



GOBIERNO DEL ESTADO
DE OAXACA



INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS
TABULADOR DE SUELDOS
EJERCICIO 2015

PLAZA/PUESTOS	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
			SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
ZONA ECONOMICA II, BASE								
ESPECIALIZADO	2	1	66,510.84	27,930.72	94,441.56	7,118.40	8,596.78	78,726.38
OFICIAL DE SERV. Y MTO.	2	4	266,043.36	131,003.76	397,047.12	31,019.52	34,291.48	331,736.12
AUXILIAR DE ADMINISTRADOR	2	2	133,021.68	77,581.32	210,603.00	17,068.92	17,225.43	176,308.65
TECNICO MEDIO	2	16	1,064,173.42	612,807.24	1,676,980.66	140,633.04	137,803.42	1,398,544.20
SECRETARIA C	2	8	532,086.71	325,082.04	857,168.75	73,177.56	69,092.96	714,898.23
TECNICOS	2	19	1,263,705.94	886,875.72	2,150,581.66	189,961.08	163,785.01	1,796,835.57
ANALISTA ADMINISTRATIVO	3	21	1,433,899.68	1,076,543.28	2,510,442.96	238,567.80	186,394.35	2,085,480.81
COMPUTACION	4	1	70,058.98	48,343.80	118,402.78	10,987.80	9,101.26	98,313.72
JEFE DE OFICINA	5	32	2,304,277.63	1,819,371.60	4,123,649.23	418,211.40	297,646.37	3,407,791.46
TECNICO DOCENTE	7	170	12,663,332.64	10,813,333.68	23,476,666.32	2,511,858.84	1,619,890.97	19,344,916.51
TECNICO SUPERIOR	7	10	744,901.92	760,968.96	1,505,870.88	173,561.64	95,943.96	1,236,365.28
TOTALES		284	20,542,012.80	16,579,842.12	37,121,854.92	3,812,166.00	2,639,771.99	30,669,916.93
ZONA ECONOMICA III, BASE								
TECNICOS	2	2	147,213.76	121,847.04	269,060.80	28,081.68	19,020.21	221,958.91
ANALISTA ADMINISTRATIVO	3	2	150,761.91	119,107.20	269,869.11	28,248.00	19,397.21	222,223.90
TECNICO DOCENTE	7	13	1,046,806.53	954,668.04	2,001,474.57	235,472.40	132,611.31	1,633,390.86
TOTALES		17	1,344,782.20	1,195,622.28	2,540,404.48	291,802.08	171,028.73	2,077,573.67
TOTAL BASE		301	21,886,795.00	17,775,464.40	39,662,259.40	4,103,968.08	2,810,800.72	32,747,490.60
SUELDO - CONFIANZA								
ZONA ECONOMICA II, CONFIANZA								
SECRETARIA EJECUTIVA D	2	1	66,514.32	23,940.00	90,454.32	6,243.84	8,469.64	75,740.84
ANALISTA ADMINISTRATIVO	3	1	68,282.68	25,440.00	93,722.68	6,591.04	8,816.91	78,314.73
SECRETARIA EJECUTIVA B	6	1	73,253.16	31,342.08	104,595.24	8,021.28	9,345.02	87,228.94
SERV.ESP.	8	6	452,270.82	272,102.88	724,373.70	63,857.28	57,265.65	603,250.77
TOTALES		9	660,320.98	352,824.96	1,013,145.94	84,713.44	83,897.22	844,535.28
TOTAL BASE Y CONFIANZA		310	22,547,115.98	18,128,289.36	40,675,405.34	4,188,681.52	2,894,697.94	33,592,025.88
SUELDO- MANDOS MEDIOS - CONFIANZA								
DIRECTOR GENERAL Z.E. 11	MB2	1	175,333.92	613,645.68	788,979.60	192,267.20	18,629.23	578,083.17
COORD. REGIONAL Z.E. II	OA1	1	64,157.28	141,321.12	205,478.40	30,399.84	6,816.71	168,261.85
JEFE DE DEPARTAMENTO Z.E. II	OA1	6	337,381.92	897,904.32	1,235,286.24	182,914.80	36,101.83	1,016,269.61
COORDINADOR DE ZONA Z.E. I	OA1	11	553,204.08	1,717,274.16	2,270,478.24	336,581.76	59,861.68	1,874,034.80
COORDINADOR DE ZONA Z.E. II	OA1	5	259,737.60	770,064.00	1,029,801.60	152,513.52	27,852.12	849,435.96
COORDINADOR DE ZONA Z.E. III	OA1	2	111,585.12	302,076.00	413,661.12	61,377.60	12,142.79	340,140.73
TOTAL MANDOS MEDIOS CONF.		26	1,501,399.92	4,442,285.28	5,943,685.20	956,054.72	161,404.36	4,826,226.12
TOTAL GENERAL			24,048,515.90	22,570,574.64	46,619,090.54	5,144,736.24	3,056,102.30	38,418,252.00



