516.68	536,516.68
SECRETARIO DE ESTUDIO Y CUENTA	18	5,998,487.94	5,998,487.94
SUB JEFE DE DEPARTAMENTO	1	271,901.61	271,901.61
JEFE DE OFICINA	2	505,182.67	505,182.67
AUDITOR		-	-
ACTUARIO	3	1,014,288.70	1,014,288.70
AUXILIAR CONTABLE		-	-
SECRETARIO EJECUTIVO DE PRESIDENCIA		-	-
ALMACENISTA		-	-
SECRETARIO EJECUTIVO DE DIRECCIÓN		-	-
CHOFER	4	751,669.28	751,669.28
OFICIAL DE SEGURIDAD		-	-
CAPTURISTA DE DATOS		-	-
OFICIAL ADMINISTRATIVO	18	4,166,133.59	4,166,133.59
RECEPCIONISTA		-	-
OFICIAL DE MANTENIMIENTO	1	142,781.57	142,781.57
JARDINERO		-	-
AUXILIAR		-	-
INTENDENTE	3	437,711.57	437,711.57
HONORARIOS	8	1,837,937.50	1,837,937.50



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD AUTÓNOMA "BENITO JUÁREZ" DE OAXACA

PLAZA/PUESTO	RELACION LANORAL	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
				SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
ADMINISTRATIVO "B"	MMYS	ESUPER	2	384,431.52	301,350.58	685,782.10	91,495.44	8,290.70	585,996.00
ADMINISTRATIVO "D"	MMYS	ESUPER	43	13,650,965.28	7,061,860.15	20,712,825.43	3,336,049.20	434,762.26	16,942,017.00
ADMINISTRATIVO "E"	MMYS	EMED/SUP	1	289,600.32	385,218.95	674,819.27	126,449.76	14,164.46	534,205.00
ADMINISTRATIVO "E"	MMYS	ESUPER	19	4,471,802.40	3,008,069.10	7,479,871.50	1,118,155.20	152,455.70	6,209,257.00
AFANADORA	BASE	EMED/SUP	8	479,942.40	575,037.92	1,054,980.32	59,922.72	22,144.04	972,912.00
AFANADORA	BASE	ESUPER	94	5,639,323.20	6,243,899.58	11,883,222.78	572,761.20	185,417.38	11,125,042.00
ALMACENISTA	BASE	ESUPER	1	63,463.20	96,818.15	160,281.35	10,636.32	0.00	149,645.00
ARCHIVISTA	BASE	ESUPER	5	353,463.60	342,321.09	695,784.69	44,262.48	14,604.53	636,918.00
ASESOR ESPECIALIZADO EN INFORM	BASE	ESUPER	24	3,005,089.44	2,514,877.47	5,519,966.91	606,028.56	115,864.14	4,798,075.00
ASESOR ESPECIALIZADO EN INFORM	CONFIANZA	EMED/SUP	1	59,852.40	67,259.12	127,111.52	7,302.96	2,668.07	117,140.00
ASESOR ESPECIALIZADO EN INFORM	CONFIANZA	ESUPER	15	2,375,983.20	2,116,507.52	4,492,490.72	581,904.96	85,340.91	3,825,247.00
ASIGNATURA "A" (hom.)	BASE	EMED/SUP	89	9,265,248.24	10,959,148.90	20,224,397.14	2,249,153.76	424,510.05	17,550,736.00
ASIGNATURA "A" (hom.)	BASE	ESUPER	136	13,137,509.04	16,401,764.52	29,539,273.56	3,085,784.40	409,581.52	26,043,910.00
ASIGNATURA "A" NH	BASE	EMED/SUP	3	132,462.72	234,579.84	367,042.56	18,211.92	7,704.22	341,126.00
