

**GOBIERNO DEL ESTADO DE OAXACA**  
**TABULADOR DE SUELDO MENSUAL**  
 (Indicar el nombre de la Entidad)  
**SEGUNDO TRIMESTRE 2021**

| Plazas / Puesto                                        | Relación Laboral | Nivel | Número de plaza | Sueldo Base | Percepciones                                |              | Deducciones                        |                               | Total Anual Neto |
|--------------------------------------------------------|------------------|-------|-----------------|-------------|---------------------------------------------|--------------|------------------------------------|-------------------------------|------------------|
|                                                        |                  |       |                 |             | Remuneraciones o Compensaciones Adicionales | Sueldo Bruto | Obligaciones Fiscales de Retención | Seguridad Social de Retención |                  |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO                  | BASE             | 3     | 57              | 6,172.80    | 2,575.61                                    | 8,748.41     | 397.62                             | 196.38                        | 97,852.92        |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO INTERINO         | CONTRATO         |       | 16              | 5,903.74    | 1,255.00                                    | 7,158.74     | 198.38                             | 169.06                        | 81,495.60        |
| CAPTURISTA                                             | BASE             | 8     | 41              | 7,875.96    | 2,575.61                                    | 10,451.57    | 582.93                             | 398.56                        | 113,640.96       |
| CAPTURISTA INTERINO                                    | CONTRATO         |       | 2               | 7,532.35    | 1,255.00                                    | 8,787.35     | 545.54                             | 212.52                        | 96,351.48        |
| OFICIAL DE SERVICIOS                                   | BASE             |       | 50              | 6,463.53    | 2,575.61                                    | 9,039.14     | 429.25                             | 354.76                        | 99,061.56        |
| OFICIAL DE SERVICIOS INTERINO                          | CONTRATO         |       | 8               | 6,125.97    | 1,255.00                                    | 7,380.97     | 222.56                             | 174.58                        | 83,805.96        |
| TAQUIMECANOGRAFA                                       | BASE             | 4     | 40              | 6,463.53    | 2,575.61                                    | 9,039.14     | 699.82                             | 345.34                        | 95,927.76        |
| TAQUIMECANOGRAFA INTERINO                              | CONTRATO         |       | 10              | 6,182.65    | 1,255.00                                    | 7,437.65     | 228.72                             | 175.98                        | 84,395.40        |
| VIGILANTE                                              | BASE             | 4     | 58              | 6,463.53    | 2,575.61                                    | 9,039.14     | 429.25                             | 425.24                        | 98,215.80        |
| VIGILANTE (INTERINO)                                   | CONTRATO         |       | 4               | 6,182.65    | 1,255.00                                    | 7,437.65     | 228.72                             | 175.98                        | 84,395.40        |
| ALMACENISTA                                            | BASE             | 4     | 2               | 6,463.53    | 2,575.61                                    | 9,039.14     | 429.25                             | 349.92                        | 99,119.64        |
| ALMACENISTA INTERINO                                   | CONTRATO         |       | 2               | 6,182.65    | 1,255.00                                    | 7,437.65     | 398.70                             | 175.98                        | 82,355.64        |
| ANALISTA ESPECIALIZADO                                 | BASE             | 13    | 18              | 10,110.45   | 2,575.61                                    | 12,686.06    | 851.42                             | 628.54                        | 134,473.20       |
| BIBLIOTECARIO                                          | BASE             | 6     | 24              | 7,101.10    | 2,575.61                                    | 9,676.71     | 498.62                             | 396.74                        | 105,376.20       |
| BIBLIOTECARIO INTERINO                                 | CONTRATO         |       | 1               | 6,791.40    | 1,255.00                                    | 8,046.40     | 464.93                             | 191.10                        | 88,684.44        |
| CHOFER                                                 | BASE             | 4     | 1               | 6,463.53    | 2,575.61                                    | 9,039.14     | 429.25                             | 331.08                        | 99,345.72        |
