



GOBIERNO CONSTITUCIONAL  
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**PODER LEGISLATIVO**

**ANEXO 5. TABULADOR DE SUELDOS Y SALARIOS 2023**

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUJECCION	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					PERCEPCIONES BASICAS	PERCEPCIONES SUPLEMENTARIAS	PERCEPCIONES DE INCENTIVO	PERCEPCIONES DE ANUENUEVENA			
<b>SECRETARÍA DE ADMINISTRACIÓN</b>											
<b>Tabulador de Sueldos</b>											
										117	
ABOGADO	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00
ABOGADO	BASE	13B	398,685.60	195,972.00	14,598.00	-	75,138.00	52,977.60	-	6,624.00	49,141.80
ABOGADO	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80
ABOGADO	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
ABOGADO	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
ABOGADO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
ACTUARIO NOTIFICADOR	BASE	10A	280,347.40	157,548.00	14,598.00	-	65,202.00	42,999.40	-	5,300.00	43,615.80
ACTUARIO NOTIFICADOR	BASE	11A	297,182.80	168,636.00	14,598.00	-	68,070.00	45,878.80	-	5,686.00	45,210.00
ACTUARIO NOTIFICADOR	BASE	11C	304,251.80	173,304.00	14,598.00	-	69,258.00	47,091.80	-	5,890.00	45,881.40
ACTUARIO NOTIFICADOR	BASE	12A	310,267.60	177,252.00	14,598.00	-	70,302.00	48,115.60	-	5,976.00	46,450.20
ACTUARIO NOTIFICADOR	BASE	12C	326,176.80	187,728.00	14,598.00	-	73,014.00	50,836.80	-	6,335.00	47,956.20
ACTUARIO NOTIFICADOR	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00
ADMINISTRATIVO	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80
ADMINISTRATIVO	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,154.40	6,312.00	2,242.00	30,042.60
ADMINISTRATIVO	CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	20,532.00	17,579.80	6,552.00	2,310.00	30,292.80
ADMINISTRATIVO	CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00	2,666.00	31,695.60
ADMINISTRATIVO	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	18,475.20
ADMINISTRATIVO	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	18,411.60
ADMINISTRATIVO	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	18,361.20
ADMINISTRATIVO	CONFIANZA	08	137,721.00	69,996.00	21,408.00	-	20,532.00	18,801.00	6,984.00	2,489.00	18,079.20
AEROMEDICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.60	19,750.60	40,968.00	4,678.00	32,851.80
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	30,042.60
AGENTE FISCAL	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80
AGENTE FISCAL	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	30,042.60
AGENTE FISCAL	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	18,475.20
AGENTE FISCAL	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	18,411.60
AGENTES DEL MINISTERIO PUBLICO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80
AGRONOMO	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80
ANALISTA	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	DIESTRA	COMISIÓN + USUFRUITARIO	PRESTACIONES SOCIALES E INDEMNIDADES	SEMESTRALES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE CARÁCTER NO FISCAL
<b>SECRETARÍA DE ADMINISTRACIÓN</b>											
<b>Tabulador de Sueldos</b>											
<b>117</b>											
ANALISTA	BASE	13B	336,885.60	195,973.00	14,598.00	-	75,138.00	52,977.60	-	6,624.00	49,141.80
ANALISTA	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80
ANALISTA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
ANALISTA	CONTRATO	12	132,486.60	81,312.00	-	-	28,296.00	13,374.60	9,504.00	2,797.00	17,612.40
ANALISTA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
ANALISTA	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60
ANALISTA	CONTRATO CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,324.60	9,564.00	3,952.00	16,435.20
ANALISTA ESPECIALIZADO	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,324.60	9,564.00	3,952.00	36,759.60
APLICADOR PSICOLOGICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,115.00	19,750.60	40,968.00	4,678.00	32,851.80
ARCHIVISTA	CONTRATO	03	102,294.40	54,804.00	-	-	28,296.00	9,690.40	9,504.00	1,939.00	18,705.60
ASESOR	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,324.60	9,564.00	3,952.00	36,759.60
ASESOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60
ASESOR	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	16,115.00	19,637.40	34,128.00	3,843.00	32,782.20
ASESOR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,115.00	19,750.60	40,968.00	4,678.00	32,851.80
ASESOR	MANDOS MEDIOS	17B	194,517.40	82,920.00	-	30,936.00	16,115.00	19,809.40	44,736.00	5,121.00	32,886.60
ASESOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,824.00	16,115.00	19,866.00	48,804.00	5,612.00	32,921.40
ASESOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,115.00	19,922.60	51,852.00	5,981.00	32,955.00
ASESOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,115.00	19,981.40	56,052.00	6,496.00	32,989.80
ASESOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	16,115.00	22,605.40	64,776.00	7,590.00	34,569.00
ASESOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	16,115.00	52,258.60	141,048.00	17,360.00	52,417.80
ASESOR	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,115.00	62,487.80	180,216.00	22,375.00	61,582.20
ASISTENTE	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00
ASISTENTE	CONTRATO CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	3,038.00	17,446.80
ASISTENTE	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,115.00	19,750.60	40,968.00	4,678.00	32,851.80
AUDITOR	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40



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**SECRETARÍA DE ADMINISTRACIÓN**

**Tabulador de Sueldos**

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	FOLGOS	DIALES	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL
							ENTRAS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
							ENTRAS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
AUDITOR	CONTRATO CONFIANZA	17	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	17,209.20
AUXILIAR	BASE	01A	214,302.00	114,084.00	14,598.00	-	53,910.00	31,710.00	-	37,366.80
AUXILIAR	BASE	01C	216,644.00	115,620.00	14,598.00	-	54,318.00	32,108.00	-	37,588.80
AUXILIAR	BASE	02A	217,975.80	116,496.00	14,598.00	-	54,546.00	32,335.80	-	37,713.60
AUXILIAR	BASE	02B	219,732.00	117,660.00	14,598.00	-	54,834.00	32,640.00	-	37,881.00
AUXILIAR	BASE	02C	220,855.40	118,392.00	14,598.00	-	55,038.00	32,827.40	-	37,986.00
AUXILIAR	BASE	03A	222,664.60	119,580.00	14,598.00	-	55,350.00	33,136.60	-	38,158.20
AUXILIAR	BASE	03B	224,272.00	120,636.00	14,598.00	-	55,626.00	33,412.00	-	38,308.80
AUXILIAR	BASE	03C	226,194.40	121,896.00	14,598.00	-	55,962.00	33,738.40	-	38,490.60
AUXILIAR	CONFIANZA	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	29,229.00
AUXILIAR	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	29,644.20
AUXILIAR	CONTRATO	01	99,522.60	52,368.00	-	-	28,296.00	9,354.60	9,504.00	18,805.20
AUXILIAR	CONTRATO CONFIANZA	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	18,595.20
AUXILIAR	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	18,537.60
AUXILIAR DE ANALISTA	CONTRATO	09	114,979.60	65,940.00	-	-	28,296.00	11,239.60	9,504.00	18,246.00
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	18,595.20
AUXILIAR DE OFICINA	BASE	01A	214,302.00	114,084.00	14,598.00	-	53,910.00	31,710.00	-	37,366.80
AUXILIAR DE OFICINA	BASE	01C	216,644.00	115,620.00	14,598.00	-	54,318.00	32,108.00	-	37,588.80
AUXILIAR DE OFICINA	BASE	02A	217,975.80	116,496.00	14,598.00	-	54,546.00	32,335.80	-	37,713.60
AUXILIAR DE OFICINA	BASE	02B	219,732.00	117,660.00	14,598.00	-	54,834.00	32,640.00	-	37,881.00
AUXILIAR DE OFICINA	BASE	02C	220,855.40	118,392.00	14,598.00	-	55,038.00	32,827.40	-	37,986.00
AUXILIAR DE OFICINA	BASE	03A	222,664.60	119,580.00	14,598.00	-	55,350.00	33,136.60	-	38,158.20
AUXILIAR DE OFICINA	BASE	03B	224,272.00	120,636.00	14,598.00	-	55,626.00	33,412.00	-	38,308.80
AUXILIAR DE OFICINA	BASE	03C	226,194.40	121,896.00	14,598.00	-	55,962.00	33,738.40	-	38,490.60
AUXILIAR DE OFICINA	BASE	10A	280,347.40	157,548.00	14,598.00	-	68,070.00	42,999.40	-	43,615.80
AUXILIAR DE OFICINA	BASE	11A	297,182.80	168,636.00	14,598.00	-	68,070.00	45,878.80	-	45,210.00
AUXILIAR DE OFICINA	CONFIANZA	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	29,229.00
AUXILIAR DE OFICINA	CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	29,428.80
AUXILIAR DE OFICINA	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	29,644.20
AUXILIAR DE OFICINA	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	30,042.60
AUXILIAR DE OFICINA	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	2,873.00
AUXILIAR DE OFICINA	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,346.60	9,564.00	36,759.60
AUXILIAR DE OFICINA	CONTRATO	01	99,522.60	52,368.00	-	-	28,296.00	9,354.60	9,504.00	18,805.20
AUXILIAR DE OFICINA	CONTRATO	02	100,711.60	53,412.00	-	-	28,296.00	9,499.60	9,504.00	18,762.00
AUXILIAR DE OFICINA	CONTRATO	08	111,863.60	63,204.00	-	-	28,296.00	10,659.60	9,504.00	18,358.80
AUXILIAR DE OFICINA	CONTRATO	10	122,277.60	72,348.00	-	-	28,296.00	12,129.60	9,504.00	17,982.00



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		117		SECRETARÍA DE ADMINISTRACIÓN										
		Tabulador de Sueldos												
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDOS	DESUOLTA	COMPENSACIÓN (FIRMA Y FAMILIARIDAD)	PERCEPCIONES ORDINARIAS				REVALUACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							DIAGONAL	VELOCIDAD	ANTIGÜEDAD	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS			DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	01	121,134.60	57,480.00	21,408.00	-	-	20,532.00	-	-	15,812.60	5,892.00	2,025.00	18,595.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	-	20,532.00	-	-	16,144.60	5,940.00	2,079.00	18,537.60
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	-	20,532.00	-	-	16,872.00	6,228.00	2,189.00	18,411.60
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	-	20,532.00	-	-	19,909.40	7,176.00	2,666.00	17,887.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	-	-	26,715.40	8,652.00	3,682.00	16,713.60
AUXILIAR TECNICO	BASE	04A	228,003.40	123,084.00	14,598.00	-	-	56,274.00	-	-	34,047.40	-	4,115.00	38,661.00
AUXILIAR TECNICO	BASE	04B	228,910.40	123,708.00	14,598.00	-	-	56,394.00	-	-	34,210.40	-	4,130.00	38,751.00
AUXILIAR TECNICO	BASE	04C	230,120.00	124,488.00	14,598.00	-	-	56,622.00	-	-	34,412.00	-	4,157.00	38,863.20
AUXILIAR TECNICO	CONTRATO CONFIANZA	03	102,294.40	54,804.00	29,496.00	-	-	29,496.00	-	-	9,690.40	9,504.00	1,939.00	18,705.60
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	-	-	26,715.40	8,652.00	3,682.00	35,792.40
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	-	-	23,838.00	7,968.00	3,256.00	17,209.20
BOMBERO	HABERES POLICIA ESTATAL	02A	132,516.80	72,432.00	15,888.00	-	-	23,014.20	-	-	19,745.60	1,440.00	2,621.00	19,426.80
BOMBERO	HABERES POLICIA ESTATAL	02B	133,930.40	73,512.00	15,888.00	-	-	23,080.80	-	-	20,009.60	1,440.00	2,653.00	19,404.00
BOMBERO	HABERES POLICIA ESTATAL	03A	135,428.80	74,664.00	15,888.00	-	-	23,145.60	-	-	20,291.20	1,440.00	2,698.00	19,379.40
BOMBERO	HABERES POLICIA ESTATAL	03B	137,034.80	75,888.00	15,888.00	-	-	23,228.40	-	-	20,590.40	1,440.00	2,743.00	19,353.60
BOMBERO	HABERES POLICIA ESTATAL	03C	138,579.20	77,076.00	15,888.00	-	-	23,294.40	-	-	20,880.80	1,440.00	2,787.00	19,329.00
CAPTURISTA DE DATOS	BASE	05A	230,818.00	124,956.00	14,598.00	-	-	56,730.00	-	-	34,534.00	6,310.00	4,171.00	38,930.40
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	-	20,532.00	-	-	17,164.40	9,504.00	2,242.00	30,042.60
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	104,168.00	56,448.00	-	-	-	28,296.00	-	-	9,920.00	9,504.00	1,991.00	18,637.20
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	-	20,532.00	-	-	16,872.00	6,228.00	2,189.00	18,411.60
CARPINTERO	BASE	04B	228,910.40	123,708.00	14,598.00	-	-	56,394.00	-	-	34,210.40	4,130.00	4,130.00	38,751.00
CHOFER	CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	-	20,532.00	-	-	16,144.60	5,940.00	2,079.00	29,428.80
CHOFER	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	-	20,532.00	-	-	16,501.20	6,096.00	2,134.00	29,644.20
CHOFER	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	-	20,532.00	-	-	16,872.00	6,228.00	2,189.00	29,866.80
CHOFER	CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	-	20,532.00	-	-	17,579.80	6,552.00	2,310.00	30,292.80



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPONSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CHOFER	CONTRATO CONFIANZA	01	121,134.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	18,595.20	18,595.20	18,595.20
CHOFER	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	2,079.00	18,537.60	18,537.60	18,537.60
CHOFER	CONTRATO CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	18,475.20	18,475.20	18,475.20
CHOFER	CONTRATO CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	18,361.20	18,361.20	18,361.20
CHOFER	CONTRATO CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	20,532.00	17,579.80	6,552.00	2,310.00	18,289.20	18,289.20	18,289.20
COLECTOR	CONTRATO CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	30,042.60	30,042.60	30,042.60
COLECTOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40	35,792.40	35,792.40
COLECTOR	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20	17,209.20	17,209.20
COMANDANTE	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00	2,666.00	31,695.60	31,695.60	31,695.60
COMANDANTE	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80	32,989.80	32,989.80
COMANDANTE	OFICIALIDAD HABERES	07	145,700.00	81,360.00	33,180.00	-	-	21,476.00	9,684.00	3,189.00	19,237.20	19,237.20	19,237.20
COMANDANTE	OFICIALIDAD PABIC	07	136,211.52	73,701.60	33,180.00	-	-	19,645.92	9,684.00	2,894.00	19,399.80	19,399.80	19,399.80
COMISIONADO	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,836.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00	32,955.00	32,955.00
COMISIONADO	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80	32,989.80	32,989.80
COMISIONADO	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,116.00	67,487.80	180,216.00	22,375.00	61,582.20	61,582.20	61,582.20
CONCILIADOR	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00	34,059.00	34,059.00
CONCILIADOR	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40	35,792.40	35,792.40
CONCILIADOR	CONTRATO CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,456.60	7,608.00	3,038.00	17,446.80	17,446.80	17,446.80
CONCILIADOR	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20	17,209.20	17,209.20
CONCILIADOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60	16,713.60	16,713.60
CONCILIADOR	MANDOS MEDIOS	16B	158,342.00	82,440.00	-	4,536.00	16,116.00	19,694.00	35,556.00	4,016.00	32,817.00	32,817.00	32,817.00
CONCILIADOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,836.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00	32,955.00	32,955.00
CONCILIADOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80	32,989.80	32,989.80



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							OTRAS PERCEPCIONES	INDICACIONES	FORMAS			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CONCLUIDOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	16,115.00	22,605.40	64,776.00	7,590.00	34,569.00		
CONSEJERO JURIDICO DEL GN08 DELEDO	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	253,788.00	16,115.00	75,100.20	199,800.00	24,877.00	66,165.00		
CONTADOR	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00		
CONTADOR	BASE	13B	398,685.60	195,972.00	14,598.00	-	75,138.00	52,977.60	-	6,624.00	49,141.80		
CONTADOR	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80		
CONTADOR	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20		
CONTRALOR INTERNO	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,900.00	16,115.00	52,258.60	141,048.00	17,360.00	52,417.80		
COORDINADOR	MANDOS MEDIOS	17A	179,674.60	87,680.00	-	20,160.00	16,115.00	19,750.60	40,968.00	4,678.00	32,851.80		
COORDINADOR	MANDOS MEDIOS	18A	210,570.00	85,160.00	-	42,624.00	16,115.00	19,866.00	48,804.00	5,612.00	32,921.40		
COORDINADOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,115.00	19,922.60	51,852.00	5,981.00	32,955.00		
COORDINADOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,115.00	19,981.40	56,052.00	6,496.00	32,989.80		
COORDINADOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	16,115.00	22,605.40	64,776.00	7,590.00	34,569.00		
COORDINADOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,900.00	16,115.00	52,258.60	141,048.00	17,360.00	52,417.80		
COORDINADOR	MANDOS MEDIOS	22B	605,482.60	218,760.00	-	177,900.00	16,115.00	52,258.60	141,048.00	17,360.00	52,417.80		
COORDINADOR	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,115.00	67,487.80	180,216.00	22,375.00	61,582.20		
COORDINADOR	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	253,788.00	16,115.00	75,100.20	199,800.00	24,877.00	66,165.00		
CUSTODIO PENITENCIARIO	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	29,644.20		
CUSTODIO PENITENCIARIO	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80		
CUSTODIO PENITENCIARIO	CONFIANZA	02	121,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.60	2,079.00	18,537.60		
CUSTODIO PENITENCIARIO	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	18,475.20		
DACTILOSCOPISTA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40		
DEFENSOR PUBLICO	CONFIANZA	15	195,955.80	113,692.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80		
DEFENSOR PUBLICO	CONFIANZA	15	195,955.80	113,692.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60		
DELEGADO	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	20,532.00	18,196.40	5,684.00	2,394.00	30,564.20		
DELEGADO	MANDOS MEDIOS	16A	151,681.40	82,200.00	-	600.00	16,115.00	48,637.40	34,128.00	3,843.00	32,782.20		



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	COMPLEMENTOS	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
						CONFIANZA	CONFIANZA	CONFIANZA	CONFIANZA	CONFIANZA	CONFIANZA		
DELEGADO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	40,968.00	4,678.00	32,851.80	
DELEGADO	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	56,052.00	6,496.00	32,989.80	
DELEGADO DE CONTRALORIA	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	40,968.00	4,678.00	32,851.80	
DELEGADO DE CONTRALORIA	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	48,804.00	5,612.00	32,921.40	
DELEGADO DE TRANSITO DEL ESTADO	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	8,652.00	3,682.00	35,792.40	
DESPACHADOR DE VUELOS	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	48,804.00	5,612.00	32,921.40	
DIBUJANTE	BASE	04A	228,003.40	123,084.00	14,598.00	-	56,274.00	34,047.40	-	-	4,115.00	38,661.00	
DIBUJANTE	BASE	10A	280,347.40	157,548.00	14,598.00	-	65,203.00	42,999.40	-	-	5,300.00	43,615.80	
DICTAMINADOR	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,324.60	9,564.00	9,564.00	3,952.00	36,759.60	
DICTAMINADOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	8,652.00	3,682.00	16,713.60	
DIRECTOR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	40,968.00	4,678.00	32,851.80	
DIRECTOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	48,804.00	5,612.00	32,921.40	
DIRECTOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,116.00	19,922.60	51,852.00	51,852.00	5,981.00	32,955.00	
DIRECTOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	56,052.00	6,496.00	32,989.80	
DIRECTOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,968.00	16,116.00	22,605.40	64,776.00	64,776.00	7,590.00	34,569.00	
DIRECTOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	16,116.00	52,258.60	141,048.00	141,048.00	17,360.00	52,417.80	
DIRECTOR	MANDOS MEDIOS	22B	605,482.60	218,760.00	-	177,300.00	16,116.00	52,258.60	141,048.00	141,048.00	17,360.00	52,417.80	
DIRECTOR	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,116.00	67,487.80	180,216.00	180,216.00	22,375.00	61,582.20	
ENFERMERA	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	7,416.00	2,873.00	32,565.00	
ENLACE ADMINISTRATIVO	CONFIANZA	15	195,955.80	113,891.00	21,828.00	-	20,532.00	29,277.80	10,416.00	10,416.00	4,115.00	37,339.80	
ENLACE ADMINISTRATIVO	CONTRATO CONFIANZA	15	195,955.80	113,891.00	21,828.00	-	20,532.00	29,277.80	10,416.00	10,416.00	4,115.00	16,269.60	
ENLACE ADMINISTRATIVO	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	16,116.00	19,637.40	34,128.00	34,128.00	3,843.00	32,782.20	
ENLACE SOCIAL AEROMEDICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	40,968.00	4,678.00	32,851.80	
ENTORNISTA	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	40,968.00	4,678.00	32,851.80	



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PLAZA / PUESTO		NIVEL	TOTAL DE PERCEPCIONES	SISTEMA DE SALUD	PREVIDENTE	COMPENSACIÓN	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
RELACIÓN LABORAL									DE IMPORTE	DE CARÁCTER
									TRUCAL	SEGURO SOCIAL
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<b>Tabulador de Sueldos</b>										
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PERCEPCIONES ORDINARIAS										
CONTRATO CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,456.60	7,608.00	3,038.00	17,446.80
MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,500.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
MANDOS MEDIOS	23A	774,611.60	282,504.00	-	328,288.00	16,116.00	67,487.80	180,216.00	22,375.00	61,582.20
MANDOS MEDIOS	24A	859,180.20	314,376.00	-	352,788.00	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00
GESTOR ADMINISTRATIVO DE DIRECCION	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
GESTOR ADMINISTRATIVO DE DIRECCION	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
GOBERNADOR CONSTITUCIONAL DEL EDO	25A	1,707,897.40	422,040.00	-	339,924.00	16,116.00	100,821.40	828,996.00	51,636.00	81,645.00
INGENIERO	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00
INGENIERO	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80
INGENIERO	CONTRATO	132,486.60	81,312.00	-	-	28,296.00	13,374.60	9,504.00	2,797.00	17,612.40
INSPECTOR DE PERSONAL	12	164,826.00	91,080.00	21,408.00	-	20,532.00	33,838.00	7,968.00	3,256.00	34,059.00
INSPECTOR DE PERSONAL	CONTRATO	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	3,038.00	17,446.80
INSTRUCTOR DE CAPACITACION	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,324.60	9,564.00	3,952.00	36,759.60
INSTRUCTOR DE CAPACITACION	CONTRATO	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60
INSTRUCTOR DEPORTIVO	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00
INSTRUCTOR DEPORTIVO	CONTRATO	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00
INTENDENTE	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	29,229.00
INTENDENTE	CONTRATO	99,522.60	52,368.00	-	-	28,296.00	9,354.60	9,504.00	1,861.00	18,805.20
INTENDENTE	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	18,595.20
JEFE DE DEPARTAMENTO	16A	152,681.40	82,200.00	-	600.00	16,116.00	39,637.40	34,128.00	3,843.00	32,782.20
JEFE DE DEPARTAMENTO	16B	158,342.00	82,440.00	-	4,536.00	16,116.00	19,694.00	35,556.00	4,016.00	32,817.00
JEFE DE DEPARTAMENTO	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
JEFE DE DEPARTAMENTO	17B	194,517.40	82,920.00	-	30,936.00	16,116.00	19,809.40	44,736.00	5,121.00	32,886.60



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BASE	ESPECIALIZADA	COMPENSACIONES Y BENEFICIOS GARANTIZADA	OTRAS PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	DEMANDAS Y OBLIGACIONES	DEMANDAS Y OBLIGACIONES SOCIALES
SECRETARÍA DE ADMINISTRACIÓN											
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JEFE DE DEPARTAMENTO	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00
JEFE DE ESTADO MAYOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
JEFE DE GRUPO	CONFIANZA	07	184,284.40	67,464.00	21,408.00	-	20,532.00	18,196.40	6,684.00	2,394.00	30,664.20
JEFE DE LA GOBERNATURA	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	253,788.00	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00
JEFE DE LA UNIDAD	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20
JEFE DE LA UNIDAD	MANDOS MEDIOS	21A	276,105.40	94,520.00	-	77,988.00	16,116.00	22,605.40	64,776.00	7,590.00	34,569.00
JEFE DE MODULO	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
JEFE DE OFICINA	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80
JEFE DE OFICINA	CONTRATO CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
JEFE DE UNIDAD	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
JEFE DE UNIDAD	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00
JEFE DE UNIDAD	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
JEFE DE VIGILANCIA	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80
JEFE DE VIGILANCIA	CONTRATO CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
MAGISTRADO POTE JTA CONC AGRARIA	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
MANEJADOR DE FONDOS	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	20,532.00	18,196.40	6,684.00	2,394.00	30,664.20
MECANICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	15	185,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
MEDICO GENERAL	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
MEDICO GENERAL	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,958.00	3,256.00	17,209.20
MEDICO LEGISTA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
MEDICO LEGISTA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
MEDICO OFICIAL	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00
MEDICO OFICIAL	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	COMISION	PUNTAJE	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							DIAGONAL	COMISION	PERCEPCIONES SOCIALES Y SINDICATARIAS	RESERVACIONES		DE	DE
MEDICO OFICIAL	CONFIANZA	13	180,855.40	103,128.00	21,825.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40	35,792.40	35,792.40
MUSICO	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00	32,565.00	32,565.00
MUSICO	CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	3,038.00	33,233.40	33,233.40	33,233.40
MUSICO	CONFIANZA	12	164,626.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00	34,059.00	34,059.00
MUSICO	CONTRATO	09	114,979.60	65,940.00	-	-	28,296.00	11,238.60	9,504.00	2,303.00	18,246.00	18,246.00	18,246.00
MUSICO	CONTRATO	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00	2,666.00	17,887.20	17,887.20	17,887.20
MUSICO	CONTRATO	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	2,873.00	17,637.60	17,637.60	17,637.60
ODONTOLOGO	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,898.40	-	6,485.00	48,543.00	48,543.00	48,543.00
ODONTOLOGO	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80	49,732.80	49,732.80
OFICIAL	OFICIALIDAD HABERES	05	139,706.34	76,822.80	33,180.00	-	-	20,391.54	9,312.00	3,001.00	19,333.80	19,333.80	19,333.80
OFICIAL	OFICIALIDAD PABIC	05	130,954.62	69,758.40	33,180.00	-	-	18,704.22	9,312.00	2,745.00	19,483.80	19,483.80	19,483.80
OFICIAL ADMINISTRATIVO	BASE	04A	228,003.40	123,084.00	14,598.00	-	56,274.00	34,047.40	-	4,115.00	38,661.00	38,661.00	38,661.00
OFICIAL ADMINISTRATIVO	BASE	04B	228,910.40	123,708.00	14,598.00	-	54,394.00	34,210.40	-	4,130.00	38,751.00	38,751.00	38,751.00
OFICIAL ADMINISTRATIVO	BASE	04C	230,120.00	124,488.00	14,598.00	-	56,622.00	34,412.00	-	4,157.00	38,863.20	38,863.20	38,863.20
OFICIAL ADMINISTRATIVO	BASE	05A	230,818.00	124,956.00	14,598.00	-	56,720.00	34,534.00	-	4,171.00	38,930.40	38,930.40	38,930.40
OFICIAL ADMINISTRATIVO	BASE	05B	232,454.60	126,036.00	14,598.00	-	57,006.00	34,814.60	-	4,212.00	39,085.80	39,085.80	39,085.80
OFICIAL ADMINISTRATIVO	BASE	05C	234,187.20	127,164.00	14,598.00	-	57,318.00	35,107.20	-	4,253.00	39,247.80	39,247.80	39,247.80
OFICIAL ADMINISTRATIVO	BASE	06A	235,823.60	128,244.00	14,598.00	-	57,594.00	35,387.60	-	4,294.00	39,403.20	39,403.20	39,403.20
OFICIAL ADMINISTRATIVO	BASE	06B	238,086.20	129,744.00	14,598.00	-	57,966.00	36,778.20	-	4,337.00	39,618.00	39,618.00	39,618.00
OFICIAL ADMINISTRATIVO	BASE	06C	240,917.80	131,592.00	14,598.00	-	58,470.00	36,257.80	-	4,405.00	39,884.40	39,884.40	39,884.40
OFICIAL ADMINISTRATIVO	BASE	07A	243,264.40	133,140.00	14,598.00	-	58,866.00	36,660.40	-	4,460.00	40,107.60	40,107.60	40,107.60
OFICIAL ADMINISTRATIVO	BASE	07B	245,856.40	134,856.00	14,598.00	-	59,298.00	37,404.40	-	4,515.00	40,354.20	40,354.20	40,354.20
OFICIAL ADMINISTRATIVO	BASE	07C	248,111.80	136,332.00	14,598.00	-	60,126.00	37,487.80	-	4,570.00	40,566.00	40,566.00	40,566.00
OFICIAL ADMINISTRATIVO	BASE	08A	250,691.20	138,036.00	14,598.00	-	60,702.00	38,504.20	-	4,625.00	40,811.40	40,811.40	40,811.40
OFICIAL ADMINISTRATIVO	BASE	08B	254,048.20	140,244.00	14,598.00	-	61,370.00	38,914.40	-	4,707.00	41,128.80	41,128.80	41,128.80
OFICIAL ADMINISTRATIVO	BASE	08C	256,450.40	141,828.00	14,598.00	-	61,914.00	39,377.00	-	4,762.00	41,355.60	41,355.60	41,355.60
OFICIAL ADMINISTRATIVO	BASE	09A	259,133.00	143,604.00	14,598.00	-	62,554.00	41,172.00	-	4,818.00	41,611.20	41,611.20	41,611.20
OFICIAL ADMINISTRATIVO	BASE	09B	269,640.60	150,516.00	14,598.00	-	64,086.00	41,897.00	-	5,053.00	42,605.40	42,605.40	42,605.40
OFICIAL ADMINISTRATIVO	BASE	09C	273,893.00	153,312.00	14,598.00	-	64,778.00	42,605.40	-	5,150.00	43,007.40	43,007.40	43,007.40
OFICIAL ADMINISTRATIVO	CONTRATO	03	102,294.40	54,804.00	-	-	28,956.00	9,690.40	9,504.00	2,017.00	18,705.60	18,705.60	18,705.60
OFICIAL ADMINISTRATIVO	CONTRATO	05	105,193.00	57,348.00	-	-	28,296.00	10,045.00	9,504.00	2,017.00	18,600.00	18,600.00	18,600.00
OFICIAL ADMINISTRATIVO	CONTRATO	06	106,927.40	58,872.00	-	-	28,296.00	10,258.40	9,504.00	2,069.00	18,537.60	18,537.60	18,537.60
OFICIAL DE POLICIA Y O TRANSITO	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	30,042.60	30,042.60	30,042.60
OFICIAL DE REGISTRO CIVIL	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40	35,792.40	35,792.40
OFICIAL DE REGISTRO CIVIL	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	28,287.80	10,416.00	4,115.00	37,339.80	37,339.80	37,339.80
OFICIAL DE TRANSPORTE	BASE	03B	224,772.00	120,636.00	14,598.00	-	55,626.00	33,417.00	-	4,032.00	38,308.80	38,308.80	38,308.80
OFICIAL DE TRANSPORTE	BASE	06A	255,823.60	128,244.00	14,598.00	-	57,594.00	35,387.60	-	4,294.00	39,403.20	39,403.20	39,403.20





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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	DISPENSA	COMPENSACION RUA GARANTIZADA	PERCEPCIONES ORDINARIAS	OBLIGACIONES			
								OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	REMUNERACIONES FAMILIARES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
<b>SECRETARÍA DE ADMINISTRACIÓN</b>												
<b>Tabulador de Sueldos</b>												
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POLICIA	HABERES PABIC	02A	123,571.20	65,888.00	15,888.00	-	22,219.20	18,144.00	1,440.00	1,440.00	2,369.00	19,566.00
POLICIA	HABERES PABIC	02B	174,985.20	66,924.00	15,888.00	-	22,284.00	18,399.20	1,440.00	1,440.00	2,413.00	19,543.80
POLICIA	HABERES PABIC	03A	126,020.80	67,752.00	15,888.00	-	22,339.20	18,601.60	1,440.00	1,440.00	2,443.00	19,526.40
POLICIA	HABERES PABIC	03B	177,200.80	68,652.00	15,888.00	-	22,399.20	18,821.60	1,440.00	1,440.00	2,474.00	19,507.20
POLICIA	HABERES PABIC	03C	128,610.80	69,732.00	15,888.00	-	22,465.20	19,085.60	1,440.00	1,440.00	2,517.00	19,484.40
POLICIA	HABERES PABIC	02A	132,516.80	72,432.00	15,888.00	-	23,011.20	19,745.60	1,440.00	1,440.00	2,621.00	19,426.80
POLICIA	HABERES PABIC	02B	133,930.40	73,512.00	15,888.00	-	23,080.80	20,009.60	1,440.00	1,440.00	2,653.00	19,404.00
POLICIA	HABERES PABIC	03A	135,428.80	74,664.00	15,888.00	-	23,145.60	20,291.20	1,440.00	1,440.00	2,698.00	19,379.40
POLICIA	HABERES PABIC	03B	137,034.80	75,888.00	15,888.00	-	23,228.40	20,590.40	1,440.00	1,440.00	2,743.00	19,353.60
POLICIA	HABERES PABIC	03C	138,579.20	77,076.00	15,888.00	-	23,294.40	20,880.80	1,440.00	1,440.00	2,787.00	19,329.00
POLIGRAFISTA	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	4,678.00	32,851.80
PRESIDENTE DE JUNTA	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	10,416.00	4,115.00	37,339.80
PRESIDENTE DE JUNTA	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	16,116.00	53,258.60	141,048.00	17,360.00	17,360.00	52,417.80
PROCURADOR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	4,678.00	32,851.80
PROCURADOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	5,612.00	32,921.40
PROCURADOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	17,360.00	52,417.80
PROGRAMADO DE COMPUTADORA	BASE	12A	310,267.60	177,252.00	14,598.00	-	70,302.00	48,115.60	5,976.00	5,976.00	6,335.00	46,450.20
PROGRAMADO DE COMPUTADORA	BASE	12C	326,176.80	187,728.00	14,598.00	-	73,014.00	50,836.80	6,335.00	6,335.00	7,968.00	47,956.20
PROGRAMADO DE COMPUTADORA	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,826.00	7,968.00	7,968.00	3,256.00	34,059.00
PROGRAMADO DE COMPUTADORA	CONTRATO	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	7,608.00	3,038.00	17,446.80
PROMOTOR	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	20,532.00	16,196.40	6,684.00	6,684.00	2,394.00	30,664.20



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SECRETARÍA DE ADMINISTRACIÓN												
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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	RESPONSABILIDAD	CONFIANZA	COMPENSACIÓN FIJA GARANTIZADA	PERCEPCIONES ORDINARIAS			OBLIGACIONES	
								OTRAS PRESTACIONES SOCIALES	REMNUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
PROYECTISTA	BASE	13A	332,384.40	191,896.00	14,598.00	21,408.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00
PROYECTISTA	BASE	13B	338,685.60	195,972.00	14,598.00	21,408.00	-	75,138.00	52,977.60	-	6,624.00	49,141.80
PROYECTISTA	BASE	13C	344,915.00	200,088.00	14,598.00	21,408.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80
RECEPCIONISTA	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	-	20,532.00	16,144.60	5,940.00	-	18,537.60
REPORTERO	BASE	13C	344,915.00	200,088.00	14,598.00	21,408.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80
REPORTERO	CONTRATO CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	-	20,532.00	21,356.20	7,416.00	-	32,565.00
REPORTERO	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	-	20,532.00	19,905.40	7,176.00	-	17,887.20
REPRESENTANTE	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	-	32,851.80
SECRETARIA	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	-	20,532.00	18,196.40	6,684.00	-	30,664.20
SECRETARIA	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	-	20,532.00	21,356.20	7,416.00	-	32,565.00
SECRETARIA	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	-	20,532.00	16,144.60	5,940.00	-	18,537.60
SECRETARIA	CONTRATO CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	-	20,532.00	17,164.40	6,312.00	-	18,361.20
SECRETARIA	CONTRATO CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	-	20,532.00	17,579.80	6,552.00	-	18,289.20
SECRETARIA	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	-	20,532.00	19,909.40	7,176.00	-	17,887.20
SECRETARIA EJECUTIVA	CONFIANZA	08	137,721.00	69,996.00	21,408.00	-	-	20,532.00	18,801.00	6,984.00	-	31,028.40
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	-	20,532.00	16,196.40	6,684.00	-	18,183.60
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	08	137,721.00	69,996.00	21,408.00	-	-	20,532.00	18,801.00	6,984.00	-	18,079.20
SECRETARIA EJECUTIVA	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	16,116.00	19,637.40	34,128.00	3,843.00	-	32,782.20
SECRETARIO DE ACUERDOS	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	36,715.40	8,652.00	-	35,792.40
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	-	32,851.80
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	-	42,624.00	16,116.00	19,866.00	48,804.00	-	32,921.40
SECRETARIO DE LA COMISION DE LIMITE	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	-	177,300.00	16,116.00	53,258.60	141,048.00	-	52,417.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	-	177,300.00	16,116.00	51,258.60	141,048.00	-	52,417.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	-	228,288.00	16,116.00	62,467.80	180,216.00	-	61,582.20
SECRETARIO GENERAL	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	-	42,624.00	16,116.00	19,866.00	48,804.00	-	32,921.40
SECRETARIO MINISTERIAL	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	48,896.00	7,968.00	-	34,059.00



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		117		SECRETARÍA DE ADMINISTRACIÓN									
		Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	BENEFICIOS	COMPENSACIÓN POR LA GARANTÍA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
							OTRAS PERCEPCIONES	REMUNERACIONES	REMUNERACIONES		DE	DE	
SECRETARIO PARTICULAR	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20		
SECRETARIO PARTICULAR	MANDOS MEDIOS	17A	179,674.60	82,680.00	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80		
SECRETARIO PARTICULAR	MANDOS MEDIOS	18A	210,570.00	83,160.00	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40		
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	222,626.60	83,400.00	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00		
SECRETARIO PARTICULAR	MANDOS MEDIOS	20A	239,185.40	83,640.00	63,396.00	-	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80		
SECRETARIO PARTICULAR DEL EJECUTIVO	MANDOS MEDIOS	22A	605,482.60	218,760.00	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80		
SECRETARIO PRIVADO DEL EJECUTIVO	MANDOS MEDIOS	24A	859,180.20	314,376.00	253,789.40	-	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00		
SECRETARIO TECNICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80		
SECRETARIO TECNICO	MANDOS MEDIOS	18A	210,570.00	83,160.00	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40		
SECRETARIO TECNICO	MANDOS MEDIOS	19A	222,626.60	83,400.00	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00		
SECRETARIO TECNICO	MANDOS MEDIOS	22A	605,482.60	218,760.00	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80		
SRIO AUX JTA LOCAL CONCY ARB	MANDOS MEDIOS	16B	158,342.00	82,440.00	4,536.00	-	16,116.00	19,694.00	35,556.00	4,016.00	32,817.00		
SUBCOMANDANTE	OFICIALIDAD HABERES	06	142,295.56	78,718.80	33,180.00	-	-	20,844.76	9,552.00	3,086.00	19,293.60		
SUBCOMANDANTE	OFICIALIDAD PABIC	06	133,240.56	71,409.60	33,180.00	-	-	19,098.96	9,552.00	2,806.00	19,448.40		
SUBDELEGADO	MANDOS MEDIOS	16A	152,681.40	82,200.00	600.00	-	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20		
SUBDIRECTOR	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	20,952.00	28,324.60	9,564.00	3,952.00	36,759.60		
SUBDIRECTOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40		
SUBDIRECTOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00		
SUBDIRECTOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	63,396.00	-	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80		
SUBOFICIAL	CONFIANZA	04	126,950.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80		
SUBOFICIAL	OFICIALIDAD HABERES	04	138,088.10	75,584.40	33,180.00	-	-	20,095.70	9,228.00	2,956.00	19,360.20		
SUBOFICIAL	OFICIALIDAD PABIC	04	129,544.80	68,668.00	33,180.00	-	-	18,448.50	9,228.00	2,702.00	19,507.20		



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SEMIANUAL	SEMANAL	SEMANALES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					OTROS BENEFICIOS SOCIALES ESTIMADOS	PRESTADOS SOCIALES ESTIMADOS	SEMESTRALES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE EMERGENCIA FISCAL	
<b>SECRETARÍA DE ADMINISTRACIÓN</b>										
<b>Tabulador de Sueldos</b>										
<b>117</b>										
SUBSECRETARIO	MANDOS MEDIOS	20A	239,185.40	83,640.00	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
SUBSECRETARIO	MANDOS MEDIOS	21A	276,105.40	94,620.00	77,988.00	16,116.00	22,605.40	64,776.00	7,590.00	34,569.00
SUBSECRETARIO	MANDOS MEDIOS	22A	695,482.60	218,760.00	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
SUBSECRETARIO	MANDOS MEDIOS	23A	774,611.80	282,504.00	128,288.00	16,116.00	67,487.80	180,216.00	22,375.00	61,582.20
SUPERVISOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
SUPERVISOR DE ENFERMERIA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
SUPERVISOR DE OBRA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
SUPERVISOR DE OBRA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
SUPERVISOR GENERAL	CONFIANZA	09	143,665.40	74,640.00	21,408.00	20,532.00	19,909.40	7,176.00	2,666.00	31,695.60
SUPERVISOR GENERAL	CONTRATO CONFIANZA	08	137,721.00	69,996.00	21,408.00	20,532.00	18,801.00	6,984.00	2,489.00	18,079.20
SUPERVISOR REGIONAL DE TRANSITO	CONFIANZA	13	180,855.40	103,128.00	21,828.00	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
TECNICO	BASE	10A	280,347.40	157,548.00	14,598.00	65,202.00	43,999.40	-	5,300.00	43,615.80
TECNICO	BASE	10B	285,950.40	161,244.00	14,598.00	66,150.00	43,958.40	-	5,425.00	44,147.40
TECNICO	BASE	10C	291,484.00	164,904.00	14,598.00	67,074.00	44,908.00	-	5,549.00	44,674.20
TECNICO	BASE	11A	297,182.80	168,636.00	14,598.00	68,070.00	45,878.80	-	5,686.00	45,210.00
TECNICO	BASE	11B	298,384.80	169,428.00	14,598.00	68,274.00	46,080.80	-	5,713.00	45,324.00
TECNICO	BASE	11C	304,251.80	173,304.00	14,598.00	69,258.00	47,091.80	-	5,839.00	45,881.40
TECNICO	BASE	12A	310,267.60	177,252.00	14,598.00	70,302.00	48,115.60	-	5,976.00	46,450.20
TECNICO	BASE	12B	316,173.00	181,140.00	14,598.00	71,310.00	49,125.00	-	6,114.00	47,008.80
TECNICO	BASE	12C	326,176.80	187,728.00	14,598.00	73,044.00	50,336.80	-	6,335.00	47,956.20
TECNICO	CONFIANZA	08	137,721.00	69,996.00	21,408.00	20,532.00	18,801.00	6,984.00	2,489.00	31,028.40
TECNICO	CONFIANZA	10	151,400.20	80,688.00	21,408.00	20,532.00	21,356.20	7,416.00	2,875.00	32,565.00
TECNICO	CONFIANZA	11	157,346.60	85,332.00	21,408.00	20,532.00	22,466.60	7,608.00	3,036.00	33,233.40
TECNICO	CONFIANZA	12	164,826.00	91,080.00	21,408.00	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00
TECNICO	CONTRATO	09	114,979.60	65,940.00	-	28,256.00	11,239.60	9,504.00	2,303.00	18,246.00
TECNICO	CONTRATO	10	122,777.60	72,348.00	-	28,956.00	11,129.60	9,504.00	2,511.00	17,982.00
TECNICO	CONTRATO	11	127,966.40	77,340.00	-	28,296.00	12,820.40	9,504.00	2,667.00	17,775.60
TECNICO	CONTRATO CONFIANZA	07	134,284.40	67,464.00	21,408.00	20,532.00	18,198.40	6,584.00	2,394.00	18,183.60
TECNICO	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	20,532.00	19,909.40	7,176.00	2,666.00	17,887.20
TECNICO	CONTRATO CONFIANZA	10	151,400.20	80,688.00	21,408.00	20,532.00	21,356.20	7,416.00	2,873.00	17,637.60





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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	DESDE	HASTA	SECRETARÍA DE ADMINISTRACIÓN
ABOGADO	BASE	20	280,488.00		290,868.00
ABOGADO	CONFIANZA	9	154,140.00		154,140.00
ABOGADO	CONTRATO CONFIANZA	19	140,988.00		166,668.00
ACTUARIO NOTIFICADOR	BASE	15	237,348.00		275,340.00
ACTUARIO NOTIFICADOR	CONFIANZA	7	130,044.00		130,044.00
ADMINISTRATIVO	CONFIANZA	87	110,088.00		123,756.00
ADMINISTRATIVO	CONTRATO CONFIANZA	137	108,408.00		118,920.00
AEROMEDICO	MANDOS MEDIOS	0	118,956.00		118,956.00
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	1,106	111,396.00		111,396.00
AGENTE FISCAL	CONFIANZA	11	110,088.00		111,396.00
AGENTE FISCAL	CONTRATO CONFIANZA	14	108,408.00		110,088.00
AGENTES DEL MINISTERIO PUBLICO	CONFIANZA	440	166,668.00		166,668.00
AGRONOMO	BASE	7	290,868.00		290,868.00
ANALISTA	BASE	710	280,488.00		290,868.00
ANALISTA	CONFIANZA	114	154,140.00		154,140.00
ANALISTA	CONTRATO	7	119,112.00		119,112.00
ANALISTA	CONTRATO CONFIANZA	207	140,988.00		161,784.00
ANALISTA ESPECIALIZADO	CONFIANZA	1	161,784.00		161,784.00
APLICADOR PSICOLOGICO	MANDOS MEDIOS	3	118,956.00		118,956.00
ARCHIVISTA	CONTRATO	1	92,604.00		92,604.00
ASESOR	CONFIANZA	8	161,784.00		161,784.00
ASESOR	CONTRATO CONFIANZA	16	154,140.00		154,140.00
ASESOR	MANDOS MEDIOS	95	98,916.00		526,908.00
ASISTENTE	CONFIANZA	1	140,988.00		140,988.00
ASISTENTE	CONTRATO CONFIANZA	1	134,860.00		134,860.00
ASISTENTE	MANDOS MEDIOS	0	118,956.00		118,956.00
AUDITOR	CONFIANZA	41	154,140.00		154,140.00
AUDITOR	CONTRATO CONFIANZA	41	140,988.00		140,988.00



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	117		SECRETARÍA DE ADMINISTRACIÓN
			DESDE	HASTA	
REMUNERACIONES					
AUXILIAR	BASE	1,295	182,592.00		192,456.00
AUXILIAR	CONFIANZA	147	105,312.00		108,408.00
AUXILIAR	CONTRATO	224	90,168.00		90,168.00
AUXILIAR	CONTRATO CONFIANZA	372	105,312.00		106,752.00
AUXILIAR DE ANALISTA	CONTRATO	1	103,740.00		103,740.00
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	11	105,312.00		105,312.00
AUXILIAR DE OFICINA	BASE	779	182,592.00		251,304.00
AUXILIAR DE OFICINA	CONFIANZA	29	105,312.00		161,784.00
AUXILIAR DE OFICINA	CONTRATO	7	90,168.00		110,148.00
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	47	105,312.00		154,140.00
AUXILIAR TECNICO	BASE	549	193,956.00		195,708.00
AUXILIAR TECNICO	CONTRATO	1	92,604.00		92,604.00
AYUDANTE DE RECAUDADOR	CONFIANZA	6	154,140.00		154,140.00
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	12	140,988.00		140,988.00
BOMBERO	HABERES POLICIA ESTATAL	200	115,051.20		119,978.40
CAPTURISTA DE DATOS	BASE	2	196,284.00		196,284.00
CAPTURISTA DE DATOS	CONFIANZA	0	111,396.00		111,396.00
CAPTURISTA DE DATOS	CONTRATO	0	94,248.00		94,248.00
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	3	110,088.00		110,088.00
CARPINTERO	BASE	0	194,700.00		194,700.00
COLECTOR	CONFIANZA	4	111,396.00		154,140.00
COLECTOR	CONTRATO CONFIANZA	2	140,988.00		140,988.00
COMANDANTE	CONFIANZA	35	123,756.00		123,756.00
COMANDANTE	MANDOS MEDIOS	4	163,152.00		163,152.00
COMANDANTE	OFICIALIDAD HABERES	21	132,884.40		132,884.40
COMANDANTE	OFICIALIDAD PABIC	11	124,730.40		124,730.40
COMISIONADO	MANDOS MEDIOS	3	150,852.00		526,908.00
CONCILIADOR	CONFIANZA	6	140,988.00		154,140.00
CONCILIADOR	CONTRATO CONFIANZA	13	134,880.00		154,140.00



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PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
					117	SECRETARÍA DE ADMINISTRACIÓN
					REMUNERACIONES	
CONCILIADOR	MANDOS MEDIOS		78	103,092.00		188,724.00
CONSEJERO JURIDICO DEL GNOB DEL EDO	MANDOS MEDIOS		1	584,280.00		584,280.00
CONTADOR	BASE		39	280,488.00		290,868.00
CONTADOR	CONTRATO CONFIANZA		3	140,988.00		140,988.00
CONTRALOR INTERNO	MANDOS MEDIOS		4	150,852.00		412,176.00
COORDINADOR	MANDOS MEDIOS		11	118,956.00		584,280.00
CUSTODIO PENITENCIARIO	CONFIANZA		109	108,408.00		110,088.00
CUSTODIO PENITENCIARIO	CONTRATO CONFIANZA		470	106,752.00		108,408.00
CHOFER	CONFIANZA		31	106,752.00		113,376.00
CHOFER	CONTRATO CONFIANZA		28	105,312.00		113,376.00
DACTILOSCOPISTA	CONFIANZA		1	154,140.00		154,140.00
DEFENSOR PUBLICO	CONFIANZA		179	166,668.00		166,668.00
DEFENSOR PUBLICO	CONTRATO CONFIANZA		1	166,668.00		166,668.00
DELEGADO	CONFIANZA		5	116,088.00		116,088.00
DELEGADO	MANDOS MEDIOS		54	98,916.00		163,152.00
DELEGADO DE CONTRALORIA	MANDOS MEDIOS		7	118,956.00		141,900.00
DELEGADO DE TRANSITO DEL ESTADO	CONFIANZA		16	154,140.00		154,140.00
DESPACHADOR DE VUELOS	MANDOS MEDIOS		0	141,900.00		141,900.00
DIBUJANTE	BASE		1	193,956.00		237,348.00
DICTAMINADOR	CONFIANZA		12	161,784.00		161,784.00
DICTAMINADOR	CONTRATO CONFIANZA		2	154,140.00		154,140.00
DIRECTOR	MANDOS MEDIOS		234	118,956.00		526,908.00
ENFERMERA	CONFIANZA		1	130,044.00		130,044.00
ENLACE ADMINISTRATIVO	CONFIANZA		3	166,668.00		166,668.00
ENLACE ADMINISTRATIVO	CONTRATO CONFIANZA		15	166,668.00		166,668.00
ENLACE ADMINISTRATIVO	MANDOS MEDIOS		0	98,916.00		98,916.00
ENLACE SOCIAL AEROMEDICO	MANDOS MEDIOS		0	118,956.00		118,956.00
ENTORNISTA	MANDOS MEDIOS		17	118,956.00		118,956.00
EVALUADOR	CONTRATO CONFIANZA		1	134,880.00		134,880.00



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FECHA FISCAL		RELACION LABORAL	NUMERO DE PLAZAS	DESDE	HASTA
				117	SECRETARÍA DE ADMINISTRACIÓN
					REMUNERACIONES
EVALUADOR		MANDOS MEDIOS	14	118,956.00	118,956.00
FISCAL		MANDOS MEDIOS	24	163,152.00	584,280.00
GESTOR ADMINISTRATIVO DE DIRECCION		CONFIANZA	10	154,140.00	154,140.00
GESTOR ADMINISTRATIVO DE DIRECCION		CONTRATO CONFIANZA	23	140,988.00	140,988.00
GOBERNADOR CONSTITUCIONAL DEL EDO		MANDOS MEDIOS	1	778,080.00	778,080.00
INGENIERO		BASE	42	280,488.00	290,868.00
INGENIERO		CONTRATO	0	119,112.00	119,112.00
INSPECTOR DE PERSONAL		CONFIANZA	29	140,988.00	140,988.00
INSPECTOR DE PERSONAL		CONTRATO CONFIANZA	3	134,880.00	134,880.00
INSTRUCTOR DE CAPACITACION		CONFIANZA	3	161,784.00	161,784.00
INSTRUCTOR DE CAPACITACION		CONTRATO CONFIANZA	3	154,140.00	154,140.00
INSTRUCTOR DEPORTIVO		CONFIANZA	1	140,988.00	140,988.00
INSTRUCTOR DEPORTIVO		CONTRATO CONFIANZA	1	140,988.00	140,988.00
INTENDENTE		CONFIANZA	36	105,312.00	105,312.00
INTENDENTE		CONTRATO	5	90,168.00	90,168.00
INTENDENTE		CONTRATO CONFIANZA	28	105,312.00	105,312.00
JEFE DE DEPARTAMENTO		MANDOS MEDIOS	994	98,916.00	150,852.00
JEFE DE ESTADO MAYOR		MANDOS MEDIOS	1	412,176.00	412,176.00
JEFE DE GRUPO		CONFIANZA	45	116,088.00	116,088.00
JEFE DE LA GUBERNATURA		MANDOS MEDIOS	1	584,280.00	584,280.00
JEFE DE LA UNIDAD		MANDOS MEDIOS	2	88,916.00	188,724.00
JEFE DE MODULO		MANDOS MEDIOS	11	163,152.00	163,152.00
JEFE DE OFICINA		CONFIANZA	366	166,668.00	166,668.00
JEFE DE OFICINA		CONTRATO CONFIANZA	417	166,668.00	166,668.00
JEFE DE UNIDAD		MANDOS MEDIOS	108	141,900.00	163,152.00
JEFE DE VIGILANCIA		CONFIANZA	7	166,668.00	166,668.00
JEFE DE VIGILANCIA		CONTRATO CONFIANZA	21	166,668.00	166,668.00
MAGISTRADO PDTE JTA CONC AGRARIA		MANDOS MEDIOS	1	412,176.00	412,176.00
MANEJADOR DE FONDOS		CONFIANZA	0	116,088.00	116,088.00



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	117		SECRETARÍA DE ADMINISTRACIÓN
			DESDE	HASTA	
MECANICO	MANDOS MEDIOS	0	118,956.00		118,956.00
MEDIADOR	BASE	1	182,592.00		182,592.00
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	7	166,668.00		166,668.00
MEDICO GENERAL	CONFIANZA	2	154,140.00		154,140.00
MEDICO GENERAL	CONTRATO CONFIANZA	11	140,988.00		140,988.00
MEDICO LEGISTA	CONFIANZA	2	154,140.00		154,140.00
MEDICO LEGISTA	CONTRATO CONFIANZA	0	140,988.00		140,988.00
MEDICO OFICIAL	BASE	4	280,488.00		290,868.00
MEDICO OFICIAL	CONFIANZA	24	154,140.00		154,140.00
MUSICO	CONFIANZA	79	130,044.00		140,988.00
MUSICO	CONTRATO	1	103,740.00		103,740.00
MUSICO	CONTRATO CONFIANZA	44	123,756.00		130,044.00
ODONTOLOGO	BASE	3	280,488.00		290,868.00
OFICIAL	OFICIALIDAD HABERES	52	127,632.00		127,632.00
OFICIAL	OFICIALIDAD PABIC	2	120,110.40		120,110.40
OFICIAL ADMINISTRATIVO	BASE	3,707	193,956.00		231,996.00
OFICIAL ADMINISTRATIVO	CONTRATO	11	92,604.00		96,672.00
OFICIAL DE POLICIA Y O TRANSITO	CONFIANZA	48	111,396.00		111,396.00
OFICIAL DE REGISTRO CIVIL	CONFIANZA	223	154,140.00		166,668.00
OFICIAL DE TRANSPORTE	BASE	4	190,860.00		212,760.00
OFICIAL DE TRANSPORTE	CONTRATO	0	91,212.00		91,212.00
OFICIAL MAYOR	MANDOS MEDIOS	2	412,176.00		412,176.00
OPERADOR AEROMEDICO	MANDOS MEDIOS	0	118,956.00		118,956.00
OPERADOR DE COMPUTADORA	CONFIANZA	1	130,044.00		130,044.00
OPERADOR DE COMPUTADORA	CONTRATO	1	103,740.00		103,740.00
OPERADOR DE MAQ PESADA	BASE	3	196,264.00		208,752.00
PERITO	CONFIANZA	203	110,088.00		140,988.00
PERITO	CONTRATO CONFIANZA	0	130,044.00		130,044.00
PILOTO	MANDOS MEDIOS	0	141,900.00		141,900.00



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	117		SECRETARÍA DE ADMINISTRACIÓN
			DESDE	HASTA	
REMUNERACIONES					
PISICOLOGO	BASE	11	280,488.00		290,868.00
PISICOLOGO	CONTRATO	1	119,112.00		119,112.00
PISICOLOGO	CONTRATO CONFIANZA	1	140,988.00		140,988.00
PISICOLOGO	MANDOS MEDIOS	16	118,956.00		118,956.00
POL. VIAL EST.	HABERES POLICIA ESTATAL	538	115,051.20		119,978.40
POLICIA	HABERES PABIC	3,208	106,267.20		110,365.20
POLICIA	HABERES POLICIA ESTATAL	2,896	115,051.20		119,978.40
POLIGRAFISTA	MANDOS MEDIOS	25	118,956.00		118,956.00
PRESIDENTE DE JUNTA	CONFIANZA	11	166,668.00		166,668.00
PROCURADOR	MANDOS MEDIOS	2	412,176.00		412,176.00
PROCURADOR	MANDOS MEDIOS	2	118,956.00		412,176.00
PROGRAMADO DE COMPUTADORA	BASE	1	262,152.00		275,340.00
PROGRAMADO DE COMPUTADORA	CONFIANZA	2	140,988.00		140,988.00
PROGRAMADO DE COMPUTADORA	CONTRATO CONFIANZA	0	134,880.00		134,880.00
PROMOTOR	CONFIANZA	0	116,088.00		116,088.00
PROYECTISTA	BASE	23	280,488.00		290,868.00
RECEPCIONISTA	CONTRATO CONFIANZA	1	106,752.00		106,752.00
REPORTERO	BASE	1	290,868.00		290,868.00
REPORTERO	CONFIANZA	0	130,044.00		130,044.00
REPORTERO	CONTRATO CONFIANZA	2	123,756.00		123,756.00
REPRESENTANTE	MANDOS MEDIOS	22	118,956.00		118,956.00
SECRETARIA	CONFIANZA	7	116,088.00		130,044.00
SECRETARIA	CONTRATO CONFIANZA	35	106,752.00		123,756.00
SECRETARIA EJECUTIVA	CONFIANZA	8	118,920.00		118,920.00
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	17	116,088.00		118,920.00
SECRETARIA EJECUTIVA	MANDOS MEDIOS	1	98,916.00		98,916.00
SECRETARIO DE ACUERDOS	CONFIANZA	9	154,140.00		154,140.00
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	2	118,956.00		141,900.00
SECRETARIO DE LA COMISION DE LIMITE	MANDOS MEDIOS	1	412,176.00		412,176.00



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PLAZA Y PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	117		SECRETARÍA DE ADMINISTRACIÓN
			DESDE	HASTA	
REMUNERACIONES					
SECRETARIO EJECUTIVO	MANDOS MEDIOS	3	412,176.00		526,908.00
SECRETARIO GENERAL	MANDOS MEDIOS	3	141,900.00		141,900.00
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS	12	163,152.00		163,152.00
SECRETARIO MINISTERIAL	CONFIANZA	167	140,988.00		140,988.00
SECRETARIO PARTICULAR	MANDOS MEDIOS	23	98,916.00		163,152.00
SECRETARIO PARTICULAR DEL EJECUTIVO	MANDOS MEDIOS	1	412,176.00		412,176.00
SECRETARIO PRIVADO DEL EJECUTIVO	MANDOS MEDIOS	1	584,280.00		584,280.00
SECRETARIO TECNICO	MANDOS MEDIOS	5	118,956.00		412,176.00
SRIO AUX JTA LOCAL CONC Y ARB	MANDOS MEDIOS	3	103,092.00		103,092.00
SUBCOMANDANTE	OFICIALIDAD HABERES	17	129,922.80		129,922.80
SUBCOMANDANTE	OFICIALIDAD PABIC	4	122,140.80		122,140.80
SUBDELEGADO	MANDOS MEDIOS	4	98,916.00		98,916.00
SUBDIRECTOR	CONFIANZA	1	161,784.00		161,784.00
SUBDIRECTOR	MANDOS MEDIOS	43	141,900.00		163,152.00
SUBOFICIAL	CONFIANZA	50	110,088.00		110,088.00
SUBOFICIAL	OFICIALIDAD HABERES	46	126,218.40		126,218.40
SUBOFICIAL	OFICIALIDAD PABIC	18	118,875.60		118,875.60
SUBSECRETARIO	MANDOS MEDIOS	36	163,152.00		526,908.00
SUPERVISOR	MANDOS MEDIOS	17	141,900.00		141,900.00
SUPERVISOR DE ENFERMERIA	CONTRATO CONFIANZA	2	140,988.00		140,988.00
SUPERVISOR DE OBRA	CONFIANZA	12	154,140.00		154,140.00
SUPERVISOR DE OBRA	CONTRATO CONFIANZA	8	140,988.00		140,988.00
SUPERVISOR GENERAL	CONFIANZA	3	123,756.00		123,756.00
SUPERVISOR GENERAL	CONTRATO CONFIANZA	0	118,920.00		118,920.00
SUPERVISOR REGIONAL DE TRANSITO	CONFIANZA	4	154,140.00		154,140.00
TECNICO	BASE	2,421	237,348.00		275,340.00
TECNICO	CONFIANZA	63	118,920.00		140,988.00
TECNICO	CONTRATO	8	103,740.00		115,140.00
TECNICO	CONTRATO CONFIANZA	151	116,088.00		134,880.00



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	SECRETARÍA DE ADMINISTRACIÓN
TECNICO ADMINISTRATIVO	BASE	5	262,152.00		
TECNICO ADMINISTRATIVO	CONFIANZA	54	130,044.00		
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	62	123,756.00		
TECNICO ESPECIALIZADO	BASE	2,402	280,488.00		
TECNICO ESPECIALIZADO	CONFIANZA	6	154,140.00		
TECNICO ESPECIALIZADO	CONTRATO	2	119,112.00		
TESORERO	MANDOS MEDIOS	1	412,176.00		
TITULAR DE LA SECRETARIA	MANDOS MEDIOS	15	584,280.00		
TRABAJADOR SOCIAL	BASE	0	251,304.00		
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	6	130,044.00		
VELADOR	BASE	0	189,528.00		
VERIFICADOR	MANDOS MEDIOS	4	98,916.00		
VETERINARIO	BASE	14	280,488.00		
VICEFISCAL	MANDOS MEDIOS	7	412,176.00		
VIGILANTE	CONFIANZA	0	108,408.00		
VIGILANTE	CONTRATO CONFIANZA	1	106,752.00		
VISITADOR	MANDOS MEDIOS	5	118,956.00		

HONORABLE CONGRESO DEL ESTADO DE OAXACA		201		Tabulador de Sueldos	
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA
ABOGADO	BASE	13C	4,838,258.46	1,878,504.90	131,382.00
ANALISTA	BASE	13C	17,550,746.61	6,888,217.96	481,734.00

PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
PRESTACIONES SOCIALES Y ECONÓMICAS	PERCEPCIONES ANUALES	DE CARÁCTER FISCAL
DE SEGURIDAD SOCIAL	DE SEGURIDAD SOCIAL	
685,638.00	487,734.09	56,358.15
2,514,006.00	1,766,358.33	206,646.54
	5,900,430.33	1,764,591.31



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PERCEPCIONES ORDINARIAS

OBLIGACIONES

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	MILITANCIA	PERCEPCION POR SERVICIO	COMPLEMENTO POR GARANTIA	OTRAS PERCEPCIONES ECONOMICAS	RETRIBUCIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
											SEGURO SOCIAL
CONTADOR	BASE	13C	1,588,732.90	43,794.00	-	228,546.00	-	160,578.03	530,613.24	18,786.05	164,119.03
MEDICO GENERAL	BASE	13C	523,611.93	14,588.00	-	76,182.00	-	53,526.01	170,572.04	6,262.02	54,706.34
PSICOLOGO	BASE	13C	1,059,901.13	417,467.76	29,136.00	152,364.00	-	107,052.02	353,821.36	12,524.03	109,412.69
TECNICO	BASE	12A	465,491.83	185,212.80	14,598.00	70,302.00	-	47,416.67	147,962.36	5,556.38	51,094.56
TECNICO	BASE	10A	2,606,813.32	87,588.00	-	391,212.00	-	252,881.89	885,625.36	29,685.18	255,807.29
TECNICO	BASE	12C	481,987.43	196,003.08	11,598.00	73,014.00	-	50,219.50	148,152.85	5,880.09	14,548.51
TECNICO ESPECIALIZADO	BASE	13C	55,829,255.33	22,125,791.02	1,547,383.00	-	8,075,292.00	5,673,757.06	18,407,027.25	663,773.73	5,798,872.46
ANALISTA 13	CONTRATO CONFIANZA	13	1,796,555.94	968,702.95	195,452.00	-	184,788.00	228,370.16	218,242.84	29,061.09	165,464.64
AUXILIAR 01	CONTRATO CONFIANZA	1	1,091,606.27	479,930.56	171,764.00	-	161,256.00	113,156.62	162,999.09	14,397.92	163,637.76
TECNICO 10	CONTRATO CONFIANZA	10	2,019,026.70	1,010,557.31	256,896.00	-	246,384.00	238,253.83	266,935.56	30,316.72	232,828.99
TECNICO ADMINISTRATIVO 11	CONTRATO CONFIANZA	11	350,097.04	178,120.37	42,816.00	-	41,064.00	41,996.40	46,100.28	5,343.61	38,384.02
DIRECTOR 20A	MANDOS MEDIOS Y SUPERIORES	20A	11,486,463.14	1,921,606.52	-	1,994,712.00	354,552.00	452,778.52	7,362,814.10	57,648.20	798,356.06
JEFE DE DEPARTAMENTO 17A	MANDOS MEDIOS Y SUPERIORES	17A	16,364,322.90	4,058,128.00	-	947,520.00	757,453.00	956,126.55	9,645,096.35	121,743.84	1,698,444.26
JEFE DE UNIDAD 18A	MANDOS MEDIOS Y SUPERIORES	18A	2,723,178.91	694,755.60	-	340,992.00	128,928.00	163,695.84	1,394,807.47	20,842.67	289,705.15
SECRETARIO SERV. ADM. 24A	MANDOS SUPERIORES	24A	1,456,748.64	328,304.57	-	253,788.00	46,116.00	77,353.21	781,186.87	9,849.14	72,781.90
SECRETARIO SERV. PARL. 24A	MANDOS SUPERIORES	24A	1,384,156.30	328,304.57	-	253,788.00	16,116.00	77,353.21	708,594.52	9,849.14	72,781.90
TITULAR DIC 24A	MANDOS SUPERIORES	24A	1,384,156.30	328,304.57	-	253,788.00	16,116.00	77,353.21	708,594.52	9,849.14	72,781.90



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**201 HONORABLE CONGRESO DEL ESTADO DE OAXACA**

**Tabulador de Sueldos**

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
				VECTENSA	CONVENCIÓN PARA GARANTIZADA	OTRAS PRESTACIONES SOCIALES ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
ADMINISTRATIVO 06	CONFIANZA	6	154,559.18	67,718.69	21,408.00	20,532.00	15,964.79	28,935.70	2,031.56	33,322.34
ANALISTA 13	CONFIANZA	13	2,904,246.53	1,506,871.25	305,592.00	287,448.00	355,242.47	449,092.81	45,206.14	551,195.57
CHOFER TITULAR DE SECRETARIO 07	CONFIANZA	7	787,040.86	352,057.61	107,040.00	102,660.00	82,999.46	142,283.80	10,561.73	188,652.44
JEFE DE OFICINA 15	CONFIANZA	15	1,338,012.65	719,207.23	130,968.00	123,192.00	168,144.20	202,501.22	21,396.22	246,441.89
SECRETARIA DE JEFE DE UNIDAD 07	CONFIANZA	7	158,444.64	70,411.52	81,408.00	20,532.00	16,599.89	29,493.22	2,112.35	33,730.49
TECNICO 10	CONFIANZA	10	6,476,144.87	3,115,885.09	791,096.00	759,684.00	734,615.98	1,073,863.85	93,476.55	1,325,410.15

**201 HONORABLE CONGRESO DEL ESTADO DE OAXACA**

**REMUNERACIONES**

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
ABOGADO 13C	BASE	9	403,188	4,838,258
ANALISTA 13C	BASE	33	1,462,562	17,550,747
CONTADOR 13C	BASE	3	132,478	1,589,733
MEDICO GENERAL 13C	BASE	1	43,634	623,612
PSICOLOGO 13C	BASE	2	88,325	1,059,901
TECNICO 12A	BASE	1	38,791	466,492
TECNICO 10A	BASE	6	217,234	2,606,813
TECNICO 12C	BASE	1	40,166	481,987
TECNICO ESPECIALIZADO 13C	BASE	106	4,652,438	55,829,255



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PLAZA / PUESTO		NÚMERO DE PLAZAS	DESDE	HASTA	HONORABLE CONGRESO DEL ESTADO DE OAXACA
RELACION LABORAL					REMUNERACIONES
ANALISTA 13	CONTRATO CONFIANZA	9	165,923	1,796,556	
AUXILIAR 01	CONTRATO CONFIANZA	8	105,803	1,091,606	
TECNICO 10	CONTRATO CONFIANZA	12	190,181	2,019,027	
TECNICO ADMINISTRATIVO 11	CONTRATO CONFIANZA	2	29,175	350,097	
DIRECTOR 20A	MANDOS MEDIOS Y SUPERIORES	22	957,205	11,486,463	
JEFE DE DEPARTAMENTO 17A	MANDOS MEDIOS Y SUPERIORES	47	1,363,694	16,364,323	
JEFE DE UNIDAD 18A	MANDOS MEDIOS Y SUPERIORES	8	226,932	2,723,179	
SECRETARIO SERV. ADM. 24A	MANDOS MEDIOS Y SUPERIORES	1	121,396	1,456,749	
SECRETARIO SERV. PARL. 24A	MANDOS MEDIOS Y SUPERIORES	1	115,346	1,384,156	
TITULAR OIC 24A	MANDOS MEDIOS Y SUPERIORES	1	115,346	1,384,156	
ADMINISTRATIVO 06	CONFIANZA	1	12,880	154,559	
ANALISTA 13	CONFIANZA	14	242,021	2,904,247	
CHOFER TITULAR DE SECRETARIO 07	CONFIANZA	5	65,587	787,041	
JEFE DE OFICINA 15	CONFIANZA	6	111,501	1,338,013	
SECRETARIA DE JEFE DE UNIDAD 07	CONFIANZA	1	13,204	158,445	
TECNICO 10	CONFIANZA	37	539,679	6,476,145	

PLAZA / PUESTO		NÚMERO DE PLAZAS	DESDE	HASTA	HONORABLE CONGRESO DEL ESTADO DE OAXACA
RELACION LABORAL					REMUNERACIONES
<b>AUDITORIA SUPERIOR DE FISCALIZACIÓN DEL ESTADO DE OAXACA</b>					
<b>Tabulador de Sueldos</b>					

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUJELO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES				
						CONFIANZA	GARANTIZADA	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RENUMERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL		



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**202 AUDITORÍA SUPERIOR DE FISCALIZACIÓN DEL ESTADO DE OAXACA**

**Tabulador de Sueldos**

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPEÑA	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS PERCEPCIONES	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
TITULAR DE AUDITORÍA DE FISCALIZACIÓN SUPERIORES	MANDOS MEDIOS Y SUPERIORES	24A	230,948.24	26,198.00	-	21,149.00	1,343.00	72,258.24	110,000.00	1,569.55	5,513.77		
SUBAUDITOR	MANDOS MEDIOS Y SUPERIORES	23A	197,656.58	23,542.00	-	19,074.00	1,343.00	67,487.80	86,259.78	1,416.27	5,131.89		
AUDITOR ESPECIAL	MANDOS MEDIOS Y SUPERIORES	23A	197,656.58	23,542.00	-	19,074.00	1,343.00	67,487.80	86,259.78	1,416.27	5,131.89		
DIRECTORES	MANDOS MEDIOS Y SUPERIORES	22A	95,316.00	18,230.00	-	14,775.00	1,343.00	21,268.00	39,700.00	1,020.53	4,368.13		
SECRETARIO TÉCNICO	MANDOS MEDIOS Y SUPERIORES	22A	95,316.00	18,230.00	-	14,775.00	1,343.00	21,268.00	39,700.00	1,020.53	4,368.13		
JEFES DE DEPARTAMENTO 17A	MANDOS MEDIOS Y SUPERIORES	17A	45,577.60	6,890.00	-	1,680.00	1,343.00	19,750.60	15,914.00	297.86	2,737.65		
AUDITOR	NOMBRAMIENTO CONTRATO CONFIANZA	13	37,628.40	8,594.00	1,819.00	-	2,580.00	24,635.40	-	307.95	2,982.65		
AUDITOR	CONTRATO CONFIANZA	15	41,966.80	9,491.00	1,819.00	-	1,711.00	28,945.80	-	344.44	3,111.63		
AUDITOR	CONTRATO CONFIANZA	13	38,497.40	8,594.00	1,819.00	-	1,711.00	26,373.40	-	312.30	2,982.65		
CONTADOR 13C	BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40		
TECNICO ESPECIALIZADO 13C	BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40		
ANALISTA 13C	BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40		
INGENIERO 13C	BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40		
TECNICO 13C	BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40		
TECNICO ESPECIALIZADO 13B	BASE	13B	76,353.50	16,331.00	1,216.50	-	6,261.50	50,897.50	1,646.90	589.96	4,095.09		
TECNICO ESPECIALIZADO 13A	BASE	13A	74,802.50	15,984.00	1,216.50	-	6,173.50	49,816.40	1,612.10	577.42	4,045.20		
TECNICO 12B	BASE	12B	69,299.00	15,095.00	1,216.50	-	5,942.50	47,045.00	545.31	3,917.37			
TECNICO 12A	BASE	12A	69,371.00	14,771.00	1,216.50	-	5,858.50	46,035.60	533.60	3,870.79			
TECNICO 11B	BASE	11B	65,029.80	14,119.00	1,216.50	-	5,689.60	44,004.80	510.05	3,777.04			
TECNICO 11A	BASE	11A	64,740.80	14,053.00	1,216.50	-	5,672.50	43,798.80	507.66	3,767.55			
TECNICO 10A	BASE	10A	60,898.40	13,129.00	1,216.50	-	5,433.50	40,919.40	477.93	3,634.70			
AUDITOR	HONORARIOS		36,170.73	24,113.82	-	-	-	12,056.91	-	753.56	753.05		
AUDITOR A	HONORARIOS		17,896.77	11,931.18	-	-	-	5,965.59	-	372.85	1,255.21		
AUDITOR B	HONORARIOS		17,896.77	11,931.18	-	-	-	5,965.59	-	372.85	1,255.21		
JEFE DE DEPARTAMENTO	HONORARIOS		39,383.34	26,255.56	-	-	-	13,377.78	-	820.49	664.77		



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PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
				202	
				REMUNERACIONES	
TITULAR DE AUDITORIA DE FISCALIZACIÓN	MMYS		1	584,280	584,280
SUBAUDITOR	MMYS		3	526,908	526,908
AUDITOR ESPECIAL	MMYS		2	526,908	526,908
DIRECTORES	MMYS		13	412,176	412,176
SECRETARIO TÉCNICO	MMYS		1	412,176	412,176
JEFES DE DEPARTAMENTO 17A	MMYS		30	118,356	118,956
AUDITOR 13	NOMBRAMIENTO CONFIANZA		1	155,916	155,916
AUDITOR 15	CONTRATO CONFIANZA		10	156,252	156,252
AUDITOR 13	CONTRATO CONFIANZA		54	145,488	145,488
CONTADOR 13C	BASE		10	290,868	290,868
TÉCNICO ESPECIALIZADO 13C	BASE		13	290,868	290,868
ANALISTA 13C	BASE		4	290,868	290,868
INGENIERO 13C	BASE		1	290,868	290,868
TÉCNICO ESPECIALIZADO 13B	BASE		1	285,708	285,708
TÉCNICO ESPECIALIZADO 13A	BASE		1	280,488	280,488
TÉCNICO 12B	BASE		1	267,048	267,048
TÉCNICO 12A	BASE		3	262,152	262,152
TÉCNICO 11B	BASE		1	252,300	252,300
TÉCNICO 11A	BASE		1	251,304	251,304
TÉCNICO 10A	BASE		2	237,348	237,348
AUDITOR	HONORARIOS		167	289,366	289,366
AUDITOR A	HONORARIOS		2	143,174	143,174
AUDITOR B	HONORARIOS		2	143,174	143,174
JEFE DE DEPARTAMENTO	HONORARIOS		10	315,067	315,067



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		301		TRIBUNAL SUPERIOR DE JUSTICIA									
		Tabulador de Sueldos										OBLIGACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PERCEPCIONES ORDINARIAS			REMNUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL		
					DEPENSA GARANTIZADA	COMPENSACION FIJA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS						
MAGISTRADO PRESIDENTE	MANDOS MEDIOS Y SUPERIORES	25 A	3,381,274.60	427,901.50	-	704,199.00	21,648.00	100,821.40	2,136,704.70	96,687.50	81,644.40		
MAGISTRADO	MANDOS MEDIOS Y SUPERIORES	23 A	64,350,390.00	6,210,358.00	-	12,897,570.00	606,144.00	1,463,240.80	43,173,077.20	1,885,939.20	1,467,715.20		
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS Y SUPERIORES	22 A	1,294,177.90	221,798.50	-	177,300.00	21,648.00	52,258.60	821,172.80	37,629.10	52,418.40		
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	21 B	2,840,587.20	287,802.00	-	283,860.00	64,944.00	67,810.20	2,136,171.00	82,559.40	103,705.20		
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	21 A	660,929.60	95,934.00	-	94,620.00	21,648.00	22,603.40	426,124.20	18,942.10	34,568.40		
SECRETARIO PRIVADO	MANDOS MEDIOS Y SUPERIORES	21 A	650,206.40	95,934.00	-	64,620.00	21,648.00	22,603.40	415,401.00	18,620.40	34,568.40		
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	20 A	802,843.60	84,801.50	-	77,196.00	21,648.00	19,981.40	599,216.70	23,226.80	32,889.20		
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	18 A	450,489.00	84,315.00	-	42,624.00	27,648.00	21,946.00	279,956.00	12,208.20	32,920.80		
ASESOR	MANDOS MEDIOS Y SUPERIORES	17 C	2,387,963.60	336,286.00	-	164,208.00	86,592.00	79,237.60	1,711,640.00	68,212.40	131,548.80		
SECRETARIO AUXILIAR	MANDOS MEDIOS Y SUPERIORES	17 C	1,391,068.30	168,143.00	-	82,104.00	43,296.00	39,618.80	1,057,906.50	40,018.90	65,774.40		
ASESOR	MANDOS MEDIOS Y SUPERIORES	17 A	666,773.00	167,657.00	-	58,080.00	43,296.00	39,501.20	358,238.80	78,291.40	65,702.40		
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	17 A	2,933,684.10	754,456.50	-	261,360.00	194,832.00	177,755.40	1,545,280.20	80,305.50	280,365.60		



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Tabulador de Sueldos

PERCEPCIONES ORDINARIAS

PERCEPCIONES EXTRAORDINARIAS

OBLIGACIONES

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
SECRETARIO DE ESTUDIO Y CUENTA SUPERIORES	MANDOS MEDIOS Y SUPERIORES	16 A	27,675,089.30	6,167,271.00	1,601,952.00	17,848,818.70	735,452.60	2,365,101.60
SECRETARIO DE ACUERDOS DE SALA	MANDOS MEDIOS Y SUPERIORES	16 A	4,432,594.20	750,073.50	194,832.00	176,736.60	3,245,612.10	115,967.40
SECRETARIO DE ACUERDOS AUXILIAR DE SALA	CONFIANZA	15 C	4,328,380.80	1,501,162.00	283,764.00	384,901.40	1,891,637.40	101,896.30
JEFE DE OFICINA	CONFIANZA	15	3,584,359.00	1,647,384.00	349,248.00	466,524.80	592,530.20	75,000.20
ACTUARIO JUDICIAL	CONFIANZA	14 B	2,096,985.80	891,088.00	174,524.00	224,516.80	642,501.00	46,837.60
ANALISTA	CONFIANZA	13	2,345,444.30	1,150,165.50	240,108.00	293,869.40	435,449.40	48,122.60
TECNICO ADMINISTRATIVO	CONFIANZA	12	1,752,208.00	92,345.00	21,408.00	23,838.00	17,085.00	3,419.10
ACTUARIO JUDICIAL	CONFIANZA	10	1,278,400.70	572,559.50	143,856.00	149,493.40	262,667.80	24,404.60
TECNICO	CONFIANZA	10	1,392,772.80	654,468.00	171,264.00	170,849.60	231,935.20	26,134.60
SECRETARIO EJECUTIVO DE DIRECTOR	CONFIANZA	8	1,688,670.00	70,968.00	21,406.00	18,801.00	36,961.00	3,078.40
CHOFER	CONFIANZA	7	463,615.20	205,203.00	64,224.60	61,536.00	78,003.00	8,049.30
CAPTURISTA DE DATOS	CONFIANZA	5	863,699.40	394,126.00	128,448.00	96,746.40	131,187.00	15,786.20
OFICIAL ADMINISTRATIVO	CONFIANZA	4	5,563,211.60	2,322,860.00	792,096.00	626,344.00	1,062,227.60	94,146.40
AUXILIAR	CONFIANZA	1	426,500.30	174,835.50	64,224.00	61,586.00	78,407.00	6,896.40
ACTUARIO JUDICIAL	BASE	19 C	417,616.40	202,867.00	14,598.00	54,046.80	64,222.60	7,955.90
ANALISTA	BASE	19 C	5,583,435.20	2,637,271.00	189,774.00	702,606.40	989,315.80	102,823.30
ABOGADO	BASE	19 C	3,160,455.80	1,217,202.00	87,588.00	324,280.80	1,040,093.00	49,652.40
TECNICO ESPECIALIZADO	BASE	19 C	13,252,464.60	5,883,143.00	423,342.00	1,583,487.20	2,998,364.40	233,254.30
TECNICO ESPECIALIZADO	BASE	19 B	1,887,532.80	794,776.00	56,392.00	211,910.40	499,102.40	32,171.80
TECNICO ESPECIALIZADO	BASE	19 A	5,384,121.20	2,333,664.00	175,176.00	628,986.80	1,287,700.40	92,898.90
TECNICO	BASE	12 B	377,836.80	183,656.00	14,598.00	71,310.00	53,447.80	7,492.70
TECNICO	BASE	12 A	3,436,239.60	1,617,426.00	131,382.00	438,040.40	570,373.20	63,518.80
ACTUARIO JUDICIAL	BASE	11 C	369,694.00	175,711.00	14,598.00	69,256.00	57,335.40	6,913.70
TECNICO	BASE	11 C	719,237.80	351,422.00	29,196.00	118,516.00	94,382.20	14,089.60
TECNICO	BASE	11 B	691,077.00	343,562.00	29,196.00	136,598.00	92,169.60	13,355.40
TECNICO	BASE	11 A	2,085,775.60	1,025,868.00	87,588.00	408,420.00	250,826.80	39,991.80
TECNICO	BASE	10 B	1,314,306.30	653,934.00	58,392.00	264,600.00	153,627.20	25,007.20
TECNICO	BASE	10 A	1,659,185.20	798,680.00	71,990.00	376,010.00	236,608.20	30,469.60
ACTUARIO JUDICIAL	BASE	10 A	307,272.80	159,736.00	14,598.00	40,819.40	32,617.00	6,246.60
OFICIAL ADMINISTRATIVO	BASE	9 C	314,992.50	155,441.50	14,598.00	64,086.00	36,990.00	3,869.80
OFICIAL ADMINISTRATIVO	BASE	9 A	2,093,270.70	1,019,189.50	102,186.00	430,878.00	251,518.20	39,099.70
OFICIAL ADMINISTRATIVO	BASE	8 C	593,225.30	287,596.00	29,196.00	112,220.00	77,848.80	10,941.00
OFICIAL ADMINISTRATIVO	BASE	8 B	303,827.20	142,192.00	14,598.00	60,702.00	45,851.00	5,445.50
OFICIAL ADMINISTRATIVO	BASE	8 A	2,292,152.20	1,119,624.00	116,784.00	393,497.60	255,446.60	42,607.20
OFICIAL ADMINISTRATIVO	BASE	7 C	285,287.90	138,225.50	14,598.00	59,694.00	33,302.60	4,056.60
OFICIAL ADMINISTRATIVO	BASE	7 A	798,773.00	404,967.00	43,794.00	176,598.00	57,452.80	120,322.80



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TRIBUNAL SUPERIOR DE JUSTICIA		301		Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDOS	GASTOS DE DESPESA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						CONFERENCIAS GARANTIZADAS	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS PERCEPCIONES	REMUNERACIONES ANUALES	DE CARACTER FISCAL	DE SOLIDARIDAD SOCIAL		
OFICIAL ADMINISTRATIVO	BASE	6 C	274,809.10	133,419.50	14,568.00	1,980.00	58,470.00	36,257.80	30,077.80	5,046.90	39,884.40		
OFICIAL ADMINISTRATIVO	BASE	5 A	1,595,572.00	780,150.00	57,588.00	11,880.00	345,564.00	210,245.60	150,094.40	28,872.60	212,694.00		
OFICIAL ADMINISTRATIVO	BASE	5 B	270,423.50	127,786.50	14,528.00	1,980.00	57,006.00	34,814.60	34,238.40	4,836.10	39,086.40		
OFICIAL ADMINISTRATIVO	BASE	5 A	1,058,392.20	506,766.00	58,392.00	7,920.00	226,920.00	138,136.00	120,258.20	19,306.80	155,721.60		
OFICIAL ADMINISTRATIVO	BASE	4 A	2,734,339.30	1,372,728.50	160,578.00	21,780.00	619,014.00	368,281.40	171,957.40	49,485.40	425,264.40		
MAGISTRADO JUBILADO	MEDIOS Y SUPERIORES	22 B	19,285,861.40	15,746,447.40	-	-	519,552.00	-	3,019,862.00	578,576.20	286,732.80		
HONORARIOS ASIMILADOS	HONORARIOS	1	645,850.80	645,850.80	-	-	-	-	-	-	19,375.80		

TRIBUNAL SUPERIOR DE JUSTICIA		301		REMUNERACIONES											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	NUMERO DE PLAZAS	DESDE		HASTA		MEDIOS Y SUPERIORES							
				DESDE	HASTA	DESDE	HASTA	DESDE	HASTA	DESDE	HASTA	DESDE	HASTA		
MAGISTRADO PRESIDENTE 25 A	MANDOS MEDIOS Y SUPERIORES		1	3,391,275				3,391,275							3,391,275
MAGISTRADO 23 A	MANDOS MEDIOS Y SUPERIORES		28	64,350,890				64,350,890							64,350,390
SECRETARIO GENERAL DE ACUERDOS 22 A	MANDOS MEDIOS Y SUPERIORES		1	1,294,178				1,294,178							1,294,178
DIRECTOR 21 B	MANDOS MEDIOS Y SUPERIORES		3	2,840,587				2,840,587							2,840,587
SECRETARIO PRIVADO 21 A	MANDOS MEDIOS Y SUPERIORES		1	650,206				650,206							650,206
DIRECTOR 21 A	MANDOS MEDIOS Y SUPERIORES		1	660,930				660,930							660,930



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PLAZA / PUESTO.	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	TRIBUNAL SUPERIOR DE JUSTICIA
			301		REMUNERACIONES
SECRETARIO PARTICULAR 20 A	MANDOS MEDIOS Y SUPERIORES	1	802,844		802,844
JEFE DE UNIDAD 18 A	MANDOS MEDIOS Y SUPERIORES	1	450,489		450,489
ASESOR 17 C	MANDOS MEDIOS Y SUPERIORES	4	2,387,964		2,387,964
SECRETARIO AUXILIAR 17 C	MANDOS MEDIOS Y SUPERIORES	2	1,391,068		1,391,068
JEFE DE DEPARTAMENTO 17 A	MANDOS MEDIOS Y SUPERIORES	9	2,933,684		2,933,684
ASESOR 17 A	MANDOS MEDIOS Y SUPERIORES	2	666,773		666,773
SECRETARIO DE ESTUDIO Y CUENTA 16 A	MANDOS MEDIOS Y SUPERIORES	74	27,625,089		27,625,089
SECRETARIO DE ACUERDOS DE SALA 16 A	MANDOS MEDIOS Y SUPERIORES	9	4,432,594		4,432,594
MAGISTRADO JUBILADO 22 B	MANDOS MEDIOS Y SUPERIORES	24	19,285,861		19,285,861
HONORARIOS ASIMILADOS 1	HONORARIOS	2	645,851		645,851
SECRETARIO DE ACUERDOS AUXILIAR DE SALA 15 C	CONFIANZA	13	4,328,381		4,328,381
JEFE DE OFICINA 15	CONFIANZA	16	3,584,399		3,584,399
ACTUARIO JUDICIAL 14 B	CONFIANZA	8	2,096,986		2,096,986
ANALISTA 13	CONFIANZA	11	2,345,444		2,345,444
TECNICO ADMINISTRATIVO 12	CONFIANZA	1	175,208		175,208
ACTUARIO JUDICIAL 10	CONFIANZA	7	1,278,401		1,278,401
TECNICO 10	CONFIANZA	8	1,392,773		1,392,773
SECRETARIO EJECUTIVO DE DIRECTOR 8	CONFIANZA	1	168,670		168,670



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMNUNERACIONES
		DESDE	HASTA
CHOFER 7	CONFIANZA	3	463,615 463,615
CAPTURISTA DE DATOS 5	CONFIANZA	6	863,699 863,699
OFICIAL ADMINISTRATIVO 4	CONFIANZA	37	5,563,212 5,563,212
AUXILIAR 1	BASE	3	426,500 426,500
ABOGADO 13 C	BASE	6	3,160,456 3,160,456
TECNICO ESPECIALIZADO 13 C	BASE	29	13,252,465 13,252,465
ANALISTA 13 C	BASE	13	5,583,435 5,583,435
ACTUARIO JUDICIAL 13 C	BASE	1	417,616 417,616
TECNICO ESPECIALIZADO 13 B	BASE	4	1,887,533 1,887,533
TECNICO ESPECIALIZADO 13 A	BASE	12	5,384,121 5,384,121
TECNICO 12 B	BASE	1	377,837 377,837
TECNICO 12 A	BASE	9	3,436,240 3,436,240
TECNICO 11 C	BASE	2	719,238 719,238
ACTUARIO JUDICIAL 11 C	BASE	1	369,694 369,694
TECNICO 11 B	BASE	2	691,077 691,077
TECNICO 11 A	BASE	6	2,085,776 2,085,776
TECNICO 10 B	BASE	4	1,314,307 1,314,307
TECNICO 10 A	BASE	5	1,659,185 1,659,185
ACTUARIO JUDICIAL 10 A	BASE	1	307,273 307,273
OFICIAL ADMINISTRATIVO 9 C	BASE	1	314,993 314,993
OFICIAL ADMINISTRATIVO 9 A	BASE	7	2,093,271 2,093,271
OFICIAL ADMINISTRATIVO 8 C	BASE	2	593,226 593,226
OFICIAL ADMINISTRATIVO 8 B	BASE	1	303,827 303,827
OFICIAL ADMINISTRATIVO 8 A	BASE	8	2,292,152 2,292,152
OFICIAL ADMINISTRATIVO 7 C	BASE	1	285,288 285,288
OFICIAL ADMINISTRATIVO 7 A	BASE	3	798,773 798,773
OFICIAL ADMINISTRATIVO 6 C	BASE	1	274,803 274,803
OFICIAL ADMINISTRATIVO 6 A	BASE	6	1,585,522 1,585,522
OFICIAL ADMINISTRATIVO 5 B	BASE	1	270,424 270,424



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REMUNERACIONES			
PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	HASTA
	BASE	DESDE	
OFICIAL ADMINISTRATIVO 5 A	4	1,058,392	1,058,392
OFICIAL ADMINISTRATIVO 4 A	11	2,714,339	2,714,339

