



**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
CUARTO TRIMESTRE**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
ABOGADO	BASE	13A	4	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
ABOGADO	BASE	13B	1	14,984.00	6,206.00	21,190.00	1,907.10	1,966.20	207,800.40
ABOGADO	BASE	13C	19	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
ABOGADO	CONFIANZA	13	9	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
ABOGADO	CONTRATO CONFIANZA	12	14	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
ABOGADO	CONTRATO CONFIANZA	15	5	8,708.00	4,212.00	12,920.00	787.00	344.10	141,466.80
ACTUARIO NOTIFICADOR	BASE	10A	2	12,046.00	5,590.00	17,636.00	1,279.60	1,580.60	177,309.60
ACTUARIO NOTIFICADOR	BASE	11A	2	12,894.00	5,768.00	18,662.00	1,460.70	1,692.00	186,111.60
ACTUARIO NOTIFICADOR	BASE	11C	1	13,250.00	5,841.00	19,091.00	1,536.70	1,738.70	189,787.20
ACTUARIO NOTIFICADOR	BASE	12A	4	13,552.00	5,906.00	19,458.00	1,601.30	1,778.30	192,940.80
ACTUARIO NOTIFICADOR	BASE	12C	6	14,353.00	6,074.00	20,427.00	1,772.30	1,883.40	201,255.60
ACTUARIO NOTIFICADOR	CONFIANZA	10	7	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
ADMINISTRATIVO	CONFIANZA	04	29	4,734.00	3,828.00	8,562.00	0.00	595.60	95,596.80
ADMINISTRATIVO	CONFIANZA	05	23	4,827.00	3,835.00	8,662.00	0.00	607.30	96,656.40
ADMINISTRATIVO	CONFIANZA	06	7	4,961.00	3,855.00	8,816.00	6.10	624.00	98,230.80
ADMINISTRATIVO	CONFIANZA	09	34	5,707.00	3,907.00	9,614.00	119.90	718.10	105,312.00
ADMINISTRATIVO	CONTRATO CONFIANZA	03	22	4,616.00	3,817.00	8,433.00	0.00	182.40	99,007.20
ADMINISTRATIVO	CONTRATO CONFIANZA	04	55	4,734.00	3,828.00	8,562.00	0.00	187.10	100,498.80
ADMINISTRATIVO	CONTRATO CONFIANZA	05	43	4,827.00	3,835.00	8,662.00	0.00	190.80	101,654.40
ADMINISTRATIVO	CONTRATO CONFIANZA	08	17	5,352.00	3,891.00	9,243.00	81.00	211.50	107,406.00
AEROMEDICO	MANDOS MEDIOS	17A	2	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
AGENTE ESTATAL DE INVE	CONFIANZA	05	1129	4,827.00	3,835.00	8,662.00	0.00	607.30	96,656.40
AGENTE FISCAL	CONFIANZA	04	5	4,734.00	3,828.00	8,562.00	0.00	595.60	95,596.80
AGENTE FISCAL	CONFIANZA	05	7	4,827.00	3,835.00	8,662.00	0.00	607.30	96,656.40
AGENTE FISCAL	CONTRATO CONFIANZA	03	7	4,616.00	3,817.00	8,433.00	0.00	182.40	99,007.20
AGENTE FISCAL	CONTRATO CONFIANZA	04	7	4,734.00	3,828.00	8,562.00	0.00	187.10	100,498.80
AGENTES DEL MINISTERIO	CONFIANZA	15	449	8,708.00	4,212.00	12,920.00	787.00	1,095.50	132,450.00
AGRONOMO	BASE	13C	7	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
ANALISTA	BASE	13A	228	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
ANALISTA	BASE	13B	18	14,984.00	6,206.00	21,190.00	1,907.10	1,966.20	207,800.40
ANALISTA	BASE	13C	475	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
ANALISTA	CONFIANZA	13	117	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
ANALISTA	CONTRATO	12	6	6,217.00	4,266.00	10,483.00	235.30	245.70	120,024.00
ANALISTA	CONTRATO CONFIANZA	12	187	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
ANALISTA	CONTRATO CONFIANZA	13	19	7,885.00	4,065.00	11,950.00	655.10	311.60	131,799.60