ASIGNATURA "A" NH	BASE	ESUPER	44	2,393,543.04	3,773,055.68	6,166,598.72	364,578.24	62,483.54	5,739,537.00
ASIGNATURA "B" (hom.)	BASE	EMED/SUP	56	6,588,280.08	8,078,453.06	14,666,733.14	1,801,900.32	307,854.74	12,556,979.00
ASIGNATURA "B" (hom.)	BASE	ESUPER	240	29,825,481.36	37,053,268.19	66,878,749.55	8,140,983.12	648,717.00	58,089,049.00
ASIGNATURA "B" NH	BASE	EMED/SUP	20	1,011,101.76	1,566,940.26	2,578,042.02	154,392.72	54,113.11	2,369,536.00
ASIGNATURA "B" NH	BASE	ESUPER	30	1,718,320.56	2,511,683.17	4,230,003.73	252,576.24	20,217.70	3,957,210.00
ASIGNATURA "C" NH	BASE	EMED/SUP	363	16,095,302.16	18,300,752.59	34,396,054.75	789,110.88	721,972.98	32,884,977.00
ASIGNATURA "C" NH	BASE	ESUPER	843	33,342,373.68	41,197,863.26	74,540,236.94	1,185,904.32	1,509,635.00	71,844,714.00
AUXILIAR ADMINISTRATIVO	CONFIANZA	ESUPER	6	608,399.28	620,350.86	1,228,750.14	115,442.64	15,658.45	1,097,650.00
AUXILIAR BIBLIOTECARIO	BASE	EMED/SUP	5	307,059.60	307,840.44	614,900.04	26,127.12	12,906.75	575,866.00
AUXILIAR BIBLIOTECARIO	BASE	ESUPER	75	4,605,894.00	3,991,677.75	8,597,571.75	306,961.68	177,317.22	8,113,305.00
AUXILIAR CONTABLE	CONFIANZA	ESUPER	20	2,057,092.80	2,163,881.53	4,220,974.33	403,908.72	43,794.52	3,773,273.00
AUXILIAR DE ANFITEATRO	BASE	ESUPER	1	63,471.60	71,523.27	134,994.87	8,086.08	2,833.54	124,075.00
AUXILIAR DE CLINICA	BASE	ESUPER	35	2,295,207.60	2,215,644.09	4,510,851.69	230,776.80	94,682.73	4,185,395.00
AUXILIAR DE IMPRENTA	BASE	ESUPER	1	64,668.00	52,998.92	117,666.92	3,834.96	2,469.83	111,362.00
AUXILIAR DE MANTENIMIENTO	BASE	ESUPER	8	470,359.68	465,921.95	936,281.63	32,016.00	16,618.97	887,646.00
AUXILIAR DE SERVICIOS	BASE	EMED/SUP	62	3,699,599.52	3,967,818.02	7,667,417.54	357,091.20	160,939.08	7,149,393.00
AUXILIAR DE SERVICIOS	BASE	ESUPER	407	24,286,080.72	21,438,296.23	45,724,376.95	1,380,419.28	874,409.15	43,469,645.00
AUXILIAR DE SERVICIOS	CONFIANZA	EMED/SUP	2	119,341.92	163,512.83	282,854.75	18,205.20	5,937.13	258,713.00
AYUDANTE DE INVESTIGADOR	BASE	ESUPER	9	824,739.84	570,409.80	1,395,149.64	101,395.44	29,284.20	1,264,471.00
BIBLIOTECARIO	BASE	EMED/SUP	9	694,731.60	999,804.45	1,694,536.05	150,996.72	35,568.30	1,507,970.00
BIBLIOTECARIO	BASE	ESUPER	40	3,087,696.00	3,908,798.36	6,996,494.36	553,493.52	102,627.79	6,340,369.00
CAJERA GENERAL	CONFIANZA	ESUPER	2	184,697.28	199,952.57	384,649.85	33,113.04	3,745.74	347,791.00
COORD. ACADEMICO	CONFIANZA	EMED/SUP	16	2,011,710.72	1,413,600.33	3,425,311.05	350,182.08	71,897.25	3,003,236.00