DOCUMENTO SOLO PARA CONSULTA



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PLAZA / PUESTO		NIV RELACION	TOTAL DE	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACION MENSUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
MANDOS	RELACION LABORAL	EL	PERCEPCIONES			COMPLEMENTO FAMILIAR				DE SEGURIDAD SOCIAL	
ES										DE CARACTER FISCAL	
CONSEJERO	MANDOS MEDIOS Y SUPERIOR	23 A	9,221,864.40	887,194.00	-	1,842,510.00	86,592.00	209,034.40	6,196,534.00	268,868.90	209,673.60
SECRETARIO EJECUTIVO	MANDOS MEDIOS Y SUPERIOR	22 A	1,264,281.10	221,798.50	-	177,300.00	21,648.00	52,258.60	791,276.00	36,732.10	52,418.40
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	21 C	9,847,398.40	767,472.00	-	756,960.00	173,184.00	180,827.20	7,968,955.20	288,334.80	276,547.20
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	21 B	3,892,663.50	383,736.00	-	378,480.00	86,592.00	90,413.60	2,953,441.90	110,234.40	138,273.60
VISITADOR GENERAL	MANDOS MEDIOS Y SUPERIOR	21 B	957,511.40	95,934.00	-	94,620.00	21,548.00	22,603.40	722,706.00	27,839.30	34,568.40
VISITADOR	MANDOS MEDIOS Y SUPERIOR	18 B	3,129,823.50	337,260.00	-	170,496.00	86,592.00	79,464.00	2,456,011.50	87,463.70	131,683.20
ADMINISTRADOR REGIONAL	MANDOS MEDIOS Y SUPERIOR	18 A	2,978,353.00	590,205.00	-	298,368.00	151,536.00	159,062.00	1,799,182.00	83,349.00	230,445.60
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIOR	18 A	3,311,902.50	590,205.00	-	298,368.00	151,536.00	139,062.00	2,132,731.50	93,355.60	230,445.60
SECRETARIO ADMINISTRATIVO DE CONSEJO	MANDOS MEDIOS Y SUPERIOR	17 C	582,704.90	84,071.50	-	41,052.00	21,648.00	19,809.40	416,124.00	16,624.60	32,887.20
SECRETARIO AUXILIAR EJECUTIVO	MANDOS MEDIOS Y SUPERIOR	17 C	832,966.10	84,071.50	-	41,052.00	21,648.00	19,809.40	666,385.20	24,132.30	32,887.20



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PLAZA / PUESTO	RELACIÓN LABORAL	NIV. ELEMENTAL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS			OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONFENSIÓN FIJA GARANTIZADA	CONFENSIÓN VARIABLE	CONFENSIÓN VARIABLE				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
SUPERIORES													
JUEZ	MANDOS MEDIOS Y SUPERIOR	17 C	109,675,578.50	16,853,022.00	-	7,060,944.00	-	3,723,456.00	3,900,031.20	78,438,125.70	3,056,147.20	5,953,401.60	
SECRETARIO DE ACUERDOS AUTORIZADO PARA DICTAR SENTENCIAS	MANDOS MEDIOS Y SUPERIOR	17 C	3,109,613.60	420,257.50	-	105,260.00	-	108,240.00	103,207.00	2,272,551.10	88,015.50	164,436.00	
SECRETARIO AUXILIAR	MANDOS MEDIOS Y SUPERIOR	17 C	1,202,615.00	158,148.00	-	82,104.00	-	43,296.00	39,618.80	869,453.20	34,020.10	65,774.40	
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	17 B	516,927.80	84,071.50	-	41,052.00	-	21,648.00	19,809.40	350,346.90	14,651.30	32,887.20	
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIOR	17 A	29,679,900.50	8,382,850.00	-	2,904,000.00	-	1,164,800.00	1,987,540.00	14,240,710.50	801,791.40	3,208,644.00	
SECRETARIO DE ESTUDIO Y CUENTA	MANDOS MEDIOS Y SUPERIOR	16 A	362,191.90	83,341.50	-	7,260.00	-	21,648.00	19,637.40	230,305.00	9,958.60	32,782.80	
SECRETARIO DE CONSEJO	MANDOS MEDIOS Y SUPERIOR	16 A	2,883,418.80	666,732.00	-	58,080.00	-	173,184.00	461,259.20	1,824,163.60	78,377.30	247,056.00	
MEDIADOR JUDICIAL	MANDOS MEDIOS Y SUPERIOR	16 A	5,525,611.70	1,250,172.50	-	108,900.00	-	324,770.00	296,641.00	3,545,238.20	149,417.90	491,747.00	
SECRETARIO DE ACUERDOS DE SALA	MANDOS MEDIOS Y SUPERIOR	16 A	456,377.80	83,341.50	-	7,260.00	-	21,648.00	19,637.40	324,440.90	12,834.80	32,782.80	



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PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPARACION PARA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
SECRETARIO DE ACUERDOS	CONFIANZA	15 C	62,270,673.60	21,709,112.00	4,403,664.00	-	3,860,016.00	5,508,186.40	27,089,695.20	1,462,723.30	6,113,776.80
SECRETARIO INSTRUCTOR	CONFIANZA	15 C	613,652.40	130,948.00	48,656.00	-	41,064.00	58,575.60	239,408.80	14,765.00	74,678.40
AUDITOR	CONFIANZA	15 B	3,272,267.20	1,504,162.00	289,764.00	-	266,916.00	376,581.40	843,843.80	72,131.20	485,409.60
PERITO JUDICIAL	CONFIANZA	15 B	4,603,977.50	2,078,532.00	397,904.00	-	369,576.00	531,340.40	1,231,625.10	99,810.00	651,036.00
GESTOR ADMINISTRATIVO	CONFIANZA	15	224,412.40	115,474.00	21,828.00	-	20,532.00	29,287.80	37,290.60	4,687.90	37,339.20
JEFE DE OFICINA	CONFIANZA	15	56,386,798.50	28,983,974.00	5,478,828.00	-	5,153,532.00	7,328,357.80	9,442,106.80	1,176,204.10	8,360,798.40
ACTUARIO JUDICIAL	CONFIANZA	14 B	8,924,765.40	3,787,124.00	742,152.00	-	698,088.00	965,116.40	2,732,285.00	196,738.40	1,107,596.00
ANALISTA	CONFIANZA	13	37,449,498.70	18,925,450.50	3,950,869.00	-	3,716,297.00	4,833,407.40	6,023,480.80	753,033.10	4,856,776.40
TECNICO ADMINISTRATIVO	CONFIANZA	12	3,177,354.00	1,477,520.00	342,528.00	-	328,512.00	381,408.00	647,386.00	62,812.80	528,122.40
TRABAJADOR SOCIAL	CONFIANZA	11	695,347.80	346,068.00	85,632.00	-	82,128.00	97,786.40	93,733.40	13,428.60	101,359.20
TECNICO	CONFIANZA	10	4,827,809.10	2,208,829.50	578,016.00	-	554,364.00	576,617.40	909,982.20	91,345.00	744,930.00
ACTUARIO JUDICIAL	CONFIANZA	10	14,799,514.80	7,035,531.00	1,841,088.00	-	1,765,752.00	1,830,393.20	2,326,750.60	276,446.60	2,173,716.00
SECRETARIO EJECUTIVO DE DIRECTOR	CONFIANZA	8	1,369,691.00	567,744.00	171,264.00	-	169,256.00	148,328.00	318,099.00	25,761.90	222,328.80



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PLAZA / PUESTO	RELACIÓN LABORAL	NIV EL	TOTAL DE PERCEPCIONES	SUELDOS	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPARACION A LA CANTIDAD	PERCEPCIONES SOCIALES Y ECONÓMICAS	REVALUADO MES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
CHOFER	CONFIANZA	7	1,795,586.00	752,411.00	235,488.00	-	225,852.00	196,000.40	389,834.60	32,654.30	312,350.40
OFICIAL DE POLICIA	CONFIANZA	5	2,369,934.80	832,273.00	278,304.00	-	266,916.00	223,137.20	769,004.60	44,970.00	378,879.60
CAPTURISTA DE DATOS	CONFIANZA	5	3,652,488.20	1,536,504.00	513,792.00	-	492,768.00	409,865.60	699,558.60	63,404.60	674,308.80
OFICIAL ADMINISTRATIVO	CONFIANZA	4	40,776,680.40	17,364,500.00	5,887,200.00	-	5,646,300.00	4,596,120.00	7,382,560.40	700,108.40	7,148,036.40
AUXILIAR	CONFIANZA	1	9,351,386.00	3,846,381.00	1,412,328.00	-	1,355,112.00	1,041,551.60	1,695,413.40	154,415.70	1,727,100.00
TECNICO ESPECIALIZADO	BASE	13 C	38,878,969.40	16,635,094.00	7,197,036.00	498,000.00	6,246,824.00	4,442,237.60	9,859,677.80	668,849.00	4,041,073.20
ANALISTA	BASE	13 C	10,985,691.80	5,071,675.00	364,950.00	142,500.00	1,904,850.00	1,355,330.00	2,146,686.80	199,809.30	1,206,303.60
ABOGADO	BASE	13 C	12,317,737.80	5,477,409.00	394,146.00	157,500.00	2,056,914.00	1,459,263.60	2,772,505.20	219,257.30	1,342,785.60
EDUCADORA	BASE	13 C	41,759,720.00	20,286,700.00	14,598.00	5,700.00	76,182.00	54,046.80	64,603.40	8,056.90	49,732.80
CONTADOR	BASE	13 C	405,257.40	202,867.00	14,598.00	5,700.00	76,182.00	54,046.80	51,863.60	7,955.90	49,732.80
TECNICO ESPECIALIZADO	BASE	13 B	5,957,530.00	2,384,328.00	175,176.00	72,000.00	901,856.00	639,891.20	1,784,478.80	96,721.30	589,694.40
ABOGADO	BASE	13 B	886,691.40	397,388.00	29,196.00	11,400.00	150,276.00	105,955.20	192,476.20	16,184.80	98,282.40
ANALISTA	BASE	13 A	1,464,267.60	777,888.00	58,392.00	22,800.00	296,328.00	207,585.60	301,274.00	28,795.00	194,169.60
ABOGADO	BASE	13 A	6,135,251.80	2,917,080.00	218,970.00	85,500.00	1,111,230.00	778,446.00	1,024,025.80	115,765.20	728,136.00



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						COMPENSACION FINANCIADA	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	REMUNERACIONES MENSUALES	DE CARACTER FISCAL		DE SEGURIDAD SOCIAL	
TECNICO ESPECIALIZADO	BASE	13 A	19,475,343.50	8,751,240.00	656,910.00	263,700.00	3,333,690.00	2,339,498.00	4,130,305.60	349,833.00	2,184,408.00	
ACTUARIO JUDICIAL	BASE	12 C	374,066.70	190,335.50	14,558.00	5,700.00	73,014.00	50,836.80	39,585.40	7,285.90	47,955.60	
TECNICO	BASE	12 C	4,415,751.70	2,093,690.50	160,578.00	62,700.00	803,154.00	559,204.80	736,464.40	84,025.10	527,511.60	
ACTUARIO JUDICIAL	BASE	12 B	739,914.60	367,312.00	29,196.00	11,400.00	142,620.00	98,250.00	91,136.60	14,437.60	94,017.60	
TECNICO	BASE	12 B	2,620,912.00	1,285,592.00	102,186.00	39,900.00	499,170.00	343,875.00	350,189.00	51,170.30	325,061.60	
TECNICO	BASE	12 A	18,321,420.20	8,805,986.00	715,302.00	286,500.00	3,444,798.00	2,359,744.40	2,709,089.80	349,569.30	2,276,030.40	
ACTUARIO JUDICIAL	BASE	11 A	1,949,452.60	898,570.00	72,990.00	28,500.00	351,510.00	242,658.00	355,224.60	36,052.90	232,248.00	
ACTUARIO JUDICIAL	BASE	11 C	727,735.40	351,422.00	29,196.00	11,400.00	138,516.00	94,183.20	103,018.20	13,566.00	91,764.00	
TECNICO	BASE	11 C	3,621,103.00	1,757,110.00	145,980.00	57,000.00	697,580.00	470,916.00	497,517.00	69,488.50	458,820.00	
TECNICO	BASE	11 B	3,142,730.40	1,546,029.00	131,382.00	51,300.00	614,466.00	414,763.20	384,790.20	60,868.30	407,916.00	
TECNICO	BASE	11 A	12,915,944.00	6,326,186.00	540,126.00	210,900.00	2,518,690.00	1,695,435.60	1,624,706.40	247,649.50	1,641,616.80	
ACTUARIO JUDICIAL	BASE	11 A	1,373,973.80	683,912.00	58,392.00	22,800.00	277,280.00	183,515.20	153,074.60	26,079.20	180,844.80	
ACTUARIO JUDICIAL	BASE	10 C	333,430.90	167,194.50	14,598.00	5,700.00	67,074.00	42,828.00	36,026.40	7,002.70	44,674.80	
TECNICO	BASE	10 C	3,739,729.90	1,839,139.50	160,578.00	21,780.00	737,815.00	493,988.00	486,430.40	70,814.90	491,422.80	



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PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				BASE	DIAGONAL	DESPENSA	COMPENSACION FINANCIERA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACION MENSUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL
TECNICO	BASE	10 B	3,650,219.30	1,798,318.50	160,578.00	21,780.00	727,650.00	483,542.40	458,350.40	69,094.20	485,628.00
TECNICO	BASE	10 A	9,285,351.40	4,632,344.00	429,347.00	57,420.00	1,890,858.00	1,240,742.60	1,040,844.80	174,087.90	1,177,435.20
OFICIAL ADMINISTRATIVO	BASE	9 C	2,586,350.80	1,243,532.00	116,784.00	15,840.00	512,688.00	335,176.00	362,930.80	47,809.00	344,064.00
OFICIAL ADMINISTRATIVO	BASE	9 B	1,880,136.80	915,689.00	87,588.00	11,880.00	380,124.00	247,035.60	237,870.20	34,964.00	255,636.00
OFICIAL ADMINISTRATIVO	BASE	9 A	7,684,485.90	3,639,962.50	384,950.00	49,500.00	1,538,850.00	984,425.00	1,106,798.40	139,723.70	1,040,280.00
OFICIAL ADMINISTRATIVO	BASE	8 C	3,615,344.60	1,725,576.00	175,176.00	23,760.00	793,320.00	466,972.80	450,539.80	65,931.60	496,267.20
OFICIAL ADMINISTRATIVO	BASE	8 B	1,461,054.80	710,960.00	72,990.00	9,900.00	309,510.00	192,521.00	171,173.80	26,944.30	205,644.00
OFICIAL ADMINISTRATIVO	BASE	8 A	11,485,722.80	5,598,120.00	583,920.00	79,200.00	2,405,040.00	1,517,248.00	1,302,194.80	210,878.40	1,606,942.80
OFICIAL ADMINISTRATIVO	BASE	7 C	1,419,312.10	691,127.50	72,990.00	9,900.00	298,470.00	187,459.00	159,385.60	25,857.40	202,830.00
OFICIAL ADMINISTRATIVO	BASE	7 B	2,002,096.40	957,103.00	102,186.00	13,860.00	413,086.00	259,330.80	254,130.60	36,193.50	282,475.20
OFICIAL ADMINISTRATIVO	BASE	7 A	8,108,602.80	3,914,681.00	423,342.00	57,420.00	1,707,114.00	1,061,071.60	944,974.20	147,719.50	1,138,489.20
OFICIAL ADMINISTRATIVO	BASE	6 C	2,220,158.60	1,067,356.00	116,784.00	15,840.00	467,760.00	290,062.40	262,356.20	40,507.40	319,075.20
OFICIAL ADMINISTRATIVO	BASE	6 B	1,514,722.00	920,822.00	102,186.00	13,860.00	405,762.00	250,447.40	221,644.60	34,839.00	277,334.40



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PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	SUeldo	DETERMINACION	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPARACION	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMANERACION	PERCEPCIONES	DE	DE		
					FLUJOS			DE	DE	DE	DE	DE	DE
OFICIAL ADMINISTRATIVO	BASE	6 A	9,835,019.40	4,680,900.00	525,528.00	71,280.00	2,073,384.00	1,276,033.60	1,207,893.80	174,855.60	1,394,790.00	0.00	0.00
OFICIAL ADMINISTRATIVO	BASE	5 C	1,033,304.20	515,720.00	58,392.00	7,920.00	229,272.00	140,428.80	81,571.40	18,361.40	133,464.00	0.00	0.00
OFICIAL ADMINISTRATIVO	BASE	5 B	2,556,063.20	1,277,865.00	145,580.00	19,800.00	570,060.00	348,146.00	194,212.20	45,756.20	390,864.00	0.00	0.00
OFICIAL ADMINISTRATIVO	BASE	5 A	11,390,641.00	5,574,426.00	642,312.00	87,120.00	2,496,120.00	1,511,176.00	1,079,487.00	203,617.80	1,689,820.00	0.00	80.00
OFICIAL ADMINISTRATIVO	BASE	4 C	1,817,883.40	883,519.00	102,186.00	13,860.00	396,354.00	240,884.00	181,066.40	32,249.50	272,042.40	0.00	0.00
OFICIAL ADMINISTRATIVO	BASE	4 B	2,018,163.20	1,003,408.00	116,784.00	15,840.00	451,152.00	273,683.20	157,296.00	34,988.80	310,012.80	0.00	0.00
OFICIAL ADMINISTRATIVO	BASE	4 A	10,954,723.60	5,490,914.00	642,312.00	87,120.00	2,476,096.00	1,481,445.60	776,876.00	197,630.80	1,678,287.60	0.00	60.00
AUXILIAR	BASE	3 A	229,482.60	121,241.00	14,598.00	1,980.00	55,350.00	33,136.60	3,177.00	4,229.90	38,157.60	0.00	0.00
AUXILIAR	BASE	1 A	1,470,213.60	694,011.00	87,588.00	11,380.00	323,460.00	188,180.00	165,094.60	25,953.60	224,200.80	0.00	0.00
HONORARIOS ASIMILADOS	HONORARIOS	1	1,371,771.60	1,371,771.60	-	-	-	-	-	-	41,153.40	-	-



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	CONSEJO DE LA JUDICATURA	
			DESDE	HASTA
REMUNERACIONES				
CONSEJERO 23 A	MANDOS MEDIOS Y SUPERIORES	4	9,221,864.40	9,221,864.40
SECRETARIO EJECUTIVO 22 A	MANDOS MEDIOS Y SUPERIORES	1	1,264,281.10	1,264,281.10
DIRECTOR 21 C	MANDOS MEDIOS Y SUPERIORES	8	9,847,398.40	9,847,398.40
DIRECTOR 21 B	MANDOS MEDIOS Y SUPERIORES	4	3,892,663.50	3,892,663.50
VISITADOR GENERAL 21 B	MANDOS MEDIOS Y SUPERIORES	1	957,511.40	957,511.40
VISITADOR 18 B	MANDOS MEDIOS Y SUPERIORES	4	3,129,823.50	3,129,823.50
JEFE DE UNIDAD 18 A	MANDOS MEDIOS Y SUPERIORES	7	3,311,902.50	3,311,902.50
ADMINISTRADOR REGIONAL 18 A	MANDOS MEDIOS Y SUPERIORES	7	2,978,353.00	2,978,353.00
SECRETARIO DE ACUERDOS AUTORIZADO PARA DICTAR SENTENCIAS 17 C	MANDOS MEDIOS Y SUPERIORES	5	3,109,615.60	3,109,615.60
SECRETARIO AUXILIAR 17 C	MANDOS MEDIOS Y SUPERIORES	2	1,202,615.00	1,202,615.00
SECRETARIO ADMINISTRATIVO DE CONSEJO 17 C	MANDOS MEDIOS Y SUPERIORES	1	582,704.90	582,704.90
JUEZ 17 C	MANDOS MEDIOS Y SUPERIORES	172	109,675,578.90	109,675,578.90



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			DESDE	HASTA
			302	REMUNERACIONES
SECRETARIO AUXILIAR EJECUTIVO 17 C	MANDOS MEDIOS Y SUPERIORES	1	832,966.10	832,966.10
COORDINADOR 17 B	MANDOS MEDIOS Y SUPERIORES	1	516,927.80	516,927.80
JEFE DE DEPARTAMENTO 17 A	MANDOS MEDIOS Y SUPERIORES	100	29,679,900.50	29,679,900.50
SECRETARIO DE CONSEJO 16 A	MANDOS MEDIOS Y SUPERIORES	8	2,883,418.80	2,883,418.80
SECRETARIO DE ESTUDIO Y CUENTA 16 A	MANDOS MEDIOS Y SUPERIORES	1	362,191.90	362,191.90
SECRETARIO DE ACUERDOS DE SALA 16 A	MANDOS MEDIOS Y SUPERIORES	1	456,327.80	456,327.80
MEDIADOR JUDICIAL 16 A	MANDOS MEDIOS Y SUPERIORES	15	5,525,611.70	5,525,611.70
HONORARIOS ASIMILADOS 1	HONORARIOS	3	1,371,771.60	1,371,771.60
SECRETARIO DE ACUERDOS 15 C	CONFIANZA	188	62,270,673.60	62,270,673.60
SECRETARIO INSTRUCTOR 15 C	CONFIANZA	2	613,652.40	613,652.40
PERITO JUDICIAL 15 B	CONFIANZA	18	4,603,977.50	4,603,977.50
AUDITOR 15 B	CONFIANZA	13	3,272,267.20	3,272,267.20
GESTOR ADMINISTRATIVO 15	CONFIANZA	1	224,412.40	224,412.40
JEFE DE OFICINA 15	CONFIANZA	251	56,386,798.60	56,386,798.60
ACTUARIO JUDICIAL 14 B	CONFIANZA	34	8,924,765.40	8,924,765.40
ANALISTA 13	CONFIANZA	181	37,449,498.70	37,449,498.70
TECNICO ADMINISTRATIVO 12	CONFIANZA	16	3,177,354.00	3,177,354.00
TRABAJADOR SOCIAL 11	CONFIANZA	4	695,347.80	695,347.80
ACTUARIO JUDICIAL 10	CONFIANZA	86	14,799,514.80	14,799,514.80
TECNICO 10	CONFIANZA	27	4,827,809.10	4,827,809.10
SECRETARIO EJECUTIVO DE DIRECTOR 8	CONFIANZA	8	1,369,691.00	1,369,691.00



GOBIERNO CONSTITUCIONAL  
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**PODER LEGISLATIVO**



PLAZA, PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
CHOFER 7	CONFIANZA	11	1,799,586.00	1,799,586.00
OFICIAL DE POLICIA 5	CONFIANZA	13	2,369,634.80	2,369,634.80
CAPTURISTA DE DATOS 5	CONFIANZA	24	3,652,488.20	3,652,488.20
OFICIAL ADMINISTRATIVO 4	CONFIANZA	275	40,776,680.40	40,776,680.40
AUXILIAR 1	CONFIANZA	66	9,351,386.00	9,351,386.00
ABOGADO 13 C	BASE	27	12,317,737.80	12,317,737.80
CONTADOR 13 C	BASE	1	405,257.40	405,257.40
EDUCADORA 13 C	BASE	1	417,997.20	417,997.20
ANALISTA 13 C	BASE	25	10,985,691.80	10,985,691.80
TECNICO ESPECIALIZADO 13 C	BASE	82	38,878,969.40	38,878,969.40
ABOGADO 13 B	BASE	2	886,691.40	886,691.40
TECNICO ESPECIALIZADO 13 B	BASE	12	5,957,530.00	5,957,530.00
ANALISTA 13 A	BASE	4	1,464,267.60	1,464,267.60
TECNICO ESPECIALIZADO 13 A	BASE	45	19,475,343.60	19,475,343.60
ABOGADO 13 A	BASE	15	6,136,251.80	6,136,251.80
ACTUARIO JUDICIAL 12 C	BASE	1	374,069.70	374,069.70
TECNICO 12 C	BASE	11	4,415,791.70	4,415,791.70
ACTUARIO JUDICIAL 12 B	BASE	2	739,914.60	739,914.60
TECNICO 12 B	BASE	7	2,620,912.00	2,620,912.00
TECNICO 12 A	BASE	49	18,321,420.20	18,321,420.20
ACTUARIO JUDICIAL 12 A	BASE	5	1,949,452.60	1,949,452.60
TECNICO 11 C	BASE	10	3,621,103.00	3,621,103.00
ACTUARIO JUDICIAL 11 C	BASE	2	727,735.40	727,735.40
TECNICO 11 B	BASE	9	3,142,730.40	3,142,730.40
ACTUARIO JUDICIAL 11 A	BASE	4	1,373,973.80	1,373,973.80
TECNICO 11 A	BASE	37	12,915,944.00	12,915,944.00
ACTUARIO JUDICIAL 10 C	BASE	1	333,420.90	333,420.90
TECNICO 10 C	BASE	11	3,739,729.90	3,739,729.90
TECNICO 10 B	BASE	11	3,650,219.30	3,650,219.30



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ESTADO DE OAXACA

**PODER LEGISLATIVO**



PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	302		CONSEJO DE LA JUDICATURA
			DESDE	HASTA	
TECNICO 10 A	BASE	29	9,285,551.40	9,285,551.40	
OFICIAL ADMINISTRATIVO 9 C	BASE	8	2,586,950.80	2,586,950.80	
OFICIAL ADMINISTRATIVO 9 B	BASE	6	1,880,136.80	1,880,136.80	
OFICIAL ADMINISTRATIVO 9 A	BASE	25	7,684,485.90	7,684,485.90	
OFICIAL ADMINISTRATIVO 8 C	BASE	12	3,615,344.60	3,615,344.60	
OFICIAL ADMINISTRATIVO 8 B	BASE	5	1,461,054.80	1,461,054.80	
OFICIAL ADMINISTRATIVO 8 A	BASE	40	11,485,722.80	11,485,722.80	
OFICIAL ADMINISTRATIVO 7 C	BASE	5	1,419,312.10	1,419,312.10	
OFICIAL ADMINISTRATIVO 7 B	BASE	7	2,002,096.40	2,002,096.40	
OFICIAL ADMINISTRATIVO 7 A	BASE	29	8,108,602.80	8,108,602.80	
OFICIAL ADMINISTRATIVO 6 C	BASE	8	2,220,158.60	2,220,158.60	
OFICIAL ADMINISTRATIVO 6 B	BASE	7	1,914,722.00	1,914,722.00	
OFICIAL ADMINISTRATIVO 6 A	BASE	36	9,835,019.40	9,835,019.40	
OFICIAL ADMINISTRATIVO 5 C	BASE	4	1,033,304.20	1,033,304.20	
OFICIAL ADMINISTRATIVO 5 B	BASE	10	2,556,063.20	2,556,063.20	
OFICIAL ADMINISTRATIVO 5 A	BASE	44	11,390,641.00	11,390,641.00	
OFICIAL ADMINISTRATIVO 4 C	BASE	7	1,817,889.40	1,817,889.40	
OFICIAL ADMINISTRATIVO 4 B	BASE	8	2,018,163.20	2,018,163.20	
OFICIAL ADMINISTRATIVO 4 A	BASE	44	10,954,723.60	10,954,723.60	
AUXILIAR 3 A	BASE	1	229,482.60	229,482.60	
AUXILIAR 1 A	BASE	6	1,470,213.60	1,470,213.60	

DOCUMENTO PARA CONSULTA



GOBIERNO CONSTITUCIONAL  
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ESTADO DE OAXACA

PODER LEGISLATIVO

DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA



401

DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				DIAS DE VACACIONES	INDICATIVOS	PRESTACIONES SOCIALES	RENTAS DE FAMILIARES	RENTAS DE FAMILIARES		DE CARACTER FISCAL	DE CARACTER SOCIAL
DEFENSOR/A	CONFIANZA	A1	984,946.14	658,680.00	131,736.00	40,838.16	153,691.98			185,135.16	36,156.05
COORDINADOR/A	CONFIANZA	C4	1,330,577.73	932,891.00	48,687.36	31,687.20	217,672.17			194,896.47	93,070.23
DEFENSOR/A ESPECIALIZADA/A	CONFIANZA	D4	1,692,208.22	1,277,700.00	67,847.52	47,530.80	298,129.90			245,820.50	124,987.21
JEFE/A DE LA UNIDAD	CONFIANZA	E1	605,655.36	480,720.00	36,923.76	15,843.60	105,168.00			108,189.96	32,503.97
DEFENSOR/A ADJUNTO	CONFIANZA	F1	1,997,568.00	1,512,000.00	97,056.00	35,712.00	352,800.00			271,233.83	217,163.87
TECNICO/A ESPECIALIZADO/A	CONFIANZA	F2	2,781,615.24	2,118,720.00	66,210.00	40,521.60	556,163.64			268,381.44	395,941.76
COORDINADOR/A GENERAL	CONFIANZA	B1	1,229,864.64	901,440.00	90,144.00	27,944.64	210,336.00			216,379.92	41,960.26
AUXILIA JURIDICO/A	CONFIANZA	F4	2,342,040.34	1,680,560.00	107,448.00	49,816.80	524,215.54			160,400.10	403,188.61
OFICIAL ADMINISTRATIVO/A	CONFIANZA	G1	1,252,563.74	925,920.00	77,160.00	15,432.00	234,051.74			49,103.52	309,463.80
OFICIAL ADMINISTRATIVO/A	CONFIANZA	G2	253,439.94	180,000.00	24,000.00	7,440.00	41,999.94			3,479.64	62,940.39
OFICIAL TRANSPORTE	CONFIANZA	G3	1,263,718.52	976,800.00	39,072.00	15,926.72	227,919.80			94,353.00	209,801.30
TECNICO/A	CONFIANZA	H1	2,190,103.68	1,720,320.00	48,840.00	19,536.00	401,407.68			182,032.96	335,682.08
SECRETARIO/A	CONFIANZA	I1	887,208.00	665,280.00	49,896.00	16,800.00	155,232.00			38,936.64	167,841.04
NOTIFICADOR/A	CONFIANZA	J1	437,846.00	336,000.00	8,495.04	14,951.04	78,399.92			20,039.20	56,743.24
INTENDENTE	CONFIANZA	K1	396,760.44	304,200.00	8,151.20	12,425.36	70,979.88			4,099.20	125,880.78
CONTRALOR/A INTERNO/A	CONFIANZA	B2	534,595.66	393,104.00	33,933.76	15,843.60	91,724.30			88,793.78	20,980.13
DIRECTOR/A	CONFIANZA	B3	2,036,848.92	1,572,417.00	67,847.52	31,687.20	366,857.20			355,175.12	83,920.52
SECRETARIO/A EJECUTIVO/A	CONFIANZA	B4	183,313.58	132,420.00	13,242.00	6,753.60	30,897.98			30,897.98	20,980.13
CONSULTOR/A	CONFIANZA	B5	2,090,065.32	1,533,240.00	135,685.04	63,374.40	357,755.88			294,984.60	125,880.78
SECRETARIO/A TECNICO/A	CONFIANZA	C1	112,386.38	73,200.00	14,640.00	7,466.40	17,079.98			3,149.68	20,980.13
SECRETARIO/A PARTICULAR	CONFIANZA	C2	425,229.63	310,960.00	24,343.68	12,368.56	72,557.39			78,138.52	20,980.13
COORDINADOR/A	HONORARIOS	N/A	1,459,200.00	1,459,200.00							
DIRECTOR/A	HONORARIOS	N/A	1,080,000.00	1,080,000.00							
DEFENSOR/A ESPECIALIZADA/A	HONORARIOS	N/A	1,800,000.00	1,800,000.00							
DEFENSOR/A REGIONAL	HONORARIOS	N/A	3,264,000.00	3,264,000.00							
DEFENSOR/A ADJUNTO	HONORARIOS	N/A	648,000.00	648,000.00							
TECNICO/A ESPECIALIZADO/A	HONORARIOS	N/A	1,200,000.00	1,200,000.00							



Gobierno Constitucional  
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ESTADO DE OAXACA

**PODER LEGISLATIVO**



PLAZA / PUESTO		RELACIÓN LABORAL		DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA	401	REMUNERACIONES
DEFENSOR/A	CONFIANZA	1	984,946		984,946
COORDINADOR/A	CONFIANZA	3	1,230,928		1,230,928
DEFENSOR/A ESPECIALIZADA/A	CONFIANZA	5	1,691,208		1,691,208
JEFE/A DE LA UNIDAD	CONFIANZA	1	605,655		605,655
DEFENSOR/A ADJUNTO	CONFIANZA	7	1,997,568		1,997,568
TECNICO/A ESPECIALIZADO/A	CONFIANZA	16	2,781,615		2,781,615
COORDINADOR/A GENERAL	CONFIANZA	2	1,229,865		1,229,865
AUXILIAR JURIDICO/A	CONFIANZA	17	2,342,040		2,342,040
OFICIA LADMINISTRATIVO/A	CONFIANZA	12	1,252,564		1,252,564
OFICIAL ADMINISTRATIVO/A	CONFIANZA	3	253,440		253,440
OFICIAL TRANSPORTE	CONFIANZA	10	1,263,719		1,263,719
TECNICO/A	CONFIANZA	16	2,190,104		2,190,104
SECRETARIO/A	CONFIANZA	8	887,208		887,208
NOTIFICADOR/A	CONFIANZA	4	437,846		437,846
INTENDENTE	CONFIANZA	6	396,760		396,760
CONTRALOR/A INTERNO/A	CONFIANZA	1	534,596		534,596
DIRECTOR/A	CONFIANZA	4	2,038,849		2,038,849
SECRETARIO/A EJECUTIVO/A	CONFIANZA	1	183,314		183,314
CONSULTOR/A	CONFIANZA	6	2,090,065		2,090,065
SECRETARIO/A TECNICO/A	CONFIANZA	1	112,386		112,386
SECRETARIO/A PARTICULAR	CONFIANZA	1	425,230		425,230
COORDINADOR/A	HONORARIOS	4	1,459,200		1,459,200
DIRECTOR/A	HONORARIOS	3	1,080,000		1,080,000
DEFENSOR/A ESPECIALIZADA/A	HONORARIOS	5	1,800,000		1,800,000
DEFENSOR/A REGIONAL	HONORARIOS	17	3,264,000		3,264,000
DEFENSOR/A ADJUNTO	HONORARIOS	3	648,000		648,000
TECNICO/A ESPECIALIZADO/A	HONORARIOS	5	1,200,000		1,200,000



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402 INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA

Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓ N LABORAL	NIV E	TOTAL DE PERCEPCIO NES	SUeldo	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
					CE-RENSA	COMPENSACION FAMILIAR GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CASACATE FISCAL	DE SEGURIDAD SOCIAL	
CONSEJERO/CONSEJERA PRESIDENTE	CONFIANZA		1,941,556.00	403,889.00	-	-	-	388,312.00	1,149,555.00	490,204.00	58,817.00	0.00
CONSEJERA O CONSEJERO ELECTORAL	CONFIANZA		1,300,007.00	403,689.00	-	-	-	260,002.00	636,316.00	295,992.00	58,817.00	0.00
TITULAR DE LA SECRETARÍA EJECUTIVA	CONFIANZA		1,098,597.00	342,369.00	-	-	-	219,702.00	536,436.00	240,070.00	50,662.00	0.00
TITULAR DE LA COORDINACIÓN ADMINISTRATIVA	CONFIANZA		892,748.00	204,400.00	-	-	-	178,550.00	509,798.00	182,346.00	32,207.00	0.00
TITULAR DE DIRECCIÓN EJECUTIVA/TITULAR DE LA CONTRALORÍA GENERAL	CONFIANZA		843,243.00	204,400.00	-	-	-	168,648.00	470,195.00	168,705.00	32,207.00	0.00
ASESORA O ASESOR	CONFIANZA		571,773.00	191,625.00	-	-	-	114,354.00	265,794.00	101,718.00	30,478.00	0.00
TITULAR DE JEFATURA DE DEPARTAMENTO	CONFIANZA		555,157.00	150,015.00	-	-	-	111,032.00	294,110.00	93,969.00	25,028.00	0.00
TITULAR DE UNIDAD TÉCNICA	CONFIANZA		489,091.00	150,015.00	-	-	-	97,818.00	241,258.00	79,337.00	25,028.00	0.00
COORDINACIÓN DE LOGÍSTICA	CONFIANZA		487,842.00	116,435.00	-	-	-	81,335.00	290,069.00	61,085.00	20,614.00	0.00
COORDINACIÓN DE QUEJAS Y DENUNCIAS	CONFIANZA		332,130.00	116,435.00	-	-	-	61,862.00	153,833.00	46,530.00	19,468.00	0.00
COORDINADORA O COORDINADOR SPEN	CONFIANZA		406,689.00	116,435.00	-	-	-	81,338.00	208,916.00	61,085.00	20,554.00	0.00
SUPERVISORA O SUPERVISOR	CONFIANZA		388,850.00	108,040.00	-	-	-	77,770.00	203,040.00	54,474.00	19,468.00	0.00



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		402		INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA				Tabulador de Sueldos				
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDOS	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES			
						COMPENSACIÓN FAMILIAR AUTORIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
JEFATURA DE OFICINA	CONFIANZA		337,836.00	108,040.00	-	-	-	-	67,568.00	152,228.00	47,276.00	19,468.00
ESPECIALISTA	CONFIANZA		374,369.00	108,040.00	-	-	-	-	74,874.00	191,455.00	47,276.00	19,468.00
ANALISTA	CONFIANZA		292,347.00	95,265.00	-	-	-	-	58,470.00	138,612.00	38,314.00	17,782.00
SUPERVISORA O SUPERVISOR PP	CONFIANZA		144,000.00	144,000.00	-	-	-	-	-	-	-	-
AUXILIAR TÉCNICO ESPECIALIZADO	CONFIANZA		270,378.00	95,265.00	-	-	-	-	54,071.00	121,042.00	29,230.00	17,799.00
SECRETARÍA EJECUTIVA	CONFIANZA		270,384.00	95,265.00	-	-	-	-	54,077.00	121,042.00	33,869.00	17,799.00
TÉCNICA O TÉCNICO SPEN	CONFIANZA		246,239.00	95,265.00	-	-	-	-	49,248.00	101,726.00	29,230.16	17,749.00
AUXILIAR DE OFICINA	CONFIANZA		238,043.00	74,825.00	-	-	-	-	47,608.00	115,610.00	27,620.00	17,799.00
CHOFER	CONFIANZA		252,899.00	74,825.00	-	-	-	-	50,580.00	127,494.00	30,542.00	15,370.00
AUXILIAR TÉCNICO	CONFIANZA		270,383.00	95,265.00	-	-	-	-	54,076.00	121,042.00	26,576.00	17,799.00
ASISTENTE SECRETARIAL	CONFIANZA		270,383.00	95,265.00	-	-	-	-	54,076.00	121,042.00	23,427.00	17,799.00
AUXILIAR GENERAL	CONFIANZA		242,079.00	95,265.00	-	-	-	-	45,088.00	101,736.00	26,576.00	15,370.00
AUXILIAR ADMINISTRATIVO	CONFIANZA		156,411.00	54,020.00	-	-	-	-	31,282.00	71,109.00	11,890.00	12,926.00



GOBIERNO CONSTITUCIONAL  
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**INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA**

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**Tabulador de Sueldos**

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	DESCUENTO	COMPENSACION POR ANTIGÜEDAD	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CAPITAL FISCAL	DE SEGURIDAD SOCIAL		
AUXILIAR DE INTENDENCIA	CONFIANZA		144,807.00	54,020.00	-	28,962.00	61,825.00	11,860.00	12,926.00	0	0	0



**INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA**

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**REMUNERACIONES**

PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE		HASTA	
			DESDE	HASTA	DESDE	HASTA
CONSEJERO/CONSEJERA PRESIDENTE	CONFIANZA	1	1,941,556	1,941,556	1,941,556	1,941,556
CONSEJERA O CONSEJERO ELECTORAL	CONFIANZA	6	1,300,007	1,300,007	1,300,007	1,300,007
SECRETARIO (A) EJECUTIVO (A)	CONFIANZA	1	1,098,507	1,098,507	1,098,507	1,098,507
COORDINADOR (A) ADMINISTRATIVO (A)	CONFIANZA	1	892,748	892,748	892,748	892,748
DIRECTOR (A) EJECUTIVO (A) / CONTRALOR (A) GENERAL	CONFIANZA	5	843,243	843,243	843,243	843,243
ASESOR (A)	CONFIANZA	4	508,172	508,172	508,172	508,172
JEFE (A) DE DEPARTAMENTO	CONFIANZA	3	490,310	490,310	490,310	490,310
JEFE (A) DE LA UNIDAD TÉCNICA	CONFIANZA	5	466,943	466,943	466,943	466,943
COORDINADOR (A) DE LOGÍSTICA	CONFIANZA	6	406,689	406,689	406,689	406,689
COORDINADOR (A) SPEN	CONFIANZA	8	406,689	406,689	406,689	406,689
SUPERVISOR (A)	CONFIANZA	6	377,265	377,265	377,265	377,265
ESPECIALISTA	CONFIANZA	10	345,142	345,142	345,142	345,142
COORDINADOR (A) DE QUEJAS Y DENUNCIAS	CONFIANZA	1	332,130	332,130	332,130	332,130
JEFE (A) DE OFICINA	CONFIANZA	4	322,538	322,538	322,538	322,538
ANALISTA	CONFIANZA	13	274,777	274,777	274,777	274,777



GOBIERNO CONSTITUCIONAL  
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ESTADO DE OAXACA

**PODER LEGISLATIVO**



PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
<b>402 INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA</b>					
REMUNERACIONES					
SUPERVISORA O SUPERVISOR PP	CONFIANZA		12	144,000	144,000
TÉCNICO SPEN	CONFIANZA		14	246,239	246,239
AUXILIAR TÉCNICO ESPECIALIZADO	CONFIANZA		2	251,062	281,336
SECRETARIA EJECUTIVA	CONFIANZA		2	260,102	270,384
AUXILIAR DE OFICINA	CONFIANZA		2	238,042	252,073
CHOFER	CONFIANZA		5	237,693	255,605
AUXILIAR TÉCNICO	CONFIANZA		4	230,901	248,901
ASISTENTE SECRETARIAL	CONFIANZA		1	244,511	248,902
AUXILIAR GENERAL	CONFIANZA		2	187,373	201,874
AUXILIAR ADMINISTRATIVO	CONFIANZA		1	147,127	159,702
AUXILIAR DE INTENDENCIA	CONFIANZA		2	138,249	149,134

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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACION SUBSISTENCIAS	OTRAS PERCEPCIONES SOCIALES Y SUBSIDIOS	REVALUACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
AFANADORA	BASE	MEDIA SUPERIOR	15,739,325.65	6,706,322.88	2,656,080.00	2,123,959.66	1,133,585.06	2,198,902.53	920,475.50	569,867.28	256,363.84
ASIGNATURA "A" (hom.)	BASE	MEDIA SUPERIOR	54,469,615.29	24,018,052.32	5,053,026.24	13,906,053.84	758,482.14	7,819,980.91	7,914,019.84	4,122,708.24	824,676.18
ASIGNATURA "A" NH	BASE	MEDIA SUPERIOR	7,721,305.34	3,034,195.20	1,122,894.72	2,226,473.52	105,213.39	1,034,840.91	197,687.60	203,070.72	66,797.86
ASIGNATURA "B" (hom.)	BASE	MEDIA SUPERIOR	86,289,239.00	38,267,485.20	6,597,006.48	24,490,364.64	1,255,157.02	12,447,085.30	3,239,140.36	5,026,800.00	894,723.16
ASIGNATURA "B" NH	BASE	MEDIA SUPERIOR	7,292,775.45	2,935,351.60	1,146,288.36	1,915,705.68	97,081.19	952,765.58	232,881.04	194,235.84	70,487.77



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DEVENUE	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES DE CARÁCTER FISCAL	OBLIGACIONES DE CARÁCTER SOCIAL
						COMPENSACIÓN FAMILIAR	OTRAS PERCEPCIONES FISCALES Y FONDOS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES EXTRAORDINARIAS			
ASIGNATURA "C" NH	BASE	MEDIA SUPERIOR	128,047,686.86	57,215,332.80	29,990,612.30	14,470,532.16	1,433,717.16	15,645,161.42	9,292,331.02	4,914,905.04	2,611,482.27		
AUXILIAR DE SERVICIOS	BASE	MEDIA SUPERIOR	64,405,821.58	29,983,382.88	11,952,360.00	4,683,251.28	5,773,642.08	8,722,717.81	3,290,467.53	1,959,919.92	1,248,883.28		
BIBLIOTECARIO	BASE	MEDIA SUPERIOR	11,207,687.62	4,483,685.52	1,380,120.00	2,153,790.24	724,336.80	1,788,972.26	676,782.80	653,662.08	181,916.47		
ENFERMERA	BASE	MEDIA SUPERIOR	2,682,418.71	1,163,675.52	312,480.00	573,693.20	134,622.99	400,976.05	96,972.95	107,291.52	28,451.77		
JARDINERO	BASE	MEDIA SUPERIOR	7,623,239.70	3,090,177.84	1,223,880.00	956,325.84	619,232.18	1,126,395.97	607,227.87	388,035.36	152,947.54		
MECANOGRAFA	BASE	MEDIA SUPERIOR	16,366,072.19	7,924,798.56	2,968,560.00	747,795.60	1,576,504.89	2,188,525.85	959,887.29	636,356.16	337,483.48		
OFICIAL DE SERVICIOS	BASE	MEDIA SUPERIOR	19,788,627.50	7,795,740.96	2,936,480.00	4,690,394.64	850,910.98	2,856,133.39	678,967.53	538,904.88	182,730.41		
SECRETARIA	BASE	MEDIA SUPERIOR	76,329,273.92	31,938,771.84	8,645,780.00	17,100,354.96	3,790,911.08	11,563,878.42	3,290,077.62	3,340,321.44	847,280.85		
TAQUIMECANOGRAFA	BASE	MEDIA SUPERIOR	4,613,382.59	2,004,434.88	729,120.00	497,987.04	370,999.42	652,906.50	357,934.75	226,015.44	86,764.39		
TC PI ASISTENTE A	BASE	MEDIA SUPERIOR	4,932,371.79	2,199,713.04	491,266.44	1,610,282.32	68,199.90	701,039.49	261,870.60	330,280.80	72,286.69		
TC PI ASISTENTE C	BASE	MEDIA SUPERIOR	4,142,725.71	1,863,153.60	327,510.96	1,177,025.78	60,803.58	590,828.65	123,408.16	172,529.28	32,807.96		
TC PI ASOCIADO A	BASE	MEDIA SUPERIOR	19,507,453.44	9,094,537.20	1,146,288.36	5,450,295.84	290,896.69	2,844,288.07	681,147.28	1,091,865.60	172,770.30		
TC PI TITULAR A	BASE	MEDIA SUPERIOR	67,516,406.87	31,643,393.04	2,737,055.88	19,932,388.56	1,013,515.50	10,093,583.65	2,996,556.24	5,724,720.00	763,554.00		
TC PI TITULAR B	BASE	MEDIA SUPERIOR	66,471,382.35	30,332,673.84	2,222,395.80	20,773,919.52	1,072,131.76	9,855,211.11	2,165,050.32	4,638,520.80	569,052.78		
TC PI TITULAR C	BASE	MEDIA SUPERIOR	47,252,102.96	20,705,153.04	1,286,650.20	16,849,113.60	751,085.27	7,050,354.05	609,746.80	1,700,332.08	184,384.48		
VELADOR	BASE	MEDIA SUPERIOR	24,104,074.45	9,366,033.60	3,645,600.00	4,634,751.36	1,481,384.64	3,645,686.62	1,330,618.73	1,023,625.68	362,108.25		
COORD.ACADEMICO	CONFIANZA	MEDIA SUPERIOR	10,742,614.98	6,042,260.16	1,145,760.00	560,795.76	200,368.68	1,612,337.36	1,180,893.02	1,022,194.08	218,947.37		
COORD.ADMINISTRATIVO	CONFIANZA	MEDIA SUPERIOR	22,848,994.68	10,541,557.92	1,979,040.00	4,279,669.68	1,049,762.38	3,557,066.05	1,446,898.65	1,600,573.92	319,919.28		
SECRETARIA EJECUTIVA	CONFIANZA	MEDIA SUPERIOR	23,412,824.67	10,678,324.32	2,890,440.00	3,450,970.56	1,638,059.64	3,427,454.97	1,327,575.18	1,228,888.64	358,720.30		



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
				DE SUeldo	COMPENSACION SUA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REVALUACIONES ANUALES	PERCEPCIONES DE CARACTER FISCAL	DE SEGURIDAD SOCIAL				
SUPERVISOR DE PERSONAL	CONFIANZA	MEDIA SUPERIOR	8,757,888.30	4,017,432.96	937,440.00	1,370,415.12	427,347.24	1,340,654.89	664,598.09	640,890.48	150,894.55		
DIRECTOR DE ESCUELA	MANDOS MED	MEDIA SUPERIOR	6,969,530.65	3,538,116.48	312,480.00	1,040,909.28	91,580.52	1,278,821.08	707,623.29	1,127,984.88	146,297.43		
ALMACENISTA	BASE	SUPERIOR	342,933.69	139,104.00	52,080.00	73,780.56	16,790.49	47,268.24	13,910.40	9,040.80	3,490.29		
ARCHIVISTA	BASE	SUPERIOR	1,580,388.87	697,271.76	234,360.00	142,243.92	140,281.11	226,777.71	139,454.37	92,352.00	33,173.93		
ASESOR ESPECIALIZADO EN INFO	BASE	SUPERIOR	11,420,623.31	5,257,999.04	378,087.36	1,849,196.08	150,143.94	1,777,970.66	1,007,224.23	1,241,436.72	229,764.12		
AUXILIAR BIBLIOTECARIO	BASE	SUPERIOR	10,473,791.50	4,908,599.28	1,900,920.00	647,365.20	988,514.01	1,436,122.65	592,270.36	383,459.52	216,387.36		
AUXILIAR DE ANFITEATRO	BASE	SUPERIOR	164,467.01	69,560.88	26,040.00	17,028.48	14,265.92	23,659.55	13,912.18	8,868.72	3,452.33		
AUXILIAR DE CLINICA	BASE	SUPERIOR	5,534,191.49	2,443,586.48	885,360.00	485,286.48	496,507.01	792,289.32	431,212.20	288,956.88	116,168.17		
AUXILIAR DE IMPRENTA	BASE	SUPERIOR	142,198.32	70,872.00	26,040.00	-	14,148.24	16,963.68	14,174.40	6,759.12	2,984.88		
AUXILIAR DE MANTENIMIENTO	BASE	SUPERIOR	1,204,546.55	515,485.44	208,320.00	131,448.24	95,296.12	163,786.77	90,209.98	52,446.96	21,940.74		
AYUDANTE DE INVESTIGADOR	BASE	SUPERIOR	1,206,546.04	703,002.72	163,755.48	45,072.96	14,961.52	162,586.24	117,167.12	85,094.16	25,326.60		
DISEÑADOR GRAFICO	BASE	SUPERIOR	231,600.99	111,098.16	26,040.00	18,151.28	21,349.31	32,762.61	22,219.63	18,351.60	4,861.54		
ENCARGADO DE AREA SEC EDITORIAL	BASE	SUPERIOR	627,721.73	250,367.04	78,120.00	170,248.80	23,030.67	89,264.08	16,691.14	13,620.72	4,199.99		
ENCARGADO DE ANFITEATRO	BASE	SUPERIOR	571,254.89	217,578.24	78,120.00	123,540.72	32,780.19	90,225.30	29,010.44	27,017.28	8,297.55		
ENCARGADO DE ARCHIVO	BASE	SUPERIOR	2,319,270.30	962,011.20	260,400.00	615,246.48	81,135.66	342,756.30	57,226.66	64,152.48	15,539.39		
ENCARGADO DE CLINICA	BASE	SUPERIOR	1,325,944.11	527,273.04	182,280.00	315,776.64	57,057.12	198,362.49	45,194.32	43,066.56	12,826.21		
ENCARGADO DEL CONMUTADOR	BASE	SUPERIOR	157,554.65	65,942.64	26,040.00	43,047.36	2,179.80	20,244.85	-	-	-		
ENCUADERNADOR	BASE	SUPERIOR	177,694.20	70,432.32	26,040.00	55,317.36	2,514.99	22,389.53	-	-	-		
LOCUTOR	BASE	SUPERIOR	2,089,188.21	797,900.40	386,440.00	583,019.04	66,559.76	311,747.15	43,521.84	54,204.72	14,077.37		



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				SUELDO	DESARROLLO	COMUNICACIONES INSTITUCIONALES	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS PERCEPCIONES		DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
MEDICO	BASE	SUPERIOR	4,849,537.27	2,110,865.04	494,760.00	1,161,078.00	215,556.61	733,959.84	133,317.78	186,053.52	43,205.45
MULTICOPISTA	BASE	SUPERIOR	2,846,563.43	1,251,983.52	468,720.00	293,716.32	231,445.20	392,034.44	208,663.95	130,418.16	52,550.22
OFICIAL DE CORRESPONDENCIA	BASE	SUPERIOR	912,483.03	347,225.28	130,200.00	264,230.64	24,679.70	132,346.64	13,800.77	16,028.64	4,499.35
OFICIAL DE IMPRENTA	BASE	SUPERIOR	740,604.94	333,822.72	104,160.00	62,992.56	66,409.71	106,455.39	66,764.56	45,608.16	15,546.04
OFICIAL DE MANTENIMIENTO	BASE	SUPERIOR	4,551,334.83	1,830,793.20	677,040.00	989,683.68	221,864.81	647,746.05	184,207.09	134,180.16	47,995.47
OFICIAL DE TRANSPORTE	BASE	SUPERIOR	5,409,196.31	2,308,769.28	833,280.00	741,806.64	409,915.20	783,541.56	331,885.63	244,609.68	94,656.47
OFICIAL JARDINERO	BASE	SUPERIOR	354,615.70	139,114.08	52,080.00	81,590.64	16,947.65	50,971.92	13,911.41	10,481.76	3,717.38
OFICINISTA ADMINISTRATIVO	BASE	SUPERIOR	1,095,479.62	452,420.40	130,200.00	310,330.32	31,785.19	151,503.49	19,240.22	15,974.88	4,543.89
OFICINISTA DE PERSONAL	BASE	SUPERIOR	1,415,242.56	555,490.80	130,200.00	352,424.88	74,452.48	236,015.51	66,658.89	91,074.72	18,698.94
OP.EQUIPO ELECT.DE COMPUTACI	BASE	SUPERIOR	1,124,178.76	522,172.80	156,240.00	97,320.08	103,215.78	163,201.30	87,028.80	71,228.88	23,597.63
OPERADOR DE EQ.DE COMPUTO "A	BASE	SUPERIOR	446,611.34	193,074.72	52,080.00	55,442.16	38,125.54	69,579.98	38,614.94	34,198.08	9,374.82
OPERADOR DE RADIO DIFUSION	BASE	SUPERIOR	1,776,774.60	769,201.92	312,480.00	250,414.08	114,112.47	240,825.92	89,740.21	51,534.48	24,687.96
PRODUCTOR DE PROGRAMAS	BASE	SUPERIOR	339,939.89	131,886.24	52,080.00	49,101.12	27,602.69	52,892.60	26,377.24	19,517.52	7,135.68
PROMOTOR DE USUARIOS	BASE	SUPERIOR	5,357,537.77	2,110,865.04	494,760.00	1,743,992.64	233,391.31	807,869.88	66,658.89	114,877.44	21,420.05
REDACTOR	BASE	SUPERIOR	501,496.27	197,827.92	78,120.00	126,451.68	18,477.00	67,431.14	13,188.83	8,074.08	3,267.74
RESPONSABLE DE MESA DE SIS E	BASE	SUPERIOR	1,277,573.81	572,695.68	208,320.00	90,543.36	115,969.10	175,506.55	114,539.12	67,737.84	26,817.55
SECRET.AUX.SERVICIOS ESCOLAR	BASE	SUPERIOR	200,447.22	82,932.48	26,040.00	61,751.76	2,893.68	26,829.30	-	-	-
TCPI ASISTENTE A NH	BASE	SUPERIOR	832,492.91	427,776.96	116,968.20	109,638.48	10,748.29	111,620.50	55,740.48	38,704.32	13,063.40
TCPI ASISTENTE B	BASE	SUPERIOR	1,783,988.19	757,395.36	140,361.84	562,669.92	26,401.30	255,952.25	42,077.52	70,276.08	12,593.10



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DEVENSA	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES		
						QUINCENAL	SEMESTRAL	ANUAL	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES DE CARACTER FISCAL	DE SEGURIDAD SOCIAL			
TC PI ASISTENTE B NH	BASE	SUPERIOR	891,867.59	608,002.56	70,180.92	66,840.72	13,496.87	123,346.52	-	-	-	-	-	-	-
TC PI ASOCIADO A NH	BASE	SUPERIOR	180,632.74	130,642.80	23,393.64	-	2,612.86	23,983.44	-	-	-	-	-	-	-
TC PI ASOCIADO B	BASE	SUPERIOR	19,840,565.00	8,597,709.84	959,139.24	6,966,335.92	303,280.91	2,924,798.53	489,300.56	997,822.08	141,456.94	-	-	-	-
TC PI ASOCIADO C	BASE	SUPERIOR	35,082,749.49	15,430,910.16	1,543,980.24	11,524,588.80	539,109.87	5,186,323.22	857,837.20	1,768,833.84	241,170.31	-	-	-	-
TC PI TITULAR B NH	BASE	SUPERIOR	641,368.46	251,074.88	23,393.64	252,981.84	10,281.13	93,636.97	-	-	-	-	-	-	-
TC PI TITULAR C NH	BASE	SUPERIOR	1,045,253.11	591,139.68	70,180.92	219,669.36	16,216.18	148,046.97	-	-	-	-	-	-	-
TCTA ASISTENTE B NH	BASE	SUPERIOR	1,057,661.63	449,743.64	140,361.84	301,829.76	15,031.49	140,356.54	10,337.36	3,487.92	2,518.01	-	-	-	-
TCTA ASISTENTE C NH	BASE	SUPERIOR	980,805.33	504,457.20	140,461.84	193,692.72	13,962.99	128,330.58	-	-	-	-	-	-	-
TCTA ASOCIADO A NH	BASE	SUPERIOR	380,257.20	162,145.44	46,787.28	114,944.64	5,541.81	50,838.03	-	-	-	-	-	-	-
TCTA ASOCIADO B NH	BASE	SUPERIOR	192,374.65	84,955.20	23,393.64	59,458.96	2,808.28	25,758.57	-	-	-	-	-	-	-
TCTA ASOCIADO C NH	BASE	SUPERIOR	692,778.42	290,894.40	70,180.92	226,693.12	10,349.75	94,760.23	-	-	-	-	-	-	-
TEC PRENSISTA EN SISTEMA OFS	BASE	SUPERIOR	416,521.67	209,375.52	26,040.00	38,441.28	38,462.67	62,327.10	41,875.10	50,694.72	8,743.21	-	-	-	-
TECNICO BIBLIOTECARIO	BASE	SUPERIOR	3,993,289.48	1,448,060.40	390,600.00	1,099,595.60	200,178.48	681,089.77	173,767.23	244,456.56	52,558.80	-	-	-	-
TECNICO DE IMPRENTA	BASE	SUPERIOR	224,047.58	83,455.68	26,040.00	80,868.24	3,286.48	30,397.18	-	-	-	-	-	-	-
TECNICO DE MANTENIMIENTO	BASE	SUPERIOR	323,434.55	131,885.28	52,080.00	93,021.80	4,498.17	41,948.30	-	-	-	-	-	-	-
AUXILIAR ADMINISTRATIVO	CONFIANZA	SUPERIOR	1,232,195.01	554,045.52	130,200.00	249,652.56	54,090.64	178,486.08	65,720.21	59,328.24	14,682.96	-	-	-	-
AUXILIAR CONTABLE	CONFIANZA	SUPERIOR	4,742,195.19	2,161,722.56	494,760.00	956,030.64	252,038.98	672,194.01	225,444.50	196,997.28	50,094.21	-	-	-	-
CAJERA GENERAL	CONFIANZA	SUPERIOR	451,182.35	202,416.96	52,080.00	88,780.08	23,105.21	64,558.40	20,241.70	17,036.64	4,693.19	-	-	-	-
EX-DIRECTOR MEDIA SUPERIOR	CONFIANZA	SUPERIOR	5,625,811.01	2,907,282.96	260,400.00	783,434.88	73,814.35	1,019,422.23	581,456.59	885,863.28	118,091.40	-	-	-	-



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						COMPENSACIÓN FUA	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CAPACIDADES FISCALES	DE SEGURIDAD SOCIAL	
EX-DIRECTOR SUPERIOR	CONFIANZA	SUPERIOR	7,685,955.12	3,693,620.64	285,440.00	1,388,777.52	101,647.99	1,474,744.88	738,724.09	1,342,096.32	161,293.90	
JEFE	CONFIANZA	SUPERIOR	16,909,559.74	7,496,840.64	1,197,840.00	4,346,121.60	657,182.85	2,562,017.77	649,556.88	813,680.64	146,243.18	
OFICIAL MAYOR	CONFIANZA	SUPERIOR	627,853.44	301,665.60	52,080.00	124,617.60	33,250.59	86,073.09	30,166.56	24,728.88	5,673.21	
OPERADOR DE EQ. DE COMPUTO "B"	CONFIANZA	SUPERIOR	509,508.74	190,082.40	26,040.00	137,657.76	6,554.80	111,157.30	38,016.48	75,972.96	10,695.10	
REPORTERO	CONFIANZA	SUPERIOR	537,093.09	278,483.52	52,080.00	56,749.44	6,698.66	87,744.77	55,636.70	57,775.20	11,274.12	
SUB-JEFE	CONFIANZA	SUPERIOR	5,227,138.03	2,308,528.08	416,640.00	1,143,806.64	228,430.76	833,380.15	296,352.40	380,635.44	69,814.58	
ADMINISTRATIVO "B"	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	778,088.93	421,312.32	52,080.00	119,168.40	10,809.61	139,843.48	34,875.12	64,780.08	9,546.04	
ADMINISTRATIVO "D"	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	18,296,618.77	11,776,669.68	885,860.00	210,080.16	239,794.97	2,829,440.13	2,355,333.83	2,840,187.12	384,064.22	
ADMINISTRATIVO "E"	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	10,596,780.75	6,116,769.60	598,920.00	816,560.64	138,666.66	1,714,137.79	1,211,726.06	1,542,985.92	217,385.52	
DIRECTOR DE FACULTAD	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	9,061,103.72	4,369,514.64	338,520.00	1,623,871.44	119,867.75	4,735,427.01	873,902.88	1,582,662.24	190,201.62	
RECTOR	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	981,106.93	657,535.20	26,040.00	13,360.70	152,873.99	131,507.04	199,277.76	20,594.42		
SECRETARIO ABOGADO CONTRALOR	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	1,761,461.51	1,114,204.32	78,120.00	45,459.60	23,193.28	277,643.64	222,840.87	283,316.88	36,974.85	
SECRETARIO DE FINANZAS	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	736,109.60	436,719.60	26,040.00	53,454.48	9,803.48	122,748.12	87,343.92	132,981.60	15,451.68	



GOBIERNO CONSTITUCIONAL  
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ESTADO DE OAXACA

**PODER LEGISLATIVO**



UNIVERSIDAD AUTONOMA "BENITO JUAREZ" DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
AFANADORA	102	14,605,740.59	15,739,325.65
ALMACENISTA	2	326,143.20	342,933.69
ARCHIVISTA	9	1,440,107.76	1,580,388.87
ASESOR ESPECIALIZADO EN INFORM	40	11,270,479.37	11,420,623.31
ASIGNATURA "A" (hom.)	216	53,711,133.15	54,469,615.29
ASIGNATURA "A" NH	48	7,616,091.95	7,721,305.34
ASIGNATURA "B" (hom.)	282	85,034,081.98	86,289,239.00
ASIGNATURA "B" NH	49	7,195,694.26	7,292,775.45
ASIGNATURA "C" NH	1282	126,613,969.70	128,047,686.86
AUXILIAR BIBLIOTECARIO	73	9,485,277.49	10,473,791.50
AUXILIAR DE ANFITEATRO	1	150,201.09	164,467.01
AUXILIAR DE CLINICA	34	5,037,684.48	5,534,191.49
AUXILIAR DE IMPRENTA	1	128,050.08	142,198.32
AUXILIAR DE MANTENIMIENTO	8	1,109,250.43	1,204,546.55
AUXILIAR DE SERVICIOS	459	58,632,179.50	64,405,821.58
AYUDANTE DE INVESTIGADOR	7	1,191,584.52	1,206,546.04
BIBLIOTECARIO	53	10,483,350.82	11,207,687.62
DISEÑADOR GRAFICO	1	210,251.68	231,600.99
ENCARG. DE AREA SEC.EDITORIAL	3	604,691.06	627,721.73
ENCARGADO DE ANFITEATRO	3	538,474.70	571,254.89
ENCARGADO DE ARCHIVO	10	2,238,134.64	2,319,270.30
ENCARGADO DE CLINICA	7	1,268,886.99	1,325,944.11
ENCARGADO DEL CONMUTADOR	1	155,374.85	157,554.65
ENCUADERNADOR	1	175,179.21	177,694.20
ENFERMERA	12	2,547,795.72	2,682,418.71
JARDINERO	47	7,004,007.52	7,623,239.70
LOCUTOR	11	2,022,628.43	2,089,188.21
MECANOGRAFA	114	14,789,567.30	16,366,072.19



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**PODER LEGISLATIVO**



UNIVERSIDAD AUTONOMA "BENITO JUAREZ" DE OAXACA		REMUNERACIONES	
403		DESDE	HASTA
PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	
MEDICO	BASE	19	4,633,980.66
MULTICOPISTA	BASE	18	2,846,563.43
OFICIAL DE CORRESPONDENCIA	BASE	5	887,803.33
OFICIAL DE IMPRENTA	BASE	4	674,195.23
OFICIAL DE MANTENIMIENTO	BASE	26	4,329,470.02
OFICIAL DE SERVICIOS	BASE	112	18,937,716.52
OFICIAL DE TRANSPORTE	BASE	32	4,999,283.11
OFICIAL JARDINERO	BASE	2	337,668.05
OFICINISTA ADMINISTRATIVO	BASE	5	1,063,694.43
OFICINISTA DE PERSONAL	BASE	5	1,340,790.08
OP.EQUIPO ELECT.DE COMPUTACION	BASE	6	1,020,962.98
OPERADOR DE EQ.DE COMPUTO "A"	BASE	2	408,485.80
OPERADOR DE RADIO DIFUSION	BASE	12	1,662,662.13
PRODUCTOR DE PROGRAMAS	BASE	2	312,337.20
PROMOTOR DE USUARIOS	BASE	19	5,224,146.46
REDACTOR	BASE	3	483,019.27
RESPONSABLE DE MESA DE SIS.ESC	BASE	8	1,161,604.71
SECRET AUX.SERVICIOS ESCOLARES	BASE	1	197,553.54
SECRETARIA	BASE	332	72,538,362.84
TAQUIMECANOGRAFA	BASE	28	4,242,383.17
TC PI ASISTENTE A	BASE	21	4,864,171.99
TC PI ASISTENTE A NH	BASE	5	821,744.62
TC PI ASISTENTE B	BASE	6	1,757,596.89
TC PI ASISTENTE B NH	BASE	3	868,370.72
TC PI ASISTENTE C	BASE	14	4,081,922.13
TC PI ASOCIADO A	BASE	49	19,216,556.75
TC PI ASOCIADO A NH	BASE	1	178,019.88
TC PI ASOCIADO B	BASE	41	19,537,284.09



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UNIVERSIDAD AUTONOMA "BENITO JUAREZ"  
DE OAXACA

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REMUNERACIONES

PLAZA Y PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
TC PI ASOCIADO C	BASE	66	34,543,639.62	35,082,749.49
TC PI TITULAR A	BASE	117	66,502,891.37	67,516,406.87
TC PI TITULAR B	BASE	95	65,449,250.59	66,471,382.35
TC PI TITULAR B NH	BASE	1	631,087.33	641,368.46
TC PI TITULAR C	BASE	55	46,501,017.69	47,252,102.96
TC PI TITULAR C NH	BASE	3	1,029,036.93	1,045,253.11
TC TA ASISTENTE B NH	BASE	6	1,042,630.14	1,057,661.63
TC TA ASISTENTE C NH	BASE	6	966,842.34	980,805.33
TC TA ASOCIADO A NH	BASE	2	374,715.39	380,257.20
TC TA ASOCIADO B NH	BASE	1	189,566.37	192,374.65
TC TA ASOCIADO C NH	BASE	3	682,428.67	692,778.42
TEC PRENSISTA EN SISTEMA OFSET	BASE	1	378,059.00	416,521.67
TECNICO BIBLIOTECARIO	BASE	15	3,793,111.00	3,993,289.48
TECNICO DE IMPRENTA	BASE	1	220,761.10	224,047.58
TECNICO DE MANTENIMIENTO	BASE	2	318,936.38	323,434.55
VELADOR	BASE	140	22,622,689.81	24,104,074.45
AUXILIAR ADMINISTRATIVO	CONFIANZA	5	1,178,104.37	1,232,195.01
AUXILIAR CONTABLE	CONFIANZA	19	4,490,151.71	4,742,190.19
CAJERA GENERAL	CONFIANZA	2	428,077.14	451,182.35
COORD. ACADEMICO	CONFIANZA	44	10,542,246.30	10,742,614.98
COORD. ADMINISTRATIVO	CONFIANZA	76	21,799,232.30	22,848,994.68
JEFE	CONFIANZA	46	16,252,376.89	16,909,559.74
OFICIAL MAYOR	CONFIANZA	2	594,602.85	627,853.44
OPERADOR DE EQ. DE COMPUTO "B"	CONFIANZA	1	502,953.94	509,508.74
REPORTERO	CONFIANZA	2	530,394.43	537,093.09
SECRETARIA EJECUTIVA	CONFIANZA	111	21,774,765.03	23,412,824.67
SUB-JEFE	CONFIANZA	16	4,998,707.27	5,227,138.03
SUPERVISOR DE PERSONAL	CONFIANZA	36	8,330,541.06	8,757,888.30





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**PODER LEGISLATIVO**

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES	
				COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
Vigilante	Confianza	5	226,968.00	139,956.00	18,062.00	34,544.00	33,406.00	3,472.00	53,941.00	
Consejero (8)	Honorarios asimilables a salarios	1	2,714,112.00	2,714,112.00						

**Tabulador de Sueldos**

**404 COMISIÓN ESTATAL DE ARBITRAJE MÉDICO DE OAXACA**

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES DE OAXACA	
			DESDE	HASTA
COMISIONADO PRESIDENTE	CONFIANZA	1	1,094,994	1,094,994
SUBCOMISIÓN	CONFIANZA	2	1,125,812	1,125,812
DIRECTOR	CONFIANZA	2	1,125,812	1,125,812
CONSULTOR	CONFIANZA	4	1,639,660	1,639,660
JEFE DE DEPARTAMENTO	CONFIANZA	3	680,640	680,640
SECRETARIA DE AREA	CONFIANZA	6	812,221	812,221
OFICIAL DE TRANSPORTE	CONFIANZA	1	134,144	134,144
RECEPCIONISTA	CONFIANZA	1	133,747	133,747
VIGILANTE	CONFIANZA	2	226,968	226,968
CONSEJERO	HONORARIOS ASIMILABLES A SALARIOS	8	2,714,112	2,714,112



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**PODER LEGISLATIVO**



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Órgano Garante de Acceso a la Información Pública,  
Transparencia, Protección de Datos Personales y Buen  
Gobierno del Estado de Oaxaca.

**Tabulador de Sueldos**

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PERCEPCIONES ORDINARIAS				OTROS BENEFICIOS SOCIALES (SEGURO VIDA, INCAPACITACION, PENSION, GARANTIZADA)	RENTAS ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					RESPENSA	COMPENSACION	RENTA	RENTA				DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL
COMISIONADO	CONFIANZA	N/A	1,537,281.33	1,170,118.33	204,558.00	162,605.00	162,605.00	46,118.44	139,977.36		17,975.28	91,186.38	
CONTRALOR GENERAL	CONFIANZA	N/A	599,176.00	455,080.00	80,856.00	63,240.00	63,240.00	16,096.56	81,547.74		16,096.56	81,547.74	
SECRETARIO GENERAL DE ACUERDOS	CONFIANZA	N/A	536,552.00	403,700.00	76,752.00	56,100.00	56,100.00	16,096.56	81,547.74		16,096.56	81,547.74	
SECRETARIO TECNICO	CONFIANZA	N/A	536,552.00	403,700.00	76,752.00	56,100.00	56,100.00	16,096.56	81,547.74		16,096.56	81,547.74	
DIRECTOR	CONFIANZA	N/A	536,552.00	403,700.00	76,752.00	56,100.00	56,100.00	16,096.56	81,547.74		16,096.56	81,547.74	
SUBDIRECTOR	CONFIANZA	N/A	328,702.43	242,693.43	52,283.38	33,725.62	33,725.62	9,861.04	51,322.74		9,861.04	51,322.74	
SECRETARIO DE ACUERDOS	CONFIANZA	N/A	290,752.00	212,860.00	48,312.00	29,580.00	29,580.00	8,722.56	45,721.74		8,722.56	45,721.74	
SUPERVISOR	CONFIANZA	N/A	252,039.62	184,411.50	41,994.35	25,627.77	25,627.77	7,561.25	40,383.60		7,561.25	40,383.60	
SECRETARIO PARTICULAR	CONFIANZA	N/A	251,626.88	184,101.68	41,940.00	25,585.00	25,585.00	7,549.10	40,335.34		7,549.10	40,335.34	
JEFE DE DEPARTAMENTO	CONFIANZA	N/A	204,483.20	148,268.00	35,614.20	20,604.00	20,604.00	6,134.50	33,596.94		6,134.50	33,596.94	
AUDITOR	CONFIANZA	N/A	180,021.58	129,673.58	32,328.00	18,020.00	18,020.00	5,400.64	30,105.78		5,400.64	30,105.78	
ABOGADO AUXILIAR	CONFIANZA	N/A	175,192.11	126,002.11	31,680.00	17,510.00	17,510.00	5,255.80	29,417.22		5,255.80	29,417.22	
DISEÑADOR	CONFIANZA	N/A	159,674.07	114,206.73	29,596.85	15,870.49	15,870.49	4,790.18	27,202.26		4,790.18	27,202.26	
ANALISTA TECNICO	CONFIANZA	N/A	159,674.07	114,206.73	29,596.85	15,870.49	15,870.49	4,790.18	27,202.26		4,790.18	27,202.26	
ACTUARIO	CONFIANZA	N/A	159,674.07	114,206.73	29,596.85	15,870.49	15,870.49	4,790.18	27,202.26		4,790.18	27,202.26	
ANALISTA ADMINISTRATIVO	CONFIANZA	N/A	144,616.00	102,760.00	27,576.00	14,280.00	14,280.00	4,338.48	25,053.96		4,338.48	25,053.96	
AUXILIAR DE OFICINA	CONFIANZA	N/A	113,555.99	79,149.79	23,407.20	10,999.00	10,999.00	3,406.68	20,728.32		3,406.68	20,728.32	
CHOFER ADMINISTRATIVO	CONFIANZA	N/A	113,555.99	79,149.79	23,407.20	10,999.00	10,999.00	3,406.68	20,728.32		3,406.68	20,728.32	
OFICIAL DE PARTES	CONFIANZA	N/A	99,555.89	68,507.89	21,528.00	9,520.00	9,520.00	2,986.64	18,864.90		2,986.64	18,864.90	
ASISTENTE	CONFIANZA	N/A	99,555.89	68,507.89	21,528.00	9,520.00	9,520.00	2,986.64	18,864.90		2,986.64	18,864.90	

Órgano Garante de Acceso a la Información Pública, Transparencia, Protección de Datos Personales y Buen Gobierno del Estado de Oaxaca.		REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	DESDE	HASTA
COMISIONADO	CONFIANZA	1,537,281	1,537,281
CONTRALOR GENERAL	CONFIANZA	599,176	599,176



GOBIERNO CONSTITUCIONAL  
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ESTADO DE OAXACA

**PODER LEGISLATIVO**



PLAZA / PUESTO	REQUISITOS LABORALES	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
SECRETARIO GENERAL DE ACUERDOS	CONFIANZA	1	536,552	536,552
SECRETARIO TECNICO	CONFIANZA	1	536,552	536,552
DIRECTOR	CONFIANZA	5	536,552	536,552
SUBDIRECTOR	CONFIANZA	2	328,702	328,702
SECRETARIO DE ACUERDOS	CONFIANZA	5	290,752	290,752
SUPERVISOR	CONFIANZA	3	252,040	252,040
SECRETARIO PARTICULAR	CONFIANZA	5	251,627	251,627
JEFE DE DEPARTAMENTO	CONFIANZA	14	204,483	204,483
AUDITOR	CONFIANZA	1	180,022	180,022
ABOGADO AUXILIAR	CONFIANZA	7	175,192	175,192
DISEÑADOR	CONFIANZA	1	159,674	159,674
ANALISTA TECNICO	CONFIANZA	4	159,674	159,674
ACTUARIO	CONFIANZA	2	159,674	159,674
ANALISTA ADMINISTRATIVO	CONFIANZA	9	144,616	144,616
AUXILIAR DE OFICINA	CONFIANZA	8	113,556	113,556
CHOFER ADMINISTRATIVO	CONFIANZA	2	113,556	113,556
OFICIAL DE PARTES	CONFIANZA	1	99,556	99,556
ASISTENTE	CONFIANZA	5	99,556	99,556

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Órgano Garante de Acceso a la Información Pública, Transparencia, Protección de Datos Personales y Buen Gobierno del Estado de Oaxaca.

DOCUMENTO PARA CONSULTA SOLO



GOBIERNO CONSTITUCIONAL  
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ESTADO DE OAXACA

**PODER LEGISLATIVO**

**FISCALÍA GENERAL DEL ESTADO DE OAXACA**

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**Tabulador de Sueldos**

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES		
						COMPENSACIÓN FIJA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	OTRAS PERCEPCIONES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER SOCIAL	DE SEGURIDAD SOCIAL			
INTENDENTE	CONTRATO	1	99,441.33	52,368.00	-	-	28,296.00	9,273.33	9,504.00	9,504.00	2,008.90	15,025.44	15,025.44		
AUXILIAR	CONTRATO	1	99,441.33	52,368.00	-	-	28,296.00	9,273.33	9,504.00	9,504.00	2,008.90	15,025.44	15,025.44		
ARCHIVISTA	CONTRATO	3	107,215.67	54,804.00	-	-	28,296.00	9,611.67	9,504.00	9,504.00	2,089.09	14,925.03	14,925.03		
OFICIAL ADMINISTRATIVO	CONTRATO	5	105,113.00	57,348.00	-	-	28,296.00	9,965.00	9,504.00	9,504.00	2,172.83	14,820.17	14,820.17		
ANALISTA	CONTRATO	12	131,038.67	80,112.00	-	-	28,296.00	13,126.67	9,504.00	9,504.00	2,922.14	13,881.86	13,881.86		
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	1	121,043.33	57,480.00	21,408.00	-	20,532.00	15,731.33	5,892.00	5,892.00	2,183.77	14,814.73	14,814.73		
INTENDENTE	CONTRATO CONFIANZA	1	121,043.33	57,480.00	21,408.00	-	20,532.00	15,731.33	5,892.00	5,892.00	2,183.77	14,814.73	14,814.73		
AUXILIAR	CONTRATO CONFIANZA	1	121,043.33	57,480.00	21,408.00	-	20,532.00	15,731.33	5,892.00	5,892.00	2,183.77	14,814.73	14,814.73		
AUXILIAR	CONTRATO CONFIANZA	2	122,815.87	58,872.00	21,408.00	-	20,532.00	16,063.87	5,940.00	5,940.00	2,233.81	14,757.36	14,757.36		
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA	2	122,815.87	58,872.00	21,408.00	-	20,532.00	16,063.87	5,940.00	5,940.00	2,233.81	14,757.36	14,757.36		
ADMINISTRATIVO	CONTRATO CONFIANZA	3	124,830.20	60,372.00	21,408.00	-	20,532.00	16,422.20	6,096.00	6,096.00	2,290.87	14,695.53	14,695.53		
ADMINISTRATIVO	CONTRATO CONFIANZA	5	128,480.40	63,144.00	21,408.00	-	20,532.00	17,084.40	6,312.00	6,312.00	2,394.14	14,581.27	14,581.27		
CHOFER AUXILIAR DE SECRETARIO	CONTRATO CONFIANZA	5	128,480.40	63,144.00	21,408.00	-	20,532.00	17,084.40	6,312.00	6,312.00	2,394.14	14,581.27	14,581.27		
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA	7	134,204.40	67,464.00	21,408.00	-	20,532.00	18,116.40	6,684.00	6,684.00	2,556.14	14,403.20	14,403.20		
TECNICO	CONTRATO CONFIANZA	7	134,204.40	67,464.00	21,408.00	-	20,532.00	18,116.40	6,684.00	6,684.00	2,556.14	14,403.20	14,403.20		
SECRETARIA EJECUTIVA DE SUBSECRETARIO	CONTRATO CONFIANZA	8	137,641.77	69,996.00	21,408.00	-	20,532.00	18,721.77	6,984.00	6,984.00	2,653.55	14,298.83	14,298.83		
TECNICO	CONTRATO CONFIANZA	9	143,586.67	74,640.00	21,408.00	-	20,532.00	19,830.67	7,176.00	7,176.00	2,821.46	14,107.41	14,107.41		
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	9	143,586.67	74,640.00	21,408.00	-	20,532.00	19,830.67	7,176.00	7,176.00	2,821.46	14,107.41	14,107.41		
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	10	151,319.47	80,688.00	21,408.00	-	20,532.00	21,275.47	7,416.00	7,416.00	3,059.84	13,858.12	13,858.12		
TÉCNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	157,264.87	85,332.00	21,408.00	-	20,532.00	22,384.87	7,608.00	7,608.00	3,207.75	13,666.70	13,666.70		
ANALISTA PROGRAMADOR	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	20,532.00	23,758.00	7,968.00	7,968.00	3,419.25	13,429.77	13,429.77		
ANALISTA	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	20,532.00	23,758.00	7,968.00	7,968.00	3,419.25	13,429.77	13,429.77		
GESTOR ADMINISTRATIVO DE DIRECCION	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	20,532.00	23,758.00	7,968.00	7,968.00	3,419.25	13,429.77	13,429.77		



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**Tabulador de Sueldos**

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DISEÑO	PERCEPCIONES ORDINARIAS				RENTAS Y AJUARS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPLEMENTO FAMILIAR	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	DE CAJALTES VIGIL	DE SEGURIDAD SOCIAL				
MEDICO LEGISTA	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	20,532.00	23,758.00	7,968.00	3,419.25	13,429.77	3,419.25	13,429.77
JEFE DE OFICINA	CONTRATO CONFIANZA	15	195,875.43	113,892.00	24,828.00	-	20,532.00	29,207.53	10,416.00	4,289.21	12,489.49	4,289.21	12,489.49
AUXILIAR	CONFIANZA	1	121,761.83	57,480.00	21,408.00	-	20,532.00	15,731.33	6,610.50	2,183.77	14,814.73	2,183.77	14,814.73
CHOFER	CONFIANZA	3	125,864.85	60,372.00	21,408.00	-	20,532.00	16,422.20	6,850.65	2,290.87	14,695.53	2,290.87	14,695.53
ADMINISTRATIVO	CONFIANZA	4	127,654.00	61,926.00	21,408.00	-	20,532.00	16,792.00	7,002.00	2,348.88	14,631.72	2,348.88	14,631.72
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	5	131,969.70	63,144.00	21,408.00	-	20,532.00	17,084.40	9,801.30	2,475.14	14,581.27	2,475.14	14,581.27
AUXILIAR DE PERITO	CONFIANZA	5	129,269.70	63,144.00	21,408.00	-	20,532.00	17,084.40	7,101.30	2,994.14	14,581.27	2,994.14	14,581.27
JEFE DE GRUPO	CONFIANZA	7	142,199.70	67,464.00	21,408.00	-	20,532.00	18,116.40	14,679.30	2,770.70	14,403.20	2,770.70	14,403.20
SUPERVISOR GENERAL	CONFIANZA	9	152,283.67	74,640.00	21,408.00	-	20,532.00	19,830.67	15,873.00	3,054.38	14,107.41	3,054.38	14,107.41
COMANDANTE	CONFIANZA	9	152,283.67	74,640.00	21,408.00	-	20,532.00	19,830.67	15,873.00	3,054.38	14,107.41	3,054.38	14,107.41
PERITO QUIMICO	CONFIANZA	11	158,331.52	85,332.00	21,408.00	-	20,532.00	22,384.87	8,674.65	3,207.75	13,666.70	3,207.75	13,666.70
PROGRAMADOR DE COMPUTADORA	CONFIANZA	12	165,884.50	91,080.00	21,408.00	-	20,532.00	23,758.00	9,106.50	3,419.25	13,429.77	3,419.25	13,429.77
PERITO	CONFIANZA	12	165,884.50	91,080.00	21,408.00	-	20,532.00	23,758.00	9,106.50	3,419.25	13,429.77	3,419.25	13,429.77
SECRETARIO MINISTERIAL	CONFIANZA	12	165,884.50	91,080.00	21,408.00	-	20,532.00	23,758.00	9,106.50	3,419.25	13,429.77	3,419.25	13,429.77
ANALISTA	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17	3,860.45	12,933.17
AUDITOR	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17	3,860.45	12,933.17
GESTOR ADMINISTRATIVO DE DIRECCIÓN	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17	3,860.45	12,933.17
MEDICO LEGISTA	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17	3,860.45	12,933.17
MEDICO OFICIAL	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17	3,860.45	12,933.17
JEFE DE OFICINA	CONFIANZA	15	197,299.18	113,892.00	21,828.00	-	20,532.00	29,207.53	11,839.65	4,289.21	12,489.49	4,289.21	12,489.49
AGENTE DEL MINISTERIO PUBLICO "A"	CONFIANZA	15	204,427.18	113,892.00	21,828.00	-	20,532.00	29,207.53	18,967.65	4,503.05	12,489.49	4,503.05	12,489.49
AUXILIAR	BASE	01A	214,222.15	114,084.00	14,598.00	-	53,910.00	31,530.15	-	-	3,978.68	-	12,481.57
AUXILIAR DE OFICINA	BASE	01A	214,222.15	114,084.00	14,598.00	-	53,910.00	31,530.15	-	-	3,978.68	-	12,481.57
AUXILIAR	BASE	3A	222,585.58	119,580.00	14,598.00	-	55,350.00	33,057.58	-	-	4,170.35	-	12,255.03
AUXILIAR DE OFICINA	BASE	03A	222,585.58	119,580.00	14,598.00	-	55,350.00	33,057.58	-	-	4,170.35	-	12,255.03
AUXILIAR TECNICO	BASE	04A	231,523.65	123,084.00	14,598.00	-	56,274.00	33,967.65	-	-	4,292.55	-	12,110.60
OFICIAL ADMINISTRATIVO	BASE	04A	227,923.65	123,084.00	14,598.00	-	56,274.00	33,967.65	3,600.00	-	4,292.55	-	12,110.60
AUXILIAR TECNICO	BASE	04B	228,829.72	123,708.00	14,598.00	-	56,594.00	34,129.72	-	-	4,314.32	-	12,084.88
OFICIAL ADMINISTRATIVO	BASE	04B	228,829.72	123,708.00	14,598.00	-	56,594.00	34,129.72	-	-	4,314.32	-	12,084.88
OFICIAL ADMINISTRATIVO	BASE	04C	230,040.30	124,488.00	14,598.00	-	56,622.00	34,332.30	-	-	4,341.52	-	12,052.73
OFICIAL ADMINISTRATIVO	BASE	05A	230,737.85	124,956.00	14,598.00	-	56,730.00	34,533.85	-	-	4,357.84	-	12,033.44
OFICIAL ADMINISTRATIVO	BASE	06A	239,343.82	128,244.00	14,598.00	-	57,594.00	35,307.82	3,600.00	-	4,472.51	-	11,897.91
OFICIAL ADMINISTRATIVO	BASE	06B	238,005.40	129,744.00	14,598.00	-	57,966.00	35,697.40	-	-	4,524.82	-	11,836.08
OFICIAL ADMINISTRATIVO	BASE	06C	240,837.37	131,592.00	14,598.00	-	58,470.00	36,177.37	-	-	4,589.27	-	11,759.91
OFICIAL ADMINISTRATIVO	BASE	07A	243,183.42	133,140.00	14,598.00	-	58,866.00	36,579.42	-	-	4,643.26	-	11,696.10
OFICIAL ADMINISTRATIVO	BASE	08A	250,611.02	138,036.00	14,598.00	-	60,126.00	37,851.02	-	-	4,814.01	-	11,494.29
OFICIAL DE TRANSPORTE	BASE	08A	250,611.02	138,036.00	14,598.00	-	60,126.00	37,851.02	-	-	4,814.01	-	11,494.29
OFICIAL ADMINISTRATIVO	BASE	08C	256,371.88	141,828.00	14,598.00	-	61,110.00	38,635.88	-	-	4,946.25	-	11,317.99
OFICIAL ADMINISTRATIVO	BASE	09A	262,653.15	143,604.00	14,598.00	-	61,554.00	39,297.35	3,600.00	-	5,008.19	-	11,264.79



Gobierno Constitucional del Estado de Oaxaca

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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUALDES	DISPENSA	PERCEPCIONES ORDINARIAS					REMIUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
						COMPENSACIÓN FIA GARANTIZADA	OTRAS PRESTACIONES SOCIALES ECONÓMICAS	DE CARÁCTER ESCAL	DE SOLIDARIDAD SOCIAL						
OFICIAL ADMINISTRATIVO	BASE	09C	273,874.53	153,372.00	14,598.00	-	64,086.00	41,818.53	-	5,346.76	-	3,600.00	5,346.76	10,864.63	10,864.63
TÉCNICO	BASE	10A	283,986.77	157,548.00	14,598.00	-	65,202.00	42,918.72	-	5,494.49	-	3,600.00	5,494.49	10,690.03	10,690.03
TÉCNICO	BASE	10B	285,870.65	161,244.00	14,598.00	-	66,150.00	43,878.65	-	5,623.38	-	3,600.00	5,623.38	10,537.68	10,537.68
TÉCNICO	BASE	11A	297,107.52	168,636.00	14,598.00	-	68,070.00	45,798.52	-	5,881.18	-	3,600.00	5,881.18	10,232.99	10,232.99
TÉCNICO	BASE	12A	313,788.28	177,252.00	14,598.00	-	70,302.00	48,056.28	-	6,181.66	-	3,600.00	6,181.66	9,877.85	9,877.85
TÉCNICO	BASE	12C	328,497.13	187,728.00	14,598.00	-	73,014.00	50,757.13	-	6,547.01	-	2,400.00	6,547.01	9,446.04	9,446.04
TÉCNICO ESPECIALIZADO	BASE	13A	334,104.00	191,808.00	14,598.00	-	74,082.00	51,816.00	-	6,689.30	-	3,600.00	6,689.30	9,277.87	9,277.87
TÉCNICO ESPECIALIZADO	BASE	13B	342,206.28	195,972.00	14,598.00	-	75,138.00	52,898.28	-	6,894.52	-	3,600.00	6,894.52	9,106.23	9,106.23
ANALISTA	BASE	13C	344,835.30	200,088.00	14,598.00	-	76,182.00	53,967.30	-	6,978.07	-	3,600.00	6,978.07	8,936.57	8,936.57
TÉCNICO ESPECIALIZADO	BASE	13C	344,835.30	200,088.00	14,598.00	-	76,182.00	53,967.30	-	6,978.07	-	3,600.00	6,978.07	8,936.57	8,936.57
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16A	152,076.17	82,200.00	-	600.00	16,116.00	19,636.67	-	2,901.85	-	33,523.50	2,901.85	13,795.80	13,795.80
SECRETARIA EJECUTIVA	MANDOS MEDIOS	16A	152,076.17	82,200.00	-	600.00	16,116.00	19,636.67	-	2,901.85	-	33,523.50	2,901.85	13,795.80	13,795.80
JEFE DE UNIDAD	MANDOS MEDIOS	16A	152,076.17	82,200.00	-	600.00	16,116.00	19,636.67	-	2,901.85	-	33,523.50	2,901.85	13,795.80	13,795.80
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16B	157,512.53	82,440.00	-	4,536.00	16,116.00	19,694.00	-	3,028.35	-	34,726.53	3,028.35	13,785.91	13,785.91
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17A	178,228.89	82,680.00	-	20,160.00	16,116.00	19,751.33	-	3,505.49	-	39,521.56	3,505.49	13,776.01	13,776.01
COORDINADOR	MANDOS MEDIOS	18A	207,097.47	83,160.00	-	42,624.00	16,116.00	19,865.00	-	4,196.25	-	45,331.47	4,196.25	13,756.23	13,756.23
JEFE DE UNIDAD	MANDOS MEDIOS	18A	207,097.47	83,160.00	-	42,624.00	16,116.00	19,866.00	-	4,196.25	-	45,331.47	4,196.25	13,756.23	13,756.23
ASESOR	MANDOS MEDIOS	18A	207,097.47	83,160.00	-	42,624.00	16,116.00	19,866.00	-	4,196.25	-	45,331.47	4,196.25	13,756.23	13,756.23
VISITADOR REGIONAL	MANDOS MEDIOS	19A	218,377.81	83,400.00	-	51,336.00	16,116.00	19,923.33	-	4,466.03	-	47,602.48	4,466.03	13,746.34	13,746.34
SUBDIRECTOR	MANDOS MEDIOS	19A	218,377.81	83,400.00	-	51,336.00	16,116.00	19,923.33	-	4,466.03	-	47,602.48	4,466.03	13,746.34	13,746.34
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	218,377.81	83,400.00	-	51,336.00	16,116.00	19,923.33	-	4,466.03	-	47,602.48	4,466.03	13,746.34	13,746.34
JEFE DE UNIDAD	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	-	4,836.25	-	50,725.91	4,836.25	13,736.44	13,736.44
COORDINADOR	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	-	4,836.25	-	50,725.91	4,836.25	13,736.44	13,736.44
SUBDIRECTOR	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	-	4,836.25	-	50,725.91	4,836.25	13,736.44	13,736.44
DIRECTOR	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	-	4,836.25	-	50,725.91	4,836.25	13,736.44	13,736.44