| CHOFER INTERINO                                        | CONTRATO         |       | 3               | 6,182.65    | 1,255.00                                    | 7,437.65     | 398.70                             | 175.98                        | 82,355.64        |
| DOCENTE CON ACTIVIDADES COMPLEMENTARIAS                | BASE             |       | 35              | 15,892.80   | 2,575.61                                    | 18,468.41    | 1,903.54                           | 423.40                        | 193,697.64       |
| DOCENTE CON ACTIVIDADES DE ORIENTACION EDUCATIVA       | BASE             | 2     | 13              | 13,508.88   | 2,575.61                                    | 16,084.49    | 1,444.33                           | 789.26                        | 166,210.80       |
| DOCENTE HORAS CLASE                                    | BASE             |       | 160             | 15,892.80   | 2,575.61                                    | 18,468.41    | 1,953.54                           | 682.02                        | 189,994.20       |
| DOCENTE HORAS CLASE INTERINO                           | CONTRATO         |       | 138             | 13,630.32   | 1,255.00                                    | 14,885.32    | 1,470.27                           | 682.02                        | 152,796.36       |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B"                | BASE             |       | 11              | 9,590.73    | 2,575.61                                    | 12,166.34    | 769.49                             | 465.12                        | 131,180.76       |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" INTERINO       | CONTRATO         |       | 3               | 9,087.17    | 1,255.00                                    | 10,342.17    | 714.71                             | 257.62                        | 112,438.08       |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C"                | BASE             |       | 45              | 11,029.02   | 2,575.61                                    | 13,604.63    | 998.40                             | 569.26                        | 144,443.64       |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" INTERINO       | CONTRATO         |       | 2               | 10,450.20   | 1,255.00                                    | 11,705.20    | 905.75                             | 297.14                        | 126,027.72       |
| ENCARGADO DE ORDEN                                     | BASE             | 8     | 35              | 7,875.96    | 2,575.61                                    | 10,451.57    | 582.93                             | 549.86                        | 111,825.36       |
| ENCARGADO DE ORDEN INTERINO                            | CONTRATO         |       | 3               | 7,532.35    | 1,255.00                                    | 8,787.35     | 545.54                             | 212.52                        | 96,351.48        |
| ENFERMERA                                              | BASE             | 9     | 5               | 8,258.93    | 2,575.61                                    | 10,834.54    | 624.59                             | 443.16                        | 117,201.48       |
| JEFE DE OFICINA                                        | BASE             | 14    | 68              | 10,860.39   | 2,575.61                                    | 13,436.00    | 971.41                             | 641.54                        | 141,876.60       |
| JEFE DE OFICINA                                        | INTERINO         |       | 1               | 10,386.26   | 2,575.61                                    | 12,961.87    | 895.55                             | 299.28                        | 141,204.48       |
| LABORATORISTA                                          | BASE             | 8     | 25              | 7,875.96    | 2,575.61                                    | 10,451.57    | 582.93                             | 442.28                        | 113,116.32       |
| OFICIAL DE MANTENIMIENTO                               | BASE             | 4     | 10              | 6,463.53    | 2,575.61                                    | 9,039.14     | 742.02                             | 349.92                        | 95,366.40        |
| OFICIAL DE MANTENIMIENTO INTERINO                      | CONTRATO         |       | 1               | 6,174.00    | 1,255.00                                    | 7,429.00     | 227.78                             | 175.76                        | 84,305.52        |
| OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO           | BASE             | 6     | 1               | 7,101.10    | 2,575.61                                    | 9,676.71     | 490.16                             | 369.30                        | 105,807.00       |
| PROFESOR CECYTE I ASOCIADO "B", 3/4 TIEMPO             | BASE             | 5     | 15              | 15,522.60   | 2,575.61                                    | 18,098.21    | 1,874.46                           | 832.66                        | 184,693.08       |
| PROFESOR CECYTE I ASOCIADO "B", 3/4 TIEMPO (30 HORAS)  | BASE             |       | 12              | 17,111.86   | 2,575.61                                    | 19,687.47    | 2,213.93                           | 960.24                        | 198,159.60       |