ANALISTA	CONTRATO CONFIANZA	14	2	8,400.00	4,141.00	12,541.00	728.40	332.00	137,767.20
ANALISTA ESPECIALIZADO	CONFIANZA	14	1	8,400.00	4,141.00	12,541.00	728.40	1,056.90	129,068.40
APLICADOR PSICOLOGICO	MANDOS MEDIOS	17A	3	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
ARCHIVISTA	CONTRATO	03	1	4,190.00	4,266.00	8,456.00	0.00	165.60	99,484.80
ASESOR	CONFIANZA	14	8	8,400.00	4,141.00	12,541.00	728.40	1,056.90	129,068.40
ASESOR	CONTRATO CONFIANZA	13	17	7,885.00	4,065.00	11,950.00	655.10	311.60	131,799.60
ASESOR	MANDOS MEDIOS	16A	1	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
ASESOR	MANDOS MEDIOS	17A	11	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
ASESOR	MANDOS MEDIOS	17B	1	6,910.00	7,649.00	14,559.00	1,529.00	906.70	145,479.60
ASESOR	MANDOS MEDIOS	18A	41	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
ASESOR	MANDOS MEDIOS	19A	4	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
ASESOR	MANDOS MEDIOS	20A	14	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
ASESOR	MANDOS MEDIOS	21A	9	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
ASESOR	MANDOS MEDIOS	22A	7	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
ASESOR	MANDOS MEDIOS	23A	5	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
ASISTENTE	CONFIANZA	12	1	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
ASISTENTE	CONTRATO CONFIANZA	11	1	6,524.00	3,943.00	10,467.00	250.10	257.80	119,509.20
ASISTENTE	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
AUDITOR	CONFIANZA	13	45	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
AUDITOR	CONTRATO CONFIANZA	12	38	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
AUXILIAR	BASE	01A	869	8,723.00	4,891.00	13,614.00	708.00	1,144.70	141,135.60
AUXILIAR	BASE	01C	4	8,840.00	4,916.00	13,756.00	726.70	1,160.00	142,431.60
AUXILIAR	BASE	02A	37	8,907.00	4,930.00	13,837.00	737.40	1,168.70	143,170.80
AUXILIAR	BASE	02B	3	8,996.00	4,948.00	13,944.00	751.60	1,180.40	144,144.00
AUXILIAR	BASE	02C	1	9,052.00	4,961.00	14,013.00	760.60	1,187.80	144,775.20
AUXILIAR	BASE	03A	152	9,143.00	4,980.00	14,123.00	775.20	1,199.80	145,776.00
AUXILIAR	BASE	03B	3	9,223.00	4,997.00	14,220.00	788.00	1,210.30	146,660.40
AUXILIAR	BASE	03C	4	9,320.00	5,018.00	14,338.00	803.50	1,223.00	147,738.00
AUXILIAR	CONFIANZA	01	144	4,395.00	3,800.00	8,195.00	0.00	553.00	91,704.00
AUXILIAR	CONFIANZA	03	8	4,616.00	3,817.00	8,433.00	0.00	580.70	94,227.60
AUXILIAR	CONTRATO	01	185	4,004.00	4,266.00	8,270.00	0.00	158.20	97,341.60
AUXILIAR	CONTRATO CONFIANZA	01	387	4,395.00	3,800.00	8,195.00	0.00	173.70	96,255.60
AUXILIAR	CONTRATO CONFIANZA	02	10	4,501.00	3,804.00	8,305.00	0.00	177.90	97,525.20
AUXILIAR DE ANALISTA	CONTRATO	09	1	5,041.00	4,266.00	9,307.00	715.00	199.20	108,435.60
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	01	11	4,395.00	3,800.00	8,195.00	0.00	173.70	96,255.60
AUXILIAR DE OFICINA	BASE	01A	497	8,723.00	4,891.00	13,614.00	708.00	1,144.70	141,135.60
AUXILIAR DE OFICINA	BASE	01C	10	8,840.00	4,916.00	13,756.00	726.70	1,160.00	142,431.60