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		406		FISCALÍA GENERAL DEL ESTADO DE OAXACA											
		Tabulador de Sueldos													
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDOS	DESPENSA	PERCEPCIONES ORDINARIAS					RENUMERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
						COMPENSACIÓN FINANCIADA	PREMIOS ECONÓMICOS	OTRAS PERCEPCIONES ECONÓMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL					
FISCAL	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	13,736.44	19,980.67	50,725.51	4,836.25	13,736.44
COMANDANTE GENERAL	MANDOS MEDIOS	20A	253,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	13,736.44	19,980.67	50,725.51	4,836.25	13,736.44
VISITADOR GENERAL	MANDOS MEDIOS	21A	288,670.43	94,620.00	-	77,988.00	16,116.00	22,603.67	57,342.76	5,659.23	13,283.86	22,603.67	57,342.76	5,659.23	13,283.86
DIRECTOR	MANDOS MEDIOS	21A	268,670.43	94,620.00	-	77,988.00	16,116.00	22,603.67	57,342.76	5,659.23	13,283.86	22,603.67	57,342.76	5,659.23	13,283.86
DIRECTOR	MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	52,259.33	115,594.48	12,993.83	8,166.93
FISCAL ESPECIALIZADO	MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	52,259.33	115,594.48	12,993.83	8,166.93
OFICIAL MAYOR	MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	52,259.33	115,594.48	12,993.83	8,166.93
CONTRALOR INTERNO	MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	52,259.33	115,594.48	12,993.83	8,166.93
COORDINADOR GENERAL	MANDOS SUPERIORES	22B	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	52,259.33	115,594.48	12,993.83	8,166.93
VICEFISCAL GENERAL	MANDOS SUPERIORES	22B	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	52,259.33	115,594.48	12,993.83	8,166.93
FISCAL ESPECIALIZADO	MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	67,487.07	141,519.27	16,759.82	5,539.47
FISCAL ESPECIAL	MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	67,487.07	141,519.27	16,759.82	5,539.47
VICEFISCAL GENERAL	MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	67,487.07	141,519.27	16,759.82	5,539.47
VICEFISCAL REGIONAL	MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	67,487.07	141,519.27	16,759.82	5,539.47
FISCAL GENERAL	MANDOS SUPERIORES	24A	813,862.61	314,376.00	-	253,788.00	16,116.00	75,100.93	154,481.68	18,643.00	4,225.74	75,100.93	154,481.68	18,643.00	4,225.74



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PLAZA / PUESTO		RELACION LA BORAL	NÚMERO DE PLAZAS	DESDE	HASTA
FISCALÍA GENERAL DEL ESTADO DE OAXACA			406		REMUNERACIONES
INTENDENTE	CONTRATO		1	99,441	99,441
AUXILIAR	CONTRATO		1	99,441	99,441
ARCHIVISTA	CONTRATO		1	102,216	102,216
OFICIAL ADMINISTRATIVO	CONTRATO		1	105,113	105,113
ANALISTA	CONTRATO		2	131,039	131,039
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA		1	121,043	121,043
INTENDENTE	CONTRATO CONFIANZA		1	121,043	121,043
AUXILIAR	CONTRATO CONFIANZA		9	121,043	122,816
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA		1	122,816	122,816
ADMINISTRATIVO	CONTRATO CONFIANZA		3	124,830	128,480
CHOFER AUXILIAR DE SECRETARIO	CONTRATO CONFIANZA		1	128,480	128,480
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA		4	134,204	134,204
TECNICO	CONTRATO CONFIANZA		7	134,204	143,587
SECRETARIA EJECUTIVA DE SUBSECRETARIO	CONTRATO CONFIANZA		2	137,642	137,642
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA		5	143,587	157,265
TRABAJADOR SOCIAL	CONTRATO CONFIANZA		2	151,319	151,319
ANALISTA PROGRAMADOR	CONTRATO CONFIANZA		2	164,746	164,746
ANALISTA	CONTRATO CONFIANZA		16	164,746	164,746
GESTOR ADMINISTRATIVO DE DIRECCION	CONTRATO CONFIANZA		3	164,746	164,746
MEDICO LEGISTA	CONTRATO CONFIANZA		1	164,746	164,746
JEFE DE OFICINA	CONTRATO CONFIANZA		13	195,876	195,876
AUXILIAR	CONFIANZA		1	121,762	121,762
CHOFER	CONFIANZA		1	125,585	125,585
ADMINISTRATIVO	CONFIANZA		1	127,654	127,654
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA		1192	131,970	131,970
AUXILIAR DE PERITO	CONFIANZA		3	129,270	129,270
JEFE DE GRUPO	CONFIANZA		62	142,200	142,200
SUPERVISOR GENERAL	CONFIANZA		1	152,284	152,284



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FISCALÍA GENERAL DEL ESTADO DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	
			DESDE
			HASTA
COMANDANTE	CONFIANZA	41	152,284
PERITO QUIMICO	CONFIANZA	13	158,332
PROGRAMADOR DE COMPUTADORA	CONFIANZA	1	165,885
PERITO	CONFIANZA	197	165,885
SECRETARIO MINISTERIAL	CONFIANZA	173	165,885
ANALISTA	CONFIANZA	3	182,065
AUDITOR	CONFIANZA	1	182,065
GESTOR ADMINISTRATIVO DE DIRECCIÓN	CONFIANZA	1	182,065
MEDICO LEGISTA	CONFIANZA	2	182,065
MEDICO OFICIAL	CONFIANZA	29	182,065
JEFE DE OFICINA	CONFIANZA	7	197,299
AGENTE DEL MINISTERIO PUBLICO "A"	CONFIANZA	465	204,427
AUXILIAR	BASE	15	214,222
AUXILIAR DE OFICINA	BASE	12	214,222
AUXILIAR TECNICO	BASE	17	228,830
OFICIAL ADMINISTRATIVO	BASE	162	227,924
OFICIAL DE TRANSPORTE	BASE	1	250,611
TÉCNICO	BASE	92	283,867
TÉCNICO ESPECIALIZADO	BASE	72	334,104
ANALISTA	BASE	11	344,835
ANALISTA PROGRAMADOR	BASE	1	344,835
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	88	152,076
SECRETARIA EJECUTIVA	MANDOS MEDIOS	1	152,076
JEFE DE UNIDAD	MANDOS MEDIOS	23	152,076
COORDINADOR	MANDOS MEDIOS	3	207,097
ASESOR	MANDOS MEDIOS	7	207,097
VISITADOR REGIONAL	MANDOS MEDIOS	1	248,378
SUBDIRECTOR	MANDOS MEDIOS	16	218,378



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FISCALÍA GENERAL DEL ESTADO DE OAXACA		406		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
SECRETARIO PARTICULAR	MANDOS MEDIOS	1	218,378	218,378	
DIRECTOR	MANDOS MEDIOS	15	233,858	580,030	
FISCAL	MANDOS MEDIOS	21	233,858	233,858	
COMANDANTE GENERAL	MANDOS MEDIOS	4	233,858	233,858	
VISITADOR GENERAL	MANDOS MEDIOS	1	268,670	268,670	
FISCAL ESPECIALIZADO	MANDOS SUPERIORES	5	580,030	735,914	
OFICIAL MAYOR	MANDOS SUPERIORES	1	580,030	580,030	
CONTRALOR INTERNO	MANDOS SUPERIORES	1	580,030	580,030	
COORDINADOR GENERAL	MANDOS SUPERIORES	1	580,030	580,030	
VICEFISCAL GENERAL	MANDOS SUPERIORES	3	580,030	735,914	
FISCAL ESPECIAL	MANDOS SUPERIORES	1	735,914	735,914	
VICEFISCAL REGIONAL	MANDOS SUPERIORES	4	735,914	735,914	
FISCAL GENERAL	MANDOS SUPERIORES	1	813,863	813,863	

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**Tabulador de Sueldos**



PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						CONVENSIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE SEGURIDAD SOCIAL	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
MAGISTRADA(O) PRESIDENTA (E)	CONFIANZA	24	2,447,608.15	1,647,290.88		385,962.45		414,350.81		72,858.24	156,111.24	156,111.24
MAGISTRADOS	CONFIANZA	23B	4,895,216.29	2,939,684.60		1,126,622.06		828,709.63		145,716.49	312,222.49	312,222.49
SECRETARIO (A) GENERAL	CONFIANZA	22A	1,098,126.16	854,759.32		50,788.16		182,578.68		32,448.78	156,111.24	156,111.24
TITULAR DE LA UNIDAD ADMINISTRATIVA	CONFIANZA	21C	1,650,251.38	902,723.14		462,975.69		284,552.55		48,937.54	156,111.24	156,111.24
COORDINADOR(A) DE POSENCIA	CONFIANZA	20	4,109,121.47	2,088,358.66		1,284,703.72		714,554.66	21,504.43	121,638.64	468,333.73	468,333.73
CONTRALOR (A) INTERN(A)	CONFIANZA	18B	743,712.24	317,509.26		292,994.01		138,206.97		21,876.37	124,802.65	124,802.65



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESCUPO	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION (11A)	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RENTAS Y VENTAJAS	RENTAS Y VENTAJAS		DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
TITULAR DE LA UNIDAD DE TRANSPARENCIA	CONFIANZA	18B	715,424.33	435,317.83	139,143.83	130,278.38	10,684.29	20,967.73	119,880.87	14,900.67	87,017.61	
SECRETARIO (A) AUXILIAR DE LA SECRETARÍA GENERAL	CONFIANZA	18B	513,188.91	305,931.77	109,900.80	97,356.33	-	46,237.97	269,372.63	-	274,713.84	
TITULAR DE UNIDAD	CONFIANZA	18A	1,592,265.52	952,527.79	337,834.04	304,754.45	21,259.70	20,862.33	26,272.80	151,260.11	151,260.11	
JEFE (A) DE DEPARTAMENTO	CONFIANZA	17B	1,622,664.47	952,527.79	344,092.54	304,754.45	21,259.70	20,862.33	26,272.80	151,260.11	151,260.11	
OFICIAL DE PARTES	CONFIANZA	17A	917,260.14	635,018.52	77,313.69	178,065.60	-	243,455.25	12,126.99	69,603.59	105,325.78	
SECRETARIO (A) DE ESTUDIO Y CUENTA	CONFIANZA	16B	1,300,082.24	611,863.55	432,686.46	225,172.70	-	25,596.70	11,881.61	70,564.39	70,564.39	
SECRETARIO (A) DE ESTUDIO Y CUENTA	CONFIANZA	16A	6,196,632.32	4,135,127.34	786,728.69	1,225,172.70	-	23,229.85	138,439.66	23,229.85	138,439.66	
SECRETARIA (O) PARTICULAR	CONFIANZA	16A	889,323.26	611,863.55	102,462.91	174,896.81	-	25,596.70	11,881.61	70,564.39	70,564.39	
JEFE (A) DE ACTUARÍA	CONFIANZA	15C	412,553.74	305,931.77	25,648.10	80,973.86	-	11,881.61	70,564.39	-	70,564.39	
JEFE (E) DE OFICINA	CONFIANZA	15B	810,328.23	509,004.03	149,270.77	162,053.43	-	23,229.85	138,439.66	-	138,439.66	
ENCARGADO (A) DEL ARCHIVO JUDICIAL	CONFIANZA	15B	456,880.07	317,509.26	38,656.84	90,282.80	-	10,431.16	13,136.40	-	13,136.40	
JEFE (A) DE OFICINA	CONFIANZA	15A	322,870.06	203,072.26	43,233.50	66,792.80	-	9,771.50	12,126.99	-	12,126.99	
AUDITOR(A)	CONFIANZA	15A	294,792.08	138,014.29	96,648.85	60,128.94	-	8,408.76	51,853.13	-	51,853.13	
ACTUARIO (A)	CONFIANZA	10	1,526,794.72	719,974.64	419,180.99	305,896.82	81,742.28	43,748.84	262,195.54	-	262,195.54	
CHOFER	CONFIANZA	7	603,860.91	301,454.59	163,297.58	126,768.06	12,340.69	17,095.83	105,213.72	-	105,213.72	
OFICIAL DE MANTENIMIENTO	CONFIANZA	4	229,098.93	138,014.29	39,556.91	51,527.73	-	6,362.97	40,771.74	-	40,771.74	
TÉCNICO	CONFIANZA	4	298,279.35	138,014.29	97,475.40	62,789.66	-	8,438.38	52,013.56	-	52,013.56	
OFICIAL ADMINISTRATIVO	CONFIANZA	4A	2,193,171.77	1,104,114.32	614,576.98	468,795.41	5,685.08	61,790.15	385,141.96	-	385,141.96	
OFICIAL ADMINISTRATIVO	CONFIANZA	4B	4,633,168.10	2,070,214.34	1,512,041.99	981,338.99	29,372.77	130,850.04	803,356.01	-	803,356.01	
OFICIAL ADMINISTRATIVO	CONFIANZA	4C	1,587,454.69	598,414.44	672,431.36	316,608.90	-	45,538.64	271,890.29	-	271,890.29	
OFICIAL DE LIMPIEZA	CONFIANZA	1	808,141.54	353,362.62	260,270.28	184,302.11	10,206.53	22,354.25	146,308.15	-	146,308.15	
HONORARIOS ASIMILABLES	HONORARIOS	16A	2,812,698.23	2,812,698.23	-	-	-	-	-	-	-	

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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESCUPO	PERCEPCIONES ORDINARIAS		PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION (11A)	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS		DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
MAGISTRADO(O) PRESIDENTA (E)	CONFIANZA	1	2,447,608	2,447,608	-	-	-	-	-	-
MAGISTRADOS	CONFIANZA	2	4,895,216	4,895,216	-	-	-	-	-	-
SECRETARIO (A) GENERAL	CONFIANZA	1	1,098,126	1,098,126	-	-	-	-	-	-



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	REMUNERACIONES
			DESDE - HASTA
TITULAR DE LA UNIDAD ADMINISTRATIVA	CONFIANZA	1	1,650,251
COORDINADOR(A) DE PONENCIA	CONFIANZA	3	4,109,121
CONTRALOR (A) INTERN(A)	CONFIANZA	1	743,712
TITULAR DE LA UNIDAD DE TRANSPARENCIA	CONFIANZA	1	715,424
SECRETARIO (A) AUXILIAR DE LA SECRETARÍA GENERAL	CONFIANZA	1	513,189
TITULAR DE UNIDAD	CONFIANZA	3	1,592,266
JEFE (A) DE DEPARTAMENTO	CONFIANZA	3	1,622,634
OFICIAL DE PARTES	CONFIANZA	2	911,260
SECRETARIO (A) DE ESTUDIO Y CUENTA	CONFIANZA	2	1,300,082
SECRETARIO (A) DE ESTUDIO Y CUENTA	CONFIANZA	14	6,196,632
SECRETARIA (O) PARTICULAR	CONFIANZA	2	889,223
JEFE (A) DE ACTUARÍA	CONFIANZA	1	412,554
JEFA (E) DE OFICINA	CONFIANZA	2	810,328
ENCARGADO (A) DEL ARCHIVO JUDICIAL	CONFIANZA	1	456,880
JEFE (A) DE OFICINA	CONFIANZA	1	322,870
AUDITOR(A)	CONFIANZA	1	294,792
ACTUARIO (A)	CONFIANZA	4	1,526,795
CHOFER	CONFIANZA	2	603,861
OFICIAL DE MANTENIMIENTO	CONFIANZA	1	229,099
TÉCNICO	CONFIANZA	1	298,279
OFICIAL ADMINISTRATIVO	CONFIANZA	8	2,193,172
OFICIAL ADMINISTRATIVO	CONFIANZA	15	4,633,168
OFICIAL ADMINISTRATIVO	CONFIANZA	4	1,587,455
OFICIAL DE LIMPIEZA	CONFIANZA	4	808,142
HONORARIOS ASIMILABLES	HONORARIOS	6	2,812,698



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	DESPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
						COMPENSACION / 11/16 GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL			
MAGISTRADO PRESIDENTE	MANDOS MEDIOS Y SUPERIORES	24A	3,065,106.00	318,749.00	-	678,657.00	21,648.00	21,648.00	75,102.00	1,970,950.00	91,954.00	72,203.00		
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	24A	1,039,504.00	318,749.00	-	605,802.00	21,648.00	21,648.00	61,130.00	32,472.00	31,194.00	14,042.00		
MAGISTRADO	MANDOS MEDIOS Y SUPERIORES	23A	21,651,351.00	2,439,782.00	-	4,316,895.00	238,128.00	238,128.00	574,853.00	14,081,693.00	649,541.00	642,990.00		
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	23A	2,687,049.00	887,194.00	-	1,430,832.00	86,592.00	86,592.00	170,147.00	112,284.00	80,612.00	71,932.00		
PENSIONADA	MANDOS MEDIOS Y SUPERIORES	23A	218,760.00	218,760.00	-	-	-	-	-	-	6,563.00	-		
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS Y SUPERIORES	21B	942,723.00	95,935.00	-	94,520.00	21,648.00	21,648.00	22,604.00	707,916.00	28,282.00	40,605.00		
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	21A	1,978,366.00	287,803.00	-	288,860.00	64,944.00	64,944.00	67,812.00	1,273,947.00	59,351.00	121,815.00		
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	21A	650,208.00	95,935.00	-	94,520.00	21,648.00	21,648.00	22,604.00	415,401.00	19,507.00	40,605.00		
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	18A	854,383.00	168,630.00	-	85,248.00	43,296.00	43,296.00	39,732.00	517,477.00	25,632.00	77,914.00		
COORDINADOR	MANDOS MEDIOS Y SUPERIORES	18A	843,571.00	168,630.00	-	85,248.00	43,296.00	43,296.00	39,732.00	506,665.00	25,308.00	77,914.00		
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	17A	1,604,110.00	419,142.00	-	145,200.00	108,240.00	108,240.00	98,757.00	832,771.00	48,124.00	194,440.00		
ASESOR	MANDOS MEDIOS Y SUPERIORES	17A	964,616.00	251,485.00	-	87,120.00	64,944.00	64,944.00	59,254.00	501,813.00	28,939.00	116,664.00		
SECRETARIO DE ACUERDOS DE SALA	MANDOS MEDIOS Y SUPERIORES	16A	2,515,457.00	583,392.00	-	50,820.00	151,536.00	151,536.00	137,457.00	1,592,252.00	75,464.00	271,732.00		



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PLAZA / PUESTO		RELACION LABORAL		NIVEL		TOTAL DE PERCEPCIONES		SUELDO		OBSERVACIONES		PERCEPCIONES ORDINARIAS		PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES			
												OTRAS PRESTACIONES SOCIALES Y ECONOMICAS		RENTAS ANUALES		DE SEGURIDAD SOCIAL			
												COMPLEMENTO GARANTIZADO							
SECRETARIO DE ESTUDIO Y CUENTA		MANDOS MEDIOS Y SUPERIORES		16A		2,114,921.00		500,050.00				43,560.00		117,820.00		1,323,603.00		232,913.00	
SECRETARIO DE ACUERDOS		CONFIANZA		15C		330,600.00		115,476.00		22,574.00				29,288.00		142,180.00		9,918.00	
JEFE DE OFICINA		CONFIANZA		15B		1,141,326.00		461,903.00		90,293.00		84,327.00		117,152.00		387,654.00		34,240.00	
JEFE DE OFICINA		CONFIANZA		15A		1,172,648.00		577,378.00		112,866.00		105,408.00		146,440.00		230,556.00		35,180.00	
ANALISTA		CONFIANZA		13A		1,141,739.00		522,815.00		112,866.00		105,408.00		133,584.00		267,066.00		34,253.00	
TECNICO ADMINISTRATIVO		CONFIANZA		12A		216,215.00		92,351.00		22,574.00		21,082.00		23,840.00		56,368.00		6,487.00	
SECRETARIA EJECUTIVA		CONFIANZA		10B		195,909.00		81,797.00		22,081.00		105,408.00		21,353.00		49,596.00		5,877.00	
ACTUARIO		CONFIANZA		10A		979,993.00		408,985.00		110,402.00		105,408.00		106,764.00		248,434.00		29,400.00	
CHOFER		CONFIANZA		7A		548,182.00		205,185.00		66,241.00				54,585.00		158,926.00		16,446.00	
OFICIAL ADMINISTRATIVO		CONFIANZA		4A		4,502,127.00		1,695,041.00		596,167.00		569,206.00		455,540.00		1,186,175.00		135,064.00	
AUXILIAR		CONFIANZA		1A		797,609.00		291,421.00		110,402.00		105,408.00		79,064.00		211,314.00		23,929.00	

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REMUNERACIONES

PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
MAGISTRADO PRESIDENTE	MANDOS MEDIOS Y SUPERIORES	1	3,065,106	3,065,106
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	1	1,039,801	1,039,801
MAGISTRADO	MANDOS MEDIOS Y SUPERIORES	11	1,961,742	1,984,350
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	4	659,003	680,879
PENSIONADA	MANDOS MEDIOS Y SUPERIORES	1	218,760	218,760
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS Y SUPERIORES	1	942,723	942,723
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	3	650,208	664,079



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	1	650,208	650,208
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	2	421,786	432,598
COORDINADOR	MANDOS MEDIOS Y SUPERIORES	2	421,786	421,786
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	5	314,371	326,503
ASESOR	MANDOS MEDIOS Y SUPERIORES	3	314,371	326,503
SECRETARIO DE ACUERDOS DE SALA	MANDOS MEDIOS Y SUPERIORES	7	357,779	360,527
SECRETARIO DE ESTUDIO Y CUENTA	MANDOS MEDIOS Y SUPERIORES	6	348,467	360,527
SECRETARIO DE ACUERDOS	CONFIANZA	1	330,600	330,600
JEFE DE OFICINA	CONFIANZA	4	277,999	293,354
JEFE DE OFICINA	CONFIANZA	5	231,328	242,718
ANALISTA	CONFIANZA	5	226,665	229,153
TECNICO ADMINISTRATIVO	CONFIANZA	1	216,215	216,215
SECRETARIA EJECUTIVA	CONFIANZA	1	195,909	195,909
ACTUARIO	CONFIANZA	5	194,476	198,932
CHOFER	CONFIANZA	3	180,612	185,237
OFICIAL ADMINISTRATIVO	CONFIANZA	27	160,760	171,650
AUXILIAR	CONFIANZA	5	156,422	165,083

DOCUMENTO PARA CONSULTA SOLO



GOBIERNO CONSTITUCIONAL  
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ESTADO DE OAXACA

**PODER LEGISLATIVO**

409 UNIVERSIDAD AUTÓNOMA COMUNAL DE OAXACA



**Tabulador de Sueldos**

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PENSIÓN	PERCEPCIONES ORDINARIAS			REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MMYS	NA	62,479.80	20,826.60				41,653.20				3,436.53
ABOGADO GENERAL	MMYS	NA	53,614.59	17,871.53				35,743.06				2,982.69
CONTRALOR INTERNO	MMYS	NA	53,614.59	17,871.53				35,743.06				2,982.69
DIRECTOR DE AREA	MMYS	NA	53,614.59	17,871.53				35,743.06				2,982.69
DIRECTOR DE AREA	MMYS	NA	53,614.59	17,871.53				35,743.06				2,982.69
DIRECTOR DE AREA	MMYS	NA	53,614.59	17,871.53				35,743.06				2,982.69
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86				2,661.97
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86				2,661.97
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86				2,661.97
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86				2,661.97
JEFE DE AREA	CONFIANZA	NA	37,018.20	12,339.40				24,678.80				2,250.65
PROFESOR TITULAR	CONFIANZA	NA	39,706.50	13,235.50				26,471.00				2,398.25
TÉCNICO	CONTRATO CONFIANZA	NA	16,237.95	5,412.65				10,825.30				1,282.80
SECRETARIA	CONTRATO CONFIANZA	NA	16,237.95	5,412.65				10,825.30				1,282.80
CHOFER RECTORÍA	CONTRATO CONFIANZA	NA	16,237.95	5,412.65				10,825.30				1,282.80



GOBIERNO CONSTITUCIONAL  
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UNIVERSIDAD AUTÓNOMA COMUNAL DE OAXACA		REMUNERACIONES	
409	HÚMERO DE PLAZAS	DESDE	HASTA
PLAZA / PUESTO	RELACIÓN LABORAL		
RECTOR	MMYS	291,572	749,757.60
ABOGADO GENERAL	MMYS	250,201	643,375.08
CONTRALOR INTERNO	MMYS	250,201	643,375.08
DIRECTOR DE AREA	MMYS	250,201	643,375.08
JEFE DE DEPARTAMENTO	MMYS	214,584	551,787.48
JEFE DE ÁREA	CONFIANZA	172,752	444,218.40
PROFESOR TITULAR	CONFIANZA	185,297	476,478.00
PROFESOR TITULAR	HONORARIOS ASIMILADOS A SALARIOS	185,297	476,478.00
TÉCNICO	CONTRATO CONFIANZA	75,777	194,855.40
SECRETARIA	CONTRATO CONFIANZA	75,777	194,855.40
CHOFER RECTORIA	CONTRATO CONFIANZA	75,777	194,855.40

DOCUMENTO PARA CONSULTA SOLO



GOBIERNO CONSTITUCIONAL  
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**PODER LEGISLATIVO**

**506 COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA**

**Tabulador de Sueldos**

PLAZA/ PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	RESERVA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						ADPENSIÓN FUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
DIRECTOR GRAL DEL SIST	MMYS	NA	908,811.01	729,649.95	-	-	12,234.06	166,931.00	-	25,727.52	-	152,170.16
DIRECTOR DE AREA	MMYS	NA	2,734,294.62	2,198,322.00	-	-	36,859.54	499,113.08	-	77,513.44	-	458,467.58
COORDINADOR	MMYS	NA	2,734,294.62	2,198,322.00	-	-	36,859.54	499,113.08	-	77,513.44	-	458,467.58
DIRECTOR DE PLANTEL C	MMYS	NA	6,679,935.68	5,969,178.80	-	-	89,958.61	1,224,798.27	-	189,177.67	-	1,118,926.41
DIRECTOR DE PLANTEL B	MMYS	NA	15,962,247.01	12,829,771.90	-	-	215,118.37	2,917,356.74	-	452,381.27	-	2,675,692.87
DIRECTOR DE PLANTEL A	MMYS	NA	23,958,424.22	19,270,007.10	-	-	323,102.58	4,365,314.54	-	679,465.73	-	4,018,825.97
SUBDIRECTOR DE AREA	MMYS	NA	3,407,320.94	2,744,157.60	-	-	46,011.63	617,151.71	-	96,759.75	-	572,303.47
SUB-DIR DE PLANTEL C	MMYS	NA	9,802,758.80	7,887,445.60	-	-	132,249.77	1,783,063.43	-	278,113.49	-	1,644,953.79
SUB-DIR DE PLANTEL B	MMYS	NA	12,763,232.26	10,288,094.40	-	-	172,501.75	2,302,636.11	-	362,761.03	-	2,145,617.32
JEFE DE DEPARTAMENTO	MMYS	NA	12,418,822.13	10,024,476.80	-	-	168,081.64	2,226,263.69	-	353,465.80	-	2,090,638.97
JEFE DE MATERIA	CONFIANZA	NA	12,877,791.68	10,407,482.25	-	-	174,503.54	2,295,805.89	-	366,970.68	-	2,170,516.07
ADMINISTRATIVO	BASE	3	3,659,507.21	1,871,077.60	245,510.53	185,148.00	130,483.05	799,011.05	428,276.98	79,467.12	401,719.84	
ADMINISTRATIVO	BASE	4	14,985,424.40	7,240,304.25	1,008,142.66	755,910.00	549,857.14	3,267,120.39	2,164,089.96	313,351.28	1,552,487.60	
ADMINISTRATIVO	BASE	5	15,435,841.60	7,042,083.70	1,058,810.58	789,876.00	569,242.66	3,371,100.64	2,604,728.02	309,812.68	1,508,160.56	
ADMINISTRATIVO	BASE	6	10,593,129.09	4,959,477.65	706,341.36	508,824.00	342,331.81	2,343,909.29	1,732,345.48	216,899.62	1,060,826.80	
ADMINISTRATIVO	BASE	7	6,564,176.11	2,867,053.10	431,561.28	312,354.00	214,718.82	1,460,049.61	1,278,439.30	128,062.72	612,440.56	
ADMINISTRATIVO	BASE	8	14,787,831.19	6,745,729.25	932,574.67	664,666.00	475,322.58	3,319,264.67	2,650,772.02	287,272.93	1,439,354.80	
ADMINISTRATIVO	BASE	9	14,581,482.89	6,212,581.05	906,780.90	642,024.00	475,208.31	3,283,984.51	3,060,904.12	279,467.24	1,374,146.48	
ADMINISTRATIVO	BASE	10	17,163,248.34	7,443,956.00	1,038,431.10	731,268.00	477,882.30	3,923,566.83	3,548,144.11	334,125.86	1,584,965.20	
ADMINISTRATIVO	BASE	11	14,719,656.35	6,129,733.35	882,269.92	607,391.00	401,672.63	2,376,176.07	3,322,412.38	284,936.55	1,303,870.08	
ADMINISTRATIVO	BASE	12	33,735,814.29	13,648,386.60	2,011,663.95	1,379,286.00	805,510.98	7,817,162.64	8,073,804.12	627,274.25	2,900,404.80	



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PODER LEGISLATIVO

COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESERESA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPARACION FUA GARANTIALIA	OTIVAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL				
ADMINISTRATIVO	BASE	12	29,507,067.13	11,723,478.80	1,725,372.03	1,150,848.00	648,006.00	6,872,605.39	7,386,756.91	542,545.23	2,488,977.92		
ADMINISTRATIVO	BASE	14	26,944,017.56	10,160,494.05	1,401,323.81	911,754.00	570,578.35	5,874,444.22	6,025,423.13	466,857.02	2,154,492.16		
ADMINISTRATIVO	BASE	15	28,228,934.01	11,230,758.00	1,558,493.39	991,674.00	545,376.33	6,696,177.77	7,206,454.52	520,942.40	2,379,206.56		
ADMINISTRATIVO	BASE	16	48,594,056.78	19,692,958.30	2,626,148.94	1,633,688.00	999,293.37	11,605,107.17	12,436,856.00	892,383.28	4,083,118.48		
ADMINISTRATIVO	BASE	16A	33,861,391.29	13,012,001.80	1,816,394.90	1,126,872.00	601,354.83	8,144,921.99	9,159,845.77	609,636.33	2,751,674.24		
ADMINISTRATIVO	BASE	16B	39,384,828.89	15,369,563.35	2,043,568.00	1,174,824.00	721,820.03	9,581,139.55	10,493,914.96	714,659.49	3,246,886.96		
ADMINISTRATIVO	BASE	16C	33,496,105.12	12,818,800.00	1,721,162.87	972,860.00	526,533.79	8,235,002.24	9,222,246.22	601,219.92	2,705,408.00		
ADMINISTRATIVO	BASE	16D	58,676,920.68	22,287,907.40	2,951,096.21	1,646,352.00	984,302.65	14,446,256.18	16,361,066.23	1,047,591.99	4,701,708.40		
ADMINISTRATIVO	CONTRATO	3	3,105,619.98	2,405,484.00	335,460.00	65,880.00	-	299,095.98	-	80,182.80	508,639.59		
ADMINISTRATIVO	CONTRATO	4	3,989,442.96	3,106,490.40	413,664.00	81,252.00	-	388,336.56	-	103,549.68	656,867.40		
ADMINISTRATIVO	CONTRATO	5	786,022.62	615,157.20	78,204.00	15,372.00	-	77,289.42	-	20,505.24	130,074.99		
ADMINISTRATIVO	CONTRATO	6	469,021.80	368,956.80	44,688.00	8,784.00	-	46,593.00	-	12,298.56	78,015.92		
ADMINISTRATIVO	CONTRATO	8	386,179.19	306,925.20	33,516.00	6,568.00	-	38,149.99	-	10,230.84	64,899.33		
ADMINISTRATIVO	CONTRATO	9	269,141.76	214,869.60	22,344.00	4,392.00	-	27,536.16	-	7,162.32	45,434.18		
ADMINISTRATIVO	CONTRATO	10	563,192.09	451,540.80	44,688.00	8,784.00	-	58,179.29	-	15,051.36	95,478.30		
ADMINISTRATIVO	CONTRATO	11	1,177,438.67	947,836.80	89,376.00	17,568.00	-	121,657.87	-	31,594.56	200,420.09		
ADMINISTRATIVO	CONTRATO	13	161,835.97	131,331.60	11,172.00	2,196.00	-	17,136.37	-	4,377.72	27,770.07		
ADMINISTRATIVO	CONTRATO	14	1,037,653.28	846,460.80	67,032.00	13,176.00	-	110,984.48	-	28,215.36	178,984.14		
ADMINISTRATIVO	CONTRATO	16	4,858,216.98	3,995,370.00	279,300.00	54,900.00	-	526,646.98	-	333,179.00	844,820.99		
DOCENTE	BASE	NA	94,466,188.34	38,350,511.83	3,549,460.00	4,013,377.44	5,413,016.43	18,739,246.19	15,400,582.45	1,738,469.65	8,130,632.96		
PROFR ASOC B 1_2 T	BASE	NA	6,333,746.63	2,849,345.27	136,728.00	257,426.40	379,064.57	1,443,463.59	1,167,918.70	127,121.34	601,341.20		



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**COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA**

**Tabulador de Sueldos**

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	506					PERCEPCIONES ORDINARIAS				OBLIGACIONES	
				SUeldo	RESPENSA	COMPLEMENTO FAMILIARIZADA	OTRAS PRESTACIONES SOCIALES ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL			
												SUeldo	RESPENSA	COMPLEMENTO FAMILIARIZADA
PROFR ASOC B 3_4 T	BASE	NA	472,101.95	217,850.25	9,768.00	19,104.96	35,217.48	108,397.64	81,763.62	10,098.41	45,933.68			
PROFR ASOC C 1_2 T	BASE	NA	52,030,280.91	21,938,835.21	1,471,896.00	2,252,453.52	2,554,040.05	12,205,863.42	11,907,192.71	1,000,840.12	4,632,427.20			
PROFR ASOC C 3_4 T	BASE	NA	38,346,244.97	15,455,888.77	691,632.00	1,509,602.40	1,596,104.63	9,293,479.02	9,799,538.15	714,632.85	3,255,876.40			
PROFR ASOC C T C	BASE	NA	6,196,795.99	2,512,039.50	107,400.00	241,556.40	244,374.36	1,518,542.62	1,572,883.11	119,541.31	528,893.60			
PROFR TITULAR A 1_2 T	BASE	NA	45,016,494.72	17,912,210.12	974,496.00	1,869,966.48	2,399,215.91	10,592,405.03	11,268,201.18	819,682.29	3,781,652.08			
PROFR TITULAR A 3_4 T	BASE	NA	60,826,666.65	24,613,233.61	989,712.00	2,146,674.48	2,841,273.48	14,887,985.16	15,347,787.92	1,124,278.59	5,179,675.68			
PROFR TITULAR A T C	BASE	NA	58,733,601.56	23,813,505.20	875,420.00	1,939,413.60	2,690,131.13	14,538,632.89	14,875,798.74	1,093,791.53	5,007,385.76			
PROFR TITULAR B 1_2 T	BASE	NA	14,616,423.00	5,532,681.21	290,195.00	586,445.76	719,142.17	3,508,704.20	3,979,253.66	257,354.45	1,166,860.48			
PROFR TITULAR B 3_4 T	BASE	NA	32,487,450.48	12,543,057.86	456,056.00	1,050,017.76	1,264,265.61	8,163,275.63	9,010,077.62	587,001.04	2,696,401.12			
PROFR TITULAR B T C	BASE	NA	75,032,903.54	28,867,831.75	958,952.00	2,272,160.88	2,845,333.44	19,023,319.46	21,067,306.01	1,354,909.07	6,062,988.80			
PROFR TITULAR C 1_2 T	BASE	NA	4,182,823.11	1,507,599.17	69,552.00	157,791.20	168,994.85	1,026,224.97	1,257,660.92	71,867.72	317,414.88			
PROFR TITULAR C 3_4 T	BASE	NA	7,099,862.61	2,696,605.89	90,180.00	206,370.00	291,889.72	1,786,567.81	2,027,949.19	129,432.42	566,386.24			
PROFR TITULAR C T C	BASE	NA	66,680,276.40	25,081,796.25	724,452.00	1,722,502.48	2,221,099.90	17,217,733.45	19,662,693.32	1,223,654.17	5,262,400.08			
TEC DOC ASOC B 1_2 T	BASE	NA	7,948,057.50	2,799,238.06	269,915.00	541,118.64	324,998.46	1,758,996.23	2,289,790.11	134,753.28	595,791.84			
TEC DOC ASOC B 3_4 T	BASE	NA	2,673,385.78	940,715.23	69,552.00	160,855.20	95,804.62	623,270.32	783,188.41	45,408.32	199,189.92			
TECNICO DOCENTE	BASE	NA	22,652,231.64	8,339,298.21	1,298,856.00	1,863,220.56	1,248,799.97	4,368,860.46	5,513,196.44	391,590.27	1,803,692.88			
DOCENTE	BASE II	NA	3,531,361.31	2,233,133.96	139,782.72	220,741.92	60,506.87	484,203.58	387,892.26	90,834.99	498,614.02			
DOCENTE	CONTRATO	NA	16,487,531.98	13,362,807.60	849,171.84	566,529.60	1,709,022.94	1,709,022.94	445,426.92	2,835,565.67				
PROFR ASOC B 1_2 T	CONTRATO	NA	4,769,864.44	3,885,684.12	226,533.12	151,132.80	506,518.40	506,518.40	129,522.80	821,627.91				
PROFR ASOC B 3_4 T	CONTRATO	NA	3,136,141.86	2,547,981.80	147,639.36	95,498.40	342,021.30	342,021.30	84,932.76	538,770.96				
PROFR ASOC B T C	CONTRATO	NA	841,323.39	682,354.80	39,283.20	26,208.00	93,677.39	93,677.39	22,745.16	144,283.92				



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		506		COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA									
		Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL		
PROFR ASOC C 1_2 T	CONTRATO	NA	1,048,033.07	856,068.84	46,485.12	31,012.80	-	114,466.51	-	28,535.63	-	181,015.76	
PROFR ASOC C 3_4 T	CONTRATO	NA	1,033,623.10	844,915.68	44,193.80	29,484.00	-	115,029.82	-	28,163.86	-	178,657.42	
PROFR ASOC C T C	CONTRATO	NA	632,977.62	517,701.60	26,188.80	17,472.00	-	71,615.22	-	17,256.72	-	109,468.00	
PROFR TITULAR A 1_2 T	CONTRATO	NA	229,593.29	189,865.36	9,166.08	6,415.20	-	25,446.65	-	6,295.51	-	39,935.58	
PROFR TITULAR A 3_4 T	CONTRATO	NA	2,791,174.67	2,302,443.00	103,773.12	69,732.80	-	315,725.75	-	76,748.10	-	486,851.57	
PROFR TITULAR A T C	CONTRATO	NA	2,536,465.86	2,091,272.40	91,660.80	61,152.00	-	292,380.66	-	69,709.08	-	442,199.55	
PROFR TITULAR B 1_2 T	CONTRATO	NA	677,984.55	564,798.96	22,260.48	14,851.20	-	76,073.91	-	18,826.63	-	119,426.74	
PROFR TITULAR B 3_4 T	CONTRATO	NA	1,623,800.99	1,350,185.76	51,722.88	34,507.20	-	187,385.15	-	45,006.19	-	285,496.78	
PROFR TITULAR B T C	CONTRATO	NA	2,941,634.93	2,443,417.20	91,660.80	61,152.00	-	345,404.93	-	81,447.24	-	516,660.57	
PROFR TITULAR C 3_4 T	CONTRATO	NA	1,107,706.14	928,422.00	29,462.40	19,656.00	-	130,165.74	-	30,947.40	-	196,314.83	
PROFR TITULAR C T C	CONTRATO	NA	986,969.69	825,256.80	26,188.80	17,472.00	-	118,052.09	-	27,508.56	-	174,500.55	
TECNICO DOCENTE	CONTRATO	NA	1,753,832.88	1,385,338.32	119,813.76	79,984.40	-	188,746.40	-	46,177.94	-	292,939.79	

		506		COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA									
		REMUNERACIONES											
PLAZA / PUESTO	RELACION LABORAL	MMYS	NUMERO DE PLAZAS	DESDE		HASTA							
				DESDE	HASTA								
DIRECTOR GRAL DEL SIST	MMYS	1	1	908,811.01	908,811.01	908,811.01	908,811.01						
DIRECTOR DE AREA	MMYS	4	4	683,573.65	683,573.65	683,573.65	683,573.65						
COORDINADOR	MMYS	4	4	683,573.65	683,573.65	683,573.65	683,573.65						
DIRECTOR DE PLANTEL C	MMYS	8	8	834,991.96	834,991.96	834,991.96	834,991.96						



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
<b>COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA</b>				
<b>506</b>				
DIRECTOR DE PLANTEL B	MMYS	22	725,556.68	725,556.68
DIRECTOR DE PLANTEL A	MMYS	38	630,458.08	630,458.08
SUBDIRECTOR DE AREA	MMYS	6	567,886.82	567,886.82
SUB-DIR DE PLANTEL C	MMYS	16	612,672.43	612,672.43
SUB-DIR DE PLANTEL B	MMYS	24	531,801.34	531,801.34
JEFE DE DEPARTAMENTO	MMYS	26	477,647.00	477,647.00
JEFE DE MATERIA	CONFIANZA	33	390,236.11	390,236.11
NIVEL 3	BASE	23	142,112.47	186,098.08
NIVEL 4	BASE	85	147,815.42	206,847.58
NIVEL 5	BASE	79	177,134.16	211,580.33
NIVEL 6	BASE	53	161,160.96	227,139.44
NIVEL 7	BASE	29	201,842.31	283,909.64
NIVEL 8	BASE	65	174,779.86	270,856.01
NIVEL 9	BASE	57	183,381.08	312,366.63
NIVEL 10	BASE	63	190,865.23	338,469.29
NIVEL 11	BASE	51	199,348.76	370,463.29
NIVEL 12	BASE	108	208,105.32	385,666.76
NIVEL 13	BASE	88	218,310.10	403,388.44
NIVEL 14	BASE	71	233,425.12	412,684.76
NIVEL 15	BASE	74	245,913.01	451,469.26
NIVEL 16	BASE	119	261,512.84	477,295.98
NIVEL 16A	BASE	76	347,659.77	500,823.23
NIVEL 16B	BASE	83	394,938.32	536,826.85
NIVEL 16C	BASE	64	440,786.45	574,964.04
NIVEL 16D	BASE	107	414,921.25	595,702.25
NIVEL 3	CONTRATO	30	103,520.67	103,520.67
NIVEL 4	CONTRATO	37	107,822.78	107,822.78
NIVEL 5	CONTRATO	7	112,288.95	112,288.95



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PLAZA / PUESTO		RELACIÓN LABORAL		NÚMERO DE PLAZAS		REMUNERACIONES	
						DESDE	HASTA
NIVEL 6	CONTRATO		4	117,255.45		117,255.45	117,255.45
NIVEL 8	CONTRATO		3	128,726.40		128,726.40	128,726.40
NIVEL 9	CONTRATO		2	134,570.88		134,570.88	134,570.88
NIVEL 10	CONTRATO		4	140,798.02		140,798.02	140,798.02
NIVEL 11	CONTRATO		8	147,179.83		147,179.83	147,179.83
NIVEL 13	CONTRATO		1	161,835.97		161,835.97	161,835.97
NIVEL 14	CONTRATO		6	172,942.21		172,942.21	172,942.21
NIVEL 16	CONTRATO		25	194,328.68		194,328.68	194,328.68
DOCENTE	BASE		265	90,175.75		90,175.75	590,537.64
PROFR ASOC B 1_2 T	BASE		14	220,794.55		220,794.55	542,869.86
PROFR ASOC B 3_4 T	BASE		1	472,101.95		472,101.95	472,101.95
PROFR ASOC C 1_2 T	BASE		114	248,063.72		248,063.72	669,171.90
PROFR ASOC C 3_4 T	BASE		65	472,369.29		472,369.29	691,413.12
PROFR ASOC C T C	BASE		10	526,660.16		526,660.16	722,648.79
PROFR TITULAR A 1_2 T	BASE		92	325,347.36		325,347.36	726,551.22
PROFR TITULAR A 3_4 T	BASE		93	536,050.69		536,050.69	764,447.61
PROFR TITULAR A T C	BASE		82	608,193.43		608,193.43	810,185.72
PROFR TITULAR B 1_2 T	BASE		26	483,477.83		483,477.83	755,249.91
PROFR TITULAR B 3_4 T	BASE		41	684,516.04		684,516.04	881,344.16
PROFR TITULAR B T C	BASE		85	842,980.68		842,980.68	957,408.88
PROFR TITULAR C 1_2 T	BASE		6	607,655.01		607,655.01	851,524.91
PROFR TITULAR C 3_4 T	BASE		8	802,417.31		802,417.31	973,366.73
PROFR TITULAR C T C	BASE		63	727,145.39		727,145.39	1,119,211.76
TEC DOC ASOC B 1_2 T	BASE		24	261,943.50		261,943.50	488,725.34
TEC DOC ASOC B 3_4 T	BASE		6	407,704.08		407,704.08	529,035.10
TECNICO DOCENTE	BASE		129	55,574.49		55,574.49	344,152.77
DOCENTE	BASE II		23	75,153.49		75,153.49	273,364.82
DOCENTE	CONTRATO		132	37,663.09		37,663.09	255,880.19



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506		COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA	
PLAZA / PUESTO		REMUNERACIONES	
RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
PROFR ASOC B 1_2 T	30	139,303.56	203,563.09
PROFR ASOC B 3_4 T	14	209,707.56	261,386.11
PROFR ASOC B T C	3	280,441.13	280,441.13
PROFR ASOC C 1_2 T	5	161,937.10	258,640.17
PROFR ASOC C 3_4 T	4	247,101.35	285,861.50
PROFR ASOC C T C	2	316,488.81	316,488.81
PROFR TITULAR A 1_2 T	1	229,593.29	229,593.29
PROFR TITULAR A 3_4 T	10	268,135.22	306,895.37
PROFR TITULAR A T C	7	362,352.27	362,352.27
PROFR TITULAR B 1_2 T	3	215,228.55	247,527.44
PROFR TITULAR B 3_4 T	5	314,411.97	366,153.11
PROFR TITULAR B T C	7	420,233.56	420,233.56
PROFR TITULAR C 3_4 T	3	369,235.38	369,235.38
PROFR TITULAR C T C	2	493,484.85	493,484.85
TECNICO DOCENTE	21	28,542.48	139,694.35

DOCUMENTO PARA CONSULTA SOLO





















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Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
				ASIGNACION	CONTRIBUCION FFA. GUBERNAMENTAL	CONTRIBUCION SOCIAL	CONTRIBUCION FAMILIAR	RENTAS VIVIENDAS	DE CAJALTE	DE CUANTIA		
PROF. ASOCIADO "A", MT	BASE	SN	320,430.79	175,978.20	33,724.80	0.00	0.00	56,361.18	54,372.61	9,560.83	56,579.39	
PROF. ASOCIADO "A", MT	BASE	SN	268,981.81	144,481.76	38,724.80	0.00	0.00	46,525.81	44,249.44	8,021.96	48,404.90	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	250,590.90	82,211.75	33,724.80	0.00	4,200.00	42,148.42	88,305.94	7,470.88	44,917.03	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	245,590.90	82,211.75	33,724.80	0.00	4,200.00	42,148.42	83,305.94	7,320.88	44,153.53	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	257,960.91	82,127.97	33,724.80	0.00	16,200.00	40,238.37	85,669.17	7,673.96	45,950.72	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	236,592.41	81,888.35	33,724.80	0.00	4,200.00	37,054.89	79,624.37	7,031.43	42,680.21	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	236,592.41	81,966.01	33,724.80	0.00	4,200.00	37,054.89	79,624.37	7,031.43	42,680.21	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	224,147.94	81,966.01	33,724.80	0.00	4,200.00	36,545.49	67,811.04	6,680.58	40,894.37	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	218,702.64	81,943.67	33,724.80	0.00	4,200.00	32,470.69	49,755.84	6,008.31	37,472.56	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	216,907.94	81,921.33	33,724.80	0.00	4,200.00	36,036.17	62,798.00	6,511.23	40,052.43	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	215,057.94	81,921.33	33,724.80	0.00	4,200.00	35,526.85	61,534.95	6,455.89	39,483.51	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	212,143.55	81,764.95	33,724.80	0.00	9,200.00	31,961.29	55,492.51	6,294.96	38,931.60	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	220,102.64	81,948.67	33,724.80	0.00	4,200.00	36,036.17	64,198.00	6,548.73	40,223.30	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	213,462.86	81,898.99	33,724.80	0.00	4,200.00	35,017.45	58,621.62	6,352.54	39,224.68	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	218,968.16	81,876.65	33,724.80	0.00	4,200.00	34,508.13	64,558.58	6,502.70	39,988.99	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	212,118.16	81,876.65	33,724.80	0.00	4,200.00	34,508.13	64,558.58	6,502.70	39,988.99	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	201,958.62	81,787.29	33,724.80	0.00	4,200.00	32,470.69	49,755.84	6,259.70	38,752.12	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	208,073.09	81,854.31	33,724.80	0.00	4,200.00	35,017.45	54,295.25	6,192.35	38,409.29	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	210,478.59	81,831.97	33,724.80	0.00	4,200.00	33,988.73	57,232.21	6,266.01	38,784.22	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	224,528.39	81,831.97	33,724.80	0.00	16,200.00	33,489.41	59,282.21	6,683.01	40,906.75	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	381,299.59	81,831.97	33,724.80	0.00	4,200.00	33,489.41	228,053.41	11,389.14	64,860.98	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	204,878.39	81,831.97	33,724.80	0.00	4,200.00	33,489.41	51,632.21	6,099.51	37,936.73	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	225,128.39	81,831.97	33,724.80	0.00	16,200.00	33,489.41	59,882.21	6,699.51	40,990.73	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	203,083.32	81,809.63	33,724.80	0.00	4,200.00	32,980.01	50,368.88	6,044.16	37,654.99	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	222,733.32	81,809.63	33,724.80	0.00	16,200.00	32,980.01	58,018.88	6,627.66	40,625.01	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	209,933.32	81,809.63	33,724.80	0.00	4,200.00	32,980.01	57,218.88	6,246.66	38,685.72	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	209,133.32	81,809.63	33,724.80	0.00	8,200.00	32,980.01	57,218.88	6,221.16	38,555.92	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	209,933.32	81,809.63	33,724.80	0.00	4,200.00	32,980.01	57,218.88	6,246.66	38,685.72	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	217,738.62	81,787.29	33,724.80	0.00	8,200.00	32,470.69	56,755.84	6,179.31	39,342.95	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	200,988.62	81,787.29	33,724.80	0.00	4,200.00	32,470.69	47,905.84	6,320.31	39,060.64	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	191,908.32	81,697.42	33,724.80	0.00	4,200.00	30,433.09	41,853.01	5,705.91	35,833.29	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	217,150.05	81,787.29	33,724.80	0.00	4,200.00	42,752.16	54,705.84	6,451.16	39,726.63	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	195,998.85	81,742.61	33,724.80	0.00	4,200.00	31,451.97	44,779.47	5,828.62	36,557.92	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	200,943.55	81,764.95	33,724.80	0.00	4,200.00	34,967.39	49,292.51	5,973.96	37,297.71	



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COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	CANTONIA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
						COMUNICACION	OTROS	PREVISIONES	DE INCAPACITACIONES	DE INCAPACITACIONES	DE INCAPACITACIONES	DE INCAPACITACIONES	DE INCAPACITACIONES
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	204,543.55	81,764.95	33,724.80	0.00	4,200.00	31,961.29	52,892.51	6,086.46	37,870.33	37,870.33	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	197,748.85	81,742.61	33,724.80	0.00	4,200.00	31,451.97	46,629.47	5,881.12	36,825.15	36,825.15	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	213,723.09	81,854.31	33,724.80	0.00	8,200.00	33,998.73	55,945.25	6,360.35	39,264.41	39,264.41	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	207,648.85	81,742.61	33,724.80	0.00	14,700.00	46,029.47	41,053.10	6,179.62	38,344.51	38,344.51	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	191,109.07	81,697.93	33,724.80	0.00	4,200.00	30,433.25	44,166.43	5,912.78	36,986.29	36,986.29	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	198,754.15	81,720.27	33,724.80	0.00	8,200.00	30,942.65	44,166.43	5,912.78	36,986.29	36,986.29	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	192,169.30	81,653.25	33,724.80	0.00	8,200.00	29,414.53	39,176.72	5,713.73	35,973.15	35,973.15	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	173,745.05	81,541.55	33,724.80	0.00	4,200.00	26,867.77	27,410.94	5,165.51	33,182.67	33,182.67	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	175,595.85	81,541.55	33,724.80	0.00	4,200.00	26,867.77	29,260.94	5,218.01	33,449.90	33,449.90	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	188,195.05	81,541.55	33,724.80	0.00	16,200.00	26,867.77	29,860.94	5,234.51	33,533.88	33,533.88	
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	176,195.05	81,541.55	33,724.80	0.00	4,200.00	26,867.77	29,860.94	5,234.51	33,533.88	33,533.88	
BIBLIOTECARIO	BASE	6	284,838.86	94,673.01	33,724.80	0.00	4,200.00	50,474.49	101,766.56	8,498.32	50,279.75	50,279.75	
BIBLIOTECARIO	BASE	6	284,838.86	94,673.01	33,724.80	0.00	4,200.00	50,474.49	101,766.56	8,498.32	50,279.75	50,279.75	
BIBLIOTECARIO	BASE	6	316,938.86	94,640.88	33,724.80	0.00	4,200.00	61,546.64	122,826.53	9,443.32	55,089.80	55,089.80	
BIBLIOTECARIO	BASE	6	271,063.64	94,544.51	33,724.80	0.00	4,200.00	47,544.69	91,049.64	8,085.06	48,176.28	48,176.28	
BIBLIOTECARIO	BASE	6	270,069.65	94,512.38	33,724.80	0.00	4,200.00	47,544.69	91,049.64	8,085.06	48,176.28	48,176.28	
BIBLIOTECARIO	BASE	6	250,051.78	94,293.93	33,724.80	0.00	8,200.00	41,851.53	72,001.52	7,451.71	44,952.50	44,952.50	
BIBLIOTECARIO	BASE	6	274,069.65	94,512.38	33,724.80	0.00	16,200.00	46,812.20	90,820.27	8,170.75	48,612.99	48,612.99	
BIBLIOTECARIO	BASE	6	282,069.65	94,512.38	33,724.80	0.00	16,200.00	46,812.20	90,820.27	8,170.75	48,612.99	48,612.99	
BIBLIOTECARIO	BASE	6	247,556.83	94,319.63	33,724.80	0.00	4,200.00	42,417.49	72,894.90	7,378.36	44,579.15	44,579.15	
BIBLIOTECARIO	BASE	6	245,601.78	94,293.93	33,724.80	0.00	4,200.00	41,831.53	71,551.52	7,316.71	44,265.35	44,265.35	
BIBLIOTECARIO	BASE	6	251,651.78	94,293.93	33,724.80	0.00	4,200.00	41,831.53	77,601.52	7,130.41	45,317.07	45,317.07	
BIBLIOTECARIO	BASE	6	239,291.69	94,242.53	33,724.80	0.00	4,200.00	40,659.61	66,464.75	7,130.41	45,317.07	45,317.07	
BIBLIOTECARIO	BASE	6	255,651.78	94,293.93	33,724.80	0.00	8,200.00	41,831.53	77,601.52	7,130.41	45,317.07	45,317.07	
BIBLIOTECARIO	BASE	6	252,196.74	94,268.23	33,724.80	0.00	11,700.00	41,245.57	71,258.13	7,511.56	45,257.13	45,257.13	
BIBLIOTECARIO	BASE	6	263,296.74	94,268.23	33,724.80	0.00	24,200.00	41,245.57	69,858.13	7,849.08	46,975.00	46,975.00	
BIBLIOTECARIO	BASE	6	266,180.74	94,268.23	33,724.80	0.00	4,200.00	41,245.57	92,742.13	7,934.08	47,407.75	47,407.75	
BIBLIOTECARIO	BASE	6	249,631.61	94,191.13	33,724.80	0.00	8,200.00	39,487.69	74,027.99	7,425.60	44,819.62	44,819.62	
BIBLIOTECARIO	BASE	6	250,476.56	94,165.43	33,724.80	0.00	11,000.00	38,901.73	62,684.66	7,459.95	44,994.46	44,994.46	
BIBLIOTECARIO	BASE	6	245,676.56	94,165.43	33,724.80	0.00	16,200.00	38,901.73	62,684.66	7,459.95	44,994.46	44,994.46	
BIBLIOTECARIO	BASE	6	234,121.52	94,139.73	33,724.80	0.00	8,200.00	38,315.77	59,741.42	6,972.30	42,512.31	42,512.31	
BIBLIOTECARIO	BASE	6	227,566.10	94,114.03	33,724.80	0.00	4,200.00	37,729.73	57,377.55	6,774.14	41,503.66	41,503.66	
BIBLIOTECARIO	BASE	6	191,855.58	93,805.63	33,724.80	0.00	4,200.00	30,698.80	23,426.95	5,708.82	36,081.21	36,081.21	
BIBLIOTECARIO	BASE	6	336,750.39	105,003.58	33,724.80	0.00	28,200.00	55,829.39	113,392.82	10,049.67	58,287.16	58,287.16	
CAPTURISTA	BASE	8	310,291.82	104,896.69	33,724.80	0.00	4,200.00	53,362.30	110,078.03	9,255.91	54,246.93	54,246.93	
CAPTURISTA	BASE	8	301,891.82	104,896.69	33,724.80	0.00	8,200.00	53,362.30	105,678.03	9,002.41	52,956.62	52,956.62	
CAPTURISTA	BASE	8	300,422.18	104,861.06	33,724.80	0.00	4,200.00	52,579.62	105,056.41	8,964.32	52,762.74	52,762.74	
CAPTURISTA	BASE	8	295,622.18	104,861.06	33,724.80	0.00	4,200.00	52,579.62	100,256.41	8,818.82	52,022.15	52,022.15	

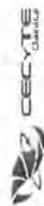


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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELO	DIFERENTIAL	COMPLEMENTO DE SALARIO	COMPLEMENTO DE SALARIO ECONOMICO	COMPLEMENTO SOCIAL Y ECONOMICO	COMPLEMENTO DE SALARIO	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
										BASE	COMPLEMENTO SOCIAL Y ECONOMICO						
CAPTURISTA	BASE	8	317,652.53	104,825.43	33,724.80	0.00	28,200.00	0.00	51,767.63	99,134.78	9,476.73	55,370.91					
CAPTURISTA	BASE	8	294,302.53	104,825.43	33,724.80	0.00	6,700.00	0.00	51,767.53	97,284.78	8,779.23	51,820.64					
CAPTURISTA	BASE	8	301,832.89	104,789.80	33,724.80	0.00	16,200.00	0.00	50,955.14	96,163.15	9,002.14	52,955.25					
CAPTURISTA	BASE	8	289,832.89	104,789.80	33,724.80	0.00	4,200.00	0.00	50,955.14	96,163.15	8,642.14	51,122.85					
CAPTURISTA	BASE	8	302,432.89	104,789.80	33,724.80	0.00	16,200.00	0.00	50,955.14	96,763.15	9,018.64	53,039.24					
CAPTURISTA	BASE	8	293,592.89	104,789.80	33,724.80	0.00	4,200.00	0.00	50,955.14	99,913.15	8,756.14	51,703.11					
CAPTURISTA	BASE	8	334,882.89	104,789.80	33,724.80	0.00	4,200.00	0.00	50,955.14	107,863.15	8,981.14	52,848.36					
CAPTURISTA	BASE	8	276,385.04	104,611.64	33,724.80	0.00	4,200.00	0.00	50,955.14	140,613.15	9,966.64	57,864.56					
CAPTURISTA	BASE	8	273,885.04	104,611.64	33,724.80	0.00	4,200.00	0.00	46,893.28	86,955.31	8,226.71	49,008.29					
CAPTURISTA	BASE	8	268,685.04	104,611.64	33,724.80	0.00	4,200.00	0.00	46,893.28	79,255.31	8,012.21	47,916.48					
CAPTURISTA	BASE	8	265,223.38	104,554.63	33,724.80	0.00	4,200.00	0.00	45,593.42	77,150.53	7,902.36	47,357.35					
CAPTURISTA	BASE	8	270,829.02	104,583.14	33,724.80	0.00	4,200.00	0.00	46,243.31	82,077.78	8,075.03	48,236.23					
CAPTURISTA	BASE	8	262,775.38	104,554.63	33,724.80	0.00	4,200.00	0.00	45,593.42	74,700.53	7,833.36	47,006.14					
CAPTURISTA	BASE	8	261,973.38	104,554.63	33,724.80	0.00	4,200.00	0.00	45,593.42	73,500.53	7,812.36	46,899.25					
CAPTURISTA	BASE	8	265,162.10	104,497.62	33,724.80	0.00	4,200.00	0.00	44,293.63	78,446.05	7,888.52	47,286.91					
CAPTURISTA	BASE	8	243,833.52	104,355.10	33,724.80	0.00	4,200.00	0.00	41,044.08	60,509.54	7,260.66	44,091.12					
CAPTURISTA	BASE	8	252,400.82	104,440.62	33,724.80	0.00	4,200.00	0.00	42,993.84	67,041.56	7,519.18	45,406.98					
CAPTURISTA	BASE	8	257,400.82	104,440.62	33,724.80	0.00	4,200.00	0.00	42,993.84	66,841.56	7,514.68	45,384.07					
CAPTURISTA	BASE	8	246,089.53	104,383.61	33,724.80	0.00	4,200.00	0.00	41,694.05	72,041.56	7,669.18	46,170.48					
CAPTURISTA	BASE	8	237,122.24	104,298.09	33,724.80	0.00	4,200.00	0.00	39,744.29	62,087.07	7,331.34	44,450.88					
CAPTURISTA	BASE	8	267,689.53	104,383.61	33,724.80	0.00	25,000.00	0.00	41,694.05	55,155.05	7,060.82	43,073.94					
CAPTURISTA	BASE	8	279,377.88	104,326.60	33,724.80	0.00	37,800.00	0.00	40,594.19	62,087.07	7,976.34	47,733.93					
CAPTURISTA	BASE	8	251,089.53	104,383.61	33,724.80	0.00	4,200.00	0.00	41,694.05	63,132.29	8,326.99	49,518.74					
CAPTURISTA	BASE	8	246,089.53	104,383.61	33,724.80	0.00	4,200.00	0.00	41,694.05	62,087.07	7,481.34	45,214.38					
CAPTURISTA	BASE	8	246,889.53	104,383.61	33,724.80	0.00	4,200.00	0.00	41,694.05	62,087.07	7,351.34	44,450.88					
CAPTURISTA	BASE	8	240,583.52	104,355.10	33,724.80	0.00	4,200.00	0.00	41,044.08	62,887.07	7,352.34	44,557.77					
CAPTURISTA	BASE	8	355,833.52	104,355.10	33,724.80	0.00	16,200.00	0.00	41,044.08	57,259.54	7,170.66	43,633.02					
CAPTURISTA	BASE	8	240,072.24	104,298.09	33,724.80	0.00	9,200.00	0.00	39,744.29	60,509.54	7,620.66	45,923.52					
CAPTURISTA	BASE	8	249,233.52	104,355.10	33,724.80	0.00	4,200.00	0.00	39,744.29	53,405.05	7,153.82	43,547.31					
CAPTURISTA	BASE	8	337,122.24	104,298.09	33,724.80	0.00	4,200.00	0.00	39,744.29	65,909.54	7,410.66	44,854.62					
CAPTURISTA	BASE	8	249,522.24	104,298.09	33,724.80	0.00	12,200.00	0.00	39,744.29	58,155.05	7,060.82	43,073.94					
CAPTURISTA	BASE	8	217,421.09	104,041.55	33,724.80	0.00	12,200.00	0.00	39,744.29	44,952.15	7,429.82	44,952.15					
CAPTURISTA	BASE	8	331,416.60	104,269.59	33,724.80	0.00	4,200.00	0.00	39,854.40	33,559.57	6,471.29	40,073.21					
CHOFER	BASE	4	212,892.95	85,640.58	33,724.80	0.00	8,200.00	0.00	33,724.56	50,127.81	6,895.65	42,233.23					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	336,649.34	127,318.41	33,724.80	0.00	4,200.00	0.00	55,215.31	118,190.82	10,108.14	58,830.52					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	299,957.21	127,243.99	33,724.80	0.00	4,200.00	0.00	52,637.47	81,150.95	8,951.87	52,945.14					



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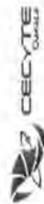
PLAZA / PUESTO	RELACION LABORAL	MIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
				COMUNICACION DE CALIDAD	PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	OBLIGACIONES				
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	311,407.21	127,248.99	33,724.80	0.00	8,200.00	53,652.47	88,600.95	9,290.87	54,670.65	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	295,002.26	127,075.45	33,724.80	0.00	4,200.00	49,675.45	80,326.58	8,783.72	52,089.26	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	292,044.39	127,144.86	33,724.80	0.00	4,200.00	51,258.29	75,716.44	8,706.99	51,698.68	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	311,994.39	127,144.86	33,724.80	0.00	21,000.00	51,258.29	78,866.44	9,308.49	54,760.31	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	317,565.45	127,179.57	33,724.80	0.00	4,200.00	52,049.71	83,611.38	9,472.62	55,595.74	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	299,865.45	127,179.57	33,724.80	0.00	9,200.00	52,049.71	77,811.38	8,947.62	52,923.49	
ENCARGADO DE LA SALA DE COMPUTO "B"	BASE	SN	275,789.44	126,971.30	33,724.80	0.00	4,200.00	47,301.27	63,592.07	8,225.34	49,247.08	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	351,629.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	103,057.45	10,499.05	61,026.43	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	387,652.39	146,471.21	33,724.80	0.00	4,200.00	70,793.94	132,192.44	11,579.73	66,527.06	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	390,608.90	146,491.74	33,724.80	0.00	4,200.00	65,105.96	141,086.64	11,651.92	66,894.53	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	358,029.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	109,457.45	10,686.55	61,980.81	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	366,071.70	146,371.99	33,724.80	0.00	4,200.00	62,375.66	119,399.25	10,927.81	63,208.78	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	371,379.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	123,407.45	11,094.55	64,141.51	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	378,829.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	125,257.45	11,163.55	64,408.74	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	350,379.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	101,807.45	10,463.05	60,843.19	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	378,829.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	130,007.45	11,310.55	65,156.97	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	378,829.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	130,257.45	11,313.55	65,172.24	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	378,229.96	146,451.82	33,724.80	0.00	9,200.00	64,195.89	124,657.45	11,297.05	65,088.25	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	386,029.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	137,457.45	11,529.55	66,271.68	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	348,751.01	146,411.91	33,724.80	0.00	4,200.00	63,285.81	101,128.50	10,408.19	60,563.91	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	347,951.01	146,411.91	33,724.80	0.00	4,200.00	63,285.81	100,328.50	10,387.19	60,457.02	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	378,271.70	146,371.99	33,724.80	0.00	4,200.00	62,375.66	131,599.25	11,293.81	65,071.72	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	342,763.81	146,292.16	33,724.80	0.00	4,200.00	60,555.51	97,991.34	10,213.57	59,573.32	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	340,192.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	94,470.30	10,151.44	59,257.07	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	363,842.75	146,332.07	33,724.80	0.00	21,000.00	61,465.58	100,320.30	10,320.94	60,119.82	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	368,642.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	101,320.30	10,845.94	62,792.07	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	348,792.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	103,070.30	10,401.94	60,532.11	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	331,634.87	146,252.24	33,724.80	0.00	4,200.00	59,645.44	87,812.39	9,894.70	57,950.28	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	338,263.81	146,292.16	33,724.80	0.00	4,200.00	60,555.51	93,497.34	10,099.57	58,993.06	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	347,042.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	101,320.30	10,341.94	60,226.71	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	316,148.04	146,132.49	33,724.80	0.00	4,200.00	56,915.93	75,175.63	9,436.10	55,615.98	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	336,634.87	146,252.24	33,724.80	0.00	4,200.00	59,645.44	92,812.39	10,044.70	58,713.78	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	340,313.81	146,292.16	33,724.80	0.00	4,200.00	60,555.51	95,541.34	10,156.57	59,283.19	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	340,113.81	146,292.16	33,724.80	0.00	4,200.00	60,555.51	95,341.34	10,152.07	59,260.28	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	352,742.75	146,332.07	33,724.80	0.00	6,700.00	61,465.58	105,620.30	10,545.94	61,265.07	
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	293,124.00	145,893.00	33,724.80	0.00	4,200.00	54,454.69	57,851.51	8,739.38	52,069.67	



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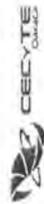
PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BASE	ADICIONALES	OTROS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
										COMUNAL	ESTADUAL	
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	340,668.72	146,092.57	33,724.80	0.00	21,000.00	56,005.06	83,846.28	10,153.72	59,268.67
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	322,276.98	146,172.41	33,724.80	0.00	4,200.00	57,825.29	80,354.48	9,616.96	56,536.60
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	335,834.87	146,252.24	33,724.80	0.00	4,200.00	59,645.44	92,012.39	10,023.70	58,606.89
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	346,798.04	146,132.49	33,724.80	0.00	21,000.00	56,915.22	89,025.53	10,334.60	60,189.34
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	327,348.04	146,132.49	33,724.80	0.00	4,200.00	56,915.22	86,375.53	9,757.10	57,249.87
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	336,634.87	146,252.24	33,724.80	0.00	4,200.00	59,645.44	92,812.39	10,044.70	58,713.78
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	321,748.04	146,132.49	33,724.80	0.00	4,200.00	56,915.22	80,775.53	9,590.60	56,402.38
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	312,589.78	146,052.86	33,724.80	0.00	4,200.00	55,094.99	73,517.33	9,329.35	55,072.63
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	294,752.95	145,632.91	33,724.80	0.00	4,200.00	52,364.27	58,530.47	8,794.24	52,348.95
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	330,126.98	146,172.41	33,724.80	0.00	13,900.00	57,825.29	78,504.48	9,855.46	57,750.56
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	269,078.91	145,693.42	33,724.80	0.00	4,200.00	46,904.24	38,556.45	8,024.02	48,428.52
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	275,928.91	145,693.42	33,724.80	0.00	4,200.00	56,005.06	71,246.28	9,291.22	54,878.54
ENCARGADO DE LA SALA DE COMPUTO "C"	SN	BASE	SN	311,268.72	146,092.57	33,724.80	0.00	22,700.00	56,641.77	116,964.25	9,999.26	58,030.57
ENCARGADO DE ORDEN	8	BASE	8	335,070.03	105,039.21	33,724.80	0.00	4,200.00	54,204.69	131,096.38	9,778.40	56,906.41
ENCARGADO DE ORDEN	8	BASE	8	325,708.19	104,932.32	33,724.80	0.00	4,200.00	54,204.69	128,646.38	9,709.40	56,555.20
ENCARGADO DE ORDEN	8	BASE	8	327,859.38	104,932.32	33,724.80	0.00	4,200.00	54,204.69	130,797.57	9,767.94	56,853.15
ENCARGADO DE ORDEN	8	BASE	8	305,891.82	104,896.69	33,724.80	0.00	8,200.00	53,932.30	105,678.03	9,122.41	53,567.42
ENCARGADO DE ORDEN	8	BASE	8	299,441.82	104,896.69	33,724.80	0.00	4,200.00	53,932.30	103,228.03	8,933.41	52,605.41
ENCARGADO DE ORDEN	8	BASE	8	301,452.53	104,825.43	33,724.80	0.00	12,200.00	51,767.53	98,934.78	8,992.23	52,765.74
ENCARGADO DE ORDEN	8	BASE	8	291,002.53	104,825.43	33,724.80	0.00	4,200.00	51,767.53	96,484.78	8,683.23	51,332.00
ENCARGADO DE ORDEN	8	BASE	8	291,002.53	104,825.43	33,724.80	0.00	4,200.00	51,767.53	96,484.78	8,683.23	51,332.00
ENCARGADO DE ORDEN	8	BASE	8	297,132.89	104,789.80	33,724.80	0.00	4,200.00	50,955.14	103,163.15	8,847.64	52,168.85
ENCARGADO DE ORDEN	8	BASE	8	275,585.04	104,611.64	33,724.80	0.00	4,200.00	46,893.28	86,155.31	8,205.71	48,901.40
ENCARGADO DE ORDEN	8	BASE	8	269,485.04	104,611.64	33,724.80	0.00	4,200.00	46,893.28	80,055.31	8,033.21	48,023.37
ENCARGADO DE ORDEN	8	BASE	8	277,162.10	104,497.62	33,724.80	0.00	16,200.00	44,293.63	78,446.05	8,248.52	49,119.31
ENCARGADO DE ORDEN	8	BASE	8	265,029.02	104,583.14	33,724.80	0.00	4,200.00	46,243.31	76,277.78	7,904.03	47,365.84
ENCARGADO DE ORDEN	8	BASE	8	285,279.02	104,583.14	33,724.80	0.00	16,200.00	46,243.31	84,627.78	8,504.03	50,419.84
ENCARGADO DE ORDEN	8	BASE	8	267,573.38	104,554.63	33,724.80	0.00	4,200.00	45,593.42	79,500.53	7,978.86	47,746.73
ENCARGADO DE ORDEN	8	BASE	8	271,823.38	104,554.63	33,724.80	0.00	4,200.00	45,593.42	75,750.53	8,104.86	48,388.07
ENCARGADO DE ORDEN	8	BASE	8	260,862.10	104,497.62	33,724.80	0.00	12,200.00	44,293.63	74,446.05	7,779.02	46,729.55
ENCARGADO DE ORDEN	8	BASE	8	270,335.04	104,511.64	33,724.80	0.00	4,200.00	46,893.28	81,105.31	8,064.71	48,183.71
ENCARGADO DE ORDEN	8	BASE	8	278,162.10	104,497.62	33,724.80	0.00	12,200.00	44,293.63	83,446.05	8,278.52	49,272.01
ENCARGADO DE ORDEN	8	BASE	8	269,962.10	104,497.62	33,724.80	0.00	8,200.00	44,293.63	79,246.05	8,029.52	48,004.60
ENCARGADO DE ORDEN	8	BASE	8	282,962.10	104,497.62	33,724.80	0.00	16,200.00	44,293.63	84,246.05	8,419.52	49,989.70
ENCARGADO DE ORDEN	8	BASE	8	262,306.46	104,469.12	33,724.80	0.00	4,200.00	44,627.74	76,268.80	7,801.35	46,843.22



Gobierno Constitucional del Estado de Oaxaca

ESTADO DE OAXACA

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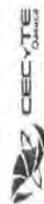


PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	AGUAS	PERCEPCIONES	CONFIRMACION POR SALUD	PRESTAMOS	DIALES	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DT SAVATIER	SEGURIDAD SOCIAL	OBLIGACIONES	
													ORDINARIAS	EXTRAORDINARIAS
ENCARGADO DE ORDEN	BASE	8	257,806.46	104,469.12	33,724.80	0.00	4,200.00	43,643.74	71,768.80	7,687.35	46,262.96			
ENCARGADO DE ORDEN	BASE	8	253,000.82	104,440.82	33,724.80	0.00	4,200.00	42,993.84	67,641.56	7,595.68	45,490.96			
ENCARGADO DE ORDEN	BASE	8	262,022.24	104,298.09	33,724.80	0.00	23,500.00	39,744.29	60,755.05	7,806.32	46,868.53			
ENCARGADO DE ORDEN	BASE	8	244,239.53	104,383.61	33,724.80	0.00	4,200.00	41,694.05	60,237.07	7,278.84	44,183.65			
ENCARGADO DE ORDEN	BASE	8	243,639.53	104,383.61	33,724.80	0.00	4,200.00	41,694.05	59,637.07	7,262.34	44,099.67			
ENCARGADO DE ORDEN	BASE	8	258,089.53	104,383.61	33,724.80	0.00	16,200.00	41,694.05	62,087.07	7,691.34	46,283.28			
ENCARGADO DE ORDEN	BASE	8	246,183.82	104,355.10	33,724.80	0.00	4,200.00	41,044.08	62,859.54	7,337.16	44,480.50			
ENCARGADO DE ORDEN	BASE	8	246,177.88	104,326.60	33,724.80	0.00	4,200.00	40,394.19	63,532.29	7,318.99	44,388.02			
ENCARGADO DE ORDEN	BASE	8	236,972.24	104,298.09	33,724.80	0.00	6,700.00	39,744.29	58,132.29	7,062.32	43,624.52			
ENCARGADO DE ORDEN	BASE	8	224,699.67	104,184.08	33,724.80	0.00	4,200.00	37,144.72	45,446.08	6,689.65	41,184.65			
ENCARGADO DE ORDEN	BASE	8	207,571.09	104,041.55	33,724.80	0.00	4,200.00	33,895.17	31,709.57	6,178.79	38,584.38			
ENCARGADO DE ORDEN	BASE	9	314,014.29	109,939.87	33,724.80	0.00	4,200.00	55,068.46	111,061.16	9,369.08	54,877.88			
ENCARGADO DE ORDEN	BASE	9	270,314.15	109,608.66	33,724.80	0.00	4,200.00	47,060.78	75,719.91	8,058.08	48,204.86			
ENCARGADO DE ORDEN	BASE	9	272,655.63	109,548.38	33,724.80	0.00	6,700.00	45,697.78	76,584.18	8,114.82	48,493.69			
ENCARGADO DE ORDEN	BASE	9	253,492.85	109,459.20	33,724.80	0.00	4,200.00	43,653.27	62,455.58	7,556.44	45,651.52			
ENCARGADO DE ORDEN	BASE	9	281,817.88	109,459.20	33,724.80	0.00	23,675.03	43,653.27	71,305.58	8,385.19	49,869.86			
JEFE DE OFICINA	BASE	14	407,397.62	144,792.46	33,724.80	0.00	4,200.00	76,454.28	148,226.08	12,175.08	69,533.26			
JEFE DE OFICINA	BASE	14	418,608.23	144,743.33	33,724.80	0.00	12,200.00	75,334.06	152,606.04	12,508.40	71,229.85			
JEFE DE OFICINA	BASE	14	430,841.43	144,743.33	33,724.80	0.00	16,200.00	75,334.06	160,839.24	12,875.40	73,097.86			
JEFE DE OFICINA	BASE	14	402,224.24	144,645.06	33,724.80	0.00	4,200.00	75,334.06	149,128.44	12,167.07	69,492.49			
JEFE DE OFICINA	BASE	14	407,130.63	144,743.33	33,724.80	0.00	8,200.00	73,093.63	142,560.75	12,019.88	68,743.28			
JEFE DE OFICINA	BASE	14	446,255.31	144,743.33	33,724.80	0.00	12,200.00	75,334.06	180,253.12	13,319.81	75,359.94			
JEFE DE OFICINA	BASE	14	431,405.31	144,743.33	33,724.80	0.00	4,200.00	75,334.06	173,403.12	12,877.31	73,107.61			
JEFE DE OFICINA	BASE	14	414,224.43	144,694.20	33,724.80	0.00	6,700.00	74,213.84	154,891.59	12,379.89	70,575.71			
JEFE DE OFICINA	BASE	14	428,638.31	144,694.20	33,724.80	0.00	6,700.00	74,213.84	169,305.47	12,794.30	72,685.09			
JEFE DE OFICINA	BASE	14	452,838.31	144,694.20	33,724.80	0.00	4,200.00	74,213.84	168,505.47	13,523.30	76,995.70			
JEFE DE OFICINA	BASE	14	426,738.31	144,694.20	33,724.80	0.00	4,200.00	74,213.84	169,905.47	12,735.80	72,387.32			
JEFE DE OFICINA	BASE	14	404,513.63	144,694.20	33,724.80	0.00	4,200.00	74,213.84	147,680.79	12,082.56	69,062.33			
JEFE DE OFICINA	BASE	14	415,991.04	144,645.06	33,724.80	0.00	16,200.00	73,093.63	148,327.55	12,429.89	70,830.20			
JEFE DE OFICINA	BASE	14	410,446.64	144,645.06	33,724.80	0.00	16,200.00	73,093.63	147,783.15	12,263.55	69,983.57			
JEFE DE OFICINA	BASE	14	427,046.64	144,645.06	33,724.80	0.00	32,200.00	73,093.63	145,383.15	12,760.05	72,510.76			
JEFE DE OFICINA	BASE	14	428,137.44	144,645.06	33,724.80	0.00	25,200.00	73,093.63	151,473.95	12,797.28	72,700.72			
JEFE DE OFICINA	BASE	14	399,519.64	144,595.93	33,724.80	0.00	4,200.00	71,973.41	145,025.51	11,935.74	68,315.02			
JEFE DE OFICINA	BASE	14	388,712.65	144,546.80	33,724.80	0.00	4,200.00	70,853.19	135,387.86	11,608.53	56,649.52			
JEFE DE OFICINA	BASE	14	428,929.64	144,595.93	33,724.80	0.00	4,200.00	71,973.41	174,435.51	12,819.54	72,813.56			
JEFE DE OFICINA	BASE	14	406,912.65	144,546.80	33,724.80	0.00	17,200.00	70,683.19	140,587.86	12,153.03	69,421.03			
JEFE DE OFICINA	BASE	14	389,312.65	144,546.80	33,724.80	0.00	4,200.00	70,853.19	135,987.86	11,625.03	66,733.51			
JEFE DE OFICINA	BASE	14	394,645.65	144,497.67	33,724.80	0.00	16,200.00	66,757.97	130,490.22	11,789.53	67,570.76			



Gobierno Constitucional del Estado de Oaxaca

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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PREVENCIÓN	COMPENSACIÓN POR EMPLAZAMIENTO	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
JEFE DE OFICINA	BASE	14	350,595.65	144,497.67	33,724.80	0.00	8,200.00	69,732.97	124,440.22	11,368.03	65,425.33
JEFE DE OFICINA	BASE	14	468,645.65	144,497.67	33,724.80	0.00	8,200.00	69,732.97	212,490.22	14,008.03	78,862.93
JEFE DE OFICINA	BASE	14	399,583.05	144,252.01	33,724.80	0.00	5,172.00	64,131.95	152,302.29	11,918.15	68,225.45
JEFE DE OFICINA	BASE	14	406,111.05	144,252.01	33,724.80	0.00	16,200.00	64,131.95	147,802.29	12,130.49	69,306.26
JEFE DE OFICINA	BASE	14	359,611.05	144,252.01	33,724.80	0.00	4,200.00	64,131.95	113,302.29	10,720.49	62,129.36
JEFE DE OFICINA	BASE	14	393,311.05	144,252.01	33,724.80	0.00	18,700.00	64,131.95	132,502.29	11,731.49	67,275.35
JEFE DE OFICINA	BASE	14	402,883.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	158,446.06	12,036.67	68,828.73
JEFE DE OFICINA	BASE	14	440,111.05	144,252.01	33,724.80	0.00	7,700.00	64,131.95	125,302.29	13,135.49	74,421.71
JEFE DE OFICINA	BASE	14	345,847.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	100,474.18	10,327.08	60,126.91
JEFE DE OFICINA	BASE	14	355,861.05	144,252.01	33,724.80	0.00	4,200.00	64,131.95	109,552.29	10,624.49	61,640.72
JEFE DE OFICINA	BASE	14	372,702.28	143,837.56	33,724.80	0.00	53,700.00	56,962.55	84,377.37	11,129.72	60,501.03
JEFE DE OFICINA	BASE	14	348,497.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	103,124.18	10,400.58	60,501.03
JEFE DE OFICINA	BASE	14	364,897.46	144,212.70	33,724.80	0.00	16,200.00	63,235.78	107,524.18	10,894.08	63,012.94
JEFE DE OFICINA	BASE	14	352,497.46	144,212.70	33,724.80	0.00	4,200.00	62,339.60	97,196.06	10,200.67	59,483.49
JEFE DE OFICINA	BASE	14	341,633.86	144,173.40	33,724.80	0.00	6,700.00	62,339.60	104,246.06	10,482.67	60,918.87
JEFE DE OFICINA	BASE	14	351,183.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	99,846.06	10,274.17	59,857.61
JEFE DE OFICINA	BASE	14	355,483.86	144,173.40	33,724.80	0.00	16,200.00	62,339.60	99,046.06	10,613.17	61,583.12
JEFE DE OFICINA	BASE	14	344,283.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	101,596.06	10,334.17	60,163.01
JEFE DE OFICINA	BASE	14	346,033.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	100,767.95	10,276.76	59,870.80
JEFE DE OFICINA	BASE	14	339,006.67	144,094.79	33,724.80	0.00	4,200.00	60,547.25	96,439.83	10,118.86	59,067.05
JEFE DE OFICINA	BASE	14	353,497.46	144,212.70	33,724.80	0.00	4,200.00	65,235.78	108,124.18	10,550.58	61,264.53
JEFE DE OFICINA	BASE	14	360,497.46	144,212.70	33,724.80	0.00	16,200.00	63,735.78	103,124.18	10,760.58	62,333.43
JEFE DE OFICINA	BASE	14	384,447.46	144,212.70	33,724.80	0.00	16,200.00	63,235.78	127,074.18	11,485.08	66,021.13
JEFE DE OFICINA	BASE	14	387,147.46	144,212.70	33,724.80	0.00	11,700.00	63,235.78	134,274.18	11,566.08	66,433.42
JEFE DE OFICINA	BASE	14	343,942.07	144,055.48	33,724.80	0.00	5,499.00	59,651.08	101,061.72	10,251.92	59,744.34
JEFE DE OFICINA	BASE	14	377,297.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	131,924.18	11,264.58	64,898.79
JEFE DE OFICINA	BASE	14	331,643.07	144,055.48	33,724.80	0.00	4,200.00	59,651.08	90,011.72	9,894.95	57,927.36
JEFE DE OFICINA	BASE	14	348,270.26	144,134.09	33,724.80	0.00	8,200.00	61,443.43	100,767.95	10,396.76	60,481.60
JEFE DE OFICINA	BASE	14	338,493.07	144,055.48	33,724.80	0.00	4,200.00	59,651.08	96,861.72	10,085.45	58,897.01
JEFE DE OFICINA	BASE	14	344,243.07	144,055.48	33,724.80	0.00	8,200.00	59,651.08	98,637.72	10,265.45	59,813.21
JEFE DE OFICINA	BASE	14	402,930.63	144,743.33	33,724.80	0.00	4,200.00	75,334.06	144,928.44	12,038.07	68,835.88
JEFE DE OFICINA	BASE	14	352,697.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	107,324.18	10,529.58	61,157.64
JEFE DE OFICINA	BASE	14	324,179.48	144,016.17	33,724.80	0.00	4,200.00	58,754.90	83,483.60	9,678.54	56,825.85
JEFE DE OFICINA	BASE	14	326,629.48	144,016.17	33,724.80	0.00	4,200.00	58,754.90	85,933.60	9,747.54	57,177.06
JEFE DE OFICINA	BASE	14	327,429.48	144,016.17	33,724.80	0.00	4,200.00	58,754.90	86,733.60	9,768.54	57,283.95
JEFE DE OFICINA	BASE	14	347,706.67	144,094.79	33,724.80	0.00	4,200.00	60,547.25	105,139.83	10,361.86	60,303.92
JEFE DE OFICINA	BASE	14	339,270.26	144,134.09	33,724.80	0.00	4,200.00	60,443.43	95,767.95	10,126.76	59,107.30



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507 COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL  
ESTADO DE OAXACA  
Tabulador de Sueldos

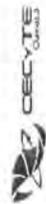
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	AGUAS CALIENTES	RENTAS	PERCEPCIONES ORDINARIAS				EMERSON	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION			COMUNICACION FISCAL	COMUNICACION SOCIAL
JEFE DE OFICINA	BASE	14	356,215.88	143,976.57	33,724.80	0.00	17,200.00	57,858.72	83,455.49	10,032.13	58,625.63		
JEFE DE OFICINA	BASE	14	317,602.28	143,937.56	33,724.80	0.00	4,200.00	56,962.55	78,777.37	9,478.22	55,806.24		
JEFE DE OFICINA	BASE	14	323,202.28	143,937.56	33,724.80	0.00	4,200.00	56,962.55	84,377.37	9,644.72	56,653.72		
JEFE DE OFICINA	BASE	14	321,352.28	143,937.56	33,724.80	0.00	4,200.00	56,962.55	82,527.37	9,592.22	56,386.50		
JEFE DE OFICINA	BASE	14	314,788.69	143,898.26	33,724.80	0.00	4,200.00	56,066.37	76,899.26	9,389.32	55,353.70		
JEFE DE OFICINA	BASE	14	325,988.69	143,898.26	33,724.80	0.00	16,200.00	56,066.37	76,099.26	9,728.32	57,079.21		
JEFE DE OFICINA	BASE	14	317,888.69	143,898.26	33,724.80	0.00	8,200.00	56,066.37	75,499.26	9,471.82	55,773.62		
JEFE DE OFICINA	BASE	14	303,111.50	143,819.64	33,724.80	0.00	4,200.00	54,274.02	67,093.03	9,046.50	53,608.76		
LABORATORISTA	BASE	8	319,950.39	105,003.58	33,724.80	0.00	12,200.00	55,829.39	116,342.62	9,406.17	55,011.74		
LABORATORISTA	BASE	8	303,241.82	104,896.69	33,724.80	0.00	8,200.00	53,392.30	103,028.03	9,048.91	53,193.30		
LABORATORISTA	BASE	8	306,280.74	104,967.95	33,724.80	0.00	4,200.00	54,204.69	108,371.00	9,141.58	53,664.98		
LABORATORISTA	BASE	8	355,958.19	104,932.32	33,724.80	0.00	28,200.00	54,204.69	134,896.38	10,610.90	61,143.84		
LABORATORISTA	BASE	8	339,859.05	104,932.32	33,724.80	0.00	16,200.00	54,204.69	130,797.24	10,127.93	58,685.50		
LABORATORISTA	BASE	8	309,639.82	104,966.69	33,724.80	0.00	4,200.00	50,955.14	109,426.03	9,237.85	54,155.01		
LABORATORISTA	BASE	8	287,782.89	104,959.80	33,724.80	0.00	4,200.00	50,955.14	95,363.15	8,621.14	50,832.72		
LABORATORISTA	BASE	8	278,035.04	104,611.64	33,724.80	0.00	4,200.00	46,893.28	88,605.31	8,274.71	49,252.61		
LABORATORISTA	BASE	8	269,223.38	104,554.63	33,724.80	0.00	9,000.00	45,593.42	76,350.53	8,025.36	47,983.42		
LABORATORISTA	BASE	8	287,879.02	104,583.14	33,724.80	0.00	20,200.00	46,443.31	83,127.78	8,586.53	50,899.77		
LABORATORISTA	BASE	8	279,679.02	104,583.14	33,724.80	0.00	16,200.00	46,243.31	78,927.78	8,337.53	49,572.36		
LABORATORISTA	BASE	8	281,279.02	104,583.14	33,724.80	0.00	12,200.00	46,243.31	84,527.78	8,384.03	49,809.04		
LABORATORISTA	BASE	8	266,429.02	104,583.14	33,724.80	0.00	4,200.00	46,243.31	77,677.78	7,941.53	47,556.72		
LABORATORISTA	BASE	8	264,623.38	104,554.63	33,724.80	0.00	4,200.00	45,593.42	76,550.53	7,885.86	47,273.36		
LABORATORISTA	BASE	8	259,717.74	104,526.13	33,724.80	0.00	4,200.00	44,843.52	72,323.29	7,741.69	46,539.54		
LABORATORISTA	BASE	8	273,000.82	104,440.62	33,724.80	0.00	24,200.00	42,993.84	67,641.56	8,135.68	48,544.96		
LABORATORISTA	BASE	8	261,200.82	104,440.62	33,724.80	0.00	13,200.00	42,993.84	66,841.56	7,784.68	46,758.37		
LABORATORISTA	BASE	8	250,033.52	104,355.10	33,724.80	0.00	4,200.00	41,044.08	66,709.54	7,431.66	44,961.51		
LABORATORISTA	BASE	8	244,922.24	104,298.09	33,724.80	0.00	12,200.00	39,744.29	54,955.05	7,296.32	44,272.63		
LABORATORISTA	BASE	8	228,660.95	104,241.08	33,724.80	0.00	4,200.00	39,744.29	55,755.05	7,077.32	43,157.92		
LABORATORISTA	BASE	8	210,221.09	104,041.55	33,724.80	0.00	4,200.00	38,444.51	47,750.56	6,803.98	41,766.63		
LABORATORISTA	BASE	8	258,512.10	104,497.62	33,724.80	0.00	4,200.00	33,895.17	34,359.57	6,252.29	38,958.50		
LABORATORISTA	BASE	4	254,649.00	86,085.04	33,724.80	0.00	4,200.00	44,063.43	71,796.05	7,702.52	46,340.17		
LABORATORISTA	BASE	4	242,072.05	85,851.11	33,724.80	0.00	4,200.00	38,734.71	79,561.43	7,200.32	43,581.53		
LABORATORISTA	BASE	4	229,514.58	85,827.72	33,724.80	0.00	4,200.00	38,207.40	67,560.66	6,834.09	41,717.45		
LABORATORISTA	BASE	4	213,202.99	85,640.58	33,724.80	0.00	4,200.00	33,844.56	55,703.01	6,334.24	39,173.32		
LABORATORISTA	BASE	4	226,991.42	85,757.54	33,724.80	0.00	4,200.00	35,601.43	66,707.75	6,746.40	41,271.09		
LABORATORISTA	BASE	4	242,333.58	85,734.15	33,724.80	0.00	20,200.00	34,067.94	66,606.69	7,203.66	43,598.56		