| PROFESOR CECYTE I ASOCIADO "B", 1/2 TIEMPO             | BASE             |       | 82              | 16,705.48   | 2,575.61                                    | 19,281.09    | 3,417.74                           | 1,003.06                      | 178,323.48       |
| PROFESOR CECYTE I ASOCIADO "B", 1/2 TIEMPO (20 HORAS)  | BASE             |       | 1               | 16,705.50   | 2,575.61                                    | 19,281.11    | 3,417.74                           | 981.18                        | 178,586.28       |
| PROFESOR CECYTE I ASOCIADO "B", 3/4 TIEMPO             | BASE             |       | 73              | 17,111.86   | 2,575.61                                    | 19,687.47    | 2,213.93                           | 961.72                        | 198,141.84       |
| PROFESOR CECYTE II                                     | BASE             |       | 2               | 6,741.36    | 2,575.61                                    | 9,316.97     | 1,123.22                           | 450.52                        | 92,918.76        |
| PROFESOR CECYTE II ASOCIADO "C", 3/4 TIEMPO            | BASE             |       | 203             | 19,275.28   | 2,575.61                                    | 21,850.89    | 2,676.04                           | 1,345.72                      | 213,949.56       |
| PROFESOR CECYTE II ASOCIADO "C", 3/4 TIEMPO (30 HORAS) | BASE             |       | 29              | 19,275.28   | 2,575.61                                    | 21,850.89    | 2,676.04                           | 1,345.72                      | 213,949.56       |
| PROFESOR CECYTE II ASOCIADO "C", TIEMPO COMPLETO       | BASE             |       | 10              | 19,935.50   | 2,575.61                                    | 22,511.11    | 2,817.06                           | 1,216.26                      | 221,733.48       |
| PROFESOR CECYTE II ASOCIADO "C", 1/2 TIEMPO            | BASE             |       | 63              | 18,842.54   | 2,575.61                                    | 21,418.15    | 2,583.60                           | 982.92                        | 214,219.56       |
| PROFESOR CECYTE III TITULAR "A" 1/2 TIEMPO             | BASE             |       | 5               | 21,646.06   | 2,575.61                                    | 24,221.67    | 3,182.43                           | 1,147.46                      | 238,701.36       |
| PROFESOR CECYTE III TITULAR "A" TIEMPO COMPLETO        | BASE             |       | 11              | 23,008.12   | 2,575.61                                    | 25,583.73    | 3,473.37                           | 1,248.32                      | 250,344.48       |
| PROFESOR CECYTE III TITULAR "A" 3/4 TIEMPO             | BASE             |       | 44              | 22,195.46   | 2,575.61                                    | 24,771.07    | 3,299.79                           | 1,204.14                      | 243,205.68       |
| PROFESOR CECYTE IV TITULAR "B" 3/4 TIEMPO              | BASE             |       | 3               | 24,257.88   | 2,575.61                                    | 26,833.49    | 3,740.32                           | 1,510.20                      | 258,995.64       |
| PROGRAMADOR                                            | BASE             | 13    | 19              | 10,110.45   | 2,575.61                                    | 12,686.06    | 1,120.83                           | 647.30                        | 131,015.16       |
| PROGRAMADOR INTERINO                                   | CONTRATO         |       | 1               | 9,668.20    | 1,255.00                                    | 10,923.20    | 903.56                             | 274.44                        | 116,942.40       |
| SECRETARIO DE DIRECTOR DE PLANTEL                      | BASE             | 8     | 31              | 7,875.96    | 2,575.61                                    | 10,451.57    | 582.93                             | 451.84                        | 113,001.60       |
| SECRETARIO DE DIRECTOR DE PLANTEL INTERINO             | CONTRATO         |       | 7               | 7,532.35    | 1,255.00                                    | 8,787.35     | 545.55                             | 212.52                        | 96,351.36        |
| TECNICO ESPECIALIZADO                                  | BASE             | 14    | 9               | 10,860.39   | 2,575.61                                    | 13,436.00    | 971.42                             | 653.12                        | 141,737.52       |
| TITULAR "C" 3/4 TIEMPO                                 | BASE             |       | 1               | 27,711.20   | 2,575.61                                    | 30,286.81    | 4,493.56                           | 1,702.70                      | 289,086.60       |
| TRABAJADOR SOCIAL                                      | BASE             | 10    | 27              | 8,690.72    | 2,575.61                                    | 11,266.33    | 1,328.02                           | 488.60                        | 113,396.52       |
| TRABAJADOR SOCIAL INTERINO                             | CONTRATO         |       | 3               | 8,311.88    | 1,255.00                                    | 9,566.88     | 713.92                             | 235.12                        | 103,414.08       |
