

**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
SEGUNDO TRIMESTRE 2022**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
ABOGADO	BASE	13A	3	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
ABOGADO	BASE	13B	1	16,331.00	7,478.00	23,809.00	2,047.10	2,142.90	235,428.00
ABOGADO	BASE	13C	16	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
ABOGADO	CONFIANZA	13	9	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
ABOGADO	CONTRATO CONFIANZA	12	13	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
ABOGADO	CONTRATO CONFIANZA	15	5	9,491.00	4,398.00	13,889.00	891.20	391.20	151,279.20
ACTUARIO NOTIFICADOR	BASE	10A	1	13,129.00	6,650.00	19,779.00	1,371.90	1,722.80	200,211.60
ACTUARIO NOTIFICADOR	BASE	11A	3	14,053.00	6,889.00	20,942.00	1,560.60	1,844.10	210,447.60
ACTUARIO NOTIFICADOR	BASE	11C	1	14,442.00	6,988.00	21,430.00	1,643.60	1,895.10	214,695.60
ACTUARIO NOTIFICADOR	BASE	12A	4	14,771.00	7,075.00	21,846.00	1,713.90	1,938.20	218,326.80
ACTUARIO NOTIFICADOR	BASE	12C	5	15,644.00	7,301.00	22,945.00	1,900.40	2,052.80	227,901.60
ACTUARIO NOTIFICADOR	CONFIANZA	10	7	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
ADMINISTRATIVO	CONFIANZA	04	28	5,160.00	4,014.00	9,174.00	49.30	677.10	101,371.20
ADMINISTRATIVO	CONFIANZA	05	24	5,262.00	4,021.00	9,283.00	61.10	690.50	102,376.80
ADMINISTRATIVO	CONFIANZA	06	5	5,407.00	4,041.00	9,448.00	79.10	709.50	103,912.80
ADMINISTRATIVO	CONFIANZA	09	31	6,220.00	4,093.00	10,313.00	214.30	816.20	111,390.00
ADMINISTRATIVO	CONTRATO CONFIANZA	03	22	5,031.00	4,003.00	9,034.00	34.00	207.40	105,511.20
ADMINISTRATIVO	CONTRATO CONFIANZA	04	55	5,160.00	4,014.00	9,174.00	49.30	212.70	106,944.00
ADMINISTRATIVO	CONTRATO CONFIANZA	05	41	5,262.00	4,021.00	9,283.00	61.10	216.90	108,060.00
ADMINISTRATIVO	CONTRATO CONFIANZA	08	15	5,833.00	4,077.00	9,910.00	170.40	240.40	113,990.40
AEROMÉDICO	MANDOS MEDIOS	17A	0	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
AGENTE ESTATAL DE INVESTIGACIÓN	CONFIANZA	05	1,104	5,262.00	4,021.00	9,283.00	61.10	690.50	102,376.80
AGENTE FISCAL	CONFIANZA	04	5	5,160.00	4,014.00	9,174.00	49.30	677.10	101,371.20
AGENTE FISCAL	CONFIANZA	05	6	5,262.00	4,021.00	9,283.00	61.10	690.50	102,376.80
AGENTE FISCAL	CONTRATO CONFIANZA	03	6	5,031.00	4,003.00	9,034.00	34.00	207.40	105,511.20
AGENTE FISCAL	CONTRATO CONFIANZA	04	8	5,160.00	4,014.00	9,174.00	49.30	212.70	106,944.00
AGENTES DEL MINISTERIO PÚBLICO	CONFIANZA	15	441	9,491.00	4,398.00	13,889.00	891.20	1,245.40	141,028.80
AGRONOMO	BASE	13C	7	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
ANALISTA	BASE	13A	214	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
ANALISTA	BASE	13B	19	16,331.00	7,478.00	23,809.00	2,047.10	2,142.90	235,428.00
ANALISTA	BASE	13C	475	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
ANALISTA	CONFIANZA	13	109	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
ANALISTA	CONTRATO	12	6	6,776.00	3,150.00	9,926.00	549.40	279.30	109,167.60
ANALISTA	CONTRATO CONFIANZA	12	174	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
ANALISTA	CONTRATO CONFIANZA	13	18	8,594.00	4,251.00	12,845.00	739.50	354.20	141,015.60
ANALISTA	CONTRATO CONFIANZA	14	1	9,155.00	4,327.00	13,482.00	826.10	377.40	147,342.00
ANALISTA ESPECIALIZADO	CONFIANZA	14	1	9,155.00	4,327.00	13,482.00	826.10	1,201.40	137,454.00
APLICADOR PSICOLÓGICO	MANDOS MEDIOS	17A	3	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
ARCHIVISTA	CONTRATO	03	1	4,567.00	3,150.00	7,717.00	19.50	188.20	90,111.60
ASESOR	CONFIANZA	14	8	9,155.00	4,327.00	13,482.00	826.10	1,201.40	137,454.00
ASESOR	CONTRATO CONFIANZA	13	16	8,594.00	4,251.00	12,845.00	739.50	354.20	141,015.60
ASESOR	MANDOS MEDIOS	16A	8	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
ASESOR	MANDOS MEDIOS	17A	11	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
ASESOR	MANDOS MEDIOS	17B	1	6,910.00	3,921.00	10,831.00	1,098.00	906.70	105,915.60
ASESOR	MANDOS MEDIOS	18A	26	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
ASESOR	MANDOS MEDIOS	19A	3	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
ASESOR	MANDOS MEDIOS	20A	12	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
ASESOR	MANDOS MEDIOS	21A	8	7,885.00	7,842.00	15,727.00	2,066.00	1,034.70	151,515.60
ASESOR	MANDOS MEDIOS	22A	9	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
ASESOR	MANDOS MEDIOS	23A	5	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
ASISTENTE	CONFIANZA	12	1	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
ASISTENTE	CONTRATO CONFIANZA	11	1	7,111.00	4,129.00	11,240.00	568.70	293.10	124,538.40
ASISTENTE	MANDOS MEDIOS	17A	1	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
AUDITOR	CONFIANZA	13	41	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
AUDITOR	CONTRATO CONFIANZA	12	38	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