AUXILIAR DE OFICINA	BASE	02A	34	8,907.00	4,930.00	13,837.00	737.40	1,168.70	143,170.80
AUXILIAR DE OFICINA	BASE	03A	168	9,143.00	4,980.00	14,123.00	775.20	1,199.80	145,776.00
AUXILIAR DE OFICINA	BASE	03B	3	9,223.00	4,997.00	14,220.00	788.00	1,210.30	146,660.40
AUXILIAR DE OFICINA	BASE	10A	3	12,046.00	5,590.00	17,636.00	1,279.60	1,580.60	177,309.60
AUXILIAR DE OFICINA	BASE	11A	4	12,894.00	5,768.00	18,662.00	1,460.70	1,692.00	186,111.60
AUXILIAR DE OFICINA	CONFIANZA	01	4	4,395.00	3,800.00	8,195.00	0.00	553.00	91,704.00
AUXILIAR DE OFICINA	CONFIANZA	02	1	4,501.00	3,804.00	8,305.00	0.00	566.20	92,865.60
AUXILIAR DE OFICINA	CONFIANZA	03	9	4,616.00	3,817.00	8,433.00	0.00	580.70	94,227.60
AUXILIAR DE OFICINA	CONFIANZA	05	5	4,827.00	3,835.00	8,662.00	0.00	607.30	96,656.40



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Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
AUXILIAR DE OFICINA	CONFIANZA	10	1	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
AUXILIAR DE OFICINA	CONFIANZA	14	10	8,400.00	4,141.00	12,541.00	728.40	1,056.90	129,068.40
AUXILIAR DE OFICINA	CONTRATO	01	6	4,004.00	4,266.00	8,270.00	0.00	158.20	97,341.60
AUXILIAR DE OFICINA	CONTRATO	02	1	4,083.00	4,266.00	8,349.00	0.00	161.40	98,251.20
AUXILIAR DE OFICINA	CONTRATO	10	2	5,531.00	4,266.00	9,797.00	122.60	218.60	113,469.60
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	01	1	4,395.00	3,800.00	8,195.00	0.00	173.70	96,255.60
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	02	39	4,501.00	3,804.00	8,305.00	0.00	177.90	97,525.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	04	3	4,734.00	3,828.00	8,562.00	0.00	187.10	100,498.80
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	09	2	5,707.00	3,907.00	9,614.00	119.90	225.60	111,222.00
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	13	1	7,885.00	4,065.00	11,950.00	655.10	311.60	131,799.60
AUXILIAR TECNICO	BASE	04A	502	9,410.00	5,037.00	14,447.00	817.90	1,234.80	148,731.60
AUXILIAR TECNICO	BASE	04B	18	9,458.00	5,045.00	14,503.00	825.60	1,241.00	149,236.80
AUXILIAR TECNICO	BASE	04C	8	9,518.00	5,059.00	14,577.00	835.20	1,248.90	149,914.80
AUXILIAR TECNICO	CONTRATO	03	2	4,190.00	4,266.00	8,456.00	0.00	165.60	99,484.80
AYUDANTE DE RECAUDAD	CONFIANZA	13	7	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
AYUDANTE DE RECAUDAD	CONTRATO CONFIANZA	12	11	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
BOMBERO	HABERES POLICIA ESTAT	02A	145	5,538.00	3,365.60	8,903.60	95.70	228.30	102,955.20
BOMBERO	HABERES POLICIA ESTAT	03A	6	5,709.00	3,376.80	9,085.80	114.30	235.30	104,834.40
BOMBERO	HABERES POLICIA ESTAT	03B	6	5,802.00	3,383.70	9,185.70	124.50	239.20	105,864.00
BOMBERO	HABERES POLICIA ESTAT	03C	2	5,895.00	3,389.20	9,284.20	134.60	243.00	106,879.20
CAPTURISTA DE DATOS	BASE	05A	2	9,554.00	5,065.00	14,619.00	840.90	1,253.70	150,292.80
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	3	4,734.00	3,828.00	8,562.00	0.00	187.10	100,498.80
CARPINTERO	BASE	04B	1	9,458.00	5,045.00	14,503.00	825.60	1,241.00	149,236.80
CHOFER	CONFIANZA	02	1	4,501.00	3,804.00	8,305.00	0.00	566.20	92,865.60