GOBIERNO DEL ESTADO
DE OAXACA

COORD.ACADEMICO	CONFIANZA	ESUPER	29	3,632,066.88	2,631,489.49	6,263,556.37	642,808.56	125,538.93	5,495,216.00
COORD.ADMINISTRATIVO	CONFIANZA	EMED/SUP	14	1,760,246.88	1,300,442.69	3,060,689.57	318,614.88	64,243.85	2,677,835.00
COORD.ADMINISTRATIVO	CONFIANZA	ESUPER	57	7,229,852.40	8,281,267.96	15,511,120.36	1,826,215.44	199,591.05	13,485,315.00
DIRECTOR DE ESCUELA	MMYS	EMED/SUP	8	2,118,289.68	1,770,647.71	3,888,937.39	628,282.08	81,628.80	3,179,028.00
DIRECTOR DE ESCUELA	MMYS	ESUPER	2	534,495.36	284,267.98	818,763.34	123,613.44	17,185.84	677,964.00
DIRECTOR DE FACULTAD	MMYS	EMED/SUP	2	616,727.52	506,460.55	1,123,188.07	193,301.28	23,575.71	906,312.00
DIRECTOR DE FACULTAD	MMYS	ESUPER	12	3,668,741.28	3,789,701.47	7,458,442.75	1,354,794.00	156,552.72	5,947,098.00
DISEADOR GRAFICO	BASE	ESUPER	1	101,372.88	84,176.50	185,549.38	16,248.72	3,894.68	165,406.00
ENCARGADO DE ANFITEATRO	BASE	ESUPER	3	198,531.36	287,374.18	485,905.54	35,123.52	6,849.38	443,933.00
ENCARGADO DE ARCHIVO	BASE	ESUPER	10	877,797.60	1,138,255.22	2,016,052.82	179,147.76	12,278.26	1,824,627.00
ENCARGADO DE CLINICA	BASE	ESUPER	7	481,118.40	663,378.48	1,144,496.89	82,936.32	13,857.90	1,047,701.00
ENCARGADO DEL CONMUTADOR	BASE	ESUPER	1	60,170.16	82,730.76	142,900.92	8,231.28	0.00	134,670.00
ENCARG. DE AREA SEC.EDITORIAL	BASE	ESUPER	3	228,450.24	320,554.75	549,004.99	43,939.20	3,381.30	501,685.00
ENCUADERNADOR	BASE	ESUPER	1	64,266.72	122,497.15	186,763.87	16,086.72	3,920.17	166,757.00
ENFERMERA	BASE	EMED/SUP	1	88,483.92	92,379.44	180,863.36	15,241.68	3,796.32	161,825.00
ENFERMERA	BASE	ESUPER	11	973,323.12	1,107,038.09	2,080,361.21	179,040.48	22,619.14	1,878,703.00
EX-DIRECTOR MEDIA SUPERIOR	CONFIANZA	EMED/SUP	8	2,112,993.84	2,106,484.35	4,219,478.19	704,713.92	88,566.85	3,426,198.00
EX-DIRECTOR MEDIA SUPERIOR	CONFIANZA	ESUPER	2	565,702.32	602,370.68	1,168,073.00	204,482.16	24,517.85	939,073.00
EX-DIRECTOR SUPERIOR	CONFIANZA	EMED/SUP	1	308,363.76	632,735.70	941,099.46	197,330.88	19,753.68	724,015.00
EX-DIRECTOR SUPERIOR	CONFIANZA	ESUPER	11	3,339,310.32	3,021,957.67	6,361,267.99	1,112,139.84	133,523.03	5,115,605.00
JARDINERO	BASE	EMED/SUP	14	839,899.44	998,368.22	1,838,267.66	104,262.96	38,585.23	1,695,418.00
JARDINERO	BASE	ESUPER	36	2,159,740.08	2,551,077.01	4,710,817.09	256,703.04	95,748.84	4,358,361.00