AUXILIAR	BASE	01A	1,030	9,507.00	5,709.00	15,216.00	760.40	1,247.50	158,497.20
AUXILIAR	BASE	01C	8	9,635.00	5,743.00	15,378.00	775.40	1,264.30	160,059.60
AUXILIAR	BASE	02A	40	9,708.00	5,762.00	15,470.00	787.00	1,273.90	160,909.20
AUXILIAR	BASE	02B	1	9,805.00	5,786.00	15,591.00	802.60	1,286.70	162,020.40
AUXILIAR	BASE	02C	0	9,866.00	5,803.00	15,669.00	812.30	1,294.60	162,745.20
AUXILIAR	BASE	03A	130	9,965.00	5,829.00	15,794.00	828.20	1,307.60	163,898.40
AUXILIAR	BASE	03B	0	10,053.00	5,852.00	15,905.00	842.20	1,319.20	164,923.20
AUXILIAR	BASE	03C	3	10,158.00	5,880.00	16,038.00	859.00	1,332.90	166,153.20
AUXILIAR	CONFIANZA	01	140	4,790.00	3,986.00	8,776.00	0.00	628.50	97,770.00
AUXILIAR	CONFIANZA	03	7	5,031.00	4,003.00	9,034.00	34.00	660.20	100,077.60
AUXILIAR	CONTRATO	01	221	4,364.00	3,150.00	7,514.00	0.00	179.90	88,009.20
AUXILIAR	CONTRATO CONFIANZA	01	353	4,790.00	3,986.00	8,776.00	0.00	197.40	102,943.20
AUXILIAR	CONTRATO CONFIANZA	02	10	4,906.00	3,990.00	8,896.00	22.20	202.20	104,059.20
AUXILIAR DE ANALISTA	CONTRATO	09	1	5,495.00	3,150.00	8,645.00	156.50	226.50	99,144.00
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	01	9	4,790.00	3,986.00	8,776.00	0.00	197.40	102,943.20
AUXILIAR DE OFICINA	BASE	01A	488	9,507.00	5,709.00	15,216.00	760.40	1,247.50	158,497.20
AUXILIAR DE OFICINA	BASE	01C	5	9,635.00	5,743.00	15,378.00	775.40	1,264.30	160,059.60
AUXILIAR DE OFICINA	BASE	02A	46	9,708.00	5,762.00	15,470.00	787.00	1,273.90	160,909.20
AUXILIAR DE OFICINA	BASE	02B	2	9,805.00	5,786.00	15,591.00	802.60	1,286.70	162,020.40
AUXILIAR DE OFICINA	BASE	02C	1	9,866.00	5,803.00	15,669.00	812.30	1,294.60	162,745.20
AUXILIAR DE OFICINA	BASE	03A	183	9,965.00	5,829.00	15,794.00	828.20	1,307.60	163,898.40
AUXILIAR DE OFICINA	BASE	03B	6	10,053.00	5,852.00	15,905.00	842.20	1,319.20	164,923.20
AUXILIAR DE OFICINA	BASE	03C	2	10,158.00	5,880.00	16,038.00	859.00	1,332.90	166,153.20
AUXILIAR DE OFICINA	BASE	10A	2	13,129.00	6,650.00	19,779.00	1,371.90	1,722.80	200,211.60
AUXILIAR DE OFICINA	BASE	11A	2	14,053.00	6,889.00	20,942.00	1,560.60	1,844.10	210,447.60
AUXILIAR DE OFICINA	CONFIANZA	01	3	4,790.00	3,986.00	8,776.00	0.00	628.50	97,770.00



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Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
AUXILIAR DE OFICINA	CONFIANZA	02	2	4,906.00	3,990.00	8,896.00	22.20	643.70	98,761.20
AUXILIAR DE OFICINA	CONFIANZA	03	10	5,031.00	4,003.00	9,034.00	34.00	660.20	100,077.60
AUXILIAR DE OFICINA	CONFIANZA	05	4	5,262.00	4,021.00	9,283.00	61.10	690.50	102,376.80
AUXILIAR DE OFICINA	CONFIANZA	10	0	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
AUXILIAR DE OFICINA	CONFIANZA	14	10	9,155.00	4,327.00	13,482.00	826.10	1,201.40	137,454.00
AUXILIAR DE OFICINA	CONTRATO	01	6	4,364.00	3,150.00	7,514.00	0.00	179.90	88,009.20
AUXILIAR DE OFICINA	CONTRATO	02	0	4,451.00	3,150.00	7,601.00	0.00	183.50	89,010.00
AUXILIAR DE OFICINA	CONTRATO	08	0	5,267.00	3,150.00	8,417.00	90.60	217.10	97,311.60
AUXILIAR DE OFICINA	CONTRATO	10	1	6,029.00	3,150.00	9,179.00	214.60	248.50	104,590.80
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	01	1	4,790.00	3,986.00	8,776.00	0.00	197.40	102,943.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	02	40	4,906.00	3,990.00	8,896.00	22.20	202.20	104,059.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	04	3	5,160.00	4,014.00	9,174.00	49.30	212.70	106,944.00
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	09	2	6,220.00	4,093.00	10,313.00	214.30	256.40	118,107.60
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	13	1	8,594.00	4,251.00	12,845.00	739.50	354.20	141,015.60
AUXILIAR TECNICO	BASE	04A	534	10,257.00	5,906.00	16,163.00	874.90	1,345.90	167,306.40
AUXILIAR TECNICO	BASE	04B	13	10,309.00	5,916.00	16,225.00	883.20	1,352.70	167,869.20
AUXILIAR TECNICO	BASE	04C	7	10,374.00	5,935.00	16,309.00	893.60	1,361.30	168,649.20
AUXILIAR TECNICO	CONTRATO	03	1	4,567.00	3,150.00	7,717.00	19.50	188.20	90,111.60
AYUDANTE DE RECAUDADOR	CONFIANZA	13	6	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	12	12	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
BOMBERO	HABERES POLICIA ESTATAL	02A	146	6,036.00	3,551.60	9,587.60	162.90	369.50	108,662.40
BOMBERO	HABERES POLICIA ESTATAL	02B	0	6,126.00	3,557.40	9,683.40	172.70	375.00	109,628.40
BOMBERO	HABERES POLICIA ESTATAL	03A	5	6,222.00	3,562.80	9,784.80	183.20	380.95	110,647.80
BOMBERO	HABERES POLICIA ESTATAL	03B	6	6,324.00	3,569.70	9,893.70	194.30	387.20	111,746.40
BOMBERO	HABERES POLICIA ESTATAL	03C	2	6,423.00	3,575.20	9,998.20	205.00	393.15	112,800.60
CAPTURISTA DE DATOS	BASE	05A	2	10,413.00	5,944.00	16,357.00	899.80	1,366.40	169,089.60
CAPTURISTA DE DATOS	CONFIANZA	05	0	5,262.00	4,021.00	9,283.00	61.10	690.50	102,376.80