CHOFER	CONFIANZA	03	13	4,616.00	3,817.00	8,433.00	0.00	580.70	94,227.60
CHOFER	CONFIANZA	04	2	4,734.00	3,828.00	8,562.00	0.00	595.60	95,596.80
CHOFER	CONFIANZA	06	2	4,961.00	3,855.00	8,816.00	6.10	624.00	98,230.80
CHOFER	CONTRATO CONFIANZA	01	1	4,395.00	3,800.00	8,195.00	0.00	173.70	96,255.60
CHOFER	CONTRATO CONFIANZA	02	19	4,501.00	3,804.00	8,305.00	0.00	177.90	97,525.20
CHOFER	CONTRATO CONFIANZA	03	2	4,616.00	3,817.00	8,433.00	0.00	182.40	99,007.20
CHOFER	CONTRATO CONFIANZA	05	1	4,827.00	3,835.00	8,662.00	0.00	190.80	101,654.40
CHOFER	CONTRATO CONFIANZA	06	7	4,961.00	3,855.00	8,816.00	6.10	196.00	103,366.80
COLECTOR	CONFIANZA	05	3	4,827.00	3,835.00	8,662.00	0.00	607.30	96,656.40
COLECTOR	CONFIANZA	13	1	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
COLECTOR	CONTRATO CONFIANZA	12	2	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
COMANDANTE	CONFIANZA	09	32	5,707.00	3,907.00	9,614.00	119.90	718.10	105,312.00
COMANDANTE	MANDOS MEDIOS	20A	4	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
COMANDANTE	OFICIALIDAD HABERES	07	13	6,220.50	4,107.70	10,328.20	265.20	256.40	117,679.20
COMANDANTE	OFICIALIDAD PABIC	07	11	5,402.60	3,988.40	9,390.90	135.00	222.60	108,399.60
COMISIONADO	MANDOS MEDIOS	20A	1	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
COMISIONADO	MANDOS MEDIOS	23A	1	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
CONCILIADOR	CONFIANZA	12	3	6,964.00	3,973.00	10,937.00	335.20	275.20	123,634.80
CONCILIADOR	CONFIANZA	13	3	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
CONCILIADOR	CONTRATO CONFIANZA	11	9	6,524.00	3,943.00	10,467.00	250.10	257.80	119,509.20
CONCILIADOR	CONTRATO CONFIANZA	12	1	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
CONCILIADOR	CONTRATO CONFIANZA	13	3	7,885.00	4,065.00	11,950.00	655.10	311.60	131,799.60
CONCILIADOR	MANDOS MEDIOS	16B	2	6,870.00	4,684.00	11,554.00	950.00	901.50	116,430.00
CONCILIADOR	MANDOS MEDIOS	19A	3	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
CONCILIADOR	MANDOS MEDIOS	21A	3	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
CONSEJERO JURIDICO DE	MANDOS MEDIOS	24A	1	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
CONTADOR	BASE	13A	4	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
CONTADOR	BASE	13B	2	14,984.00	6,206.00	21,190.00	1,907.10	1,966.20	207,800.40
CONTADOR	BASE	13C	38	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
CONTADOR	CONTRATO CONFIANZA	12	3	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
CONTRALOR INTERNO	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
COORDINADOR	MANDOS MEDIOS	17A	2	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
COORDINADOR	MANDOS MEDIOS	18A	38	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
COORDINADOR	MANDOS MEDIOS	19A	7	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
COORDINADOR	MANDOS MEDIOS	20A	34	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
COORDINADOR	MANDOS MEDIOS	21A	12	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
COORDINADOR	MANDOS MEDIOS	22A	8	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