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PLAZA Y PUESTO	RELACION LABORAL	MIVEL	TOTAL DE PERCEPCIONES	SUeldo	RENTAS	COMPLEMENTO FAMILIAR	PRESTAMO HABITACIONAL	OTROS BENEFICIOS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
OFICIAL DE MANTENIMIENTO	BASE	4	214,468.26	85,687.56	33,724.80	0.00	4,200.00	35,001.25	55,854.85	6,382.70	39,419.88
OFICIAL DE MANTENIMIENTO	BASE	4	206,929.79	85,570.40	33,724.80	0.00	4,200.00	32,334.49	51,100.10	6,156.55	38,268.76
OFICIAL DE MANTENIMIENTO	BASE	4	196,914.48	85,523.62	33,724.80	0.00	4,200.00	31,267.80	42,198.26	5,856.09	36,739.42
OFICIAL DE SERVICIOS "C"	BASE	SN	287,555.92	86,114.28	33,724.80	0.00	8,200.00	44,734.89	114,781.95	8,564.83	50,526.92
OFICIAL DE SERVICIOS "C"	BASE	SN	227,664.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	65,710.66	6,781.59	41,450.23
OFICIAL DE SERVICIOS "C"	BASE	SN	245,745.35	85,987.32	33,724.80	0.00	4,200.00	42,068.20	79,255.01	7,310.52	44,142.44
OFICIAL DE SERVICIOS "C"	BASE	SN	255,922.05	85,851.11	33,724.80	0.00	16,200.00	38,734.71	81,411.43	7,612.82	45,681.16
OFICIAL DE SERVICIOS "C"	BASE	SN	234,514.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	72,560.66	6,984.09	42,480.95
OFICIAL DE SERVICIOS "C"	BASE	SN	237,498.89	85,790.93	33,724.80	0.00	4,200.00	38,201.40	68,360.66	6,855.09	41,824.34
OFICIAL DE SERVICIOS "C"	BASE	SN	223,885.58	85,734.15	33,724.80	0.00	12,200.00	37,134.63	68,658.53	7,073.62	42,936.66
OFICIAL DE SERVICIOS "C"	BASE	SN	215,125.73	85,710.75	33,724.80	0.00	4,200.00	36,601.33	73,557.75	6,948.90	42,301.81
OFICIAL DE SERVICIOS "C"	BASE	SN	221,975.73	85,710.75	33,724.80	0.00	4,200.00	35,057.94	64,156.69	6,554.66	40,804.15
OFICIAL DE SERVICIOS "C"	BASE	SN	220,960.42	85,663.97	33,724.80	0.00	4,200.00	35,534.56	55,955.62	6,405.43	39,535.55
OFICIAL DE SERVICIOS "C"	BASE	SN	225,175.73	85,710.75	33,724.80	0.00	12,200.00	34,467.87	58,903.78	6,577.47	40,411.23
OFICIAL DE SERVICIOS "C"	BASE	SN	214,525.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	58,005.62	6,702.43	41,017.28
OFICIAL DE SERVICIOS "C"	BASE	SN	220,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	55,355.62	6,388.93	39,451.56
OFICIAL DE SERVICIOS "C"	BASE	SN	215,925.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	60,955.62	6,555.43	40,299.05
OFICIAL DE SERVICIOS "C"	BASE	SN	240,975.73	85,710.75	33,724.80	0.00	28,200.00	35,534.56	57,805.62	43,467.57	39,642.44
OFICIAL DE SERVICIOS "C"	BASE	SN	217,775.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	58,605.62	6,478.93	39,909.66
OFICIAL DE SERVICIOS "C"	BASE	SN	229,775.73	85,710.75	33,724.80	0.00	16,200.00	35,534.56	58,605.62	6,838.93	41,742.06
OFICIAL DE SERVICIOS "C"	BASE	SN	229,975.73	85,710.75	33,724.80	0.00	12,200.00	35,534.56	62,805.62	6,847.93	41,787.87
OFICIAL DE SERVICIOS "C"	BASE	SN	211,295.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	54,351.94	6,275.51	38,874.26
OFICIAL DE SERVICIOS "C"	BASE	SN	220,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	60,955.62	6,555.43	40,299.05
OFICIAL DE SERVICIOS "C"	BASE	SN	216,975.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	57,805.62	6,457.93	39,802.77
OFICIAL DE SERVICIOS "C"	BASE	SN	234,775.73	85,710.75	33,724.80	0.00	16,200.00	35,534.56	63,605.62	6,988.93	42,505.56
OFICIAL DE SERVICIOS "C"	BASE	SN	217,775.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	58,605.62	6,478.93	39,909.66
OFICIAL DE SERVICIOS "C"	BASE	SN	220,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	60,955.62	6,555.43	40,299.05
OFICIAL DE SERVICIOS "C"	BASE	SN	221,975.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	62,805.62	6,607.93	40,566.27
OFICIAL DE SERVICIOS "C"	BASE	SN	224,018.26	85,687.36	33,724.80	0.00	16,200.00	35,001.25	55,404.85	6,737.70	40,901.07
OFICIAL DE SERVICIOS "C"	BASE	SN	213,402.95	85,640.58	33,724.80	0.00	4,200.00	35,934.56	59,081.01	6,350.74	39,257.21
OFICIAL DE SERVICIOS "C"	BASE	SN	209,452.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	51,953.01	6,232.24	38,654.04
OFICIAL DE SERVICIOS "C"	BASE	SN	213,202.95	85,640.58	33,724.80	0.00	4,200.00	34,833.56	55,708.01	6,334.74	39,173.22
OFICIAL DE SERVICIOS "C"	BASE	SN	209,510.42	85,663.97	33,724.80	0.00	4,200.00	34,467.87	51,453.78	6,238.47	38,683.72
OFICIAL DE SERVICIOS "C"	BASE	SN	217,852.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	56,353.01	6,485.74	39,944.36
OFICIAL DE SERVICIOS "C"	BASE	SN	235,052.95	85,640.58	33,724.80	0.00	29,000.00	35,934.56	52,753.01	6,997.24	42,547.89
OFICIAL DE SERVICIOS "C"	BASE	SN	243,152.95	85,640.58	33,724.80	0.00	37,100.00	35,934.56	52,753.01	7,240.24	43,784.76



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BOLEA	DIAZ VIZCA	COMPLEMENTO POR ACTIVIDADES ECONOMICAS	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES				
										DE BASES FISCALES	DE BASES FISCALES	DE BASES FISCALES	DE BASES FISCALES	DE BASES FISCALES	DE BASES FISCALES	
OFICIAL DE SERVICIOS "C"	BASE	SN	199,421.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31					
OFICIAL DE SERVICIOS "C"	BASE	SN	206,618.16	85,383.26	33,724.80	0.00	25,000.00	28,067.65	34,442.45	6,147.20	38,221.17					
OFICIAL DE SERVICIOS "C"	BASE	SN	220,652.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	63,153.01	6,553.24	40,287.93					
OFICIAL DE SERVICIOS "C"	BASE	SN	226,937.75	85,640.58	33,724.80	0.00	4,200.00	44,679.36	58,153.01	6,725.59	41,165.16					
OFICIAL DE SERVICIOS "C"	BASE	SN	201,971.99	85,547.01	33,724.80	0.00	4,200.00	31,801.10	46,699.04	6,012.31	37,594.60					
OFICIAL DE SERVICIOS "C"	BASE	SN	197,571.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	42,299.04	5,878.81	36,855.08					
OFICIAL DE SERVICIOS "C"	BASE	SN	179,418.16	85,383.26	33,724.80	0.00	4,200.00	28,067.65	28,042.45	5,335.70	34,090.64					
OFICIAL DE SERVICIOS "C"	BASE	SN	187,938.16	85,383.26	33,724.80	0.00	6,520.00	28,067.65	33,642.45	5,571.80	35,292.38					
OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO	BASE	6	227,671.52	94,139.73	33,724.80	0.00	4,200.00	38,315.77	57,291.22	6,783.30	41,550.30					
PROF. ASOCIADO "B", TT	BASE	SN	530,602.18	206,177.66	33,724.80	0.00	12,000.00	91,062.00	187,637.71	15,864.30	88,979.55					
PROF. ASOCIADO "B", TT	BASE	SN	518,602.18	206,177.66	33,724.80	0.00	0.00	91,062.00	187,637.71	15,504.30	87,147.15					
PROF. ASOCIADO "B", TT	BASE	SN	480,596.08	206,121.48	33,724.80	0.00	0.00	89,781.12	150,968.68	14,343.12	81,236.73					
PROF. ASOCIADO "B", TT	BASE	SN	479,796.08	206,121.48	33,724.80	0.00	0.00	88,500.15	146,283.04	14,183.43	80,423.94					
PROF. ASOCIADO "B", TT	BASE	SN	474,573.29	206,065.30	33,724.80	0.00	0.00	100,668.65	188,944.11	15,847.33	88,893.19					
PROF. ASOCIADO "B", TT	BASE	SN	529,936.57	206,599.01	33,724.80	0.00	4,000.00	77,292.16	132,646.36	12,613.20	72,089.81					
PROF. ASOCIADO "B", TT	BASE	SN	422,177.22	174,513.90	33,724.80	0.00	0.00	109,066.99	205,026.76	17,209.41	96,053.92					
PROF. ASOCIADO "B", TT	BASE	SN	575,492.46	227,673.91	33,724.80	0.00	0.00	99,067.46	184,137.14	15,652.98	82,739.57					
PROF. ASOCIADO "B", TT	BASE	SN	523,458.18	206,528.78	33,724.80	0.00	0.00	92,043.32	152,000.44	14,627.18	82,739.57					
PROF. ASOCIADO "B", TT	BASE	SN	489,165.77	211,397.22	33,724.80	0.00	0.00	99,067.46	184,937.14	16,012.98	89,736.34					
PROF. ASOCIADO "B", TT	BASE	SN	524,258.18	206,528.78	33,724.80	0.00	0.00	99,067.46	184,937.14	15,673.98	88,010.83					
PROF. ASOCIADO "B", TT	BASE	SN	535,458.18	206,528.78	33,724.80	0.00	12,000.00	99,067.46	184,937.14	16,012.98	89,736.34					
PROF. ASOCIADO "B", TT	BASE	SN	536,258.18	206,528.78	33,724.80	0.00	0.00	99,067.46	184,937.14	15,673.98	88,010.83					
PROF. ASOCIADO "B", TT	BASE	SN	483,696.08	206,121.48	33,724.80	0.00	2,500.00	89,781.12	151,568.68	14,455.62	81,809.36					
PROF. ASOCIADO "B", TT	BASE	SN	572,241.87	206,528.78	33,724.80	0.00	16,000.00	99,067.46	216,920.83	17,113.49	95,337.94					
PROF. ASOCIADO "B", TT	BASE	SN	471,923.29	206,065.30	33,724.80	0.00	0.00	88,500.15	143,633.04	14,109.93	80,049.83					
PROF. ASOCIADO "B", MT	BASE	SN	432,171.35	179,670.64	33,724.80	0.00	2,500.00	79,934.67	136,741.24	12,912.98	73,671.31					
PROF. ASOCIADO "B", MT	BASE	SN	447,624.65	190,118.50	33,724.80	0.00	8,000.00	81,686.96	134,084.40	13,378.08	76,152.55					
PROF. ASOCIADO "B", MT	BASE	SN	454,464.65	190,118.50	33,724.80	0.00	13,440.00	81,686.96	135,484.40	13,578.78	77,174.11					
PROF. ASOCIADO "B", MT	BASE	SN	541,356.98	206,407.90	33,724.80	0.00	17,000.00	99,010.36	185,213.93	16,186.92	90,620.39					
PROF. ASOCIADO "B", MT	BASE	SN	520,840.85	221,773.38	33,724.80	0.00	12,500.00	95,269.99	157,572.67	15,569.91	87,650.64					
PROF. ASOCIADO "B", TT	BASE	SN	435,102.20	195,363.59	33,724.80	0.00	0.00	88,102.26	142,875.00	14,212.00	80,626.30					
PROF. ASOCIADO "B", TT	BASE	SN	461,608.87	195,463.16	33,724.80	0.00	0.00	80,561.57	125,452.24	13,000.90	74,290.97					
PROF. ASOCIADO "B", TT	BASE	SN	443,463.63	195,464.45	33,724.80	0.00	0.00	82,861.40	131,413.37	13,793.05	78,323.01					
PROF. ASOCIADO "B", TT	BASE	SN	515,761.93	227,101.05	33,724.80	0.00	0.00	96,005.82	158,930.26	15,417.49	86,933.07					
PROF. ASOCIADO "B", TT	BASE	SN	451,908.10	195,414.02	33,724.80	0.00	12,000.00	81,717.33	129,057.95	13,506.58	76,864.87					
PROF. ASOCIADO "B", TT	BASE	SN	468,351.26	206,009.13	33,724.80	0.00	0.00	87,249.35	141,397.99	13,998.27	79,481.47					
PROF. ASOCIADO "B", TT	BASE	SN	465,269.39	205,952.95	33,724.80	0.00	0.00	85,938.46	139,653.18	13,905.82	79,010.87					
PROF. ASOCIADO "B", TT	BASE	SN	435,102.20	195,363.59	33,724.80	0.00	0.00	80,561.57	125,452.24	13,000.90	74,290.97					





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				BASE	OTRAS PERCEPCIONES SOCIALES ECONOMICAS	OTRAS PERCEPCIONES SOCIALES ECONOMICAS	REMUNERACIONES FINALES	PERCEPCIONES EXTRAORDINARIAS	DE CUANTIA	DE SUJETO SOCIAL		
PROF. ASOCIADO "B", IT	BASE	SN	485,443.76	205,952.95	33,724.80	0.00	0.00	85,938.46	159,827.05	14,508.03	82,076.15	
PROF. ASOCIADO "B", IT	BASE	SN	527,083.30	226,977.18	33,724.80	0.00	0.00	93,181.72	173,199.60	15,757.13	88,661.84	
PROF. ASOCIADO "B", IT	BASE	SN	440,130.16	184,866.78	33,724.80	0.00	0.00	77,283.11	144,255.47	13,148.74	74,929.59	
PROF. ASOCIADO "B", IT	BASE	SN	495,558.30	216,436.98	33,724.80	0.00	15,960.00	88,919.65	140,516.88	14,811.43	83,734.35	
PROF. ASOCIADO "B", IT	BASE	SN	519,958.91	221,767.45	33,724.80	0.00	0.00	92,429.93	172,036.73	15,543.43	87,517.13	
PROF. ASOCIADO "B", IT	BASE	SN	483,640.49	205,952.95	33,724.80	0.00	0.00	85,938.46	158,024.28	14,461.45	81,839.04	
PROF. ASOCIADO "B", IT	BASE	SN	484,643.76	205,952.95	33,724.80	0.00	0.00	85,938.46	159,027.05	14,487.03	81,969.26	
PROF. ASOCIADO "B", IT	BASE	SN	467,831.42	195,353.59	33,724.80	0.00	12,000.00	80,561.57	145,681.46	13,966.28	79,204.74	
PROF. ASOCIADO "B", IT	BASE	SN	461,325.51	195,313.16	33,724.80	0.00	12,000.00	79,411.80	141,475.74	13,804.10	78,379.25	
PROF. ASOCIADO "B", IT	BASE	SN	410,483.60	184,715.50	33,724.80	0.00	8,000.00	73,833.90	110,209.40	12,263.84	70,425.46	
PROF. ASOCIADO "B", IT	BASE	SN	422,640.76	195,267.74	33,724.80	0.00	0.00	78,262.12	115,391.10	12,628.56	72,395.74	
PROF. ASOCIADO "B", IT	BASE	SN	276,993.88	116,184.09	33,724.80	0.00	12,000.00	48,380.82	78,704.16	8,254.96	49,278.67	
PROF. ASOCIADO "B", IT	BASE	SN	505,364.90	226,915.25	33,724.80	0.00	20,000.00	91,769.71	140,955.13	15,108.58	85,360.71	
PROF. ASOCIADO "B", IT	BASE	SN	443,690.76	195,262.74	33,724.80	0.00	0.00	78,262.12	116,441.10	13,260.06	75,610.08	
PROF. ASOCIADO "B", IT	BASE	SN	358,024.98	162,568.92	33,724.80	0.00	0.00	65,149.40	96,581.86	10,691.69	62,183.76	
PROF. ASOCIADO "B", IT	BASE	SN	440,814.89	195,409.86	33,724.80	0.00	0.00	81,610.78	130,069.45	13,172.23	75,163.04	
PROF. ASOCIADO "B", IT	BASE	SN	359,874.98	162,568.92	33,724.80	0.00	0.00	65,149.40	98,431.86	10,744.19	62,450.98	
PROF. ASOCIADO "B", IT	BASE	SN	488,380.42	226,853.32	33,724.80	0.00	0.00	90,357.71	137,444.59	14,599.05	82,767.18	
PROF. ASOCIADO "B", IT	BASE	SN	421,224.88	195,111.46	33,724.80	0.00	0.00	74,812.91	117,575.71	12,581.58	72,156.63	
PROF. ASOCIADO "B", IT	BASE	SN	485,639.88	226,853.32	33,724.80	0.00	0.00	90,357.71	134,704.05	14,515.33	82,341.07	
PROF. ASOCIADO "B", IT	BASE	SN	473,448.15	226,729.46	33,724.80	0.00	2,500.00	84,657.57	125,460.20	14,151.08	80,487.03	
PROF. ASOCIADO "B", IT	BASE	SN	487,704.59	206,177.66	33,724.80	0.00	0.00	91,062.00	156,740.12	14,578.87	82,436.73	
PROF. ASOCIADO "B", MT	BASE	SN	457,551.04	205,786.13	33,724.80	0.00	0.00	84,939.76	133,200.35	13,671.29	77,815.85	
PROF. ASOCIADO "B", MT	BASE	SN	491,753.67	211,046.23	33,724.80	0.00	0.00	86,739.89	160,242.75	14,697.30	83,095.15	
PROF. ASOCIADO "B", MT	BASE	SN	425,223.40	179,621.69	33,724.80	0.00	0.00	78,418.58	133,458.41	12,701.54	72,595.09	
PROF. ASOCIADO "B", MT	BASE	SN	322,823.11	137,302.48	33,724.80	0.00	0.00	57,759.11	94,036.62	9,631.23	56,511.69	
PROF. ASOCIADO "B", MT	BASE	SN	438,678.83	189,927.68	33,724.80	0.00	0.00	77,232.12	137,789.24	13,108.20	74,778.89	
PROF. ASOCIADO "B", MT	BASE	SN	464,235.99	200,670.40	33,724.80	0.00	0.00	86,219.85	143,620.95	13,871.82	78,779.57	
PROF. ASOCIADO "B", MT	BASE	SN	429,973.40	179,621.69	33,724.80	0.00	8,000.00	78,418.50	130,208.41	12,851.54	73,356.59	
PROF. ASOCIADO "B", MT	BASE	SN	432,623.40	179,621.69	33,724.80	0.00	8,000.00	78,418.50	132,868.41	12,925.04	73,732.70	
PROF. ASOCIADO "B", MT	BASE	SN	411,477.12	179,523.77	33,724.80	0.00	0.00	76,186.08	122,042.47	12,296.65	70,534.21	
PROF. ASOCIADO "B", MT	BASE	SN	481,282.87	205,945.94	33,724.80	0.00	8,000.00	86,483.47	141,126.66	14,387.75	81,462.60	
PROF. ASOCIADO "B", MT	BASE	SN	516,678.49	221,828.28	33,724.80	0.00	2,500.00	96,515.83	162,109.48	15,447.99	87,030.06	
PROF. ASOCIADO "B", MT	BASE	SN	508,982.88	221,767.82	33,724.80	0.00	0.00	95,437.36	158,332.90	15,217.12	85,854.94	
PROF. ASOCIADO "B", MT	BASE	SN	376,082.46	158,431.85	33,724.80	0.00	5,000.00	67,859.61	111,526.20	11,227.41	64,864.01	
PROF. ASOCIADO "B", MT	BASE	SN	424,423.40	179,621.69	33,724.80	0.00	0.00	78,418.50	132,658.41	12,680.54	72,488.20	
PROF. ASOCIADO "B", MT	BASE	SN	456,559.83	179,670.64	33,724.80	0.00	0.00	79,534.87	163,629.72	13,644.63	77,395.43	
PROF. ASOCIADO "B", MT	BASE	SN	354,439.31	147,836.75	33,724.80	0.00	12,000.00	64,691.59	98,986.17	10,581.22	61,461.00	



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	AGUINALDO	PREMIUM	COMUNICACION	PREMIUM	PREMIUM	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
PROF. ASOCIADO "B", MT	BASE	SN	30,702.62	137,377.38	33,724.80	0.00	2,500.00	59,466.98	97,633.46	57,745.43	9,873.62	71,793.67
PROF. ASOCIADO "B", MT	BASE	SN	419,975.07	179,572.73	33,724.80	0.00	0.00	77,302.25	129,375.30	12,544.09	16,131.01	90,506.65
PROF. ASOCIADO "B", MT	BASE	SN	539,545.93	221,888.74	33,724.80	0.00	16,800.00	97,894.43	169,237.96	17,135.31	226,091.71	95,504.63
PROF. ASOCIADO "B", MT	BASE	SN	573,020.74	211,694.05	33,724.80	0.00	0.00	101,510.18	226,091.71	11,195.36	114,329.40	64,700.84
PROF. ASOCIADO "B", MT	BASE	SN	374,913.91	158,475.05	33,724.80	0.00	0.00	68,384.65	121,209.35	12,229.20	70,190.89	72,518.74
PROF. ASOCIADO "B", MT	BASE	SN	409,478.80	179,474.81	33,724.80	0.00	2,500.00	78,418.50	130,208.41	-2,686.54	102,783.29	60,503.55
PROF. ASOCIADO "B", MT	BASE	SN	424,473.40	179,474.81	33,724.80	0.00	0.00	63,599.44	129,078.53	13,327.61	76,009.54	85,463.36
PROF. ASOCIADO "B", MT	BASE	SN	445,984.01	200,514.74	33,724.80	0.00	0.00	83,725.18	134,495.74	15,184.94	12,212.70	70,106.90
PROF. ASOCIADO "B", MT	BASE	SN	508,006.70	200,560.98	33,724.80	0.00	0.00	75,069.83	120,609.35	13,001.63	74,236.42	74,930.95
PROF. ASOCIADO "B", MT	BASE	SN	408,878.80	179,474.81	33,724.80	0.00	0.00	81,696.96	134,084.40	13,138.08	12,997.13	74,213.52
PROF. ASOCIADO "B", MT	BASE	SN	435,176.33	190,669.54	33,724.80	0.00	0.00	80,580.71	130,601.28	12,771.45	72,950.96	69,136.99
PROF. ASOCIADO "B", MT	BASE	SN	439,624.65	190,118.50	33,724.80	0.00	0.00	80,580.63	131,400.99	13,018.12	74,320.35	72,518.74
PROF. ASOCIADO "B", MT	BASE	SN	434,976.33	190,669.54	33,724.80	0.00	0.00	75,662.15	152,280.31	12,100.46	69,136.99	72,950.96
PROF. ASOCIADO "B", MT	BASE	SN	435,775.96	190,669.54	33,724.80	0.00	0.00	78,348.29	123,235.33	12,703.24	72,717.62	70,084.00
PROF. ASOCIADO "B", MT	BASE	SN	294,591.45	116,279.71	33,724.80	0.00	8,000.00	50,549.38	86,037.56	8,784.38	51,973.46	51,973.46
PROF. ASOCIADO "B", MT	BASE	SN	458,166.78	189,971.63	33,724.80	0.00	13,440.00	78,348.29	142,682.06	13,689.84	77,739.43	77,739.43
PROF. ASOCIADO "B", MT	BASE	SN	375,956.02	158,388.65	33,724.80	0.00	10,305.00	86,414.56	107,123.01	11,276.62	64,859.97	64,859.97
PROF. ASOCIADO "B", MT	BASE	SN	289,789.88	116,311.41	33,724.80	0.00	0.00	51,272.15	88,481.49	8,641.84	51,247.89	51,247.89
PROF. ASOCIADO "B", MT	BASE	SN	425,280.05	189,971.63	33,724.80	0.00	0.00	72,843.45	121,652.47	12,463.73	71,270.74	71,270.74
PROF. ASOCIADO "B", MT	BASE	SN	294,591.45	116,279.71	33,724.80	0.00	0.00	75,069.83	120,409.35	12,208.20	70,084.00	70,084.00
PROF. ASOCIADO "B", MT	BASE	SN	458,166.78	189,971.63	33,724.80	0.00	0.00	66,414.56	124,484.56	11,436.82	65,929.87	65,929.87
PROF. ASOCIADO "B", MT	BASE	SN	479,030.64	221,465.52	33,724.80	0.00	0.00	88,244.90	135,595.43	14,315.55	81,265.97	81,265.97
PROF. ASOCIADO "B", MT	BASE	SN	422,662.93	189,922.68	33,724.80	0.00	0.00	77,282.12	124,783.34	12,627.73	72,333.26	72,333.26
PROF. ASOCIADO "B", MT	BASE	SN	427,525.53	179,474.81	33,724.80	0.00	0.00	75,069.83	139,256.08	12,775.10	72,969.53	72,969.53
PROF. ASOCIADO "B", MT	BASE	SN	439,317.95	195,129.50	33,724.80	0.00	14,700.00	77,917.60	117,846.05	13,124.30	74,917.77	74,917.77
PROF. ASOCIADO "B", MT	BASE	SN	398,524.89	158,388.65	33,724.80	0.00	0.00	66,414.56	139,995.88	11,903.69	68,306.24	68,306.24
PROF. ASOCIADO "B", MT	BASE	SN	433,125.53	179,474.81	33,724.80	0.00	5,000.00	75,069.83	139,856.08	12,941.60	73,817.01	73,817.01
PROF. ASOCIADO "B", MT	BASE	SN	398,613.75	168,885.46	33,724.80	0.00	0.00	68,693.02	126,310.47	11,906.35	68,433.69	68,433.69
PROF. ASOCIADO "B", MT	BASE	SN	445,069.40	189,971.63	33,724.80	0.00	18,040.00	84,608.81	134,420.69	14,241.83	80,719.87	80,719.87
PROF. ASOCIADO "B", MT	BASE	SN	470,988.61	200,560.98	33,724.80	0.00	0.00	83,725.18	152,975.65	14,081.90	79,848.87	79,848.87
PROF. ASOCIADO "B", MT	BASE	SN	513,182.14	221,646.90	33,724.80	0.00	0.00	92,360.45	165,429.96	15,343.10	86,496.17	86,496.17
PROF. ASOCIADO "B", MT	BASE	SN	441,476.78	189,971.63	33,724.80	0.00	0.00	78,348.29	139,432.06	13,196.64	75,229.04	75,229.04
PROF. ASOCIADO "B", MT	BASE	SN	347,124.86	158,215.83	33,724.80	0.00	0.00	82,474.50	92,709.93	10,361.68	60,457.46	60,457.46
PROF. ASOCIADO "B", MT	BASE	SN	390,926.74	168,642.26	33,724.80	0.00	0.00	66,707.89	119,651.79	11,680.24	67,262.79	67,262.79



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESTIENDA	COMUNICACION FAMILIAR	OTROS PRESALARIOS SOCIALES Y ECONOMICOS	RENTAS DE TERCIERAS CASAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	DEPARTAMENTO DE ECONOMIA	
												507
PROF. ASOCIADO "B", MT	BASE	SN	353,347.21	184,509.39	33,724.80	0.00	0.00	0.00	71,850.78	103,261.74	11,748.28	67,799.93
PROF. ASOCIADO "B", MT	BASE	SN	507,219.16	221,586.44	33,724.80	0.00	16,000.00	0.00	91,001.96	144,905.96	15,164.21	85,585.62
PROF. ASOCIADO "B", MT	BASE	SN	426,536.36	189,966.07	33,724.80	0.00	2,500.00	0.00	78,215.74	122,129.75	12,745.38	72,932.11
PROF. ASOCIADO "B", MT	BASE	SN	486,300.82	200,725.11	33,724.80	0.00	17,000.00	0.00	87,467.22	147,583.70	14,536.76	82,164.14
PROF. ASOCIADO "B", MT	BASE	SN	412,133.78	189,873.72	33,724.80	0.00	0.00	0.00	76,115.87	112,419.39	12,314.85	70,740.73
PROF. ASOCIADO "B", MT	BASE	SN	347,124.86	158,215.83	33,724.80	0.00	0.00	0.00	62,474.30	92,709.93	10,361.68	60,457.46
PROF. ASOCIADO "B", MT	BASE	SN	426,183.78	189,873.72	33,724.80	0.00	12,000.00	0.00	76,115.87	114,469.39	12,731.85	72,863.26
PROF. ASOCIADO "B", MT	BASE	SN	398,182.52	179,376.90	33,724.80	0.00	0.00	0.00	72,837.42	112,243.40	11,893.31	68,481.22
PROF. ASOCIADO "B", MT	BASE	SN	318,349.67	147,612.03	33,724.80	0.00	0.00	0.00	56,768.05	80,444.79	9,503.03	55,973.02
PROF. ASOCIADO "B", MT	BASE	SN	428,125.63	179,674.81	33,724.80	0.00	0.00	0.00	75,069.83	139,856.08	12,791.60	73,053.51
PROF. ASOCIADO "B", MT	BASE	SN	297,888.65	146,965.40	33,724.80	0.00	12,000.00	0.00	50,073.90	65,124.55	8,886.20	52,719.46
PROF. ASOCIADO "B", MT	BASE	SN	330,041.58	142,456.11	33,724.80	0.00	5,000.00	0.00	58,149.56	90,671.11	9,849.26	57,678.40
PROF. ASOCIADO "B", MT	BASE	SN	420,935.46	189,824.76	33,724.80	0.00	12,000.00	0.00	74,999.63	110,386.27	12,574.40	72,061.84
PROF. ASOCIADO "B", MT	BASE	SN	358,294.30	168,569.44	33,724.80	0.00	0.00	0.00	64,767.63	91,132.43	10,696.77	62,276.91
PROF. ASOCIADO "B", MT	BASE	SN	444,406.72	205,663.96	33,724.80	0.00	0.00	0.00	82,048.55	122,962.41	13,279.91	75,823.72
PROF. ASOCIADO "B", MT	BASE	SN	372,989.01	168,799.05	33,724.80	0.00	0.00	0.00	67,722.85	102,742.31	11,134.61	64,505.52
PROF. ASOCIADO "B", MT	BASE	SN	267,549.65	116,121.20	33,724.80	0.00	0.00	0.00	46,935.46	70,768.19	7,977.63	47,867.08
PROF. ASOCIADO "B", MT	BASE	SN	285,888.65	136,965.40	33,724.80	0.00	0.00	0.00	50,073.90	65,124.55	8,526.20	50,887.06
PROF. ASOCIADO "B", MT	BASE	SN	389,452.27	168,885.46	33,724.80	0.00	8,000.00	0.00	69,693.02	109,148.99	11,631.51	67,034.74
PROF. ASOCIADO "B", MT	BASE	SN	428,677.58	179,425.86	33,724.80	0.00	5,000.00	0.00	73,953.66	136,573.25	12,805.17	73,122.54
PROF. ASOCIADO "B", MT	BASE	SN	323,366.88	157,999.80	33,724.80	0.00	0.00	0.00	57,548.91	74,093.37	9,650.45	56,837.25
PROF. ASOCIADO "B", MT	BASE	SN	358,995.74	179,034.21	33,724.80	0.00	0.00	0.00	55,094.00	81,212.74	10,722.21	62,520.30
PROF. ASOCIADO "B", MT	BASE	SN	339,768.14	168,496.62	33,724.80	0.00	0.00	0.00	60,827.37	76,719.36	10,140.98	59,447.97
PROF. CECYTE II	BASE	SN	166,485.46	53,834.62	33,724.80	0.00	0.00	0.00	27,266.94	51,659.11	4,947.72	31,769.16
PROF. CECYTE II	BASE	SN	270,669.18	89,907.26	33,724.80	0.00	0.00	0.00	48,683.65	98,353.46	8,073.23	48,064.48
PROF. ASOCIADO "C", IT	BASE	SN	603,112.36	232,539.53	33,724.80	0.00	20,000.00	0.00	111,368.05	205,480.01	18,059.49	100,331.48
PROF. ASOCIADO "C", IT	BASE	SN	665,412.76	256,719.69	33,724.80	0.00	0.00	0.00	128,643.63	246,324.64	19,914.39	110,132.35
PROF. ASOCIADO "C", IT	BASE	SN	750,017.23	256,806.89	33,724.80	0.00	16,000.00	0.00	130,631.83	312,853.71	22,449.53	123,036.18
PROF. ASOCIADO "C", IT	BASE	SN	675,821.11	232,776.73	33,724.80	0.00	8,000.00	0.00	116,776.29	284,543.28	20,220.76	111,434.10
PROF. ASOCIADO "C", IT	BASE	SN	589,000.92	255,952.32	33,724.80	0.00	4,000.00	0.00	111,147.64	184,176.16	17,619.04	98,448.99
PROF. ASOCIADO "C", IT	BASE	SN	601,950.68	232,697.66	33,724.80	0.00	0.00	0.00	114,973.54	320,854.68	18,003.14	100,146.46
PROF. ASOCIADO "C", IT	BASE	SN	575,248.99	232,144.19	33,724.80	0.00	0.00	0.00	102,354.26	207,025.74	17,205.09	96,084.38
PROF. ASOCIADO "C", IT	BASE	SN	581,062.36	232,539.53	33,724.80	0.00	0.00	0.00	111,368.03	209,430.01	17,382.49	96,987.35
PROF. ASOCIADO "C", IT	BASE	SN	599,264.58	232,697.66	33,724.80	0.00	12,000.00	0.00	128,643.63	250,654.55	20,398.29	112,595.39
PROF. ASOCIADO "C", IT	BASE	SN	666,012.76	256,719.69	33,724.80	0.00	0.00	0.00	144,973.54	217,868.58	17,917.06	99,759.19
PROF. ASOCIADO "C", IT	BASE	SN	553,750.63	232,080.93	33,724.80	0.00	0.00	0.00	100,641.99	246,924.64	16,560.14	92,801.58
PROF. ASOCIADO "C", IT	BASE	SN	536,250.63	232,080.93	33,724.80	0.00	2,500.00	0.00	109,911.69	167,032.91	16,035.14	90,129.33
PROF. ASOCIADO "C", IT	BASE	SN	586,230.83	255,952.32	33,724.80	0.00	0.00	0.00	114,147.64	185,406.07	17,534.43	98,018.37



Gobierno Constitucional del Estado de Oaxaca

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507 COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA  
**Tabulador de Sueldos**

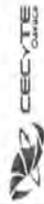
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OTRAS PERCEPCIONES COMPLEMENTARIAS	RENTAS Y OTROS SUAVES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES DE SOLIDARIDAD DE SEGURIDAD SOCIAL
				BASE	ADICIONALES	COMPENSACION FISCAL	VEAJEROS	OTRAS PERCEPCIONES COMPLEMENTARIAS				
PROF. ASOCIADO "C", IT	BASE	SN	580,602.48	255,849.56	33,724.80	0.00	0.00	109,557.09	181,438.03	17,362.58	97,143.65	
PROF. ASOCIADO "C", IT	BASE	SN	622,842.91	232,934.87	35,724.80	0.00	0.00	120,381.80	235,801.44	18,637.41	103,374.87	
PROF. ASOCIADO "C", IT	BASE	SN	610,890.69	232,776.73	33,724.80	0.00	0.00	116,776.29	227,612.86	18,278.84	101,549.77	
PROF. ASOCIADO "C", IT	BASE	SN	611,088.47	232,818.60	33,724.80	0.00	19,500.00	113,170.78	212,074.29	18,278.78	101,549.43	
PROF. ASOCIADO "C", IT	BASE	SN	670,419.95	232,855.80	33,724.80	0.00	4,000.00	118,579.05	281,259.40	20,064.70	110,639.75	
PROF. ASOCIADO "C", IT	BASE	SN	620,540.69	232,776.73	33,724.80	0.00	12,000.00	116,776.29	225,262.86	18,562.34	102,992.78	
PROF. ASOCIADO "C", IT	BASE	SN	625,016.80	232,855.80	33,724.80	0.00	8,000.00	118,579.05	231,857.15	18,696.63	103,676.29	
PROF. ASOCIADO "C", IT	BASE	SN	576,527.74	250,052.55	33,724.80	0.00	0.00	110,142.18	182,608.21	17,247.87	96,495.34	
PROF. ASOCIADO "C", IT	BASE	SN	651,331.76	239,008.84	33,724.80	0.00	4,000.00	125,290.43	249,310.69	19,489.05	107,774.12	
PROF. ASOCIADO "C", IT	BASE	SN	779,009.86	256,694.10	33,724.80	0.00	8,000.00	132,620.03	347,770.74	23,314.80	127,440.42	
PROF. ASOCIADO "C", IT	BASE	SN	697,311.78	244,831.22	33,724.80	0.00	0.00	124,605.44	294,150.32	20,871.42	114,874.80	
PROF. ASOCIADO "C", IT	BASE	SN	741,565.57	256,652.49	33,724.80	0.00	0.00	126,655.43	324,552.85	22,195.98	121,745.62	
PROF. ASOCIADO "C", IT	BASE	SN	618,529.01	237,618.60	33,724.80	0.00	24,000.00	113,170.78	215,014.83	18,501.99	102,685.60	
PROF. ASOCIADO "C", IT	BASE	SN	591,112.36	232,598.53	33,724.80	0.00	8,000.00	111,368.03	205,480.01	17,679.49	98,499.08	
PROF. ASOCIADO "C", IT	BASE	SN	637,492.91	232,934.87	35,724.80	0.00	12,000.00	120,381.80	238,451.44	19,070.91	105,581.39	
PROF. ASOCIADO "C", IT	BASE	SN	633,769.02	233,013.94	33,724.80	0.00	0.00	122,184.56	244,845.72	18,960.69	105,020.39	
PROF. ASOCIADO "C", IT	BASE	SN	615,740.69	232,776.73	35,724.80	0.00	8,000.00	116,776.29	224,462.86	18,421.34	102,275.09	
PROF. ASOCIADO "C", IT	BASE	SN	605,511.59	238,600.33	33,724.80	0.00	0.00	136,044.91	217,141.55	19,112.94	100,769.74	
PROF. ASOCIADO "C", IT	BASE	SN	591,388.47	232,618.60	33,724.80	0.00	0.00	113,170.78	211,874.29	17,689.28	98,548.88	
PROF. ASOCIADO "C", IT	BASE	SN	675,809.59	232,855.80	33,724.80	0.00	4,000.00	148,579.05	286,649.94	20,221.91	111,439.98	
PROF. ASOCIADO "C", IT	BASE	SN	608,540.69	232,776.73	33,724.80	0.00	0.00	116,776.29	225,262.86	18,202.34	101,160.38	
PROF. ASOCIADO "C", IT	BASE	SN	615,864.58	232,697.66	33,724.80	0.00	16,000.00	114,924.54	218,468.58	18,423.56	102,286.38	
PROF. ASOCIADO "C", IT	BASE	SN	504,200.97	196,728.93	33,724.80	0.00	0.00	95,926.16	177,821.07	15,078.33	84,872.66	
PROF. ASOCIADO "C", IT	BASE	SN	680,269.05	232,855.80	33,724.80	0.00	12,000.00	148,579.05	283,109.40	20,357.20	112,128.58	
PROF. ASOCIADO "C", IT	BASE	SN	601,957.58	208,904.96	33,724.80	0.00	0.00	106,526.35	252,801.47	18,010.97	99,928.63	
PROF. ASOCIADO "C", IT	BASE	SN	612,555.78	238,681.43	33,724.80	0.00	0.00	117,894.05	224,255.49	18,325.77	101,853.03	
PROF. ASOCIADO "C", IT	BASE	SN	599,921.37	232,144.19	33,724.80	0.00	17,000.00	102,354.26	207,698.12	17,736.76	98,790.58	
PROF. ASOCIADO "C", IT	BASE	SN	599,463.48	220,880.38	33,724.80	0.00	12,000.00	112,552.74	220,305.56	17,930.09	99,645.76	
PROF. ASOCIADO "C", IT	BASE	SN	602,788.47	232,618.60	33,724.80	0.00	12,000.00	113,170.78	211,274.29	18,032.78	100,297.29	
PROF. ASOCIADO "C", TC	BASE	SN	615,925.58	264,647.12	33,724.80	0.00	19,475.07	113,264.90	184,813.69	18,425.28	102,647.38	
PROF. ASOCIADO "C", TC	BASE	SN	608,620.08	264,719.14	33,724.80	0.00	4,000.00	114,906.75	191,269.40	18,207.61	101,539.46	
PROF. ASOCIADO "C", TC	BASE	SN	607,205.53	264,646.98	33,724.80	0.00	12,000.00	113,261.64	185,577.11	18,165.18	101,323.46	
PROF. ASOCIADO "C", TC	BASE	SN	766,726.41	265,602.98	33,724.80	0.00	8,000.00	136,058.30	324,340.33	27,950.80	125,682.30	
PROF. ASOCIADO "C", TC	BASE	SN	606,020.08	264,719.14	33,724.80	0.00	0.00	114,906.75	192,869.40	18,125.11	101,119.54	
PROF. ASOCIADO "C", TC	BASE	SN	668,513.23	265,332.41	33,724.80	0.00	0.00	126,859.43	240,586.59	20,007.41	110,700.42	
PROF. ASOCIADO "C", TC	BASE	SN	690,399.69	265,512.79	33,724.80	0.00	0.00	133,907.04	258,060.07	20,656.50	114,004.31	
PROF. ASOCIADO "C", TC	BASE	SN	680,631.28	265,422.60	33,724.80	0.00	0.00	130,345.69	250,538.15	20,366.45	112,527.94	
PROF. ASOCIADO "C", TC	BASE	SN	662,095.19	265,242.22	33,724.80	0.00	0.00	126,833.17	236,294.99	19,807.36	109,682.21	
PROF. ASOCIADO "C", TC	BASE	SN	678,181.28	265,422.60	33,724.80	0.00	0.00	134,646.69	246,088.18	20,297.45	112,176.73	



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	DES-EMBA- JORADA	COMPLEMENTACIÓN POR VOLUNTARIADO	OTRAS PERCEPCIONES ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DESEMPEÑO	SEGURIDAD SOCIAL	
		507 COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA										
		Tabulador de Sueldos										
		PERCEPCIONES ORDINARIAS							OBLIGACIONES			
PROF. ASOCIADO "C", IT	BASE	SN	536,741.17	232,980.93	33,724.80	0.00	2,500.00	100,911.99	167,523.45	16,054.36	90,227.14	
PROF. ASOCIADO "C", IT	BASE	SN	510,988.69	218,706.61	33,724.80	0.00	12,000.00	93,954.96	152,602.33	15,277.40	86,128.65	
PROF. ASOCIADO "C", IT	BASE	SN	492,738.49	218,536.36	33,724.80	0.00	12,000.00	90,073.38	138,403.94	14,729.89	83,341.85	
PROF. ASOCIADO "C", IT	BASE	SN	480,738.49	218,536.36	33,724.80	0.00	0.00	90,073.38	138,403.94	14,369.89	81,509.45	
PROF. ASOCIADO "C", IT	BASE	SN	505,272.34	218,763.36	33,724.80	0.00	0.00	95,248.87	157,535.32	15,104.41	85,248.13	
PROF. ASOCIADO "C", IT	BASE	SN	476,504.16	208,153.04	33,724.80	0.00	0.00	89,382.67	145,243.65	14,244.36	80,756.62	
PROF. ASOCIADO "C", IT	BASE	SN	481,638.49	218,336.36	33,724.80	0.00	0.00	90,073.38	139,203.94	14,390.89	81,616.34	
PROF. ASOCIADO "C", IT	BASE	SN	584,830.63	258,952.32	33,724.80	0.00	0.00	111,147.64	184,006.07	17,496.93	97,827.49	
PROF. ASOCIADO "C", IT	BASE	SN	489,271.08	208,266.54	33,724.80	0.00	0.00	91,970.41	155,309.33	14,625.87	82,698.49	
PROF. ASOCIADO "C", IT	BASE	SN	579,777.01	255,882.56	33,724.80	0.00	0.00	109,557.09	180,612.55	17,340.82	97,032.87	
PROF. ASOCIADO "C", IT	BASE	SN	535,098.61	256,486.83	33,724.80	0.00	12,000.00	98,821.42	154,065.56	16,002.11	90,010.67	
PROF. ASOCIADO "C", IT	BASE	SN	499,768.69	218,706.61	33,724.80	0.00	0.00	93,954.96	153,402.33	14,938.40	84,403.14	
PROF. ASOCIADO "C", IT	BASE	SN	549,670.63	232,080.93	33,724.80	0.00	15,120.00	100,911.99	167,832.91	16,434.74	92,163.29	
PROF. ASOCIADO "C", IT	BASE	SN	520,189.00	231,354.42	33,724.80	0.00	0.00	98,027.61	156,482.17	15,553.29	87,676.72	
PROF. ASOCIADO "C", IT	BASE	SN	584,830.83	255,952.32	33,724.80	0.00	0.00	111,147.64	184,006.07	17,496.93	93,845.04	
PROF. ASOCIADO "C", IT	BASE	SN	496,538.69	218,706.61	33,724.80	0.00	0.00	93,954.96	150,152.33	14,848.40	83,945.04	
PROF. ASOCIADO "C", IT	BASE	SN	508,988.69	218,706.61	33,724.80	0.00	10,000.00	93,954.96	152,602.33	15,217.40	85,823.25	
PROF. ASOCIADO "C", IT	BASE	SN	503,055.42	218,649.86	33,724.80	0.00	2,000.00	93,954.96	150,152.33	14,908.44	84,250.44	
PROF. ASOCIADO "C", IT	BASE	SN	504,188.69	218,706.61	33,724.80	0.00	5,000.00	93,954.96	152,802.33	15,071.90	85,082.66	
PROF. ASOCIADO "C", IT	BASE	SN	580,504.65	254,446.81	33,724.80	0.00	12,000.00	109,791.91	172,541.14	17,359.71	97,114.06	
PROF. ASOCIADO "C", IT	BASE	SN	495,387.43	208,209.79	33,724.80	0.00	12,000.00	90,676.56	150,776.34	14,807.86	83,624.82	
PROF. ASOCIADO "C", IT	BASE	SN	550,697.85	219,188.97	33,724.80	0.00	0.00	104,952.80	192,831.28	16,468.67	92,192.24	
PROF. ASOCIADO "C", IT	BASE	SN	555,893.66	219,118.03	33,724.80	0.00	12,000.00	103,395.49	187,715.34	16,621.55	92,970.37	
PROF. ASOCIADO "C", IT	BASE	SN	521,758.66	208,266.54	33,724.80	0.00	0.00	91,970.41	187,796.91	15,599.00	87,651.71	
PROF. ASOCIADO "C", IT	BASE	SN	475,254.16	208,153.04	33,724.80	0.00	0.00	89,382.67	143,993.65	14,208.36	80,573.38	
PROF. ASOCIADO "C", IT	BASE	SN	582,912.36	232,539.53	33,724.80	0.00	0.00	111,368.03	205,280.01	17,434.99	97,254.57	
PROF. ASOCIADO "C", IT	BASE	SN	518,660.21	226,113.27	33,724.80	0.00	0.00	98,353.16	160,468.98	15,511.96	87,401.91	
PROF. ASOCIADO "C", IT	BASE	SN	589,924.13	255,812.80	33,724.80	0.00	16,800.00	107,966.55	175,619.98	17,642.23	98,567.06	
PROF. ASOCIADO "C", IT	BASE	SN	618,301.91	232,539.53	33,724.80	0.00	0.00	111,368.03	240,669.56	18,498.18	102,666.19	
PROF. ASOCIADO "C", IT	BASE	SN	521,885.13	208,266.54	33,724.80	0.00	0.00	91,970.41	187,623.38	15,608.79	87,701.56	
PROF. ASOCIADO "C", IT	BASE	SN	611,480.83	255,952.32	33,724.80	0.00	24,000.00	113,147.64	186,656.07	18,290.43	101,866.41	
PROF. ASOCIADO "C", IT	BASE	SN	537,018.42	218,763.36	33,724.80	0.00	0.00	95,248.87	189,281.40	16,055.29	90,088.12	
PROF. ASOCIADO "C", IT	BASE	SN	644,770.81	256,022.08	33,724.80	0.00	12,000.00	112,738.48	230,285.74	19,290.63	106,957.42	
PROF. ASOCIADO "C", IT	BASE	SN	584,830.83	255,952.32	33,724.80	0.00	0.00	111,147.64	184,006.07	17,496.93	97,827.49	
PROF. ASOCIADO "C", IT	BASE	SN	493,626.61	208,039.55	33,724.80	0.00	5,000.00	96,794.99	159,703.34	14,742.62	83,292.73	
PROF. ASOCIADO "C", IT	BASE	SN	486,221.77	218,593.11	33,724.80	0.00	0.00	91,367.27	142,336.64	14,535.89	82,354.38	
PROF. ASOCIADO "C", IT	BASE	SN	583,150.92	255,952.32	33,724.80	0.00	0.00	111,147.64	182,326.16	17,446.54	97,570.97	
PROF. ASOCIADO "C", IT	BASE	SN	501,488.69	218,706.61	33,724.80	0.00	2,500.00	100,911.99	152,602.33	14,992.40	84,678.00	





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507 COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA  
**Tabulador de Sueldos**

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	AGUINALDO	PREVENCIÓN	VEJECILLA	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							DIAS DE VACACIONES	VEJECILLA	VEJECILLA	VEJECILLA	VEJECILLA		DE PAGAR	DE PAGAR
PROF. ASOCIADO "C", IT	BASE	SN	520,101.58	220,308.36	33,724.80	0.00	5,000.00	97,162.33	164,009.08	15,549.23	87,527.20			
PROF. ASOCIADO "C", IT	BASE	SN	672,394.64	256,632.49	33,724.80	0.00	12,000.00	126,655.43	243,381.92	20,117.85	111,167.94			
PROF. ASOCIADO "C", IT	BASE	SN	669,428.63	256,632.49	33,724.80	0.00	12,000.00	126,655.43	240,415.91	20,028.87	110,715.03			
PROF. ASOCIADO "C", IT	BASE	SN	462,487.23	208,039.55	33,724.80	0.00	0.00	86,794.93	133,927.96	13,826.86	78,631.50			
PROF. ASOCIADO "C", IT	BASE	SN	574,871.27	232,144.19	33,724.80	0.00	0.00	102,354.26	206,648.12	17,195.26	96,034.35			
PROF. ASOCIADO "C", IT	BASE	SN	534,560.63	232,080.93	33,724.80	0.00	0.00	100,911.99	167,832.91	15,981.14	89,854.47			
PROF. ASOCIADO "C", IT	BASE	SN	569,873.82	244,016.50	33,724.80	0.00	8,000.00	106,029.81	177,602.40	17,030.27	95,323.36			
PROF. ASOCIADO "C", IT	BASE	SN	534,550.63	232,080.93	33,724.80	0.00	0.00	100,911.99	167,832.91	15,981.14	89,854.47			
PROF. ASOCIADO "C", IT	BASE	SN	535,036.73	232,080.93	33,724.80	0.00	0.00	100,911.99	168,319.01	15,998.73	89,943.97			
PROF. ASOCIADO "C", IT	BASE	SN	608,214.58	232,697.66	33,724.80	0.00	0.00	114,973.54	226,818.58	18,195.56	101,125.86			
PROF. ASOCIADO "C", IT	BASE	SN	631,319.02	245,015.94	33,724.80	0.00	0.00	122,184.56	242,395.72	18,891.69	104,669.18			
PROF. ASOCIADO "C", IT	BASE	SN	632,119.02	233,133.94	33,724.80	0.00	0.00	122,184.56	243,195.72	18,912.69	104,776.07			
PROF. ASOCIADO "C", IT	BASE	SN	603,414.58	232,697.66	33,724.80	0.00	6,000.00	114,973.54	216,018.58	18,054.56	100,408.17			
PROF. ASOCIADO "C", IT	BASE	SN	614,405.78	238,581.43	33,724.80	0.00	0.00	117,894.05	224,105.49	18,378.27	102,120.25			
PROF. ASOCIADO "C", IT	BASE	SN	619,701.91	232,539.53	33,724.80	0.00	0.00	111,368.03	242,069.56	18,535.68	102,857.07			
PROF. ASOCIADO "C", IT	BASE	SN	657,167.07	256,545.29	33,724.80	0.00	8,000.00	124,667.31	234,229.68	19,662.52	108,850.33			
PROF. ASOCIADO "C", IT	BASE	SN	597,226.09	196,929.54	33,724.80	0.00	12,000.00	100,500.04	254,071.71	17,866.08	99,062.33			
PROF. ASOCIADO "C", IT	BASE	SN	653,171.51	256,545.29	33,724.80	0.00	4,000.00	124,667.31	234,234.11	19,544.15	108,247.84			
PROF. ASOCIADO "C", IT	BASE	SN	583,712.36	232,539.53	33,724.80	0.00	0.00	111,368.03	206,080.01	17,455.99	97,361.46			
PROF. ASOCIADO "C", IT	BASE	SN	695,136.38	256,981.29	33,724.80	0.00	0.00	124,667.31	269,822.14	20,806.10	114,671.15			
PROF. ASOCIADO "C", IT	BASE	SN	658,714.73	256,632.49	33,724.80	0.00	0.00	126,655.43	241,702.01	19,707.45	109,079.02			
PROF. ASOCIADO "C", IT	BASE	SN	666,212.76	256,719.69	33,724.80	0.00	0.00	128,643.63	247,124.64	19,935.39	110,239.24			
PROF. ASOCIADO "C", IT	BASE	SN	639,819.05	256,458.09	33,724.80	0.00	0.00	122,679.11	226,957.05	19,142.08	106,201.29			
PROF. ASOCIADO "C", IT	BASE	SN	699,450.34	244,831.22	33,724.80	0.00	0.00	124,605.44	296,288.88	20,932.58	115,186.09			
PROF. ASOCIADO "C", IT	BASE	SN	703,460.91	256,981.29	33,724.80	0.00	6,500.00	134,608.15	271,646.67	21,052.84	115,927.03			
PROF. ASOCIADO "C", IT	BASE	SN	748,168.40	257,068.50	33,724.80	0.00	44,000.00	136,556.35	276,778.76	22,391.06	122,738.60			
PROF. ASOCIADO "C", IT	BASE	SN	641,698.95	256,458.09	33,724.80	0.00	0.00	122,679.11	226,836.96	19,196.98	106,480.71			
PROF. ASOCIADO "C", IT	BASE	SN	678,740.49	256,458.09	33,724.80	0.00	0.00	122,679.11	265,878.50	20,314.22	112,167.50			
PROF. ASOCIADO "C", IT	BASE	SN	619,644.10	231,152.19	33,724.80	0.00	40,500.00	110,701.06	203,566.05	18,535.50	102,841.23			
PROF. ASOCIADO "C", IT	BASE	SN	549,670.63	232,080.93	33,724.80	0.00	15,120.00	100,911.99	167,832.91	16,434.74	92,163.29			
PROF. ASOCIADO "C", IT	BASE	SN	552,747.25	238,113.72	33,724.80	0.00	0.00	104,950.26	175,658.46	16,531.51	92,720.26			
PROF. ASOCIADO "C", IT	BASE	SN	651,046.98	256,545.29	33,724.80	0.00	0.00	124,667.31	236,109.59	19,477.42	107,908.16			
PROF. ASOCIADO "C", IT	BASE	SN	601,279.27	256,022.08	33,724.80	0.00	8,000.00	112,738.18	190,794.20	17,984.39	100,308.63			
PROF. ASOCIADO "C", IT	BASE	SN	534,692.40	208,621.22	33,724.80	0.00	0.00	124,667.31	320,860.43	22,003.44	120,765.63			
PROF. ASOCIADO "C", IT	BASE	SN	649,567.76	250,733.89	33,724.80	0.00	8,000.00	100,057.03	184,289.35	15,990.01	89,641.96			
PROF. ASOCIADO "C", IT	BASE	SN	577,982.32	236,671.72	33,724.80	0.00	0.00	125,679.81	239,432.26	19,439.07	107,648.55			
PROF. ASOCIADO "C", IT	BASE	SN	496,538.69	218,706.61	33,724.80	0.00	0.00	103,826.75	204,549.01	17,288.62	96,559.01			
PROF. ASOCIADO "C", IT	BASE	SN	756,764.56	250,478.38	33,724.80	0.00	8,000.00	93,954.66	150,152.33	14,848.40	83,945.04			
PROF. ASOCIADO "C", IT	BASE	SN				0.00		118,857.28	344,710.10	22,650.47	123,934.60			



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	RESPENSA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
					CONFESIONES FIJA	CONFESIONES SOCIAL	PERMUTACIONES				
PROF. ASOCIADO "C", IT	BASE	SN	645,498.95	256,158.09	33,724.80	0.00	4,000.00	122,679.11	228,636.96	19,312.48	107,068.61
PROF. ASOCIADO "C", IT	BASE	SN	538,081.82	232,144.29	33,724.80	0.00	0.00	102,354.26	169,858.57	16,094.58	90,431.85
PROF. ASOCIADO "C", IT	BASE	SN	668,269.05	232,855.80	33,724.80	0.00	0.00	118,579.05	283,109.40	19,997.20	110,296.18
PROF. ASOCIADO "C", IT	BASE	SN	748,297.14	256,806.89	33,724.80	0.00	12,000.00	130,631.83	315,133.62	22,396.42	122,765.89
PROF. ASOCIADO "C", IT	BASE	SN	588,300.82	255,952.32	33,724.80	0.00	2,500.00	111,147.64	184,976.16	17,595.04	98,326.83
PROF. ASOCIADO "C", IT	BASE	SN	293,020.88	116,008.58	33,724.80	0.00	0.00	50,434.78	181,040.06	17,407.95	97,374.58
PROF. ASOCIADO "C", IT	BASE	SN	622,201.91	232,939.53	33,724.80	0.00	2,500.00	111,368.03	242,069.56	18,610.68	103,238.82
PROF. ASOCIADO "C", IT	BASE	SN	570,542.78	214,600.92	33,724.80	0.00	30,395.07	102,884.78	188,937.21	17,063.99	95,172.95
PROF. ASOCIADO "C", IT	BASE	SN	500,420.51	208,096.39	33,724.80	0.00	30,000.00	88,088.76	140,510.66	14,961.85	84,408.64
PROF. ASOCIADO "C", IT	BASE	SN	631,197.47	256,072.08	33,724.80	0.00	0.00	112,738.18	228,712.40	18,886.43	104,900.04
PROF. ASOCIADO "C", IT	BASE	SN	616,451.91	232,539.53	33,724.80	0.00	0.00	111,368.03	238,819.56	18,445.68	102,398.97
PROF. ASOCIADO "C", IT	BASE	SN	614,366.80	232,855.80	33,724.80	0.00	0.00	118,579.05	229,207.15	18,383.13	102,080.57
PROF. ASOCIADO "C", IT	BASE	SN	614,805.12	232,897.56	33,724.80	0.00	12,000.00	114,973.54	221,409.12	18,391.78	102,124.60
PROF. ASOCIADO "C", IT	BASE	SN	452,971.46	196,220.73	33,724.80	0.00	0.00	84,339.10	138,686.83	13,533.94	77,011.74
PROF. ASOCIADO "C", IT	BASE	SN	575,672.57	255,882.56	33,724.80	0.00	0.00	109,557.09	176,508.12	17,221.19	96,429.03
PROF. ASOCIADO "C", IT	BASE	SN	525,320.19	232,017.68	33,724.80	0.00	0.00	99,469.88	160,107.83	15,708.73	88,467.88
PROF. ASOCIADO "C", IT	BASE	SN	666,846.98	256,545.29	33,724.80	0.00	16,000.00	124,667.31	235,909.59	19,952.92	110,328.45
PROF. ASOCIADO "C", IT	BASE	SN	632,800.72	256,022.08	33,724.80	0.00	0.00	112,738.18	230,315.65	19,933.03	105,137.22
PROF. ASOCIADO "C", IT	BASE	SN	657,914.73	256,632.49	33,724.80	0.00	0.00	126,555.43	240,902.01	19,686.45	108,972.13
PROF. ASOCIADO "C", IT	BASE	SN	628,546.86	244,664.95	33,724.80	0.00	0.00	120,814.48	229,342.62	18,803.97	104,351.49
PROF. ASOCIADO "C", IT	BASE	SN	494,955.97	196,274.22	33,724.80	0.00	39,500.00	85,558.75	139,898.19	14,800.98	83,460.95
PROF. ASOCIADO "C", IT	BASE	SN	653,673.48	256,458.09	33,724.80	0.00	12,000.00	122,679.11	228,811.49	19,556.21	108,309.22
PROF. ASOCIADO "C", IT	BASE	SN	605,121.37	232,144.19	33,724.80	0.00	28,600.00	102,354.26	208,298.12	18,101.26	100,645.89
PROF. ASOCIADO "C", IT	BASE	SN	526,694.29	231,891.17	33,724.80	0.00	12,000.00	96,585.43	152,482.90	15,748.45	88,670.07
PROF. ASOCIADO "C", IT	BASE	SN	590,312.36	232,539.53	33,724.80	0.00	8,000.00	111,368.03	204,680.01	17,658.49	98,392.19
PROF. ASOCIADO "C", IT	BASE	SN	580,462.36	232,539.53	33,724.80	0.00	0.00	111,368.03	202,830.01	17,365.99	96,903.36
PROF. ASOCIADO "C", IT	BASE	SN	611,740.69	232,776.73	33,724.80	0.00	4,000.00	116,776.29	224,462.86	18,301.34	101,664.29
PROF. ASOCIADO "C", IT	BASE	SN	603,388.47	232,618.60	33,724.80	0.00	12,000.00	113,170.78	211,874.29	18,049.28	100,381.28
PROF. ASOCIADO "C", IT	BASE	SN	583,112.36	232,539.53	33,724.80	0.00	0.00	111,368.03	205,480.01	17,439.49	99,202.99
PROF. ASOCIADO "C", IT	BASE	SN	594,312.36	232,539.53	33,724.80	0.00	12,000.00	111,368.03	204,680.01	17,778.49	99,002.99
PROF. ASOCIADO "C", IT	BASE	SN	576,521.37	232,144.19	33,724.80	0.00	0.00	102,354.26	208,298.12	17,243.26	96,278.67
PROF. ASOCIADO "C", IT	BASE	SN	624,060.34	256,022.08	33,724.80	0.00	0.00	112,738.18	221,525.27	18,673.82	103,817.84
PROF. ASOCIADO "C", IT	BASE	SN	468,570.51	208,096.39	33,724.80	0.00	0.00	88,088.76	138,660.66	14,009.35	79,560.42
PROF. ASOCIADO "C", IT	BASE	SN	590,629.27	256,022.08	33,724.80	0.00	0.00	112,738.18	188,144.20	17,670.89	98,712.91
PROF. ASOCIADO "C", IT	BASE	SN	524,520.19	232,017.68	33,724.80	0.00	0.00	95,469.88	162,557.83	15,777.73	88,819.09
PROF. ASOCIADO "C", IT	BASE	SN	574,520.19	232,017.68	33,724.80	0.00	0.00	89,469.88	159,307.83	15,687.73	88,360.99
PROF. ASOCIADO "C", IT	BASE	SN	658,952.89	255,743.04	33,724.80	0.00	0.00	104,376.01	263,109.04	19,716.10	109,123.02
PROF. ASOCIADO "C", IT	BASE	SN	583,150.92	255,952.32	33,724.80	0.00	0.00	111,147.64	182,326.16	17,446.54	97,570.97



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUELDO	DIENES	OTRAS PERCEPCIONES SOCIALES	OTRAS PERCEPCIONES SOCIALES	OTRAS PERCEPCIONES SOCIALES		DE CARACT. SOCIAL	DE CARACT. SOCIAL
PROF. ASOCIADO "C", IT	BASE	SN	607,480.83	255,357.32	33,724.80	0.00	20,000.00	111,147.64	186,656.07	18,170.43	101,255.61
PROF. ASOCIADO "C", IT	BASE	SN	533,950.63	232,080.99	33,724.80	0.00	0.00	100,911.99	167,232.91	15,964.64	89,770.48
PROF. ASOCIADO "C", IT	BASE	SN	452,971.46	196,220.73	33,724.80	0.00	0.00	84,339.10	138,686.83	13,533.94	77,011.74
PROF. ASOCIADO "C", IT	BASE	SN	595,712.36	232,539.53	33,724.80	0.00	12,000.00	111,368.03	206,080.01	17,815.99	99,193.86
PROF. ASOCIADO "C", IT	BASE	SN	524,520.19	232,017.68	33,724.80	0.00	0.00	99,469.88	159,307.83	15,687.73	88,360.99
PROF. ASOCIADO "C", IT	BASE	SN	535,489.00	231,954.42	33,724.80	0.00	14,500.00	98,027.61	157,282.17	16,009.29	89,987.76
PROF. ASOCIADO "C", IT	BASE	SN	648,898.85	256,458.09	33,724.80	0.00	8,000.00	122,679.11	228,036.96	19,415.98	107,595.42
PROF. ASOCIADO "C", IT	BASE	SN	663,594.64	256,632.49	33,724.80	0.00	0.00	126,655.43	242,581.92	19,856.85	109,839.45
PROF. ASOCIADO "C", IT	BASE	SN	676,295.16	237,934.87	33,724.80	0.00	0.00	120,381.80	289,253.69	20,236.48	111,514.13
PROF. ASOCIADO "C", IT	BASE	SN	695,260.59	256,458.09	33,724.80	0.00	16,800.00	122,679.11	265,598.59	20,805.33	114,667.21
PROF. ASOCIADO "C", IT	BASE	SN	601,971.68	255,743.04	33,724.80	0.00	0.00	106,376.01	206,127.83	18,008.16	100,429.63
PROF. ASOCIADO "C", IT	BASE	SN	539,202.38	231,891.17	33,724.80	0.00	0.00	96,585.43	177,000.99	16,125.20	90,587.70
PROF. ASOCIADO "C", IT	BASE	SN	504,063.87	218,536.36	33,724.80	0.00	0.00	90,073.38	161,729.32	15,066.65	85,055.96
PROF. ASOCIADO "C", IT	BASE	SN	536,218.42	218,763.36	33,724.80	0.00	0.00	95,248.87	188,481.40	16,034.29	89,981.23
PROF. ASOCIADO "C", IT	BASE	SN	593,336.59	255,743.04	33,724.80	0.00	0.00	106,376.01	197,492.74	17,444.61	99,088.14
PROF. ASOCIADO "C", IT	BASE	SN	569,556.28	231,891.17	33,724.80	0.00	30,240.00	96,585.43	177,114.89	17,031.31	95,199.83
PROF. ASOCIADO "C", IT	BASE	SN	606,975.68	255,743.04	33,724.80	0.00	16,119.00	106,376.01	195,012.83	18,156.78	101,186.10
PROF. ASOCIADO "C", IT	BASE	SN	566,984.21	243,816.98	33,724.80	0.00	0.00	104,480.72	187,961.72	16,957.09	94,950.87
PROF. ASOCIADO "C", IT	BASE	SN	536,066.28	231,891.17	33,724.80	0.00	0.00	96,585.43	173,864.89	16,034.11	90,124.08
PROF. ASOCIADO "C", IT	BASE	SN	637,850.72	256,022.08	33,724.80	0.00	4,000.00	112,738.18	231,365.65	19,084.53	105,908.36
PROF. ASOCIADO "C", IT	BASE	SN	486,821.77	218,593.11	33,724.80	0.00	0.00	91,367.23	143,136.64	14,552.39	82,438.36
PROF. ASOCIADO "C", IT	BASE	SN	619,722.57	255,882.56	33,724.80	0.00	40,800.00	109,557.09	179,758.12	18,536.19	103,117.29
PROF. ASOCIADO "C", IT	BASE	SN	524,808.19	231,891.17	33,724.80	0.00	12,000.00	96,585.43	150,606.80	15,693.37	88,389.70
PROF. ASOCIADO "C", IT	BASE	SN	563,165.88	255,743.04	33,724.80	0.00	0.00	106,376.01	167,322.03	16,842.49	94,496.35
PROF. ASOCIADO "C", IT	BASE	SN	483,238.49	218,536.36	33,724.80	0.00	2,500.00	50,073.36	138,403.94	4,444.89	81,891.20
PROF. ASOCIADO "C", IT	BASE	SN	531,300.63	232,080.99	33,724.80	0.00	0.00	100,911.99	164,582.91	15,891.14	89,396.37
PROF. ASOCIADO "C", IT	BASE	SN	578,122.06	255,882.56	33,724.80	0.00	0.00	109,557.09	178,957.60	17,291.17	96,780.16
PROF. ASOCIADO "C", IT	BASE	SN	677,210.79	256,608.89	33,724.80	0.00	0.00	130,631.83	256,047.27	20,263.83	111,911.01
PROF. ASOCIADO "C", IT	BASE	SN	683,189.89	232,934.87	33,724.80	0.00	0.00	120,381.80	296,148.42	20,447.82	112,589.86
PROF. ASOCIADO "C", IT	BASE	SN	477,918.80	232,852.80	33,724.80	0.00	0.00	116,579.05	311,682.19	20,851.38	114,643.97
PROF. ASOCIADO "C", IT	BASE	SN	550,196.23	250,001.44	33,724.80	0.00	12,600.00	83,899.71	155,880.54	14,282.36	80,821.20
PROF. ASOCIADO "C", MT	BASE	SN	435,051.65	188,894.47	33,724.80	0.00	0.00	76,816.86	135,616.03	12,999.40	74,213.98
PROF. ASOCIADO "C", MT	BASE	SN	521,272.53	230,683.60	33,724.80	0.00	14,700.00	95,059.53	147,104.60	15,582.83	87,814.49
PROF. ASOCIADO "C", MT	BASE	SN	433,508.26	188,943.14	33,724.80	0.00	0.00	77,926.17	121,154.14	12,950.10	73,963.03
PROF. ASOCIADO "C", MT	BASE	SN	643,778.33	250,700.43	33,724.80	0.00	17,000.00	119,566.77	222,396.83	19,260.86	106,748.84
PROF. ASOCIADO "C", MT	BASE	SN	664,979.35	250,700.43	33,724.80	0.00	0.00	113,956.47	260,597.95	19,898.39	109,988.87
PROF. ASOCIADO "C", MT	BASE	SN	490,466.06	211,560.56	33,724.80	0.00	2,500.00	54,497.19	149,789.50	14,658.72	82,917.55



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	ALICUOTA	DESVIACION	COMISION POR SU CALIFICACION	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RENTAS ADICIONALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES DE SEGURIDAD SOCIAL	PERCEPCIONES ORDINARIAS									
											BASE	ADICIONAL	COMISION POR SU CALIFICACION	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RENTAS ADICIONALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES DE SEGURIDAD SOCIAL	BASE	ADICIONAL	COMISION POR SU CALIFICACION
PROF. ASOCIADO "C", MT	BASE	SN	469,469.59	212,789.02	33,724.80	0.00	2,500.00	87,716.75	132,733.02	14,036.32	79,749.56									
PROF. ASOCIADO "C", MT	BASE	SN	484,716.06	212,960.56	33,724.80	0.00	0.00	91,491.19	146,539.50	14,493.72	82,077.70									
PROF. ASOCIADO "C", MT	BASE	SN	571,126.14	250,001.44	33,724.80	0.00	16,800.00	104,019.22	166,580.68	17,078.29	95,634.58									
PROF. ASOCIADO "C", MT	BASE	SN	478,764.80	202,463.75	33,724.80	0.00	8,000.00	88,212.73	146,363.52	14,312.18	81,039.79									
PROF. ASOCIADO "C", MT	BASE	SN	533,418.83	246,334.88	33,724.80	0.00	0.00	98,448.22	174,910.63	15,924.68	89,505.04									
PROF. ASOCIADO "C", MT	BASE	SN	493,450.44	212,905.38	33,724.80	0.00	12,000.00	90,233.02	144,587.24	14,749.75	83,380.90									
PROF. ASOCIADO "C", MT	BASE	SN	552,926.14	250,001.44	33,724.80	0.00	0.00	104,019.22	165,180.66	16,536.79	92,878.34									
PROF. ASOCIADO "C", MT	BASE	SN	432,848.26	189,943.14	33,724.80	0.00	12,000.00	77,926.17	119,754.14	12,919.80	73,808.80									
PROF. ASOCIADO "C", MT	BASE	SN	469,572.75	212,629.47	33,724.80	0.00	18,500.00	83,942.24	120,776.24	14,036.42	79,750.05									
PROF. ASOCIADO "C", MT	BASE	SN	472,915.66	189,137.85	33,724.80	0.00	4,000.00	82,965.43	163,687.58	14,136.82	80,003.45									
PROF. ASOCIADO "C", MT	BASE	SN	466,249.19	202,409.56	33,724.80	0.00	0.00	86,954.56	143,161.26	13,932.21	79,105.75									
PROF. ASOCIADO "C", MT	BASE	SN	397,859.68	166,656.78	33,724.80	0.00	0.00	72,859.34	124,618.76	11,885.20	68,299.99									
PROF. ASOCIADO "C", MT	BASE	SN	469,419.59	212,795.02	33,724.80	0.00	0.00	87,716.75	135,183.02	14,030.32	79,719.02									
PROF. ASOCIADO "C", MT	BASE	SN	454,325.01	178,941.03	33,724.80	0.00	0.00	79,086.98	162,872.20	13,582.10	77,066.04									
PROF. ASOCIADO "C", MT	BASE	SN	431,160.32	178,592.36	33,724.80	0.00	8,000.00	77,977.16	132,866.90	12,884.16	73,513.52									
PROF. ASOCIADO "C", MT	BASE	SN	575,250.78	230,923.85	33,724.80	0.00	12,000.00	100,537.21	198,064.92	17,209.67	96,095.14									
PROF. ASOCIADO "C", MT	BASE	SN	571,547.22	230,923.85	33,724.80	0.00	39,220.00	100,537.21	167,141.36	17,091.07	95,491.44									
PROF. ASOCIADO "C", MT	BASE	SN	505,583.77	224,837.70	33,724.80	0.00	0.00	95,276.66	151,744.61	15,116.69	85,377.46									
PROF. ASOCIADO "C", MT	BASE	SN	428,934.42	189,040.50	33,724.80	0.00	0.00	80,145.80	126,023.32	12,820.38	73,302.78									
PROF. ASOCIADO "C", MT	BASE	SN	565,981.13	250,137.83	33,724.80	0.00	0.00	107,128.91	174,989.59	16,923.94	94,848.93									
PROF. ASOCIADO "C", MT	BASE	SN	495,166.06	212,960.56	33,724.80	0.00	8,000.00	91,491.19	148,989.50	14,802.72	83,650.51									
PROF. ASOCIADO "C", MT	BASE	SN	520,070.89	202,518.93	33,724.80	0.00	12,000.00	89,470.90	182,356.26	15,548.36	87,331.96									
PROF. ASOCIADO "C", MT	BASE	SN	463,733.57	202,353.38	33,724.80	0.00	4,000.00	85,696.99	137,959.00	13,858.24	78,729.25									
PROF. ASOCIADO "C", MT	BASE	SN	475,334.83	212,850.20	33,724.80	0.00	0.00	88,974.85	139,784.99	14,207.78	80,622.28									
PROF. ASOCIADO "C", MT	BASE	SN	375,715.49	170,879.37	33,724.80	0.00	10,500.00	66,189.13	94,022.19	11,220.90	64,568.19									
PROF. ASOCIADO "C", MT	BASE	SN	494,050.44	212,905.38	33,724.80	0.00	12,000.00	90,233.02	145,187.24	14,766.25	83,464.89									
PROF. ASOCIADO "C", MT	BASE	SN	477,449.19	202,408.56	33,724.80	0.00	12,000.00	86,954.56	142,361.26	14,271.21	80,831.26									
PROF. ASOCIADO "C", MT	BASE	SN	474,249.19	202,408.56	33,724.80	0.00	8,000.00	86,954.56	143,161.26	14,172.21	80,327.35									
PROF. ASOCIADO "C", MT	BASE	SN	466,249.19	202,408.56	33,724.80	0.00	0.00	86,954.56	143,161.26	14,392.21	79,105.75									
PROF. ASOCIADO "C", MT	BASE	SN	394,589.93	165,218.03	33,724.80	0.00	0.00	71,020.05	124,626.05	11,760.13	67,648.46									
PROF. ASOCIADO "C", MT	BASE	SN	416,383.16	178,543.68	33,724.80	0.00	0.00	76,867.35	127,447.33	12,436.35	71,134.14									
PROF. ASOCIADO "C", MT	BASE	SN	527,781.88	232,239.48	33,724.80	0.00	0.00	99,563.60	162,254.00	15,781.05	88,838.99									
PROF. ASOCIADO "C", MT	BASE	SN	426,165.97	188,991.82	33,724.80	0.00	0.00	79,035.91	124,415.44	11,732.83	72,857.13									
PROF. ASOCIADO "C", MT	BASE	SN	485,435.10	212,739.84	33,724.80	0.00	0.00	86,456.88	152,511.89	14,507.79	82,149.32									
PROF. ASOCIADO "C", MT	BASE	SN	373,777.30	165,091.52	33,724.80	0.00	0.00	68,135.67	106,325.80	11,143.29	64,508.70									
PROF. ASOCIADO "C", MT	BASE	SN	571,327.54	250,206.02	33,724.80	0.00	0.00	108,683.71	178,713.00	17,091.83	95,703.51									
PROF. ASOCIADO "C", MT	BASE	SN	460,516.48	190,476.25	33,724.80	0.00	20,000.00	81,940.99	134,504.44	13,763.29	78,117.11									
PROF. ASOCIADO "C", MT	BASE	SN	557,920.44	250,069.63	33,724.80	0.00	2,500.00	105,574.02	166,051.98	16,689.62	93,656.24									
PROF. ASOCIADO "C", MT	BASE	SN	512,865.22	226,273.20	33,724.80	0.00	0.00	94,047.77	155,825.45	15,338.08	86,519.25									



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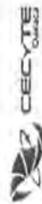


PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES				
				BASE	COMPLEMENTOS	RENTAS	DE FOLGAS				
PROF. ASOCIADO "C", MT	SN	BASE	SN	470,219.59	212,795.02	33,724.80	0.00	87,716.75	135,983.02	14,051.32	79,825.91
PROF. ASOCIADO "C", MT	SN	BASE	SN	365,589.37	148,591.39	33,724.80	0.00	61,485.28	112,127.90	10,912.68	63,156.61
PROF. ASOCIADO "C", MT	SN	BASE	SN	580,595.68	250,001.44	33,724.80	0.00	104,019.22	192,850.22	17,365.38	97,095.85
PROF. ASOCIADO "C", MT	SN	BASE	SN	475,522.47	202,298.20	33,724.80	0.00	84,438.30	155,061.17	14,213.41	80,597.05
PROF. ASOCIADO "C", MT	SN	BASE	SN	461,018.88	202,298.20	33,724.80	0.00	84,438.30	132,557.03	13,779.79	78,329.90
PROF. ASOCIADO "C", MT	SN	BASE	SN	433,123.33	190,372.39	33,724.80	0.00	79,543.01	129,483.13	12,938.49	73,918.90
PROF. ASOCIADO "C", MT	SN	BASE	SN	494,060.77	212,795.02	33,724.80	0.00	87,716.75	159,824.20	14,766.56	83,466.46
PROF. ASOCIADO "C", MT	SN	BASE	SN	475,522.47	202,298.20	33,724.80	0.00	84,438.30	155,061.17	14,213.41	80,597.05
PROF. ASOCIADO "C", MT	SN	BASE	SN	442,587.10	202,187.84	33,724.80	0.00	81,921.95	124,752.51	13,222.35	75,492.55
PROF. ASOCIADO "C", MT	SN	BASE	SN	571,057.21	249,935.25	33,724.80	0.00	102,464.41	184,934.76	17,080.72	95,646.96
PROF. ASOCIADO "C", MT	SN	BASE	SN	420,948.26	188,943.14	33,724.80	0.00	83,942.24	118,926.24	13,684.52	77,958.87
PROF. ASOCIADO "C", MT	SN	BASE	SN	465,649.19	202,408.56	33,724.80	0.00	86,954.56	142,561.26	13,915.71	79,021.76
PROF. ASOCIADO "C", MT	SN	BASE	SN	553,539.13	249,865.05	33,724.80	0.00	100,909.53	152,239.75	16,550.68	92,949.04
PROF. ASOCIADO "C", MT	SN	BASE	SN	454,060.46	206,778.43	33,724.80	0.00	84,048.03	127,009.21	13,569.58	77,309.42
PROF. ASOCIADO "C", MT	SN	BASE	SN	455,938.36	212,684.65	33,724.80	0.00	85,200.41	124,328.50	13,627.39	77,668.08
PROF. TITULAR "A", MT	SN	BASE	SN	720,216.76	287,433.65	33,724.80	0.00	124,646.26	274,412.05	21,553.83	118,816.85
PROF. TITULAR "A", MT	SN	BASE	SN	491,266.40	189,145.24	33,724.80	0.00	89,161.32	171,235.04	14,655.85	82,642.10
PROF. TITULAR "A", MT	SN	BASE	SN	549,835.45	243,361.69	33,724.80	0.00	104,726.63	168,222.33	16,442.65	92,325.50
PROF. TITULAR "A", MT	SN	BASE	SN	600,021.21	260,078.23	33,724.80	0.00	111,930.54	179,767.64	17,945.09	100,153.92
PROF. TITULAR "A", MT	SN	BASE	SN	515,682.23	185,798.37	33,724.80	0.00	96,304.76	187,854.31	15,422.79	86,505.57
PROF. TITULAR "A", TC	SN	BASE	SN	764,172.07	306,227.43	33,724.80	0.00	146,539.05	275,680.79	22,873.99	125,731.70
PROF. TITULAR "A", TC	SN	BASE	SN	677,519.53	305,436.37	33,724.80	0.00	130,502.69	207,855.67	20,277.41	112,515.12
PROF. TITULAR "A", TC	SN	BASE	SN	747,839.07	305,602.91	33,724.80	0.00	134,999.94	271,711.53	22,981.00	123,222.38
PROF. TITULAR "A", TC	SN	BASE	SN	887,751.45	306,643.79	33,724.80	0.00	158,031.89	378,850.97	26,581.37	144,602.17
PROF. TITULAR "A", TC	SN	BASE	SN	798,247.08	306,539.70	33,724.80	0.00	155,988.74	307,323.85	23,894.74	130,927.32
PROF. TITULAR "A", TC	SN	BASE	SN	496,854.39	191,457.36	33,724.80	0.00	94,845.25	176,826.97	14,857.96	83,693.52
PROF. TITULAR "A", TC	SN	BASE	SN	655,139.96	255,645.35	33,724.80	0.00	126,186.85	235,582.96	19,603.29	108,538.13
PROF. TITULAR "A", TC	SN	BASE	SN	748,539.07	305,602.91	33,724.80	0.00	134,299.84	270,911.53	22,405.00	123,344.54
PROF. TITULAR "A", TC	SN	BASE	SN	882,893.48	306,539.70	33,724.80	0.00	155,658.74	370,870.25	26,432.63	143,845.19
PROF. TITULAR "A", TT	SN	BASE	SN	761,014.11	306,123.35	33,724.80	0.00	134,165.90	267,000.06	22,779.25	125,249.48
PROF. TITULAR "A", TT	SN	BASE	SN	646,477.42	281,086.42	33,724.80	0.00	121,924.83	209,941.51	19,310.22	107,328.97
PROF. TITULAR "A", TT	SN	BASE	SN	662,947.25	294,728.42	33,724.80	0.00	127,774.14	206,719.80	19,840.24	110,173.45
PROF. TITULAR "A", TT	SN	BASE	SN	685,765.88	294,648.09	33,724.80	0.00	125,947.83	215,950.36	20,487.30	113,466.98
PROF. TITULAR "A", TT	SN	BASE	SN	557,559.03	250,591.26	33,724.80	0.00	106,162.71	167,080.76	16,674.36	93,584.05
PROF. TITULAR "A", TT	SN	BASE	SN	641,382.28	287,828.07	33,724.80	0.00	123,060.32	196,668.09	19,185.83	106,768.86
PROF. TITULAR "A", TT	SN	BASE	SN	569,759.03	250,591.26	33,724.80	0.00	106,162.71	167,280.76	17,038.86	95,439.35



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507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA		Tabulador de Sueldos		PERCEPCIONES ORDINARIAS		PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCION POR SUeldo	PERCEPCION POR SUeldo	PERCEPCION POR SUeldo	PERCEPCION POR SUeldo	PERCEPCION POR SUeldo	PERCEPCION POR SUeldo	PERCEPCION POR SUeldo	PERCEPCION POR SUeldo
PROF. TITULAR "A", TT	BASE	SN	669,397.25	294,728.42	33,724.80	0.00	4,000.00	127,774.14	209,169.90	30,029.24	111,135.46
PROF. TITULAR "A", TT	BASE	SN	560,059.03	250,591.26	35,724.80	0.00	2,500.00	106,162.21	167,080.76	16,749.36	93,965.80
PROF. TITULAR "A", TT	BASE	SN	767,323.28	294,648.09	33,724.80	0.00	8,500.00	125,942.63	304,507.76	22,964.02	126,073.50
PROF. TITULAR "A", TT	BASE	SN	674,215.88	294,648.09	33,724.80	0.00	16,800.00	125,942.63	203,100.36	20,173.80	111,871.27
PROF. TITULAR "A", TT	BASE	SN	748,819.81	268,610.45	33,724.80	0.00	8,000.00	142,666.58	295,817.48	22,383.54	122,824.35
PROF. TITULAR "A", TT	BASE	SN	723,601.57	268,610.45	33,724.80	0.00	2,500.00	140,589.11	278,268.32	21,667.01	119,126.30
PROF. TITULAR "A", TT	BASE	SN	770,515.25	268,337.10	33,724.80	0.00	4,000.00	136,434.17	328,019.18	23,064.42	126,290.02
PROF. TITULAR "A", TT	BASE	SN	699,716.07	268,337.10	33,724.80	0.00	0.00	136,434.17	261,220.00	20,943.44	115,494.25
PROF. TITULAR "A", TT	BASE	SN	705,084.74	268,245.98	33,724.80	0.00	8,000.00	134,356.70	256,070.84	20,959.41	115,575.53
PROF. TITULAR "A", TT	BASE	SN	794,728.68	268,245.98	33,724.80	0.00	12,000.00	134,356.70	256,756.94	21,101.49	116,298.73
PROF. TITULAR "A", TT	BASE	SN	784,196.62	275,181.00	33,724.80	0.00	4,000.00	139,878.22	331,412.59	23,474.82	128,452.61
PROF. TITULAR "A", TT	BASE	SN	710,748.33	268,245.98	33,724.80	0.00	20,000.00	134,356.70	254,420.84	21,271.41	117,163.61
PROF. TITULAR "A", TT	BASE	SN	456,989.98	123,232.08	33,724.80	0.00	0.00	64,346.23	235,686.87	13,656.25	76,841.09
PROF. TITULAR "A", TT	BASE	SN	748,083.19	282,024.90	33,724.80	0.00	12,000.00	143,322.19	277,011.29	22,388.39	122,956.27
PROF. TITULAR "A", TT	BASE	SN	690,748.33	268,245.98	33,724.80	0.00	0.00	134,356.70	254,420.84	20,671.41	114,109.61
PROF. TITULAR "A", TT	BASE	SN	711,933.62	268,428.22	33,724.80	0.00	0.00	138,511.64	271,269.16	21,305.47	117,357.00
PROF. TITULAR "A", TT	BASE	SN	676,884.49	271,634.84	33,724.80	0.00	15,500.00	128,170.68	227,854.17	20,255.53	112,033.03
PROF. TITULAR "A", TT	BASE	SN	662,602.92	267,517.05	33,724.80	0.00	7,500.00	117,737.12	236,123.95	19,827.05	109,811.80
PROF. TITULAR "A", TT	BASE	SN	659,360.76	294,728.42	33,724.80	0.00	0.00	127,774.14	203,133.41	19,729.65	109,610.53
PROF. TITULAR "A", TT	BASE	SN	749,387.66	295,511.63	33,724.80	0.00	0.00	145,631.41	274,519.82	22,430.46	123,357.63
PROF. TITULAR "A", TT	BASE	SN	655,102.92	267,517.05	33,724.80	0.00	0.00	117,737.12	236,123.95	19,602.05	108,666.55
PROF. TITULAR "A", TT	BASE	SN	644,290.27	281,163.03	33,724.80	0.00	0.00	123,671.46	205,730.98	19,273.10	107,139.46
PROF. TITULAR "A", TT	BASE	SN	747,443.36	295,411.22	33,724.80	0.00	10,500.00	143,341.97	264,465.38	22,372.13	123,060.74
PROF. TITULAR "A", TT	BASE	SN	692,598.33	268,245.98	33,724.80	0.00	0.00	134,356.70	256,770.84	20,723.91	114,376.63
PROF. TITULAR "A", TT	BASE	SN	673,238.45	294,808.75	33,724.80	0.00	0.00	129,605.64	215,099.26	20,148.98	111,744.92
PROF. TITULAR "A", TT	BASE	SN	793,669.48	294,808.75	33,724.80	0.00	0.00	129,605.64	335,530.29	23,761.91	130,134.74
PROF. TITULAR "A", TT	BASE	SN	833,749.23	295,712.46	33,724.80	0.00	4,000.00	150,210.21	350,101.76	24,958.30	136,224.38
PROF. TITULAR "A", TT	BASE	SN	731,229.35	295,310.81	33,724.80	0.00	4,000.00	141,052.60	257,141.14	21,885.71	120,584.86
PROF. TITULAR "A", TT	BASE	SN	725,817.31	281,929.14	33,724.80	0.00	0.00	141,138.78	269,024.59	21,720.41	119,596.37
PROF. TITULAR "A", TT	BASE	SN	747,707.75	295,511.63	33,724.80	0.00	0.00	145,631.41	272,839.91	22,380.06	123,101.11
PROF. TITULAR "A", TT	BASE	SN	761,650.81	288,476.45	33,724.80	0.00	4,000.00	137,820.61	297,628.95	22,796.88	125,149.13
PROF. TITULAR "A", TT	BASE	SN	670,495.09	267,972.63	33,724.80	0.00	8,000.00	128,124.30	232,673.36	20,063.81	111,016.94
PROF. TITULAR "A", TT	BASE	SN	677,822.74	267,517.05	33,724.80	0.00	20,000.00	117,737.12	238,843.77	20,279.14	112,112.96
PROF. TITULAR "A", TT	BASE	SN	738,593.36	295,411.22	33,724.80	0.00	0.00	143,341.97	266,115.38	22,105.13	121,701.71
PROF. TITULAR "A", TT	BASE	SN	671,295.09	267,972.63	33,724.80	0.00	8,000.00	128,124.30	233,473.36	20,084.81	111,123.83
PROF. TITULAR "A", TT	BASE	SN	680,262.84	268,063.75	33,724.80	0.00	8,000.00	130,861.77	240,272.52	20,356.84	112,508.47
PROF. TITULAR "A", TT	BASE	SN	737,916.69	294,648.09	33,724.80	0.00	4,000.00	125,942.63	279,601.17	22,083.33	121,590.75
PROF. TITULAR "A", TT	BASE	SN	745,509.26	295,310.81	33,724.80	0.00	16,000.00	144,052.60	259,421.05	22,312.60	122,757.77