JEFE	CONFIANZA	ESUPER	52	7,677,886.32	9,218,500.53	16,896,386.85	2,207,606.64	177,686.18	14,511,096.00
LOCUTOR	BASE	ESUPER	11	728,053.92	1,144,817.50	1,872,871.42	143,229.36	19,687.76	1,709,954.00
MECANOGRAFA	BASE	EMED/SUP	7	444,277.68	389,430.07	833,707.75	30,817.44	17,499.55	785,393.00
MECANOGRAFA	BASE	ESUPER	124	7,870,061.76	5,802,411.23	13,672,472.99	330,937.20	278,363.35	13,063,159.00
MEDICO	BASE	ESUPER	19	1,926,084.72	3,448,269.12	5,374,353.84	427,868.64	70,016.14	4,876,471.00
MULTICOPISTA	BASE	ESUPER	20	1,269,321.60	1,216,169.90	2,485,491.50	109,564.56	45,637.78	2,330,291.00
OFICIAL DE CORRESPONDENCIA	BASE	ESUPER	5	315,823.44	491,704.22	807,527.66	55,567.20	3,701.49	748,259.00
OFICIAL DE IMPRENTA	BASE	ESUPER	4	304,600.32	262,737.10	567,337.42	36,520.80	11,908.40	518,908.00
OFICIAL DE MANTENIMIENTO	BASE	ESUPER	26	1,672,629.36	2,280,058.33	3,952,687.69	261,811.44	43,255.69	3,647,621.00
OFICIAL DE SERVICIOS	BASE	EMED/SUP	9	571,186.08	802,118.08	1,373,304.16	97,345.20	28,825.66	1,247,133.00
OFICIAL DE SERVICIOS	BASE	ESUPER	107	6,805,643.52	9,728,246.55	16,533,890.07	1,086,484.80	104,028.89	15,343,377.00
OFICIAL DE TRANSPORTE	BASE	ESUPER	30	1,974,988.80	2,241,181.75	4,216,170.55	254,470.80	78,458.39	3,883,237.00
OFICIAL JARDINERO	BASE	ESUPER	2	126,936.48	178,996.61	305,933.09	20,175.84	3,040.66	282,717.00
OFICIAL MAYOR	CONFIANZA	ESUPER	2	275,257.92	271,447.47	546,705.39	63,648.24	4,675.12	478,382.00
OFICINISTA ADMINISTRATIVO	BASE	ESUPER	4	325,036.56	483,181.70	808,218.26	70,470.72	0.00	737,747.00
OFICINISTA DE PERSONAL	BASE	ESUPER	5	506,864.40	697,358.26	1,204,222.66	127,550.88	10,600.23	1,066,071.00
OP.EQUIPO ELECT.DE COMPUTACION	BASE	ESUPER	5	397,052.40	364,986.62	762,039.02	53,526.96	15,995.20	692,518.00
OPERADOR DE EQ.DE COMPUTO "A"	BASE	ESUPER	2	176,172.96	184,149.70	360,322.66	30,272.16	7,563.17	322,487.00
OPERADOR DE EQ.DE COMPUTO "B"	BASE	ESUPER	1	173,442.96	262,084.48	435,527.44	66,274.32	9,141.72	360,111.00
OPERADOR DE RADIO DIFUSION	BASE	ESUPER	13	753,891.84	843,368.25	1,597,260.09	65,153.04	19,025.96	1,513,081.00
P.E.N.S.I.O.N.I.S.T.A.S	BASE	ESUPER	25	4,039,948.08	1,447,474.41	5,487,422.49	575,247.60	0.00	4,912,176.00
PRODUCTOR DE PROGRAMAS	BASE	ESUPER	2	120,341.28	139,041.36	259,382.64	12,635.04	5,444.44	241,303.00
PROMOTOR DE USUARIOS	BASE	ESUPER	18	1,824,711.84	2,717,959.09	4,542,670.93	490,936.56	23,222.70	4,028,512.00