| ASOCIADO "A", 1/2 TIEMPO                               | BASE             |       | 12              | 13,321.32   | 2,575.61                                    | 15,896.93    | 1,406.34                           | 567.72                        | 167,074.44       |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "A"                | CONFIANZA        |       | 4               | 15,351.23   |                                             | 15,351.23    | 1,837.86                           | 468.42                        | 156,539.40       |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "B"                | CONFIANZA        |       | 16              | 17,653.74   |                                             | 17,653.74    | 2,329.67                           | 543.52                        | 177,366.60       |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "C"                | CONFIANZA        |       | 43              | 20,301.81   |                                             | 20,301.81    | 2,895.30                           | 629.90                        | 201,319.32       |
| COORDINADOR DE PLANTEL                                 | CONFIANZA        |       | 102             | 31,412.82   |                                             | 31,412.82    | 5,364.18                           | 992.28                        | 300,676.32       |
| COORDINADOR DE TECNICOS ESPECIALIZADOS                 | CONFIANZA        | 16    | 38              | 12,265.31   | 1,255.00                                    | 13,520.31    | 1,361.34                           | 395.10                        | 141,166.44       |
| DIRECTOR DE PLANTEL "A"                                | CONFIANZA        |       | 12              | 38,387.92   | 0.00                                        | 38,387.92    | 7,004.72                           | 1,219.78                      | 361,961.04       |
| DIRECTOR DE PLANTEL "B"                                | CONFIANZA        |       | 29              | 44,146.11   | 0.00                                        | 44,146.11    | 8,463.29                           | 1,407.58                      | 411,302.88       |
| INGENIERO EN SISTEMAS                                  | CONFIANZA        | 16    | 3               | 12,265.31   | 1,255.00                                    | 13,520.31    | 1,217.10                           | 399.10                        | 142,849.32       |
| RESPONSABLE DEL CENTRO "A"                             | CONFIANZA        |       | 4               | 20,605.55   |                                             | 20,605.55    | 2,960.18                           | 639.80                        | 204,066.84       |
| RESPONSABLE DEL CENTRO "B"                             | CONFIANZA        |       | 15              | 23,696.59   |                                             | 23,696.59    | 3,620.43                           | 740.62                        | 232,026.48       |
| RESPONSABLE DEL CENTRO "C"                             | CONFIANZA        |       | 43              | 27,251.12   |                                             | 27,251.12    | 4,385.35                           | 858.56                        | 264,086.52       |
| SECRETARIA DE DIRECTOR DE AREA                         | CONFIANZA        | 10    | 8               | 8,663.89    | 1,255.00                                    | 9,918.89     | 668.65                             | 277.64                        | 107,671.20       |
| SUBDIRECTOR DE PLANTEL                                 | CONFIANZA        |       | 21              | 32,450.18   |                                             | 32,450.18    | 5,600.71                           | 1,026.14                      | 309,879.96       |
| SUPERVISOR                                             | CONFIANZA        | 16    | 10              | 12,265.31   | 1,255.00                                    | 13,520.31    | 1,217.10                           | 449.56                        | 142,243.80       |
| DIRECTOR DE AREA                                       | MMYS             |       | 5               | 41,603.25   | 29,305.00                                   | 70,908.25    | 16,491.13                          | 1,832.94                      | 631,010.16       |
| DIRECTOR GENERAL                                       | MMYS             |       | 1               | 55,234.63   | 78,700.00                                   | 133,934.63   | 36,967.36                          | 1,832.94                      | 1,141,611.96     |
| JEFE DE DEPARTAMENTO                                   | MMYS             |       | 10              | 29,186.67   | 15,510.90                                   | 44,697.57    | 8,628.73                           | 1,350.10                      | 416,624.88       |
| SUBDIRECTOR DE AREA                                    | MMYS             |       | 3               | 34,622.15   | 20,493.60                                   | 55,115.75    | 11,754.18                          | 1,665.66                      | 500,350.92       |

Área responsable de integrar la información: DEPARTAMENTO DE RECURSOS HUMANOS