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				BASE	COMPLEMENTO POR ACTIVIDAD	COMPLEMENTO POR CALIFICACION	COMPLEMENTO POR ANTIQUIDAD	COMPLEMENTO POR RENDIMIENTO			
PROF. TITULAR "B", TT	BASE	SN	824,150.32	315,504.94	33,724.80	0.00	0.00	162,558.11	312,362.47	24,676.25	135,000.50
PROF. TITULAR "B", TT	BASE	SN	816,669.72	315,397.84	33,724.80	0.00	4,000.00	160,116.34	303,430.74	24,451.83	133,858.21
PROF. TITULAR "B", TT	BASE	SN	906,616.53	323,190.53	33,724.80	0.00	0.00	154,037.86	385,663.22	27,144.20	147,646.18
PROGRAMADOR	BASE	13	412,702.03	134,839.98	33,724.80	0.00	4,200.00	72,314.52	167,622.74	12,331.22	70,220.49
PROGRAMADOR	BASE	13	387,852.03	134,839.98	33,724.80	0.00	4,200.00	72,314.52	142,772.74	11,588.72	66,441.16
PROGRAMADOR	BASE	13	420,006.45	134,748.50	33,724.80	0.00	12,200.00	70,228.79	169,954.37	12,797.85	72,595.65
PROGRAMADOR	BASE	13	400,303.17	134,702.76	33,724.80	0.00	4,200.00	69,185.92	158,489.69	11,947.25	68,266.10
PROGRAMADOR	BASE	13	370,738.87	134,657.02	33,724.80	0.00	6,700.00	68,143.06	127,513.99	11,075.32	63,827.98
PROGRAMADOR	BASE	13	386,655.58	134,611.28	33,724.80	0.00	4,200.00	67,100.20	147,019.30	11,549.82	66,243.20
PROGRAMADOR	BASE	13	356,179.00	134,519.80	33,724.80	0.00	4,200.00	65,014.47	118,719.93	10,632.53	61,574.15
PROGRAMADOR	BASE	13	341,512.54	134,391.10	33,724.80	0.00	4,200.00	59,800.15	109,496.50	10,183.53	59,288.77
PROGRAMADOR	BASE	13	367,572.54	134,391.10	33,724.80	0.00	4,200.00	59,800.15	135,556.50	10,975.83	63,321.58
PROGRAMADOR	BASE	13	389,329.00	134,519.80	33,724.80	0.00	4,200.00	65,014.47	152,369.93	11,633.03	66,666.70
PROGRAMADOR	BASE	13	380,379.00	134,519.80	33,724.80	0.00	10,700.00	65,014.47	136,419.93	11,343.53	65,193.14
PROGRAMADOR	BASE	13	328,339.84	134,254.51	33,724.80	0.00	4,200.00	58,965.84	97,194.69	9,795.85	57,315.48
PROGRAMADOR	BASE	13	371,067.50	134,217.92	33,724.80	0.00	26,500.00	58,131.61	118,493.17	11,085.18	63,878.17
PROGRAMADOR	BASE	13	355,139.84	134,254.51	33,724.80	0.00	12,200.00	58,965.84	115,994.69	10,601.35	61,415.47
PROGRAMADOR	BASE	13	343,994.80	134,181.33	33,724.80	0.00	27,700.00	57,397.30	91,091.36	10,265.50	59,705.99
PROGRAMADOR	BASE	13	293,708.93	133,961.78	33,724.80	0.00	4,200.00	52,291.54	69,530.81	8,764.42	52,065.51
PROGRAMADOR	BASE	13	295,558.93	133,961.78	33,724.80	0.00	4,200.00	52,291.54	71,380.81	8,816.92	52,332.74
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	324,250.39	105,003.58	33,724.80	0.00	10,700.00	55,829.39	118,992.62	9,674.67	56,378.41
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	310,900.39	105,003.58	33,724.80	0.00	4,200.00	55,829.39	112,142.62	9,277.17	54,355.13
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	338,927.46	104,967.95	33,724.80	0.00	4,200.00	55,017.00	141,017.72	10,102.98	58,558.52
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	328,958.19	104,932.32	33,724.80	0.00	4,200.00	54,204.69	131,896.38	9,799.40	57,013.90
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	299,441.82	104,896.69	33,724.80	0.00	4,200.00	53,392.30	103,228.03	8,933.41	52,605.41
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	318,472.18	104,861.06	33,724.80	0.00	25,700.00	52,579.92	102,106.41	9,501.32	55,496.07
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	297,472.18	104,861.06	33,724.80	0.00	4,200.00	52,579.92	102,106.41	8,871.32	52,289.37
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	304,402.53	104,825.43	33,724.80	0.00	16,200.00	51,767.53	97,884.78	9,080.73	53,355.27
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	291,602.53	104,825.43	33,724.80	0.00	4,200.00	51,767.53	97,884.78	8,699.73	51,415.98
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	294,832.89	104,789.80	33,724.80	0.00	4,200.00	50,955.14	101,167.15	8,792.14	51,886.95
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	291,182.89	104,789.80	33,724.80	0.00	8,200.00	50,955.14	93,513.15	8,688.64	51,359.54
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	270,735.04	104,611.64	33,724.80	0.00	4,200.00	50,955.14	101,013.15	8,778.64	51,817.64
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	285,079.02	104,563.14	33,724.80	0.00	4,200.00	46,893.28	81,305.31	8,069.21	48,206.61
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	285,079.02	104,563.14	33,724.80	0.00	16,200.00	46,243.37	79,527.78	8,498.03	50,389.30
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	285,079.02	104,563.14	33,724.80	0.00	21,000.00	46,243.37	79,527.78	8,498.03	50,389.30
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	277,279.01	104,563.14	33,724.80	0.00	13,199.99	46,243.37	79,527.78	8,498.03	50,389.30







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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BASE	AGUAS CALIENTES	COMUNICACION	PRESTACIONES ECONOMICAS	OTRAS PERCEPCIONES	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER	DE SEGURIDAD
TRABAJADOR SOCIAL	BASE	10	351,450.86	115,433.67	33,724.80	0.00	12,200.00	51,599.48	138,492.91	-0,477.18	60,579.97		
TRABAJADOR SOCIAL	BASE	10	316,750.86	115,433.67	33,724.80	0.00	28,200.00	51,599.48	87,792.91	9,451.18	55,957.63		
TRABAJADOR SOCIAL	BASE	10	290,179.31	115,402.72	33,724.80	0.00	4,200.00	50,882.39	85,969.90	8,651.03	51,284.89		
TRABAJADOR SOCIAL	BASE	10	284,157.38	115,370.76	33,724.80	0.00	4,200.00	50,165.23	80,696.59	8,476.38	50,395.88		
TRABAJADOR SOCIAL	BASE	10	303,313.91	115,307.86	33,724.80	0.00	16,200.00	48,730.98	89,350.27	9,031.57	53,221.83		
TRABAJADOR SOCIAL	BASE	10	286,943.91	115,307.86	33,724.80	0.00	4,200.00	48,730.98	84,950.27	8,538.07	50,709.91		
TRABAJADOR SOCIAL	BASE	10	269,848.92	115,313.50	33,724.80	0.00	4,200.00	46,579.58	70,230.65	8,044.11	48,195.65		
TRABAJADOR SOCIAL	BASE	10	286,748.52	115,113.50	33,724.80	0.00	21,000.00	46,579.58	70,230.65	8,548.11	50,761.01		
TRABAJADOR SOCIAL	BASE	10	252,289.28	115,056.23	33,724.80	0.00	4,200.00	42,993.84	56,314.41	8,141.80	48,692.86		
TRABAJADOR SOCIAL	BASE	10	295,411.20	115,087.68	33,724.80	0.00	41,400.00	43,711.01	61,487.72	8,815.49	52,121.97		
TRABAJADOR SOCIAL	BASE	10	285,211.20	115,087.68	33,724.80	0.00	4,200.00	43,711.01	56,487.72	7,549.49	45,678.03		
VIGILANTE	BASE	4	274,797.84	86,172.76	33,724.80	0.00	4,200.00	56,813.15	93,887.13	8,197.09	48,655.11		
VIGILANTE	BASE	4	275,397.84	86,172.76	33,724.80	0.00	4,200.00	56,813.15	94,487.13	8,213.59	48,739.10		
VIGILANTE	BASE	4	285,513.03	86,143.52	33,724.80	0.00	16,200.00	56,146.42	93,298.30	8,515.55	50,276.05		
VIGILANTE	BASE	4	258,283.80	86,114.28	33,724.80	0.00	4,200.00	44,734.97	89,609.75	7,703.17	46,141.05		
VIGILANTE	BASE	4	291,616.25	86,143.52	33,724.80	0.00	4,200.00	56,146.42	111,401.52	8,696.64	51,146.93		
VIGILANTE	BASE	4	292,435.52	86,143.52	33,724.80	0.00	4,200.00	56,146.42	112,220.79	8,711.22	51,272.04		
VIGILANTE	BASE	4	263,633.80	86,114.28	33,724.80	0.00	8,200.00	44,734.97	90,859.75	7,859.17	46,935.09		
VIGILANTE	BASE	4	265,393.80	86,085.04	33,724.80	0.00	4,200.00	44,068.24	86,570.92	7,914.97	47,219.12		
VIGILANTE	BASE	4	264,709.37	86,055.80	33,724.80	0.00	4,200.00	54,146.38	86,582.38	7,889.94	47,091.70		
VIGILANTE	BASE	4	234,406.74	85,804.33	33,724.80	0.00	12,200.00	37,688.02	65,009.59	6,982.36	42,472.12		
VIGILANTE	BASE	4	273,340.13	85,997.32	33,724.80	0.00	12,200.00	52,813.00	88,605.01	8,135.36	48,340.90		
VIGILANTE	BASE	4	263,490.13	85,997.32	33,724.80	0.00	4,200.00	52,813.00	86,755.01	7,842.86	46,852.08		
VIGILANTE	BASE	4	237,809.38	85,827.72	33,724.80	0.00	4,200.00	48,946.20	66,110.66	7,087.44	43,006.97		
VIGILANTE	BASE	4	247,659.38	85,827.72	33,724.80	0.00	12,200.00	48,946.20	66,960.66	7,379.94	44,495.80		
VIGILANTE	BASE	4	227,064.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	65,110.66	6,765.09	41,366.24		
VIGILANTE	BASE	4	237,809.38	85,827.72	33,724.80	0.00	4,200.00	48,946.20	65,110.66	7,087.44	43,006.97		
VIGILANTE	BASE	4	227,864.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	65,910.66	6,786.09	41,473.13		
VIGILANTE	BASE	4	224,556.74	85,804.33	33,724.80	0.00	4,200.00	37,668.02	63,159.59	6,689.86	40,983.30		
VIGILANTE	BASE	4	235,301.54	85,804.33	33,724.80	0.00	4,200.00	46,412.82	68,158.59	7,012.20	42,624.03		
VIGILANTE	BASE	4	237,151.54	85,804.33	33,724.80	0.00	4,200.00	48,412.82	65,009.59	7,064.70	42,891.25		
VIGILANTE	BASE	4	234,628.38	85,734.15	33,724.80	0.00	4,200.00	46,812.74	64,136.69	6,977.01	42,444.89		
VIGILANTE	BASE	4	232,793.69	85,760.93	33,724.80	0.00	4,200.00	47,875.43	61,208.53	6,956.97	42,241.08		
VIGILANTE	BASE	4	246,386.22	85,757.54	33,724.80	0.00	19,700.00	47,346.13	59,857.75	7,343.24	44,309.02		
VIGILANTE	BASE	4	234,886.22	85,757.54	33,724.80	0.00	8,200.00	47,346.13	59,857.75	6,958.24	42,552.97		
VIGILANTE	BASE	4	228,841.42	85,757.54	33,724.80	0.00	4,200.00	36,607.33	66,557.75	6,798.90	41,538.31		



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				DIAGONAL	VEGETAL	FRUTALES	FRUTALES	FRUTALES		DE JARRE	DE JARRE
VIGILANTE	BASE	4	226,333.58	85,734.15	33,724.80	0.00	4,200.00	36,067.94	66,606.69	6,723.66	41,155.36
VIGILANTE	BASE	4	235,228.38	85,734.15	33,724.80	0.00	4,200.00	46,812.74	64,756.69	6,993.51	42,528.87
VIGILANTE	BASE	4	217,747.75	85,640.58	33,724.80	0.00	4,200.00	44,679.36	49,503.01	6,485.59	39,943.56
VIGILANTE	BASE	4	227,720.53	85,710.75	33,724.80	0.00	4,200.00	46,279.36	57,805.62	6,780.27	41,443.50
VIGILANTE	BASE	4	215,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	55,955.62	6,405.43	39,535.55
VIGILANTE	BASE	4	237,213.06	85,687.36	33,724.80	0.00	4,200.00	45,746.05	55,854.85	7,065.05	42,893.01
VIGILANTE	BASE	4	212,618.26	85,687.36	33,724.80	0.00	4,200.00	35,001.25	54,004.85	6,330.20	39,152.66
VIGILANTE	BASE	4	222,468.26	85,687.36	33,724.80	0.00	4,200.00	35,001.25	55,854.85	6,622.70	40,641.48
VIGILANTE	BASE	4	199,421.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31
VIGILANTE	BASE	4	211,960.42	85,663.97	33,724.80	0.00	4,200.00	34,467.87	53,903.78	6,307.47	39,036.93
VIGILANTE	BASE	4	215,587.26	85,593.79	33,724.80	0.00	4,200.00	32,867.79	51,200.88	6,419.27	39,606.02
VIGILANTE	BASE	4	216,960.42	85,663.97	33,724.80	0.00	4,200.00	34,467.87	58,903.78	6,457.47	39,800.43
VIGILANTE	BASE	4	224,547.75	85,640.58	33,724.80	0.00	4,200.00	44,679.36	56,303.01	6,673.09	40,897.94
VIGILANTE	BASE	4	209,452.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	51,953.01	6,232.24	38,654.04
VIGILANTE	BASE	4	206,945.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	50,001.94	6,157.01	38,271.10
VIGILANTE	BASE	4	215,652.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	58,153.01	6,403.24	39,524.43
VIGILANTE	BASE	4	212,545.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	55,601.94	6,311.51	39,057.50
VIGILANTE	BASE	4	230,145.11	85,617.18	33,724.80	0.00	16,200.00	33,401.18	61,201.94	6,838.01	41,737.39
VIGILANTE	BASE	4	206,945.11	85,617.18	33,724.80	0.00	4,200.00	42,545.90	50,001.94	6,157.01	38,271.10
VIGILANTE	BASE	4	218,716.75	85,547.01	33,724.80	0.00	4,200.00	42,545.90	52,699.04	6,484.66	39,998.83
VIGILANTE	BASE	4	196,971.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	41,699.04	5,862.31	36,771.10
VIGILANTE	BASE	4	208,316.75	85,547.01	33,724.80	0.00	4,200.00	42,545.90	42,299.04	6,201.16	38,495.81
VIGILANTE	BASE	4	222,237.26	85,593.79	33,724.80	0.00	4,200.00	32,867.79	46,200.88	6,029.27	37,620.92
VIGILANTE	BASE	4	202,587.26	85,593.79	33,724.80	0.00	4,200.00	32,867.79	53,850.88	6,612.77	40,590.94
VIGILANTE	BASE	4	199,421.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31
VIGILANTE	BASE	4	179,418.16	85,383.26	33,724.80	0.00	4,200.00	28,067.65	38,042.45	5,335.70	34,090.64
VIGILANTE	BASE	4	179,418.16	85,383.26	33,724.80	0.00	4,200.00	28,067.65	38,042.45	5,335.70	34,090.64
VIGILANTE	BASE	4	190,162.96	85,383.26	33,724.80	0.00	4,200.00	38,812.45	28,042.45	5,658.04	35,731.37
VIGILANTE	BASE	4	190,162.96	85,383.26	33,724.80	0.00	4,200.00	38,812.45	28,042.45	5,658.04	35,731.37
PROF. CECYT I	BASE	SN	283,549.62	131,210.20	33,724.80	0.00	0.00	42,380.72	76,433.90	8,455.14	50,465.80
PROF. CECYT I	BASE	SN	293,037.88	131,210.20	33,724.80	0.00	0.00	42,380.72	85,727.16	8,726.29	51,845.94
PROF. CECYT I	BASE	SN	279,311.37	131,210.20	33,724.80	0.00	0.00	42,380.72	71,995.65	8,329.50	49,826.25
PROF. CECYT I	BASE	SN	295,184.86	131,210.20	33,724.80	0.00	20,000.00	42,380.72	67,865.14	8,805.70	52,250.13
PROF. CECYT I	BASE	SN	293,037.88	131,210.20	33,724.80	0.00	0.00	42,380.72	85,732.16	8,726.29	51,845.94
PROF. CECYT I	BASE	SN	321,126.40	131,210.20	33,724.80	0.00	0.00	42,380.72	113,810.68	9,583.95	56,211.41
PROF. CECYT I	BASE	SN	291,187.88	131,210.20	33,724.80	0.00	0.00	42,380.72	83,872.16	8,673.71	51,578.71
PROF. CECYT I	BASE	SN	322,255.76	131,210.20	33,724.80	0.00	0.00	42,380.72	114,940.04	9,605.83	56,322.78
PROF. CECYT I	BASE	SN	309,570.44	131,210.20	33,724.80	0.00	0.00	42,380.72	102,154.72	9,240.27	54,462.08

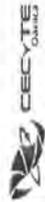


Gobierno Constitucional

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ESTADO DE OAXACA

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507 COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA  
 Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	FUERTO DE TRABAJO	COMPLEMENTO POR ACTIVIDAD	OTRAS PERCEPCIONES	OTRAS PERCEPCIONES	OTRAS PERCEPCIONES	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
									PERCEPCIONES ORDINARIAS	PERCEPCIONES ORDINARIAS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	
PROF. CECYTI	BASE	SN	291,987.88	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	84,672.16	84,672.16	8,694.79	51,685.60		
PROF. CECYTI	BASE	SN	317,637.88	131,210.20	33,724.80	0.00	24,000.00	42,380.72	42,380.72	86,322.16	86,322.16	9,462.79	55,594.72		
PROF. CECYTI	BASE	SN	112,520.27	41,987.26	33,724.80	0.00	0.00	14,513.83	14,513.83	22,294.38	22,294.38	3,328.76	23,404.51		
PROF. CECYTI	BASE	SN	268,158.34	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	60,842.62	60,842.62	7,997.91	48,138.45		
PROF. CECYTI	BASE	SN	307,364.48	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	100,046.76	100,046.76	9,159.09	54,048.88		
PROF. CECYTI	BASE	SN	316,805.76	131,210.20	33,724.80	0.00	4,000.00	42,380.72	42,380.72	66,019.14	66,019.14	8,273.20	49,539.71		
PROF. CECYTI	BASE	SN	244,864.04	131,210.20	33,724.80	0.00	4,000.00	42,380.72	42,380.72	105,490.04	105,490.04	9,457.33	55,566.91		
PROF. CECYTI	BASE	SN	324,314.48	131,210.20	33,724.80	0.00	11,000.00	42,380.72	42,380.72	37,548.32	37,548.32	7,299.08	44,581.41		
PROF. CECYTI	BASE	SN	292,899.62	131,210.20	33,724.80	0.00	14,500.00	42,380.72	42,380.72	74,583.90	74,583.90	8,737.14	51,901.18		
PROF. CECYTI	BASE	SN	393,139.51	145,694.28	33,724.80	0.00	12,000.00	58,773.01	58,773.01	104,947.42	104,947.42	11,744.34	67,777.22		
PROF. CECYTI	BASE	SN	281,099.62	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	73,783.90	73,783.90	8,386.14	50,114.59		
PROF. CECYTI	BASE	SN	275,923.11	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	68,607.39	68,607.39	8,250.85	49,324.13		
PROF. CECYTI	BASE	SN	280,961.37	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	73,645.65	73,645.65	8,377.50	50,070.57		
PROF. CECYTI	BASE	SN	290,511.37	131,210.20	33,724.80	0.00	12,000.00	42,380.72	42,380.72	71,195.65	71,195.65	8,668.50	51,551.76		
PROF. CECYTI	BASE	SN	275,784.86	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	68,469.14	68,469.14	8,222.20	49,280.12		
PROF. CECYTI	BASE	SN	468,761.12	209,936.32	33,724.80	0.00	0.00	65,969.15	65,969.15	158,130.85	158,130.85	14,015.99	79,624.62		
PROF. CECYTI	BASE	SN	272,596.60	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	65,280.88	65,280.88	8,128.05	48,800.90		
PROF. CECYTI	BASE	SN	268,158.34	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	60,842.62	60,842.62	7,997.91	48,138.45		
PROF. CECYTI	BASE	SN	265,431.83	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	58,116.11	58,116.11	7,911.61	47,699.21		
PROF. CECYTI	BASE	SN	277,596.60	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	70,280.88	70,280.88	8,266.05	49,503.32		
PROF. CECYTI	BASE	SN	252,490.55	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	45,174.83	45,174.83	7,523.37	45,723.08		
PROF. CECYTI	BASE	SN	308,453.09	157,452.24	33,724.80	0.00	0.00	50,576.86	50,576.86	66,699.19	66,699.19	9,206.75	54,576.17		
PROF. CECYTI	BASE	SN	275,784.86	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	68,469.14	68,469.14	8,222.20	49,280.12		
PROF. CECYTI	BASE	SN	274,520.09	131,210.20	33,724.80	0.00	6,500.00	42,380.72	42,380.72	60,704.37	60,704.37	8,184.26	49,086.99		
PROF. CECYTI	BASE	SN	308,164.48	131,210.20	33,724.80	0.00	0.00	42,380.72	42,380.72	100,848.76	100,848.76	9,180.09	54,155.77		
PROF. CECYTI	BASE	SN	444,690.74	178,445.87	33,724.80	0.00	20,000.00	57,133.78	57,133.78	158,386.29	158,386.29	13,272.88	75,500.54		
PROF. CECYTI	BASE	SN	270,937.16	136,458.61	33,724.80	0.00	10,970.00	44,019.95	44,019.95	45,813.80	45,813.80	8,076.77	48,596.81		
PROF. CECYTI	BASE	SN	337,435.28	157,452.24	33,724.80	0.00	8,000.00	50,576.86	50,576.86	87,681.37	87,681.37	10,068.71	58,963.57		
PROF. CECYTI	BASE	SN	349,995.62	167,949.06	33,724.80	0.00	0.00	53,855.32	53,855.32	94,464.44	94,464.44	10,430.46	60,918.77		
PROF. CECYTI	BASE	SN	373,851.44	167,949.06	33,724.80	0.00	0.00	53,855.32	53,855.32	118,322.26	118,322.26	11,168.70	64,676.38		
PROF. CECYTI	BASE	SN	389,108.32	188,942.69	33,724.80	0.00	0.00	60,412.24	60,412.24	106,038.60	106,038.60	11,626.41	67,233.87		
PROF. CECYTI	BASE	SN	430,539.01	194,191.10	33,724.80	0.00	0.00	86,051.47	86,051.47	140,571.65	140,571.65	17,851.33	73,525.66		
PROF. CECYTI	BASE	SN	372,120.45	178,445.87	33,724.80	0.00	0.00	57,133.78	57,133.78	102,816.00	102,816.00	11,110.77	64,495.40		
PROF. CECYTI	BASE	SN	365,461.03	178,445.87	33,724.80	0.00	0.00	57,133.78	57,133.78	96,156.58	96,156.58	10,916.99	63,509.05		
PROF. CECYTI	BASE	SN	361,285.14	178,445.87	33,724.80	0.00	0.00	57,133.78	57,133.78	91,980.69	91,980.69	10,787.21	62,848.49		
PROF. CECYTI	BASE	SN	367,961.03	178,445.87	33,724.80	0.00	2,500.00	57,133.78	57,133.78	96,156.58	96,156.58	10,991.99	63,890.80		
PROF. CECYTI	BASE	SN	367,311.03	178,445.87	33,724.80	0.00	0.00	57,133.78	57,133.78	98,006.58	98,006.58	10,969.49	63,776.27		
PROF. CECYTI	BASE	SN	305,109.83	146,955.42	33,724.80	0.00	0.00	47,298.41	47,298.41	77,131.20	77,131.20	9,098.95	51,913.59		







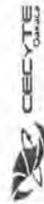


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507 COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA

Tabulador de Sueldos

Table with columns: PLAZA / PUESTO, RELACION LABORAL, NIVEL, TOTAL DE PERCEPCIONES, PERCEPCIONES ORDINARIAS (various sub-categories), PERCEPCIONES EXTRAORDINARIAS, OBLIGACIONES (various sub-categories). Rows list various staff positions like PROF. CECYTI, AUXILIAR DE SERVICIOS Y MANTENIMIENTO, etc.























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507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA											
		Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS						PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
				BASES	COMPENSACION FAMILIAR	PRESTACIONES SOCIALES	OTRAS PERCEPCIONES	INDICADORES SUAVES	DE CALIDAD		DESEMPLEO		
PROF. CECYTI	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27
PROF. CECYTI	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	125,699.44	100,035.06	16,566.00	0.00	0.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87
PROF. CECYTI	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	125,699.44	100,035.06	16,566.00	0.00	0.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34
PROF. CECYTI	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68
PROF. CECYTI	CONTRATO	SN	185,567.37	155,054.35	16,566.00	0.00	0.00	0.00	0.00	7,221.71	6,725.31	5,567.02	36,023.94
PROF. CECYTI	CONTRATO	SN	152,857.42	125,043.83	16,566.00	0.00	0.00	0.00	0.00	5,823.96	5,423.64	4,585.72	30,703.54
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68
PROF. CECYTI	CONTRATO	SN	212,825.65	180,063.11	16,566.00	0.00	0.00	0.00	0.00	8,386.50	7,810.04	6,384.77	40,457.61
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYTI	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07
PROF. CECYTI	CONTRATO	SN	125,699.44	100,035.06	16,566.00	0.00	0.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87
PROF. CECYTI	CONTRATO	SN	174,664.05	145,050.84	16,566.00	0.00	0.00	0.00	0.00	6,755.79	6,291.42	5,239.92	34,250.47
PROF. CECYTI	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	0.00	0.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61
PROF. CECYTI	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01
PROF. CECYTI	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01
PROF. CECYTI	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27
PROF. CECYTI	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14
PROF. CECYTI	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	0.00	0.00	0.00	5,988.75	5,508.36	4,603.47	35,137.21
PROF. CECYTI	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	IMPORTE	DES-PUES	PERCEPCIONES ORDINARIAS	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
							IDENTIFICACION FISC. EXACTITUD			DE CARACTER FISCAL
PROF. CECYTI		CONTRATO	SN	141,954.11	115,049.32	16,566.00	0.00	0.00	4,989.75	4,258.62
PROF. CECYTI		CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,074.47	5,076.37
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	185,567.37	155,054.35	16,566.00	0.00	0.00	7,221.71	5,567.02
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	7,454.67	6,942.25
PROF. CECYTI		CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	5,910.00	4,422.17
PROF. CECYTI		CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	0.00	6,074.47	5,076.37
PROF. CECYTI		CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	4,555.85	3,931.52
PROF. CECYTI		CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,074.47	5,076.37
PROF. CECYTI		CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	6,074.47	5,076.37
PROF. CECYTI		CONTRATO	SN	185,567.37	155,054.35	16,566.00	0.00	0.00	5,640.58	4,749.27
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	4,388.91	3,767.97
PROF. CECYTI		CONTRATO	SN	114,695.83	90,031.56	16,566.00	0.00	0.00	3,905.02	3,440.87
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	5,640.58	4,749.27
PROF. CECYTI		CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	5,640.58	4,749.27
PROF. CECYTI		CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	7,376.15	6,057.67
PROF. CECYTI		CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	4,772.80	4,095.07
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	0.00	3,960.29	3,698.07
PROF. CECYTI		CONTRATO	SN	174,664.05	145,050.84	16,566.00	0.00	0.00	6,291.42	5,239.92
PROF. CECYTI		CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,074.47	5,076.37
PROF. CECYTI		CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	0.00	3,960.29	3,698.07
PROF. CECYTI		CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,074.47	5,076.37
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57
PROF. CECYTI		CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	6,291.42	5,239.92
PROF. CECYTI		CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	4,388.91	3,767.97
PROF. CECYTI		CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	4,388.91	3,767.97
PROF. CECYTI		CONTRATO	SN	168,591.28	140,049.09	16,566.00	0.00	0.00	5,453.35	4,507.74
PROF. CECYTI		CONTRATO	SN	212,825.65	180,063.11	16,566.00	0.00	0.00	7,810.04	6,384.77
PROF. CECYTI		CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	6,291.42	5,239.92
PROF. CECYTI		CONTRATO	SN	191,027.66	160,056.10	16,566.00	0.00	0.00	5,857.53	4,912.82
PROF. CECYTI		CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	5,857.53	4,912.82
PROF. CECYTI		CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	6,942.25	5,730.57



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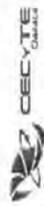
507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA										
		Tabulador de Sueldos										
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
				VEJECERIA	VEJECENCIA POR ANTIGÜEDAD	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RENTAS Y SALIDAS	PERCEPCIONES DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL			
PROF. CECYTI	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34	
PROF. CECYTI	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61	
PROF. CECYTI	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34	
PROF. CECYTI	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34	
PROF. CECYTI	CONTRATO	SN	152,857.42	125,043.83	16,566.00	0.00	0.00	5,823.96	5,423.64	4,585.72	30,703.54	
PROF. CECYTI	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07	
PROF. CECYTI	CONTRATO	SN	125,699.34	100,035.06	16,566.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87	
PROF. CECYTI	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81	
PROF. CECYTI	CONTRATO	SN	125,989.34	100,035.06	16,566.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87	
PROF. CECYTI	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27	
PROF. CECYTI	CONTRATO	SN	169,212.40	140,048.09	16,566.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74	
PROF. CECYTI	CONTRATO	SN	98,340.85	75,026.30	16,566.00	0.00	0.00	3,494.38	3,254.18	2,950.23	21,836.20	
PROF. CECYTI	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34	
PROF. CECYTI	CONTRATO	SN	87,437.54	65,022.79	16,566.00	0.00	0.00	3,028.46	2,820.29	2,623.13	20,062.74	
PROF. CECYTI	CONTRATO	SN	152,857.42	125,043.83	16,566.00	0.00	0.00	5,823.96	5,423.64	4,585.72	30,703.54	
PROF. CECYTI	CONTRATO	SN	71,082.57	50,017.53	16,566.00	0.00	0.00	2,329.58	2,169.45	2,132.48	17,402.54	
PROF. CECYTI	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87	
PROF. CECYTI	CONTRATO	SN	98,340.85	75,026.30	16,566.00	0.00	0.00	3,494.38	3,254.18	2,950.23	21,836.20	
PROF. CECYTI	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	0.00	6,988.75	6,508.36	5,403.47	35,137.21	
PROF. CECYTI	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07	
PROF. CECYTI	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27	
PROF. CECYTI	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61	
PROF. CECYTI	CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	0.00	3,960.29	3,688.07	3,277.33	23,609.67	
PROF. CECYTI	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	
PROF. CECYTI	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07	
PROF. CECYTI	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81	
PROF. CECYTI	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	
PROF. CECYTI	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27	
PROF. CECYTI	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81	
PROF. CECYTI	CONTRATO	SN	201,912.34	170,059.61	16,566.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14	
PROF. CECYTI	CONTRATO	SN	169,212.40	140,048.09	16,566.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74	
PROF. CECYTI	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	
PROF. CECYTI	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	0.00	6,988.75	6,508.36	5,403.47	35,137.21	
PROF. CECYTI	CONTRATO	SN	114,695.83	90,031.56	16,566.00	0.00	0.00	4,193.25	3,905.02	3,440.87	24,496.40	
PROF. CECYTI	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61	
PROF. CECYTI	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	0.00	6,988.75	6,508.36	5,403.47	35,137.21	
PROF. CECYTI	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34	
PROF. CECYTI	CONTRATO	SN	201,912.34	170,059.61	16,566.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14	



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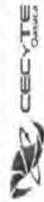
507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA		Tabulador de Sueldos		PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES		
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BASE	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	PERCEPCIONES EXTRAORDINARIAS	DE CUANTIA	DE CUANTIA	DE CUANTIA	DE CUANTIA					
PROF. CECYTI	CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	0.00	0.00	0.00	3,950.29	3,688.07	3,277.33	23,609.67		
PROF. CECYTI	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81		
PROF. CECYTI	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87		
PROF. CECYTI	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27		
PROF. CECYTI	CONTRATO	SN	120,147.48	95,033.31	16,566.00	0.00	0.00	0.00	0.00	4,426.21	4,121.96	3,604.42	25,383.14		
PROF. CECYTI	CONTRATO	SN	136,592.45	110,038.57	16,566.00	0.00	0.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34		
PROF. CECYTI	CONTRATO	SN	114,695.83	90,031.56	16,566.00	0.00	0.00	0.00	0.00	4,193.25	3,905.02	3,440.87	24,496.40		
PROF. CECYTI	CONTRATO	SN	158,809.08	130,045.58	16,566.00	0.00	0.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27		
PROF. CECYTI	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14		
PROF. CECYTI	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01		
PROF. CECYTI	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74		
PROF. CECYTI	CONTRATO	SN	27,469.31	10,003.51	16,566.00	0.00	0.00	0.00	0.00	465.92	433.89	824.08	10,308.67		
PROF. CECYTI	CONTRATO	SN	27,469.31	10,003.51	16,566.00	0.00	0.00	0.00	0.00	465.92	433.89	824.08	10,308.67		
PROF. CECYTI	CONTRATO	SN	29,234.86	11,670.84	16,566.00	0.00	0.00	0.00	0.00	543.57	454.45	877.05	10,596.36		
PROF. CECYTI	CONTRATO	SN	29,234.86	11,670.84	16,566.00	0.00	0.00	0.00	0.00	543.57	454.45	877.05	10,596.36		
PROF. CECYTI	CONTRATO	SN	29,234.86	11,670.84	16,566.00	0.00	0.00	0.00	0.00	543.57	454.45	877.05	10,596.36		
PROF. CECYTI	CONTRATO	SN	29,234.86	11,670.84	16,566.00	0.00	0.00	0.00	0.00	543.57	454.45	877.05	10,596.36		
PROF. CECYTI	CONTRATO	SN	98,340.85	75,026.30	16,566.00	0.00	0.00	0.00	0.00	3,994.38	3,254.18	2,950.23	21,886.20		
PROF. CECYTI	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81		
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	SN	153,936.82	120,041.57	16,566.00	0.00	0.00	0.00	0.00	5,590.98	11,738.27	4,607.70	30,761.12		
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	SN	153,936.82	120,041.57	16,566.00	0.00	0.00	0.00	0.00	5,590.98	11,738.27	4,607.70	30,761.12		
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	SN	153,936.82	120,041.57	16,566.00	0.00	0.00	0.00	0.00	5,590.98	11,738.27	4,607.70	30,761.12		
ENCARGADO DE LA SALA DE COMPUTO "C"	CONTRATO	SN	173,003.77	138,047.88	16,566.00	0.00	0.00	0.00	0.00	6,429.68	11,960.27	5,179.71	33,868.00		
ENCARGADO DE ORDEN	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	0.00	0.00	0.00	4,634.36	11,485.05	3,955.22	27,217.20		
OFICIAL DE MANTENIMIENTO	CONTRATO	4	113,187.56	81,559.09	16,566.00	0.00	0.00	0.00	0.00	3,798.64	11,263.83	3,385.22	24,121.20		
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	0.00	0.00	0.00	3,769.07	11,256.00	3,365.05	24,011.65		
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	0.00	0.00	0.00	3,769.07	11,256.00	3,365.05	24,011.65		
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	0.00	0.00	0.00	3,769.07	11,256.00	3,365.05	24,011.65		
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	0.00	0.00	0.00	3,769.07	11,256.00	3,365.05	24,011.65		
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	0.00	0.00	0.00	3,769.07	11,256.00	3,365.05	24,011.65		
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	0.00	0.00	0.00	3,769.07	11,256.00	3,365.05	24,011.65		
PROGRAMADOR	CONTRATO	13	162,064.48	127,717.11	16,566.00	0.00	0.00	0.00	0.00	5,648.47	11,832.90	4,851.53	32,085.49		
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	0.00	0.00	0.00	4,634.36	11,485.05	3,955.22	27,217.20		
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	0.00	0.00	0.00	4,634.36	11,485.05	3,955.22	27,217.20		



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		Tabulador de Sueldos												
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DES-PENS	CONTRIBUCION FISC. FUERZAS ARMADAS	PRESTACION SOCIAL ECONOMICA	OTRAS PRESTACIONES SOCIALES ECONOMICAS	RENTAS Y RENDIMIENTOS	PERCEPCIONES ORDINARIAS			OBLIGACIONES	
										PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL		
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	0.00	0.00	4,634.36	11,485.05	3,955.23	27,217.20	3,955.23	27,217.20
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	0.00	0.00	4,634.36	11,485.05	3,955.23	27,217.20	3,955.23	27,217.20
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	0.00	0.00	4,634.36	11,485.05	3,955.23	27,217.20	3,955.23	27,217.20
TACUIMECANOGRAFA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
TACUIMECANOGRAFA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
TACUIMECANOGRAFA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
TACUIMECANOGRAFA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
TACUIMECANOGRAFA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
TACUIMECANOGRAFA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
TRABAJADOR SOCIAL	CONTRATO	10	143,092.03	109,800.05	16,566.00	0.00	0.00	0.00	5,113.98	11,612.01	4,282.35	28,994.01	4,282.35	28,994.01
TRABAJADOR SOCIAL	CONTRATO	10	143,092.03	109,800.05	16,566.00	0.00	0.00	0.00	5,113.98	11,612.01	4,282.35	28,994.01	4,282.35	28,994.01
TRABAJADOR SOCIAL	CONTRATO	10	143,092.03	109,800.05	16,566.00	0.00	0.00	0.00	5,113.98	11,612.01	4,282.35	28,994.01	4,282.35	28,994.01
VIGILANTE	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
VIGILANTE	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
VIGILANTE	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
VIGILANTE	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	0.00	0.00	3,803.95	11,265.24	3,388.84	24,140.86	3,388.84	24,140.86
DIRECTOR DE AREA	MANDO	SN	1,015,672.82	549,579.77	0.00	0.00	0.00	0.00	96,364.67	369,728.38	35,316.61	191,812.49	35,316.61	191,812.49
DIRECTOR DE AREA	MANDO	SN	1,015,672.82	549,579.77	0.00	0.00	0.00	0.00	96,364.67	369,728.38	35,316.61	191,812.49	35,316.61	191,812.49
DIRECTOR DE AREA	MANDO	SN	1,015,672.82	549,579.77	0.00	0.00	0.00	0.00	96,364.67	369,728.38	35,316.61	191,812.49	35,316.61	191,812.49
DIRECTOR DE AREA	MANDO	SN	1,015,672.82	549,579.77	0.00	0.00	0.00	0.00	96,364.67	369,728.38	35,316.61	191,812.49	35,316.61	191,812.49
DIRECTOR GENERAL	MANDO	SN	1,825,977.74	729,650.51	0.00	0.00	0.00	0.00	127,938.72	968,388.51	59,625.76	317,526.83	59,625.76	317,526.83
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.34	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41	24,405.45	134,470.41



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		Tabulador de Sueldos										
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	AGREMIALES	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
							AGREMIALES	AGREMIALES	AGREMIALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.54	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41
SUBDIRECTOR DE AREA	MANDO	SN	798,513.22	457,399.09	0.00	0.00	0.00	80,194.47	260,959.66	28,801.82	157,637.80	

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		REMUNERACIONES										
PLAZA / PUESTO	RELACION LABORAL	NIVEL	CONTRATO	MUNICIPIO	MUNICIPIO		MUNICIPIO	MUNICIPIO	MUNICIPIO	MUNICIPIO	MUNICIPIO	MUNICIPIO
					DESDE	HASTA						
ALMACENISTA	BASE	2	CONTRATO	250,333.58	254,595.33							
ALMACENISTA	CONTRATO	4	CONTRATO	113,308.19	135,598.62							
ANALISTA ESPECIALIZADO	BASE	18	CONTRATO	253,010.27	390,417.50							
ANALISTA ESPECIALIZADO	CONTRATO	16	CONTRATO	197,104.34	197,104.34							
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	54	CONTRATO	172,404.65	381,299.59							
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	25	CONTRATO	109,406.59	130,833.89							
AUXILIAR DEL RESPONSABLE DEL CENTRO "A"	CONFIANZA	4	CONFIANZA	245,014.70	245,014.70							
AUXILIAR DEL RESPONSABLE DEL CENTRO "B"	CONFIANZA	15	CONFIANZA	281,764.32	281,764.32							
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	45	CONFIANZA	324,029.03	324,029.04							
BIBLIOTECARIO	BASE	23	CONTRATO	191,855.58	316,938.86							
BIBLIOTECARIO	CONTRATO	4	CONTRATO	121,821.71	146,456.38							
CAPTURISTA	BASE	42	CONTRATO	205,260.82	336,750.39							
CAPTURISTA	CONTRATO	13	CONTRATO	132,187.74	159,498.61							
CHOFER	BASE	1	CONTRATO	212,852.95	212,852.95							
CHOFER	CONTRATO	5	CONTRATO	113,308.19	135,727.16							



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
COORDINADOR ACADEMICO	CONFIANZA	96	501,367.10	664,325.01
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	44	222,714.58	258,360.02
DIRECTOR DE AREA	MANDO	5	1,015,672.82	1,015,672.82
DIRECTOR DE PLANTEL "A"	CONFIANZA	13	612,694.35	612,694.35
DIRECTOR DE PLANTEL "B"	CONFIANZA	29	704,598.52	704,598.52
DIRECTOR GENERAL	MANDO	1	1,825,977.74	1,825,977.74
ENCARGADO DE LA SALA DE COMPUTO "B"	BASE	2	238,339.04	275,789.44
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	4	153,936.82	153,936.82
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	54	268,918.38	390,608.90
ENCARGADO DE LA SALA DE COMPUTO "C"	CONTRATO	3	173,003.77	212,561.62
ENCARGADO DE ORDEN	BASE	37	207,571.09	335,070.03
ENCARGADO DE ORDEN	CONTRATO	20	132,187.74	161,208.88
ENFERMERA	BASE	5	253,492.85	314,014.29
INGENIERO EN SISTEMAS	CONFIANZA	13	222,715.20	222,715.20
JEFE DE DEPARTAMENTO	MANDO	13	651,967.37	651,967.37
JEFE DE OFICINA	BASE	69	303,111.50	468,645.65
JEFE DE OFICINA	CONTRATO	2	209,723.82	209,723.82
LABORATORISTA	BASE	25	210,221.09	355,958.19
LABORATORISTA	CONTRATO	8	209,723.82	209,723.82
OFICIAL DE MANTENIMIENTO	BASE	9	196,914.48	254,649.00
OFICIAL DE MANTENIMIENTO	CONTRATO	3	113,187.56	135,727.16
OFICIAL DE SERVICIOS "C"	BASE	51	178,014.60	287,565.92
OFICIAL DE SERVICIOS "C"	CONTRATO	7	112,514.14	112,515.22
OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO	BASE	1	227,671.52	227,671.52
PROF ASOCIADO "A", MT(1)	BASE	14	156,425.10	378,972.77
PROF ASOCIADO "B", MT(2)	BASE	119	174,428.78	573,020.74
PROF ASOCIADO "B", TT(3)	BASE	107	241,462.16	557,229.02



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
PROF. ASOCIADO "C", MT(4)	BASE	99	194,386.11	664,979.35
PROF. ASOCIADO "C", TC(5)	BASE	11	367,652.21	766,726.41
PROF. ASOCIADO "C", TT(6)	BASE	248	278,693.97	779,009.66
PROF. CECYT I (H-S-M)(7)	BASE	1,0315 (HORAS)	112,520.27	504,120.18
PROF. CECYT I (H-S-M)(7)	CONTRATO		27,469.31	212,825.65
PROF. CECYTE II(8)	BASE	279 (HORAS)	166,485.46	270,669.18
PROF. TITULAR "A", MT(9)	BASE	12	220,698.57	720,216.76
PROF. TITULAR "A", TC(10)	BASE	11	496,854.39	887,751.45
PROF. TITULAR "A", TT(11)	BASE	53	309,335.80	833,749.23
PROF. TITULAR "B", TT(12)	BASE	3	816,669.72	906,616.53
PROF. TITULAR "C", TT	BASE	2	432,198.30	942,150.60
PROGRAMADOR	BASE	19	293,708.93	428,856.46
PROGRAMADOR	CONTRATO	8	162,064.48	197,104.35
RESPONSABLE DEL CENTRO "A"	CONFIANZA	4	328,876.81	328,876.81
RESPONSABLE DEL CENTRO "B"	CONFIANZA	15	378,211.80	378,211.80
RESPONSABLE DEL CENTRO "C"	CONFIANZA	45	434,944.28	434,944.28
SECRETARIA DE DIRECTOR DE AREA	CONFIANZA	8	165,233.69	165,233.69
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	32	222,249.67	338,927.46
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	7	132,187.74	159,498.61
SUBDIRECTOR DE AREA	MANDO	1	796,513.22	798,513.22
SUBDIRECTOR DE PLANTEL	CONFIANZA	28	517,924.34	517,924.34
SUPERVISOR	CONFIANZA	49	222,714.68	251,879.10
TAQUIMECANOGRAFA	BASE	41	178,014.60	282,146.19
TAQUIMECANOGRAFA	CONTRATO	13	113,308.19	135,727.16
TECNICO ESPECIALIZADO	BASE	9	341,692.32	440,785.51
TECNICO ESPECIALIZADO	CONTRATO	17	209,723.82	209,723.82
TRABAJADOR SOCIAL	BASE	27	220,977.82	401,130.39



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507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA			
		REMUNERACIONES			
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
TRABAJADOR SOCIAL	CONTRATO	4	143,092.03	173,211.42	
VIGILANTE	BASE	61	178,014.60	292,435.52	
VIGILANTE	CONTRATO	22	113,308.19	135,727.16	

508		COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA									
		Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	CONVENCIÓN PARA SU ANTIGÜEDAD	PERCEPCIONES ORDINARIAS			OBLIGACIONES	
							OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CHOFER 10NT	BASE	4	241,389.07	91,907.97	19,824.24	36,684.00	25,291.60	25,494.82	5,381.35	36,805.08	
CHOFER 15NT	BASE	4	245,954.33	91,907.97	19,824.24	36,732.96	25,291.60	29,263.70	5,495.89	37,437.98	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	
INTENDENTE DE PLANTEL 10NT	BASE	4	151,276.55	47,837.63	19,824.24	28,460.40	14,062.72	13,634.04	3,119.84	24,337.68	



















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PLAZA / PUESTO		RELACION LABORAL	NIVEL PERCEPCIONES	SUBJE TO	RESPENSA	COMPENSAACION FIA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
<b>508 COLEGIO SUPERIOR PARA LA EDUCACION INTEGRAL INTERCULTURAL DE OAXACA</b>											
<b>Tabulador de Sueldos</b>											
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54	
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54	
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54	
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54	
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54	
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54	
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54	
SECRETARIA(O) DE PLANTEL 15NT	BASE	8	214,181.33	76,568.97	19,824.24	34,147.68	21,383.30	24,516.87	4,698.50	33,041.76	
SECRETARIA(O) DE PLANTEL 15NT	BASE	8	214,181.33	76,568.97	19,824.24	34,147.68	21,383.30	24,516.87	4,698.50	33,041.76	
SECRETARIA(O) DE PLANTEL 15NT	BASE	8	214,181.33	76,568.97	19,824.24	34,147.68	21,383.30	24,516.87	4,698.50	33,041.76	
SECRETARIA(O) DE PLANTEL 15NT	BASE	8	214,181.33	76,568.97	19,824.24	34,147.68	21,383.30	24,516.87	4,698.50	33,041.76	
SECRETARIA(O) DE PLANTEL SA	BASE	8	205,652.72	76,568.97	19,824.24	34,069.68	21,383.30	17,453.07	4,484.53	31,859.56	
SECRETARIA(O) DE PLANTEL SNT	BASE	8	203,757.36	76,568.97	19,824.24	34,069.68	21,383.30	15,883.34	4,436.98	31,596.85	
SECRETARIA(O) DE PLANTEL SNT	BASE	8	203,757.36	76,568.97	19,824.24	34,069.68	21,383.30	15,883.34	4,436.98	31,596.85	
SECRETARIA(O) DE PLANTEL SNT	BASE	8	203,757.36	76,568.97	19,824.24	34,069.68	21,383.30	15,883.34	4,436.98	31,596.85	
SECRETARIA(O) DE PLANTEL SNT	BASE	8	203,757.36	76,568.97	19,824.24	34,069.68	21,383.30	15,883.34	4,436.98	31,596.85	
VELADOR DE PLANTEL	BASE	4	140,650.05	47,837.63	19,824.24	28,978.68	14,062.72	4,807.77	2,852.60	22,886.41	
VELADOR DE PLANTEL	BASE	4	140,650.05	47,837.63	19,824.24	28,978.68	14,062.72	4,807.77	2,852.60	22,886.41	
VELADOR DE PLANTEL	BASE	4	151,276.55	47,837.63	19,824.24	28,460.48	14,062.72	3,119.84	5,381.35	24,337.68	
VIGILANTE 10NT	BASE	4	241,389.07	91,907.97	19,824.24	56,689.00	21,291.60	25,494.82	5,761.42	37,800.40	
PROFESOR ASOCIADO A TC	CONTRATO		235,609.10	170,968.92	-	-	21,078.36	-	-	47,507.55	
PROFESOR ASOCIADO B INV	CONTRATO		305,699.24	223,158.81	-	-	27,512.73	-	-	57,250.15	
PROFESOR ASOCIADO B PROM	CONTRATO		305,699.24	223,158.81	-	-	27,512.73	-	-	57,250.15	
PROFESOR ASOCIADO B PROM UESA	CONTRATO		219,720.33	157,020.57	-	-	19,358.70	-	-	37,614.11	
SECRETARIA (O) DE PLANTEL	CONTRATO	4	102,790.45	69,519.75	-	-	2,184.00	36.33	5,726.95	20,933.22	
SECRETARIA (O) DE PLANTEL UESA	CONTRATO	4	102,410.40	65,947.96	-	-	8,130.57	65.56	2,666.00	20,879.75	
INTENDENTE DE PLANTEL	CONTRATO	04	84,154.66	55,324.02	-	-	1,509.12	20.96	2,166.42	18,313.36	
INTENDENTE DE PLANTEL UESA	CONTRATO	04	83,847.52	55,247.42	-	-	6,566.75	49.41	2,158.75	18,269.92	
VELADOR DE PLANTEL	CONTRATO	04	84,154.66	55,324.02	-	-	1,509.12	20.96	2,166.42	16,313.36	
VELADOR DE PLANTEL	CONTRATO	04	83,847.52	53,247.42	-	-	3,557.28	49.41	2,158.75	18,269.92	



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		508		COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA									
		Tabulador de Sueldos										OBLIGACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDO	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS	PRESTACIONES SOCIALES Y ECONÓMICAS				
COORDINADOR(A) ACADÉMICO	CONFIANZA (NO PERMANENTE)	16	238,550.40	145,429.26	-	27,434.16	-	17,929.64	-	381.03	6,354.13	41,022.18	
TECNICO ESPECIALIZADO T-15	CONFIANZA (NO PERMANENTE)	14	145,355.82	83,057.45	-	19,928.40	-	10,239.96	-	276.78	3,970.75	27,882.48	
TECNICO ESPECIALIZADO T-16	CONFIANZA (NO PERMANENTE)	14	211,488.57	83,057.45	-	73,083.34	-	10,239.96	-	1,015.05	5,864.27	38,228.50	
VIGILANTE	CONFIANZA (NO PERMANENTE)	04	136,806.24	83,057.58	-	15,549.36	-	10,239.98	-	215.96	3,646.34	26,099.03	
INTENDENTE	CONFIANZA (NO PERMANENTE)	04	99,466.23	55,324.03	-	14,039.51	-	6,820.77	-	194.99	2,594.25	20,492.68	
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	I	953,566.21	698,230.40	-	-	-	86,083.20	-	11,424.68	23,529.41	134,300.52	
DIRECTOR ACADÉMICO	MANDOS MEDIOS Y SUPERIORES	II	722,537.80	525,913.90	-	-	-	64,838.70	-	11,424.68	17,722.58	102,637.94	
DIRECTOR ADMINISTRATIVO	MANDOS MEDIOS Y SUPERIORES	II	722,537.80	525,913.90	-	-	-	64,838.70	-	11,424.68	17,722.58	102,637.94	
DIRECTOR DE PLANEACIÓN	MANDOS MEDIOS Y SUPERIORES	II	722,537.80	525,913.90	-	-	-	64,838.70	-	11,424.68	17,722.58	102,637.94	
SUBDIRECTORA ACADÉMICA	MANDOS MEDIOS Y SUPERIORES	III	592,793.62	437,664.20	-	-	-	53,958.60	-	-	14,748.68	86,422.14	
JEFE DE UNIDAD JURÍDICA	MANDOS MEDIOS Y SUPERIORES	IV	512,095.40	368,953.56	-	-	-	45,487.43	-	11,424.68	12,433.23	73,796.51	
JEFE (A) DE UNIDAD DE ACERVO	MANDOS MEDIOS Y SUPERIORES	IV	500,670.72	368,953.56	-	-	-	45,487.43	-	-	12,433.23	73,796.51	
JEFE DE DEPARTAMENTO B	MANDOS MEDIOS Y SUPERIORES	IV	500,670.72	368,953.56	-	-	-	45,487.43	-	-	12,433.23	73,796.51	



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508		COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA									
Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL DE PERCEPCIONES	TOTAL DE PERCEPCIONES	SUeldo	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	IV	400,270.34	294,023.93	-	-	36,249.53	-	-	9,908.20	60,028.69
DIRECTOR(A) DE PLANTEL	MANDOS MEDIOS Y SUPERIORES	XI	667,048.98	485,268.11	-	-	59,827.58	-	10,431.23	16,352.87	95,169.20
DIRECTOR DE LA LEMS	MANDOS MEDIOS Y SUPERIORES	II	590,245.38	427,983.38	-	-	52,765.05	-	10,431.23	14,422.45	84,643.47
DIRECTOR(A) DE PLANTEL UESA	MANDOS MEDIOS Y SUPERIORES	XI	448,708.21	322,416.18	-	-	39,749.94	-	10,431.23	10,864.98	65,245.88

508		COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA									
REMUNERACIONES											
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA							
CHOFER 10NT	BASE	1	241,389	241,389							
CHOFER 15NT	BASE	1	245,954	245,954							
INTENDENTE DE PLANTEL 5NT	BASE	8	147,119	148,291							
INTENDENTE DE PLANTEL 10NT	BASE	16	151,277	152,449							
INTENDENTE DE PLANTEL 15NT	BASE	5	153,657	153,657							
VELADOR DE PLANTEL	BASE	2	140,650	140,650							
VELADOR DE PLANTEL 10NT	BASE	1	151,277	151,277							
VIGILANTE 10NT	BASE	1	241,389	241,389							
SECRETARIA(O) DE PLANTEL	BASE	1	193,363	193,363							
SECRETARIA(O) DE PLANTEL 5NT	BASE	8	203,757	203,757							
SECRETARIA(O) DE PLANTEL 5A	BASE	1	205,653	205,653							



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
SECRETARIA(O) DE PLANTEL 10NT	BASE	13	210,378	210,378
SECRETARIA(O) DE PLANTEL 10A	BASE	3	212,288	212,288
SECRETARIA(O) DE PLANTEL 15NT	BASE	5	214,181	214,181
PROFESOR ASOCIADO A NT	BASE	1	338,441	338,441
PROFESOR ASOCIADO A 5NT	BASE	4	293,722	293,722
PROFESOR ASOCIADO A 5A	BASE	1	301,421	301,421
PROFESOR ASOCIADO A 10NT	BASE	3	304,491	304,491
PROFESOR ASOCIADO A 10A	BASE	1	307,595	307,595
PROFESOR ASOCIADO AT 5A	BASE	6	369,582	369,582
PROFESOR ASOCIADO AT 10A	BASE	1	379,479	379,479
PROFESOR ASOCIADO AT 10B	BASE	1	381,437	381,437
PROFESOR ASOCIADO AT 15C1	BASE	1	398,928	398,928
PROFESOR ASOCIADO B 3B PROM	BASE	1	346,244	346,244
PROFESOR ASOCIADO B 5A INV	BASE	3	369,582	369,582
PROFESOR ASOCIADO B 5B INV	BASE	4	373,502	373,502
PROFESOR ASOCIADO B 5B PROM	BASE	1	373,502	373,502
PROFESOR ASOCIADO B 5C INV	BASE	40	379,381	379,381
PROFESOR ASOCIADO B 5C PROM	BASE	4	379,381	383,229
PROFESOR ASOCIADO B 5C1 INV	BASE	20	383,300	387,148
PROFESOR ASOCIADO B 5C1 PROM	BASE	1	383,300	383,300
PROFESOR ASOCIADO B 10C INV	BASE	62	387,242	387,242
PROFESOR ASOCIADO B 10C PROM	BASE	10	387,242	391,090
PROFESOR ASOCIADO B 10C1 INV	BASE	28	391,124	394,423
PROFESOR ASOCIADO B 10C1 PROM	BASE	2	391,124	391,124
PROFESOR ASOCIADO B 10B INV	BASE	3	381,437	385,285
PROFESOR ASOCIADO B 10C2 INV	BASE	1	395,006	395,006
PROFESOR ASOCIADO B 10C2 INV PROM	BASE	1	395,006	395,006
PROFESOR ASOCIADO B 15NT INV	BASE	3	375,291	375,291

508 COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
PROFESOR ASOCIADO B 15NT PROM	BASE	1	375,291	375,291
PROFESOR ASOCIADO B 15B INV	BASE	5	389,240	393,088
PROFESOR ASOCIADO B 15C INV	BASE	56	395,046	395,046
PROFESOR ASOCIADO B 15C PROM	BASE	11	395,046	395,046
PROFESOR ASOCIADO B 15C1 INV	BASE	16	398,928	402,228
PROFESOR ASOCIADO B 15C1 PROM	BASE	1	398,928	398,928
PROFESOR ASOCIADO B 15C2 INV	BASE	1	402,811	402,811
PROFESOR ASOCIADO B 20C INV	BASE	2	402,850	402,850
PROFESOR ASOCIADO B 20NT INV	BASE	1	383,086	383,086
PROFESOR ASOCIADO A TC	CONTRATO	15	235,609	235,609
PROFESOR ASOCIADO B INV	CONTRATO	65	305,699	305,699
PROFESOR ASOCIADO B PROM	CONTRATO	7	305,699	305,699
PROFESOR ASOCIADO B INV UESA	CONTRATO	9	219,720	219,720
SECRETARIA (O) DE PLANTEL	CONTRATO	8	102,790	102,790
SECRETARIA (O) DE PLANTEL UESA	CONTRATO	1	102,410	102,410
INTENDENTE DE PLANTEL	CONTRATO	3	84,155	84,155
INTENDENTE DE PLANTEL UESA	CONTRATO	1	83,848	83,848
VELADOR DE PLANTEL	CONTRATO	4	84,155	84,155
VELADOR DE PLANTEL UESA	CONTRATO	1	83,848	83,848
COORDINADOR(A) ACADEMICO	CONFIANZA (NO PERMANENTE)	6	238,560	238,560
TECNICO ESPECIALIZADO T-15	CONFIANZA (NO PERMANENTE)	8	146,356	145,356
TECNICO ESPECIALIZADO T-16	CONFIANZA (NO PERMANENTE)	27	211,489	211,489
VIGILANTE	CONFIANZA (NO PERMANENTE)	2	138,808	138,808
INTENDENTE	CONFIANZA (NO PERMANENTE)	3	99,466	99,466
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	1	953,568	953,568
DIRECTOR ACADEMICO	MANDOS MEDIOS Y SUPERIORES	1	722,538	722,538
DIRECTOR ADMINISTRATIVO	MANDOS MEDIOS Y SUPERIORES	1	722,538	722,538

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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
REMUNERACIONES				
DIRECTOR DE PLANEACIÓN	MANDOS MEDIOS Y SUPERIORES	1	722,538	722,538
SUBDIRECTORA ACADEMICA	MANDOS MEDIOS Y SUPERIORES	1	592,794	592,794
JEFE DE UNIDAD JURIDICA	MANDOS MEDIOS Y SUPERIORES	1	512,095	512,095
JEFE (A) DE UNIDAD DE ACERVO	MANDOS MEDIOS Y SUPERIORES	1	500,671	500,671
JEFE DE DEPARTAMENTO B	MANDOS MEDIOS Y SUPERIORES	3	500,671	500,671
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	13	400,210	400,210
DIRECTOR(A) DE PLANTEL	MANDOS MEDIOS Y SUPERIORES	48	667,049	667,049
DIRECTOR DE LA UESA	MANDOS MEDIOS Y SUPERIORES	1	590,245	590,245
DIRECTOR(A) DE PLANTEL UESA	MANDOS MEDIOS Y SUPERIORES	1	448,708	448,708

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUJELO	DESPENSA	PERCEPCIONES ORDINARIAS	PERCEPCIONES ORDINARIAS			OBLIGACIONES	
							COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES MANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL
ASESOR 0 M	BASE	13	230,997.77	100,068.93	21,020.52	-	49,670.04	34,342.19	36,569.36	4,667.23	41,618.07
ASESOR 1 M	BASE	13	234,555.53	100,068.93	21,020.52	-	49,670.04	34,342.19	29,453.84	4,773.97	42,204.24
ASESOR 2 M	BASE	13	238,113.29	100,068.93	21,020.52	-	49,670.04	34,342.19	33,011.60	4,880.70	42,790.40
ASESOR 3 M	BASE	13	241,671.05	100,068.93	21,020.52	-	49,670.04	34,342.19	36,569.36	4,987.43	43,376.57
ASESOR 4 M	BASE	13	245,228.81	100,068.93	21,020.52	-	49,670.04	34,342.19	40,127.12	5,094.16	43,962.74
ASESOR 0 P	BASE	13	230,997.77	100,068.93	21,020.52	-	49,670.04	34,342.19	25,895.08	4,667.23	41,544.83
ASESOR 1 P	BASE	13	234,555.53	100,068.93	21,020.52	-	49,670.04	34,342.19	29,453.84	4,773.97	42,130.99
ASESOR 2 P	BASE	13	238,113.29	100,068.93	21,020.52	-	49,670.04	34,342.19	33,011.60	4,880.70	42,717.16
ASESOR 3 P	BASE	13	241,671.05	100,068.93	21,020.52	-	49,670.04	34,342.19	36,569.36	4,987.43	43,303.32

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Tabulador de Sueldos





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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL			
ASESOR 4 P	BASE	13	245,728.81	100,068.93	21,020.52	-	49,670.04	34,342.19	40,127.12	5,094.16	43,859.49	41,462.28	
ASESOR 0 N/A	BASE	13	240,997.77	100,068.93	21,020.52	-	49,670.04	34,342.19	25,896.08	4,667.23	42,048.44	42,048.44	
ASESOR 1 N/A	BASE	13	240,557.53	100,068.93	21,020.52	-	49,670.04	34,342.19	29,453.84	4,773.97	42,634.61	42,634.61	
ASESOR 2 N/A	BASE	13	238,173.29	100,068.93	21,020.52	-	49,670.04	34,342.19	33,011.60	4,880.70	43,220.77	43,220.77	
ASESOR 3 N/A	BASE	13	241,671.05	100,068.93	21,020.52	-	49,670.04	34,342.19	36,569.36	4,987.43	43,806.94	43,806.94	
ASESOR 4 N/A	BASE	13	245,228.81	100,068.93	21,020.52	-	49,670.04	36,807.47	40,127.12	5,094.16	43,391.14	43,391.14	
ASESOR A 0 M	BASE	13A	241,794.79	108,400.68	21,020.52	-	49,670.04	36,807.47	29,453.84	5,097.88	43,977.30	43,977.30	
ASESOR A 1 M	BASE	13A	245,352.55	108,400.68	21,020.52	-	49,670.04	36,807.47	33,011.60	5,204.61	44,563.47	44,563.47	
ASESOR A 2 M	BASE	13A	248,910.31	108,400.68	21,020.52	-	49,670.04	36,807.47	36,569.36	5,311.34	45,149.63	45,149.63	
ASESOR A 3 M	BASE	13A	252,468.07	108,400.68	21,020.52	-	49,670.04	36,807.47	39,116.00	5,418.08	45,735.80	45,735.80	
ASESOR A 4 M	BASE	13A	256,025.83	108,400.68	21,020.52	-	49,670.04	36,807.47	42,127.12	5,525.83	46,322.00	46,322.00	
ASESOR A 0 P	BASE	13A	241,794.79	108,400.68	21,020.52	-	49,670.04	36,807.47	29,453.84	4,991.14	43,317.89	43,317.89	
ASESOR A 1 P	BASE	13A	245,352.55	108,400.68	21,020.52	-	49,670.04	36,807.47	33,011.60	5,104.61	43,904.05	43,904.05	
ASESOR A 2 P	BASE	13A	248,910.31	108,400.68	21,020.52	-	49,670.04	36,807.47	36,569.36	5,211.34	44,590.22	44,590.22	
ASESOR A 3 P	BASE	13A	252,468.07	108,400.68	21,020.52	-	49,670.04	36,807.47	39,116.00	5,318.08	45,176.39	45,176.39	
ASESOR A 4 P	BASE	13A	256,025.83	108,400.68	21,020.52	-	49,670.04	36,807.47	42,127.12	5,425.83	45,762.55	45,762.55	
ASESOR A 0 N/A	BASE	13A	241,794.79	108,400.68	21,020.52	-	49,670.04	36,807.47	29,453.84	4,991.14	43,235.34	43,235.34	
ASESOR A 1 N/A	BASE	13A	245,352.55	108,400.68	21,020.52	-	49,670.04	36,807.47	33,011.60	5,104.61	43,821.50	43,821.50	
ASESOR A 2 N/A	BASE	13A	248,910.31	108,400.68	21,020.52	-	49,670.04	36,807.47	36,569.36	5,211.34	44,407.67	44,407.67	
ASESOR A 3 N/A	BASE	13A	252,468.07	108,400.68	21,020.52	-	49,670.04	36,807.47	39,116.00	5,318.08	44,993.84	44,993.84	
ASESOR A 4 N/A	BASE	13A	256,025.83	108,400.68	21,020.52	-	49,670.04	36,807.47	42,127.12	5,425.83	45,580.00	45,580.00	
ASESOR B 0 M	BASE	13B	273,495.79	132,863.39	21,020.52	-	49,670.04	44,045.75	25,896.08	5,942.17	48,597.00	48,597.00	
ASESOR B 1 M	BASE	13B	277,053.55	132,863.39	21,020.52	-	49,670.04	44,045.75	29,453.84	6,048.91	49,183.17	49,183.17	
ASESOR B 2 M	BASE	13B	280,611.31	132,863.39	21,020.52	-	49,670.04	44,045.75	33,011.60	6,155.64	49,769.33	49,769.33	
ASESOR B 3 M	BASE	13B	284,169.07	132,863.39	21,020.52	-	49,670.04	44,045.75	36,569.36	6,262.37	50,355.50	50,355.50	
ASESOR B 4 M	BASE	13B	287,726.83	132,863.39	21,020.52	-	49,670.04	44,045.75	40,127.12	6,369.11	50,941.66	50,941.66	
ASESOR B 0 P	BASE	13B	273,495.79	132,863.39	21,020.52	-	49,670.04	44,045.75	25,896.08	5,942.17	48,523.76	48,523.76	
ASESOR B 1 P	BASE	13B	277,053.55	132,863.39	21,020.52	-	49,670.04	44,045.75	29,453.84	6,048.91	49,109.92	49,109.92	
ASESOR B 2 P	BASE	13B	280,611.31	132,863.39	21,020.52	-	49,670.04	44,045.75	33,011.60	6,155.64	49,696.09	49,696.09	
ASESOR B 3 P	BASE	13B	284,169.07	132,863.39	21,020.52	-	49,670.04	44,045.75	36,569.36	6,262.37	50,282.25	50,282.25	
ASESOR B 4 P	BASE	13B	287,726.83	132,863.39	21,020.52	-	49,670.04	44,045.75	40,127.12	6,369.11	50,868.42	50,868.42	
ASESOR B 0 N/A	BASE	13B	273,495.79	132,863.39	21,020.52	-	49,670.04	44,045.75	25,896.08	5,942.17	48,441.21	48,441.21	
ASESOR B 1 N/A	BASE	13B	277,053.55	132,863.39	21,020.52	-	49,670.04	44,045.75	29,453.84	6,048.91	49,027.37	49,027.37	
ASESOR B 2 N/A	BASE	13B	280,611.31	132,863.39	21,020.52	-	49,670.04	44,045.75	33,011.60	6,155.64	49,613.54	49,613.54	
ASESOR B 3 N/A	BASE	13B	284,169.07	132,863.39	21,020.52	-	49,670.04	44,045.75	36,569.36	6,262.37	50,199.70	50,199.70	
ASESOR B 4 N/A	BASE	13B	287,726.83	132,863.39	21,020.52	-	49,670.04	44,045.75	40,127.12	6,369.11	50,785.87	50,785.87	
ASESOR C 0 M	BASE	13C	295,047.71	149,494.37	21,020.52	-	49,670.04	48,596.70	25,896.08	6,588.73	52,136.21	52,136.21	
ASESOR C 1 M	BASE	13C	298,605.47	149,494.37	21,020.52	-	49,670.04	48,596.70	29,453.84	6,695.46	52,722.38	52,722.38	
ASESOR C 2 M	BASE	13C	302,163.23	149,494.37	21,020.52	-	49,670.04	48,596.70	33,011.60	6,802.20	53,308.54	53,308.54	



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
<b>525 INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA</b>											
<b>Tabulador de Sueldos</b>											
<b>PERCEPCIONES ORDINARIAS</b>											
ASESOR C 3 M	13C	BASE	13C	305,720.99	149,494.37	21,020.52	49,670.04	48,966.70	36,569.36	6,908.93	53,894.71
ASESOR C 4 M	13C	BASE	13C	309,278.75	149,494.37	21,020.52	49,670.04	49,966.70	40,127.12	7,015.66	54,490.87
ASESOR C 5 M	13C	BASE	13C	312,836.51	149,494.37	21,020.52	49,670.04	48,966.70	25,896.08	6,588.73	52,062.96
ASESOR C 1 P	13C	BASE	13C	298,605.47	149,494.37	21,020.52	49,670.04	48,966.70	29,453.84	6,695.46	52,649.13
ASESOR C 2 P	13C	BASE	13C	302,163.23	149,494.37	21,020.52	49,670.04	49,966.70	33,011.60	6,802.20	53,235.29
ASESOR C 3 P	13C	BASE	13C	305,720.99	149,494.37	21,020.52	49,670.04	48,966.70	36,569.36	6,908.93	53,821.46
ASESOR C 4 P	13C	BASE	13C	309,278.75	149,494.37	21,020.52	49,670.04	48,966.70	40,127.12	7,015.66	54,407.63
ASESOR C 0 N/A	13C	BASE	13C	295,047.71	149,494.37	21,020.52	49,670.04	48,966.70	25,896.08	6,588.73	51,980.41
ASESOR C 1 N/A	13C	BASE	13C	298,605.47	149,494.37	21,020.52	49,670.04	48,966.70	29,453.84	6,695.46	52,566.58
ASESOR C 2 N/A	13C	BASE	13C	302,163.23	149,494.37	21,020.52	49,670.04	48,966.70	33,011.60	6,802.20	53,152.74
ASESOR C 3 N/A	13C	BASE	13C	305,720.99	149,494.37	21,020.52	49,670.04	49,966.70	36,569.36	6,908.93	53,738.91
ASESOR C 4 N/A	13C	BASE	13C	309,278.75	149,494.37	21,020.52	49,670.04	48,966.70	40,127.12	7,015.66	54,325.08
ASESOR D 0 M	13D	BASE	13D	316,578.38	166,108.94	21,020.52	49,670.04	53,882.79	25,896.08	7,294.65	55,671.93
ASESOR D 1 M	13D	BASE	13D	320,136.14	166,108.94	21,020.52	49,670.04	53,882.79	29,453.84	7,341.38	56,258.09
ASESOR D 2 M	13D	BASE	13D	323,693.90	166,108.94	21,020.52	49,670.04	53,882.79	33,011.60	7,448.12	56,771.01
ASESOR D 3 M	13D	BASE	13D	327,251.66	166,108.94	21,020.52	49,670.04	53,882.79	36,569.36	7,554.85	57,430.43
ASESOR D 4 M	13D	BASE	13D	330,809.42	166,108.94	21,020.52	49,670.04	53,882.79	40,127.12	7,661.58	58,016.59
ASESOR D 0 P	13D	BASE	13D	316,578.38	166,108.94	21,020.52	49,670.04	53,882.79	25,896.08	7,294.65	55,598.68
ASESOR D 1 P	13D	BASE	13D	320,136.14	166,108.94	21,020.52	49,670.04	53,882.79	29,453.84	7,341.38	56,184.85
ASESOR D 2 P	13D	BASE	13D	323,693.90	166,108.94	21,020.52	49,670.04	53,882.79	33,011.60	7,448.12	56,771.01
ASESOR D 3 P	13D	BASE	13D	327,251.66	166,108.94	21,020.52	49,670.04	53,882.79	36,569.36	7,554.85	57,357.18
ASESOR D 4 P	13D	BASE	13D	330,809.42	166,108.94	21,020.52	49,670.04	53,882.79	40,127.12	7,661.58	57,943.34
ASESOR D 0 N/A	13D	BASE	13D	316,578.38	166,108.94	21,020.52	49,670.04	53,882.79	25,896.08	7,294.65	55,516.13
ASESOR D 1 N/A	13D	BASE	13D	320,136.14	166,108.94	21,020.52	49,670.04	53,882.79	29,453.84	7,341.38	56,102.30
ASESOR D 2 N/A	13D	BASE	13D	323,693.90	166,108.94	21,020.52	49,670.04	53,882.79	33,011.60	7,448.12	56,688.46
ASESOR D 3 N/A	13D	BASE	13D	327,251.66	166,108.94	21,020.52	49,670.04	53,882.79	36,569.36	7,554.85	57,274.63
ASESOR D 4 N/A	13D	BASE	13D	330,809.42	166,108.94	21,020.52	49,670.04	53,882.79	40,127.12	7,661.58	57,860.79
ASESOR E 0 M	13E	BASE	13E	356,882.96	197,210.78	21,020.52	49,670.04	63,085.53	25,896.08	8,443.79	62,290.66
ASESOR E 1 M	13E	BASE	13E	360,440.72	197,210.78	21,020.52	49,670.04	63,085.53	29,453.84	8,550.52	62,876.82
ASESOR E 2 M	13E	BASE	13E	363,998.48	197,210.78	21,020.52	49,670.04	63,085.53	33,011.60	8,657.26	63,462.99
ASESOR E 3 M	13E	BASE	13E	367,556.24	197,210.78	21,020.52	49,670.04	63,085.53	36,569.36	8,763.99	64,049.15
ASESOR E 4 M	13E	BASE	13E	371,114.00	197,210.78	21,020.52	49,670.04	63,085.53	40,127.12	8,870.72	64,635.32
ASESOR E 0 P	13E	BASE	13E	356,882.96	197,210.78	21,020.52	49,670.04	63,085.53	25,896.08	8,443.79	62,217.41
ASESOR E 1 P	13E	BASE	13E	360,440.72	197,210.78	21,020.52	49,670.04	63,085.53	29,453.84	8,550.52	62,803.58
ASESOR E 2 P	13E	BASE	13E	363,998.48	197,210.78	21,020.52	49,670.04	63,085.53	33,011.60	8,657.26	63,389.74
ASESOR E 3 P	13E	BASE	13E	367,556.24	197,210.78	21,020.52	49,670.04	63,085.53	36,569.36	8,763.99	63,975.91
ASESOR E 4 P	13E	BASE	13E	371,114.00	197,210.78	21,020.52	49,670.04	63,085.53	40,127.12	8,870.72	64,562.07
ASESOR E 0 N/A	13E	BASE	13E	356,882.96	197,210.78	21,020.52	49,670.04	63,085.53	25,896.08	8,443.79	62,134.86
ASESOR E 1 N/A	13E	BASE	13E	360,440.72	197,210.78	21,020.52	49,670.04	63,085.53	29,453.84	8,550.52	62,721.03



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<b>525 INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA</b>												
<b>Tabulador de Sueldos</b>												
ASESOR E 2 N/A	BASE	13E	383,958.48	197,210.78	21,020.52	-	49,670.04	63,085.53	33,011.60	8,657.26	63,307.19	
ASESOR E 3 N/A	BASE	13E	367,559.24	197,210.78	21,020.52	-	49,670.04	63,085.53	36,569.36	8,763.99	63,893.36	
ASESOR E 4 N/A	BASE	13E	371,114.00	197,210.78	21,020.52	-	49,670.04	63,085.53	40,127.12	8,870.72	64,479.52	
ANALISTA 0 M	BASE	13A	275,456.72	143,638.69	21,020.52	-	37,647.36	47,234.06	25,896.08	6,361.08	48,909.27	
ANALISTA 1 M	BASE	13A	278,994.48	143,638.69	21,020.52	-	37,647.36	47,234.06	29,453.84	6,467.82	49,495.44	
ANALISTA 2 M	BASE	13A	282,552.24	143,638.69	21,020.52	-	37,647.36	47,234.06	33,011.60	6,574.55	50,081.60	
ANALISTA 3 M	BASE	13A	286,110.00	143,638.69	21,020.52	-	37,647.36	47,234.06	36,569.36	6,681.28	50,667.77	
ANALISTA 4 M	BASE	13A	289,667.76	143,638.69	21,020.52	-	37,647.36	47,234.06	40,127.12	6,788.01	51,253.99	
ANALISTA 1 P	BASE	13A	278,994.48	143,638.69	21,020.52	-	37,647.36	47,234.06	29,453.84	6,467.82	49,422.19	
ANALISTA 2 P	BASE	13A	282,552.24	143,638.69	21,020.52	-	37,647.36	47,234.06	33,011.60	6,574.55	50,008.35	
ANALISTA 3 P	BASE	13A	286,110.00	143,638.69	21,020.52	-	37,647.36	47,234.06	36,569.36	6,681.28	50,594.52	
ANALISTA 4 P	BASE	13A	289,667.76	143,638.69	21,020.52	-	37,647.36	47,234.06	40,127.12	6,788.01	51,180.69	
ANALISTA 0 N/A	BASE	13A	275,436.72	143,638.69	21,020.52	-	37,647.36	47,234.06	25,896.08	6,361.08	48,753.47	
ANALISTA 1 N/A	BASE	13A	278,994.48	143,638.69	21,020.52	-	37,647.36	47,234.06	29,453.84	6,467.82	49,339.64	
ANALISTA 2 N/A	BASE	13A	282,552.24	143,638.69	21,020.52	-	37,647.36	47,234.06	33,011.60	6,574.55	49,925.80	
ANALISTA 3 N/A	BASE	13A	286,110.00	143,638.69	21,020.52	-	37,647.36	47,234.06	36,569.36	6,681.28	50,511.97	
ANALISTA 4 N/A	BASE	13A	289,667.76	143,638.69	21,020.52	-	37,647.36	47,234.06	40,127.12	6,788.01	51,098.14	
TECNICO 0 M	BASE	10A	228,728.36	114,167.50	21,020.52	-	35,194.68	35,194.68	19,831.84	5,033.41	41,234.34	
TECNICO 1 M	BASE	10A	232,286.12	114,167.50	21,020.52	-	35,194.68	35,194.68	23,389.60	5,140.15	41,820.51	
TECNICO 2 M	BASE	10A	235,843.88	114,167.50	21,020.52	-	35,194.68	35,194.68	26,847.36	5,246.88	42,406.67	
TECNICO 3 M	BASE	10A	239,401.64	114,167.50	21,020.52	-	35,194.68	35,194.68	30,505.12	5,353.61	42,992.84	
TECNICO 4 M	BASE	10A	242,959.40	114,167.50	21,020.52	-	35,194.68	35,194.68	34,062.88	5,460.34	43,579.00	
TECNICO 0 P	BASE	10A	228,728.36	114,167.50	21,020.52	-	35,194.68	35,194.68	19,831.84	5,033.41	41,161.09	
TECNICO 1 P	BASE	10A	232,286.12	114,167.50	21,020.52	-	35,194.68	35,194.68	23,389.60	5,140.15	41,747.26	
TECNICO 2 P	BASE	10A	235,843.88	114,167.50	21,020.52	-	35,194.68	35,194.68	26,847.36	5,246.88	42,333.42	
TECNICO 3 P	BASE	10A	239,401.64	114,167.50	21,020.52	-	35,194.68	35,194.68	30,505.12	5,353.61	42,919.59	
TECNICO 4 P	BASE	10A	242,959.40	114,167.50	21,020.52	-	35,194.68	35,194.68	34,062.88	5,460.34	43,505.76	
TECNICO 0 N/A	BASE	10A	228,728.36	114,167.50	21,020.52	-	35,194.68	35,194.68	19,831.84	5,033.41	41,078.54	
TECNICO 1 N/A	BASE	10A	232,286.12	114,167.50	21,020.52	-	35,194.68	35,194.68	23,389.60	5,140.15	41,664.71	
TECNICO 2 N/A	BASE	10A	235,843.88	114,167.50	21,020.52	-	35,194.68	35,194.68	26,847.36	5,246.88	42,250.87	
TECNICO 3 N/A	BASE	10A	239,401.64	114,167.50	21,020.52	-	35,194.68	35,194.68	30,505.12	5,353.61	42,837.04	
TECNICO 4 N/A	BASE	10A	242,959.40	114,167.50	21,020.52	-	35,194.68	35,194.68	34,062.88	5,460.34	43,423.21	
ADMINISTRATIVO 0 M	BASE	4A	185,976.38	88,155.17	21,020.52	-	30,650.88	30,817.02	15,331.80	3,887.17	34,208.82	
ADMINISTRATIVO 1 M	BASE	4A	189,534.14	88,155.17	21,020.52	-	30,650.88	30,817.02	18,890.36	3,993.90	34,794.98	
ADMINISTRATIVO 2 M	BASE	4A	193,091.90	88,155.17	21,020.52	-	30,650.88	30,817.02	22,448.82	4,100.63	35,381.15	
ADMINISTRATIVO 3 M	BASE	4A	196,649.66	88,155.17	21,020.52	-	30,650.88	30,817.02	26,005.08	4,207.37	35,967.31	
ADMINISTRATIVO 4 M	BASE	4A	200,207.42	88,155.17	21,020.52	-	30,650.88	30,817.02	29,563.84	4,314.10	36,553.48	
ADMINISTRATIVO 0 P	BASE	4A	185,976.38	88,155.17	21,020.52	-	30,650.88	30,817.02	15,332.80	3,887.17	34,155.57	



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
<b>525 INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA</b>												
<b>Tabulador de Sueldos</b>												
<b>PERCEPCIONES ORDINARIAS</b>												
ADMINISTRATIVO 1 P	BASE	4A	183,534.14	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 2 P	BASE	4A	193,091.90	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 3 P	BASE	4A	196,649.66	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 4 P	BASE	4A	200,207.42	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 0 N/A	BASE	4A	185,976.38	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 1 N/A	BASE	4A	189,534.14	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 2 N/A	BASE	4A	193,091.90	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 3 N/A	BASE	4A	196,649.66	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
ADMINISTRATIVO 4 N/A	BASE	4A	200,207.42	88,155.17	21,020.52	30,650.88	30,817.02	18,890.56	3,993.90	34,721.73		
AUXILIAR DE OFICINA 0 M	BASE	3A	178,572.05	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 1 M	BASE	3A	182,129.81	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 2 M	BASE	3A	185,687.57	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 3 M	BASE	3A	189,245.33	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 4 M	BASE	3A	192,803.09	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 0 P	BASE	3A	178,572.05	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 1 P	BASE	3A	182,129.81	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 2 P	BASE	3A	185,687.57	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 3 P	BASE	3A	189,245.33	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 4 P	BASE	3A	192,803.09	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 0 N/A	BASE	3A	178,572.05	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 1 N/A	BASE	3A	182,129.81	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 2 N/A	BASE	3A	185,687.57	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 3 N/A	BASE	3A	189,245.33	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
AUXILIAR DE OFICINA 4 N/A	BASE	3A	192,803.09	85,855.42	21,020.52	30,154.08	30,136.55	11,405.48	3,767.94	32,873.68		
DIRECTOR 0 M	CONFIANZA	15	247,598.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 1 M	CONFIANZA	15	250,298.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 2 M	CONFIANZA	15	252,998.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 3 M	CONFIANZA	15	255,698.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 4 M	CONFIANZA	15	258,398.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 0 N/A	CONFIANZA	15	247,598.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 1 N/A	CONFIANZA	15	250,298.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 2 N/A	CONFIANZA	15	252,998.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 3 N/A	CONFIANZA	15	255,698.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 4 N/A	CONFIANZA	15	258,398.49	110,500.76	18,315.72	59,202.83	59,202.83	34,721.73	44,450.74	47,971.61		
DIRECTOR 0 M	CONFIANZA	15A	307,270.74	157,153.76	18,315.72	62,132.64	62,132.64	42,816.00	4,811.11	46,122.17		
DIRECTOR 1 M	CONFIANZA	15A	309,970.74	157,153.76	18,315.72	62,132.64	62,132.64	42,816.00	4,811.11	46,122.17		
DIRECTOR 2 M	CONFIANZA	15A	312,670.74	157,153.76	18,315.72	62,132.64	62,132.64	42,816.00	4,811.11	46,122.17		
DIRECTOR 3 M	CONFIANZA	15A	315,370.74	157,153.76	18,315.72	62,132.64	62,132.64	42,816.00	4,811.11	46,122.17		
DIRECTOR 4 M	CONFIANZA	15A	318,070.74	157,153.76	18,315.72	62,132.64	62,132.64	42,816.00	4,811.11	46,122.17		





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INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA													
525													
Tabulador de Sueldos													
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
VERIFICADOR REGIONAL N/A	CONTRATO CONFIANZA	14A	227,874.78	111,314.66	17,538.72	43,816.92	27,739.99	27,564.00	4,678.71	41,109.16			
ANALISTA M	CONTRATO CONFIANZA	13	240,735.74	104,495.61	17,538.72	41,777.88	26,265.53	20,652.00	4,235.39	38,379.42			
ANALISTA N/A	CONTRATO CONFIANZA	13	210,729.74	104,495.61	17,538.72	41,777.88	26,265.53	20,652.00	4,235.39	38,271.52			
AUX DE OFICINA M	CONTRATO CONFIANZA	3A	137,865.38	61,157.94	17,538.72	35,178.08	16,894.64	9,096.00	2,389.11	26,397.00			
AUX DE OFICINA N/A	CONTRATO CONFIANZA	3A	137,865.38	61,157.94	17,538.72	33,178.08	16,894.64	9,096.00	2,389.11	26,289.10			
DIRECTOR GENERAL	MM Y S	22B	586,539.40	195,345.08	-	177,300.00	29,495.76	43,350.56	141,048.00	16,309.92	97,678.50		
DIRECTOR DE AREA 0	MM Y S	20A	244,993.16	84,801.87	-	63,356.80	21,924.48	18,819.01	56,052.00	6,517.81	42,712.59		
JEFE DE DEPARTAMENTO	MM Y S	17A	185,417.08	83,828.33	-	20,160.00	27,357.76	18,602.99	40,968.00	4,734.53	32,908.53		

INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA											
525											
REMUNERACIONES											
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA							
ASESOR 0 M	BASE	7	230,998	230,998							
ASESOR 1 M	BASE	3	234,556	234,556							
ASESOR 2 M	BASE	0	238,113	238,113							
ASESOR 3 M	BASE	0	241,671	241,671							
ASESOR 4 M	BASE	0	245,229	245,229							
ASESOR 0 P	BASE	12	230,998	230,998							
ASESOR 1 P	BASE	2	234,556	234,556							
ASESOR 2 P	BASE	2	238,113	238,113							



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	REMUNERACIONES		
			DESDE	HASTA	525
ASESOR 3 P	BASE	2	241,671	241,671	241,671
ASESOR 4 P	BASE	3	245,229	245,229	245,229
ASESOR 0 N/A	BASE	10	230,998	230,998	230,998
ASESOR 1 N/A	BASE	5	234,556	234,556	234,556
ASESOR 2 N/A	BASE	0	238,113	238,113	238,113
ASESOR 3 N/A	BASE	0	241,671	241,671	241,671
ASESOR 4 N/A	BASE	1	245,229	245,229	245,229
ASESOR A 0 M	BASE	0	241,795	241,795	241,795
ASESOR A 1 M	BASE	0	245,353	245,353	245,353
ASESOR A 2 M	BASE	7	248,910	248,910	248,910
ASESOR A 3 M	BASE	3	252,468	252,468	252,468
ASESOR A 4 M	BASE	7	256,026	256,026	256,026
ASESOR A 0 P	BASE	0	241,795	241,795	241,795
ASESOR A 1 P	BASE	0	245,353	245,353	245,353
ASESOR A 2 P	BASE	10	248,910	248,910	248,910
ASESOR A 3 P	BASE	13	252,468	252,468	252,468
ASESOR A 4 P	BASE	5	256,026	256,026	256,026
ASESOR A 0 N/A	BASE	0	241,795	241,795	241,795
ASESOR A 1 N/A	BASE	0	245,353	245,353	245,353
ASESOR A 2 N/A	BASE	0	248,910	248,910	248,910
ASESOR A 3 N/A	BASE	1	252,468	252,468	252,468
ASESOR A 4 N/A	BASE	4	256,026	256,026	256,026
ASESOR B 0 M	BASE	0	273,496	273,496	273,496
ASESOR B 1 M	BASE	0	277,054	277,054	277,054
ASESOR B 2 M	BASE	1	280,611	280,611	280,611
ASESOR B 3 M	BASE	6	284,169	284,169	284,169
ASESOR B 4 M	BASE	2	287,727	287,727	287,727
ASESOR B 0 P	BASE	0	273,496	273,496	273,496



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
ASESOR B 1 P	BASE	0	277,054	277,054
ASESOR B 2 P	BASE	5	280,611	280,611
ASESOR B 3 P	BASE	8	284,169	284,169
ASESOR B 4 P	BASE	7	287,727	287,727
ASESOR B 0 N/A	BASE	0	273,496	273,496
ASESOR B 1 N/A	BASE	0	277,054	277,054
ASESOR B 2 N/A	BASE	1	280,611	280,611
ASESOR B 3 N/A	BASE	5	284,169	284,169
ASESOR B 4 N/A	BASE	1	287,727	287,727
ASESOR C 0 M	BASE	2	295,048	295,048
ASESOR C 1 M	BASE	0	298,605	298,605
ASESOR C 2 M	BASE	1	302,163	302,163
ASESOR C 3 M	BASE	5	305,721	305,721
ASESOR C 4 M	BASE	4	309,279	309,279
ASESOR C 0 P	BASE	4	295,048	295,048
ASESOR C 1 P	BASE	5	298,605	298,605
ASESOR C 2 P	BASE	17	302,163	302,163
ASESOR C 3 P	BASE	13	305,721	305,721
ASESOR C 4 P	BASE	4	309,279	309,279
ASESOR C 0 N/A	BASE	1	295,048	295,048
ASESOR C 1 N/A	BASE	8	298,605	298,605
ASESOR C 2 N/A	BASE	7	302,163	302,163
ASESOR C 3 N/A	BASE	6	305,721	305,721
ASESOR C 4 N/A	BASE	0	309,279	309,279
ASESOR D 0 M	BASE	0	316,578	316,578
ASESOR D 1 M	BASE	6	320,136	320,136
ASESOR D 2 M	BASE	27	323,694	323,694
ASESOR D 3 M	BASE	17	327,252	327,252



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INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA		REMUNERACIONES	
525		DESDE	HASTA
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	
ASESOR D 4 M	BASE	11	330,809
ASESOR D 0 P	BASE	0	316,578
ASESOR D 1 P	BASE	4	320,136
ASESOR D 2 P	BASE	45	323,694
ASESOR D 3 P	BASE	34	327,252
ASESOR D 4 P	BASE	26	330,809
ASESOR D 0 N/A	BASE	0	316,578
ASESOR D 1 N/A	BASE	2	320,136
ASESOR D 2 N/A	BASE	11	323,694
ASESOR D 3 N/A	BASE	9	327,252
ASESOR D 4 N/A	BASE	11	330,809
ASESOR E 0 M	BASE	0	356,883
ASESOR E 1 M	BASE	3	360,441
ASESOR E 2 M	BASE	47	363,998
ASESOR E 3 M	BASE	28	367,556
ASESOR E 4 M	BASE	26	371,114
ASESOR E 0 P	BASE	0	356,883
ASESOR E 1 P	BASE	3	360,441
ASESOR E 2 P	BASE	62	363,998
ASESOR E 3 P	BASE	52	367,556
ASESOR E 4 P	BASE	27	371,114
ASESOR E 0 N/A	BASE	0	356,883
ASESOR E 1 N/A	BASE	3	360,441
ASESOR E 2 N/A	BASE	30	363,998
ASESOR E 3 N/A	BASE	10	367,556
ASESOR E 4 N/A	BASE	4	371,114
ANALISTA 0 M	BASE	1	275,437
ANALISTA 1 M	BASE	6	278,994