CAPTURISTA DE DATOS	CONTRATO	04	0	4,704.00	3,150.00	7,854.00	29.40	193.90	91,568.40
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	3	5,160.00	4,014.00	9,174.00	49.30	212.70	106,944.00
CARPINTERO	BASE	04B	0	10,309.00	5,916.00	16,225.00	883.20	1,352.70	167,869.20
CHOFER	CONFIANZA	02	2	4,906.00	3,990.00	8,896.00	22.20	643.70	98,761.20
CHOFER	CONFIANZA	03	12	5,031.00	4,003.00	9,034.00	34.00	660.20	100,077.60
CHOFER	CONFIANZA	04	2	5,160.00	4,014.00	9,174.00	49.30	677.10	101,371.20
CHOFER	CONFIANZA	06	2	5,407.00	4,041.00	9,448.00	79.10	709.50	103,912.80
CHOFER	CONTRATO CONFIANZA	01	0	4,790.00	3,986.00	8,776.00	0.00	197.40	102,943.20
CHOFER	CONTRATO CONFIANZA	02	15	4,906.00	3,990.00	8,896.00	22.20	202.20	104,059.20
CHOFER	CONTRATO CONFIANZA	03	2	5,031.00	4,003.00	9,034.00	34.00	207.40	105,511.20
CHOFER	CONTRATO CONFIANZA	05	0	5,262.00	4,021.00	9,283.00	61.10	216.90	108,060.00
CHOFER	CONTRATO CONFIANZA	06	6	5,407.00	4,041.00	9,448.00	79.10	222.90	109,752.00
COLECTOR	CONFIANZA	05	3	5,262.00	4,021.00	9,283.00	61.10	690.50	102,376.80
COLECTOR	CONFIANZA	13	1	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
COLECTOR	CONTRATO CONFIANZA	12	2	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
COMANDANTE	CONFIANZA	09	34	6,220.00	4,093.00	10,313.00	214.30	816.20	111,390.00
COMANDANTE	MANDOS MEDIOS	20A	4	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
COMANDANTE	OFICIALIDAD HABERES	07	14	6,780.00	4,293.70	11,073.70	551.50	415.10	121,285.20
COMANDANTE	OFICIALIDAD PABIC	07	11	6,141.80	4,252.40	10,394.20	114.25	376.05	118,846.80
COMISIONADO	MANDOS MEDIOS	19A	1	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
COMISIONADO	MANDOS MEDIOS	20A	1	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
COMISIONADO	MANDOS MEDIOS	23A	1	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
CONCILIADOR	CONFIANZA	12	3	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
CONCILIADOR	CONFIANZA	13	3	8,594.00	4,251.00	12,845.00	739.50	354.20	141,015.60
CONCILIADOR	CONTRATO CONFIANZA	11	8	7,111.00	4,129.00	11,240.00	568.70	293.10	124,538.40
CONCILIADOR	CONTRATO CONFIANZA	12	1	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
CONCILIADOR	CONTRATO CONFIANZA	13	3	8,594.00	4,251.00	12,845.00	739.50	354.20	141,015.60
CONCILIADOR	MANDOS MEDIOS	16B	2	6,870.00	1,721.00	8,591.00	713.00	901.50	83,718.00
CONCILIADOR	MANDOS MEDIOS	19A	3	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
CONCILIADOR	MANDOS MEDIOS	20A	1	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
CONCILIADOR	MANDOS MEDIOS	21A	3	7,885.00	7,842.00	15,727.00	2,066.00	1,034.70	151,515.60
CONSEJERO JURIDICO DEL GNO	MANDOS MEDIOS	24A	1	26,198.00	22,492.00	48,690.00	10,315.00	3,437.70	419,247.60
CONTADOR	BASE	13A	4	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
CONTADOR	BASE	13B	0	16,331.00	7,478.00	23,809.00	2,047.10	2,142.90	235,428.00
CONTADOR	BASE	13C	35	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
CONTADOR	CONTRATO CONFIANZA	12	3	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
CONTRALOR INTERNO	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
COORDINADOR	MANDOS MEDIOS	17A	2	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
COORDINADOR	MANDOS MEDIOS	18A	31	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
COORDINADOR	MANDOS MEDIOS	19A	7	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
COORDINADOR	MANDOS MEDIOS	20A	24	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
COORDINADOR	MANDOS MEDIOS	21A	10	7,885.00	7,842.00	15,727.00	2,066.00	1,034.70	151,515.60
COORDINADOR	MANDOS MEDIOS	22A	6	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
COORDINADOR	MANDOS MEDIOS	22B	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
COORDINADOR	MANDOS MEDIOS	23A	6	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
COORDINADOR	MANDOS MEDIOS	24A	3	26,198.00	22,492.00	48,690.00	10,315.00	3,437.70	419,247.60
CUSTODIO PENITENCIARIO	CONFIANZA	03	101	5,031.00	4,003.00	9,034.00	34.00	660.20	100,077.60
CUSTODIO PENITENCIARIO	CONFIANZA	04	6	5,160.00	4,014.00	9,174.00	49.30	677.10	101,371.20
CUSTODIO PENITENCIARIO	CONTRATO CONFIANZA	02	454	4,906.00	3,990.00	8,896.00	22.20	202.20	104,059.20
CUSTODIO PENITENCIARIO	CONTRATO CONFIANZA	03	7	5,031.00	4,003.00	9,034.00	34.00	207.40	105,511.20
DACTILOSCOPISTA	CONFIANZA	13	1	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
DEFENSOR PUBLICO	CONFIANZA	15	178	9,491.00	4,398.00	13,889.00	891.20	1,245.40	141,028.80
DEFENSOR PUBLICO	CONTRATO CONFIANZA	15	1	9,491.00	4,398.00	13,889.00	891.20	391.20	151,279.20
DELEGADO	CONFIANZA	07	5	5,622.00	4,052.00	9,674.00	103.70	737.70	105,991.20

**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
SEGUNDO TRIMESTRE 2022**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