COORDINADOR	MANDOS MEDIOS	22B	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
COORDINADOR	MANDOS MEDIOS	23A	7	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
COORDINADOR	MANDOS MEDIOS	24A	3	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
CUSTODIO PENITENCIARI	CONFIANZA	03	105	4,616.00	3,817.00	8,433.00	0.00	580.70	94,227.60
CUSTODIO PENITENCIARI	CONFIANZA	04	6	4,734.00	3,828.00	8,562.00	0.00	595.60	95,596.80
CUSTODIO PENITENCIARI	CONTRATO CONFIANZA	02	451	4,501.00	3,804.00	8,305.00	0.00	177.90	97,525.20
CUSTODIO PENITENCIARI	CONTRATO CONFIANZA	03	7	4,616.00	3,817.00	8,433.00	0.00	182.40	99,007.20
DACTILOSCOPISTA	CONFIANZA	13	1	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
DEFENSOR PUBLICO	CONFIANZA	15	178	8,708.00	4,212.00	12,920.00	787.00	1,095.50	132,450.00
DEFENSOR PUBLICO	CONTRATO CONFIANZA	15	1	8,708.00	4,212.00	12,920.00	787.00	344.10	141,466.80
DELEGADO	CONFIANZA	07	5	5,158.00	3,866.00	9,024.00	58.10	648.90	99,804.00
DELEGADO	MANDOS MEDIOS	16A	3	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
DELEGADO	MANDOS MEDIOS	17A	42	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
DELEGADO	MANDOS MEDIOS	20A	6	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
DELEGADO DE CONTRALC	MANDOS MEDIOS	17A	5	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
DELEGADO DE CONTRALC	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
DELEGADO DE TRANSITO	CONFIANZA	13	15	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
DESPACHADOR DE VUEL	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
DIBUJANTE	BASE	04A	1	9,410.00	5,037.00	14,447.00	817.90	1,234.80	148,731.60
DIBUJANTE	BASE	10A	1	12,046.00	5,590.00	17,636.00	1,279.60	1,580.60	177,309.60



**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
CUARTO TRIMESTRE**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
DICTAMINADOR	CONFIANZA	14	11	8,400.00	4,141.00	12,541.00	728.40	1,056.90	129,068.40
DICTAMINADOR	CONTRATO CONFIANZA	13	2	7,885.00	4,065.00	11,950.00	655.10	311.60	131,799.60
DIRECTOR	MANDOS MEDIOS	17A	3	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
DIRECTOR	MANDOS MEDIOS	18A	3	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
DIRECTOR	MANDOS MEDIOS	19A	6	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
DIRECTOR	MANDOS MEDIOS	20A	30	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
DIRECTOR	MANDOS MEDIOS	21A	57	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
DIRECTOR	MANDOS MEDIOS	22A	119	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
DIRECTOR	MANDOS MEDIOS	22B	2	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
DIRECTOR	MANDOS MEDIOS	23A	1	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
ENFERMERA	CONFIANZA	10	1	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
ENLACE ADMINISTRATIVO	CONFIANZA	15	2	8,708.00	4,212.00	12,920.00	787.00	1,095.50	132,450.00
ENLACE ADMINISTRATIVO	CONTRATO CONFIANZA	15	16	8,708.00	4,212.00	12,920.00	787.00	344.10	141,466.80
ENLACE SOCIAL AEROMEB	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