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
ANALISTA 2 M	BASE	18	282,552	282,552
ANALISTA 3 M	BASE	12	286,110	286,110
ANALISTA 4 M	BASE	8	289,668	289,668
ANALISTA 0 P	BASE	1	275,437	275,437
ANALISTA 1 P	BASE	2	278,994	278,994
ANALISTA 2 P	BASE	15	282,552	282,552
ANALISTA 3 P	BASE	6	286,110	286,110
ANALISTA 4 P	BASE	2	289,668	289,668
ANALISTA 0 N/A	BASE	2	275,437	275,437
ANALISTA 1 N/A	BASE	0	278,994	278,994
ANALISTA 2 N/A	BASE	9	282,552	282,552
ANALISTA 3 N/A	BASE	5	286,110	286,110
ANALISTA 4 N/A	BASE	1	289,668	289,668
TECNICO 0 M	BASE	0	228,728	228,728
TECNICO 1 M	BASE	0	232,286	232,286
TECNICO 2 M	BASE	0	235,844	235,844
TECNICO 3 M	BASE	1	239,402	239,402
TECNICO 4 M	BASE	0	242,959	242,959
TECNICO 0 P	BASE	0	228,728	228,728
TECNICO 1 P	BASE	0	232,286	232,286
TECNICO 2 P	BASE	0	235,844	235,844
TECNICO 3 P	BASE	1	239,402	239,402
TECNICO 4 P	BASE	0	242,959	242,959
TECNICO 0 N/A	BASE	0	228,728	228,728
TECNICO 1 N/A	BASE	0	232,286	232,286
TECNICO 2 N/A	BASE	0	235,844	235,844
TECNICO 3 N/A	BASE	0	239,402	239,402
TECNICO 4 N/A	BASE	0	242,959	242,959



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
ADMINISTRATIVO 0 M	BASE	2	185,976	185,976
ADMINISTRATIVO 1 M	BASE	0	189,534	189,534
ADMINISTRATIVO 2 M	BASE	4	193,092	193,092
ADMINISTRATIVO 3 M	BASE	1	196,650	196,650
ADMINISTRATIVO 4 M	BASE	1	200,207	200,207
ADMINISTRATIVO 0 P	BASE	1	185,976	185,976
ADMINISTRATIVO 1 P	BASE	0	189,534	189,534
ADMINISTRATIVO 2 P	BASE	0	193,092	193,092
ADMINISTRATIVO 3 P	BASE	0	196,650	196,650
ADMINISTRATIVO 4 P	BASE	0	200,207	200,207
ADMINISTRATIVO 0 N/A	BASE	0	185,976	185,976
ADMINISTRATIVO 1 N/A	BASE	1	189,534	189,534
ADMINISTRATIVO 2 N/A	BASE	0	193,092	193,092
ADMINISTRATIVO 3 N/A	BASE	0	196,650	196,650
ADMINISTRATIVO 4 N/A	BASE	0	200,207	200,207
AUXILIAR DE OFICINA 0 M	BASE	0	178,572	178,572
AUXILIAR DE OFICINA 1 M	BASE	1	182,130	182,130
AUXILIAR DE OFICINA 2 M	BASE	1	185,688	185,688
AUXILIAR DE OFICINA 3 M	BASE	0	189,245	189,245
AUXILIAR DE OFICINA 4 M	BASE	0	192,803	192,803
AUXILIAR DE OFICINA 0 P	BASE	2	178,572	178,572
AUXILIAR DE OFICINA 1 P	BASE	0	182,130	182,130
AUXILIAR DE OFICINA 2 P	BASE	2	185,688	185,688
AUXILIAR DE OFICINA 3 P	BASE	0	189,245	189,245
AUXILIAR DE OFICINA 4 P	BASE	0	192,803	192,803
AUXILIAR DE OFICINA 0 N/A	BASE	1	178,572	178,572
AUXILIAR DE OFICINA 1 N/A	BASE	0	182,130	182,130
AUXILIAR DE OFICINA 2 N/A	BASE	0	185,688	185,688



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
AUXILIAR DE OFICINA 3 N/A	BASE	0	189,245	189,245	189,245
AUXILIAR DE OFICINA 4 N/A	BASE	0	192,803	192,803	192,803
DIRECTOR DE PLANTEL 0 M	CONFIANZA	2	247,598	247,598	247,598
DIRECTOR DE PLANTEL 1 M	CONFIANZA	4	250,298	250,298	250,298
DIRECTOR DE PLANTEL 2 M	CONFIANZA	1	252,998	252,998	252,998
DIRECTOR DE PLANTEL 3 M	CONFIANZA	1	255,698	255,698	255,698
DIRECTOR DE PLANTEL 4 M	CONFIANZA	0	258,398	258,398	258,398
DIRECTOR DE PLANTEL 0 N/A	CONFIANZA	26	247,598	247,598	247,598
DIRECTOR DE PLANTEL 1N/A	CONFIANZA	30	250,298	250,298	250,298
DIRECTOR DE PLANTEL 2 N/A	CONFIANZA	9	252,998	252,998	252,998
DIRECTOR DE PLANTEL 3 N/A	CONFIANZA	2	255,698	255,698	255,698
DIRECTOR DE PLANTEL 4 N/A	CONFIANZA	1	258,398	258,398	258,398
DIRECTOR DE PLANTEL A 0 M	CONFIANZA	0	307,271	307,271	307,271
DIRECTOR DE PLANTEL A 1 M	CONFIANZA	0	309,971	309,971	309,971
DIRECTOR DE PLANTEL A 2 M	CONFIANZA	1	312,671	312,671	312,671
DIRECTOR DE PLANTEL A 3 M	CONFIANZA	6	315,371	315,371	315,371
DIRECTOR DE PLANTEL A 4 M	CONFIANZA	9	318,071	318,071	318,071
DIRECTOR DE PLANTEL A 0 N/A	CONFIANZA	0	307,271	307,271	307,271
DIRECTOR DE PLANTEL A 1 N/A	CONFIANZA	0	309,971	309,971	309,971
DIRECTOR DE PLANTEL A 2 N/A	CONFIANZA	10	312,671	312,671	312,671
DIRECTOR DE PLANTEL A 3 N/A	CONFIANZA	29	315,371	315,371	315,371
DIRECTOR DE PLANTEL A 4 N/A	CONFIANZA	17	318,071	318,071	318,071
DIRECTOR DE PLANTEL B 0 M	CONFIANZA	0	349,814	349,814	349,814
DIRECTOR DE PLANTEL B 1 M	CONFIANZA	0	352,514	352,514	352,514
DIRECTOR DE PLANTEL B 2 M	CONFIANZA	11	355,214	355,214	355,214
DIRECTOR DE PLANTEL B 3 M	CONFIANZA	9	357,914	357,914	357,914
DIRECTOR DE PLANTEL B 4 M	CONFIANZA	11	360,614	360,614	360,614
DIRECTOR DE PLANTEL B 0 N/A	CONFIANZA	0	349,814	349,814	349,814



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REMUNERACIONES				
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
DIRECTOR DE PLANTEL B 1 N/A	CONFIANZA	0	352,514	352,514
DIRECTOR DE PLANTEL B 2 N/A	CONFIANZA	19	355,214	355,214
DIRECTOR DE PLANTEL B 3 N/A	CONFIANZA	24	357,914	357,914
DIRECTOR DE PLANTEL B 4 N/A	CONFIANZA	37	360,614	360,614
DIRECTOR DE PLANTEL C 0 M	CONFIANZA	0	371,065	371,065
DIRECTOR DE PLANTEL C 1 M	CONFIANZA	0	373,765	373,765
DIRECTOR DE PLANTEL C 2 M	CONFIANZA	0	376,465	376,465
DIRECTOR DE PLANTEL C 3 M	CONFIANZA	0	379,165	379,165
DIRECTOR DE PLANTEL C 4 M	CONFIANZA	0	381,865	381,865
DIRECTOR DE PLANTEL C 0 N/A	CONFIANZA	0	371,065	371,065
DIRECTOR DE PLANTEL C 1 N/A	CONFIANZA	0	373,765	373,765
DIRECTOR DE PLANTEL C 2 N/A	CONFIANZA	1	376,465	376,465
DIRECTOR DE PLANTEL C 3 N/A	CONFIANZA	0	379,165	379,165
DIRECTOR DE PLANTEL C 4 N/A	CONFIANZA	1	381,865	381,865
ASESOR M	CONTRATO	0	211,905	211,905
ASESOR N/A	CONTRATO	12	211,905	211,905
ANALISTA M	CONTRATO	0	208,167	208,167
ANALISTA N/A	CONTRATO	0	208,167	208,167
ADMINISTRATIVO M	CONTRATO	0	140,885	140,885
ADMINISTRATIVO N/A	CONTRATO	1	140,885	140,885
AUXILIAR DE OFICINA M	CONTRATO	0	135,303	135,303
AUXILIAR DE OFICINA N/A	CONTRATO	1	135,303	135,303
JEFE DE OFICINA M	CONTRATO CONFIANZA	5	241,930	241,930
JEFE DE OFICINA N/A	CONTRATO CONFIANZA	10	241,930	241,930
VERIFICADOR REGIONAL M	CONTRATO CONFIANZA	5	227,974	227,974
VERIFICADOR REGIONAL N/A	CONTRATO CONFIANZA	10	227,974	227,974
ANALISTA M	CONTRATO CONFIANZA	1	210,730	210,730
ANALISTA N/A	CONTRATO CONFIANZA	0	210,730	210,730



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525		INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA		
REMUNERACIONES				
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
AUX. DE OFICINA M	CONTRATO CONFIANZA	0	137,865	137,865
AUX. DE OFICINA N/A	CONTRATO CONFIANZA	0	137,865	137,865
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	1	586,539	586,539
DIRECTOR DE AREA 0	MANDOS MEDIOS Y SUPERIORES	3	244,993	244,993
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	13	185,417	185,417

530		INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS									
Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						CON PENSACIÓN VITAL Y GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REINTEGRACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
ADMINISTRATIVO ESPECIALIZADO	BASE	2	236,410.18	90,721.14	14,220.00	104,109.73	35,796.13	3,579.18	24,499.21	23,682.68	
OFICIAL DE SERVICIO Y MANTENIMIENTO	BASE	2	737,421.24	362,884.58	56,850.00	205,219.45	95,120.51	14,316.70	109,996.84	94,730.70	
AUXILIAR DE ADMINISTRADOR	BASE	2	681,039.80	181,442.29	28,440.00	435,438.91	47,567.25	7,158.35	54,998.42	47,365.35	
TECNICO MEDIO	BASE	2	3,782,562.80	1,451,538.32	227,520.00	1,655,755.64	380,483.04	57,256.81	439,987.36	378,922.81	
SECRETARIA C	BASE	2	1,891,280.40	725,769.16	113,760.00	836,873.32	190,240.02	28,633.40	219,993.68	189,461.40	
ESPECIALISTA EN PROYECTO TECNICO	BASE	2	4,491,793.33	1,723,701.75	270,180.00	1,978,054.82	451,828.42	58,004.34	522,484.99	449,970.84	
ANALISTA ADMINISTRATIVO	BASE	3	5,025,191.83	1,957,751.43	298,620.00	2,186,304.27	505,277.94	77,238.18	577,483.41	497,336.19	
COORDINADOR DE TECNICO EN COMPUTACION	BASE	4	241,944.98	95,531.66	14,220.00	204,109.73	24,514.63	3,768.96	27,499.21	25,682.68	
JEFE DE OFICINA	BASE	5	7,590,770.59	3,040,117.92	440,820.00	3,227,401.55	762,490.88	119,940.24	852,475.51	734,162.94	
TECNICO SUPERIOR	BASE	7	2,429,320.34	968,474.34	142,200.00	1,041,097.27	271,332.26	38,208.73	274,992.10	236,826.76	
TECNICO DOCENTE	BASE	7	45,911,094.25	16,464,063.78	2,417,400.00	4,068,780.00	17,886,653.64	649,548.42	4,574,865.70	4,025,054.85	
ESPECIALISTA EN PROYECTO TECNICO III	BASE	2	812,577.23	200,694.84	28,440.00	208,219.45	49,698.22	7,917.52	54,998.42	47,365.35	
ANALISTA ADMINISTRATIVO III	BASE	3	499,748.19	205,291.17	28,440.00	208,219.45	367,315.41	8,039.24	54,998.42	47,365.35	
TECNICO DOCENTE III	BASE	7	3,341,024.95	1,360,939.88	184,860.00	1,353,426.45	50,210.13	53,692.48	357,489.73	307,874.78	
SECRETARIA EJECUTIVA D	CONFIANZA	2	178,140.51	90,721.20	14,220.00	45,840.00	23,790.45	3,579.18	27,499.21	26,238.67	
ANALISTA ADMINISTRATIVO	CONFIANZA	3	183,569.06	93,226.20	14,220.00	46,740.00	24,958.47	3,678.01	27,499.21	26,238.67	
SECRETARIA EJECUTIVA B	CONFIANZA	6	196,450.72	95,234.04	14,220.00	46,740.00	24,958.47	3,678.01	27,499.21	26,238.67	
COORDINADOR DE UNIDAD DE SERVICIO ESPECIALIZADO	CONFIANZA	8	2,138,943.27	587,988.00	85,320.00	1,100,160.00	166,002.48	23,197.59	164,995.26	157,432.00	



		530		INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS							
		Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	RELACION SALARIO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS PERCEPCIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
DIRECTOR GENERAL	MANDO MEDIO	MB2	689,828.53	175,275.52	14,320.00	612,721.44	-	87,561.57	-	98,740.90	12,382.54
COORDINADOR REGIONAL	MANDO MEDIO	OA1	241,503.20	64,158.90	14,270.00	140,396.88	-	22,728.32	-	27,528.27	12,382.54
JEFE DE DEPARTAMENTO	MANDO MEDIO	OA1	1,383,096.32	337,370.40	95,360.00	898,958.88	-	70,447.04	-	164,995.26	74,295.22
COORDINADOR DE ZONA I	MANDO MEDIO	OA1	2,654,534.03	558,196.16	158,420.00	1,896,507.52	-	250,010.35	-	302,491.31	136,207.91
COORDINADOR DE ZONA II	MANDO MEDIO	OA1	1,207,517.34	259,731.60	71,100.90	763,044.00	-	113,641.74	-	137,496.05	61,912.68
COORDINADOR DE ZONA III	MANDO MEDIO	OA1	437,550.72	111,635.12	28,440.00	297,525.60	-	45,456.74	-	54,998.42	24,765.07

		530		INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS			
		REMUNERACIONES					
PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	DESDE	HASTA	REMUNERACIONES		
					DESDE	HASTA	
ADMINISTRATIVO ESPECIALIZADO	BASE	1	87,653	90,721			
OFICIAL DE SERVICIO Y MANTENIMIENTO	BASE	4	350,612	362,885			
AUXILIAR DE ADMINISTRADOR	BASE	2	175,306	181,442			
TECNICO MEDIO	BASE	16	1,402,448	1,451,538			
SECRETARIA C	BASE	8	701,225	725,769			
ESPECIALISTA EN PROYECTO TECNICO	BASE	19	1,665,409	1,723,702			
ANALISTA ADMINISTRATIVO	BASE	21	1,891,562	1,957,751			
COORDINADOR DE TECNICO EN COMPUTACION	BASE	1	92,301	95,532			
JEFE DE OFICINA	BASE	31	2,937,303	3,040,118			
TECNICO SUPERIOR	BASE	10	935,725	968,474			
TECNICO DOCENTE	BASE	170	15,907,317	16,464,064			
ESPECIALISTA EN PROYECTO TECNICO III	BASE	2	193,899	1,360,940			



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PLAZA / PUESTO		RELACION LABORAL	NUMERO DE PLAZAS	DESDE	HASTA
<b>530 INSTITUTO ESTATAL DE EDUCACION PARA ADULTOS</b>					
REMUNERACIONES					
ANALISTA ADMINISTRATIVO III	BASE		2	196,350	200,685
TECNICO DOCENTE III	BASE		13	1,314,918	205,291
SECRETARIA EJECUTIVA D	CONFIANZA		1	87,653	90,721
ANALISTA ADMINISTRATIVO	CONFIANZA		1	90,074	93,226
SECRETARIA EJECUTIVA B	CONFIANZA		1	92,013	95,234
COORDINADOR DE UNIDAD DE SERVICIO ESPECIALIZADO	CONFIANZA		6	568,105	587,988
DIRECTOR GENERAL	MANDO MEDIO		1	175,333	175,333
COORDINADOR REGIONAL	MANDO MEDIO		1	64,158	64,158
JEFE DE DEPARTAMENTO	MANDO MEDIO		6	337,370	337,370
COORDINADOR DE ZONA I	MANDO MEDIO		11	553,196	553,196
COORDINADOR DE ZONA II	MANDO MEDIO		5	259,731	259,731
COORDINADOR DE ZONA III	MANDO MEDIO		2	111,584	111,584

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Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
										DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
A01803	BASE	21	660,530,923.73	507,336,800.95	21,088,432.72	-	58,252,319.95	78,853,370.11	-	24,477,235.74	43,415,442.43
A01805	BASE	21	3,563,874.37	2,666,609.06	107,009.28	-	282,418.21	507,837.82	-	124,713.71	221,259.81
A01806	BASE	25	505,364,075.67	377,731,717.15	14,336,434.50	-	33,686,792.19	74,309,131.83	-	20,635,701.34	32,396,176.75
A01807	BASE	27	60,759,071.89	45,725,340.24	1,576,476.01	-	4,578,794.67	8,878,500.97	-	2,836,830.14	3,895,401.95
A01808	BASE	21	165,454.29	122,666.16	5,095.68	-	13,559.82	24,072.63	-	5,884.59	10,502.27
A02804	BASE	22	347,687.43	255,791.78	10,191.36	-	31,261.74	50,442.57	-	13,300.91	22,070.16
A03803	BASE	21	96,914,117.62	72,379,002.75	2,928,030.91	-	7,735,200.79	13,871,633.47	-	3,423,070.57	6,055,357.66
A03804	BASE	23	10,267,132.92	7,689,586.78	290,241.44	-	801,665.82	1,485,638.88	-	406,411.96	649,116.72
A04003	BASE	13	1,980,123.37	1,508,790.40	106,487.22	-	51,130.68	313,715.07	-	186,056.03	135,911.17
A04012	BASE	8	659,442.01	484,865.24	53,243.61	-	20,169.07	101,164.05	-	54,033.32	43,551.61
A08006	BASE	11	1,949,667.47	1,466,573.12	124,335.09	-	54,967.40	303,891.65	-	186,695.10	131,993.73
A08007	BASE	12	1,166,802.49	876,599.37	66,520.64	-	33,044.28	197,639.20	-	110,488.38	81,040.07



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		531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA									
		Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUBEYO	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL				
A08025	BASE	10	940,730.79	696,054.27	70,991.48	-	29,792.60	143,912.44	-	-	80,890.31	-	62,414.14
AA0101	MANDOS MEDIOS Y SUPERIORES	24	956,742.65	748,298.74	930.79	-	15,308.31	192,224.81	-	-	177,723.87	-	33,591.67
AA0201	MANDOS MEDIOS Y SUPERIORES	23	7,142,450.34	5,664,314.05	8,842.48	-	107,978.49	1,374,215.40	-	-	1,228,329.64	-	275,591.51
AA0301	MANDOS MEDIOS Y SUPERIORES	22	10,094,116.38	8,005,485.77	16,574.01	-	145,987.17	1,926,069.43	-	-	1,546,142.33	-	391,972.24
AA0401	MANDOS MEDIOS Y SUPERIORES	21	873,558.71	650,524.93	1,987.20	-	13,424.52	167,622.06	-	-	118,139.14	-	34,382.41
AA0402	MANDOS MEDIOS Y SUPERIORES	21	19,432,890.06	15,394,433.19	25,109.61	-	277,906.41	3,721,540.85	-	-	2,736,976.46	-	761,290.26
AA0501	MANDOS MEDIOS Y SUPERIORES	20	17,715,060.61	13,997,902.38	51,418.78	-	269,151.99	3,396,587.46	-	-	2,171,582.20	-	698,131.32
AA0801	MANDOS MEDIOS Y SUPERIORES	17	16,328,229.45	12,992,404.92	69,511.97	-	243,941.84	3,982,370.72	-	-	1,664,914.39	-	652,387.42
AA0802	MANDOS MEDIOS Y SUPERIORES	17	1,186,487.81	935,524.97	5,894.21	-	18,469.78	226,598.85	-	-	95,740.21	-	47,498.84
CF04807	CONFIANZA	27Z	3,393,257.94	2,563,425.21	86,626.56	-	250,011.59	493,194.58	-	-	157,822.79	-	215,569.15
CF04808	CONFIANZA	27ZA	1,219,354.73	921,212.59	30,574.08	-	94,002.48	173,665.58	-	-	55,361.29	-	75,905.70
CF12804	CONFIANZA	27Z	11,319,150.04	84,184,008.00	2,850,909.12	-	7,688,238.27	16,396,004.68	-	-	5,298,838.68	-	7,131,526.68
CF12814	CONFIANZA	27ZA	17,660,109.67	13,443,518.40	438,440.80	-	1,255,158.90	2,542,991.57	-	-	848,290.22	-	1,102,781.29
CF12825	CONFIANZA	27ZB	4,103,764.28	3,146,508.52	97,454.90	-	256,942.48	602,958.38	-	-	229,001.05	-	263,045.47
CF21807	CONFIANZA	26	2,074,976.92	1,576,628.46	66,052.48	-	135,342.64	302,953.34	-	-	89,015.91	-	132,081.72
CF21817	CONFIANZA	27ZA	1,229,446.15	941,266.70	30,574.08	-	81,643.28	175,962.09	-	-	70,730.64	-	77,033.91
CF22811	CONFIANZA	24	2,932,649.71	2,214,971.32	81,590.88	-	114,073.88	422,073.63	-	-	117,273.54	-	184,326.20
CF33834	CONFIANZA	27	4,361,370.25	3,276,178.72	112,104.96	-	33,076.08	643,010.49	-	-	210,929.44	-	282,470.46
CF33865	CONFIANZA	25	177,196.64	133,270.60	5,095.68	-	12,344.25	26,486.10	-	-	7,429.27	-	11,584.21
CF33890	CONFIANZA	27ZB	185,126,494.20	142,545,696.50	4,122,963.08	-	11,520,969.60	26,996,865.02	-	-	10,666,456.68	-	11,694,342.04
CF33892	CONFIANZA	27ZA	10,840,106.63	8,225,871.20	273,255.85	-	771,395.76	1,569,583.82	-	-	541,191.12	-	687,101.42
CF34810	CONFIANZA	25	177,654.19	132,160.92	5,095.68	-	13,995.50	26,497.09	-	-	7,246.22	-	11,467.10
CF34813	CONFIANZA	27	191,374.73	144,514.87	5,095.68	-	12,699.60	25,054.56	-	-	9,386.13	-	12,784.29
CF34844	CONFIANZA	21	163,686.47	122,569.57	5,095.68	-	11,948.59	24,072.63	-	-	5,864.65	-	10,489.84
E0101	BASE	7	43,775,600.21	33,729,429.07	451,401.02	-	1,941,772.64	7,657,997.48	-	-	6,111,910.80	-	2,398,105.51
E0105	BASE	7	542,005.52	413,869.79	6,843.73	-	25,749.47	95,572.53	-	-	55,061.84	-	37,005.64



Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				RENTAS SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION FIJA	COMPENSACION VARIABLE	OTRAS PERCEPCIONES	DE CARACTER FISCAL				DE SEGURIDAD SOCIAL	
E0113	BASE	7	2,560,513.02	2,020,300.54	25,710.08	-	118,227.52	417,772.88	-	391,672.14	137,733.25	-	16,856,100.67	11,137,800.63
E0121	BASE	7	1,714,545.37	1,302,600.98	2,719,652.39	-	9,320,573.51	29,163,791.23	-	594,142.28	386,068.47	-	500,878.64	909,217.93
E0125	BASE	7	5,630,763.77	4,358,127.67	7,988.67	-	285,307.99	915,339.44	-	500,878.64	909,217.93	-	138,381,662.21	122,923,846.24
E0165	BASE	7	14,072,764.58	10,121,739.60	155,652.38	-	1,511,833.30	2,183,541.40	-	22,492.85	33,191.91	-	3,252,934.55	2,157,554.82
E0181	BASE	7	1,814,766,876.10	1,358,627,054.81	43,661,271.75	-	118,605,869.08	293,872,582.46	-	180,664.24	144,170.14	-	14,306,367.43	6,894,339.72
E0182	BASE	7	51,744,99	38,744,56	8,270.76	-	44,243.79	80,485.88	-	246,208.67	210,785.97	-	3,835,783.45	1,317,545.32
E0183	BASE	7	4,558,511.02	3,259,873.54	73,376.73	-	530,116.77	695,137.98	-	41,710,728.50	32,354,788.89	-	3,252,934.55	2,157,554.82
E0191	BASE	7	3,720,839.83	2,752,832.37	99,837.47	-	264,878.08	603,241.77	-	357,487.08	306,274.41	-	401,034.30	232,507.21
E0195	BASE	7	32,266,839.92	14,397,543.93	556,635.24	-	1,774,472.39	5,560,458.31	-	17,642.05	50,250.72	-	395,042,568.26	361,467,994.22
E0201	BASE	7	2,077,668.42	1,556,007.13	41,968.20	-	131,565.56	352,127.53	-	246,208.67	210,785.97	-	3,835,783.45	1,317,545.32
E0205	BASE	7	115,113,003.99	88,800,897.80	1,472,754.26	-	5,184,601.99	19,654,754.94	-	4,641,894.83	4,641,894.83	-	14,306,367.43	6,894,339.72
E0221	BASE	7	478,111,271.99	361,667,723.89	8,622,792.58	-	27,448,509.14	80,372,245.58	-	246,208.67	210,785.97	-	41,710,728.50	32,354,788.89
E0247	BASE	7	2,187,531.05	68,817.83	-	-	196,793.63	509,582.78	-	357,487.08	306,274.41	-	401,034.30	232,507.21
E0249	BASE	7	4,309,379.58	3,178,979.39	100,068.08	-	286,245.38	744,056.83	-	357,487.08	306,274.41	-	401,034.30	232,507.21
E0261	BASE	7	7,643,298.81	5,639,092.12	1,483,972.58	-	650,569.94	1,205,312.35	-	17,642.05	50,250.72	-	395,042,568.26	361,467,994.22
E0265	BASE	7	350,506.02	258,220.42	6,875.26	-	29,839.41	55,522.83	-	17,642.05	50,250.72	-	395,042,568.26	361,467,994.22
E0281	BASE	7	5,374,738,555.83	3,998,475,905.79	13,447,767.97	-	380,058,062.28	863,761,819.79	-	395,042,568.26	361,467,994.22	-	3,252,934.55	2,157,554.82
E0285	BASE	7	432,821.29	328,674.07	6,286.13	-	22,602.73	75,288.36	-	36,584.36	31,093.57	-	401,034.30	232,507.21
E0289	BASE	7	3,336,707.56	2,500,703.91	81,069.07	-	249,156.99	505,777.64	-	221,745.19	211,519.05	-	3,252,934.55	2,157,554.82
E0299	BASE	7	11,480,333.51	8,655,539.65	229,623.00	-	695,406.55	1,399,935.21	-	987,031.90	787,676.87	-	4,741,633.73	1,065,239.00
E0301	BASE	7	27,007,610.76	21,139,391.42	196,905.36	-	1,058,563.44	4,112,750.55	-	28,084,872.49	8,281,319.57	-	13,126,673.60	4,471,645.28
E0321	BASE	7	176,607,895.11	136,294,122.00	1,528,382.08	-	7,425,852.20	31,359,533.83	-	2,565,082.45	2,565,082.45	-	13,126,673.60	4,471,645.28
E0341	BASE	7	87,325,242.01	67,281,320.01	826,097.20	-	3,798,127.66	15,419,697.14	-	2,565,082.45	2,565,082.45	-	2,847,272.78	550,792.13
E0351	BASE	7	15,473,317.18	12,133,977.19	101,847.60	-	352,409.94	2,565,082.45	-	86,552.15	84,153.47	-	7,546,555.02	7,158,150.18
E0361	BASE	7	1,222,135.10	916,939.40	19,505.25	-	87,890.75	400,799.70	-	79,627,833.44	62,931,491.41	-	19,993.85	8,461.92
E0363	BASE	7	939,797,849.03	713,009,590.62	13,935,981.00	-	56,717,245.31	156,139,451.10	-	7,546,555.02	7,158,150.18	-	19,993.85	8,461.92
E0365	BASE	7	105,468,855.31	79,004,085.95	1,588,393.32	-	1,667,934.83	17,329,041.21	-	19,993.85	8,461.92	-	19,993.85	8,461.92
E0366	BASE	7	192,072.83	142,396.29	2,414.93	-	15,870.98	31,640.63	-	266,348.44	242,196.46	-	684,392.65	204,848.92
E0371	BASE	7	3,565,976.18	2,669,883.82	3,659.36	-	252,612.18	589,840.82	-	684,392.65	204,848.92	-	684,392.65	204,848.92
E0392	BASE	7	4,765,740.66	3,622,549.66	45,679.03	-	249,549.61	847,962.36	-	5,411,013.99	1,048,056.80	-	20,637,270.18	6,471,620.13
E0401	BASE	7	29,609,686.09	23,104,847.62	193,510.44	-	1,137,452.59	5,173,065.44	-	8,501,858.12	2,675,320.13	-	4,778,281.23	842,102.52
E0421	BASE	7	133,001,639.44	102,773,771.34	1,195,246.16	-	5,678,076.17	23,353,445.78	-	4,778,281.23	842,102.52	-	120,674,898.64	89,805,144.14
E0441	BASE	7	54,755,999.09	42,357,032.41	493,960.86	-	2,296,019.36	9,508,386.46	-	24,205,063.13	19,037,865.94	-	152,186.48	101,643.62
E0451	BASE	7	26,179,158.09	20,500,583.94	155,600.51	-	991,875.48	4,531,098.15	-	564,887.79	191,027.74	-	3,488,314.35	1,644,084.48
E0461	BASE	7	1,997,210.13	1,507,583.04	32,322.93	-	126,919.42	330,284.74	-	128,758.89	138,496.16	-	120,674,898.64	89,805,144.14
E0463	BASE	7	1,356,403,747.95	1,027,903,315.69	19,926,477.10	-	82,627,158.38	225,846,347.77	-	24,205,063.13	19,037,865.94	-	152,186.48	101,643.62
E0465	BASE	7	287,156,825.12	216,556,820.64	4,159,866.11	-	18,760,265.79	47,675,672.58	-	564,887.79	191,027.74	-	3,488,314.35	1,644,084.48
E0466	BASE	7	1,765,347.21	1,299,776.30	22,771.59	-	152,035.70	230,763.92	-	564,887.79	191,027.74	-	3,488,314.35	1,644,084.48
E0492	BASE	7	4,005,136.24	3,110,160.07	42,725.79	-	147,896.90	702,853.48	-	564,887.79	191,027.74	-	3,488,314.35	1,644,084.48
E0629	BASE	7	29,382,975.20	22,251,273.56	457,687.53	-	1,692,630.73	4,981,395.38	-	3,488,314.35	1,644,084.48	-	3,488,314.35	1,644,084.48



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	BENEFICIO	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
						COMPENSACION FIJA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL			
E0633	BASE	7	7,776,681.58	5,964,256.98	75,281.03	1,365,204.48	371,939.10	1,365,204.48	-	1,148,755.18	-	402,143.04	-	71,363.44	
E0671	BASE	7	1,033,575.60	774,866.03	15,975.70	169,903.75	72,760.12	169,903.75	-	73,557.87	-	33,964.44	-	33,964.44	
E0681	BASE	7	503,861.79	372,569.92	12,511.26	80,982.01	37,497.40	80,982.01	-	36,884.91	-	26,734,327.87	-	26,734,327.87	
E0687	BASE	7	399,194,098.31	297,715,013.01	9,482,251.84	27,938,113.31	64,106,718.15	64,106,718.15	-	31,664,571.27	-	2,868,967.92	-	2,868,967.92	
E0689	BASE	7	35,266,475.52	26,341,977.99	807,040.76	2,411,593.64	5,675,814.13	5,675,814.13	-	2,262,800.72	-	177,353.04	-	177,353.04	
E0692	BASE	7	2,550,000.08	1,909,805.56	50,049.04	166,547.28	429,697.20	429,697.20	-	161,166.14	-	1,284,301.13	-	1,284,301.13	
E0701	BASE	7	43,783,060.71	34,394,806.54	237,644.40	72,586,655.02	186,944,640.34	186,944,640.34	-	90,652,856.83	-	77,887,814.38	-	77,887,814.38	
E0763	BASE	7	1,133,664,688.14	857,785,454.00	16,947,913.78	120,995.61	354,030.21	354,030.21	-	252,968.46	-	116,216.01	-	116,216.01	
E0792	BASE	7	2,066,888.65	1,568,668.82	23,197.21	16,589.41	37,728.74	37,728.74	-	16,110.68	-	15,819.21	-	15,819.21	
E0885	BASE	7	235,044.18	174,469.90	6,256.13	9,507.00	17,918.70	17,918.70	-	4,988.69	-	3,989.65	-	3,989.65	
E0961	BASE	7	55,270.65	43,287.60	928.82	1,533.33	9,507.00	9,507.00	-	4,988.69	-	3,989.65	-	3,989.65	
E0963	BASE	7	1,711,566.43	1,237,476.84	23,449.63	179,618.70	272,024.26	272,024.26	-	98,146.40	-	112,797.02	-	112,797.02	
E0969	BASE	7	40,922.49	23,745.98	557.29	11,370.73	5,948.49	5,948.49	-	2,197.30	-	2,197.30	-	2,197.30	
E1065	BASE	7	254,550.92	183,370.18	5,901.06	27,343.16	39,937.51	39,937.51	-	9,503.51	-	16,759.43	-	16,759.43	
E1067	BASE	7	60,575,419.53	45,678,713.36	9,484,444.37	3,893,616.31	10,054,475.06	10,054,475.06	-	4,432,850.59	-	4,171,222.27	-	4,171,222.27	
E1303	BASE	7	3,952,139.51	3,038,274.09	41,067.38	176,720.11	696,082.93	696,082.93	-	593,331.59	-	199,346.17	-	199,346.17	
E1305	BASE	7	9,756,250.35	7,399,584.63	465,501.98	543,339.82	1,647,924.24	1,647,924.24	-	871,847.89	-	691,307.80	-	691,307.80	
E1331	BASE	7	54,680,673.32	41,136,052.19	1,194,873.66	3,358,894.95	8,940,852.62	8,940,852.62	-	4,530,180.69	-	3,789,951.92	-	3,789,951.92	
E1333	BASE	7	6,942,199.27	5,233,959.57	143,940.99	425,870.53	1,138,478.18	1,138,478.18	-	588,944.38	-	478,452.63	-	478,452.63	
E1335	BASE	7	23,853,801.04	18,116,183.49	449,469.34	1,362,371.76	3,925,586.45	3,925,586.45	-	2,120,275.35	-	1,661,253.43	-	1,661,253.43	
E1405	BASE	7	2,368,790.42	1,778,437.92	44,558.82	149,373.95	396,420.93	396,420.93	-	219,425.56	-	166,020.77	-	166,020.77	
E1411	BASE	7	11,046,365.68	8,400,836.17	136,874.60	587,694.37	1,320,950.54	1,320,950.54	-	1,214,597.05	-	757,141.09	-	757,141.09	
E1421	BASE	7	2,032,314.63	1,532,213.49	31,280.65	121,693.57	343,126.92	343,126.92	-	158,975.63	-	145,239.72	-	145,239.72	
E1441	BASE	7	52,417,958.41	38,638,608.82	1,379,998.01	4,038,033.50	8,261,618.08	8,261,618.08	-	3,574,356.77	-	3,494,742.52	-	3,494,742.52	
E1443	BASE	7	240,611.58	177,507.95	6,256.13	18,387.30	48,467.30	48,467.30	-	16,716.94	-	16,123.98	-	16,123.98	
E1445	BASE	7	751,401.32	566,541.42	12,511.26	46,377.00	125,770.64	125,770.64	-	52,113.65	-	52,824.20	-	52,824.20	
E1451	BASE	7	471,958.77	349,064.42	12,511.26	34,584.79	75,487.80	75,487.80	-	32,246.67	-	31,651.38	-	31,651.38	
E1461	BASE	7	59,638,186.29	44,057,454.95	1,331,448.49	489,048.80	979,445.99	979,445.99	-	417,916.66	-	3,988,067.67	-	3,988,067.67	
E1471	BASE	7	2,371,699.52	1,746,543.93	62,561.30	5,014,618.96	15,807,694.37	15,807,694.37	-	9,269,512.43	-	6,326,561.91	-	6,326,561.91	
E1481	BASE	7	191,909,834.70	69,875,857.31	1,211,164.06	13,565,528.38	31,835,893.50	31,835,893.50	-	15,899,050.38	-	13,194,608.90	-	13,194,608.90	
E1483	BASE	7	959,385,208.88	145,958,553.49	4,025,233.51	130,882,359.45	227,793,235.61	227,793,235.61	-	101,053,523.48	-	95,584,571.18	-	95,584,571.18	
E1485	BASE	7	1,454,239,655.34	1,059,910,863.15	36,442,957.13	68,821,959.77	120,571,441.66	120,571,441.66	-	51,429,228.96	-	50,486,500.32	-	50,486,500.32	
E1487	BASE	7	752,134,727.17	542,687,316.72	20,054,470.26	37,110,502.17	80,989,889.64	80,989,889.64	-	26,710,971.41	-	25,621,468.74	-	25,621,468.74	
E1489	BASE	7	500,625,496.31	370,979,124.24	12,485,980.26	29,750,121.58	61,234,684.86	61,234,684.86	-	53,488.12	-	42,768.22	-	42,768.22	
E1491	BASE	7	376,610,356.30	275,649,976.27	10,175,573.84	41,021.14	103,647.88	103,647.88	-	568,014.67	-	474,871.61	-	474,871.61	
E1492	BASE	7	617,254.90	460,073.62	12,511.26	1,139,697.85	3,139,697.85	3,139,697.85	-	348,358.62	-	278,965.12	-	278,965.12	
E1493	BASE	7	6,934,910.00	5,168,084.97	153,015.97	266,036.67	569,395.55	569,395.55	-	336,365.65	-	279,994.22	-	279,994.22	
E1494	BASE	7	4,018,971.79	3,002,105.88	81,329.69	278,863.48	686,684.75	686,684.75	-	181,063.65	-	81,072.99	-	81,072.99	
E1495	BASE	7	4,075,954.43	3,039,820.38	87,585.82	60,740.62	243,444.14	243,444.14	-	97,941.73	-	94,765.31	-	94,765.31	
E1501	BASE	7	1,469,007.22	1,123,048.07	41,774.39	89,874.80	233,845.67	233,845.67	-	97,941.73	-	94,765.31	-	94,765.31	
E1525	BASE	7	1,480,212.54	1,103,676.25	53,315.82	89,874.80	233,845.67	233,845.67	-	97,941.73	-	94,765.31	-	94,765.31	



Tabulador de Sueldos

PLAZA/ PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPENSA	PERCEPCIONES ORDINARIAS			REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
E1563	BASE	7	4,667,063.33	3,101,760.01	84,047.85	-	208,596.64	672,658.68	-	226,916.42	274,909.43	
E1587	BASE	7	42,269,722.47	30,457,364.97	1,684,956.99	-	3,687,789.50	6,238,899.71	-	1,845,679.98	2,570,022.03	
E1589	BASE	7	26,975,711.49	19,900,894.81	1,394,337.21	-	1,660,547.24	4,022,932.23	-	1,575,675.29	1,674,010.50	
E1813	BASE	7	788,017.72	579,943.88	50,597.35	-	69,629.05	107,932.54	-	21,111.30	45,106.96	
E1815	BASE	7	1,65,672.35	1,04,815.06	6,101.45	-	13,958.22	21,727.82	-	4,301.08	9,081.19	
E1817	BASE	7	324,690.74	232,803.22	12,951.00	-	28,771.68	48,824.84	-	11,588.36	20,419.27	
E1901	BASE	7	247,992.89	183,876.88	6,256.13	-	17,005.74	40,854.14	-	18,102.92	16,831.36	
E1903	BASE	7	252,263.83	187,935.83	6,256.13	-	17,115.64	40,854.14	-	18,761.90	17,152.99	
E1905	BASE	7	279,386.14	208,454.12	6,256.13	-	17,951.14	46,697.75	-	22,894.96	19,232.14	
E2225	BASE	7	727,548.91	526,128.21	24,405.80	-	60,079.40	119,335.50	-	32,873.69	47,090.27	
E2227	BASE	7	763,989.66	558,919.82	24,405.80	-	61,133.28	119,530.76	-	41,018.38	49,894.86	
E2229	BASE	7	236,369.05	175,561.19	6,234.10	-	16,624.82	38,009.04	-	16,379.88	15,957.05	
E2231	BASE	7	940,308.45	687,594.71	31,280.65	-	68,636.56	152,816.51	-	66,177.33	64,158.27	
E2233	BASE	7	5,619,332.17	4,225,837.35	117,306.88	-	342,393.74	939,743.19	-	499,468.21	392,508.68	
E2391	BASE	7	126,601,996.64	94,169,244.76	3,750,650.95	-	8,626,317.37	20,455,473.58	-	9,195,139.11	8,620,377.26	
E2393	BASE	7	38,720,245.76	28,826,677.76	983,905.17	-	2,644,244.27	6,255,338.56	-	2,808,601.93	2,695,146.72	
E2395	BASE	7	7,182,383.38	5,338,808.67	181,477.77	-	492,390.43	1,169,756.81	-	330,144.31	488,609.79	
E2401	BASE	7	5,048,522.52	3,721,385.42	93,495.94	-	423,385.56	810,115.60	-	270,021.57	337,428.54	
E2403	BASE	7	940,308.45	687,594.71	31,280.65	-	75,828.35	145,604.74	-	45,605.96	60,904.86	
E2405	BASE	7	10,093,489.69	7,277,064.36	393,342.00	-	912,892.80	1,510,220.53	-	345,919.92	631,281.02	
E2603	BASE	7	1,433,325.00	1,088,018.87	19,100.03	-	73,398.73	252,066.37	-	158,062.09	95,116.48	
E2605	BASE	7	1,508,137.24	1,136,774.80	26,355.16	-	84,541.08	150,456.20	-	112,997.36	109,406.44	
E2609	BASE	7	359,618.08	270,332.53	6,367.01	-	20,722.71	32,195.83	-	25,830.78	26,299.46	
E2709	BASE	7	9,723,493.89	7,543,983.12	57,430.73	-	386,255.42	1,356,824.82	-	1,827,168.53	311,025.05	
E2711	BASE	7	55,858,938.97	43,825,031.21	382,494.32	-	2,438,461.16	9,542,957.28	-	10,096,649.38	2,069,792.68	
E2725	BASE	7	98,523,434.45	76,130,882.58	789,246.00	-	4,047,777.85	17,355,428.02	-	16,313,118.41	4,272,849.13	
E2781	BASE	7	2,478,694,768.03	1,889,267,706.04	36,987,749.40	-	136,465,643.99	415,973,830.50	-	240,568,364.79	171,080,868.13	
E2792	BASE	7	11,035,434.71	8,414,443.40	108,160.14	-	575,172.82	1,939,653.55	-	1,433,752.39	549,101.34	
E2803	BASE	7	562,640.68	429,383.75	6,608.49	-	26,940.15	99,708.29	-	73,474.18	36,675.45	
E2807	BASE	7	1,793,958.27	1,371,042.66	19,825.47	-	87,180.91	318,909.23	-	247,037.58	110,026.35	
E3001	BASE	7	12,914,434.78	7,875,934.50	153,658.95	-	3,126,567.16	1,748,274.17	-	329,890.02	726,474.11	
E7007	BASE	7	4,105,290.69	2,952,398.90	357,599.23	-	63,074.74	150,441.60	-	270,503.66	248,942.43	
E7009	BASE	7	212,464.25	150,171.03	17,883.34	-	3,538.05	7,511.73	-	14,595.68	13,969.56	
E7011	BASE	7	304,945.19	225,953.85	17,747.87	-	3,948.20	8,248.04	-	27,827.57	20,991.07	
E7023	BASE	7	3,740,095.08	2,713,568.38	285,049.68	-	56,414.62	126,846.40	-	66,132.14	237,385.93	
E7025	BASE	7	30,207,389.99	22,260,251.54	2,138,144.09	-	430,022.79	1,049,048.85	-	2,478,754.65	1,868,245.94	
E7027	BASE	7	1,164,536.62	853,331.69	71,397.89	-	18,285.17	36,871.80	-	99,056.07	78,108.98	
E7029	BASE	7	310,556.13	226,068.91	17,883.34	-	5,401.67	10,507.71	-	28,497.32	21,331.42	
E7033	BASE	7	3,207,214.75	2,391,041.20	199,087.74	-	44,252.75	96,126.04	-	900,907.52	204,455.24	
E7035	BASE	7	384,469.88	285,868.32	17,747.87	-	6,233.06	17,199.91	-	57,420.82	24,622.34	
E7109	BASE	7	402,178.60	306,675.26	17,747.87	-	5,307.10	10,361.20	-	32,743.58	26,513.27	



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Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DEPENSA	PERCEPCIONES ORDINARIAS			OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
						COMPENSACION FIJA	COMPENSACION VARIABLE	COMPENSACION POR ANTIQUIDAD				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
E7111	BASE	7	359,994.93	249,212.77	17,883.34	5,922.41	11,316.67	55,659.76	-	21,713.17	23,387.80	-	28,833.01	27,082.42
E7113	BASE	7	389,240.75	287,389.92	17,883.34	6,858.93	12,770.17	64,420.39	-	28,833.01	27,082.42	-	529,284.42	384,119.79
E7123	BASE	7	583,631.40	4,378,129.50	300,274.48	84,619.50	185,756.04	889,951.88	-	1,147,339.96	893,490.75	-	1,147,339.96	893,490.75
E7125	BASE	7	13,471,234.99	10,191,673.28	621,852.90	185,748.45	995,027.60	2,076,932.86	-	184,711.50	111,108.95	-	184,711.50	111,108.95
E7127	BASE	7	1,669,457.08	1,375,229.03	71,262.42	16,204.74	56,478.29	279,039.64	-	173,732.22	69,714.21	-	173,732.22	69,714.21
E7129	BASE	7	1,218,234.33	995,034.46	36,995.74	16,204.74	29,417.22	192,332.17	-	513,537.90	411,549.52	-	513,537.90	411,549.52
E7133	BASE	7	6,194,171.33	4,706,943.67	266,624.46	88,836.27	180,545.27	335,557.98	-	45,861.68	20,675.65	-	45,861.68	20,675.65
E7135	BASE	7	1,473,236.53	1,150,391.35	35,495.74	18,594.83	33,292.78	235,557.98	-	240,991.25	67,976.28	-	240,991.25	67,976.28
E7147	BASE	7	309,512.61	231,054.95	17,747.87	4,367.44	9,835.66	45,861.68	-	28,583.90	19,613.19	-	28,583.90	19,613.19
E7149	BASE	7	303,659.24	243,060.77	17,893.34	5,236.82	10,249.77	49,228.74	-	27,259.03	20,675.65	-	27,259.03	20,675.65
E7207	BASE	7	844,955.99	639,657.48	35,495.74	12,566.10	29,108.19	128,263.78	-	69,431.62	54,670.62	-	69,431.62	54,670.62
E7209	BASE	7	2,018,509.33	1,541,067.60	71,262.42	26,503.46	52,448.16	325,407.67	-	229,479.42	139,233.94	-	229,479.42	139,233.94
E7211	BASE	7	2,755,091.74	2,064,312.47	97,206.81	48,107.13	84,495.69	466,276.04	-	277,071.28	178,060.17	-	277,071.28	178,060.17
E7213	BASE	7	4,832,305.03	3,702,432.84	147,524.84	73,438.72	130,593.76	783,642.87	-	619,202.82	281,172.40	-	619,202.82	281,172.40
E7215	BASE	7	2,018,072.67	1,549,279.80	55,604.83	33,310.21	56,709.99	323,767.84	-	383,083.33	113,770.51	-	383,083.33	113,770.51
E7217	BASE	7	22,804,085.86	17,828,632.74	367,498.77	278,523.61	502,247.93	3,796,843.01	-	4,088,887.83	822,057.95	-	4,088,887.83	822,057.95
E7223	BASE	7	13,209,290.27	10,122,202.69	515,270.11	181,773.45	358,269.40	2,031,815.02	-	1,237,881.73	863,289.69	-	1,237,881.73	863,289.69
E7225	BASE	7	30,192,753.87	23,146,472.68	1,055,898.47	420,424.61	843,567.15	4,726,480.96	-	3,177,866.90	1,969,754.99	-	3,177,866.90	1,969,754.99
E7227	BASE	7	44,107,173.79	34,297,056.93	1,119,695.98	575,967.42	1,103,900.06	7,110,643.40	-	6,570,318.45	2,301,889.03	-	6,570,318.45	2,301,889.03
E7229	BASE	7	48,493,993.81	38,143,182.10	945,040.16	474,836.60	1,061,034.19	7,769,910.76	-	8,897,321.63	1,953,159.25	-	8,897,321.63	1,953,159.25
E7233	BASE	7	36,785,442.44	28,481,170.60	1,084,393.16	481,673.79	909,890.12	5,268,320.75	-	4,925,666.70	2,154,861.41	-	4,925,666.70	2,154,861.41
E7235	BASE	7	145,227,017.46	114,774,916.85	2,303,239.83	1,616,206.62	2,909,750.84	23,823,033.82	-	26,840,782.60	4,760,756.42	-	26,840,782.60	4,760,756.42
E7243	BASE	7	729,377.31	548,868.80	35,691.21	10,217.48	20,100.58	114,559.44	-	64,226.14	48,898.17	-	64,226.14	48,898.17
E7245	BASE	7	463,138.24	355,862.93	17,747.87	6,126.18	11,640.67	7,675.59	-	42,657.40	30,668.29	-	42,657.40	30,668.29
E7247	BASE	7	555,428.66	508,925.74	17,747.87	6,633.25	17,805.25	104,326.55	-	96,786.63	36,675.45	-	96,786.63	36,675.45
E7251	BASE	7	914,323.66	682,872.11	37,256.96	16,246.31	25,461.08	149,493.20	-	77,023.80	64,331.99	-	77,023.80	64,331.99
E7305	BASE	7	96,859.43	71,165.78	3,116.29	1,374.95	6,173.07	15,139.39	-	4,845.45	6,433.61	-	4,845.45	6,433.61
E7307	BASE	7	1,412,105.27	1,047,274.36	56,652.01	23,128.58	57,850.85	227,188.47	-	52,003.03	96,451.40	-	52,003.03	96,451.40
E7309	BASE	7	1,542,593.08	1,174,410.53	47,369.42	22,858.15	50,295.27	247,655.71	-	111,026.67	99,990.20	-	111,026.67	99,990.20
E7607	BASE	7	263,656.78	188,561.08	17,747.87	9,134.15	6,982.32	37,233.36	-	21,223.93	16,070.73	-	21,223.93	16,070.73
E7609	BASE	7	1,865,235.70	995,752.02	106,893.63	21,228.96	45,572.48	195,789.21	-	107,458.88	89,033.45	-	107,458.88	89,033.45
E7615	BASE	7	861,191.35	661,971.08	35,495.74	10,803.54	18,399.19	34,022.00	-	121,342.11	40,312.12	-	121,342.11	40,312.12
E7617	BASE	7	541,601.79	421,267.53	17,747.87	6,233.06	9,836.08	36,667.25	-	30,564.54	16,043.49	-	30,564.54	16,043.49
E7709	BASE	7	307,368.89	223,917.09	17,893.34	5,307.09	10,361.20	46,900.17	-	27,794.03	20,958.73	-	27,794.03	20,958.73
E7717	BASE	7	1,228,775.93	940,685.53	35,691.21	18,698.68	33,292.48	200,467.73	-	69,311.44	68,265.29	-	69,311.44	68,265.29
E7807	BASE	7	526,368.75	407,522.74	17,747.87	6,268.05	11,855.29	82,674.80	-	53,965.37	35,407.89	-	53,965.37	35,407.89
E7809	BASE	7	511,689.53	394,836.26	17,747.87	7,075.87	13,112.04	78,917.49	-	50,870.98	34,101.03	-	50,870.98	34,101.03
E7811	BASE	7	648,049.83	505,364.57	17,747.87	7,886.39	14,385.32	102,655.68	-	95,315.40	36,675.45	-	95,315.40	36,675.45
E7813	BASE	7	1,771,780.40	1,353,090.46	53,514.55	27,427.42	48,973.41	288,774.96	-	218,367.96	108,910.75	-	218,367.96	108,910.75
E7815	BASE	7	1,444,899.98	1,112,246.74	35,691.21	21,606.63	37,806.66	237,608.74	-	149,343.97	73,681.09	-	149,343.97	73,681.09
E7817	BASE	7	8,260,733.96	6,597,986.06	124,235.09	87,261.02	159,343.97	1,291,907.72	-	1,490,322.52	256,728.15	-	1,490,322.52	256,728.15



Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDIO	DESPENSA	PERCEPCIONES ORDINARIAS			OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMIUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONPENSA	FIJA	GARANTIZADA				DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
E7905	BASE	7	12,199.02	7,456.55	447.48	182.14	2,393.46	1,677.64	-	-	-	4,961,867.36	1,550,934.98
E8005	BASE	7	32,077,46.17	24,410,561.93	749,745.58	523,566.44	996,774.60	5,396,588.32	-	-	-	291,959.07	276,059.95
E9007	BASE	1	4,006,895.89	2,509,199.33	330,096.80	14,493.19	5,495.51	151,736.44	-	-	-	56,626.93	74,713.39
E9009	BASE	1	1,046,531.67	786,812.33	37,584.20	8,832.16	8,832.16	33,124.63	-	-	-	154,842.06	118,254.21
E9011	BASE	1	607,476.29	446,887.98	33,124.63	23,448.51	55,307.70	309,535.90	-	-	-	201,461.06	61,584.10
E9013	BASE	1	1,804,722.79	1,303,853.25	110,077.44	11,181.18	27,407.15	197,510.11	-	-	-	59,128.35	61,853.43
E9015	BASE	1	1,299,340.78	1,013,888.95	49,658.99	31,537.88	33,290.68	439,427.24	-	-	-	143,659.08	20,726.17
E9017	BASE	1	2,812,166.43	2,223,506.34	84,403.88	11,692.40	26,224.08	200,726.17	-	-	-	31,454.20	25,974.08
E9207	BASE	1	833,192.93	632,384.42	44,301.93	11,692.40	26,224.08	200,726.17	-	-	-	1,019,708.42	464,678.57
E9209	BASE	1	1,214,784.74	940,646.75	35,495.74	5,456.18	-	60,269.53	-	-	-	1,073,389.43	223,137.64
E9211	BASE	1	943,602.68	763,306.66	14,767.31	96,938.14	163,244.70	1,623,549.82	-	-	-	4,557,682.71	903,970.51
E9213	BASE	1	8,098,377.99	5,987,561.03	227,064.30	54,292.83	113,536.46	960,678.78	-	-	-	66,065.49	74,410.52
E9215	BASE	1	6,218,296.27	4,981,803.70	107,977.50	253,168.28	537,627.72	3,844,509.58	-	-	-	179,668.19	148,238.17
E9217	BASE	1	24,935,027.86	19,762,759.34	436,927.74	15,464.75	14,381.17	171,039.40	-	-	-	815,644.68	922,687.91
E9303	BASE	1	1,005,112.48	773,047.34	50,569.22	28,475.47	40,420.95	359,488.22	-	-	-	452,395.69	397,559.76
E9305	BASE	1	2,135,302.01	1,658,932.41	47,985.36	1,531,975.71	630,136.76	1,543,647.72	-	-	-	744,364.26	546,726.04
JA01004	BASE	5	13,759,571.79	10,093,811.60	1,531,975.71	25,013.28	5,442.11	1,158,113.12	-	-	-	9,801.01	11,076.60
JA01005	BASE	6	6,286,351.53	4,574,846.77	850,319.44	17,747.87	17,747.87	5,442.11	-	-	-	18,630.45	21,831.70
JA01007	BASE	12	8,076,214.96	6,035,408.62	516,419.34	17,793.02	50,276.55	1,839,514.85	-	-	-	814,625.36	725,125.91
JA01008	BASE	11	3,862,867.60	2,900,698.79	249,012.08	124,477.21	124,477.21	588,679.54	-	-	-	347,658.30	253,726.67
JA01009	BASE	10	7,617,144.34	5,656,757.82	533,113.45	12,477.21	12,477.21	1,158,113.12	-	-	-	666,451.91	500,172.39
JA01024	BASE	3	166,594.44	118,082.80	17,747.87	5,442.11	5,442.11	25,721.64	-	-	-	9,801.01	11,076.60
JA01026	BASE	3	334,271.53	230,706.22	35,495.74	17,793.02	50,276.55	1,839,514.85	-	-	-	18,630.45	21,831.70
JA01028	BASE	7	11,130,700.44	8,066,418.18	974,845.61	399,921.80	1,489,514.85	1,839,514.85	-	-	-	814,625.36	725,125.91
JA04003	BASE	8	11,672,165.74	8,623,938.57	920,653.71	405,324.71	1,742,245.75	1,742,245.75	-	-	-	895,960.36	742,319.05
JA08004	BASE	3	345,601.12	245,488.97	35,495.74	17,395.42	17,395.42	36,838.64	-	-	-	21,199.13	22,580.19
JA08005	BASE	2	169,203.59	119,549.13	17,497.87	5,407.98	5,407.98	16,838.64	-	-	-	10,045.29	11,456.28
JA08016	BASE	7	376,668.25	261,557.36	164,995.48	14,182.84	14,182.84	58,332.61	-	-	-	34,443.67	25,148.84
JA08026	BASE	9	4,433,942.68	3,258,914.06	388,970.75	1,038,499.48	666,558.39	666,558.39	-	-	-	364,360.45	288,750.54
JA08029	BASE	4	23,737,702.92	16,643,112.10	2,636,303.63	1,038,499.48	3,419,024.45	3,419,024.45	-	-	-	1,276,335.91	1,472,229.22
JP01002	BASE	8	400,288.08	291,057.51	35,631.21	33,250.58	60,348.78	60,348.78	-	-	-	27,549.46	25,913.33
JP07537	BASE	10	1,609,806.08	1,203,875.54	106,487.22	51,332.99	248,110.68	248,110.68	-	-	-	151,607.33	107,708.27
JP07540	BASE	13	5,644,347.72	4,220,947.68	338,293.29	183,652.48	899,444.27	899,444.27	-	-	-	508,229.66	386,402.14
JP07541	BASE	14	7,976,156.41	6,051,675.43	416,532.96	237,005.13	1,170,942.89	1,170,942.89	-	-	-	710,394.82	544,716.58
JP07542	BASE	15	43,213,456.61	33,273,248.64	1,964,661.99	1,197,959.60	6,777,586.48	6,777,586.48	-	-	-	3,067,728.74	2,896,236.78
JS06008	BASE	9	819,750.94	591,804.61	70,991.48	30,615.84	126,879.01	126,879.01	-	-	-	61,758.99	54,525.94
JS06009	BASE	8	849,165.92	616,590.79	70,991.48	38,807.54	38,807.54	122,775.51	-	-	-	60,492.95	53,176.92
JS07002	BASE	6	674,508.84	500,405.15	53,243.61	21,626.98	95,038.10	95,038.10	-	-	-	52,614.18	42,850.00
JS08012	BASE	3	187,139.04	134,771.80	17,747.87	6,953.29	6,953.29	27,666.63	-	-	-	13,081.25	11,915.95
JS08013	BASE	4	2,640,501.22	1,907,229.84	247,115.37	96,237.48	389,918.53	389,918.53	-	-	-	181,257.94	168,198.71
P02802	BASE	25	1,607,977.91	1,206,313.95	45,861.12	124,309.73	231,495.11	231,495.11	-	-	-	68,035.07	104,966.49



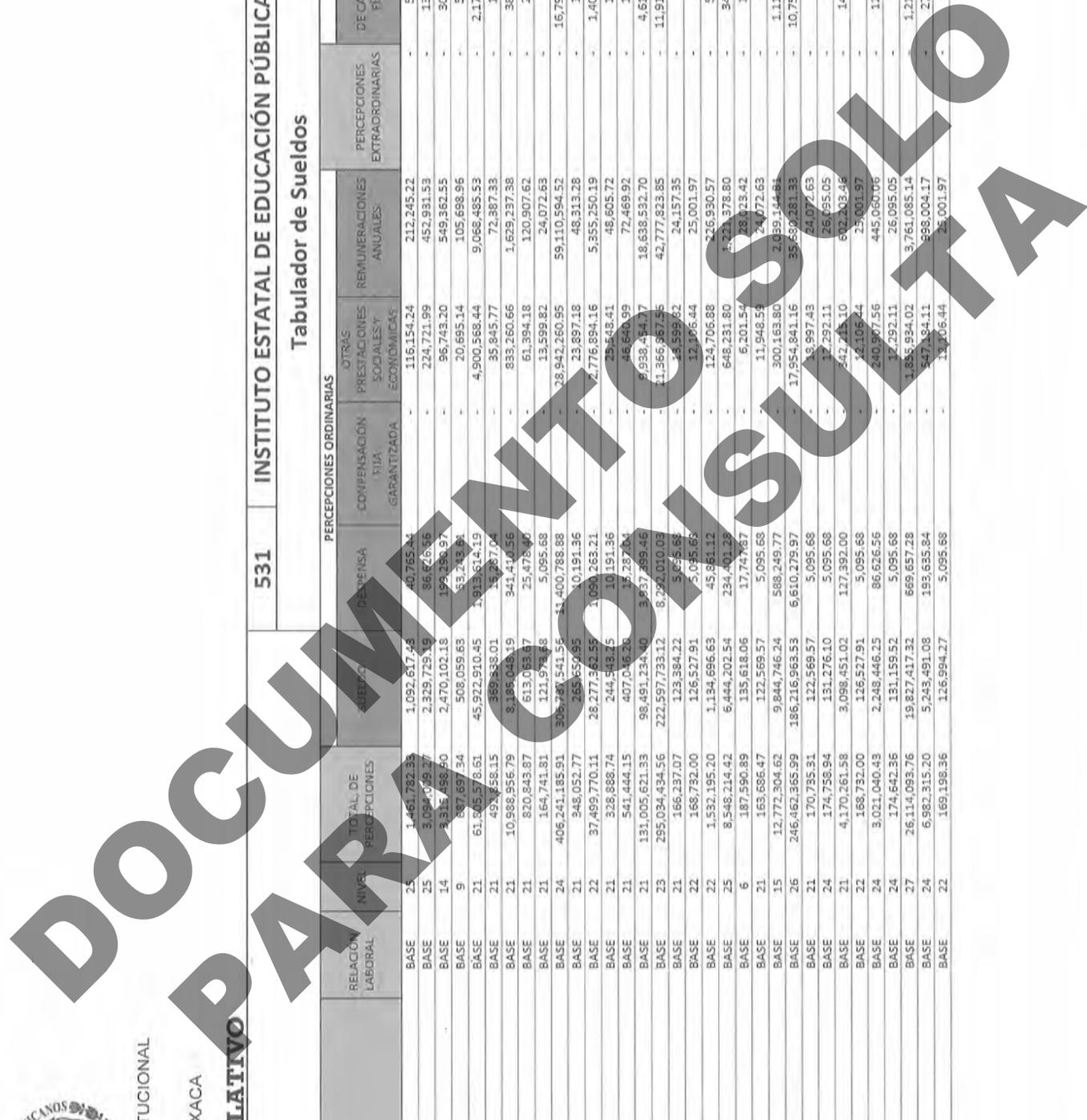
PODER LEGISLATIVO

PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	EFECTIVIDAD	DESPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	OBLIGACIONES DE SEGURIDAD SOCIAL
P03802	BASE	25	1,461,782.33	1,092,617.45	40,765.44	-	116,154.24	212,245.22	-	59,216.45	92,594.53	
P04803	BASE	25	3,084,059.37	2,329,725.18	86,476.56	-	224,721.99	452,931.53	-	139,579.85	200,688.23	
P05005	BASE	14	3,315,458.50	2,470,102.18	195,290.97	-	96,743.20	549,362.55	-	303,598.22	231,029.74	
P05010	BASE	9	387,697.34	508,059.63	53,243.82	-	20,695.14	105,698.96	-	56,980.28	45,678.17	
S01803	BASE	21	61,465.57	45,922,910.45	1,913,614.19	-	4,900,568.44	9,068,485.53	-	2,170,569.00	3,919,351.85	
S01804	BASE	21	49,458.15	369,338.01	1,327,704	-	35,845.77	72,987.33	-	17,867.55	31,641.04	
S01807	BASE	21	10,988,956.79	8,185,048.19	341,410.56	-	833,260.66	1,629,237.38	-	388,344.96	699,930.49	
S01808	BASE	21	820,943.87	613,063.47	25,478.47	-	61,394.18	120,907.62	-	29,358.74	52,470.95	
S01811	BASE	21	164,741.81	121,978.88	5,095.68	-	13,599.82	24,072.63	-	5,763.60	10,426.35	
S01813	BASE	24	406,241,185.91	306,787,541.55	11,400,788.88	-	28,942,260.85	59,110,594.52	-	16,790,099.34	26,025,498.09	
S02803	BASE	21	948,052.77	265,650.95	10,191.36	-	23,897.18	48,313.28	-	12,061.19	21,187.46	
S02805	BASE	22	37,499,770.11	28,277,562.55	1,090,263.21	-	2,776,694.16	5,555,250.19	-	1,408,873.76	2,351,266.05	
S02810	BASE	21	328,888.74	244,543.15	10,191.36	-	25,643.41	48,605.72	-	11,628.51	20,916.19	
S03802	BASE	21	541,444.15	407,046.30	15,287.84	-	46,640.99	72,469.92	-	17,973.12	31,706.71	
S05805	BASE	21	131,005,621.33	98,491,134.40	3,937,399.46	-	9,938,454.17	18,638,932.70	-	4,612,758.86	8,156,830.41	
S05806	BASE	23	295,034,434.56	222,597,733.12	8,292,010.03	-	11,366,867.95	42,777,823.85	-	11,912,498.09	18,728,682.27	
S08802	BASE	21	166,237.07	123,384.22	5,095.68	-	13,599.82	24,157.35	-	6,001.45	10,575.60	
S10802	BASE	22	168,782.00	126,527.91	5,095.68	-	12,106.44	25,001.97	-	6,507.18	10,892.45	
T03803	BASE	22	1,532,195.20	1,134,696.63	45,861.12	-	124,706.88	226,930.57	-	57,877.81	97,599.94	
T03804	BASE	25	8,548,214.42	6,444,202.54	234,401.28	-	648,231.80	1,221,378.80	-	344,512.20	584,633.83	
T05010	BASE	6	187,590.89	135,618.05	17,747.67	-	6,201.54	28,023.42	-	13,234.09	12,063.95	
T05808	BASE	21	163,686.47	122,569.57	5,095.68	-	11,948.59	24,072.63	-	5,864.65	10,489.84	
T06803	BASE	15	12,772,304.62	9,844,746.24	588,249.77	-	300,163.80	2,039,144.81	-	1,115,194.17	875,596.46	
T06806	BASE	21	170,735.31	122,569.57	5,095.68	-	17,954,841.16	35,430,281.33	-	10,753,072.60	15,721,452.10	
T14805	BASE	24	174,758.94	131,276.10	5,095.68	-	18,997.43	24,072.63	-	5,864.65	10,489.84	
T14807	BASE	21	4,170,261.58	3,098,451.02	137,392.00	-	17,292.11	26,995.05	-	7,106.96	11,378.23	
T16803	BASE	22	168,782.00	126,527.91	5,095.68	-	12,106.44	25,001.97	-	6,507.18	10,892.45	
T17804	BASE	24	3,021,040.43	2,248,446.25	86,626.56	-	40,907.56	445,060.06	-	123,548.83	195,174.17	
T18817	BASE	24	174,542.36	131,159.52	5,095.68	-	17,292.11	26,995.05	-	7,087.53	11,365.45	
T22818	BASE	27	26,114,093.76	19,827,417.32	669,657.28	-	1,635,934.02	3,761,085.14	-	1,218,286.57	1,660,095.32	
T26803	BASE	24	6,982,315.20	5,243,491.08	193,655.84	-	547,194.11	998,004.17	-	275,335.71	455,738.39	
T26805	BASE	22	169,199.36	126,994.27	5,095.68	-	13,106.44	25,001.97	-	6,586.46	10,941.94	

531 INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA

Tabulador de Sueldos

PERCEPCIONES ORDINARIAS





GOBIERNO CONSTITUCIONAL  
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**PODER LEGISLATIVO**

PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA	
				DESE	HASTA
REMUNERACIONES					
				DESDE	HASTA
A01803	BASE		4155	635,737,189	660,530,924
A01805	BASE		21	3,430,101	3,563,874
A01806	BASE		2827	486,394,682	505,364,076
A01807	BASE		311	58,478,415	60,759,072
A01808	BASE		1	159,244	165,454
A02804	BASE		2	334,637	347,687
A03803	BASE		577	93,276,343	96,914,118
A03804	BASE		57	9,881,745	10,267,133
A04003	BASE		6	1,905,797	1,980,123
A04012	BASE		3	634,689	659,442
A08006	BASE		7	1,876,485	1,949,667
A08007	BASE		4	1,124,930	1,168,802
A08025	BASE		4	905,419	940,731
AA0101	MANDOS MEDIOS Y SUPERIORES		1	920,830	956,743
AA0201	MANDOS MEDIOS Y SUPERIORES		9	6,874,351	7,142,450
AA0301	MANDOS MEDIOS Y SUPERIORES		17	9,715,223	10,094,116
AA0401	MANDOS MEDIOS Y SUPERIORES		2	840,769	873,559
AA0402	MANDOS MEDIOS Y SUPERIORES		40	18,703,455	19,432,890
AA0501	MANDOS MEDIOS Y SUPERIORES		52	17,050,105	17,715,061
AA0801	MANDOS MEDIOS Y SUPERIORES		71	15,715,331	16,328,229
AA0802	MANDOS MEDIOS Y SUPERIORES		7	1,141,952	1,186,488
CF04807	CONFIANZA		17	3,265,888	3,393,258
CF04808	CONFIANZA		6	1,173,585	1,219,355
CF12804	CONFIANZA		568	107,140,667	111,319,150



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**PODER LEGISLATIVO**

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	531		REMUNERACIONES
			INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA	DESD E	
CF12814	CONFIANZA	87		16,997,218	17,660,110
CF12825	CONFIANZA	20		3,949,725	4,103,764
CF21807	CONFIANZA	11		1,997,090	2,074,977
CF21817	CONFIANZA	6		1,183,298	1,229,446
CF22811	CONFIANZA	16		2,822,569	2,932,650
CF33834	CONFIANZA	22		4,197,662	4,361,370
CF33865	CONFIANZA	1		170,545	177,197
CF33890	CONFIANZA	826		178,177,572	185,126,494
CF33892	CONFIANZA	54		10,433,211	10,840,107
CF34810	CONFIANZA	1		170,986	177,654
CF34813	CONFIANZA	1		184,191	191,375
CF34844	CONFIANZA	1		157,542	163,686
E0101	BASE	66		42,132,435	43,775,600
E0105	BASE	1		521,661	542,006
E0113	BASE	4		2,484,613	2,581,513
E0121	BASE	439		165,028,861	171,464,985
E0125	BASE	13		5,419,407	5,630,764
E0165	BASE	253		3,544,530	14,072,767
E0181	BASE	7198		1,746,647,577	1,814,766,818
E0182	BASE	3		498,022	517,445
E0183	BASE	101		4,387,402	4,558,511
E0191	BASE	16		3,581,174	3,720,840
E0195	BASE	90		31,057,652	32,268,900
E0199	BASE	7		1,999,681	2,077,668
E0201	BASE	191		110,792,111	115,113,004
E0205	BASE	39		25,116,617	26,096,165
E0221	BASE	1391		460,764,842	478,111,272
E0247	BASE	11		2,851,670	2,962,885



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	531		HASTA
			DESDE	REMUNERACIONES	
E0249	BASE	16	4,147,622	4,309,380	
E0261	BASE	86	7,356,399	7,643,299	
E0265	BASE	2	337,349	350,506	
E0281	BASE	21486	5,172,991,902	5,374,738,556	
E0285	BASE	1	416,575	432,821	
E0289	BASE	13	3,211,461	3,336,708	
E0299	BASE	38	11,049,599	11,480,534	
E0301	BASE	29	25,993,851	27,007,611	
E0321	BASE	229	169,978,726	176,607,895	
E0341	BASE	122	84,047,394	87,325,242	
E0351	BASE	15	14,892,509	15,473,317	
E0361	BASE	18	1,176,261	1,222,135	
E0363	BASE	10930	904,516,683	939,792,849	
E0365	BASE	1190	101,529,212	105,488,855	
E0366	BASE	8	184,863	192,073	
E0371	BASE	46	3,432,123	3,565,976	
E0392	BASE	44	4,666,853	4,765,741	
E0401	BASE	30	28,499,254	29,609,686	
E0421	BASE	177	128,009,278	133,001,639	
E0441	BASE	78	52,700,673	54,755,999	
E0451	BASE	23	25,196,495	26,179,158	
E0461	BASE	23	1,922,243	1,997,210	
E0463	BASE	17035	1,305,489,614	1,356,403,748	
E0465	BASE	3634	276,378,071	287,156,825	
E0466	BASE	26	1,699,083	1,765,347	
E0492	BASE	43	3,854,799	4,005,136	
E0629	BASE	74	28,780,053	29,382,975	
E0633	BASE	11	7,484,775	7,776,682	



PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA	
PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	REMINERACIONES		DESDE	HASTA
E0671	BASE		9	994,712		1,033,506	
E0681	BASE		2	484,660		503,562	
E0687	BASE		1557	384,209,911		399,194,096	
E0689	BASE		132	33,913,789		35,236,427	
E0692	BASE		8	2,454,379		2,550,100	
E0701	BASE		35	42,139,616		43,783,061	
E0763	BASE		8187	1,091,111,288		1,133,664,668	
E0792	BASE		36	1,989,306		2,066,889	
E0885	BASE		1	226,222		235,044	
E0961	BASE		1	53,196		55,271	
E0963	BASE		19	1,650,208		1,714,566	
E0969	BASE		1	39,386		40,922	
E1066	BASE		3	244,996		254,551	
E1067	BASE		1623	58,301,656		60,575,420	
E1303	BASE		6	3,803,792		3,952,140	
E1305	BASE		26	9,390,039		9,756,250	
E1331	BASE		194	52,660,051		54,630,673	
E1333	BASE		23	6,681,616		6,942,199	
E1335	BASE		72	22,958,423		23,853,801	
E1405	BASE		7	2,279,875		2,368,790	
E1411	BASE		20	10,631,728		11,046,366	
E1421	BASE		5	1,956,992		2,033,315	
E1441	BASE		224	50,450,393		52,417,958	
E1443	BASE		1	231,580		240,612	
E1445	BASE		2	723,197		751,401	
E1451	BASE		2	454,243		471,959	
E1461	BASE		246	57,399,603		59,638,186	
E1471	BASE		10	2,282,675		2,371,700	



PODER LEGISLATIVO

PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA	
REMUNERACIONES							
				DESDE	HASTA		
E1481	BASE		180	88,459,897		91,909,835	
E1483	BASE		647	188,051,211		195,385,209	
E1485	BASE		5916	1,399,653,192		1,454,239,655	
E1487	BASE		3231	723,902,516		752,134,727	
E1489	BASE		2015	481,833,977		500,625,496	
E1491	BASE		1642	362,666,361		376,810,356	
E1492	BASE		2	594,086		617,255	
E1493	BASE		25	6,674,601		6,934,910	
E1494	BASE		13	3,868,115		4,018,972	
E1495	BASE		14	3,922,959		4,075,954	
E1501	BASE		7	1,413,866		1,469,007	
E1525	BASE		9	1,424,651		1,480,213	
E1563	BASE		74	3,914,402		4,067,063	
E1587	BASE		324	40,682,400		42,269,012	
E1589	BASE		244	25,963,149		26,975,711	
E1813	BASE		5	758,434		788,013	
E1815	BASE		1	141,069		146,602	
E1817	BASE		2	310,578		322,691	
E1901	BASE		1	238,684		247,993	
E1903	BASE		1	242,795		252,264	
E1905	BASE		1	268,899		279,386	
E2225	BASE		4	700,240		727,549	
E2227	BASE		4	735,312		763,990	
E2229	BASE		1	227,497		236,369	
E2231	BASE		4	914,100		949,750	
E2233	BASE		18	5,406,404		5,619,332	
E2331	BASE		531	121,849,853		126,601,997	
E2333	BASE		161	37,266,840		38,720,246	



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PLAZA / PUESTO		RELACION LABORAL	NUMERO DE PLAZAS	531		INSTITUTO ESTATAL DE EDUCACION PUBLICA DE OAXACA	
PLAZA / PUESTO		RELACION LABORAL	NUMERO DE PLAZAS	REMINERACIONES		DESDE	HASTA
E2335	BASE		29		6,912,785		7,182,383
E2401	BASE		56		4,859,021		5,048,523
E2403	BASE		5		905,013		940,308
E2405	BASE		64		9,714,620		10,093,490
E2603	BASE		3		1,379,427		1,433,225
E2605	BASE		4		1,451,528		1,508,137
E2609	BASE		1		346,119		359,618
E2709	BASE		9		9,358,512		9,723,494
E2711	BASE		57		53,762,213		55,858,939
E2725	BASE		118		94,825,250		98,523,434
E2781	BASE		6788		2,385,654,216		2,478,694,768
E2792	BASE		10		10,621,207		11,035,435
E2803	BASE		1		541,521		562,641
E2807	BASE		3		1,726,620		1,793,958
E3001	BASE		42		12,429,676		12,914,435
E7007	BASE		21		3,951,194		4,105,291
E7009	BASE		1		204,489		212,464
E7011	BASE		1		293,499		304,945
E7023	BASE		19		3,599,707		3,740,095
E7025	BASE		126		29,073,522		30,207,390
E7027	BASE		4		1,120,824		1,164,537
E7029	BASE		1		298,880		310,536
E7033	BASE		12		3,086,828		3,207,215
E7035	BASE		1		370,038		384,470
E7109	BASE		1		387,082		402,179
E7111	BASE		1		327,233		339,995
E7113	BASE		1		374,707		389,321
E7123	BASE		18		5,638,721		5,858,631



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531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA		
REMINERACIONES				
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
E7125	BASE	36	12,965,577	13,471,235
E7127	BASE	4	1,741,518	1,809,437
E7129	BASE	2	1,172,795	1,218,534
E7133	BASE	15	5,961,666	6,194,171
E7135	BASE	2	1,417,937	1,473,237
E7147	BASE	1	297,895	309,513
E7149	BASE	1	292,261	303,659
E7207	BASE	2	813,240	844,956
E7209	BASE	4	1,942,742	2,018,509
E7211	BASE	6	2,651,676	2,755,092
E7213	BASE	8	4,650,919	4,832,305
E7215	BASE	4	1,942,322	2,018,073
E7217	BASE	23	21,948,110	22,804,086
E7223	BASE	29	12,713,465	13,209,290
E7225	BASE	60	29,059,436	30,192,754
E7227	BASE	63	42,451,562	44,107,174
E7229	BASE	54	46,673,719	48,493,994
E7233	BASE	61	35,404,660	36,785,442
E7235	BASE	132	139,775,763	145,227,017
E7243	BASE	2	701,999	729,377
E7245	BASE	1	445,754	463,138
E7247	BASE	1	630,826	655,429
E7251	BASE	3	880,004	914,324
E7305	BASE	3	93,224	96,859
E7307	BASE	16	1,359,100	1,412,105
E7309	BASE	12	1,484,690	1,542,593
E7607	BASE	1	244,135	253,657
E7609	BASE	6	1,313,990	1,365,236



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PODER LEGISLATIVO

PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
				DESDE	HASTA
E7615	BASE		2	828,866	861,191
E7617	BASE		1	521,272	541,602
E7709	BASE		1	295,831	307,369
E7717	BASE		2	1,182,652	1,228,776
E7807	BASE		1	506,611	526,369
E7809	BASE		1	492,483	511,690
E7811	BASE		1	623,725	648,050
E7813	BASE		3	1,705,275	1,771,780
E7815	BASE		2	1,390,664	1,444,900
E7817	BASE		7	7,950,658	8,260,734
E7905	BASE		1	11,741	12,199
E8005	BASE		42	30,873,182	32,077,236
E9007	BASE		26	3,856,493	4,006,896
E9009	BASE		6	1,007,249	1,046,532
E9011	BASE		4	579,796	602,408
E9013	BASE		7	1,734,574	1,802,223
E9015	BASE		3	1,250,569	1,299,341
E9017	BASE		7	2,706,609	2,812,166
E9207	BASE		3	802,014	833,293
E9209	BASE		2	1,468,186	1,214,785
E9211	BASE		1	330,705	343,603
E9213	BASE		18	7,794,396	8,098,378
E9215	BASE		7	5,984,886	6,218,296
E9217	BASE		26	23,902,818	24,835,028
E9303	BASE		14	967,385	1,005,112
E9305	BASE		24	2,095,151	2,135,302
JA01004	BASE		87	13,781,590	13,799,572
JA01005	BASE		31	6,050,386	6,286,352

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PODER LEGISLATIVO

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	531		REMUNERACIONES
			DESDE	HASTA	
JA01007	BASE	29	7,773,065	8,076,215	
JA01008	BASE	14	3,717,871	3,862,868	
JA01009	BASE	30	7,331,226	7,617,144	
JA01024	BASE	1	160,726	166,994	
JA01026	BASE	2	321,724	334,272	
JA01028	BASE	55	10,712,897	11,130,700	
JA04003	BASE	52	11,234,038	11,672,166	
JA08004	BASE	2	332,629	345,601	
JA08005	BASE	1	162,852	169,204	
JA08016	BASE	2	362,530	376,668	
JA08026	BASE	20	4,267,510	4,433,943	
JA08029	BASE	149	22,846,682	23,737,703	
JP01002	BASE	2	385,263	400,288	
JP07537	BASE	6	1,549,380	1,609,806	
JP07540	BASE	79	5,432,481	5,644,348	
JP07541	BASE	24	7,676,763	7,976,156	
JP07542	BASE	113	41,591,332	43,213,457	
JS06008	BASE	4	789,019	819,791	
JS06009	BASE	4	617,291	649,165	
JS07002	BASE	3	649,190	674,509	
JS08012	BASE	1	180,115	187,139	
JS08013	BASE	14	2,541,387	2,640,501	
P02802	BASE	9	1,547,621	1,607,978	
P03802	BASE	8	1,406,913	1,461,782	
P04803	BASE	17	2,977,872	3,094,009	
P05005	BASE	12	3,191,048	3,315,499	
P05010	BASE	3	601,884	687,697	
S01803	BASE	379	59,485,640	61,805,579	



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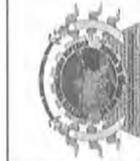
**PODER LEGISLATIVO**

PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	531		HASTA
			DESDE	REMUNERACIONES	
S01804	BASE	3	474,358	492,858	
S01807	BASE	67	10,576,474	10,988,957	
S01808	BASE	5	790,033	820,844	
S01811	BASE	1	158,558	164,742	
S01813	BASE	2285	390,992,476	406,241,186	
S02803	BASE	2	334,988	348,053	
S02805	BASE	216	36,092,175	37,499,770	
S02810	BASE	2	316,544	328,889	
S03802	BASE	3	521,120	541,444	
S05805	BASE	779	126,088,185	131,005,621	
S05806	BASE	1650	283,960,003	295,034,435	
S08802	BASE	1	159,997	166,237	
S10802	BASE	1	162,398	168,732	
T03803	BASE	9	1,474,683	1,532,195	
T03804	BASE	46	8,227,348	8,548,214	
T05010	BASE	1	180,549	187,591	
T05808	BASE	1	157,542	163,686	
T06007	BASE	34	12,292,882	12,772,305	
T06803	BASE	1317	237,211,137	246,462,366	
T06806	BASE	1	164,327	170,735	
T14805	BASE	1	168,199	174,759	
T14807	BASE	25	4,013,726	4,170,262	
T16803	BASE	1	162,398	168,732	
T17804	BASE	17	2,907,642	3,021,040	
T18817	BASE	1	168,087	174,642	
T22818	BASE	132	25,136,873	26,114,094	
T26803	BASE	38	6,720,226	6,982,315	
T26805	BASE	1	162,847	169,198	



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PODER LEGISLATIVO



535 INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE

Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPEÑA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
MANDOS MEDIOS Y SUPERIORES												
DIRECTOR	MM/5	22B	625,476.81	518,028.60	16,566.00	-	-	90,882.21	-	-	-	107,466.30
SUBDIRECTOR DE AREA	MM/5	19A	487,370.06	400,524.80	16,566.00	-	-	70,269.26	-	-	-	84,658.74
JEFE DE DIVISION	MM/5	18A	423,478.86	346,179.60	16,566.00	-	-	60,733.26	-	-	-	74,107.74
JEFE DE DEPTO	MM/5	17A	305,051.07	245,427.60	16,566.00	-	-	43,057.47	-	-	-	54,549.78
CONTRATO												
INGENIERO EN SISTEMAS	CONTRATO	16	163,249.29	122,663.40	16,566.00	-	-	21,519.89	2,500.00	-	-	30,719.04
TECNICO ESPECIALIZADO	CONTRATO	14	147,124.32	111,072.00	16,566.00	-	-	19,486.32	-	-	-	28,469.04
COORDINADOR DE PROMOCIONES	CONTRATO	13	143,289.64	105,682.80	16,566.00	-	-	18,540.84	2,500.00	-	-	27,422.70
ANALISTA ESPECIALIZADO	CONTRATO	13	140,789.64	105,682.80	16,566.00	-	-	18,540.84	-	-	-	27,422.70
MEDICO GENERAL	CONTRATO	13	143,289.64	105,682.80	16,566.00	-	-	18,540.84	2,500.00	-	-	27,422.70
PSICOLOGO	CONTRATO	13	140,789.64	105,682.80	16,566.00	-	-	18,540.84	-	-	-	27,422.70
JEFE DE OFICINA	CONTRATO	12	150,512.08	100,580.40	16,566.00	-	-	17,645.68	15,720.00	-	-	26,432.58
PROGRAMADOR	CONTRATO	12	134,792.08	100,580.40	16,566.00	-	-	17,645.68	-	-	-	26,432.58
SECRETARIA DE DIRECTOR GENERAL	CONTRATO	12	137,292.08	100,580.40	16,566.00	-	-	17,645.68	2,500.00	-	-	26,432.58
ANALISTA TECNICO	CONTRATO	10	126,301.26	91,230.00	16,566.00	-	-	16,005.26	2,500.00	-	-	24,617.40
SECRETARIA DE SUBDIRECTOR	CONTRATO	8	116,201.19	82,637.40	16,566.00	-	-	14,497.79	2,500.00	-	-	22,991.58
CAPTURISTA	CONTRATO	7	140,406.05	78,609.00	16,566.00	-	-	18,781.05	31,440.00	-	-	22,262.16
CHOFER DE DIRECTOR	CONTRATO	7	108,966.05	78,609.00	16,566.00	-	-	13,791.05	-	-	-	22,262.16
LABORATORISTA	CONTRATO	6	120,247.83	74,833.20	16,566.00	-	-	14,286.63	15,720.00	-	-	21,579.12



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		535		INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE										
		Tabulador de Sueldos												
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	PESQUERA	PERCEPCIONES ORDINARIAS				OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA	COMPENSACIÓN GARANTIZADA	DE SEGURIDAD SOCIAL	DE CARÁCTER FISCAL					
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	5	131,820.18	71,304.60	16,566.00	-	-	-	-	-	12,509.58	31,440.00	-	20,940.66
BIBLIOTECARIO	CONTRATO	4	98,346.34	67,959.60	16,566.00	-	-	-	-	-	11,922.74	2,500.00	-	18,943.32
TÉCNICO EN MANTENIMIENTO	CONTRATO	4	96,448.34	67,959.60	16,566.00	-	-	-	-	-	11,922.74	-	-	20,334.72
ALMACENISTA	CONTRATO	3	111,138.49	64,956.60	16,566.00	-	-	-	-	-	11,395.89	18,220.00	-	19,791.42
AUXILIAR ADMINISTRATIVO	CONTRATO	3	92,918.49	64,956.60	16,566.00	-	-	-	-	-	11,395.89	-	-	19,791.42
INTENDENTE	CONTRATO	3	95,418.49	64,956.60	16,566.00	-	-	-	-	-	11,395.89	2,500.00	-	19,791.42
CHOFER	CONTRATO	3	92,918.49	64,956.60	16,566.00	-	-	-	-	-	11,395.89	-	-	19,791.42
VIGILANTE	CONTRATO	1	87,410.39	60,270.60	16,566.00	-	-	-	-	-	10,573.79	-	-	18,943.32
PROFESOR TITULAR " A "	CONTRATO E13013		343,249.45	267,381.60	16,566.00	-	-	-	9,892.80	-	46,909.05	2,500.00	-	60,158.88
PROFESOR ASOCIADO " A "	CONTRATO E13010		255,884.16	184,093.80	16,566.00	-	-	-	7,207.20	-	37,297.16	15,720.00	-	42,700.32
PROFESOR ASOCIADO " B "	CONTRATO E13011		269,909.23	206,434.80	16,566.00	-	-	-	8,191.30	-	36,216.63	2,500.00	-	47,065.44
PROFESOR ASOCIADO " C "	CONTRATO E13012		315,638.87	231,291.60	16,566.00	-	-	-	8,983.80	-	40,577.47	18,220.00	-	51,863.40
PROFESOR ASIGNATURA " A " ( H/S/M )	CONTRATO E13001		1,985,608.15	1,518,270.00	134,550.00	-	-	-	64,335.00	-	366,363.16	5,000.00	-	430,061.52
PROFESOR ASIGNATURA " B " ( H/S/M )	CONTRATO E13002		3,347,972.11	2,556,576.00	198,720.00	-	-	-	98,784.00	-	448,522.11	45,370.00	-	877,984.92



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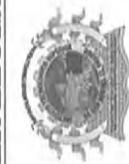


PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES		
			DESDE	HASTA	
			535	INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE	
MANDOS MEDIOS Y SUPERIORES					
DIRECTOR	MMYS	1	625,477	625,477	625,477
SUBDIRECTOR DE ÁREA	MMYS	3	487,370	487,370	487,370
JEFE DE DIVISION	MMYS	4	423,479	423,479	423,479
JEFE DE DEPTO	MMYS	8	305,051	305,051	305,051
CONTRATO					
INGENIERO EN SISTEMAS	CONTRATO	1	163,249	163,249	163,249
TECNICO ESPECIALIZADO	CONTRATO	2	147,124	147,124	147,124
COORDINADOR DE PROMOCIONES	CONTRATO	1	143,290	143,290	143,290
ANALISTA ESPECIALIZADO	CONTRATO	2	140,790	140,790	140,790
MEDICO GENERAL	CONTRATO	1	143,290	143,290	143,290
PSICOLOGO	CONTRATO	2	140,790	140,790	140,790
JEFE DE OFICINA	CONTRATO	2	150,512	150,512	150,512
PROGRAMADOR	CONTRATO	2	134,792	134,792	134,792
SECRETARIA DE DIRECTOR GENERAL	CONTRATO	1	137,292	137,292	137,292
ANALISTA TECNICO	CONTRATO	3	126,301	126,301	126,301
SECRETARIA DE SUBDIRECTOR	CONTRATO	3	116,201	116,201	116,201
CAPTURISTA	CONTRATO	4	140,406	140,406	140,406
CHOFER DE DIRECTOR	CONTRATO	1	108,966	108,966	108,966
LABORATORISTA	CONTRATO	5	120,248	120,248	120,248
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	5	131,820	131,820	131,820
BIBLIOTECARIO	CONTRATO	1	98,948	98,948	98,948
TECNICO EN MANTENIMIENTO	CONTRATO	3	96,448	96,448	96,448
ALMACENISTA	CONTRATO	2	111,138	111,138	111,138
AUXILIAR ADMINISTRATIVO	CONTRATO	1	92,918	92,918	92,918
INTENDENTE	CONTRATO	4	95,418	95,418	95,418
CHOFER	CONTRATO	1	92,918	92,918	92,918
VIGILANTE	CONTRATO	4	87,410	87,410	87,410



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REMUNERACIONES			
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
PLAZA / PUESTO	RELACIÓN LABORAL	DESDE	HASTA
PROFESOR TITULAR " A "	CONTRATO	1	343,249
PROFESOR ASOCIADO " A "	CONTRATO	5	255,884
PROFESOR ASOCIADO " B "	CONTRATO	3	269,909
PROFESOR ASOCIADO " C "	CONTRATO	3	315,639
PROFESOR ASIGNATURA " A " ( H/S/M )	CONTRATO	325 Horas	1,985,608
PROFESOR ASIGNATURA " B " ( H/S/M )	CONTRATO	480 Horas	3,347,972

536		INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA							
Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
				DESPENSA	SUELDO	CONTRIBUCIÓN FISCAL Y GUBERNAMENTAL	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES		633,882.26	525,222.29	16,566.00	92,093.97	18,519.49	16,708.40	
SUBDIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES		493,869.08	406,096.89	16,566.00	71,206.19	14,319.09	12,823.18	
JEFE DE DIVISION	MANDOS MEDIOS Y SUPERIORES		429,095.92	350,986.88	16,566.00	61,543.04	12,375.90	11,025.87	
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES		309,033.34	248,835.77	16,566.00	43,651.57	8,774.02	7,694.21	
INGENIERO EN SISTEMAS	CONTRATO 16		162,739.62	124,366.79	16,566.00	21,806.83	4,385.21	3,654.72	
TÉCNICO ESPECIALIZADO	CONTRATO 14		148,926.56	112,614.42	16,566.00	19,746.14	3,970.82	3,251.40	
COORDINADOR DE PROMOCIONES	CONTRATO 13		142,504.44	107,150.38	16,566.00	18,788.06	3,778.15	3,073.19	
ANALISTA ESPECIALIZADO	CONTRATO 13		142,504.44	107,150.38	16,566.00	18,788.06	3,778.15	3,073.19	
MEDICO GENERAL	CONTRATO 13		142,504.44	107,150.38	16,566.00	18,788.06	3,778.15	3,073.19	
PSICOLOGO	CONTRATO 13		142,504.44	107,150.38	16,566.00	18,788.06	3,778.15	3,073.19	
JEFE DE OFICINA	CONTRATO 12		136,424.09	101,977.13	16,566.00	17,880.86	3,595.74	2,904.50	