DELEGADO	MANDOS MEDIOS	16A	2	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
DELEGADO	MANDOS MEDIOS	17A	41	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
DELEGADO	MANDOS MEDIOS	20A	6	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
DELEGADO DE CONTRALORIA	MANDOS MEDIOS	17A	5	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
DELEGADO DE CONTRALORIA	MANDOS MEDIOS	18A	1	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
DELEGADO DE TRANSITO DEL EST	CONFIANZA	13	15	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
DESPACHADOR DE VUELOS	MANDOS MEDIOS	18A	0	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
DIBUJANTE	BASE	04A	0	10,257.00	5,906.00	16,163.00	874.90	1,345.90	167,306.40
DIBUJANTE	BASE	10A	1	13,129.00	6,650.00	19,779.00	1,371.90	1,722.80	200,211.60
DICTAMINADOR	CONFIANZA	14	11	9,155.00	4,327.00	13,482.00	826.10	1,201.40	137,454.00
DICTAMINADOR	CONTRATO CONFIANZA	13	2	8,594.00	4,251.00	12,845.00	739.50	354.20	141,015.60
DIRECTOR	MANDOS MEDIOS	17A	3	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
DIRECTOR	MANDOS MEDIOS	18A	14	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
DIRECTOR	MANDOS MEDIOS	19A	8	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
DIRECTOR	MANDOS MEDIOS	20A	28	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
DIRECTOR	MANDOS MEDIOS	21A	61	7,885.00	7,842.00	15,727.00	2,066.00	1,034.70	151,515.60
DIRECTOR	MANDOS MEDIOS	22A	90	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
DIRECTOR	MANDOS MEDIOS	22B	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
DIRECTOR	MANDOS MEDIOS	23A	1	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
ENFERMERA	CONFIANZA	10	1	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
ENLACE ADMINISTRATIVO	CONFIANZA	15	3	9,491.00	4,398.00	13,889.00	891.20	1,245.40	141,028.80
ENLACE ADMINISTRATIVO	CONTRATO CONFIANZA	15	15	9,491.00	4,398.00	13,889.00	891.20	391.20	151,279.20
ENLACE ADMINISTRATIVO	MANDOS MEDIOS	16A	0	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
ENLACE SOCIAL AEROMEDICO	MANDOS MEDIOS	17A	0	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
ENTORNISTA	MANDOS MEDIOS	17A	15	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
EVALUADOR	CONTRATO CONFIANZA	11	1	7,111.00	4,129.00	11,240.00	568.70	293.10	124,538.40
EVALUADOR	MANDOS MEDIOS	17A	13	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
FISCAL	MANDOS MEDIOS	20A	17	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
FISCAL	MANDOS MEDIOS	22A	3	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
FISCAL	MANDOS MEDIOS	23A	3	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
FISCAL	MANDOS MEDIOS	24A	1	26,198.00	22,492.00	48,690.00	10,315.00	3,437.70	419,247.60
GESTOR ADMINISTRATIVO DE D	CONFIANZA	13	10	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
GESTOR ADMINISTRATIVO DE D	CONTRATO CONFIANZA	12	23	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
GOBERNADOR CONSTITUCIONA	MANDOS MEDIOS	25A	1	35,170.00	29,670.00	64,840.00	13,540.00	4,614.90	560,221.20
INGENIERO	BASE	13A	9	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
INGENIERO	BASE	13C	33	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
INGENIERO	CONTRATO	12	0	6,776.00	3,150.00	9,926.00	549.40	279.30	109,167.60
INSPECTOR DE PERSONAL	CONFIANZA	12	29	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
INSPECTOR DE PERSONAL	CONTRATO CONFIANZA	11	3	7,111.00	4,129.00	11,240.00	568.70	293.10	124,538.40
INSTRUCTOR DE CAPACITACION	CONFIANZA	14	3	9,155.00	4,327.00	13,482.00	826.10	1,201.40	137,454.00
INSTRUCTOR DE CAPACITACION	CONTRATO CONFIANZA	13	3	8,594.00	4,251.00	12,845.00	739.50	354.20	141,015.60
INSTRUCTOR DEPORTIVO	CONFIANZA	12	1	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
INSTRUCTOR DEPORTIVO	CONTRATO CONFIANZA	12	1	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
INTENDENTE	CONFIANZA	01	36	4,790.00	3,986.00	8,776.00	0.00	628.50	97,770.00
INTENDENTE	CONTRATO	01	5	4,364.00	3,150.00	7,514.00	0.00	179.90	88,009.20
INTENDENTE	CONTRATO CONFIANZA	01	28	4,790.00	3,986.00	8,776.00	0.00	197.40	102,943.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16A	64	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16B	78	6,870.00	1,721.00	8,591.00	713.00	901.50	83,718.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17A	736	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17B	2	6,910.00	3,921.00	10,831.00	1,098.00	906.70	105,915.60
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	18A	2	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	19A	0	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
JEFE DE ESTADO MAYOR	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
JEFE DE GRUPO	CONFIANZA	07	46	5,622.00	4,052.00	9,674.00	103.70	737.70	105,991.20