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REDACTOR	BASE	ESUPER	3	180,510.48	258,173.89	438,684.37	27,456.00	2,620.07	408,607.00
REPORTERO	CONFIANZA	ESUPER	1	126,916.08	121,842.54	248,758.62	28,513.92	5,221.44	215,023.00
RESPONSABLE DE MESA DE SIS ESC	BASE	ESUPER	6	391,921.92	392,325.14	784,247.06	41,741.28	16,461.36	726,045.00
SECRETARIA	BASE	EMED/SUP	37	3,250,791.84	3,840,416.93	7,091,208.77	646,195.92	148,844.48	6,296,172.00
SECRETARIA	BASE	ESUPER	299	26,223,688.80	32,891,406.89	59,115,095.69	5,232,442.08	566,803.60	53,315,871.00
SECRETARIA	CONFIANZA	EMED/SUP	1	87,779.76	63,168.09	150,947.85	10,470.72	3,168.40	137,309.00
SECRETARIA EJECUTIVA	CONFIANZA	EMED/SUP	13	1,141,136.88	1,175,948.19	2,317,085.07	194,802.72	48,635.64	2,073,648.00
SECRETARIA EJECUTIVA	CONFIANZA	ESUPER	96	8,426,856.96	8,153,434.43	16,580,291.39	1,313,180.40	228,408.65	15,038,704.00
SECRET AUX SERVICIOS ESCOLARES	BASE	ESUPER	1	75,672.72	106,079.70	181,752.42	13,937.76	0.00	167,815.00
SUB-JEFE	CONFIANZA	ESUPER	16	2,106,441.60	2,276,634.80	4,383,076.40	519,298.56	55,851.72	3,807,927.00
SUPERVISOR DE PERSONAL	CONFIANZA	EMED/SUP	2	203,167.20	204,844.14	408,011.34	39,530.88	8,564.16	359,916.00
SUPERVISOR DE PERSONAL	CONFIANZA	ESUPER	32	3,259,408.08	3,301,939.77	6,561,347.85	627,802.32	107,882.70	5,825,664.00
TAQUIMECANOGRAFA	BASE	EMED/SUP	4	261,281.28	249,281.00	510,562.28	24,560.64	10,716.71	475,286.00
TAQUIMECANOGRAFA	BASE	ESUPER	24	1,567,687.92	1,614,217.30	3,181,905.22	171,774.72	57,656.59	2,952,476.00
TC PI ASISTENTE A	BASE	EMED/SUP	4	382,315.20	570,391.37	952,706.57	106,717.92	19,997.32	825,992.00
TC PI ASISTENTE A	BASE	ESUPER	14	1,338,103.20	1,657,303.67	2,995,406.87	294,385.68	32,553.20	2,668,466.00
TC PI ASISTENTE A NH	BASE	ESUPER	5	390,329.52	321,107.54	711,437.06	46,794.72	10,907.32	653,735.00
TC PI ASISTENTE B	BASE	EMED/SUP	1	115,182.72	216,434.31	331,617.03	44,814.48	6,960.64	279,842.00
TC PI ASISTENTE B	BASE	ESUPER	5	575,913.60	727,968.70	1,303,882.30	147,916.80	11,045.43	1,144,921.00
TC PI ASISTENTE B NH	BASE	ESUPER	3	554,779.20	243,848.72	798,627.92	88,707.12	0.00	709,920.00
TC PI ASISTENTE C	BASE	EMED/SUP	2	256,106.40	338,466.42	594,572.82	76,975.44	12,480.08	505,118.00
TC PI ASISTENTE C	BASE	ESUPER	11	1,408,585.20	1,654,214.54	3,062,799.74	357,195.84	15,007.25	2,690,597.00
TC PI ASOCIADO A	BASE	EMED/SUP	3	508,515.84	792,578.12	1,301,093.96	200,026.32	27,309.97	1,073,757.00