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536 INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSICOLULA

Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS			REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
PROGRAMADOR	CONTRATO	12	136,424.09	101,977.13	16,566.00	17,880.96	17,880.96	3,595.74	2,904.50	3,595.74	2,904.50
SECRETARÍA DE DIRECTOR GENERAL	CONTRATO	12	136,424.09	101,977.13	16,566.00	17,880.96	17,880.96	3,595.74	2,904.50	3,595.74	2,904.50
ANALISTA TÉCNICO	CONTRATO	10	125,781.55	97,496.88	16,566.00	16,218.67	16,218.67	2,954.28	2,338.74	2,954.28	2,338.74
SECRETARÍA DE SUBDIRECTOR	CONTRATO	8	115,042.05	83,784.96	16,566.00	14,691.09	14,691.09	2,810.27	2,224.74	2,810.27	2,224.74
CAPTURISTA	CONTRATO	7	110,241.55	79,700.82	16,566.00	13,974.93	13,974.93	2,810.27	2,224.74	2,810.27	2,224.74
CHOFER DE DIRECTOR	CONTRATO	7	110,241.55	79,700.82	16,566.00	13,974.93	13,974.93	2,810.27	2,224.74	2,810.27	2,224.74
LABORATORISTA	CONTRATO	6	105,742.06	75,872.38	16,566.00	13,303.68	13,303.68	2,675.28	2,117.86	2,675.28	2,117.86
SECRETARÍA DE JEFE DE DEPARTAMENTO	CONTRATO	5	101,537.15	72,294.79	16,566.00	12,676.37	12,676.37	2,549.13	2,018.01	2,549.13	2,018.01
BIBLIOTECARIO	CONTRATO	4	97,551.04	68,903.83	16,566.00	12,081.71	12,081.71	2,429.55	1,923.26	2,429.55	1,923.26
TÉCNICO EN MANTENIMIENTO	CONTRATO	4	97,551.04	68,903.83	16,566.00	12,081.71	12,081.71	2,429.55	1,923.26	2,429.55	1,923.26
ALMACENISTA	CONTRATO	3	93,972.47	65,858.83	16,566.00	11,547.84	11,547.84	2,322.19	1,838.29	2,322.19	1,838.29
INTENDENTE	CONTRATO	3	93,972.47	65,858.83	16,566.00	11,547.84	11,547.84	2,322.19	1,838.29	2,322.19	1,838.29
VIGILANTE	CONTRATO	1	88,388.33	61,107.56	16,566.00	10,714.77	10,714.77	2,154.67	1,705.74	2,154.67	1,705.74
PROFESOR ASOCIADO A	CONTRATO		243,151.24	186,650.25	16,566.00	32,727.79	32,727.79	7,207.20	5,666.07	7,207.20	5,666.07
PROFESOR ASOCIADO B	CONTRATO		270,758.81	209,301.49	16,566.00	36,659.52	36,659.52	8,191.80	6,404.85	8,191.80	6,404.85
PROFESOR ASIGNATURA A	CONTRATO		5,182,791.60	3,978,646.00	347,760.00	687,625.60	687,625.60	158,760.00	129,340.40	158,760.00	129,340.40
PROFESOR ASIGNATURA B	CONTRATO		2,786,742.00	2,160,070.00	165,600.00	378,752.00	378,752.00	82,320.00	70,028.32	82,320.00	70,028.32

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	1	633,882	633,882
SUBDIRECTOR DE ÁREA	MANDOS MEDIOS Y SUPERIORES	3	493,869	493,869
JEFE DE DIVISIÓN	MANDOS MEDIOS Y SUPERIORES	5	429,096	429,096



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REMUNERACIONES		DESDE	HASTA
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	8	309,033
INGENIERO EN SISTEMAS	CONTRATO	1	162,740
TÉCNICO ESPECIALIZADO	CONTRATO	2	148,927
COORDINADOR DE PROMOCIONES	CONTRATO	1	142,504
ANALISTA ESPECIALIZADO	CONTRATO	2	142,504
MÉDICO GENERAL	CONTRATO	1	142,504
PSICOLOGO	CONTRATO	2	142,504
JEFE DE OFICINA	CONTRATO	2	136,424
PROGRAMADOR	CONTRATO	1	136,424
SECRETARIA DE DIRECTOR GENERAL	CONTRATO	1	136,424
ANALISTA TÉCNICO	CONTRATO	3	125,282
SECRETARIA DE SUBDIRECTOR	CONTRATO	3	115,042
CAPTURISTA	CONTRATO	4	110,242
CHOFER DE DIRECTOR	CONTRATO	1	110,242
LABORATORISTA	CONTRATO	4	105,742
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	5	101,537
BIBLIOTECARIO	CONTRATO	2	97,551
TÉCNICO EN MANTENIMIENTO	CONTRATO	2	97,551
ALMACENISTA	CONTRATO	1	93,972
INTENDENTE	CONTRATO	4	93,972
VIGILANTE	CONTRATO	3	88,388
PROFESOR ASOCIADO "A"	CONTRATO	2	243,151
PROFESOR ASOCIADO "B"	CONTRATO	2	270,759
PROFESOR ASIGNATURA "A"	CONTRATO	840 HRS	5,182,792
PROFESOS ASIGNATURA "B"	CONTRATO	400 HRS	2,786,742



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
Rector (1)	Mandos Medios y Superiores	N/A	-	-	-	-	-	-	-	-	-	-
Vice- Rector	Mandos Medios y Superiores	N/A	757,540.93	585,758.85	4,620.00	98,349.04	48,813.04	98,349.04	22,280.51	110,939.71		
Vice- Rector	Mandos Medios y Superiores	N/A	796,116.82	585,758.85	4,620.00	98,349.04	107,388.93	98,349.04	22,280.51	110,939.71		
Abogado General	Mandos Medios y Superiores	N/A	484,296.43	383,362.93	4,620.00	64,366.72	31,946.78	64,366.72	14,581.98	74,696.01		
Jefe de Dpto "C"	Mandos Medios y Superiores	N/A	479,823.90	351,681.63	4,620.00	59,047.42	64,474.85	59,047.42	13,376.92	69,022.73		
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00	49,503.85	54,054.06	49,503.85	11,214.86	58,844.07		
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00	49,503.85	54,054.06	49,503.85	11,214.86	58,844.07		
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00	49,503.85	54,054.06	49,503.85	11,214.86	58,844.07		
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00	49,503.85	54,054.06	49,503.85	11,214.86	58,844.07		
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00	49,503.85	54,054.06	49,503.85	11,214.86	58,844.07		
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	373,534.71	294,840.88	4,620.00	49,503.85	24,569.98	49,503.85	11,214.86	58,844.07		
Jefe de Dpto "A"	Mandos Medios y Superiores	N/A	364,160.07	266,082.91	4,620.00	44,675.38	48,781.78	44,675.38	10,121.00	53,694.29		



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						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL	DESEGURIDAD SOCIAL				
Srío Part Rector	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00				49,503.85	54,054.06	11,214.86	58,844.07	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Titular "B"	Base	N/A	710,371.74	522,301.95	4,620.00				87,694.61	95,755.18	19,866.80	99,576.27	
Titular "A"	Base	N/A	558,015.36	409,548.37	4,620.00				68,763.26	75,083.73	15,577.99	79,385.12	
Titular "A"	Base	N/A	558,015.36	409,548.37	4,620.00				68,763.26	75,083.73	15,577.99	79,385.12	
Titular "A"	Base	N/A	517,060.52	409,548.37	4,620.00				68,763.26	34,128.89	15,577.99	79,385.12	
Titular "A"	Base	N/A	517,060.52	409,548.37	4,620.00				68,763.26	34,128.89	15,577.99	79,385.12	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	458,156.06	341,987.51	4,620.00			31,431.17	57,419.78	62,697.60	13,008.18	67,286.77	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS					REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
					DEPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL					
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00					57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00					57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00					57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00					57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	432,526.14	341,987.51	4,620.00					57,419.78	28,498.85	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	432,526.14	341,987.51	4,620.00					57,419.78	28,498.85	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	432,526.14	341,987.51	4,620.00					57,419.78	28,498.85	13,008.18	67,286.77	
Asociado "B"	Base	N/A	406,789.11	274,370.06	4,620.00			31,431.17		46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	406,789.11	274,370.06	4,620.00			31,431.17		46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00					46,066.79	50,301.09	10,436.22	55,178.30	





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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
					DEPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06	35,083.06	
Técnico	Contrato	N/A	207,510.11	162,152.11	4,620.00			20,550.13	22,439.02	4,655.54	27,963.60	27,963.60	
Chofer "A"	Base	N/A	170,004.04	122,394.89	4,620.00			20,550.13	22,439.02	4,655.54	27,963.60	27,963.60	
Chofer "A"	Contrato	N/A	170,004.04	122,394.89	4,620.00			20,550.13	22,439.02	4,655.54	27,963.60	27,963.60	
Secretaría "A"	Base	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Base	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Base	N/A	124,344.43	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58	23,190.58	



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					DESENSA	COMPENSACIÓN FUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
Secretaria "A"	Contrato	N/A	124,344.43	95,685.14	4,620.00				16,065.56	7,973.73	3,639.58	23,190.58
Auxiliar Administrativo	Base	N/A	133,372.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Auxiliar Administrativo	Contrato	N/A	133,912.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Auxiliar Administrativo	Contrato	N/A	133,912.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Auxiliar Administrativo	Contrato	N/A	124,344.43	95,685.14	4,620.00				16,065.56	7,973.73	3,639.58	23,190.58
Enfermera	Contrato	N/A	133,912.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Oficial de Mtto	Base	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mtto	Base	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mtto	Contrato	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mtto	Contrato	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mtto	Contrato	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mtto	Contrato	N/A	136,384.36	105,307.59	4,620.00				17,681.17	8,775.60	4,005.59	24,903.72
Auxiliar General	Base	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Base	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Base	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Contrato	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Contrato	N/A	109,047.90	83,459.98	4,620.00				14,012.95	6,954.97	3,174.57	21,149.17
Intendente	Base	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Base	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Base	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSE	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL				
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91
Intendente	Contrato	N/A	98,008.54	74,637.20	4,620.00	4,620.00	12,531.60	6,219.74	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Base	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Base	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Base	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00	4,620.00	12,531.60	13,683.46	2,838.98	19,675.91	2,838.98	19,675.91	
Jardinero	Contrato	N/A	98,008.54	74,637.20	4,620.00	4,620.00	13,531.60	6,219.74	2,838.98	19,675.91	2,838.98	19,675.91	



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	NOVAUNIVERSITAS	
			DESDE	HASTA
			538	
			REMUNERACIONES	
Vice- Rector	Mandos Medios y Superiores	2	737,541	796,117
Abogado General	Mandos Medios y Superiores	1	484,296	484,296
Jefe de Dpto "C"	Mandos Medios y Superiores	1	479,824	479,824
Jefe de Dpto "B"	Mandos Medios y Superiores	7	373,535	403,019
Jefe de Dpto "A"	Mandos Medios y Superiores	1	364,160	364,160
Srío Part Rector	Mandos Medios y Superiores	1	403,019	403,019
Jefe de Área "C"	Confianza	6	280,845	280,845
Titular "B"	Base	1	710,372	710,372
Titular "A"	Base	4	517,061	558,015
Asociado "C"	Base	6	466,725	466,725
Asociado "C"	Contrato	9	432,526	498,156
Asociado "B"	Base	7	375,358	406,789
Asociado "B"	Contrato	9	347,921	406,789
Técnico	Base	7	287,510	223,725
Técnico	Contrato	19	207,510	223,725
Chofer "A"	Base	1	170,004	170,004
Chofer "A"	Contrato	1	170,004	170,004
Secretaria "A"	Base	4	124,344	133,913
Secretaria "A"	Contrato	5	124,344	133,913
Auxiliar Administrativo	Base	1	133,913	133,913
Auxiliar Administrativo	Contrato	3	124,344	133,913
Enfermera	Contrato	1	133,913	133,913
Oficial de Mitto	Base	2	146,915	146,915
Oficial de Mitto	Contrato	4	136,384	146,915
Auxiliar General	Base	3	117,394	117,394



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	NOVAUNIVERSITAS	
			DESDE	HASTA
Auxiliar General	Contrato	2	109,048	117,394
Intendente	Base	3	105,472	105,472
Intendente	Contrato	7	98,009	105,472
Jardinero	Base	3	105,472	105,472
Jardinero	Contrato	6	98,009	105,472

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	COMPENSAÇÃO FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	RENTAS ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	OBLIGACIONES
M01002	BASE	NO APLICA	1,188,958.37	488,046.96	347,563.20	197,265.60	37,485.41	48,775.72	69,821.48	206,822.64	48,658.28	
M01003	BASE	NO APLICA	8,637,396.33	3,687,707.52	2,633,148.00	1,516,957.91	328,634.21	102,096.90	566,852.68	1,499,185.44	367,664.44	
M01004	BASE	NO APLICA	90,060,833.27	40,289,994.96	18,815,438.40	26,164,071.12	3,084,547.81	1,111,530.98	585,310.00	19,578,919.68	4,016,906.52	
M01004	BASE	NO APLICA	5,262,806.93	2,374,988.40	1,254,520.08	1,378,352.16	164,869.01	58,253.28	34,830.00	1,194,493.68	236,786.34	
M01005	BASE	NO APLICA	3,934,181.55	1,632,384.96	849,233.28	1,035,532.56	178,469.41	44,958.62	243,602.72	814,551.36	163,748.78	
M01006	BASE	NO APLICA	220,286,136.45	99,862,139.52	59,725,963.44	47,207,983.68	8,399,327.01	2,729,082.80	1,361,640.00	45,770,160.00	9,956,255.31	
M01006	BASE	NO APLICA	7,435,923.77	3,401,873.28	2,012,497.92	1,602,263.52	274,043.94	37,845.24	57,400.00	1,473,629.76	339,166.77	
M01007	BASE	NO APLICA	26,270,988.02	11,385,798.24	6,179,209.68	5,712,407.28	1,056,506.21	310,498.38	1,626,568.23	4,986,143.28	1,135,164.08	
M01007	BASE	NO APLICA	1,530,175.23	661,878.00	356,955.12	334,445.76	55,682.21	18,725.02	103,189.12	295,889.76	65,989.24	
M01008	BASE	NO APLICA	34,200,683.65	14,504,947.20	8,119,830.24	7,934,434.80	1,238,474.21	401,820.00	2,001,177.20	6,588,757.68	1,445,143.24	

SERVICIOS DE SALUD DE OAXACA

Tabulador de Sueldos



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESVENSA	COMPENSACION FUA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
SERVICIOS DE SALUD DE OAXACA												
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540												
PERCEPCIONES ORDINARIAS												
OBLIGACIONES												
M01008	BASE	NO APLICA	NO	1,148,040.78	481,026.48	274,659.20	264,726.48	37,485.41	12,972.68	77,190.51	210,281.76	47,958.34
M01009	BASE	NO APLICA	NO	13,446,063.50	6,025,488.96	3,134,735.23	3,778,908.48	474,208.61	166,989.16	865,765.41	2,803,201.63	600,741.25
M01009	BASE	NO APLICA	NO	649,451.02	271,597.44	147,183.12	161,709.36	19,288.61	7,117.94	42,555.15	125,013.84	27,078.26
M01010	BASE	NO APLICA	NO	23,379,286.99	9,851,875.68	4,666,349.04	5,567,596.64	728,863.81	276,669.30	1,287,832.52	4,937,719.92	982,232.01
M01010	BASE	NO APLICA	NO	1,327,736.93	570,537.99	284,082.24	343,434.96	37,485.41	15,386.68	76,810.04	279,949.44	56,882.60
M01011	BASE	NO APLICA	NO	18,732,487.48	8,207,175.20	4,028,064.72	4,604,847.60	528,799.01	230,250.76	1,133,400.19	4,128,355.92	818,250.38
M01011	BASE	NO APLICA	NO	709,805.19	330,567.36	160,361.04	187,505.52	19,288.61	8,662.66	3,420.00	145,047.12	32,957.57
M01014	BASE	NO APLICA	NO	512,020.52	216,227.28	120,355.64	115,891.92	19,288.61	5,666.34	34,589.73	93,790.80	21,557.86
M01015	BASE	NO APLICA	NO	533,542.14	227,064.72	136,434.72	109,964.40	18,288.81	5,950.34	34,835.35	99,889.44	22,638.35
M02001	BASE	NO APLICA	NO	7,120,661.74	3,193,222.56	1,876,668.24	2,188,281.60	310,437.41	88,908.72	468,143.21	1,339,657.44	318,364.29
M02001	BASE	NO APLICA	NO	942,367.09	428,595.36	245,815.68	182,187.92	37,485.41	11,358.68	56,724.04	178,345.44	42,730.96
M02003	BASE	NO APLICA	NO	14,881,026.11	7,391,346.00	3,459,224.40	3,526,576.00	1,129,293.41	207,102.12	1,167,384.18	2,317,781.28	796,917.20
M02003	BASE	NO APLICA	NO	537,805.69	271,054.80	125,231.52	55,287.52	37,485.41	7,310.00	41,326.44	85,074.96	27,024.16
M02005	BASE	NO APLICA	NO	2,115,865.37	1,138,472.16	495,443.76	209,299.44	301,256.61	28,593.40	42,800.00	320,199.12	113,505.67
M02006	BASE	NO APLICA	NO	9,305,348.26	4,690,514.40	2,226,966.72	905,219.04	562,570.21	130,429.26	659,648.63	1,485,492.24	467,644.29
M02006	BASE	NO APLICA	NO	280,495.89	143,888.64	65,597.04	26,864.64	19,288.61	3,770.66	21,086.80	43,539.60	14,345.70
M02007	BASE	NO APLICA	NO	483,845.47	245,346.00	114,824.40	50,676.00	37,495.41	6,947.52	28,666.14	73,060.32	24,461.00
M02012	BASE	NO APLICA	NO	741,060.18	364,446.00	170,564.40	75,276.00	55,682.24	9,925.02	65,166.55	108,190.32	36,335.27
M02014	BASE	NO APLICA	NO	492,966.81	245,346.00	114,824.40	50,676.00	37,485.41	6,616.68	38,038.32	65,300.16	24,461.00
M02015	BASE	NO APLICA	NO	5,057,941.53	2,467,361.28	1,447,280.16	757,046.64	255,847.01	68,376.44	61,430.00	916,212.00	245,995.92
M02015	BASE	NO APLICA	NO	439,111.61	205,682.40	118,346.68	64,884.72	19,288.61	3,890.00	25,519.00	74,726.16	20,506.54



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		540		SERVICIOS DE SALUD DE OAXACA									
		Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDO	PRESENCIA	PERCEPCIONES ORDINARIAS				RENTAS ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
						COMPENSACION FIA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS	REMUNERACIONES				
M02016	BASE	NO APLICA	9,365,931.87	1,674,546.00	783,704.40	345,876.00	255,847.01	46,516.76	259,241.70	512,428.32	166,952.24		
M02018	BASE	NO APLICA	352,599.56	126,246.00	59,634.40	26,076.00	19,288.61	3,308.34	18,296.61	35,258.16	12,586.73		
M02029	BASE	NO APLICA	14,681,470.51	7,451,579.12	3,592,908.32	1,241,087.52	910,931.81	208,473.56	1,176,492.18	2,134,306.80	746,910.44		
M02029	BASE	NO APLICA	1,288,828.81	671,215.44	329,201.04	111,598.80	73,879.01	18,369.36	84,595.16	194,465.28	66,970.18		
M02031	BASE	NO APLICA	64,793,207.83	28,763,726.84	14,571,269.04	13,843,713.44	2,530,447.01	804,069.54	4,269,988.16	11,694,672.96	2,867,743.55		
M02031	BASE	NO APLICA	3,619,734.91	1,606,875.92	804,331.68	798,984.32	128,469.41	44,242.38	237,321.20	562,858.40	160,155.68		
M02032	BASE	NO APLICA	490,499.03	209,892.72	110,765.76	113,197.56	19,388.61	5,500.34	31,869.04	80,130.96	20,926.30		
M02034	BASE	NO APLICA	6,549,044.85	3,049,572.24	1,682,862.48	1,291,651.92	383,214.61	65,463.60	76,270.00	1,123,336.80	304,042.35		
M02035	BASE	NO APLICA	91,760,194.39	41,998,273.20	24,772,649.20	16,664,884.08	3,824,067.81	1,141,705.30	1,358,620.00	15,988,470.72	4,187,227.84		
M02035	BASE	NO APLICA	4,491,713.37	2,034,594.48	1,275,860.64	809,356.00	255,847.01	56,275.24	59,280.00	778,253.76	202,849.07		
M02036	BASE	NO APLICA	81,181,949.77	37,018,243.92	19,712,383.36	16,033,239.28	5,933,248.61	1,009,484.60	1,476,440.00	13,875,931.28	3,690,718.92		
M02036	BASE	NO APLICA	289,334.21	134,692.08	73,559.76	61,793.76	19,288.61	0.00	0.00	46,514.16	13,428.80		
M02037	BASE	NO APLICA	319,345.97	166,453.92	72,618.48	28,630.00	19,288.61	4,362.00	29,002.36	46,404.24	16,595.46		
M02037	BASE	NO APLICA	346,035.54	184,058.40	80,275.92	31,571.04	19,288.61	4,833.34	26,018.23	52,383.60	18,350.62		
M02038	BASE	NO APLICA	4,833,906.67	2,389,146.00	1,118,144.40	493,476.00	365,027.81	66,457.64	401,614.82	686,877.12	238,197.86		
M02040	BASE	NO APLICA	4,940,740.81	2,397,671.76	1,193,003.52	659,758.48	346,831.01	62,636.04	80,940.00	791,608.08	239,047.87		
M02040	BASE	NO APLICA	621,548.44	274,194.24	149,605.44	107,507.28	37,495.41	7,394.68	45,661.39	56,095.52	27,337.17		
M02045	BASE	NO APLICA	2,640,877.84	1,317,246.00	616,484.40	272,076.00	201,256.54	36,722.58	197,091.25	399,948.32	131,329.43		
M02045	BASE	NO APLICA	251,708.45	139,474.80	64,439.52	28,505.52	19,288.61	0.00	0.00	39,028.56	13,905.64		
M02046	BASE	NO APLICA	1,045,054.64	524,620.80	226,667.76	95,755.44	92,075.81	14,400.00	91,535.03	144,854.16	52,304.69		
M02046	BASE	NO APLICA	235,742.23	118,690.32	55,637.28	20,059.44	19,288.61	410.34	18,956.24	31,676.40	11,833.42		



Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PRESENCIA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
						CONPENSAACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL			
M02047	BASE	NO APLICA	7,663,671.57	4,020,680.16	7,362,400.37	799,171.44	710,767.01	113,229.90	717,722.74	1,008,388.88	400,861.81			
M02047	BASE	NO APLICA	423,647.05	218,796.72	96,163.52	38,983.44	37,485.41	5,900.68	26,595.28	57,657.12	21,814.03			
M02048	BASE	NO APLICA	7,190,799.36	3,814,808.16	1,274,122.80	701,323.44	674,373.41	107,511.20	558,620.35	945,210.24	380,336.37			
M02048	BASE	NO APLICA	418,657.92	218,796.72	92,452.80	38,983.44	37,485.41	5,900.68	25,038.87	56,882.88	21,814.03			
M02049	BASE	NO APLICA	3,111,270.33	1,520,449.20	752,886.00	426,251.12	164,863.01	41,954.94	204,826.06	487,990.32	151,588.79			
M02049	BASE	NO APLICA	406,250.93	186,549.44	99,419.52	54,975.84	19,288.61	5,150.66	30,866.86	61,666.80	19,595.98			
M02050	BASE	NO APLICA	288,858.99	144,544.40	66,411.12	33,873.36	19,288.61	3,798.34	20,543.16	39,529.68	14,450.96			
M02051	BASE	NO APLICA	206,801.89	109,112.16	36,964.32	20,059.44	19,238.61	2,859.34	18,518.02	23,591.76	10,878.48			
M02054	BASE	NO APLICA	39,175,463.35	19,383,726.72	9,454,112.68	3,483,151.44	3,349,303.01	538,262.56	2,969,906.74	5,732,088.00	1,932,557.55			
M02054	BASE	NO APLICA	4,624,071.80	2,334,261.84	1,147,512.44	379,615.44	365,027.81	61,646.80	331,007.67	715,655.04	232,725.91			
M02055	BASE	NO APLICA	22,174,595.73	11,004,274.56	5,220,275.04	2,045,748.32	1,766,181.41	305,485.98	1,833,130.42	3,339,216.24	1,097,126.17			
M02055	BASE	NO APLICA	2,241,863.89	1,133,514.72	533,815.20	209,177.28	164,863.01	31,278.06	169,215.62	351,500.88	113,011.42			
M02056	BASE	NO APLICA	6,589,535.18	3,267,867.60	1,546,218.24	622,982.00	540,602.21	96,589.00	551,335.13	1,001,387.76	325,806.40			
M02056	BASE	NO APLICA	2,828,603.08	1,424,065.60	664,263.60	270,085.20	201,256.61	39,343.26	239,568.81	447,093.60	141,981.33			
M02057	BASE	NO APLICA	12,274,238.07	6,528,747.60	3,089,130.24	1,244,532.00	1,020,112.61	174,285.62	247,430.00	1,772,105.76	650,916.14			
M02057	BASE	NO APLICA	268,534.01	136,485.60	65,665.60	25,885.20	13,288.61	3,576.66	19,634.34	35,661.84	13,607.61			
M02058	BASE	NO APLICA	18,436,831.25	9,190,258.56	4,359,731.04	1,708,096.32	1,475,032.61	256,041.36	1,447,673.36	2,514,370.32	916,268.78			
M02058	BASE	NO APLICA	763,168.56	382,842.72	180,295.20	70,649.28	55,682.24	10,426.02	64,273.13	111,080.88	38,169.42			
M02059	BASE	NO APLICA	2,938,842.19	1,550,216.16	525,172.32	284,995.44	274,043.81	48,033.06	261,381.40	382,202.40	154,556.55			
M02059	BASE	NO APLICA	417,900.29	218,796.72	96,185.52	38,983.44	37,485.41	5,900.68	20,548.52	55,170.48	21,814.03			
M02061	BASE	NO APLICA	405,669.14	212,048.16	71,836.32	36,983.44	37,485.41	6,576.50	38,739.31	51,580.80	21,141.20			



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PLAZA/ PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	EXCEDENTE	COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARGA FISCAL	DE SEGURIDAD SOCIAL	
M02066	NO APLICA	BASE	NO APLICA	1,212,773.53	602,646.00	259,570.48	150,949.92	92,075.81	17,037.94	94,493.38	176,226.72	60,083.81
M02068	NO APLICA	BASE	NO APLICA	13,257,507.77	9,843,685.20	4,756,733.92	1,649,285.04	1,384,048.61	269,625.00	355,080.00	3,093,534.48	981,415.41
M02072	NO APLICA	BASE	NO APLICA	300,258.59	139,093.20	82,931.28	56,286.00	19,288.61	3,645.00	19,914.50	48,817.44	13,867.59
M02073	NO APLICA	BASE	NO APLICA	44,568,244.37	24,099,200.16	10,484,951.76	4,429,381.44	4,259,143.01	657,648.20	643,950.00	5,763,982.64	2,402,092.06
M02073	NO APLICA	BASE	NO APLICA	4,390,620.59	2,694,046.37	1,221,574.32	496,867.12	437,815.01	71,537.82	68,760.00	794,540.16	268,596.42
M02074	NO APLICA	BASE	NO APLICA	6,449,594.37	5,311,654.40	1,524,522.72	619,811.04	474,208.61	89,006.84	530,510.76	1,020,794.40	320,199.95
M02074	NO APLICA	BASE	NO APLICA	281,335.18	143,888.64	66,597.04	26,864.64	19,388.61	3,770.66	21,925.59	43,539.60	14,345.70
M02077	NO APLICA	BASE	NO APLICA	5,900,188.19	2,519,864.64	1,462,974.48	1,245,026.16	219,433.41	69,648.00	383,221.60	1,137,648.24	251,230.50
M02078	NO APLICA	BASE	NO APLICA	4,914,388.21	2,291,873.28	1,344,344.16	703,202.64	337,850.21	63,370.58	273,947.34	812,468.64	228,499.77
M02081	NO APLICA	BASE	NO APLICA	9,850,209.57	4,471,985.28	2,561,850.48	1,959,378.96	583,389.41	126,655.44	146,950.00	1,683,222.00	445,856.95
M02081	NO APLICA	BASE	NO APLICA	716,821.92	317,528.40	183,274.08	119,272.46	37,485.41	8,563.32	30,698.23	121,075.68	31,657.58
M02082	NO APLICA	BASE	NO APLICA	10,177,167.01	4,720,201.20	2,510,133.12	1,956,583.43	692,570.21	123,151.00	169,520.00	1,769,051.52	470,604.06
M02082	NO APLICA	BASE	NO APLICA	657,244.37	281,906.88	165,846.48	117,464.16	57,485.41	7,602.68	46,908.76	103,165.92	28,106.12
M02083	NO APLICA	BASE	NO APLICA	606,009.26	270,313.20	159,444.00	107,360.08	57,495.41	7,260.00	24,216.57	93,665.76	26,950.23
M02084	NO APLICA	BASE	NO APLICA	1,083,714.81	516,283.20	244,798.80	165,350.16	55,682.21	14,059.88	87,600.46	169,181.04	51,473.44
M02085	NO APLICA	BASE	NO APLICA	1,207,873.97	515,360.16	299,628.00	221,383.68	75,879.01	14,104.00	83,619.12	191,379.12	51,381.41
M02087	NO APLICA	BASE	NO APLICA	383,280.42	163,388.40	102,383.28	66,360.24	19,288.61	4,281.66	27,578.23	61,188.48	16,289.82
M02088	NO APLICA	BASE	NO APLICA	1,396,315.81	600,078.24	325,669.68	301,067.28	55,682.24	16,342.02	91,476.38	282,165.68	59,827.80
M02089	NO APLICA	BASE	NO APLICA	512,020.52	216,227.28	120,356.64	115,891.92	19,288.61	5,666.34	34,539.73	93,790.80	21,557.86
M02094	NO APLICA	BASE	NO APLICA	266,366.45	131,423.04	62,010.00	31,927.20	19,288.61	3,474.00	16,273.60	40,758.48	13,102.88
M02095	NO APLICA	BASE	NO APLICA	500,737.32	251,550.72	117,667.20	47,042.16	37,485.41	6,784.00	40,207.83	76,984.32	25,079.61

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			NO APLICA				COMPENSACION FUA GARANTIZADA					
M02095	BASE	NO APLICA	143,290.84	65,460.08	26,317.68	19,288.61	3,755.00	15,866.18	42,593.76	14,286.09		
M02097	BASE	NO APLICA	506,998.12	251,550.72	117,667.20	37,485.41	6,784.00	39,868.63	71,767.68	25,079.61		
M02098	BASE	NO APLICA	4,807,355.93	2,389,146.00	1,118,144.40	493,476.00	66,166.80	395,404.92	721,753.68	238,197.86		
M02098	BASE	NO APLICA	1,048,990.36	534,214.88	246,815.52	149,181.52	73,879.01	14,620.00	70,279.51	53,261.22		
M02105	BASE	NO APLICA	294,129,528.99	143,384,225.28	75,319,859.04	52,778,807.76	14,867,877.41	3,971,209.50	55,351,374.00	14,295,407.26		
M02105	BASE	NO APLICA	11,875,330.53	5,832,842.40	3,060,709.20	2,135,825.11	546,995.81	156,310.00	142,650.00	2,220,998.88	581,594.39	
M02107	BASE	NO APLICA	92,031,907.11	43,091,187.12	19,878,811.20	17,681,794.16	4,040,781.41	1,206,601.90	6,152,761.32	16,201,393.92	4,296,191.36	
M02107	BASE	NO APLICA	3,166,284.62	1,523,265.60	678,661.96	617,524.08	128,489.41	41,953.38	176,210.79	579,717.60	151,869.58	
M02110	BASE	NO APLICA	3,192,009.36	1,501,749.36	696,469.32	547,513.92	154,863.91	41,439.06	239,983.69	530,184.00	149,724.41	
M02110	BASE	NO APLICA	406,991.29	194,463.36	84,880.86	71,384.64	19,288.61	5,096.00	31,875.12	66,004.32	19,388.00	
M02112	BASE	NO APLICA	3,398,360.53	1,561,654.08	760,387.63	630,793.44	164,863.01	49,092.00	237,570.32	588,602.88	155,696.91	
M02112	BASE	NO APLICA	432,915.22	200,925.12	97,816.80	81,115.44	19,288.61	5,265.84	28,503.91	77,469.92	20,032.23	
M03001	BASE	NO APLICA	861,888.15	399,747.12	251,254.08	111,808.56	37,485.41	10,789.68	50,812.30	146,203.92	39,854.79	
M03004	BASE	NO APLICA	30,084,630.29	15,966,546.00	7,472,504.40	3,297,876.00	2,859,168.01	436,700.88	471,540.00	5,223,259.68	1,591,864.64	
M03005	BASE	NO APLICA	20,084,540.19	11,432,072.16	3,818,242.80	2,101,699.44	2,020,936.61	311,239.18	400,350.00	2,810,026.32	1,139,777.59	
M03005	BASE	NO APLICA	1,873,950.68	962,280.72	406,612.80	171,451.44	164,863.01	26,553.06	142,189.65	258,023.52	95,999.39	
M03006	BASE	NO APLICA	10,202,604.62	5,461,794.16	1,824,202.80	1,004,107.44	985,572.21	153,260.60	993,727.41	1,349,796.72	544,539.88	
M03006	BASE	NO APLICA	221,454.43	112,584.72	47,572.80	30,059.44	19,288.61	2,950.34	16,998.52	23,697.76	11,224.70	
M03011	BASE	NO APLICA	6,185,729.14	3,506,000.16	772,889.52	644,551.44	619,783.01	97,932.38	544,578.83	788,061.12	349,548.22	
M03011	BASE	NO APLICA	584,071.34	324,164.16	93,011.76	57,907.44	55,682.21	8,877.93	44,477.79	76,040.64	32,319.17	
M03012	BASE	NO APLICA	4,917,164.09	2,785,448.16	614,045.52	512,083.44	492,405.41	7,817.02	435,264.54	620,673.04	277,709.18	

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						CONPENSACION FIJA GARANTIZADA	CONPENSACION VARIABLE	CONPENSACION POR SERVICIOS	CONPENSACION POR RIESGO				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
M03013	BASE	NO APLICA	1,030,488.78	520,856.14	225,667.76	95,755.44	92,075.81	14,725.60	80,407.99	137,159.52	51,929.36			
M03018	BASE	NO APLICA	1,020,566.71	7,986,806.64	4,270,354.96	1,849,440.00	1,402,245.41	221,826.96	1,289,890.24	2,265,707.28	796,284.62			
M03019	BASE	NO APLICA	34,169,869.65	16,387,186.64	8,043,896.08	3,649,368.00	2,912,579.81	455,874.72	2,702,964.40	4,473,078.24	1,634,799.51			
M03019	BASE	NO APLICA	1,345,237.38	640,898.64	326,512.80	168,198.00	110,272.81	17,624.04	111,851.29	174,221.28	63,888.62			
M03020	BASE	NO APLICA	44,952,385.61	22,988,462.84	11,116,857.60	5,176,968.00	4,131,765.41	636,291.96	902,040.00	6,247,566.48	2,291,949.73			
M03020	BASE	NO APLICA	2,256,502.53	1,186,236.64	573,891.28	252,168.00	201,256.61	29,040.00	43,900.00	318,883.68	115,278.79			
M03021	BASE	NO APLICA	23,446,351.87	12,211,370.64	5,434,111.20	2,732,948.00	2,221,140.41	337,370.62	459,430.00	3,214,196.88	1,217,473.65			
M03021	BASE	NO APLICA	1,510,612.46	729,608.64	341,675.76	160,968.00	128,489.41	20,094.82	129,796.03	200,847.12	72,741.98			
M03022	BASE	NO APLICA	37,856,435.27	20,268,950.64	7,827,862.56	4,675,368.00	3,734,435.81	557,506.26	815,310.00	5,058,684.24	2,020,814.38			
M03022	BASE	NO APLICA	2,667,920.26	1,334,000.64	536,452.86	297,768.00	237,650.21	35,885.42	225,163.43	337,695.12	132,989.86			
M03023	BASE	NO APLICA	29,315,346.89	15,921,830.64	5,715,579.12	3,717,768.00	2,867,170.21	426,118.82	566,280.00	3,868,945.68	1,587,406.51			
M03023	BASE	NO APLICA	1,652,383.73	914,552.64	319,528.08	206,568.00	164,863.01	12,432.00	24,440.00	215,539.20	91,180.90			
M03024	BASE	NO APLICA	42,900,049.95	23,296,382.64	8,403,060.24	5,473,668.00	4,368,323.81	617,845.26	741,070.00	5,679,199.44	2,322,649.35			
M03024	BASE	NO APLICA	1,461,520.81	808,772.64	283,969.92	183,768.00	146,666.21	16,714.04	21,620.00	196,494.00	80,634.63			
CF21135	MMYS	28	68,099.72	63,612.72	0.00	0.00	0.00	1,867.00	2,820.00	20,981.24	6,342.19			
CF21905	MMYS	27H	382,028.52	372,187.20	0.00	0.00	3,901.32	5,940.00	677,630.40	37,107.06	7,421.41			
CF21905	MMYS	27H	76,388.10	74,437.44	0.00	0.00	1,950.66	0.00	135,169.68	0.00	25,368.75			
CF34068	MMYS	28	264,238.88	254,450.88	0.00	0.00	6,668.00	0.00	3,120.00	219,238.32	6,650.36			
CF34068	MMYS	28	66,703.68	66,703.68	0.00	0.00	0.00	0.00	0.00	57,671.52	0.00			
CF34245	MMYS	29	2,645,459.64	2,589,257.76	0.00	0.00	35,921.88	0.00	27,380.00	3,514,855.68	238,149.00			
CF34245	MMYS	29	83,542.26	79,245.60	0.00	0.00	2,076.66	0.00	1,220.00	130,328.16	7,900.79			
CF34260	MMYS	30	1,703,133.74	1,659,642.00	0.00	0.00	28,141.24	0.00	19,350.00	4,779,887.76	165,466.31			
CF34261	MMYS	29	1,724,705.68	1,675,402.08	0.00	0.00	23,673.60	0.00	25,430.00	2,564,440.08	167,037.59			
CF34265	MMYS	28	5,070,086.52	2,989,797.84	0.00	0.00	56,545.68	0.00	23,750.00	3,282,702.96	298,082.84			
CF40001	CONFIANZA	NO APLICA	359,496.87	144,193.92	149,879.76	38,935.92	19,288.61	3,778.66	3,420.00	55,655.04	14,376.13			
CF40003	CONFIANZA	NO APLICA	1,085,253.41	464,350.32	422,207.52	105,868.56	73,879.01	13,706.00	6,240.00	160,076.64	46,295.73			



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDO	FESSENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
CF40004	CONFIANZA	NO APLICA	259,022.87	115,586.64	90,873.44	26,025.12	19,288.61	3,029.00	3,120.00	35,009.08	11,523.99		
CF41001	CONFIANZA	NO APLICA	2,786,182.53	1,244,395.68	589,409.04	829,556.64	92,075.81	27,325.36	3,420.00	537,207.60	124,066.25		
CF41001	CONFIANZA	NO APLICA	640,028.42	293,577.60	146,179.24	176,718.96	19,288.61	0.00	4,265.01	124,739.52	29,269.69		
CF41002	CONFIANZA	NO APLICA	2,879,998.21	1,284,470.88	819,234.24	660,371.92	92,075.81	28,205.36	5,640.00	564,765.60	128,061.75		
CF41003	CONFIANZA	NO APLICA	2,346,711.33	1,090,645.97	664,833.12	478,625.28	73,879.01	29,848.00	8,880.00	460,308.48	108,737.40		
CF41010	CONFIANZA	NO APLICA	907,998.67	433,354.52	337,584.16	216,697.92	19,288.61	11,093.66	0.00	197,711.52	42,206.43		
CF41011	CONFIANZA	NO APLICA	2,237,318.39	998,467.68	472,925.04	668,672.64	73,879.01	20,494.02	5,940.00	430,727.28	99,547.23		
CF41014	CONFIANZA	NO APLICA	13,918,067.33	6,463,285.92	3,939,873.12	2,836,385.28	437,815.01	179,088.00	61,620.00	2,764,352.88	644,389.61		
CF41014	CONFIANZA	NO APLICA	2,584,230.37	1,204,796.88	669,729.04	574,993.44	73,879.01	32,972.00	7,860.00	529,583.28	120,118.25		
CF41015	CONFIANZA	NO APLICA	12,549,990.29	5,729,627.52	4,091,148.80	2,011,228.56	510,602.21	153,144.00	54,240.00	2,256,582.24	571,243.86		
CF41015	CONFIANZA	NO APLICA	1,499,593.79	691,217.28	492,892.56	287,137.76	55,682.21	18,823.98	3,840.00	271,506.96	68,914.36		
CF41018	CONFIANZA	NO APLICA	1,439,857.57	649,503.36	493,884.00	222,156.00	55,682.21	11,792.00	6,840.00	259,367.76	64,755.48		
CF41024	CONFIANZA	NO APLICA	18,710,729.31	8,543,355.84	4,773,068.88	4,398,407.28	738,963.81	242,523.50	54,710.00	3,398,134.56	851,772.58		
CF41024	CONFIANZA	NO APLICA	1,047,794.57	479,499.84	278,594.40	239,389.60	57,485.41	12,131.32	0.00	189,671.52	47,805.54		
CF41028	CONFIANZA	NO APLICA	566,846.45	263,863.68	121,919.44	161,874.72	19,288.61	0.00	0.00	104,298.72	26,307.21		
CF41030	CONFIANZA	NO APLICA	728,380.49	382,806.00	180,882.72	92,644.56	55,682.21	10,425.00	5,940.00	101,133.60	36,165.76		
CF41031	CONFIANZA	NO APLICA	2,379,201.05	1,134,286.56	666,624.24	420,321.60	110,372.61	31,196.04	16,600.00	406,904.16	113,088.37		
CF41032	CONFIANZA	NO APLICA	252,840.89	132,606.00	62,658.72	32,092.56	19,288.61	3,475.00	2,810.00	53,890.64	13,220.82		
CF41038	CONFIANZA	NO APLICA	3,566,400.05	1,867,199.04	925,286.40	409,330.80	274,043.81	51,660.00	38,880.00	501,591.84	186,159.74		
CF41038	CONFIANZA	NO APLICA	785,288.81	418,057.20	201,739.68	88,164.72	55,682.21	11,245.00	10,260.00	112,867.52	41,680.30		
CF41040	CONFIANZA	NO APLICA	10,999,327.61	5,069,123.28	3,370,944.48	1,966,075.44	401,421.41	134,043.00	57,720.00	2,035,569.84	505,391.59		



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						CONFIANZA	NO APLICA	CONFIANZA	NO APLICA	CONFIANZA	NO APLICA	CONFIANZA	NO APLICA	DE CARÁCTER FISCAL
CF41040	CONFIANZA	NO APLICA	2,224,395.17	1,034,764.00	710,679.52	369,589.92	73,875.01	28,318.64	6,960.00	424,596.48	103,165.98			
CF41054	CONFIANZA	NO APLICA	1,018,699.59	532,917.36	299,154.56	107,552.88	55,682.21	14,512.98	6,840.00	161,165.28	53,131.86			
CF41055	CONFIANZA	NO APLICA	261,073.31	109,112.16	47,483.76	20,059.44	19,288.61	2,859.34	2,220.00	23,545.44	10,876.48			
CF41056	CONFIANZA	NO APLICA	2,616,040.85	1,371,253.04	702,619.68	277,537.52	201,256.61	37,884.00	25,500.00	367,190.64	136,714.93			
CF41056	CONFIANZA	NO APLICA	271,432.49	144,817.20	71,351.36	28,060.32	19,288.61	3,795.00	3,120.00	37,555.92	14,438.27			
CF41057	CONFIANZA	NO APLICA	1,300,669.47	582,520.24	425,839.36	121,136.40	91,075.81	16,927.66	12,180.00	182,697.12	63,062.27			
CF41057	CONFIANZA	NO APLICA	607,689.53	284,601.36	211,009.92	81,577.52	37,462.41	7,675.32	5,340.00	91,637.04	28,374.76			
CF41058	CONFIANZA	NO APLICA	1,443,635.27	769,747.44	399,573.64	151,739.28	92,075.81	20,600.10	17,100.00	211,400.16	76,743.82			
CF41059	CONFIANZA	NO APLICA	1,653,432.77	852,933.84	404,395.20	273,118.56	92,075.81	18,729.36	12,180.00	263,358.96	85,037.50			
CF41060	CONFIANZA	NO APLICA	5,018,326.75	1,577,853.36	885,850.16	318,440.88	164,865.01	43,538.94	27,780.00	485,203.68	157,311.98			
CF41060	CONFIANZA	NO APLICA	382,246.69	204,079.68	109,519.20	44,011.20	19,288.61	5,348.00	0.00	60,309.36	20,346.74			
CF41061	CONFIANZA	NO APLICA	883,691.05	399,821.28	333,942.48	95,419.20	37,485.41	10,782.68	6,240.00	152,731.68	39,862.18			
CF41062	CONFIANZA	NO APLICA	9,866,099.75	4,542,358.80	3,913,650.96	900,723.60	439,618.21	128,848.18	63,900.00	1,772,092.08	452,873.17			
CF41062	CONFIANZA	NO APLICA	978,955.45	450,101.76	388,373.60	86,520.00	37,485.41	12,180.00	5,240.00	174,153.60	44,875.15			
CF41064	CONFIANZA	NO APLICA	1,449,136.85	649,503.36	493,884.00	222,119.28	55,682.21	17,688.00	20,260.00	260,164.08	64,755.48			
CF41065	CONFIANZA	NO APLICA	2,438,421.57	1,143,600.48	850,383.60	306,271.68	92,075.81	31,390.00	14,700.00	442,864.32	114,016.97			
CF41065	CONFIANZA	NO APLICA	562,099.59	263,545.68	196,842.00	72,096.96	19,288.61	6,906.94	3,420.00	101,058.72	26,275.50			
CF41074	CONFIANZA	NO APLICA	294,463.01	166,453.92	72,618.48	28,620.00	19,288.61	1,362.00	3,120.00	42,082.56	16,595.46			
CF41075	CONFIANZA	NO APLICA	2,302,604.29	1,320,808.32	573,452.88	225,260.88	146,666.21	36,416.00	0.00	351,750.00	131,684.59			
CF41075	CONFIANZA	NO APLICA	334,962.73	192,288.24	83,468.64	34,878.24	19,288.61	5,039.00	0.00	50,069.52	19,171.14			
CF41087	CONFIANZA	NO APLICA	487,608.93	224,075.52	125,190.24	113,182.56	19,288.61	5,872.00	0.00	83,571.60	22,340.33			



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**PODER LEGISLATIVO**

SERVICIOS DE SALUD DE OAXACA		540											
Tabulador de Sueldos													
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
CF52254	MMYS	33	174,832.80	168,412.80	0.00	0.00	0.00	0.00	0.00	0.00	3,420.00	527,070.48	16,750.76
CF53083	MMYS	31C	95,574.76	75,823.95	0.00	0.00	0.00	0.00	0.00	0.00	19,790.84	151,668.48	7,559.64

SERVICIOS DE SALUD DE OAXACA		540									
REMUNERACIONES											
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS		DESDE		HASTA					
M01002	BASE	2	1,188,958.37	1,188,958.37	1,188,958.37	1,188,958.37	1,188,958.37				
M01003	BASE	18	8,637,396.33	8,637,396.33	8,637,396.33	8,637,396.33	8,637,396.33				
M01004	BASE	170	90,060,833.27	90,060,833.27	90,060,833.27	90,060,833.27	90,060,833.27				
M01004	BASE	8	5,262,806.93	5,262,806.93	5,262,806.93	5,262,806.93	5,262,806.93				
M01005	BASE	7	3,934,181.55	3,934,181.55	3,934,181.55	3,934,181.55	3,934,181.55				
M01006	BASE	489	220,286,136.45	220,286,136.45	220,286,136.45	220,286,136.45	220,286,136.45				
M01006	BASE	15	7,435,923.77	7,435,923.77	7,435,923.77	7,435,923.77	7,435,923.77				
M01007	BASE	58	26,270,988.02	26,270,988.02	26,270,988.02	26,270,988.02	26,270,988.02				
M01007	BASE	3	1,530,175.23	1,530,175.23	1,530,175.23	1,530,175.23	1,530,175.23				
M01008	BASE	68	34,200,683.65	34,200,683.65	34,200,683.65	34,200,683.65	34,200,683.65				
M01008	BASE	2	1,148,040.76	1,148,040.76	1,148,040.76	1,148,040.76	1,148,040.76				
M01009	BASE	26	14,446,063.90	14,446,063.90	14,446,063.90	14,446,063.90	14,446,063.90				
M01009	BASE	1	649,451.02	649,451.02	649,451.02	649,451.02	649,451.02				
M01010	BASE	40	23,379,286.99	23,379,286.99	23,379,286.99	23,379,286.99	23,379,286.99				
M01010	BASE	2	1,327,736.93	1,327,736.93	1,327,736.93	1,327,736.93	1,327,736.93				
M01011	BASE	29	18,732,487.48	18,732,487.48	18,732,487.48	18,732,487.48	18,732,487.48				
M01011	BASE	1	709,805.19	709,805.19	709,805.19	709,805.19	709,805.19				
M01014	BASE	1	512,020.52	512,020.52	512,020.52	512,020.52	512,020.52				
M01015	BASE	1	533,542.14	533,542.14	533,542.14	533,542.14	533,542.14				
M02001	BASE	17	7,120,661.74	7,120,661.74	7,120,661.74	7,120,661.74	7,120,661.74				



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	SERVICIOS DE SALUD DE OAXACA	
			DESDE	HASTA
M02001	BASE	2	942,367.09	942,367.09
M02003	BASE	62	14,881,026.11	14,881,026.11
M02003	BASE	2	537,805.69	537,805.69
M02005	BASE	11	2,115,865.37	2,115,865.37
M02006	BASE	38	9,305,348.26	9,305,348.26
M02006	BASE	1	280,495.89	280,495.89
M02007	BASE	2	483,845.47	483,845.47
M02012	BASE	3	741,060.18	741,060.18
M02014	BASE	2	492,966.81	492,966.81
M02015	BASE	14	5,057,941.53	5,057,941.53
M02015	BASE	1	439,111.61	439,111.61
M02016	BASE	14	3,365,531.87	3,365,531.87
M02018	BASE	1	252,299.96	252,299.96
M02029	BASE	50	14,621,470.51	14,621,470.51
M02029	BASE	4	1,288,828.81	1,288,828.81
M02031	BASE	139	64,793,207.83	64,793,207.83
M02031	BASE	7	3,619,734.91	3,619,734.91
M02032	BASE	1	490,499.03	490,499.03
M02034	BASE	21	6,549,044.85	6,549,044.85
M02035	BASE	320	91,760,194.39	91,760,194.39
M02035	BASE	14	4,491,713.37	4,491,713.37
M02036	BASE	326	81,181,949.77	81,181,949.77
M02036	BASE	1	289,334.21	289,334.21
M02037	BASE	1	319,345.37	319,345.37
M02037	BASE	1	346,035.54	346,035.54
M02038	BASE	20	4,833,906.67	4,833,906.67
M02040	BASE	19	4,940,740.81	4,940,740.81
M02040	BASE	2	621,548.44	621,548.44
M02045	BASE	11	2,640,877.84	2,640,877.84



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	540		SERVICIOS DE SALUD DE OAXACA
			DESDE	HASTA	
REMUNERACIONES					
M02045	BASE	1	251,708.45		251,708.45
M02046	BASE	5	1,045,054.84		1,045,054.84
M02046	BASE	1	235,742.23		235,742.23
M02047	BASE	39	7,663,671.57		7,663,671.57
M02047	BASE	2	423,947.05		423,947.05
M02048	BASE	37	7,130,759.36		7,130,759.36
M02048	BASE	2	418,657.92		418,657.92
M02049	BASE	8	3,111,270.33		3,111,270.33
M02049	BASE	1	406,250.93		406,250.93
M02050	BASE	1	288,858.99		288,858.99
M02051	BASE	1	206,801.89		206,801.89
M02054	BASE	184	39,175,463.35		39,175,463.35
M02054	BASE	20	4,622,071.80		4,622,071.80
M02055	BASE	97	22,174,595.73		22,174,595.73
M02055	BASE	9	2,241,863.89		2,241,863.89
M02056	BASE	28	6,589,535.18		6,589,535.18
M02056	BASE	11	2,828,603.08		2,828,603.08
M02057	BASE	56	12,274,238.07		12,274,238.07
M02057	BASE	1	268,534.01		268,534.01
M02058	BASE	81	18,436,831.25		18,436,831.25
M02058	BASE	3	763,168.56		763,168.56
M02059	BASE	15	2,938,842.19		2,938,842.19
M02059	BASE	2	417,900.29		417,900.29
M02061	BASE	2	405,669.14		405,669.14
M02066	BASE	5	1,212,773.53		1,212,773.53
M02068	BASE	76	18,257,907.77		18,257,907.77
M02072	BASE	1	320,258.59		320,258.59
M02073	BASE	234	44,568,244.57		44,568,244.57
M02073	BASE	24	4,990,620.59		4,990,620.59



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**PODER LEGISLATIVO**

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	540		SERVICIOS DE SALUD DE OAXACA
			DESDE	HASTA	
REMUNERACIONES					
M02074	BASE	26	6,449,994.37		6,449,994.37
M02074	BASE	1	281,335.18		281,335.18
M02077	BASE	12	5,900,188.29		5,900,188.29
M02078	BASE	13	4,914,388.21		4,914,388.21
M02081	BASE	32	9,850,209.57		9,850,209.57
M02081	BASE	2	716,821.92		716,821.92
M02082	BASE	38	10,177,167.01		10,177,167.01
M02082	BASE	2	657,244.37		657,244.37
M02083	BASE	2	606,009.26		606,009.26
M02084	BASE	3	1,083,714.81		1,083,714.81
M02085	BASE	4	1,207,973.97		1,207,973.97
M02087	BASE	1	383,280.42		383,280.42
M02088	BASE	3	1,396,315.81		1,396,315.81
M02089	BASE	1	512,020.52		512,020.52
M02094	BASE	1	266,366.45		266,366.45
M02095	BASE	2	500,737.32		500,737.32
M02095	BASE	1	271,978.35		271,978.35
M02097	BASE	2	500,398.12		500,398.12
M02098	BASE	20	4,827,365.93		4,827,365.93
M02098	BASE	4	1,048,990.36		1,048,990.36
M02105	BASE	817	294,129,528.99		294,129,528.99
M02105	BASE	30	11,875,330.53		11,875,330.53
M02107	BASE	222	92,031,907.11		92,031,907.11
M02107	BASE	7	3,166,284.62		3,166,284.62
M02110	BASE	9	3,192,009.36		3,192,009.36
M02110	BASE	1	406,991.29		406,991.29
M02112	BASE	9	3,398,360.53		3,398,360.53
M02112	BASE	1	432,915.22		432,915.22
M03001	BASE	2	861,888.15		861,888.15



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	SERVICIOS DE SALUD DE OAXACA	
			DESDE	HASTA
M03004	BASE	134	30,084,630.29	30,084,630.29
M03005	BASE	111	20,084,540.19	20,084,540.19
M03005	BASE	9	1,873,950.68	1,873,950.68
M03006	BASE	53	10,202,604.62	10,202,604.62
M03006	BASE	1	221,454.43	221,454.43
M03011	BASE	34	6,185,729.14	6,185,729.14
M03011	BASE	3	584,071.34	584,071.34
M03012	BASE	27	4,917,164.09	4,917,164.09
M03013	BASE	5	1,030,488.76	1,030,488.76
M03018	BASE	77	17,020,566.21	17,020,566.21
M03019	BASE	160	34,163,869.65	34,163,869.65
M03019	BASE	6	1,345,237.38	1,345,237.38
M03020	BASE	227	44,952,385.61	44,952,385.61
M03020	BASE	11	2,256,502.53	2,256,502.53
M03021	BASE	122	23,446,351.87	23,446,351.87
M03021	BASE	7	1,510,612.46	1,510,612.46
M03022	BASE	205	37,856,435.27	37,856,435.27
M03022	BASE	13	2,667,920.26	2,667,920.26
M03023	BASE	163	29,315,346.89	29,315,346.89
M03023	BASE	9	1,652,383.73	1,652,383.73
M03024	BASE	240	42,900,049.95	42,900,049.95
M03024	BASE	8	1,461,520.81	1,461,520.81
CF21135	MMYS	1	68,099.72	68,099.72
CF21905	MMYS	5	382,028.52	382,028.52
CF21905	MMYS	1	76,388.10	76,388.10
CF34068	MMYS	4	264,238.88	264,238.88
CF34068	MMYS	1	66,703.68	66,703.68
CF34245	MMYS	34	2,645,459.64	2,645,459.64
CF34245	MMYS	1	83,542.26	83,542.26



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**PODER LEGISLATIVO**

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	SERVICIOS DE SALUD DE OAXACA	
			DESDE	HASTA
REMUNERACIONES				
CF34260	MMYS	17	1,703,133.74	1,703,133.74
CF34261	MMYS	22	1,724,705.68	1,724,705.68
CF34263	MMYS	47	3,070,086.52	3,070,086.52
CF40001	CONFIANZA	1	359,496.87	359,496.87
CF40003	CONFIANZA	4	1,085,253.41	1,085,253.41
CF40004	CONFIANZA	1	258,022.81	258,022.81
CF41001	CONFIANZA	5	2,786,182.53	2,786,182.53
CF41001	CONFIANZA	1	640,028.42	640,028.42
CF41002	CONFIANZA	5	2,879,998.21	2,879,998.21
CF41003	CONFIANZA	4	2,346,711.33	2,346,711.33
CF41010	CONFIANZA	1	907,998.67	907,998.67
CF41011	CONFIANZA	4	2,237,318.39	2,237,318.39
CF41014	CONFIANZA	24	13,918,067.33	13,918,067.33
CF41014	CONFIANZA	4	2,584,230.37	2,584,230.37
CF41015	CONFIANZA	28	12,549,990.29	12,549,990.29
CF41015	CONFIANZA	3	1,499,593.79	1,499,593.79
CF41018	CONFIANZA	3	1,439,857.57	1,439,857.57
CF41024	CONFIANZA	40	18,710,729.31	18,710,729.31
CF41024	CONFIANZA	2	1,047,794.57	1,047,794.57
CF41028	CONFIANZA	1	566,846.45	566,846.45
CF41030	CONFIANZA	3	728,380.49	728,380.49
CF41031	CONFIANZA	6	2,379,201.05	2,379,201.05
CF41032	CONFIANZA	1	252,940.89	252,940.89
CF41038	CONFIANZA	15	3,566,400.05	3,566,400.05
CF41038	CONFIANZA	3	785,288.81	785,288.81
CF41040	CONFIANZA	22	10,999,327.61	10,999,327.61
CF41040	CONFIANZA	4	2,224,885.17	2,224,885.17
CF41054	CONFIANZA	3	1,016,699.99	1,016,699.99
CF41055	CONFIANZA	1	201,023.31	201,023.31



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	SERVICIOS DE SALUD DE OAXACA	
			540	REMUNERACIONES
			DESDE	HASTA
CF41056	CONFIANZA	11	2,616,040.85	2,616,040.85
CF41056	CONFIANZA	1	271,432.49	271,432.49
CF41057	CONFIANZA	5	1,300,669.47	1,300,669.47
CF41057	CONFIANZA	2	607,689.53	607,689.53
CF41058	CONFIANZA	5	1,443,635.27	1,443,635.27
CF41059	CONFIANZA	5	1,653,432.77	1,653,432.77
CF41060	CONFIANZA	9	3,018,326.75	3,018,326.75
CF41060	CONFIANZA	1	382,246.69	382,246.69
CF41061	CONFIANZA	2	883,691.05	883,691.05
CF41062	CONFIANZA	23	9,966,099.75	9,966,099.75
CF41062	CONFIANZA	2	978,859.45	978,859.45
CF41064	CONFIANZA	3	1,449,136.85	1,449,136.85
CF41065	CONFIANZA	5	2,438,421.57	2,438,421.57
CF41065	CONFIANZA	1	562,099.59	562,099.59
CF41074	CONFIANZA	1	294,463.01	294,463.01
CF41075	CONFIANZA	8	2,302,604.29	2,302,604.29
CF41075	CONFIANZA	1	334,962.73	334,962.73
CF41087	CONFIANZA	1	487,608.93	487,608.93
CF52254	MMYS	1	171,832.80	171,832.80
CF53083	MMYS	1	95,614.76	95,614.76



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Tabulador de Sueldos

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PLAZA/ PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	OBLIGACIONES DE SEGURIDAD SOCIAL		
RECTOR	MMYS	N/A	-	-	-	-	-	-	-	-	-		
VICE-RECTOR	MMYS	N/A	727,051	586,081	4,620.00	-	-	58,207	78,144	20,208	120,116		
ABOGADO GENERAL	MMYS	N/A	458,254	383,595	4,620.00	-	-	38,095	31,964	12,650	74,730		
AUDITOR INTERNO	MMYS	N/A	353,506	295,004	4,620.00	-	-	29,298	24,584	9,729	58,908		
SRLO. PART. RECTOR	MMYS	N/A	353,506	295,004	4,620.00	-	-	29,298	24,584	9,729	58,908		
JEFE DE DEPARTAMENTO "C"	MMYS	N/A	420,759	351,871	4,620.00	-	-	34,946	29,322	11,605	69,067		
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	375,926	295,004	4,620.00	-	-	29,298	47,004	10,402	65,544		
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	319,473	266,227	4,620.00	-	-	26,440	22,186	8,780	53,767		
JEFE DE AREA "C"	BASE	N/A	265,847	220,883	4,620.00	-	-	21,937	18,407	7,285	45,667		
JEFE DE AREA "B"	BASE	N/A	244,683	202,987	4,620.00	-	-	20,160	16,916	6,694	42,470		
JEFE DE AREA "A"	BASE	N/A	185,063	148,267	4,620.00	-	-	14,725	17,451	5,043	35,025		
TITULAR "C"	BASE	N/A	727,454	611,200	4,620.00	-	-	60,701	50,933	20,157	115,993		
TITULAR "B"	BASE	N/A	622,659	522,589	4,620.00	-	-	51,901	43,549	17,235	99,564		
TITULAR "A"	BASE	N/A	489,239	409,775	4,620.00	-	-	40,697	34,148	13,514	79,411		
ASOCIADO "C"	BASE	N/A	442,746	342,177	4,620.00	-	-	35,983	61,956	12,288	79,340		
ASOCIADO "B"	BASE	N/A	361,162	274,520	4,620.00	-	-	23,264	34,783	10,010	66,191		
ASOCIADO "B"	CONTRATO	N/A	329,281	274,520	4,620.00	-	-	27,264	32,877	9,054	55,249		
ASOCIADO "A"	BASE	N/A	249,340	206,926	4,620.00	-	-	20,551	17,244	6,824	43,174		
TECNICO	BASE	N/A	216,037	162,243	4,620.00	-	-	16,113	33,061	5,937	37,741		
TECNICO	CONTRATO	N/A	16,366	13,513	385.00	-	-	1,342	1,126	446	2,991		



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL		
CHOFER "C"	BASE	N/A	294,798	244,941	4,620.00	-	-	-	24,326	-	20,412	8,078	49,965
CHOFER "B"	BASE	N/A	199,004	164,365	4,620.00	-	-	-	16,324	-	13,697	5,421	35,570
CHOFER "A"	BASE	N/A	154,544	122,481	4,620.00	-	-	-	12,162	-	15,301	4,192	28,085
SECRETARIA "C"	BASE	N/A	157,447	129,325	4,620.00	-	-	-	12,834	-	10,769	4,262	29,295
SECRETARIA "B"	BASE	N/A	134,547	109,861	4,620.00	-	-	-	10,911	-	9,155	3,623	25,834
SECRETARIA "A"	BASE	N/A	129,064	95,736	4,620.00	-	-	-	9,508	-	19,201	9,494	24,816
SECRETARIA "A"	CONTRATO	N/A	117,842	95,736	4,620.00	-	-	-	9,508	-	7,978	3,157	23,353
AUXILIAR ADMINISTRATIVO	BASE	N/A	132,511	95,736	4,620.00	-	-	-	9,508	-	22,647	5,597	24,816
ENFERMERA	BASE	N/A	117,842	95,736	4,620.00	-	-	-	9,508	-	7,978	3,157	23,353
OFICIAL DE MANTENIMIENTO	BASE	N/A	143,808	105,365	4,620.00	-	-	-	10,464	-	23,359	3,912	26,687
VELADOR	BASE	N/A	129,229	105,365	4,620.00	-	-	-	10,464	-	8,780	3,475	25,031
AUXILIAR GENERAL	BASE	N/A	114,039	85,505	4,620.00	-	-	-	8,293	-	17,621	3,074	22,539
INTENDENTE	BASE	N/A	104,507	74,679	4,620.00	-	-	-	7,417	-	17,791	2,810	20,940
JARDINERO	BASE	N/A	99,528	74,679	4,620.00	-	-	-	7,417	-	12,812	2,661	20,065
JARDINERO	CONTRATO	N/A	92,939	74,679	4,620.00	-	-	-	7,417	-	5,223	2,463	19,846



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RELACION LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
RECTOR	MMYS 0	-	-
VICE-RECTOR	MMYS 2	697,747	756,355
ABOGADO GENERAL	MMYS 0	458,254	458,254
AUDITOR INTERNO	MMYS 0	353,506	353,506
SRIO. PART. RECTOR	MMYS 0	353,506	353,506
JEFE DE DEPARTAMENTO "C"	MMYS 0	420,759	420,759
JEFE DE DEPARTAMENTO "B"	MMYS 5	365,306	383,006
JEFE DE DEPARTAMENTO "A"	MMYS 0	319,473	319,473
JEFE DE AREA "C"	BASE 0	265,847	265,847
JEFE DE AREA "B"	BASE 0	244,683	244,683
JEFE DE AREA "A"	BASE 1	185,063	185,063
TITULAR "C"	BASE 0	727,454	727,454
TITULAR "B"	BASE 0	622,659	622,659
TITULAR "A"	BASE 0	489,239	489,239
ASOCIADO "C"	BASE 4	419,485	453,703
ASOCIADO "B"	BASE 11	339,472	388,182
ASOCIADO "A"	CONTRATO 3	329,281	329,281
TECNICO	BASE 0	249,340	249,340
TECNICO	BASE 3	270,629	220,363
TECNICO	CONTRATO 36	16,366	16,366
CHOFER "C"	BASE 0	294,298	294,298
CHOFER "B"	BASE 0	199,004	199,004
CHOFER "A"	BASE 1	154,544	154,544
SECRETARIA "C"	BASE 0	157,447	157,447
SECRETARIA "B"	BASE 0	134,547	134,547
SECRETARIA "A"	BASE 5	122,937	132,511
SECRETARIA "A"	CONTRATO 1	117,842	117,842
AUXILIAR ADMINISTRATIVO	BASE 1	132,511	132,511
ENFERMERA	BASE 0	117,842	117,842



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
OFICIAL DE MANTENIMIENTO	BASE	2	142,754	144,861
VELADOR	BASE	0	129,229	129,229
AUXILIAR GENERAL	BASE	3	108,472	116,823
INTENDENTE	BASE	3	104,009	105,502
JARDINERO	BASE	1	99,528	99,528
JARDINERO	CONTRATO	1	92,939	92,939

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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL				
JEFE DE ÁREA "B"	CONFIANZA	N/A	261,323.77	202,874.97	4,620.00	-	-	-	20,159.59	33,669.21	7,193.93	46,215.05	
JEFE DE ÁREA "A"	CONFIANZA	N/A	197,067.43	148,184.28	4,620.00	-	-	-	14,725.00	29,538.16	5,402.96	36,033.98	
TITULAR "C"	BASE	N/A	727,092.16	650,855.45	4,620.00	-	-	-	60,701.41	50,905.25	20,147.01	127,761.44	
TITULAR "A"	BASE	N/A	536,503.17	409,548.37	4,620.00	-	-	-	40,696.62	81,638.17	14,932.63	87,848.90	
TITULAR "A"	BASE	N/A	546,294.35	409,548.37	4,620.00	-	-	-	40,696.62	91,429.36	15,226.36	87,848.90	
TITULAR "A"	BASE	N/A	545,877.85	409,548.37	4,620.00	-	-	-	40,696.62	91,012.86	15,213.87	89,481.91	
TITULAR "A"	BASE	N/A	528,879.16	409,548.37	4,620.00	-	-	-	40,696.62	73,814.16	14,697.91	85,185.39	
TITULAR "A"	BASE	N/A	567,926.43	409,548.37	4,620.00	-	-	-	40,696.62	113,061.43	15,875.33	92,992.57	
TITULAR "A"	BASE	N/A	577,717.61	409,548.37	4,620.00	-	-	-	40,696.62	122,852.62	16,169.06	87,848.90	
TITULAR "A"	BASE	N/A	528,584.96	409,548.37	4,620.00	-	-	-	40,696.62	73,719.96	14,695.08	87,848.90	
TITULAR "A"	BASE	N/A	528,584.96	409,548.37	4,620.00	-	-	-	40,696.62	73,719.96	14,695.08	87,848.90	
TITULAR "A"	BASE	N/A	538,376.14	409,548.37	4,620.00	-	-	-	40,696.62	83,511.14	14,988.82	86,517.15	
TITULAR "A"	BASE	N/A	560,008.22	409,548.37	4,620.00	-	-	-	40,696.62	105,143.22	15,637.78	91,660.81	
TITULAR "A"	BASE	N/A	534,518.08	409,548.37	4,620.00	-	-	-	40,696.62	79,653.08	14,873.08	82,521.88	
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	33,983.13	71,350.39	12,564.67	74,456.01	
ASOCIADO "C"	BASE	N/A	409,089.49	341,987.51	4,620.00	-	-	-	33,983.13	26,498.65	11,279.12	67,783.57	
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	33,983.13	77,962.46	12,763.03	74,456.01	
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	33,983.13	77,962.46	12,763.03	74,456.01	
ASOCIADO "C"	BASE	N/A	473,573.11	341,987.51	4,620.00	-	-	-	33,983.13	92,982.47	13,213.63	74,456.01	
ASOCIADO "C"	BASE	N/A	442,149.85	341,987.51	4,620.00	-	-	-	33,983.13	61,559.21	12,270.93	74,456.01	



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						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL				
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	33,983.13	71,350.39	12,564.67	73,343.94	
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	33,983.13	71,350.39	12,564.67	73,343.94	
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	33,983.13	71,350.39	12,564.67	73,343.94	
ASOCIADO "C"	BASE	N/A	442,149.85	341,987.51	4,620.00	-	-	-	33,983.13	61,559.21	12,270.93	73,343.94	
ASOCIADO "C"	BASE	N/A	430,501.73	341,987.51	4,620.00	-	-	-	33,983.13	49,911.09	11,921.49	77,172.95	
ASOCIADO "C"	BASE	N/A	461,399.65	341,987.51	4,620.00	-	-	-	33,983.13	80,809.01	12,848.42	77,172.95	
ASOCIADO "C"	BASE	N/A	423,780.97	341,987.51	4,620.00	-	-	-	33,983.13	43,190.33	11,719.86	71,119.79	
ASOCIADO "C"	BASE	N/A	436,313.44	341,987.51	4,620.00	-	-	-	33,983.13	55,722.80	12,095.84	70,007.72	
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	33,983.13	77,962.46	12,763.03	77,542.33	
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	33,983.13	77,962.46	12,763.03	74,456.01	
ASOCIADO "C"	BASE	N/A	457,613.56	341,987.51	4,620.00	-	-	-	33,983.13	77,022.92	12,734.84	76,060.87	
ASOCIADO "B"	BASE	N/A	355,641.41	274,370.06	4,620.00	-	-	-	27,264.02	49,387.32	9,844.72	60,157.92	
ASOCIADO "B"	BASE	N/A	338,753.73	274,370.06	4,620.00	-	-	-	27,264.02	32,499.65	9,338.09	57,481.39	
ASOCIADO "B"	BASE	N/A	335,890.68	274,370.06	4,620.00	-	-	-	27,264.02	29,636.59	9,252.20	57,481.39	
ASOCIADO "B"	BASE	N/A	355,641.41	274,370.06	4,620.00	-	-	-	27,264.02	49,387.32	9,844.72	61,050.10	
ASOCIADO "B"	BASE	N/A	351,746.49	274,370.06	4,620.00	-	-	-	27,264.02	45,492.40	9,727.87	65,099.01	
ASOCIADO "B"	BASE	N/A	346,296.51	274,370.06	4,620.00	-	-	-	27,264.02	40,042.43	9,564.37	59,265.74	
ASOCIADO "B"	BASE	N/A	377,298.30	274,370.06	4,620.00	-	-	-	27,264.02	71,044.22	10,494.43	64,206.83	
ASOCIADO "B"	BASE	N/A	382,687.29	274,370.06	4,620.00	-	-	-	27,264.02	76,433.20	10,656.10	65,064.28	
TÉCNICO	BASE	N/A	215,207.67	162,152.11	4,620.00	-	-	-	13,172.98	32,322.59	5,912.25	38,803.83	



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					DEPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARACTER FISCAL			DE SEGURIDAD SOCIAL	
TÉCNICO	BASE	N/A	212,072.66	162,152.11	4,620.00	-	-	16,112.98	29,187.59	5,818.20	38,276.55	
TÉCNICO	BASE	N/A	212,072.66	162,152.11	4,620.00	-	-	16,112.98	29,187.59	5,818.20	38,276.55	
TÉCNICO	BASE	N/A	210,148.74	164,152.11	4,620.00	-	-	16,112.98	27,263.65	5,760.48	38,276.55	
TÉCNICO	BASE	N/A	208,267.74	162,152.11	4,620.00	-	-	16,112.98	25,382.85	5,704.05	37,749.28	
CHOFER "C"	BASE	N/A	294,151.34	244,804.88	4,620.00	-	-	24,326.14	20,400.32	8,073.93	55,188.59	
CHOFER "B"	BASE	N/A	198,904.90	164,271.99	4,620.00	-	-	16,323.63	13,689.28	5,417.87	39,221.84	
CHOFER "A"	BASE	N/A	152,404.49	122,394.89	4,620.00	-	-	12,162.32	13,227.28	4,127.55	29,330.43	
CHOFER "A"	BASE	N/A	166,334.02	122,394.89	4,620.00	-	-	12,162.32	27,156.81	4,545.43	30,524.43	
SECRETARIA "C"	BASE	N/A	157,371.21	129,154.38	4,620.00	-	-	12,834.01	10,762.82	4,259.65	32,261.79	
SECRETARIA "B"	BASE	N/A	134,480.83	109,800.08	4,620.00	-	-	10,910.78	9,149.97	3,621.33	28,425.95	
SECRETARIA "A"	BASE	N/A	134,012.07	95,685.14	4,620.00	-	-	9,808.19	24,198.75	3,642.55	25,628.10	
SECRETARIA "A"	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
SECRETARIA "A"	BASE	N/A	134,012.07	95,685.14	4,620.00	-	-	9,508.19	24,198.75	3,642.55	25,628.10	
SECRETARIA "A"	BASE	N/A	127,036.99	95,685.14	4,620.00	-	-	9,508.19	17,223.67	3,433.30	25,338.02	
AUXILIAR ADMINISTRATIVO	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,036.99	95,685.14	4,620.00	-	-	9,508.19	17,223.67	3,433.30	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	130,446.82	95,685.14	4,620.00	-	-	12,918.02	17,223.67	3,535.59	26,182.78	
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,036.99	95,685.14	4,620.00	-	-	9,508.19	17,223.67	3,433.30	25,338.02	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL				
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,005.58	95,685.14	4,620.00	-	-	-	9,508.19	17,193.26	3,432.39	25,338.02	
AUXILIAR ADMINISTRATIVO	BASE	N/A	119,187.71	95,685.14	4,620.00	-	-	-	9,508.19	9,374.98	3,197.82	24,177.70	
ENFERMERA	BASE	N/A	134,012.07	95,685.14	4,620.00	-	-	-	9,508.19	24,198.75	3,642.55	25,628.10	
OFICIAL DE MANTENIMIENTO	BASE	N/A	146,508.95	105,307.59	4,620.00	-	-	-	10,464.36	26,117.00	3,993.40	27,594.97	
OFICIAL DE MANTENIMIENTO	BASE	N/A	129,167.55	105,807.99	4,620.00	-	-	-	10,464.36	8,775.60	3,473.16	27,192.53	
OFICIAL DE MANTENIMIENTO	BASE	N/A	144,472.90	105,307.59	4,620.00	-	-	-	10,464.36	24,080.95	3,932.32	27,192.53	
OFICIAL DE MANTENIMIENTO	BASE	N/A	144,472.90	105,307.59	4,620.00	-	-	-	10,464.36	24,080.95	3,932.32	27,192.53	
VELADOR	BASE	N/A	145,208.77	105,307.59	4,620.00	-	-	-	14,289.27	20,991.91	3,954.40	28,146.46	
AUXILIAR GENERAL	BASE	N/A	103,928.93	83,459.98	4,620.00	-	-	-	8,293.38	6,954.97	2,752.60	23,367.36	
INTENDENTE	BASE	N/A	100,832.92	74,637.20	4,620.00	-	-	-	7,416.66	14,159.06	2,695.80	20,830.13	
INTENDENTE	BASE	N/A	92,899.60	74,637.20	4,620.00	-	-	-	7,416.66	6,219.74	2,461.62	20,377.69	
INTENDENTE	BASE	N/A	105,232.13	74,637.20	4,620.00	-	-	-	7,416.66	18,558.27	2,831.77	21,795.02	
INTENDENTE	BASE	N/A	99,138.66	74,637.20	4,620.00	-	-	-	7,416.66	12,464.80	2,648.97	21,508.80	
JARDINERO	BASE	N/A	106,674.82	74,637.20	4,620.00	-	-	-	7,416.66	20,000.96	2,875.05	21,795.02	
JARDINERO	BASE	N/A	101,549.73	74,637.20	4,620.00	-	-	-	7,416.66	14,875.87	2,721.30	21,795.02	
JARDINERO	BASE	N/A	101,549.73	74,637.20	4,620.00	-	-	-	7,416.66	14,875.87	2,721.30	21,795.02	
JARDINERO	BASE	N/A	106,674.82	74,637.20	4,620.00	-	-	-	7,416.66	20,000.96	2,875.05	21,795.02	
JARDINERO	BASE	N/A	101,549.73	74,637.20	4,620.00	-	-	-	7,416.66	14,875.87	2,721.30	21,795.02	
JARDINERO	BASE	N/A	106,674.82	74,637.20	4,620.00	-	-	-	7,416.66	20,000.96	2,875.05	21,795.02	
JARDINERO	BASE	N/A	106,674.82	74,637.20	4,620.00	-	-	-	7,416.66	14,875.87	2,721.30	21,795.02	
JARDINERO	BASE	N/A	100,107.04	74,637.20	4,620.00	-	-	-	7,416.66	13,433.18	2,678.02	21,508.80	



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPESA	PERCEPCIONES ORDINARIAS				REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL				
JARDINERO	BASE	N/A	100,107.64	74,637.20	4,620.00	-	-	-	-	7,416.66	19,433.18	2,678.02	21,508.80
TITULAR "B"	CONTRATO	N/A	622,347.84	522,301.95	4,620.00	-	-	-	-	51,900.89	43,524.99	17,226.09	110,200.76
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	-	27,264.02	22,864.08	9,049.02	55,697.03
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	-	27,264.02	22,864.08	9,049.02	55,744.63
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	-	27,264.02	22,864.08	9,049.02	55,744.63
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	-	27,264.02	22,864.08	9,049.02	60,840.70
ASOCIADO "A"	CONTRATO	N/A	249,218.22	206,812.97	4,620.00	-	-	-	-	20,550.91	17,234.35	6,820.92	43,623.53
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,787.05	95,685.14	4,620.00	-	-	-	-	9,508.19	7,973.73	3,155.80	23,887.62
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,787.05	95,685.14	4,620.00	-	-	-	-	9,508.19	7,973.73	3,155.80	23,887.62
JARDINERO	CONTRATO	N/A	92,893.60	74,637.20	4,620.00	-	-	-	-	7,416.66	6,219.74	2,461.62	20,377.69
JARDINERO	CONTRATO	N/A	92,893.60	74,637.20	4,620.00	-	-	-	-	7,416.66	6,219.74	2,461.62	20,377.69



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UNIVERSIDAD DE LA CAÑADA		REMINERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	HASTA
		DESDE	
RECTOR	MANDOS MEDIOS Y SUPERIORES	0	1,069,448
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	2	765,350
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	0	458,024
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	1	381,832
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	1	387,532
JEFE DE DEPTO. "C"	MANDOS MEDIOS Y SUPERIORES	0	420,555
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	7	372,445
JEFE DE DEPTO. "A"	MANDOS MEDIOS Y SUPERIORES	0	319,317
JEFE DE ÁREA "C"	CONFIANZA	1	287,179
JEFE DE ÁREA "B"	CONFIANZA	4	261,324
JEFE DE ÁREA "A"	CONFIANZA	1	197,067
TITULAR "C"	BASE	0	727,092
TITULAR "A"	BASE	11	528,685
ASOCIADO "C"	BASE	17	430,502
ASOCIADO "B"	BASE	8	346,297
TÉCNICO	BASE	5	208,268
CHOFER "C"	BASE	0	284,151
CHOFER "B"	BASE	0	198,905
CHOFER "A"	BASE	2	152,404



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	UNIVERSIDAD DE LA CAÑADA	
			DESDE	HASTA
			543	REMUNERACIONES
SECRETARIA "C"	BASE	0	157,371	157,371
SECRETARIA "B"	BASE	0	134,481	134,481
SECRETARIA "A"	BASE	4	127,037	134,012
AUXILIAR ADMINISTRATIVO	BASE	8	119,188	128,887
ENFERMERA	BASE	1	134,012	134,012
OFICIAL DE MANTENIMIENTO	BASE	4	129,168	146,509
VELADOR	BASE	1	145,209	145,209
AUXILIAR GENERAL	BASE	0	103,328	103,328
INTENDENTE	BASE	4	92,894	105,232
JARDINERO	BASE	8	100,107	106,675
TITULAR "B"	CONTRATO	1	622,348	622,348
ASOCIADO "B"	CONTRATO	4	329,118	329,118
ASOCIADO "A"	CONTRATO	1	249,218	249,218
AUXILIAR ADMINISTRATIVO	CONTRATO	2	117,787	117,787
JARDINERO	CONTRATO	2	92,894	92,894



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPESA	PERCEPCIONES ORDINARIAS				OBLIGACIONES				
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL			
RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	-	-	-	-	-	-	-	-	-	-	-	-
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	727,051.01	585,080.50	4,620.00	-	-	-	58,206.63	78,143.88	21,086.86	110,224.85	-	-
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	458,254.05	333,574.85	4,620.00	-	-	-	38,094.76	31,964.44	12,650.09	74,525.75	-	-
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	353,510.17	295,007.60	4,620.00	-	-	-	29,298.70	24,583.87	9,729.19	58,704.74	-	-
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	N/A	353,510.17	295,007.60	4,620.00	-	-	-	29,298.70	24,583.87	9,729.19	58,704.74	-	-
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	N/A	420,759.50	351,870.95	4,620.00	-	-	-	34,946.09	29,322.46	11,604.51	68,862.59	-	-
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	N/A	377,110.78	295,007.60	4,620.00	-	-	-	29,298.70	48,184.48	10,614.21	63,496.37	-	-
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	N/A	319,473.26	266,227.35	4,620.00	-	-	-	26,440.35	22,185.52	8,780.03	53,563.54	-	-
JEFE DE AREA "C"	BASE	N/A	265,847.93	220,883.40	4,620.00	-	-	-	21,937.05	18,406.88	7,284.61	45,463.20	-	-
JEFE DE AREA "B"	BASE	N/A	244,682.71	202,987.45	4,620.00	-	-	-	20,159.71	16,915.55	6,694.41	42,266.28	-	-
JEFE DE AREA "A"	BASE	N/A	179,967.26	148,266.65	4,620.00	-	-	-	14,725.11	12,355.50	4,889.75	32,491.58	-	-
TITULAR "C"	BASE	N/A	727,454.26	611,199.80	4,620.00	-	-	-	60,701.35	50,933.11	20,157.03	115,188.02	-	-
TITULAR "B"	BASE	N/A	622,654.26	522,585.10	4,620.00	-	-	-	51,900.58	43,548.58	17,234.57	99,356.11	-	-
TITULAR "A"	BASE	N/A	489,243.40	409,778.20	4,620.00	-	-	-	40,697.15	34,148.05	13,514.26	79,206.68	-	-
ASOCIADO "C"	BASE	N/A	445,754.89	342,180.20	4,620.00	-	-	-	33,583.65	64,971.04	13,048.49	76,689.47	-	-
ASOCIADO "B"	BASE	N/A	344,539.82	274,520.15	4,620.00	-	-	-	27,265.99	38,135.68	9,853.39	59,377.37	-	-



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
						COMPENSACIÓN TIPO GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL			
ASOCIADO "B"	CONTRATO	N/A	323,280.73	274,520.15	4,620.00	-	-	27,263.99	22,876.59	9,053.52	55,044.55	9,053.52	42,970.32	
ASOCIADO "A"	BASE	N/A	249,340.40	206,925.80	4,620.00	-	-	20,550.85	17,243.75	6,824.30	38,866.51	6,824.30	38,866.51	
TECNICO	BASE	N/A	217,118.46	182,242.50	4,620.00	-	-	16,113.13	34,142.83	6,066.69	49,761.60	6,066.69	49,761.60	
CHOFER "C"	BASE	N/A	294,302.79	244,944.28	4,620.00	-	-	24,326.65	20,411.94	5,420.61	35,367.04	5,420.61	35,367.04	
CHOFER "B"	BASE	N/A	199,003.76	164,363.15	4,620.00	-	-	16,323.74	13,696.87	4,261.76	29,090.01	4,261.76	29,090.01	
CHOFER "A"	BASE	N/A	149,448.45	122,461.15	4,620.00	-	-	12,162.24	10,205.06	4,038.70	27,881.79	4,038.70	27,881.79	
SECRETARIA "C"	BASE	N/A	157,447.22	129,224.60	4,620.00	-	-	12,833.95	10,768.67	4,261.76	25,630.89	4,261.76	25,630.89	
SECRETARIA "B"	BASE	N/A	134,547.32	109,861.35	4,620.00	-	-	10,910.89	9,155.08	3,623.17	25,490.34	3,623.17	25,490.34	
SECRETARIA "A"	BASE	N/A	131,868.03	95,732.20	4,620.00	-	-	9,507.65	22,008.18	3,597.26	25,490.34	3,597.26	25,490.34	
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,911.10	95,732.20	4,620.00	-	-	9,307.65	18,051.25	3,597.26	23,107.92	3,597.26	23,107.92	
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,837.50	95,732.20	4,620.00	-	-	9,507.65	7,977.65	3,157.20	23,107.92	3,157.20	23,107.92	
ENFERMERA	BASE	N/A	117,837.50	95,732.20	4,620.00	-	-	9,507.65	7,977.65	3,157.20	23,107.92	3,157.20	23,107.92	
OFICIAL DE MANTENIMIENTO	BASE	N/A	144,865.94	105,368.20	4,620.00	-	-	10,464.65	24,412.99	3,943.96	24,828.39	3,943.96	24,828.39	
VELADOR	BASE	N/A	129,233.50	105,368.20	4,620.00	-	-	10,464.65	8,780.65	3,474.99	24,828.39	3,474.99	24,828.39	
AUXILIAR GENERAL	BASE	N/A	103,376.66	83,504.70	4,620.00	-	-	8,293.28	6,958.70	2,753.94	21,071.87	2,753.94	21,071.87	
INTENDENTE	BASE	N/A	103,262.03	74,679.00	4,620.00	-	-	7,416.75	16,546.28	2,839.78	21,505.41	2,839.78	21,505.41	
JARDINERO	BASE	N/A	98,913.50	74,679.00	4,620.00	-	-	7,416.75	11,197.55	2,642.10	20,506.73	2,642.10	20,506.73	
TECNICO	CONTRATO	N/A	16,681.30	13,779.50	385.00	-	-	1,362.51	1,148.29	482.75	2,971.59	482.75	2,971.59	



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UNIVERSIDAD DE LA COSTA		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	544
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE HASTA
RECTOR	MANDOS MEDIOS Y SUPERIORES	0	-
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	2	697,747 756,355
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	0	458,254 458,254
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	0	353,510 353,510
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	0	353,510 353,510
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	0	420,760 420,760
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	5	353,510 383,011
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	0	319,473 319,473
JEFE DE AREA "C"	BASE	0	265,847 265,847
JEFE DE AREA "B"	BASE	0	244,683 244,683
JEFE DE AREA "A"	BASE	0	179,967 179,967
TITULAR "C"	BASE	0	727,454 727,454
TITULAR "B"	BASE	0	622,654 622,654
TITULAR "A"	BASE	0	489,243 489,243
ASOCIADO "C"	BASE	10	409,299 468,118
ASOCIADO "B"	BASE	13	329,281 355,943
ASOCIADO "A"	CONTRATO	1	329,281 329,281
TÉCNICO	BASE	0	249,340 249,340
TÉCNICO	BASE	2	206,230 220,363
CHOFER "C"	CONTRATO	48	15,104 16,681
CHOFER "B"	BASE	0	294,303 294,303
CHOFER "A"	BASE	0	199,004 199,004
SECRETARIA "C"	BASE	1	149,448 149,448
SECRETARIA "B"	BASE	0	157,447 157,447
SECRETARIA "A"	BASE	0	134,547 134,547



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UNIVERSIDAD DE LA COSTA		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	544
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
SECRETARIA "A"	BASE	3	127,411
AUXILIAR ADMINISTRATIVO	BASE	5	117,838
AUXILIAR ADMINISTRATIVO	CONTRATO	1	117,838
ENFERMERA	BASE	0	117,838
OFICIAL DE MANTENIMIENTO	BASE	2	144,866
VELADOR	BASE	0	129,234
AUXILIAR GENERAL	BASE	0	103,377
INTENDENTE	BASE	2	95,926
JARDINERO	BASE	1	98,913

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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MMYS	N/A	1,069,448.47	900,335.00	4,620.00	-	-	89,465.85	75,027.62	29,694.03	167,044.35
VICE-RECTOR	MMYS	N/A	767,521.53	585,758.85	4,452.00	-	-	58,206.57	119,404.10	21,427.69	132,271.17
VICE-RECTOR	MMYS	N/A	767,521.53	585,758.85	4,452.00	-	-	58,206.57	119,404.10	21,427.69	132,271.17
ABOGADO GENERAL	MMYS	N/A	457,856.30	383,362.93	4,452.00	-	-	38,094.59	31,946.78	12,643.73	74,683.13
AUDITOR INTERNO	MMYS	N/A	388,541.96	294,840.88	4,452.00	-	-	29,298.20	59,950.88	10,785.60	64,629.07
SRIO. PART. RECTOR	MMYS	N/A	364,954.69	294,840.88	4,452.00	-	-	29,298.20	36,363.61	10,077.98	60,796.14
JEFE DE DEPARTAMENTO "C"	MMYS	N/A	420,386.75	351,681.63	4,452.00	-	-	34,946.43	29,246.69	11,598.84	69,033.62
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	388,541.96	294,840.88	4,452.00	-	-	39,236.20	59,950.88	10,785.60	64,629.07
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	388,541.96	294,840.88	4,452.00	-	-	29,298.20	59,950.88	10,785.60	64,629.07
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	388,541.96	294,840.88	4,452.00	-	-	29,298.20	59,950.88	10,785.60	64,629.07
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	382,645.14	294,840.88	4,452.00	-	-	29,298.20	54,054.06	10,608.69	63,670.82
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	370,851.51	294,840.88	4,452.00	-	-	29,298.20	42,260.43	10,254.89	61,754.36
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	364,954.69	294,840.88	4,452.00	-	-	29,298.20	36,363.61	10,077.98	60,796.14
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	353,161.05	294,840.88	4,452.00	-	-	29,468.20	24,569.98	9,724.17	59,879.66