JEFE DE LA GUBERNATURA	MANDOS MEDIOS	24A	0	26,198.00	22,492.00	48,690.00	10,315.00	3,437.70	419,247.60
JEFE DE LA UNIDAD	MANDOS MEDIOS	16A	1	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
JEFE DE LA UNIDAD	MANDOS MEDIOS	21A	1	7,885.00	7,842.00	15,727.00	2,066.00	1,034.70	151,515.60
JEFE DE MODULO	MANDOS MEDIOS	20A	11	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
JEFE DE OFICINA	CONFIANZA	15	372	9,491.00	4,398.00	13,889.00	891.20	1,245.40	141,028.80
JEFE DE OFICINA	CONTRATO CONFIANZA	15	387	9,491.00	4,398.00	13,889.00	891.20	391.20	151,279.20
JEFE DE UNIDAD	MANDOS MEDIOS	18A	68	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
JEFE DE UNIDAD	MANDOS MEDIOS	19A	28	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
JEFE DE UNIDAD	MANDOS MEDIOS	20A	6	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
JEFE DE VIGILANCIA	CONFIANZA	15	7	9,491.00	4,398.00	13,889.00	891.20	1,245.40	141,028.80
JEFE DE VIGILANCIA	CONTRATO CONFIANZA	15	18	9,491.00	4,398.00	13,889.00	891.20	391.20	151,279.20
MAGISTRADO PDTE JTA CONC	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
MANEJADOR DE FONDOS	CONFIANZA	07	0	5,622.00	4,052.00	9,674.00	103.70	737.70	105,991.20
MECANICO	MANDOS MEDIOS	17A	0	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	15	7	9,491.00	4,398.00	13,889.00	891.20	391.20	151,279.20
MEDICO GENERAL	CONFIANZA	13	2	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
MEDICO GENERAL	CONTRATO CONFIANZA	12	11	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
MEDICO LEGISTA	CONFIANZA	13	2	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
MEDICO LEGISTA	CONTRATO CONFIANZA	12	0	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
MEDICO OFICIAL	BASE	13A	2	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
MEDICO OFICIAL	BASE	13C	2	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
MEDICO OFICIAL	CONFIANZA	13	24	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
MUSICO	CONFIANZA	10	68	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
MUSICO	CONFIANZA	11	2	7,111.00	4,129.00	11,240.00	568.70	933.10	116,858.40
MUSICO	CONFIANZA	12	9	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
MUSICO	CONTRATO	09	1	5,495.00	3,150.00	8,645.00	156.50	226.50	99,144.00
MUSICO	CONTRATO CONFIANZA	09	42	6,220.00	4,093.00	10,313.00	214.30	256.40	118,107.60

**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
SEGUNDO TRIMESTRE 2022**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
MUSICO	CONTRATO CONFIANZA	10	2	6,724.00	4,113.00	10,837.00	307.20	277.20	123,031.20
ODONTOLOGO	BASE	13A	2	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
ODONTOLOGO	BASE	13C	1	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
OFICIAL	OFICIALIDAD HABERES	05	52	6,401.90	4,234.10	10,636.00	289.40	391.95	119,455.80
OFICIAL	OFICIALIDAD PABIC	05	2	5,813.20	4,196.00	10,009.20	189.40	355.85	113,567.40
OFICIAL ADMINISTRATIVO	BASE	04A	449	10,257.00	5,906.00	16,163.00	874.90	1,345.90	167,306.40
OFICIAL ADMINISTRATIVO	BASE	04B	17	10,309.00	5,916.00	16,225.00	883.20	1,352.70	167,869.20
OFICIAL ADMINISTRATIVO	BASE	04C	13	10,374.00	5,935.00	16,309.00	893.60	1,361.30	168,649.20
OFICIAL ADMINISTRATIVO	BASE	05A	704	10,413.00	5,944.00	16,357.00	899.80	1,366.40	169,089.60
OFICIAL ADMINISTRATIVO	BASE	05B	7	10,503.00	5,967.00	16,470.00	914.20	1,378.20	170,131.20
OFICIAL ADMINISTRATIVO	BASE	05C	7	10,597.00	5,993.00	16,590.00	929.30	1,390.50	171,242.40
OFICIAL ADMINISTRATIVO	BASE	06A	735	10,687.00	6,016.00	16,703.00	943.70	1,402.30	172,284.00
OFICIAL ADMINISTRATIVO	BASE	06B	12	10,812.00	6,047.00	16,859.00	963.70	1,418.80	173,718.00
OFICIAL ADMINISTRATIVO	BASE	06C	17	10,966.00	6,089.00	17,055.00	988.30	1,438.90	175,533.60
OFICIAL ADMINISTRATIVO	BASE	07A	460	11,095.00	6,122.00	17,217.00	1,009.00	1,455.90	177,025.20
OFICIAL ADMINISTRATIVO	BASE	07B	5	11,238.00	6,158.00	17,396.00	1,033.00	1,474.60	178,660.80
OFICIAL ADMINISTRATIVO	BASE	07C	32	11,361.00	6,191.00	17,552.00	1,055.00	1,490.80	180,074.40
OFICIAL ADMINISTRATIVO	BASE	08A	793	11,503.00	6,227.00	17,730.00	1,080.50	1,509.40	181,681.20
OFICIAL ADMINISTRATIVO	BASE	08B	9	11,687.00	6,275.00	17,962.00	1,113.50	1,533.50	183,780.00
OFICIAL ADMINISTRATIVO	BASE	08C	33	11,819.00	6,309.00	18,128.00	1,137.10	1,550.90	185,280.00
OFICIAL ADMINISTRATIVO	BASE	09A	349	11,967.00	6,346.00	18,313.00	1,163.60	1,570.30	186,949.20
OFICIAL ADMINISTRATIVO	BASE	09B	4	12,543.00	6,496.00	19,039.00	1,266.90	1,645.90	193,514.40
OFICIAL ADMINISTRATIVO	BASE	09C	40	12,776.00	6,557.00	19,333.00	1,308.60	1,676.40	196,176.00
OFICIAL ADMINISTRATIVO	CONTRATO	03	7	4,567.00	3,150.00	7,717.00	19.50	188.20	90,111.60
OFICIAL ADMINISTRATIVO	CONTRATO	05	1	4,779.00	3,150.00	7,929.00	37.50	197.00	92,334.00
OFICIAL ADMINISTRATIVO	CONTRATO	06	0	4,906.00	3,150.00	8,056.00	51.30	202.20	93,630.00