TC PI ASOCIADO A	BASE	ESUPER	48	8,128,892.64	9,044,395.93	17,173,288.57	2,320,335.60	143,842.33	14,709,110.00
TC PI ASOCIADO A NH	BASE	ESUPER	1	119,206.56	44,885.86	164,092.42	11,404.80	0.00	152,688.00
TC PI ASOCIADO B	BASE	ESUPER	45	8,868,571.44	10,728,436.22	19,597,007.66	2,894,374.08	164,473.27	16,538,156.00
TC PI ASOCIADO C	BASE	EMED/SUP	1	213,475.44	326,698.89	540,174.33	90,853.68	11,338.26	437,982.00
TC PI ASOCIADO C	BASE	ESUPER	65	14,600,015.28	16,409,568.89	31,009,584.17	4,751,536.32	244,713.75	26,013,334.00
TC PI TITULAR A	BASE	EMED/SUP	4	979,430.40	1,425,738.53	2,405,168.93	430,523.04	50,484.49	1,924,161.00
TC PI TITULAR A	BASE	ESUPER	117	28,873,388.16	30,924,536.20	59,797,924.36	9,644,339.04	718,215.22	49,435,385.00
TC PI TITULAR B	BASE	EMED/SUP	5	1,446,702.00	2,309,657.57	3,756,359.57	743,248.80	78,846.00	2,934,265.00
TC PI TITULAR B	BASE	ESUPER	90	26,477,461.44	30,041,553.50	56,519,014.94	9,911,068.80	509,652.18	46,098,296.00
TC PI TITULAR B NH	BASE	ESUPER	1	238,220.88	344,215.29	582,436.17	94,277.28	0.00	488,159.00
TC PI TITULAR C	BASE	EMED/SUP	3	1,001,466.72	1,749,521.91	2,750,988.63	581,859.36	57,743.25	2,111,385.00
TC PI TITULAR C	BASE	ESUPER	49	16,889,719.68	21,271,118.88	38,160,838.56	7,216,166.40	137,581.31	30,807,094.00
TC PI TITULAR C NH	BASE	ESUPER	3	539,392.32	408,819.87	948,212.19	116,339.28	0.00	831,872.00
TC TA ASISTENTE A NH	BASE	ESUPER	1	56,061.60	81,570.37	137,631.97	7,850.88	0.00	129,781.00
TC TA ASISTENTE B NH	BASE	ESUPER	6	410,376.00	549,191.86	959,567.86	69,276.48	2,148.71	888,142.00
TC TA ASISTENTE C NH	BASE	ESUPER	6	460,297.92	435,625.36	895,923.28	55,834.80	0.00	840,087.00
TC TA ASOCIADO A NH	BASE	ESUPER	2	147,951.36	199,517.14	347,468.50	25,798.08	0.00	321,670.00
TC TA ASOCIADO B NH	BASE	ESUPER	1	77,518.56	98,192.10	175,710.66	13,205.28	0.00	162,505.00
TC TA ASOCIADO C NH	BASE	ESUPER	3	265,430.16	366,649.98	632,080.14	58,536.48	0.00	573,544.00
TEC PRENSISTA EN SISTEMA OFSET	BASE	ESUPER	1	191,047.20	141,916.89	332,964.09	45,136.80	6,988.92	280,838.00
TECNICO BIBLIOTECARIO	BASE	ESUPER	17	1,497,470.16	2,298,780.71	3,796,250.87	384,528.48	51,328.84	3,360,392.00
TECNICO DE IMPRENTA	BASE	ESUPER	1	76,150.08	127,151.40	203,301.48	17,705.28	0.00	185,596.00



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TECNICO DE MANTENIMIENTO	BASE	ESUPER	2	120,340.32	194,608.48	314,948.80	21,747.36	3,560.14	289,641.00
