



**UNIVERSIDAD DEL PAPALOAPAN**  
**TABULADOR DE SUELDOS 2016**

PLAZA/PUESTO	NIVEL	NUMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
			SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCION	SEGURIDAD SOCIAL DE RETENCION	
RECTOR	N/A	1	722,576.52	63,910.47	786,486.99	172,623.78	17,414.12	596,449.09
<b>JEFES DE DEPARTAMENTO</b>								
VICE-RECTOR	N/A	2	470,113.24	42,871.95	512,985.19	96,884.79	14,078.56	402,021.84
ABOGADO GENERAL	N/A	1	307,667.51	29,334.86	337,002.37	53,670.38	9,107.79	274,224.20
AUDITOR INTERNO	N/A	1	236,640.08	23,415.93	260,056.01	37,236.96	6,934.44	215,884.61
SECRETARIO PARTICULAR DEL RECTOR	N/A	1	236,640.08	23,415.93	260,056.01	37,236.96	6,934.44	215,884.61
JEFE DE DEPARTAMENTO "C"	N/A	0	282,240.75	27,215.97	309,456.72	47,690.01	8,329.84	253,436.87
JEFE DE DEPARTAMENTO "B"	N/A	10	236,640.08	23,415.93	260,056.01	37,236.96	6,934.44	215,884.61
JEFE DE DEPARTAMENTO "A"	N/A	4	213,558.07	21,492.43	235,050.50	32,306.64	6,228.24	196,515.62
<b>PERSONAL DE CONFIANZA</b>								
JEFE DE AREA "C"	N/A	8	177,180.31	18,460.97	195,641.28	24,536.35	5,115.05	165,989.88
JEFE DE AREA "B"	N/A	0	162,822.57	17,264.49	180,087.06	21,469.54	4,675.64	153,941.88
JEFE DE AREA "A"	N/A	1	118,923.36	13,606.24	132,529.60	12,252.87	3,332.51	116,944.22
JEFE DE AREA	N/A	6	144,761.20	15,759.38	160,520.58	17,611.63	4,122.97	138,785.98
<b>PERSONAL ACADÉMICO</b>								
TITULAR "C"	N/A	2	490,264.32	44,551.20	534,815.52	102,930.12	14,695.26	417,190.14
TITULAR "B"	N/A	14	419,183.61	38,627.83	457,811.44	81,605.90	12,520.16	363,685.38
TITULAR "A"	N/A	69	328,694.06	31,087.06	359,781.12	58,615.82	9,751.34	291,413.96
ASOCIADO "C"	N/A	42	274,468.08	26,568.25	301,036.33	45,861.87	8,091.83	247,082.63
ASOCIADO "B"	N/A	59	220,196.43	22,045.63	242,242.06	33,724.60	6,431.26	202,086.20
ASOCIADO "A"	N/A		165,981.88	17,527.77	183,509.65	22,144.37	4,772.45	156,592.83
<b>PERSONAL TÉCNICO</b>								
TECNICO	N/A	68	130,140.82	14,541.02	144,681.84	14,488.72	3,675.62	126,517.50
<b>PERSONAL OPERATIVO</b>								
CHOFER "B"	N/A	3	131,834.66	14,682.18	146,516.84	14,850.52	3,727.45	127,938.87
CHOFER "A"	N/A	2	98,235.57	11,882.26	110,117.83	8,641.28	2,699.27	98,777.28
VELADOR	N/A	12	84,517.31	10,739.08	95,256.39	3,622.80	2,279.72	89,353.87
OFICIAL DE MANTENIMIENTO	N/A	0	84,517.31	10,739.08	95,256.39	3,622.80	2,279.72	89,353.87
SECRETARIA "A"	N/A	21	76,794.12	10,095.48	86,889.60	2,782.52	2,043.35	82,063.73
AUXILIAR ADMINISTRATIVO	N/A	20	76,794.12	10,095.48	86,889.60	2,782.52	2,043.35	82,063.73
ENFERMERA	N/A	2	76,794.12	10,095.48	86,889.60	2,782.52	2,043.35	82,063.73
AUXILIAR GENERAL	N/A	22	66,977.41	9,277.43	76,254.84	1,221.38	1,754.16	73,279.30
INTENDENTE	N/A	26	59,897.51	8,687.44	68,584.95	88.21	1,568.74	66,928.00
JARDINERO	N/A	21	59,897.51	8,687.44	68,584.95	88.21	1,568.74	66,928.00



**UNIVERSIDAD DEL PAPAŁOAPAN**  
**ANALÍTICO DE PLAZAS**

PLAZA/PUESTO	NUMERO DE PLAZAS	REMUNERACIONES ADICIONALES	
		DE	HASTA
RECTOR*	1	786,486.99	786,486.99
<b>JEFES DE DEPARTAMENTO</b>			
VICE-RECTOR	2	512,985.19	512,985.19
ABOGADO GENERAL	1	337,002.37	337,002.37
AUDITOR INTERNO	1	260,056.01	260,056.01
SECRETARIO PARTICULAR DEL RECTOR	1	260,056.01	260,056.01
JEFE DE DEPARTAMENTO "C"	0	309,456.72	309,456.72
JEFE DE DEPARTAMENTO "B"	10	260,056.01	260,056.01
JEFE DE DEPARTAMENTO "A"	4	235,050.50	235,050.50
<b>PERSONAL DE CONFIANZA</b>			
JEFE DE AREA "C"	8	195,641.28	195,641.28
JEFE DE AREA "B"	0	180,087.06	180,087.06
JEFE DE AREA "A"	1	132,529.60	132,529.60
JEFE DE AREA	6	160,520.58	160,520.58
<b>PERSONAL ACADÉMICO</b>			
TITULAR "C"	2	534,815.52	534,815.52
TITULAR "B"	14	457,811.44	457,811.44
TITULAR "A"	69	359,781.12	359,781.12
ASOCIADO "C"	42	301,036.33	301,036.33
ASOCIADO "B"	59	242,242.06	242,242.06
ASOCIADO "A"		183,509.65	183,509.65
<b>PERSONAL TÉCNICO</b>			
TECNICO	68	144,681.84	144,681.84
<b>PERSONAL OPERATIVO</b>			
CHOFER "B"	3	146,516.84	146,516.84
CHOFER "A"	2	110,117.83	110,117.83
VELADOR	12	95,256.39	95,256.39
OFICIAL DE MANTENIMIENTO	0	95,256.39	95,256.39
SECRETARIA "A"	21	86,889.60	86,889.60
AUXILIAR ADMINISTRATIVO	20	86,889.60	86,889.60
ENFERMERA	2	86,889.60	86,889.60
AUXILIAR GENERAL	22	76,254.84	76,254.84
INTENDENTE	26	68,584.95	68,584.95
JARDINERO	21	68,584.95	68,584.95