OFICIAL DE POLICIA Y O TRANSI	CONFIANZA	05	12	5,262.00	4,021.00	9,283.00	61.10	690.50	102,376.80
OFICIAL DE REGISTRO CIVIL	CONFIANZA	13	1	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
OFICIAL DE REGISTRO CIVIL	CONFIANZA	15	221	9,491.00	4,398.00	13,889.00	891.20	1,245.40	141,028.80
OFICIAL DE TRANSPORTE	BASE	03B	2	10,053.00	5,852.00	15,905.00	842.20	1,319.20	164,923.20
OFICIAL DE TRANSPORTE	BASE	06A	0	10,687.00	6,016.00	16,703.00	943.70	1,402.30	172,284.00
OFICIAL DE TRANSPORTE	BASE	07A	0	11,095.00	6,122.00	17,217.00	1,009.00	1,455.90	177,025.20
OFICIAL DE TRANSPORTE	BASE	08A	2	11,503.00	6,227.00	17,730.00	1,080.50	1,509.40	181,681.20
OFICIAL DE TRANSPORTE	CONTRATO	02	0	4,451.00	3,150.00	7,601.00	0.00	183.50	89,010.00
OFICIAL MAYOR	MANDOS MEDIOS	22A	2	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
OPERADOR AEROMEDICO	MANDOS MEDIOS	17A	0	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
OPERADOR DE COMPUTADORA	CONFIANZA	10	1	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
OPERADOR DE COMPUTADORA	CONTRATO	09	1	5,495.00	3,150.00	8,645.00	156.50	226.50	99,144.00
OPERADOR DE MAQ PESADA	BASE	05A	0	10,413.00	5,944.00	16,357.00	899.80	1,366.40	169,089.60
OPERADOR DE MAQ PESADA	BASE	06A	0	10,687.00	6,016.00	16,703.00	943.70	1,402.30	172,284.00
OPERADOR DE MAQ PESADA	BASE	07A	2	11,095.00	6,122.00	17,217.00	1,009.00	1,455.90	177,025.20
OPERADOR DE MAQ PESADA	BASE	07B	1	11,238.00	6,158.00	17,396.00	1,033.00	1,474.60	178,660.80
PERITO	CONFIANZA	04	7	5,160.00	4,014.00	9,174.00	49.30	677.10	101,371.20
PERITO	CONFIANZA	11	11	7,111.00	4,129.00	11,240.00	568.70	933.10	116,858.40
PERITO	CONFIANZA	12	184	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
PERITO	CONTRATO CONFIANZA	10	0	6,724.00	4,113.00	10,837.00	307.20	277.20	123,031.20
PILOTO	MANDOS MEDIOS	18A	0	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
PISICOLOGO	BASE	13A	2	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
PISICOLOGO	BASE	13C	9	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
PISICOLOGO	CONTRATO	12	1	6,776.00	3,150.00	9,926.00	549.40	279.30	109,167.60
PISICOLOGO	CONTRATO CONFIANZA	12	1	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
PISICOLOGO	MANDOS MEDIOS	17A	13	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
POL.VIAL EST.	HABERES POLICIA ESTATAL	02A	307	6,036.00	3,551.60	9,587.60	162.90	369.50	108,662.40
POL.VIAL EST.	HABERES POLICIA ESTATAL	02B	127	6,126.00	3,557.40	9,683.40	172.70	375.00	109,628.40
POL.VIAL EST.	HABERES POLICIA ESTATAL	03A	19	6,222.00	3,562.80	9,784.80	183.20	380.95	110,647.80
POL.VIAL EST.	HABERES POLICIA ESTATAL	03B	18	6,324.00	3,569.70	9,893.70	194.30	387.20	111,746.40
POL.VIAL EST.	HABERES POLICIA ESTATAL	03C	8	6,423.00	3,575.20	9,998.20	205.00	393.15	112,800.60
POLICIA	HABERES PABIC	02A	3,000	5,490.00	3,365.60	8,855.60	49.40	336.10	101,641.20
POLICIA	HABERES PABIC	02B	0	5,577.00	3,371.00	8,948.00	58.80	341.45	102,573.00
POLICIA	HABERES PABIC	03A	13	5,646.00	3,375.60	9,021.60	66.40	345.60	103,315.20
POLICIA	HABERES PABIC	03B	19	5,721.00	3,380.60	9,101.60	74.50	350.20	104,122.80
POLICIA	HABERES PABIC	03C	8	5,811.00	3,386.10	9,197.10	84.30	355.70	105,085.20
POLICIA	HABERES POLICIA ESTATAL	02A	2,308	6,036.00	3,551.60	9,587.60	162.90	369.50	108,662.40
POLICIA	HABERES POLICIA ESTATAL	02B	184	6,126.00	3,557.40	9,683.40	172.70	375.00	109,628.40
POLICIA	HABERES POLICIA ESTATAL	03A	191	6,222.00	3,562.80	9,784.80	183.20	380.95	110,647.80
POLICIA	HABERES POLICIA ESTATAL	03B	189	6,324.00	3,569.70	9,893.70	194.30	387.20	111,746.40
POLICIA	HABERES POLICIA ESTATAL	03C	24	6,423.00	3,575.20	9,998.20	205.00	393.15	112,800.60
POLIGRAFISTA	MANDOS MEDIOS	17A	24	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
PRESIDENTE DE JUNTA	CONFIANZA	15	11	9,491.00	4,398.00	13,889.00	891.20	1,245.40	141,028.80
PRESIDENTE DE JUNTA	MANDOS MEDIOS	22A	2	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
PROCURADOR	MANDOS MEDIOS	17A	1	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
PROCURADOR	MANDOS MEDIOS	18A	0	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
PROCURADOR	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
PROGRAMADO DE COMPUTAD	BASE	12A	1	14,771.00	7,075.00	21,846.00	1,713.90	1,938.20	218,326.80
PROGRAMADO DE COMPUTAD	BASE	12C	0	15,644.00	7,301.00	22,945.00	1,900.40	2,052.80	227,901.60
PROGRAMADO DE COMPUTAD	CONFIANZA	12	2	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
PROGRAMADO DE COMPUTAD	CONTRATO CONFIANZA	11	0	7,111.00	4,129.00	11,240.00	568.70	293.10	124,538.40
PROMOTOR	CONFIANZA	07	0	5,622.00	4,052.00	9,674.00	103.70	737.70	105,991.20
PROYECTISTA	BASE	13A	6	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
PROYECTISTA	BASE	13B	1	16,331.00	7,478.00	23,809.00	2,047.10	2,142.90	235,428.00