ENTORNISTA	MANDOS MEDIOS	17A	18	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
EVALUADOR	CONTRATO CONFIANZA	11	1	6,524.00	3,943.00	10,467.00	250.10	257.80	119,509.20
EVALUADOR	MANDOS MEDIOS	17A	14	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
FISCAL	MANDOS MEDIOS	20A	19	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
FISCAL	MANDOS MEDIOS	22A	3	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
FISCAL	MANDOS MEDIOS	23A	3	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
FISCAL	MANDOS MEDIOS	24A	1	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
GESTOR ADMINISTRATIVO	CONFIANZA	13	10	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
GESTOR ADMINISTRATIVO	CONTRATO CONFIANZA	12	25	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
GOBERNADOR CONSTITU	MANDOS MEDIOS	25A	1	35,170.00	98,753.00	133,923.00	37,385.00	4,203.30	1,108,016.40
INGENIERO	BASE	13A	12	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
INGENIERO	BASE	13C	43	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
INSPECTOR DE PERSONAL	CONFIANZA	12	29	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
INSPECTOR DE PERSONAL	CONTRATO CONFIANZA	11	3	6,524.00	3,943.00	10,467.00	250.10	257.80	119,509.20
INSTRUCTOR DE CAPACIT	CONFIANZA	14	3	8,400.00	4,141.00	12,541.00	728.40	1,056.90	129,068.40
INSTRUCTOR DE CAPACIT	CONTRATO CONFIANZA	13	3	7,885.00	4,065.00	11,950.00	655.10	311.60	131,799.60
INSTRUCTOR DEPORTIVO	CONFIANZA	12	1	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
INSTRUCTOR DEPORTIVO	CONTRATO CONFIANZA	12	1	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
INTENDENTE	CONFIANZA	01	37	4,395.00	3,800.00	8,195.00	0.00	553.00	91,704.00
INTENDENTE	CONTRATO	01	6	4,004.00	4,266.00	8,270.00	0.00	158.20	97,341.60
INTENDENTE	CONTRATO CONFIANZA	01	29	4,395.00	3,800.00	8,195.00	0.00	173.70	96,255.60
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16A	73	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16B	77	6,870.00	4,684.00	11,554.00	950.00	901.50	116,430.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17A	789	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17B	2	6,910.00	7,649.00	14,559.00	1,529.00	906.70	145,479.60
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	18A	2	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	19A	4	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
JEFE DE ESTADO MAYOR	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
JEFE DE GRUPO	CONFIANZA	07	49	5,158.00	3,866.00	9,024.00	58.10	648.90	99,804.00
JEFE DE LA GUBERNATUR	MANDOS MEDIOS	24A	1	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
JEFE DE LA UNIDAD	MANDOS MEDIOS	16A	1	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
JEFE DE LA UNIDAD	MANDOS MEDIOS	21A	2	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60
JEFE DE MODULO	MANDOS MEDIOS	20A	11	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
JEFE DE OFICINA	CONFIANZA	15	353	8,708.00	4,212.00	12,920.00	787.00	1,095.50	132,450.00
JEFE DE OFICINA	CONTRATO CONFIANZA	15	423	8,708.00	4,212.00	12,920.00	787.00	344.10	141,466.80