VELADOR	BASE	EMED/SUP	22	1,342,968.00	1,799,406.56	3,142,374.56	197,193.84	65,958.44	2,879,221.00
VELADOR	BASE	ESUPER	119	7,264,236.00	10,317,571.60	17,581,807.60	1,142,354.16	243,153.87	16,196,299.00



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ANÁLITICO DE PLAZAS

PLAZA/PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
ADMINISTRATIVO "B"	2	685,782.10	685,782.10
ADMINISTRATIVO "D"	43	20,712,825.43	20,712,825.43
ADMINISTRATIVO "E"	20	674,819.27	7,479,871.50
AFANADORA	102	1,054,980.32	11,883,222.78
ALMACENISTA	1	160,281.35	160,281.35
ARCHIVISTA	5	695,784.69	695,784.69
ASESOR ESPECIALIZADO EN INFORM	40	127,111.52	5,519,966.91
ASIGNATURA "A" (hom.)	225	20,224,397.14	29,539,273.56
ASIGNATURA "A" NH	47	367,042.56	6,166,598.72
ASIGNATURA "B" (hom.)	296	14,666,733.14	66,878,749.55
ASIGNATURA "B" NH	50	2,578,042.02	4,230,003.73
ASIGNATURA "C" NH	1,206	34,396,054.75	74,540,236.94
AUXILIAR ADMINISTRATIVO	6	1,228,750.14	1,228,750.14
AUXILIAR BIBLIOTECARIO	80	614,900.04	8,597,571.75
AUXILIAR CONTABLE	20	4,220,974.33	4,220,974.33
AUXILIAR DE ANFITEATRO	1	134,994.87	134,994.87
AUXILIAR DE CLINICA	35	4,510,851.69	4,510,851.69
AUXILIAR DE IMPRENTA	1	117,666.92	117,666.92
AUXILIAR DE MANTENIMIENTO	8	936,281.63	936,281.63
AUXILIAR DE SERVICIOS	471	282,854.75	45,724,376.95
AYUDANTE DE INVESTIGADOR	9	1,395,149.64	1,395,149.64
BIBLIOTECARIO	49	1,694,536.05	6,996,494.36
CAJERA GENERAL	2	384,649.85	384,649.85
COORD.ACADEMICO	45	3,425,311.05	6,263,556.37
COORD.ADMINISTRATIVO	71	3,060,689.57	15,511,120.36
DIRECTOR DE ESCUELA	10	818,763.34	3,888,937.39
DIRECTOR DE FACULTAD	14	1,123,188.07	7,458,442.75
DISEÑADOR GRAFICO	1	185,549.38	185,549.38
ENCARGADO DE ANFITEATRO	3	485,905.54	485,905.54
ENCARGADO DE ARCHIVO	10	2,016,052.82	2,016,052.82
ENCARGADO DE CLINICA	7	1,144,496.89	1,144,496.89
ENCARGADO DEL CONMUTADOR	1	142,900.92	142,900.92
ENCARG.DE AREA SEC.EDITORIAL	3	549,004.99	549,004.99
ENCUADERNADOR	1	186,763.87	186,763.87
ENFERMERA	12	180,863.36	2,080,361.21
EX-DIRECTOR MEDIA SUPERIOR	10	1,168,073.00	4,219,478.19
EX-DIRECTOR SUPERIOR	12	941,099.46	6,361,267.99
JARDINERO	50	1,838,267.66	4,710,817.09



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JEFE	52	16,896,386.85	16,896,386.85
LOCUTOR	11	1,872,871.42	1,872,871.42
MECANOGRAFA	131	833,707.75	13,672,472.99
MEDICO	19	5,374,353.84	5,374,353.84
MULTICOPISTA	20	2,485,491.50	2,485,491.50
OFICIAL DE CORRESPONDENCIA	5	807,527.66	807,527.66