PROYECTISTA	BASE	13C	16	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20

**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
SEGUNDO TRIMESTRE 2022**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
RECEPCIONISTA	CONTRATO CONFIANZA	02	1	4,906.00	3,990.00	8,896.00	22.20	202.20	104,059.20
REPORTERO	BASE	13C	1	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
REPORTERO	CONFIANZA	10	0	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
REPORTERO	CONTRATO CONFIANZA	09	2	6,220.00	4,093.00	10,313.00	214.30	256.40	118,107.60
REPRESENTANTE	MANDOS MEDIOS	17A	12	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
SECRETARIA	CONFIANZA	07	5	5,622.00	4,052.00	9,674.00	103.70	737.70	105,991.20
SECRETARIA	CONFIANZA	10	2	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
SECRETARIA	CONTRATO CONFIANZA	02	19	4,906.00	3,990.00	8,896.00	22.20	202.20	104,059.20
SECRETARIA	CONTRATO CONFIANZA	05	3	5,262.00	4,021.00	9,283.00	61.10	216.90	108,060.00
SECRETARIA	CONTRATO CONFIANZA	06	9	5,407.00	4,041.00	9,448.00	79.10	222.90	109,752.00
SECRETARIA	CONTRATO CONFIANZA	09	2	6,220.00	4,093.00	10,313.00	214.30	256.40	118,107.60
SECRETARIA EJECUTIVA	CONFIANZA	08	8	5,833.00	4,077.00	9,910.00	170.40	765.40	107,690.40
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	07	13	5,622.00	4,052.00	9,674.00	103.70	231.70	112,063.20
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	08	4	5,833.00	4,077.00	9,910.00	170.40	240.40	113,990.40
SECRETARIA EJECUTIVA	MANDOS MEDIOS	16A	1	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
SECRETARIO DE ACUERDOS	CONFIANZA	13	8	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	17A	1	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	18A	1	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
SECRETARIO DE LA COMISION D	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	23A	2	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
SECRETARIO GENERAL	MANDOS MEDIOS	18A	3	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
SECRETARIO MINISTERIAL	CONFIANZA	12	165	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
SECRETARIO PARTICULAR	MANDOS MEDIOS	16A	0	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
SECRETARIO PARTICULAR	MANDOS MEDIOS	17A	1	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
SECRETARIO PARTICULAR	MANDOS MEDIOS	18A	9	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	5	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
SECRETARIO PARTICULAR	MANDOS MEDIOS	20A	2	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
SECRETARIO PARTICULAR DEL E	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
SECRETARIO PRIVADO DEL EJEC	MANDOS MEDIOS	24A	1	26,198.00	22,492.00	48,690.00	10,315.00	3,437.70	419,247.60
SECRETARIO TECNICO	MANDOS MEDIOS	17A	1	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
SECRETARIO TECNICO	MANDOS MEDIOS	18A	1	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
SECRETARIO TECNICO	MANDOS MEDIOS	19A	1	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
SECRETARIO TECNICO	MANDOS MEDIOS	22A	2	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
SERIO AUX JTA LOCAL CONC Y AR	MANDOS MEDIOS	16B	3	6,870.00	1,721.00	8,591.00	713.00	901.50	83,718.00
SUBCOMANDANTE	OFICIALIDAD HABERES	06	17	6,559.90	4,267.00	10,826.90	308.70	401.60	121,399.20
SUBCOMANDANTE	OFICIALIDAD PABIC	06	4	5,950.80	4,227.60	10,178.40	206.50	364.30	115,291.20
SUBDELEGADO	MANDOS MEDIOS	16A	4	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
SUBDIRECTOR	CONFIANZA	14	1	9,155.00	4,327.00	13,482.00	826.10	1,201.40	137,454.00
SUBDIRECTOR	MANDOS MEDIOS	18A	6	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
SUBDIRECTOR	MANDOS MEDIOS	19A	2	6,950.00	5,621.00	12,571.00	1,439.00	912.00	122,640.00
SUBDIRECTOR	MANDOS MEDIOS	20A	33	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
SUBOFICIAL	CONFIANZA	04	3	5,160.00	4,014.00	9,174.00	49.30	677.10	101,371.20
SUBOFICIAL	OFICIALIDAD HABERES	04	46	6,298.70	4,219.50	10,518.20	241.40	385.55	118,695.00
SUBOFICIAL	OFICIALIDAD PABIC	04	18	5,724.00	4,182.30	9,906.30	178.90	350.40	112,524.00
SUBSECRETARIO	MANDOS MEDIOS	20A	1	6,970.00	6,626.00	13,596.00	1,643.00	914.60	132,460.80
SUBSECRETARIO	MANDOS MEDIOS	21A	0	7,885.00	7,842.00	15,727.00	2,066.00	1,034.70	151,515.60
SUBSECRETARIO	MANDOS MEDIOS	22A	6	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
SUBSECRETARIO	MANDOS MEDIOS	23A	26	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
SUPERVISOR	MANDOS MEDIOS	18A	17	6,930.00	4,895.00	11,825.00	1,291.00	909.30	115,496.40
SUPERVISOR DE ENFERMERIA	CONTRATO CONFIANZA	12	2	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
SUPERVISOR DE OBRA	CONFIANZA	13	12	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
SUPERVISOR DE OBRA	CONTRATO CONFIANZA	12	8	7,590.00	4,159.00	11,749.00	624.10	312.90	129,744.00