JEFE DE UNIDAD	MANDOS MEDIOS	18A	72	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
JEFE DE UNIDAD	MANDOS MEDIOS	19A	25	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
JEFE DE UNIDAD	MANDOS MEDIOS	20A	8	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
JEFE DE VIGILANCIA	CONFIANZA	15	7	8,708.00	4,212.00	12,920.00	787.00	1,095.50	132,450.00
JEFE DE VIGILANCIA	CONTRATO CONFIANZA	15	18	8,708.00	4,212.00	12,920.00	787.00	344.10	141,466.80
MAGISTRADO PDTE JTA C	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
MANEJADOR DE FONDOS	CONFIANZA	07	1	5,158.00	3,866.00	9,024.00	58.10	648.90	99,804.00
MECANICO	MANDOS MEDIOS	17A	4	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	15	8	8,708.00	4,212.00	12,920.00	787.00	344.10	141,466.80
MEDICO GENERAL	CONFIANZA	13	3	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
MEDICO GENERAL	CONTRATO CONFIANZA	12	11	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
MEDICO LEGISTA	CONFIANZA	13	2	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
MEDICO OFICIAL	BASE	13A	2	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
MEDICO OFICIAL	BASE	13C	3	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
MEDICO OFICIAL	CONFIANZA	13	27	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
MUSICO	CONFIANZA	10	72	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
MUSICO	CONFIANZA	11	2	6,524.00	3,943.00	10,467.00	250.10	820.70	112,754.40
MUSICO	CONFIANZA	12	9	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
MUSICO	CONTRATO	09	1	5,041.00	4,266.00	9,307.00	71.50	199.20	108,435.60
MUSICO	CONTRATO CONFIANZA	09	38	5,707.00	3,907.00	9,614.00	119.90	225.60	111,222.00
MUSICO	CONTRATO CONFIANZA	10	2	6,169.00	3,927.00	10,096.00	211.40	243.80	115,689.60
ODONTOLOGO	BASE	13A	2	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
ODONTOLOGO	BASE	13C	1	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
OFICIAL	OFICIALIDAD HABERES	05	58	5,873.60	4,048.10	9,921.70	224.00	242.10	113,467.20
OFICIAL	OFICIALIDAD PABIC	05	2	5,113.60	3,932.00	9,045.60	100.20	210.80	104,815.20
OFICIAL ADMINISTRATIVO	BASE	04A	547	9,410.00	5,037.00	14,447.00	817.90	1,234.80	148,731.60
OFICIAL ADMINISTRATIVO	BASE	04B	10	9,458.00	5,045.00	14,503.00	825.60	1,241.00	149,236.80
OFICIAL ADMINISTRATIVO	BASE	04C	14	9,518.00	5,059.00	14,577.00	835.20	1,248.90	149,914.80
OFICIAL ADMINISTRATIVO	BASE	05A	680	9,554.00	5,065.00	14,619.00	840.90	1,253.70	150,292.80
OFICIAL ADMINISTRATIVO	BASE	05B	7	9,637.00	5,082.00	14,719.00	854.20	1,264.50	151,203.60
OFICIAL ADMINISTRATIVO	BASE	05C	8	9,723.00	5,102.00	14,825.00	868.00	1,275.90	152,173.20
OFICIAL ADMINISTRATIVO	BASE	06A	726	9,805.00	5,119.00	14,924.00	881.10	1,286.70	153,074.40

**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
CUARTO TRIMESTRE**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
OFICIAL ADMINISTRATIVO	BASE	06B	15	9,919.00	5,142.00	15,061.00	899.30	1,301.60	154,321.20
OFICIAL ADMINISTRATIVO	BASE	06C	17	10,061.00	5,174.00	15,235.00	922.60	1,320.20	155,906.40