OFICIAL DE IMPRENTA	4	567,337.42	567,337.42
OFICIAL DE MANTENIMIENTO	26	3,952,687.69	3,952,687.69
OFICIAL DE SERVICIOS	116	1,373,304.16	16,533,890.07
OFICIAL DE TRANSPORTE	30	4,216,170.55	4,216,170.55
OFICIAL JARDINERO	2	305,933.09	305,933.09
OFICIAL MAYOR	2	546,705.39	546,705.39
OFICINISTA ADMINISTRATIVO	4	808,218.26	808,218.26
OFICINISTA DE PERSONAL	5	1,204,222.66	1,204,222.66
OP.EQUIPO ELECT.DE COMPUTACION	5	762,039.02	762,039.02
OPERADOR DE EQ.DE COMPUTO "A"	2	360,322.66	360,322.66
OPERADOR DE EQ.DE COMPUTO "B"	1	435,527.44	435,527.44
OPERADOR DE RADIO DIFUSION	13	1,597,260.09	1,597,260.09
PENSIONISTAS	25	5,487,422.49	5,487,422.49
PRODUCTOR DE PROGRMAS	2	259,382.64	259,382.64
PROMOTOR DE USUARIOS	18	4,542,670.93	4,542,670.93
REDACTOR	3	438,684.37	438,684.37
REPORTERO	1	248,758.62	248,758.62
RESPONSABLE DE MESA DE SIS.ESC	6	784,247.06	784,247.06
SECRETARIA	337	150,947.85	59,115,095.69
SECRETARIA EJECUTIVA	109	2,317,085.07	16,580,291.39
SECRET.AUX.SERVICIOS ESCOLARES	1	181,752.42	181,752.42
SUB-JEFE	16	4,383,076.40	4,383,076.40
SUPERVISOR DE PERSONAL	34	408,011.34	6,561,347.85
TAQUIMECANOGRAFA	28	510,562.28	3,181,905.22
TC PI ASISTENTE A	18	952,706.57	2,995,406.87
TC PI ASISTENTE A NH	5	711,437.06	711,437.06
TC PI ASISTENTE B	6	331,617.03	1,303,882.30
TC PI ASISTENTE B NH	3	798,627.92	798,627.92
TC PI ASISTENTE C	13	594,572.82	3,062,799.74
TC PI ASOCIADO A	51	1,301,093.96	17,173,288.57
TC PI ASOCIADO A NH	1	164,092.42	164,092.42
TC PI ASOCIADO B	45	19,597,007.66	19,597,007.66
TC PI ASOCIADO C	66	540,174.33	31,009,584.17
TC PI TITULAR A	121	2,405,168.93	59,797,924.36
TC PI TITULAR B	95	3,756,359.57	56,519,014.94
TC PI TITULAR B NH	1	582,436.17	582,436.17
TC PI TITULAR C	52	2,750,988.63	38,160,838.56
TC PI TITULAR C NH	3	948,212.19	948,212.19
TC TA ASISTENTE A NH	1	137,631.97	137,631.97



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TC TA ASISTENTE B NH	6	959,567.86	959,567.86
TC TA ASISTENTE C NH	6	895,923.28	895,923.28
TC TA ASOCIADO A NH	2	347,468.50	347,468.50
TC TA ASOCIADO B NH	1	175,710.66	175,710.66
TC TA ASOCIADO C NH	3	632,080.14	632,080.14
TEC PRENSISTA EN SISTEMA OFSET	1	332,964.09	332,964.09
TECNICO BIBLIOTECARIO	17	3,796,250.87	3,796,250.87
TECNICO DE IMPRENTA	1	203,301.48	203,301.48
TECNICO DE MANTENIMIENTO	2	314,948.80	314,948.80
VELADOR	141	3,142,374.56	17,581,807.60



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