SUPERVISOR GENERAL	CONFIANZA	09	3	6,220.00	4,093.00	10,313.00	214.30	816.20	111,390.00
SUPERVISOR GENERAL	CONTRATO CONFIANZA	08	0	5,833.00	4,077.00	9,910.00	170.40	240.40	113,990.40
SUPERVISOR REGIONAL DE TRAJ	CONFIANZA	13	4	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
TECNICO	BASE	10A	711	13,129.00	6,650.00	19,779.00	1,371.90	1,722.80	200,211.60
TECNICO	BASE	10B	17	13,437.00	6,729.00	20,166.00	1,429.00	1,763.20	203,685.60
TECNICO	BASE	10C	41	13,742.00	6,806.00	20,548.00	1,494.10	1,803.20	207,008.40
TECNICO	BASE	11A	617	14,053.00	6,889.00	20,942.00	1,560.60	1,844.10	210,447.60
TECNICO	BASE	11B	2	14,119.00	6,906.00	21,025.00	1,574.70	1,852.70	211,171.20
TECNICO	BASE	11C	24	14,442.00	6,988.00	21,430.00	1,643.60	1,895.10	214,695.60
TECNICO	BASE	12A	913	14,771.00	7,075.00	21,846.00	1,713.90	1,938.20	218,326.80
TECNICO	BASE	12B	7	15,095.00	7,159.00	22,254.00	1,783.10	1,980.80	221,881.20
TECNICO	BASE	12C	97	15,644.00	7,301.00	22,945.00	1,900.40	2,052.80	227,901.60
TECNICO	CONFIANZA	08	11	5,833.00	4,077.00	9,910.00	170.40	765.40	107,690.40
TECNICO	CONFIANZA	10	21	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
TECNICO	CONFIANZA	11	29	7,111.00	4,129.00	11,240.00	568.70	933.10	116,858.40
TECNICO	CONFIANZA	12	2	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
TECNICO	CONTRATO	09	4	5,495.00	3,150.00	8,645.00	156.50	226.50	99,144.00
TECNICO	CONTRATO	10	1	6,029.00	3,150.00	9,179.00	214.60	248.50	104,590.80
TECNICO	CONTRATO	11	1	6,445.00	3,150.00	9,595.00	295.80	265.70	108,402.00
TECNICO	CONTRATO CONFIANZA	07	7	5,622.00	4,052.00	9,674.00	103.70	231.70	112,063.20
TECNICO	CONTRATO CONFIANZA	09	46	6,220.00	4,093.00	10,313.00	214.30	256.40	118,107.60
TECNICO	CONTRATO CONFIANZA	10	46	6,724.00	4,113.00	10,837.00	307.20	277.20	123,031.20
TECNICO	CONTRATO CONFIANZA	11	49	7,111.00	4,129.00	11,240.00	568.70	293.10	124,538.40
TECNICO ADMINISTRATIVO	BASE	12A	4	14,771.00	7,075.00	21,846.00	1,713.90	1,938.20	218,326.80
TECNICO ADMINISTRATIVO	CONFIANZA	10	13	6,724.00	4,113.00	10,837.00	307.20	882.40	115,768.80
TECNICO ADMINISTRATIVO	CONFIANZA	11	11	7,111.00	4,129.00	11,240.00	568.70	933.10	116,858.40
TECNICO ADMINISTRATIVO	CONFIANZA	12	32	7,590.00	4,159.00	11,749.00	624.10	996.00	121,546.80
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	09	11	6,220.00	4,093.00	10,313.00	214.30	256.40	118,107.60

**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
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SEGUNDO TRIMESTRE 2022**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	10	8	6,724.00	4,113.00	10,837.00	307.20	277.20	123,031.20
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	39	7,111.00	4,129.00	11,240.00	568.70	293.10	124,538.40
TECNICO ESPECIALIZADO	BASE	13A	1,254	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
TECNICO ESPECIALIZADO	BASE	13B	56	16,331.00	7,478.00	23,809.00	2,047.10	2,142.90	235,428.00
TECNICO ESPECIALIZADO	BASE	13C	1,126	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
TECNICO ESPECIALIZADO	CONFIANZA	13	6	8,594.00	4,251.00	12,845.00	739.50	1,127.70	131,733.60
TECNICO ESPECIALIZADO	CONTRATO	12	2	6,776.00	3,150.00	9,926.00	549.40	279.30	109,167.60
TESORERO	MANDOS MEDIOS	22A	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
TITULAR DE LA SECRETARIA	MANDOS MEDIOS	24A	15	26,198.00	22,492.00	48,690.00	10,315.00	3,437.70	419,247.60
TRABAJADOR SOCIAL	BASE	11A	0	14,053.00	6,889.00	20,942.00	1,560.60	1,844.10	210,447.60
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	10	6	6,724.00	4,113.00	10,837.00	307.20	277.20	123,031.20
VELADOR	BASE	03A	0	9,965.00	5,829.00	15,794.00	828.20	1,307.60	163,898.40
VERIFICADOR	MANDOS MEDIOS	16A	4	6,850.00	1,393.00	8,243.00	657.00	898.90	80,245.20
VETERINARIO	BASE	13A	5	15,984.00	7,390.00	23,374.00	1,973.00	2,097.40	231,643.20
VETERINARIO	BASE	13C	9	16,674.00	7,565.00	24,239.00	2,120.40	2,188.00	239,167.20
VICEFISCAL	MANDOS MEDIOS	22B	1	18,230.00	16,118.00	34,348.00	6,298.00	2,392.10	307,894.80
VICEFISCAL	MANDOS MEDIOS	23A	6	23,542.00	20,367.00	43,909.00	8,976.00	3,089.20	382,125.60
VIGILANTE	CONFIANZA	03	0	5,031.00	4,003.00	9,034.00	34.00	660.20	100,077.60
VIGILANTE	CONTRATO CONFIANZA	02	1	4,906.00	3,990.00	8,896.00	22.20	202.20	104,059.20
VISITADOR	MANDOS MEDIOS	17A	2	6,890.00	3,023.00	9,913.00	957.00	904.10	96,622.80
VISITADOR	MANDOS MEDIOS	19A	1	6950	5621	12571	1439	912	122640
VISITADOR	MANDOS MEDIOS	21A	2	7885	7842	15727	2066	1034.7	151515.6

Nota: La información corresponde a las Secretarías, incluyendo Haberes(Seguridad Pública)

Área responsable de integrar la información: **Secretaría de Administración, Subsecretaría de Desarrollo, Control de la Gestión Pública y Recursos Humanos, Dirección de Recursos Humanos**

Fecha de corte: 30/06/2022