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ANALÍTICO DE PLAZAS
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PLAZA / PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
ZONA ECONOMICA II, BASE			
ADMINISTRATIVO ESPECIALIZADO	1	78,726.38	94,441.56
OFICIAL DE SERV. Y MTTO.	4	331,736.12	397,047.12
AUXILIAR DE ADMINISTRADOR	2	176,308.65	210,603.00
TECNICO MEDIO	16	1,398,544.20	1,676,980.66
SECRETARIA C	8	714,898.23	857,168.75
ESPECIALISTA EN PROY. TECNICOS	19	1,796,835.57	2,150,581.66
ANALISTA ADMINISTRATIVO	21	2,085,480.81	2,510,442.96
COORD. EN TEC. DE COMPUTACION	1	98,313.72	118,402.78
JEFE DE OFICINA	32	3,407,791.46	4,123,649.23
TECNICO DOCENTE	170	19,344,916.51	23,476,666.32
TECNICO SUPERIOR	10	1,236,365.28	1,505,870.88
	284	30,669,916.93	37,121,854.92
ZONA ECONOMICA III, BASE			
ESPECIALISTA EN PROY. TECNICOS	2	221,958.91	269,060.80
ANALISTA ADMINISTRATIVO	2	222,223.90	269,869.11
TECNICO DOCENTE	13	1,633,390.86	2,001,474.57
	17	2,077,573.67	2,540,404.48
TOTAL BASE	301	32,747,490.60	39,662,259.40
ZONA ECONOMICA II, CONFIANZA			
SECRETARIA EJECUTIVA D	1	75,740.84	90,454.32
ANALISTA ADMINISTRATIVO	1	78,314.73	93,722.68
SECRETARIA EJECUTIVA B	1	87,228.94	104,595.24
COORD. DE UNIDAD DE SERV. ESP.	6	603,250.77	724,373.70
TOTAL CONFIANZA	9	844,535.28	1,013,145.94
TOTAL BASE Y CONFIANZA	310	33,592,025.88	40,675,405.34
MANDOS MEDIOS, CONFIANZA			
DIRECTOR GENERAL Z.E. II	1	578,083.17	788,979.60
COORD. REGIONAL Z.E. II	1	168,261.85	205,478.40
JEFE DE DEPARTAMENTO Z.E. II	6	1,016,269.61	1,235,286.24
COORDINADOR DE ZONA Z.E. I	11	1,874,034.80	2,270,478.24
COORDINADOR DE ZONA Z.E. II	5	849,435.96	1,029,801.60
COORDINADOR DE ZONA Z.E. III	2	340,140.73	413,661.12
TOTAL MANDOS MEDIOS, CONFIANZA	26	4,826,226.12	5,943,685.20
TOTAL GENERAL	336	38,418,252.00	46,619,090.54