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PLAZA / PUESTO	RELACION LABORAL	NIVEL DE PERCEPCIONES	TOTAL DE PERCEPCIONES	SUELDO	RESPONSABILIDAD	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
ASOCIADO "B"	BASE	N/A	350,669.77	274,370.06	4,452.00	-	-	27,264.02	44,813.69	9,707.51	58,789.59	9,707.51	58,789.59
ASOCIADO "B"	BASE	N/A	356,387.17	274,370.06	4,452.00	-	-	27,264.02	50,301.09	9,872.13	59,681.29	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	274,370.06	4,452.00	-	-	27,264.02	50,301.09	9,872.13	59,681.29	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	274,370.06	4,452.00	-	-	27,264.02	50,301.09	9,872.13	59,681.29	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	274,370.06	4,452.00	-	-	27,264.02	50,301.09	9,872.13	59,681.29	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	274,370.06	4,452.00	-	-	27,264.02	50,301.09	9,872.13	59,681.29	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	361,090.80	274,370.06	4,452.00	-	-	27,264.02	55,004.72	10,013.24	60,445.65	10,013.24	60,445.65
ASOCIADO "B"	BASE	N/A	361,874.57	274,370.06	4,452.00	-	-	27,264.02	55,788.49	10,036.75	60,573.00	10,036.75	60,573.00
ASOCIADO "B"	BASE	N/A	371,348.95	274,370.06	4,452.00	31,322.85	-	27,264.02	65,262.27	10,320.97	62,112.48	10,320.97	62,112.48
ASOCIADO "B"	BASE	N/A	371,348.95	274,370.06	4,452.00	31,422.85	-	27,264.02	65,262.27	10,320.97	62,112.48	10,320.97	62,112.48
ASOCIADO "B"	BASE	N/A	376,835.75	274,370.06	4,452.00	31,422.85	-	27,264.02	70,749.67	10,485.59	63,004.19	10,485.59	63,004.19
ASOCIADO "A"	BASE	N/A	249,050.22	205,812.97	4,452.00	-	-	20,550.91	17,234.35	6,820.92	43,154.47	6,820.92	43,154.47
TECNICO	BASE	N/A	199,472.75	162,152.11	4,452.00	-	-	16,112.98	16,755.66	5,445.24	35,703.32	5,445.24	35,703.32
TECNICO	BASE	N/A	212,444.92	162,152.11	4,452.00	-	-	16,112.98	23,241.75	5,699.83	36,757.30	5,699.83	36,757.30
TECNICO	BASE	N/A	215,687.96	162,152.11	4,452.00	-	-	16,112.98	29,727.83	5,894.41	37,811.28	5,894.41	37,811.28
TECNICO	BASE	N/A	215,687.96	162,152.11	4,452.00	-	-	16,112.98	32,970.88	5,991.70	38,338.28	5,991.70	38,338.28
TECNICO	BASE	N/A	215,687.96	162,152.11	4,452.00	-	-	16,112.98	32,970.88	5,991.70	38,338.28	5,991.70	38,338.28
TECNICO	BASE	N/A	220,088.20	162,152.11	4,452.00	-	-	16,112.98	37,371.11	6,063.71	39,053.31	6,063.71	39,053.31
TECNICO	BASE	N/A	220,088.20	162,152.11	4,452.00	-	-	16,112.98	37,371.11	6,063.71	39,053.31	6,063.71	39,053.31
TECNICO	BASE	N/A	223,331.24	162,152.11	4,452.00	-	-	16,112.98	40,614.16	6,161.00	39,580.32	6,161.00	39,580.32
TECNICO	BASE	N/A	231,295.90	162,152.11	4,452.00	-	-	16,112.98	40,614.16	6,161.00	39,580.32	6,161.00	39,580.32
TECNICO	BASE	N/A	231,295.90	162,152.11	4,452.00	-	-	16,112.98	48,378.81	6,399.94	40,874.57	6,399.94	40,874.57
TECNICO	BASE	N/A	231,295.90	162,152.11	4,452.00	18,852.25	-	16,112.98	51,201.10	6,478.61	41,300.69	6,478.61	41,300.69
CHOFER "C"	BASE	N/A	293,983.34	244,804.88	4,452.00	-	-	24,326.14	33,401.92	6,009.25	38,758.32	6,009.25	38,758.32
CHOFER "B"	BASE	N/A	218,469.54	164,271.99	4,452.00	-	-	16,323.63	30,115.48	5,910.68	38,224.43	5,910.68	38,224.43
CHOFER "A"	BASE	N/A	149,208.75	122,394.89	4,452.00	-	-	12,162.32	10,195.53	4,036.72	28,074.13	4,036.72	28,074.13
SECRETARIA "C"	BASE	N/A	157,203.21	129,154.38	4,452.00	-	-	12,334.01	10,162.72	4,259.65	29,281.64	4,259.65	29,281.64
SECRETARIA "B"	BASE	N/A	129,101.27	109,800.08	4,452.00	-	-	10,910.78	9,149.97	3,621.33	25,824.21	3,621.33	25,824.21
SECRETARIA "A"	BASE	N/A	134,196.79	95,685.14	4,452.00	-	-	9,508.19	19,485.35	5,000.27	25,168.60	5,000.27	25,168.60
AUXILIAR ADMINISTRATIVO	BASE	N/A	134,196.79	95,685.14	4,452.00	-	-	9,508.19	24,551.47	3,653.13	25,996.62	3,653.13	25,996.62
AUXILIAR ADMINISTRATIVO	BASE	N/A	119,532.75	95,685.14	4,452.00	-	-	9,508.19	9,887.43	3,213.21	23,633.95	3,213.21	23,633.95
AUXILIAR ADMINISTRATIVO	BASE	N/A	122,830.46	95,685.14	4,452.00	-	-	12,305.90	9,887.43	3,312.14	23,633.95	3,312.14	23,633.95
AUXILIAR ADMINISTRATIVO	BASE	N/A	123,360.16	95,685.14	4,452.00	-	-	9,508.19	13,714.84	3,528.05	24,235.67	3,528.05	24,235.67
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,187.56	95,685.14	4,452.00	-	-	9,508.19	17,542.24	3,442.86	24,857.62	3,442.86	24,857.62



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	ESPESAL	PERCEPCIONES ORDINARIAS	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	OBLIGACIONES DE SEGURIDAD SOCIAL
					RESPONSAL GARANTIZADA						
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,101.27	95,685.14	4,452.00	4,452.00	-	9,508.19	19,455.95	3,500.27	25,168.60
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,101.27	95,685.14	4,452.00	4,452.00	-	9,508.19	19,455.95	3,500.27	25,168.60
AUXILIAR ADMINISTRATIVO	BASE	N/A	134,396.79	95,685.14	4,452.00	4,452.00	-	9,508.19	20,724.06	3,538.31	25,374.66
AUXILIAR ADMINISTRATIVO	BASE	N/A	134,396.79	95,685.14	4,452.00	4,452.00	-	9,508.19	24,551.47	3,653.13	25,996.62
ENFERMERA	BASE	N/A	129,101.27	95,685.14	4,452.00	4,452.00	-	9,508.19	19,455.95	3,500.27	25,168.60
OFICIAL DE MANTENIMIENTO	BASE	N/A	128,999.55	105,307.59	4,452.00	4,452.00	-	10,464.36	8,775.60	3,473.16	25,021.68
OFICIAL DE MANTENIMIENTO	BASE	N/A	128,999.55	105,307.59	4,452.00	4,452.00	-	10,464.36	19,306.36	3,789.08	26,732.93
OFICIAL DE MANTENIMIENTO	BASE	N/A	139,530.31	105,307.59	4,452.00	4,452.00	-	10,464.36	26,508.03	4,005.13	27,903.21
OFICIAL DE MANTENIMIENTO	BASE	N/A	146,731.98	105,307.59	4,452.00	4,452.00	-	10,464.36	26,508.03	4,005.13	27,903.21
VELADOR	BASE	N/A	128,999.55	105,307.59	4,452.00	4,452.00	-	10,464.36	8,775.60	3,473.16	25,021.68
AUXILIAR GENERAL	BASE	N/A	103,160.33	83,459.98	4,452.00	4,452.00	-	8,293.38	6,954.97	2,752.60	21,307.97
AUXILIAR GENERAL	BASE	N/A	111,506.38	83,459.98	4,452.00	4,452.00	-	8,293.38	15,300.97	3,002.98	22,572.39
AUXILIAR GENERAL	BASE	N/A	116,601.85	83,459.98	4,452.00	4,452.00	-	8,293.38	20,896.49	3,155.85	23,344.36
JARDINERO	BASE	N/A	92,725.60	74,637.20	4,452.00	4,452.00	-	7,416.66	6,219.74	2,461.62	19,838.57
JARDINERO	BASE	N/A	101,682.06	74,637.20	4,452.00	4,452.00	-	7,416.66	15,176.21	2,730.31	21,195.48
JARDINERO	BASE	N/A	106,777.58	74,637.20	4,452.00	4,452.00	-	7,416.66	20,271.73	2,883.18	21,967.45
JARDINERO	BASE	N/A	106,777.58	74,637.20	4,452.00	4,452.00	-	7,416.66	20,271.73	2,883.18	21,967.45
JARDINERO	BASE	N/A	101,682.06	74,637.20	4,452.00	4,452.00	-	7,416.66	15,176.21	2,730.31	21,195.48
INTENDENTE	BASE	N/A	101,682.06	74,637.20	4,452.00	4,452.00	-	7,416.66	15,176.21	2,730.31	21,195.48
INTENDENTE	BASE	N/A	102,299.35	74,637.20	4,452.00	4,452.00	-	7,416.66	15,176.21	2,730.31	21,195.48
ASOCIADO "C"	CONTRATO	N/A	408,921.49	541,987.51	4,452.00	4,452.00	-	33,986.13	28,498.85	11,279.12	67,301.88
ASOCIADO "C"	CONTRATO	N/A	408,921.49	541,987.51	4,452.00	4,452.00	-	33,986.13	28,498.85	11,279.12	67,301.88
ASOCIADO "B"	CONTRATO	N/A	328,950.16	274,370.06	4,452.00	4,452.00	-	27,264.02	22,864.08	9,049.02	55,232.79
ASOCIADO "B"	CONTRATO	N/A	328,950.16	274,370.06	4,452.00	4,452.00	-	27,264.02	22,864.08	9,049.02	55,232.79
ASOCIADO "B"	CONTRATO	N/A	122,714.57	95,685.14	4,452.00	4,452.00	-	9,508.19	13,069.25	3,908.67	24,130.77
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	103,160.33	83,459.98	4,452.00	4,452.00	-	8,293.38	6,954.97	2,752.60	21,307.97
AUXILIAR GENERAL	CONTRATO	N/A	103,160.33	83,459.98	4,452.00	4,452.00	-	8,293.38	6,954.97	2,752.60	21,307.97
AUXILIAR GENERAL	CONTRATO	N/A	92,725.60	74,637.20	4,452.00	4,452.00	-	7,416.66	6,219.74	2,461.62	19,838.57
JARDINERO	CONTRATO	N/A	92,725.60	74,637.20	4,452.00	4,452.00	-	7,416.66	6,219.74	2,461.62	19,838.57
INTENDENTE	CONTRATO	N/A	92,725.60	74,637.20	4,452.00	4,452.00	-	7,416.66	6,219.74	2,461.62	19,838.57
INTENDENTE	CONTRATO	N/A	92,725.60	74,637.20	4,452.00	4,452.00	-	7,416.66	6,219.74	2,461.62	19,838.57



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	
RECTOR	MMYS	0	-
VICE-RECTOR	MMYS	2	767,522
ABOGADO GENERAL	MMYS	0	457,856
AUDITOR INTERNO	MMYS	1	388,542
SRIO. PART. RECTOR	MMYS	1	364,955
JEFE DE DEPARTAMENTO "C"	MMYS	0	420,387
JEFE DE DEPARTAMENTO "B"	MMYS	8	353,161
JEFE DE DEPARTAMENTO "A"	MMYS	0	319,149
JEFE DE AREA "C"	BASE	0	265,548
JEFE DE AREA "B"	BASE	1	264,680
JEFE DE AREA "A"	BASE	1	197,492
TITULAR "C"	BASE	0	726,924
TITULAR "B"	BASE	5	684,856
TITULAR "A"	BASE	13	507,208
ASOCIADO "C"	BASE	12	443,120
ASOCIADO "B"	BASE	17	334,438
ASOCIADO "A"	BASE	0	298,050
TECNICO	BASE	12	133,473
CHOFER "C"	BASE	0	293,983
CHOFER "B"	BASE	2	215,164
CHOFER "A"	BASE	0	149,209
SECRETARIA "C"	BASE	0	157,205
SECRETARIA "B"	BASE	0	134,313
SECRETARIA "A"	BASE	3	129,101
AUXILIAR ADMINISTRATIVO	BASE	8	119,533
ENFERMERA	BASE	1	129,101
OFICIAL DE MANTENIMIENTO	BASE	5	129,000
VELADOR	BASE	0	129,000
AUXILIAR GENERAL	BASE	3	103,160



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
JARDINERO	BASE	5	92,726	106,778
INTENDENTE	BASE	4	101,682	102,299
ASOCIADO "C"	CONTRATO	2	408,921	408,921
ASOCIADO "B"	CONTRATO	3	328,950	328,950
AUXILIAR ADMINISTRATIVO	CONTRATO	1	122,715	122,715
AUXILIAR GENERAL	CONTRATO	2	103,160	103,160
JARDINERO	CONTRATO	2	92,726	92,726
INTENDENTE	CONTRATO	2	92,726	92,726

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DOCUMENTO PARA CONSULTA SOLO



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESERVA GARANTIZADA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES		
						REMUNERACION ANUAL	REMUNERACION SEMESTRAL	REMUNERACION TRIMESTRAL	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL			
RECTOR *	MMYS	N/A	1,039,446.93	800,335.70	4,620.00	0.00	0.00	0.00	89,465.73	75,027.51	29,693.98	167,039.52		
VICE-RECTOR	MMYS	N/A	779,405.38	585,759.35	4,620.00	0.00	0.00	0.00	58,206.63	130,819.40	124,171.57	74,689.81		
ABOGADO GENERAL	MMYS	N/A	458,026.36	353,364.67	4,620.00	0.00	0.00	0.00	38,094.76	31,946.93	12,648.78	64,625.75		
AUDITOR INTERNO	MMYS	N/A	388,711.81	294,842.50	4,620.00	0.00	0.00	0.00	29,298.34	59,951.17	10,785.65	56,876.35		
SRIO. PART. RECTOR	MMYS	N/A	353,330.74	294,423.30	4,620.00	0.00	0.00	0.00	29,298.34	24,570.09	9,724.22	56,876.35		
JEFE DE DEPARTAMENTO C	MMYS	N/A	420,554.94	351,691.79	4,620.00	0.00	0.00	0.00	34,946.45	29,306.70	11,598.85	69,030.31		
JEFE DE DEPARTAMENTO B	MMYS	N/A	376,918.12	294,842.50	4,620.00	0.00	0.00	0.00	29,298.34	48,157.48	10,431.84	62,709.28		
JEFE DE DEPARTAMENTO A	MMYS	N/A	319,315.23	266,081.47	4,620.00	0.00	0.00	0.00	26,440.39	22,173.37	8,775.66	53,739.06		
JEFE DE AREA C	CONFIANZA	N/A	296,622.94	230,763.77	4,620.00	0.00	0.00	0.00	21,937.05	49,303.52	8,208.18	50,665.32		
JEFE DE AREA B	CONFIANZA	N/A	252,677.27	202,876.23	4,620.00	0.00	0.00	0.00	20,159.71	25,021.93	6,934.53	43,766.37		
JEFE DE AREA A	CONFIANZA	N/A	200,625.21	148,185.41	4,620.00	0.00	0.00	0.00	14,725.11	33,094.69	5,509.69	36,049.00		
ENFERMERA B	CONFIANZA	N/A	228,232.74	162,153.60	4,620.00	0.00	0.00	0.00	16,113.13	45,336.01	6,302.70	39,799.79		
MEDICO GENERAL	CONFIANZA	N/A	430,142.33	274,369.73	4,620.00	0.00	0.00	0.00	27,263.99	123,888.61	12,079.75	71,572.05		
TITULAR C	BASE	N/A	727,091.45	610,864.90	4,620.00	0.00	0.00	0.00	60,701.35	50,905.20	20,146.99	115,330.58		
TITULAR B	BASE	N/A	694,769.64	522,302.40	4,620.00	0.00	0.00	0.00	51,870.94	105,946.30	19,098.74	107,997.19		
TITULAR A	BASE	N/A	523,759.87	409,550.02	4,620.00	0.00	0.00	0.00	40,696.79	68,893.06	14,550.33	83,360.64		
ASOCIADO C	BASE	N/A	474,713.73	341,989.06	4,620.00	0.00	0.00	0.00	33,983.29	94,121.39	13,247.84	73,967.32		
ASOCIADO B	BASE	N/A	371,516.07	274,369.73	4,620.00	0.00	0.00	0.00	27,263.99	65,262.35	10,320.96	57,002.87		
ASOCIADO A	BASE	N/A	263,544.85	206,812.42	4,620.00	0.00	0.00	0.00	20,560.85	31,561.58	7,250.72	43,823.20		
TECNICO	BASE	N/A	213,771.96	162,153.60	4,620.00	0.00	0.00	0.00	14,113.13	30,885.24	5,869.18	36,753.98		
CHOFER C	BASE	N/A	284,153.07	244,806.34	4,620.00	0.00	0.00	0.00	24,326.29	20,400.45	6,073.98	49,937.98		
CHOFER B	BASE	N/A	223,714.49	164,273.09	4,620.00	0.00	0.00	0.00	16,323.74	33,497.66	6,162.15	38,755.21		
CHOFER A	BASE	N/A	149,375.75	122,354.05	4,620.00	0.00	0.00	0.00	12,182.24	10,299.46	4,056.69	28,070.82		
SECRETARIA C	BASE	N/A	137,370.51	129,153.79	4,620.00	0.00	0.00	0.00	12,833.95	10,762.77	4,259.63	29,278.33		
SECRETARIA B	BASE	N/A	147,658.24	109,801.15	4,620.00	0.00	0.00	0.00	10,910.89	22,326.20	4,016.65	27,962.00		
SECRETARIA A	BASE	N/A	134,362.52	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	24,551.11	3,653.07	25,165.29		
AUXILIAR ADMINISTRATIVO	BASE	N/A	132,448.35	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	22,637.44	3,595.66	24,833.97		
ENFERMERA	BASE	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	7,973.59	3,155.74	23,340.08		
OFICIAL DE MANTENIMIENTO	BASE	N/A	146,898.96	105,306.82	4,620.00	0.00	0.00	0.00	10,464.29	26,607.67	4,005.10	27,071.87		
AUXILIAR GENERAL	BASE	N/A	118,437.70	83,458.94	4,620.00	0.00	0.00	0.00	8,293.28	22,865.43	3,205.88	22,821.32		
INTENDENTE	BASE	N/A	103,961.21	74,638.08	4,620.00	0.00	0.00	0.00	7,446.75	17,286.88	2,793.64	20,739.22		
JARDINERO	BASE	N/A	102,468.45	74,638.08	4,620.00	0.00	0.00	0.00	7,416.75	15,793.64	2,748.86	20,513.23		
MEDICO GENERAL	BASE	N/A	372,007.59	274,369.73	4,620.00	0.00	0.00	0.00	37,129.45	55,788.42	10,335.71	62,157.65		
ENFERMERA B	BASE	N/A	220,356.90	162,153.60	4,620.00	0.00	0.00	0.00	22,002.75	31,580.55	6,066.72	39,799.79		
ENFERMERA A	BASE	N/A	152,349.83	109,801.15	4,620.00	0.00	0.00	0.00	14,959.07	23,029.67	4,157.39	27,248.51		
TITULAR C	CONTRATO	N/A	727,091.45	610,864.90	4,620.00	0.00	0.00	0.00	60,701.35	50,905.20	20,146.99	115,330.58		



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						COMPENSACION POR GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAL	PRESTACIONES SOCIALES Y ECONOMICAS				
TITULAR B	CONTRATO	N/A	522,348.36	522,302.40	4,620.00	0.00	0.00	0.00	51,900.94	43,525.03	17,226.10	99,509.70	
TITULAR A	CONTRATO	N/A	489,595.83	409,550.02	4,620.00	0.00	0.00	0.00	40,696.79	34,129.03	13,507.40	79,357.55	
ASOCIADO C	CONTRATO	N/A	476,091.32	341,989.06	4,620.00	0.00	0.00	0.00	33,993.29	28,498.97	11,279.17	67,258.56	
ASOCIADO B	CONTRATO	N/A	329,117.77	274,369.73	4,620.00	0.00	0.00	0.00	27,263.99	22,864.05	9,049.01	55,219.47	
ASOCIADO A	CONTRATO	N/A	249,217.57	206,812.44	4,620.00	0.00	0.00	0.00	20,550.85	17,234.30	6,820.90	43,151.16	
TECNICO	CONTRATO	N/A	196,399.47	162,153.60	4,620.00	0.00	0.00	0.00	16,113.13	13,512.75	5,348.00	35,173.00	
TECNICO DE 1/2 TIEMPO	CONTRATO	N/A	100,509.74	81,076.80	4,620.00	0.00	0.00	0.00	8,056.56	6,756.37	2,674.00	20,906.99	
CHOFER C	CONTRATO	N/A	294,153.07	244,806.34	4,620.00	0.00	0.00	0.00	24,326.29	20,400.45	8,073.98	49,937.98	
CHOFER B	CONTRATO	N/A	198,906.19	164,275.09	4,620.00	0.00	0.00	0.00	16,323.74	13,689.37	5,417.90	35,551.69	
CHOFER A	CONTRATO	N/A	149,375.75	122,354.05	4,620.00	0.00	0.00	0.00	12,162.24	10,199.46	4,036.69	28,070.82	
SECRETARIA C	CONTRATO	N/A	157,370.51	129,153.79	4,620.00	0.00	0.00	0.00	12,833.95	10,762.77	4,259.63	29,278.33	
SECRETARIA B	CONTRATO	N/A	134,482.10	109,801.13	4,620.00	0.00	0.00	0.00	10,910.89	9,150.06	3,621.36	25,820.90	
SECRETARIA A	CONTRATO	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	7,973.58	3,155.74	23,340.08	
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	7,973.58	3,155.74	23,340.08	
ENFERMERA	CONTRATO	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	7,973.58	3,155.74	23,340.08	
OFICIAL DE MANTENIMIENTO	CONTRATO	N/A	129,166.64	105,306.82	4,620.00	0.00	0.00	0.00	10,464.29	8,775.53	3,473.13	25,018.37	
VELADOR	CONTRATO	N/A	132,991.51	105,306.82	4,620.00	0.00	0.00	0.00	14,239.17	8,775.53	3,587.88	25,018.37	
AUXILIAR GENERAL	CONTRATO	N/A	103,327.10	83,458.94	4,620.00	0.00	0.00	0.00	8,233.28	6,954.88	2,752.57	21,304.02	
INTENDENTE	CONTRATO	N/A	92,894.65	74,638.08	4,620.00	0.00	0.00	0.00	7,346.75	6,219.82	2,461.64	19,834.62	
JARDINERO	CONTRATO	N/A	92,894.65	74,638.08	4,620.00	0.00	0.00	0.00	7,346.75	6,219.82	2,461.64	19,834.62	
GINECOLOGO	CONTRATO	N/A	489,000.15	409,553.66	4,620.00	0.00	0.00	0.00	40,697.15	34,129.34	13,507.52	79,368.22	
PIEDIATRA	CONTRATO	N/A	489,000.15	409,553.66	4,620.00	0.00	0.00	0.00	40,697.15	34,129.34	13,507.52	79,368.22	
ANESTESIOLOGO	CONTRATO	N/A	489,000.15	409,553.66	4,620.00	0.00	0.00	0.00	40,697.15	34,129.34	13,507.52	79,368.22	
MEDICO GENERAL	CONTRATO	N/A	329,117.77	274,369.73	4,620.00	0.00	0.00	0.00	27,263.99	22,864.05	9,049.01	55,219.47	
ENFERMERA C	CONTRATO	N/A	249,217.57	206,812.42	4,620.00	0.00	0.00	0.00	20,550.85	17,234.30	6,820.90	43,151.16	
ENFERMERA B	CONTRATO	N/A	196,399.47	162,153.60	4,620.00	0.00	0.00	0.00	16,113.13	13,512.75	5,348.00	35,173.00	
ENFERMERA A	CONTRATO	N/A	138,470.22	109,801.15	4,620.00	0.00	0.00	0.00	14,899.01	9,150.06	3,741.00	26,456.39	
PARAMEDICO	CONTRATO	N/A	196,399.47	162,153.60	4,620.00	0.00	0.00	0.00	16,113.13	13,512.75	5,348.00	35,173.00	



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UNIVERSIDAD DE LA SIERRA SUR		REMUNERACIONES	
546		DESDE	HASTA
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	
RECTOR *	MMYS	0	1,069,447
VICE-RECTOR	MMYS	2	779,405
ABOGADO GENERAL	MMYS	1	458,026
AUDITOR INTERNO	MMYS	1	353,331
SRIO. PART. RECTOR	MMYS	1	353,331
JEFE DE DEPARTAMENTO C	MMYS	1	420,555
JEFE DE DEPARTAMENTO B	MMYS	9	353,331
JEFE DE DEPARTAMENTO A	MMYS	1	319,315
JEFE DE AREA C	CONFIANZA	5	265,716
JEFE DE AREA B	CONFIANZA	6	244,562
JEFE DE AREA A	CONFIANZA	1	179,879
ENFERMERA B	CONFIANZA	1	196,399
MEDICO GENERAL	CONFIANZA	1	329,118
TITULAR C	BASE	0	727,091
TITULAR B	BASE	4	622,348
TITULAR A	BASE	28	488,996
ASOCIADO C	BASE	77	409,091
ASOCIADO B	BASE	44	329,118
ASOCIADO A	BASE	6	249,218
TECNICO	BASE	26	196,399
CHOFER C	BASE	0	294,155
CHOFER B	BASE	3	198,906
CHOFER A	BASE	0	149,376
SECRETARIA C	BASE	0	157,371
SECRETARIA B	BASE	2	134,482
SECRETARIA A	BASE	17	117,785
AUXILIAR ADMINISTRATIVO	BASE	6	117,785
ENFERMERA	BASE	0	117,785



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	UNIVERSIDAD DE LA SIERRA SUR	
			DESDE	HASTA
REMUNERACIONES				
OFICIAL DE MANTENIMIENTO	BASE	9	129,167	149,005
AUXILIAR GENERAL	BASE	8	103,327	120,107
INTENDENTE	BASE	29	92,895	109,932
JARDINERO	BASE	9	92,895	108,439
MEDICO GENERAL	BASE	6	329,118	372,008
ENFERMERA B	BASE	3	196,399	226,843
ENFERMERA A	BASE	2	134,482	156,742
TITULAR C	CONTRATO	0	727,091	727,091
TITULAR B	CONTRATO	2	622,348	622,348
TITULAR A	CONTRATO	13	488,996	488,996
ASOCIADO C	CONTRATO	4	409,091	409,091
ASOCIADO B	CONTRATO	8	329,118	329,118
ASOCIADO A	CONTRATO	6	249,218	249,218
TECNICO	CONTRATO	28	196,399	196,399
TECNICO DE 1/2 TIEMPO	CONTRATO	6	100,510	100,510
CHOFER C	CONTRATO	0	294,153	294,153
CHOFER B	CONTRATO	1	198,906	198,906
CHOFER A	CONTRATO	0	149,376	149,376
SECRETARIA C	CONTRATO	0	157,371	157,371
SECRETARIA B	CONTRATO	2	134,482	134,482
SECRETARIA A	CONTRATO	4	117,785	117,785
AUXILIAR ADMINISTRATIVO	CONTRATO	5	117,785	117,785
ENFERMERA	CONTRATO	0	117,785	117,785
OFICIAL DE MANTENIMIENTO	CONTRATO	1	129,167	129,167
VELADOR	CONTRATO	1	129,167	132,992
AUXILIAR GENERAL	CONTRATO	3	103,327	103,327
INTENDENTE	CONTRATO	1	92,895	92,895
JARDINERO	CONTRATO	0	92,895	92,895



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
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REMUNERACIONES				
GINECOLOGO	CONTRATO	1	489,000	489,000
PEDIATRA	CONTRATO	1	489,000	489,000
ANESTESIOLOGO	CONTRATO	1	489,000	489,000
MEDICO GENERAL	CONTRATO	2	329,118	329,118
ENFERMERA C	CONTRATO	0	249,218	249,218
ENFERMERA B	CONTRATO	3	196,399	196,399
ENFERMERA A	CONTRATO	2	134,482	138,470
PARAMEDICO	CONTRATO	1	196,399	196,399

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Tabulador de Sueldos										
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES	
						COMPENSACIÓN GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
Rector (1)	MANDOS MEDIOS Y SUPERIORES	N/A	1,069,446.93	900,333.70	4,620.00	89,463.73	75,027.51	29,693.98	161,772.88	
Vicerrector	MANDOS MEDIOS Y SUPERIORES	N/A	744,259.82	585,759.36	4,620.00	58,206.63	95,673.93	20,724.80	128,565.14	
Abogado General	MANDOS MEDIOS Y SUPERIORES	N/A	458,026.36	383,364.67	4,620.00	33,054.76	31,446.53	12,643.78	80,776.69	
Auditor Interno	MANDOS MEDIOS Y SUPERIORES	N/A	353,330.74	294,842.30	4,620.00	29,298.34	24,570.09	9,724.22	63,511.36	
Secretario Particular	MANDOS MEDIOS Y SUPERIORES	N/A	353,330.74	294,842.30	4,620.00	29,298.34	24,570.09	9,724.22	63,511.36	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					DESPENSA GARANTIZADA	COMPENSACION FILIA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARACTER FISCAL			DE SEGURIDAD SOCIAL	
Jefe de departamento "C"	MANDOS SUPERIORES	N/A	420,554.94	351,681.79	4,620.00	34,546.45	29,306.70	11,598.85	74,597.29			
Jefe de departamento "B"	MANDOS SUPERIORES	N/A	393,524.01	294,842.30	4,620.00	40,007.39	54,054.32	10,990.02	70,642.05			
Jefe de departamento "A"	MANDOS SUPERIORES	N/A	319,315.23	265,081.47	4,620.00	26,440.39	22,173.37	8,775.66	57,901.87			
Jefe de área "C"	CONFIANZA	N/A	292,207.69	220,762.37	4,620.00	21,937.05	44,888.27	8,075.73	53,762.73			
Jefe de área "B"	CONFIANZA	N/A	264,849.84	202,876.22	4,620.00	20,159.71	37,193.91	7,299.71	49,173.60			
Jefe de área "A"	CONFIANZA	N/A	203,043.79	148,185.41	4,620.00	20,107.40	30,130.98	5,582.25	39,017.15			
Titular "C"	BASE	N/A	727,091.45	610,864.90	4,620.00	60,701.35	50,905.20	20,146.99	125,148.14			
Titular "B"	BASE	N/A	685,024.65	522,302.40	4,620.00	51,900.94	106,201.31	19,106.39	118,994.39			
Titular "A"	BASE	N/A	602,139.34	409,550.02	4,620.00	40,696.79	147,272.54	16,901.79	105,956.65			
Asociado "C"	BASE	N/A	490,894.13	341,989.06	4,620.00	33,983.29	110,301.79	13,793.25	87,219.46			
Asociado "B"	BASE	N/A	428,743.24	274,369.73	4,620.00	27,263.99	122,489.53	12,037.78	77,192.96			
Asociado "A"	BASE	N/A	280,641.94	206,812.42	4,620.00	20,350.85	48,658.68	7,763.63	51,917.09			
Técnico	BASE	N/A	265,710.44	162,153.60	4,620.00	16,113.13	82,823.72	7,427.33	49,928.33			
Técnico asistente	BASE	N/A	153,284.91	114,120.38	4,620.00	11,340.09	23,204.44	4,174.65	30,379.95			
Técnico de medio tiempo	BASE	N/A	100,509.74	81,076.80	4,620.00	8,056.56	6,756.37	2,674.00	21,665.65			
Chofer "C"	BASE	N/A	294,153.07	244,806.34	4,620.00	24,226.29	20,400.45	8,075.98	53,752.39			
Chofer "B"	BASE	N/A	221,904.43	164,273.09	4,620.00	16,823.74	36,687.60	6,107.85	42,125.37			
Chofer "A"	BASE	N/A	164,063.03	122,394.05	4,620.00	11,167.24	24,886.75	4,477.31	32,482.87			
Secretaria "C"	BASE	N/A	157,370.51	129,153.79	4,620.00	12,833.95	16,762.77	4,259.63	31,195.62			
Secretaria "B"	BASE	N/A	181,048.62	109,801.15	4,620.00	10,310.89	55,716.58	5,018.36	35,682.46			
Secretaria "A"	BASE	N/A	149,649.08	95,683.39	4,620.00	9,508.01	39,837.68	4,111.66	30,012.21			
Auxiliar Administrativo	BASE	N/A	129,267.00	95,683.39	4,620.00	9,508.01	19,455.59	3,500.20	26,368.58			
Enfermera	BASE	N/A	127,353.33	95,683.39	4,620.00	9,508.01	17,541.92	3,442.79	26,034.59			
Velador	BASE	N/A	129,166.64	105,306.82	4,620.00	10,464.29	8,775.63	3,473.13	36,211.10			
Oficial de Mantenimiento	BASE	N/A	154,811.75	105,306.82	4,620.00	10,464.29	34,720.69	4,242.49	31,094.22			
Auxiliar general	BASE	N/A	149,879.89	83,458.94	4,620.00	8,353.28	52,607.67	4,119.15	30,055.92			
Jardinero	BASE	N/A	114,021.32	74,638.08	4,620.00	7,416.75	27,346.49	3,095.45	33,951.14			
Auxiliar de Mantenimiento	BASE	N/A	115,264.25	74,638.08	4,620.00	7,416.75	29,587.42	3,162.67	24,404.95			
Intendente	BASE	N/A	135,896.16	74,638.08	4,620.00	7,416.75	49,221.33	3,751.69	27,910.44			
Titular "C"	CONTRATO	N/A	727,091.45	610,864.90	4,620.00	60,701.35	50,905.20	20,146.99	125,148.14			
Titular "B"	CONTRATO	N/A	685,024.65	522,302.40	4,620.00	51,900.94	106,201.31	19,106.39	118,994.39			
Titular "A"	CONTRATO	N/A	602,139.34	409,550.02	4,620.00	40,696.79	147,272.54	16,901.79	105,956.65			
Asociado "C"	CONTRATO	N/A	490,894.13	341,989.06	4,620.00	33,983.29	110,301.79	13,793.25	87,219.46			



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUELDOS	COMPENSACION FIJA GARANTIZADA	PRESENCIA	DESPRENCIA				DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
Asociado "B"	CONTRATO	N/A	428,743.74	274,369.73	4,620.00	4,620.00	27,263.99	122,489.53	12,037.78	77,192.96		
Asociado "A"	CONTRATO	N/A	230,647.94	206,812.42	4,620.00	4,620.00	20,550.85	48,658.68	7,763.63	51,917.09		
Técnico	CONTRATO	N/A	265,770.44	167,153.60	4,620.00	4,620.00	16,113.13	82,823.72	7,427.33	49,928.35		
Técnico asistente	CONTRATO	N/A	153,784.91	114,120.38	4,620.00	4,620.00	11,340.09	23,204.44	4,174.65	30,379.95		
Técnico de medio tiempo	CONTRATO	N/A	100,509.74	81,076.80	4,620.00	4,620.00	8,056.56	6,756.37	2,674.00	21,665.65		
Chofer "C"	CONTRATO	N/A	294,155.07	244,806.34	4,620.00	4,620.00	24,326.29	20,400.45	8,073.98	53,752.39		
Chofer "B"	CONTRATO	N/A	221,904.43	164,273.09	4,620.00	4,620.00	16,323.74	36,687.60	6,107.85	42,125.37		
Chofer "A"	CONTRATO	N/A	164,065.03	122,354.05	4,620.00	4,620.00	12,833.95	24,886.75	4,477.31	32,482.87		
Secretaria "C"	CONTRATO	N/A	157,370.51	139,185.79	4,620.00	4,620.00	10,910.89	10,762.77	4,259.63	31,195.62		
Secretaria "B"	CONTRATO	N/A	181,048.62	109,801.15	4,620.00	4,620.00	9,508.01	55,716.58	5,018.36	35,682.46		
Secretaria "A"	CONTRATO	N/A	149,649.08	95,683.99	4,620.00	4,620.00	9,508.01	39,837.68	4,111.66	30,012.21		
Auxiliar Administrativo	CONTRATO	N/A	129,267.00	95,683.99	4,620.00	4,620.00	9,508.01	19,455.59	3,500.20	26,368.58		
Enfermera	CONTRATO	N/A	127,353.33	95,683.99	4,620.00	4,620.00	9,508.01	17,541.92	3,442.79	26,034.59		
Velador	CONTRATO	N/A	129,166.64	105,306.82	4,620.00	4,620.00	10,464.29	8,775.53	3,473.13	26,211.10		
Oficial de Mantenimiento	CONTRATO	N/A	154,811.75	105,306.82	4,620.00	4,620.00	10,464.29	34,420.65	4,242.49	31,094.22		
Auxiliar General	CONTRATO	N/A	149,879.89	83,458.94	4,620.00	4,620.00	8,293.28	52,507.67	4,119.15	30,055.92		
Jardínero	CONTRATO	N/A	114,021.32	74,638.08	4,620.00	4,620.00	7,416.75	27,346.49	3,095.45	23,951.14		
Auxiliar de Mantenimiento	CONTRATO	N/A	116,262.25	74,638.08	4,620.00	4,620.00	7,416.75	29,587.42	3,162.67	24,404.95		
Intendente	CONTRATO	N/A	135,896.16	74,638.08	4,620.00	4,620.00	7,416.75	49,221.93	3,751.69	27,910.44		

PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
Rector (1)	MANDOS MEDIOS Y SUPERIORES	0	-	-
Vicerector	MANDOS MEDIOS Y SUPERIORES	2	697,399	744,260
Abogado General	MANDOS MEDIOS Y SUPERIORES	1	458,026	458,026
Auditor Interno	MANDOS MEDIOS Y SUPERIORES	1	653,331	353,331



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	UNIVERSIDAD DEL ISTMO	
			DESDE	HASTA
			547	REMUNERACIONES
Secretario Particular	MANDOS MEDIOS Y SUPERIORES	1	353,331	353,331
Jefe de departamento "C"	MANDOS MEDIOS Y SUPERIORES	0	420,555	420,555
Jefe de departamento "B"	MANDOS MEDIOS Y SUPERIORES	12	353,331	405,318
Jefe de departamento "A"	MANDOS MEDIOS Y SUPERIORES	0	319,315	319,315
Jefe de área "C"	CONFIANZA	4	265,716	296,623
Jefe de área "B"	CONFIANZA	3	244,562	264,850
Jefe de área "A"	CONFIANZA	7	179,879	206,007
Titular "C"	BASE	0	727,091	727,091
Titular "B"	BASE	8	622,348	767,659
Titular "A"	BASE	32	488,996	618,521
Asociado "C"	BASE	29	409,091	529,158
Asociado "B"	BASE	55	329,118	439,718
Asociado "A"	BASE	0	249,218	321,406
Técnico	BASE	25	196,399	272,197
Técnico asistente	BASE	2	139,590	208,663
Técnico de medio tiempo	BASE	0	100,510	153,605
Chofer "C"	BASE	0	294,153	294,153
Chofer "B"	BASE	1	198,906	255,295
Chofer "A"	BASE	4	149,376	199,901
Secretaría "C"	BASE	0	157,371	157,371
Secretaría "B"	BASE	10	134,482	183,245
Secretaría "A"	BASE	10	117,785	164,571
Auxiliar Administrativo	BASE	6	117,785	162,657
Enfermera	BASE	2	117,785	160,744
Velador	BASE	0	129,167	129,167
Oficial de Mantenimiento	BASE	8	129,167	177,300
Auxiliar general	BASE	25	103,327	150,549



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	547
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE
Jardinero	BASE	0	92,895
Auxiliar de Mantenimiento	BASE	2	131,418
Intendente	BASE	6	137,389
Titular "C"	CONTRATO	0	727,091
Titular "B"	CONTRATO	2	622,348
Titular "A"	CONTRATO	1	488,996
Asociado "C"	CONTRATO	1	409,091
Asociado "B"	CONTRATO	13	329,118
Asociado "A"	CONTRATO	0	249,218
Técnico	CONTRATO	3	196,399
Técnico asistente	CONTRATO	0	139,590
Técnico de medio tiempo	CONTRATO	0	100,510
Chofer "C"	CONTRATO	0	294,153
Chofer "B"	CONTRATO	0	198,906
Chofer "A"	CONTRATO	0	149,376
Secretaría "C"	CONTRATO	0	157,371
Secretaría "B"	CONTRATO	1	134,482
Secretaría "A"	CONTRATO	2	117,785
Auxiliar Administrativo	CONTRATO	0	117,785
Enfermera	CONTRATO	0	117,785
Velador	CONTRATO	0	129,167
Oficial de Mantenimiento	CONTRATO	0	129,167
Auxiliar general	CONTRATO	0	103,327
Jardinero	CONTRATO	1	92,895
Auxiliar de Mantenimiento	CONTRATO	0	92,895
Intendente	CONTRATO	0	92,895



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	1,069,936.21	990,828.61	4,620.00	-	-	-	89,465.85	75,068.75	29,708.83	167,281.12
SECRETARIA "A"	BASE	N/A	153,802.40	95,737.59	4,620.00	-	-	-	9,508.19	44,036.62	4,239.13	25,637.27
TÉCNICO ASISTENTE	BASE	N/A	173,996.32	114,131.62	4,620.00	-	-	-	11,339.96	43,854.74	4,795.84	30,084.13
TITULAR "A"	BASE	N/A	608,593.75	409,777.91	4,620.00	-	-	-	40,696.62	153,504.22	17,094.78	91,378.05
ASOCIADO "C"	BASE	N/A	523,892.87	342,175.00	4,620.00	-	-	-	33,983.13	143,114.73	14,722.75	77,294.10
TÉCNICO	BASE	N/A	218,496.49	162,241.01	4,620.00	-	-	-	16,112.98	35,522.50	6,010.69	39,276.57
OFICIAL DE MANTENIMIENTO	BASE	N/A	152,851.17	105,365.32	4,620.00	-	-	-	10,464.36	32,401.48	4,183.52	28,603.28
AUXILIAR GENERAL	BASE	N/A	118,042.84	83,505.74	4,620.00	-	-	-	8,393.38	21,623.73	3,193.92	23,130.84
AUXILIAR ADMINISTRATIVO	BASE	N/A	137,789.02	95,737.59	4,620.00	-	-	-	9,508.19	27,923.24	3,755.73	25,637.27
CHOFER "B"	BASE	N/A	225,300.40	164,362.06	4,620.00	-	-	-	16,323.63	39,994.71	6,209.51	39,711.58
ENCARGADO DE ÁREA	BASE	N/A	152,118.62	109,856.50	4,620.00	-	-	-	10,610.41	26,731.71	4,150.32	28,532.94
JARDINERO	BASE	N/A	134,870.71	74,678.12	4,620.00	-	-	-	7,416.66	48,155.94	3,720.83	21,442.58
MOTORISTA DE LANCHAS	BASE	N/A	132,550.89	108,173.25	4,620.00	-	-	-	10,743.23	9,014.40	3,567.49	28,187.72
JEFE DE ÁREA "C"	CONFIANZA	N/A	285,726.29	220,892.98	4,620.00	-	-	-	21,937.01	38,286.31	7,880.98	51,303.56
ASOCIADO "B"	BASE	N/A	379,711.13	274,520.49	4,620.00	-	-	-	27,264.02	73,306.63	10,566.44	62,304.17
INTENDENTE	BASE	N/A	132,211.30	74,678.12	4,620.00	-	-	-	7,416.66	45,496.53	5,641.04	21,442.58
AUXILIAR DE MANTENIMIENTO	BASE	N/A	101,899.30	74,678.12	4,620.00	-	-	-	7,416.66	15,184.53	2,731.68	21,442.58
JEFE DE OFICINA	BASE	N/A	227,565.47	166,049.08	4,620.00	-	-	-	19,491.18	40,405.22	6,273.24	40,057.58



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESERVA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	N/A	383,004.42	295,002.53	4,620.00	-	-	29,298.20	54,083.70	10,614.03	66,504.87
TITULAR "B"	BASE	N/A	761,837.16	522,588.30	4,620.00	-	-	51,900.89	182,727.97	21,410.05	113,180.83
CARPINTERO	BASE	N/A	152,092.66	105,865.32	4,620.00	-	-	10,464.36	31,642.97	4,160.77	28,603.28
CHOFER "A"	BASE	N/A	167,282.02	122,462.00	4,620.00	-	-	12,162.32	28,037.71	4,573.71	30,719.34
VELADOR	BASE	N/A	141,412.16	105,365.32	4,620.00	-	-	10,464.36	20,962.47	3,840.35	27,881.50
TITULAR "C"	BASE	N/A	806,911.02	611,200.40	4,620.00	-	-	60,701.41	130,389.21	22,540.74	129,363.62
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	N/A	347,593.44	266,228.79	4,620.00	-	-	26,440.53	50,304.12	9,623.63	61,284.96
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	768,075.97	586,079.99	4,620.00	-	-	58,206.57	119,169.40	21,438.48	134,293.45
JEFE DE ÁREA "B"	CONFIANZA	N/A	260,920.13	202,986.19	4,620.00	-	-	20,159.59	33,154.94	7,181.54	46,971.90
ENFERMERA	BASE	N/A	129,832.39	95,737.59	4,620.00	-	-	9,608.19	19,466.61	3,502.03	25,013.59
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	N/A	371,204.32	295,002.53	4,620.00	-	-	29,288.20	42,283.60	10,260.03	64,583.08
ASOCIADO "A"	BASE	N/A	297,319.29	206,926.35	4,620.00	-	-	20,550.91	65,222.03	8,263.66	46,307.28
JEFE DE ÁREA "A"	CONFIANZA	N/A	194,792.48	148,265.52	4,620.00	-	-	14,725.00	27,181.96	5,334.51	34,881.36
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	365,304.27	295,002.53	4,620.00	-	-	29,258.20	36,383.55	10,083.02	61,700.40
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	458,251.99	383,573.11	4,620.00	-	-	38,094.59	31,964.30	12,650.03	74,674.86
TÉCNICO 1/2 TIEMPO	CONTRATO	N/A	100,557.01	81,120.51	4,620.00	-	-	8,056.49	6,760.02	2,675.31	20,703.54



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PLAZA/ PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
PATRON DE BARCO	CONTRATO	N/A	265,846.83	220,882.98	4,620.00	-	-	21,937.01	18,406.84	7,284.60	45,547.82
MOTORISTA DE BARCO	CONTRATO	N/A	206,809.01	170,962.96	4,620.00	-	-	16,979.20	14,246.86	5,636.26	36,610.44
WINCHERO BARCO UMAR	CONTRATO	N/A	113,398.30	91,978.59	4,620.00	-	-	9,134.86	7,664.85	3,033.40	22,516.28
COCHINERO BARCO UMAR	CONTRATO	N/A	113,398.30	91,978.59	4,620.00	-	-	9,134.86	7,664.85	3,033.40	22,516.28
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	N/A	420,763.63	351,871.44	4,620.00	-	-	34,946.43	29,322.75	11,604.63	75,317.32
CHOFER "C"	CONTRATO	N/A	294,296.74	244,939.09	4,620.00	-	-	24,376.14	20,411.51	8,077.96	54,388.72
SECRETARIA "C"	CONTRATO	N/A	157,447.91	129,225.18	4,620.00	-	-	12,834.01	10,768.72	4,261.78	31,738.90
SECRETARIA "B"	CONTRATO	N/A	134,546.04	109,860.28	4,620.00	-	-	10,910.78	9,154.99	3,623.13	27,949.28



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESE	HASTA
			548	
TITULAR C	BASE	9	727,092	812,613
TITULAR C	CONTRATO	2	727,092	727,092
TITULAR B	BASE	15	664,132	740,515
TITULAR A	BASE	42	488,994	607,757
TITULAR A	CONTRATO	4	488,994	488,994
ASOCIADO C	BASE	75	409,089	508,852
ASOCIADO C	CONTRATO	8	409,089	440,514
ASOCIADO B	BASE	90	329,118	393,467
ASOCIADO B	CONTRATO	18	329,118	347,973
ASOCIADO A	BASE	4	249,218	280,642
ASOCIADO A	CONTRATO	2	249,218	249,218
TECNICO	BASE	10	212,613	222,342
TECNICO	CONTRATO	23	196,398	218,391
TECNICO ASISTENTE	BASE	13	146,436	161,915
TECNICO ASISTENTE	CONTRATO	46	139,589	163,008
RECTOR	MANDOS MEDIOS Y SUPERIORES	0	1,069,448	1,069,448
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	3	697,398	767,690
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	1	458,024	458,024
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	0	39,566	39,566



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	548
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	HASTA
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	14	353,329
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	3	353,329
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	1	365,123
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	9	319,317
JEFE DE AREA "C"	CONFIANZA	20	265,716
PATRON DE BARCO	CONTRATO	1	265,716
JEFE DE AREA "B"	CONFIANZA	9	244,561
JEFE DE AREA "A"	CONFIANZA	1	194,696
CHOFER "C"	CONTRATO	0	28,946
MOTORISTA DE BARCO	CONTRATO	1	206,708
CHOFER "B"	BASE	3	221,903
SECRETARIA "C"	CONTRATO	0	17,454
CHOFER "A"	BASE	9	156,720
CHOFER "A"	CONTRATO	3	149,377
SECRETARIA "B"	BASE	0	15,531
MOTORISTA DE LANCHAS	BASE	1	149,786
VELADOR	BASE	3	135,026
VELADOR	CONTRATO	2	132,920
CARPINTERO	BASE	1	152,021



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	548
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	HASTA
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE
OFICIAL DE MANTENIMIENTO	BASE	30	131,274
OFICIAL DE MANTENIMIENTO	CONTRATO	2	129,168
ENFERMERA	BASE	1	129,269
SECRETARIA "A"	BASE	39	121,614
SECRETARIA "A"	CONTRATO	19	117,787
AUXILIAR ADMINISTRATIVO	BASE	12	121,614
AUXILIAR ADMINISTRATIVO	CONTRATO	9	117,787
COCINERO DE BARCO UMAR	CONTRATO	1	113,344
WINCHERO DE BARCO UMAR	CONTRATO	2	113,344
AUXILIAR GENERAL	BASE	6	111,674
AUXILIAR GENERAL	CONTRATO	2	103,328
AUXILIAR DE MANTENIMIENTO	BASE	17	97,372
AUXILIAR DE MANTENIMIENTO	CONTRATO	8	92,894
INTENDENTE	BASE	26	97,372
INTENDENTE	CONTRATO	7	92,894
JARDINERO	BASE	18	95,876
JARDINERO	CONTRATO	12	92,894
JEFE DE OFICINA	BASE	1	227,452
ENCARGADO DE AREA	BASE	2	152,044



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
ENCARGADO DE AREA	CONTRATO	1	134,476	134,476
TECNICO DE 1/2 TIEMPO	CONTRATO	2	100,509	100,509

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DOCUMENTO PARA CONSULTA SOLO

















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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PREVENCIÓN	CONVENCIÓN FAMILIAR	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
							PREVENCIÓN	CONVENCIÓN FAMILIAR	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
VELADOR	BASE	N/A	147,580.22	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	23,531.38	4,025.40	27,245.64			
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92			
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92			
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92			
VELADOR	BASE	N/A	165,855.01	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	41,806.17	4,573.64	29,998.98			
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92			
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92			
VELADOR	BASE	N/A	143,365.64	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	19,316.80	3,898.96	27,848.03			
VELADOR	BASE	N/A	137,043.76	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	12,994.92	3,709.30	26,852.34			
VELADOR	BASE	N/A	137,043.76	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	12,994.92	3,709.30	26,852.34			
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29			
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29			
OFICIAL DE MANTENIMIENTO	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29			
SECRETARIA "A"	BASE	N/A	131,244.84	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	21,380.98	3,559.41	24,762.75			
SECRETARIA "A"	BASE	N/A	131,244.84	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	21,380.98	3,559.41	24,762.75			
SECRETARIA "A"	BASE	N/A	131,244.84	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	21,380.98	3,559.41	24,762.75			
SECRETARIA "A"	BASE	N/A	129,330.12	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	19,466.26	3,501.96	25,575.02			
SECRETARIA "A"	BASE	N/A	129,330.12	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	19,466.26	3,501.96	25,575.02			
SECRETARIA "A"	BASE	N/A	129,330.12	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	19,466.26	3,501.96	25,575.02			
SECRETARIA "A"	BASE	N/A	127,415.41	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	17,551.55	3,444.52	25,273.47			
SECRETARIA "A"	BASE	N/A	127,415.41	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	17,551.55	3,444.52	25,273.47			
SECRETARIA "A"	BASE	N/A	127,415.41	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	17,551.55	3,444.52	25,273.47			
SECRETARIA "A"	BASE	N/A	123,585.97	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	13,722.11	3,329.64	23,514.90			
SECRETARIA "A"	BASE	N/A	123,585.97	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	13,722.11	3,329.64	23,514.90			
SECRETARIA "A"	BASE	N/A	119,756.54	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	9,892.68	3,214.76	11,172.89			
SECRETARIA "A"	BASE	N/A	117,841.32	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,766.91			
SECRETARIA "A"	BASE	N/A	117,841.32	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,766.91			
SECRETARIA "A"	BASE	N/A	117,841.32	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,766.91			
SECRETARIA "A"	BASE	N/A	117,841.32	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,766.91			
SECRETARIA "A"	BASE	N/A	117,841.32	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,766.91			
SECRETARIA "A"	BASE	N/A	117,841.32	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,766.91			
AUXILIAR ADMINISTRATIVO	BASE	N/A	131,244.84	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	21,380.98	3,559.41	24,762.75			
AUXILIAR ADMINISTRATIVO	BASE	N/A	131,244.84	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	21,380.98	3,559.41	24,762.75			
AUXILIAR ADMINISTRATIVO	BASE	N/A	131,244.84	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	21,380.98	3,559.41	24,762.75			
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,330.12	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	19,466.26	3,501.96	24,450.77			
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,330.12	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	19,466.26	3,501.96	24,450.77			
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,330.12	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	19,466.26	3,501.96	24,450.77			
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,330.12	95,735.85	4,620.00	0.00	0.00	0.00	9,508.01	19,466.26	3,501.96	24,450.77			



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEUDO	RESPONSABILIDAD	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
						COMPENSACION FIJA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES DE CARACTER FISCAL	DE SEGURIDAD SOCIAL				
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,370.12	95,735.85	4,620.00	0.00	0.00	9,508.01	19,466.26	3,501.96	24,450.77	3,501.96	24,450.77	
AUXILIAR ADMINISTRATIVO	BASE	N/A	128,700.69	95,735.85	4,620.00	0.00	0.00	9,508.01	15,636.83	3,387.08	24,971.89	3,387.08	24,971.89	
AUXILIAR ADMINISTRATIVO	BASE	N/A	123,585.97	95,735.85	4,620.00	0.00	0.00	9,508.01	13,722.11	3,329.64	24,670.34	3,329.64	24,670.34	
AUXILIAR ADMINISTRATIVO	BASE	N/A	121,671.25	95,735.85	4,620.00	0.00	0.00	9,508.01	11,807.39	3,272.20	24,368.76	3,272.20	24,368.76	
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,641.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63	3,157.32	23,765.63	
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,641.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63	3,157.32	23,765.63	
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,641.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63	3,157.32	23,765.63	
ENFERMERA	BASE	N/A	117,641.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63	3,157.32	23,765.63	
AUXILIAR GENERAL	BASE	N/A	115,067.34	83,504.70	4,620.00	0.00	0.00	8,293.28	18,649.36	3,104.66	22,324.16	3,104.66	22,324.16	
AUXILIAR GENERAL	BASE	N/A	117,867.34	83,504.70	4,620.00	0.00	0.00	11,093.28	18,649.36	3,188.66	22,749.57	3,188.66	22,749.57	
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	23,051.03	3,054.56	23,051.03	
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	23,051.03	3,054.56	23,051.03	
AUXILIAR GENERAL	BASE	N/A	116,197.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	23,051.03	3,054.56	23,051.03	
AUXILIAR GENERAL	BASE	N/A	116,197.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	23,051.03	3,054.56	23,051.03	
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,070.42	3,138.56	22,070.42	
AUXILIAR GENERAL	BASE	N/A	105,046.77	83,504.70	4,620.00	0.00	0.00	8,293.28	6,228.79	2,804.04	21,827.69	2,804.04	21,827.69	
AUXILIAR GENERAL	BASE	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	21,583.02	2,753.94	21,583.02	
AUXILIAR GENERAL	BASE	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	21,583.02	2,753.94	21,583.02	
AUXILIAR GENERAL	BASE	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	21,583.02	2,753.94	21,583.02	
INTENDENTE	BASE	N/A	103,394.04	74,679.00	4,620.00	0.00	0.00	7,416.75	2,776.52	3,004.45	22,806.37	3,004.45	22,806.37	
INTENDENTE	BASE	N/A	123,776.12	74,679.00	4,620.00	0.00	0.00	7,416.75	3,387.99	3,004.45	21,816.68	3,004.45	21,816.68	
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,309.17	3,004.45	21,816.68	3,004.45	21,816.68	
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,309.17	3,004.45	21,816.68	3,004.45	21,816.68	
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,309.17	3,004.45	21,816.68	3,004.45	21,816.68	
INTENDENTE	BASE	N/A	104,500.46	74,679.00	4,620.00	0.00	0.00	10,016.75	15,184.71	2,731.72	21,320.03	2,731.72	21,320.03	
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	2,731.72	21,320.03	
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	2,731.72	21,320.03	
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	2,731.72	21,320.03	
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	2,731.72	21,320.03	



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPENSA	COMUNICACION	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
								PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
INTENDENTE	N/A	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	
INTENDENTE	N/A	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	20,443.06	
INTENDENTE	N/A	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	
INTENDENTE	N/A	BASE	N/A	104,500.46	74,679.00	4,620.00	0.00	0.00	10,016.75	15,184.71	2,809.72	20,838.08	
INTENDENTE	N/A	BASE	N/A	104,500.46	74,679.00	4,620.00	0.00	0.00	10,016.75	15,184.71	2,809.72	20,838.08	
INTENDENTE	N/A	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	
INTENDENTE	N/A	BASE	N/A	100,406.88	74,679.00	4,620.00	0.00	0.00	7,416.75	13,691.13	2,686.91	21,101.22	
INTENDENTE	N/A	BASE	N/A	100,406.88	74,679.00	4,620.00	0.00	0.00	7,416.75	13,691.13	2,686.91	21,101.22	
INTENDENTE	N/A	BASE	N/A	97,419.72	74,679.00	4,620.00	0.00	0.00	7,416.75	10,703.97	2,597.29	20,663.60	
INTENDENTE	N/A	BASE	N/A	95,926.14	74,679.00	4,620.00	0.00	0.00	7,416.75	9,210.39	2,552.49	20,444.80	
INTENDENTE	N/A	BASE	N/A	94,432.56	74,679.00	4,620.00	0.00	0.00	7,416.75	7,716.61	2,507.68	20,225.99	
INTENDENTE	N/A	BASE	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,007.18	
INTENDENTE	N/A	BASE	N/A	105,994.04	74,679.00	4,620.00	0.00	0.00	10,016.75	16,678.29	2,854.52	21,065.00	
JARDINERO	N/A	BASE	N/A	103,394.04	74,679.00	4,620.00	0.00	0.00	7,416.75	16,678.29	2,776.52	20,669.98	
JARDINERO	N/A	BASE	N/A	122,282.54	74,679.00	4,620.00	0.00	0.00	7,416.75	35,566.79	3,343.18	24,644.80	
JARDINERO	N/A	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	
JARDINERO	N/A	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	20,443.06	
JARDINERO	N/A	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03	
JARDINERO	N/A	BASE	N/A	100,406.88	74,679.00	4,620.00	0.00	0.00	7,416.75	13,691.13	2,686.91	20,216.14	
JARDINERO	N/A	BASE	N/A	103,006.88	74,679.00	4,620.00	0.00	0.00	10,016.75	14,691.13	2,764.91	20,611.16	
JARDINERO	N/A	BASE	N/A	100,406.88	74,679.00	4,620.00	0.00	0.00	7,416.75	13,691.13	2,686.91	20,216.14	
JARDINERO	N/A	BASE	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	19,081.53	
JARDINERO	N/A	BASE	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	19,081.53	
JARDINERO	N/A	BASE	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	19,081.53	
JARDINERO	N/A	BASE	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	19,081.53	
JARDINERO	N/A	BASE	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	19,081.53	
TITULAR "A"	N/A	CONTRATO	N/A	489,239.08	409,774.55	4,620.00	0.00	0.00	40,896.79	34,147.74	13,514.14	84,442.46	
TITULAR "A"	N/A	CONTRATO	N/A	489,239.08	409,774.55	4,620.00	0.00	0.00	40,896.79	34,147.74	13,514.14	84,442.46	
TITULAR "A"	N/A	CONTRATO	N/A	489,239.08	409,774.55	4,620.00	0.00	0.00	40,896.79	34,147.74	13,514.14	84,442.46	
TITULAR "A"	N/A	CONTRATO	N/A	489,239.08	409,774.55	4,620.00	0.00	0.00	40,896.79	34,147.74	13,514.14	84,442.46	
ASOCIADO "C"	N/A	CONTRATO	N/A	409,294.44	342,176.55	4,620.00	0.00	0.00	33,963.59	28,514.60	11,284.80	71,503.22	
ASOCIADO "C"	N/A	CONTRATO	N/A	409,294.44	342,176.55	4,620.00	0.00	0.00	33,963.59	28,514.60	11,284.80	71,503.22	
ASOCIADO "C"	N/A	CONTRATO	N/A	409,294.44	342,176.55	4,620.00	0.00	0.00	33,963.59	28,514.60	11,284.80	71,503.22	
ASOCIADO "C"	N/A	CONTRATO	N/A	409,294.44	342,176.55	4,620.00	0.00	0.00	33,963.59	28,514.60	11,284.80	71,503.22	





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PLAZA / PUESTO	RELACION LABORAL	NIVEL DE PERCEPCIONES	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
					RESPENSA	COMPENSACION FIJA ANTICIPADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL		
SECRETARIA "A"	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12	
SECRETARIA "A"	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12	
SECRETARIA "A"	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12	
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12	
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12	
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12	
ENFERMERA	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12	
AUXILIAR GENERAL	CONTRATO	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	22,138.80	22,138.80	
AUXILIAR GENERAL	CONTRATO	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	22,138.80	22,138.80	
INTENDENTE	CONTRATO	N/A	95,598.78	74,679.00	4,620.00	0.00	0.00	10,076.55	6,223.23	2,542.67	20,321.61	20,321.61	
INTENDENTE	CONTRATO	N/A	95,598.78	74,679.00	4,620.00	0.00	0.00	10,076.55	6,223.23	2,542.67	20,321.61	20,321.61	
INTENDENTE	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16	
INTENDENTE	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16	
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16	
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16	
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16	
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16	

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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	REMUNERACIONES
RECTOR*	MMYS	0	1,069,982		1,069,982
VICE-RECTOR	MMYS	2	768,077		768,077
ABOGADO GENERAL	MMYS	1	458,254		458,254
AUDITOR INTERNO	MMYS	1	371,215		371,215
SECRETARIO PARTICULAR DEL RECTOR	MMYS	1	383,016		383,016



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REMUNERACIONES				
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
JEFE DE DEPARTAMENTO "C"	MMYS	0	420,760	420,760
JEFE DE DEPARTAMENTO "B"	MMYS	10	353,514	394,816
JEFE DE DEPARTAMENTO "A"	MMYS	4	330,122	351,421
JEFE DE AREA "C"	CONFIANZA	8	265,847	296,771
JEFE DE AREA "B"	CONFIANZA	1	264,981	264,981
JEFE DE AREA "A"	CONFIANZA	1	197,750	197,750
JEFE DE AREA	CONFIANZA	6	221,663	243,319
TITULAR "C"	BASE	5	727,454	832,223
TITULAR "B"	BASE	18	622,654	716,789
TITULAR "A"	BASE	54	489,239	578,032
ASOCIADO "C"	BASE	43	409,294	491,120
ASOCIADO "B"	BASE	48	329,276	393,643
ASOCIADO "A"	BASE	1	249,340	249,340
TECNICO	BASE	47	196,500	252,418
CHOFER "B"	BASE	3	198,999	218,723
CHOFER "A"	BASE	2	164,153	166,603
VELADOR	BASE	13	129,229	165,855
OFICIAL DE MANTENIMIENTO	BASE	0	129,229	129,229
SECRETARIA "A"	BASE	16	117,842	131,245
AUXILIAR ADMINISTRATIVO	BASE	15	117,842	131,245
ENFERMERA	BASE	1	117,842	117,842
AUXILIAR GENERAL	BASE	19	106,377	117,867
INTENDENTE	BASE	23	92,939	123,776
JARDINERO	BASE	14	92,939	122,283
TITULAR "A"	CONTRATO	5	489,239	489,239
ASOCIADO "C"	CONTRATO	4	409,294	409,294
ASOCIADO "B"	CONTRATO	10	329,276	360,701
TECNICO	CONTRATO	23	196,500	196,500
CHOFER "B"	CONTRATO	1	198,999	198,999

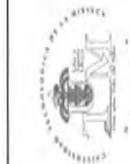


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PLAZA / PUESTO	RELACIÓN LABORAL		NÚMERO DE PLAZAS	REMUNERACIONES	
	DESDE	HASTA		DESDE	HASTA
VELADOR	CONTRATO		1	129,229	129,229
SECRETARIA "A"	CONTRATO		5	117,842	117,842
AUXILIAR ADMINISTRATIVO	CONTRATO		3	117,842	117,842
ENFERMERA	CONTRATO		1	117,842	117,842
AUXILIAR GENERAL	CONTRATO		2	103,377	103,377
INTENDENTE	CONTRATO		4	92,939	95,599
JARDINERO	CONTRATO		5	92,939	92,939



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN POR GARANTIZADA	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	1,918,523.35	1,404,490.94	4,620.00	138,563.59	399,948.81	53,905.89	167,175.67		
VICE RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	879,659.62	585,759.36	4,620.00	58,206.63	231,073.64	24,786.80	120,431.38		
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	626,736.27	383,364.67	4,620.00	38,054.76	200,656.84	17,705.08	80,963.92		



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
DIRECTOR DEL MUSEO	MANDOS MEDIOS Y SUPERIORES	N/A	459,026.86	383,364.67	4,620.00		38,094.76		31,946.93	12,643.78	80,963.92
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	431,791.90	294,842.30	4,620.00		29,298.34		103,031.25	12,078.05	63,701.85
SRI. PART. RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	400,505.50	284,842.30	4,620.00		29,298.34		71,744.86	11,139.46	63,701.85
JEFE DE DEPTO C	MANDOS MEDIOS Y SUPERIORES	N/A	541,217.92	351,684.79	4,620.00		34,946.45		149,969.67	15,218.74	74,785.69
JEFE DE DEPTO B	MANDOS MEDIOS Y SUPERIORES	N/A	399,420.86	294,842.30	4,620.00		40,007.39		59,951.17	11,106.92	63,701.85
JEFE DE DEPTO A	MANDOS MEDIOS Y SUPERIORES	N/A	356,566.63	256,081.47	4,620.00		26,440.39		59,424.77	9,893.20	58,093.42
JEFE DE AREA C	BASE	N/A	296,622.94	220,762.37	4,620.00		21,937.05		49,303.52	8,208.18	49,256.08
JEFE DE AREA C	CONFIANZA	N/A	296,622.94	220,762.37	4,620.00		21,937.05		49,303.52	8,208.18	49,256.08
JEFE DE AREA B	CONFIANZA	N/A	272,964.89	202,876.22	4,620.00		20,459.71		45,308.96	7,543.16	45,768.24
JEFE DE AREA A	BASE	N/A	200,625.21	148,185.41	4,620.00		14,725.11		33,094.69	5,509.69	35,103.40
JEFE DE AREA A	CONFIANZA	N/A	200,625.21	148,185.41	4,620.00		14,725.11		33,094.69	5,509.69	35,103.40
P I TITULAR C	BASE	N/A	800,395.24	610,864.90	4,620.00		60,701.35		124,208.99	22,346.10	125,327.02
P I TITULAR C	CONTRATO	N/A	800,395.24	610,864.90	4,620.00		60,701.35		124,208.99	22,346.10	125,327.02
P I TITULAR B	BASE	N/A	750,907.53	522,302.40	4,620.00		51,300.94		172,084.19	21,082.88	108,057.12
P I TITULAR B	CONTRATO	N/A	750,907.53	522,302.40	4,620.00		51,300.94		172,084.19	21,082.88	108,057.12
P I TITULAR A	BASE	N/A	612,215.72	409,550.02	4,620.00		40,656.79		157,348.91	17,204.00	86,070.13
P I TITULAR A	CONTRATO	N/A	612,215.72	409,550.02	4,620.00		40,656.79		157,348.91	17,204.00	86,070.13



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS			OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	COMPENSACIÓN VARIABLE	PRESTACIONES SOCIALES Y ECONÓMICAS				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
PI ASOCIADO C	BASE	N/A	516,012.88	341,989.06	4,620.00				33,983.29	135,420.54	14,486.82	72,895.58	
PI ASOCIADO C	CONTRATO	N/A	516,012.88	341,989.06	4,620.00				33,983.29	135,420.54	14,486.82	72,895.58	
PI ASOCIADO B	BASE	N/A	402,783.10	274,369.73	4,620.00				27,263.99	96,529.38	11,258.97	59,709.65	
PI ASOCIADO B	CONTRATO	N/A	402,783.10	274,369.73	4,620.00				27,263.99	96,529.38	11,258.97	59,709.65	
PI ASOCIADO A	BASE	N/A	249,217.57	206,812.42	4,620.00				20,550.85	17,234.30	6,820.90	46,535.81	
PROGRAMADOR JR	BASE	N/A	199,642.54	162,153.60	4,620.00				16,113.13	16,755.82	5,445.29	37,827.23	
PROGRAMADOR JR	CONTRATO	N/A	199,642.54	162,153.60	4,620.00				16,113.13	16,755.82	5,445.29	37,827.23	
AUX DE PROGRAMADOR	BASE	N/A	159,953.59	129,153.79	4,620.00				12,833.95	13,345.85	4,337.12	31,072.74	
AUX DE PROGRAMADOR	CONTRATO	N/A	159,953.59	129,153.79	4,620.00				12,833.95	13,345.85	4,337.12	31,072.74	
TECNICO	BASE	N/A	252,303.25	162,153.60	4,620.00				27,002.75	63,526.90	7,025.12	37,827.23	
TECNICO	CONTRATO	N/A	252,303.25	162,153.60	4,620.00				27,002.75	63,526.90	7,025.12	37,827.23	
CHOFER C	BASE	N/A	294,153.07	244,806.34	4,620.00				24,826.29	20,400.45	8,073.98	53,944.71	
CHOFER B	BASE	N/A	296,507.49	164,273.09	4,620.00				16,925.74	111,390.66	8,345.94	39,214.37	
CHOFER A	BASE	N/A	166,510.92	122,994.05	4,620.00				12,162.24	27,334.63	4,550.74	31,251.54	
SECRETARIA C	BASE	N/A	157,370.51	129,153.79	4,620.00				12,833.95	10,762.77	4,259.63	32,471.24	
SECRETARIA B	BASE	N/A	149,854.26	109,801.15	4,620.00				10,910.89	24,522.27	4,082.53	28,903.27	
SECRETARIA A	BASE	N/A	177,549.29	95,683.39	4,620.00				12,983.36	64,562.54	4,948.67	26,277.33	
SECRETARIA A	CONTRATO	N/A	177,549.29	95,683.39	4,620.00				12,983.36	64,562.54	4,948.67	26,277.33	
AUX ADMINISTRATIVO	BASE	N/A	151,199.15	95,683.39	4,620.00				12,983.36	37,912.40	4,158.17	26,277.33	
AUX ADMINISTRATIVO	CONTRATO	N/A	151,199.15	95,683.39	4,620.00				12,983.36	37,912.40	4,158.17	26,277.33	



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
				SUUELO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
ENFERMERA	CONTRATO	N/A	117,784.99	95,683.39	4,620.00	4,620.00	9,508.01	7,973.58	3,155.74	26,277.33	
OFICIAL	BASE	N/A	162,173.93	105,306.82	4,620.00	4,620.00	10,464.29	41,782.83	4,463.35	28,095.44	
OFICIAL	CONTRATO	N/A	162,173.93	105,306.82	4,620.00	4,620.00	10,464.29	41,782.83	4,463.35	28,095.44	
VELADOR	BASE	N/A	129,166.64	105,306.82	4,620.00	4,620.00	10,464.29	8,775.53	3,473.13	28,095.44	
AUX GENERAL	BASE	N/A	113,342.18	83,458.94	4,620.00	4,620.00	8,293.28	16,969.96	3,053.02	24,091.35	
AUX GENERAL	CONTRATO	N/A	113,342.18	83,458.94	4,620.00	4,620.00	8,293.28	16,969.96	3,053.02	24,091.35	
INTENDENTE	BASE	N/A	126,425.41	74,638.08	4,620.00	4,620.00	10,127.70	37,039.63	3,467.57	22,417.18	
INTENDENTE	CONTRATO	N/A	126,425.41	74,638.08	4,620.00	4,620.00	10,127.70	37,039.63	3,467.57	22,417.18	
JARDINERO	BASE	N/A	124,932.64	74,638.08	4,620.00	4,620.00	10,127.70	35,546.86	3,422.78	22,417.18	
JARDINERO	CONTRATO	N/A	124,932.64	74,638.08	4,620.00	4,620.00	10,127.70	35,546.86	3,422.78	22,417.18	

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REUNIONES	
			DESDE	HASTA
RECTOR	MANDOS MEDIOS Y SUPERIORES	1	1,918,523	1,918,523
VICE RECTOR	MANDOS MEDIOS Y SUPERIORES	3	687,399	879,660
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	1	458,026	626,736



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA	
			DESDE	HASTA
REMUNERACIONES				
DIRECTOR DEL MUSEO	MANDOS MEDIOS Y SUPERIORES	1	458,026	458,026
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	1	353,331	431,792
SRIQ. PART. RECTOR	MANDOS MEDIOS Y SUPERIORES	1	353,331	400,506
JEFE DE DEPTO C	MANDOS MEDIOS Y SUPERIORES	3	420,555	541,218
JEFE DE DEPTO B	MANDOS MEDIOS Y SUPERIORES	7	353,331	399,421
JEFE DE DEPTO A	MANDOS MEDIOS Y SUPERIORES	4	319,315	356,567
JEFE DE AREA C	BASE	2	265,716	296,623
JEFE DE AREA C	CONFIANZA	9	265,716	296,623
JEFE DE AREA B	CONFIANZA	2	244,562	272,965
JEFE DE AREA A	BASE	3	179,879	200,625
JEFE DE AREA A	CONFIANZA	4	179,879	200,625
PI TITULAR C	BASE	18	727,091	800,395
PI TITULAR C	CONTRATO	2	727,091	800,395
PI TITULAR B	BASE	28	622,348	750,908
PI TITULAR B	CONTRATO	4	622,348	750,908
PI TITULAR A	BASE	71	488,996	612,216
PI TITULAR A	CONTRATO	3	488,996	612,216
PI ASOCIADO C	BASE	62	409,091	516,013
PI ASOCIADO C	CONTRATO	7	409,091	516,013
PI ASOCIADO B	BASE	20	329,118	402,783
PI ASOCIADO B	CONTRATO	3	329,118	402,783
PI ASOCIADO A	BASE	0	249,218	249,218
PROGRAMADOR JR	BASE	4	196,399	199,643
PROGRAMADOR JR	CONTRATO	6	196,399	199,643
AUX DE PROGRAMADOR	BASE	1	157,371	159,954



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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	550		UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA
			DESDE	HASTA	
			REMUNERACIONES		
AUX DE PROGRAMADOR	CONTRATO	2	157,371	159,954	
TECNICO	BASE	55	196,399	252,303	
TECNICO	CONTRATO	7	196,399	252,303	
CHOFER C	BASE	0	294,153	294,153	
CHOFER B	BASE	5	198,906	296,507	
CHOFER A	BASE	2	149,376	166,511	
SECRETARIA C	BASE	1	157,371	157,371	
SECRETARIA B	BASE	3	134,482	149,854	
SECRETARIA A	BASE	34	117,785	177,549	
SECRETARIA A	CONTRATO	6	117,785	177,549	
AUX ADMINISTRATIVO	BASE	22	117,785	151,199	
AUX ADMINISTRATIVO	CONTRATO	2	117,785	151,199	
ENFERMERA	CONTRATO	1	117,785	117,785	
OFICIAL	BASE	25	129,167	162,174	
OFICIAL	CONTRATO	1	129,167	162,174	
VELADOR	BASE	0	129,167	129,167	
AUX GENERAL	BASE	22	103,327	113,342	
AUX GENERAL	CONTRATO	4	103,327	113,342	
INTENDENTE	BASE	37	92,895	126,425	
INTENDENTE	CONTRATO	9	92,895	126,425	
JARDINERO	BASE	8	92,895	124,933	
JARDINERO	CONTRATO	5	92,895	124,933	



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		551		UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA									
		Tabulador de Sueldos										OBLIGACIONES	
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSA	PERCEPCIONES ORDINARIAS	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
						COMPENSACIÓN FIJA GARANTIZADA							
RECTOR	MMYS	23-A	368,659.05	762,733.88				105,935.25		26,060.07	147,383.34		
ABOGADO GENERAL	MMYS	22-A	657,588.40	572,126.40				79,462.00		19,547.65	112,052.75		
DIRECTOR DE AREA	MMYS	22-A	651,588.40	572,126.40				79,462.00		19,547.65	112,052.75		
JEFE DE DEPARTAMENTO	MMYS	17-A	335,811.87	254,339.20				40,952.67		10,074.36	60,659.33		
PROFESOR ASOCIADO "C"	CONTRATO	NA	286,107.75	224,770.20	15,060.00			39,959.15	8,318.40	8,191.43	47,668.01		
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	NA	2,166,068.67	1,692,655.00	122,265.00			299,138.67	62,010.00	61,314.11	317,869.02		
COORDINADOR	CONTRATO	NA	200,097.13	157,107.00	15,060.00			27,890.13		5,551.11	35,126.44		
JEFE DE OFICINA	CONTRATO	NA	130,747.69	98,225.40	15,060.00			17,462.29		3,470.63	24,212.37		
TÉCNICO BIBLIOTECARIO	CONTRATO	NA	114,617.32	84,529.80	15,060.00			15,027.52		2,886.72	21,773.99		
ANALISTA ADMINISTRATIVO	CONTRATO	NA	104,605.27	76,029.00	15,060.00			13,516.27		2,686.96	20,304.40		
ENFERMERA	CONTRATO	NA	104,605.27	76,029.00	15,060.00			13,516.37		2,686.96	20,304.40		
TÉCNICO ESPECIALIZADO EN MANTENIMIENTO	CONTRATO	NA	104,605.27	76,029.00	15,060.00			13,516.27		2,686.96	20,304.40		
CHOFER DEL RECTOR	CONTRATO	NA	100,259.27	72,339.00	15,060.00			11,860.27		2,555.98	19,666.66		
ASISTENTE DE SERVICIOS DE MANTENIMIENTO	CONTRATO	NA	89,812.81	58,374.60	15,060.00			10,377.71		2,062.57	17,259.22		
SECRETARIA DE RECTOR	CONTRATO	NA	114,617.32	84,529.80	15,060.00			15,027.52		2,886.72	21,773.99		
SECRETARIA DE DIRECTOR DE AREA	CONTRATO	NA	104,605.27	76,029.00	15,060.00			13,516.27		2,686.96	20,304.40		
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	NA	96,947.12	69,526.80	15,060.00			12,360.32		2,456.61	19,180.74		



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UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA		REMUNERACIONES	
551		DESDE	HASTA
RELACIÓN LABORAL		NÚMERO DE PLAZAS	
PLAZA / PUESTO			
RECTOR	MMYS	1	868,669
ABOGADO GENERAL	MMYS	1	651,588
DIRECTOR DE ÁREA	MMYS	6	651,588
JEFE DE DEPARTAMENTO	MMYS	8	335,812
PROFESOR ASOCIADO "C"	CONTRATO	33	288,108
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	1254	8,357,693
COORDINADOR	CONTRATO	3	200,097
INGENIERO EN SISTEMAS	CONTRATO	1	160,626
JEFE DE OFICINA	CONTRATO	6	130,748
TÉCNICO BIBLIOTECARIO	CONTRATO	2	114,617
TÉCNICO EN CONTABILIDAD	CONTRATO	2	114,617
ANALISTA ADMINISTRATIVO	CONTRATO	5	104,605
ENFERMERA	CONTRATO	1	104,605
CHOFER DEL RECTOR	CONTRATO	1	100,259
CHOFER ADMINISTRATIVO	CONTRATO	1	91,322
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	CONTRATO	1	83,812
SECRETARIA DEL RECTOR	CONTRATO	1	114,617
SECRETARIA DE DIRECTOR DE ÁREA	CONTRATO	7	104,605
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	8	96,947

DOCUMENTO PARA CONSULTA SOLO



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552		UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA										
		Tabulador de Sueldos										
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDO	DESPENSA	PERCEPCIONES ORDINARIAS					OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
RECTOR	MMYS	NA	988,686.05	762,733.80	-	-	105,935.25	-	-	-	26,060.07	148,681.88
ABOGADO GENERAL	MMYS	NA	651,488.40	572,126.40	-	-	79,462.00	-	-	-	19,547.65	111,673.82
DIRECTOR DE AREA	MMYS	NA	651,588.40	572,126.40	-	-	79,462.00	-	-	-	19,547.65	111,673.82
JEFE DE DEPARTAMENTO	MMYS	NA	335,811.87	294,358.20	-	-	40,952.67	-	-	-	10,074.36	60,463.90
PROFESOR ASOCIADO "C"	CONTRATO	NA	288,107.75	224,770.20	15,060.00	-	39,959.15	-	-	8,318.40	7,941.88	49,531.49
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	NA	8,357,692.64	6,492,459.60	471,754.80	-	1,154,215.04	-	-	239,263.20	229,400.24	1,596,669.47
COORDINADOR	CONTRATO	NA	200,097.13	157,107.00	15,060.00	-	27,930.13	-	-	-	5,551.11	36,428.75
INGENIERO EN SISTEMAS	CONTRATO	NA	160,625.56	123,593.40	15,760.00	-	21,972.16	-	-	-	4,366.97	29,939.42
JEFE DE OFICINA	CONTRATO	NA	130,747.69	98,225.40	15,060.00	-	17,462.29	-	-	-	3,470.63	25,026.46
TÉCNICO BIBLIOTECARIO	CONTRATO	NA	114,617.32	84,529.80	15,060.00	-	13,027.52	-	-	-	2,986.72	22,425.65
TÉCNICO EN CONTABILIDAD	CONTRATO	NA	114,617.32	84,529.80	15,060.00	-	15,027.52	-	-	-	2,986.72	22,425.65
ANALISTA ADMINISTRATIVO	CONTRATO	NA	104,605.27	76,029.00	15,060.00	-	13,516.27	-	-	-	2,686.36	20,890.55
ENFERMERA	CONTRATO	NA	104,605.27	76,029.00	15,060.00	-	13,516.27	-	-	-	2,686.36	20,890.55
CHOFER DEL RECTOR	CONTRATO	NA	100,259.27	72,339.00	15,060.00	-	12,860.27	-	-	-	2,555.98	20,224.20
CHOFER ADMINISTRATIVO	CONTRATO	NA	91,322.05	64,790.80	15,060.00	-	11,511.25	-	-	-	2,287.86	18,854.44
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	CONTRATO	NA	83,812.31	58,374.60	15,060.00	-	10,377.71	-	-	-	2,062.57	17,703.15
SECRETARIA DEL RECTOR	CONTRATO	NA	114,617.32	84,529.80	15,060.00	-	15,027.52	-	-	-	2,986.72	22,425.65
SECRETARIA DE DIRECTOR DE AREA	CONTRATO	NA	104,605.27	76,029.00	15,060.00	-	13,516.27	-	-	-	2,686.36	20,890.55
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	NA	96,947.12	69,526.80	15,060.00	-	12,960.32	-	-	-	2,456.61	19,716.65



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA	
			DESDE	HASTA
REMUNERACIONES				
RECTOR	MMYS	1	868,669	868,669
ABOGADO GENERAL	MMYS	1	651,588	651,588
DIRECTOR DE ÁREA	MMYS	6	651,588	651,588
JEFE DE DEPARTAMENTO	MMYS	8	335,812	335,812
PROFESOR ASOCIADO "C"	CONTRATO	33	288,108	288,108
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	1254	8,357,693	8,357,693
COORDINADOR	CONTRATO	3	200,097	200,097
INGENIERO EN SISTEMAS	CONTRATO	1	160,626	160,626
JEFE DE OFICINA	CONTRATO	6	130,748	130,748
TÉCNICO BIBLIOTECARIO	CONTRATO	2	114,617	114,617
TÉCNICO EN CONTABILIDAD	CONTRATO	2	114,617	114,617
ANALISTA ADMINISTRATIVO	CONTRATO	3	104,605	104,605
ENFERMERA	CONTRATO	1	104,605	104,605
CHOFER DEL RECTOR	CONTRATO	1	100,259	100,259
CHOFER ADMINISTRATIVO	CONTRATO	1	91,322	91,322
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	CONTRATO	1	83,812	83,812
SECRETARIA DEL RECTOR	CONTRATO	1	114,617	114,617
SECRETARIA DE DIRECTOR DE ÁREA	CONTRATO	7	104,605	104,605
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	8	96,847	96,947

DOCUMENTO PARA CONSULTA SOLO



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PODER LEGISLATIVO

TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA											
Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	PRESENCIA GARANTIZADA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACION FIJA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
PROF. DE ASIG "B" (30 HRS)	CONTRATO	S/N	224,433.74	168,797.93	8,398.00	-	16,573.56	30,374.25	-	6,724.01	41,482.25
PROF. DE ASIG "B" (20 HRS)	CONTRATO	S/N	149,422.45	112,531.95	5,592.00	-	11,049.00	20,249.50	-	4,482.67	29,659.90
DIRECCION GENERAL	MANDOS MEDIOS Y SUPERIORES	20A	375,017.33	89,640.00	-	63,396.00	16,116.00	21,142.33	190,723.00	11,250.52	65,137.90
DEPARTAMENTO DE PLANEACION	MANDOS MEDIOS Y SUPERIORES	17A	265,487.67	82,680.00	-	20,160.00	16,116.00	20,899.67	125,632.00	7,964.63	47,917.20
DEPARTAMENTO ACADEMICO Y DOCENCIA	MANDOS MEDIOS Y SUPERIORES	17A	265,487.67	82,680.00	-	20,160.00	16,116.00	20,899.67	125,632.00	7,964.63	47,917.20
DEPARTAMENTO DE SERVICIOS ESCOLARES	MANDOS MEDIOS Y SUPERIORES	17A	265,487.67	82,680.00	-	20,160.00	16,116.00	20,899.67	125,632.00	7,964.63	47,917.20
DEPARTAMENTO JURIDICO	MANDOS MEDIOS Y SUPERIORES	16A	237,916.33	82,200.00	-	600.00	16,116.00	20,778.33	118,222.00	7,137.49	49,471.50
DEPARTAMENTO ADMINISTRATIVO	MANDOS MEDIOS Y SUPERIORES	16A	237,916.33	82,200.00	-	600.00	16,116.00	20,778.33	118,222.00	7,137.49	49,471.50

TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA			
563			
REMUNERACIONES			
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE HASTA
PROFESOR ASIGNATURA B "30"	CONTRATO	99	22,189,266 22,189,266
PROFESOR ASIGNATURA B "20"	CONTRATO	198	29,585,556 29,585,556
DIRECTORA GENERAL	MMYS	1	375,017 375,017



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TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA		REMINERACIONES	
563	563	DESDE	HASTA
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	REMINERACIONES
JEFE DE DEPARTAMENTO DE PLANEACION	MMYS	1	265,488
JEFE DE DEPARTAMENTO DE SERVICIOS ESCOLARES	MMYS	1	265,488
JEFE DE DEPARTAMENTO ACADÉMICO Y DOCENCIA	MMYS	1	265,488
DEPARTAMENTO JURÍDICO	MMYS	1	237,916
DEPARTAMENTO ADMINISTRATIVO	MMYS	1	237,916

UNIVERSIDAD POLITÉCNICA DE NOCHIXTLAN ABRAHAM CASTELLANOS		Tabulador de Sueldos									
569	569	RELACION LABORAL	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	REMINERACIONES ANUALES	DE SEGURIDAD SOCIAL	DE CARÁCTER FISCAL	OBLIGACIONES	OBLIGACIONES
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	DESPENSA	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	REMINERACIONES ANUALES	DE SEGURIDAD SOCIAL	DE CARÁCTER FISCAL	OBLIGACIONES	OBLIGACIONES
					CONFERENCIA FUNDAMENTADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS					
RECTOR	MANDOS MEDIOS Y SUPERIORES	NA	685,466.67	-	-	-	40,635.33	-	20,564.00	-	117,692.43
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	NA	287,120.00	-	-	-	17,020.00	-	8,613.60	-	52,787.61
DIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES	NA	287,120.00	-	-	-	17,020.00	-	8,613.60	-	52,787.61
DIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES	NA	287,120.00	-	-	-	17,020.00	-	8,613.60	-	52,787.61
COORDINADOR DE CARRERA	MANDOS MEDIOS Y SUPERIORES	NA	219,866.67	-	-	-	13,033.33	-	6,596.00	-	41,829.66
COORDINADOR DE CARRERA	MANDOS MEDIOS Y SUPERIORES	NA	219,866.67	-	-	-	13,033.33	-	6,596.00	-	41,829.66



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UNIVERSIDAD POLITECNICA DE NOCHIXTLAN ABRAHAM CASTELLANOS		569	Tabulador de Sueldos											
PLAZA/ PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES		
					DESPENSA	COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES DE CARACTER FISCAL	DE SEGURIDAD SOCIAL				
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	-	11,116.67	-	-	5,626.00	-	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	-	11,116.67	-	-	5,626.00	-	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	-	11,116.67	-	-	5,626.00	-	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	-	11,116.67	-	-	5,626.00	-	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	-	11,116.67	-	-	5,626.00	-	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	-	11,116.67	-	-	5,626.00	-	36,561.41
ANALISTA	CONTRATO CONFIANZA	NA	116,400.00	109,500.00	-	-	-	-	6,900.00	-	-	3,492.00	-	24,971.26
ANALISTA	CONTRATO CONFIANZA	NA	116,400.00	109,500.00	-	-	-	-	6,900.00	-	-	3,492.00	-	24,971.26
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	-	5,366.67	-	-	2,716.00	-	20,756.67



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPEÑA	PERCEPCIONES ORDINARIAS	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	OBLIGACIONES DE SEGURIDAD SOCIAL
							CONFENSACION FIJA GARANTIZADA					
ASISTENTE		CONTRATO CONFIANZA	NA	90,533.73	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE		CONTRATO CONFIANZA	NA	90,533.93	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE		CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	178,586.30	168,000.00	-	-	-	10,586.30	-	5,357.59	35,103.62
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	178,586.30	168,000.00	-	-	-	10,586.30	-	5,357.59	35,103.62
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	178,586.30	168,000.00	-	-	-	10,586.30	-	5,357.59	35,103.62
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	178,586.30	168,000.00	-	-	-	10,586.30	-	5,357.59	35,103.62
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	178,586.30	168,000.00	-	-	-	10,586.30	-	5,357.59	35,103.62
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	178,586.30	168,000.00	-	-	-	10,586.30	-	5,357.59	35,103.62
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	178,586.30	168,000.00	-	-	-	10,586.30	-	5,357.59	35,103.62
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	156,263.01	147,000.00	-	-	-	9,263.01	-	4,687.89	31,466.36
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	133,939.73	126,000.00	-	-	-	7,939.73	-	4,018.19	27,829.11
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	133,939.73	126,000.00	-	-	-	7,939.73	-	4,018.19	27,829.11
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	133,939.73	126,000.00	-	-	-	7,939.73	-	4,018.19	27,829.11
PROFESOR DE ASIGNATURA "A"		CONTRATO CONFIANZA	NA	89,293.15	84,000.00	-	-	-	5,293.15	-	2,678.79	20,554.60

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Tabulador de Sueldos



DOCUMENTO PARA CONSULTA SOLO



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
RECTOR	MANDOS MEDIOS Y SUPERIORES	1	685,467	685,467
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	1	287,120	287,120
DIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES	2	287,120	287,120
COORDINADOR DE CARRERA	MANDOS MEDIOS Y SUPERIORES	2	219,867	219,867
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	6	187,533	187,533
ANALISTA	CONTRATO CONFIANZA	2	116,400	116,400
ASISTENTE	CONTRATO CONFIANZA	12	90,533	90,533
PROFESOR DE ASIGNATURA "A"	CONTRATO CONFIANZA	425 HSM	89,293	178,586

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REMUNERACIONES

DOCUMENTO SOLO PARA CONSULTA