OFICIAL ADMINISTRATIVO	BASE	07A	437	10,179.00	5,198.00	15,377.00	943.80	1,335.70	157,170.00
OFICIAL ADMINISTRATIVO	BASE	07B	5	10,311.00	5,225.00	15,536.00	967.40	1,353.00	158,587.20
OFICIAL ADMINISTRATIVO	BASE	07C	34	10,424.00	5,249.00	15,673.00	987.70	1,367.90	159,808.80
OFICIAL ADMINISTRATIVO	BASE	08A	786	10,554.00	5,276.00	15,830.00	1,011.00	1,384.90	161,209.20
OFICIAL ADMINISTRATIVO	BASE	08B	8	10,723.00	5,312.00	16,035.00	1,041.30	1,407.10	163,039.20
OFICIAL ADMINISTRATIVO	BASE	08C	36	10,844.00	5,337.00	16,181.00	1,062.90	1,423.00	164,341.20
OFICIAL ADMINISTRATIVO	BASE	09A	336	10,980.00	5,364.00	16,344.00	1,087.30	1,440.80	165,790.80
OFICIAL ADMINISTRATIVO	BASE	09B	4	11,508.00	5,476.00	16,984.00	1,181.90	1,510.00	171,505.20
OFICIAL ADMINISTRATIVO	BASE	09C	37	11,722.00	5,521.00	17,243.00	1,220.30	1,538.20	173,814.00
OFICIAL ADMINISTRATIVO	CONTRATO	03	8	4,190.00	4,266.00	8,456.00	0.00	165.60	99,484.80
OFICIAL ADMINISTRATIVO	CONTRATO	05	2	4,384.00	4,266.00	8,650.00	0.00	173.20	101,721.60
OFICIAL DE POLICIA Y O TR	CONFIANZA	05	12	4,827.00	3,835.00	8,662.00	0.00	607.30	96,656.40
OFICIAL DE REGISTRO CIV	CONFIANZA	13	1	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
OFICIAL DE REGISTRO CIV	CONFIANZA	15	221	8,708.00	4,212.00	12,920.00	787.00	1,095.50	132,450.00
OFICIAL DE TRANSPORTE	BASE	03B	2	9,223.00	4,997.00	14,220.00	788.00	1,210.30	146,660.40
OFICIAL DE TRANSPORTE	BASE	06A	1	9,805.00	5,119.00	14,924.00	881.10	1,286.70	153,074.40
OFICIAL DE TRANSPORTE	BASE	07A	2	10,179.00	5,198.00	15,377.00	943.80	1,335.70	157,170.00
OFICIAL DE TRANSPORTE	BASE	08A	4	10,554.00	5,276.00	15,830.00	1,011.00	1,384.90	161,209.20
OFICIAL DE TRANSPORTE	CONTRATO	02	2	4,083.00	4,266.00	8,349.00	0.00	161.40	98,251.20
OFICIAL MAYOR	MANDOS MEDIOS	22A	2	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
OPERADOR AEROMEDICO	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
OPERADOR DE COMPUTA	CONFIANZA	10	1	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
OPERADOR DE COMPUTA	CONTRATO	09	2	5,041.00	4,266.00	9,307.00	71.50	199.20	108,435.60
OPERADOR DE MAQ PESA	BASE	05A	1	9,554.00	5,065.00	14,619.00	840.90	1,253.70	150,292.80
OPERADOR DE MAQ PESA	BASE	07A	1	10,179.00	5,198.00	15,377.00	943.80	1,335.70	157,170.00
OPERADOR DE MAQ PESA	BASE	07B	1	10,311.00	5,225.00	15,536.00	967.40	1,353.00	158,587.20
PERITO	CONFIANZA	04	7	4,734.00	3,828.00	8,562.00	0.00	595.60	95,596.80
PERITO	CONFIANZA	11	12	6,524.00	3,943.00	10,467.00	250.10	820.70	112,754.40
PERITO	CONFIANZA	12	192	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
PERITO	CONTRATO CONFIANZA	10	1	6,169.00	3,927.00	10,096.00	211.40	243.80	115,689.60
PILOTO	MANDOS MEDIOS	18A	14	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
PISICOLOGO	BASE	13A	3	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
PISICOLOGO	BASE	13C	11	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
PISICOLOGO	CONTRATO	12	1	6,217.00	4,266.00	10,483.00	235.30	245.70	120,024.00
PISICOLOGO	CONTRATO CONFIANZA	12	1	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
PISICOLOGO	MANDOS MEDIOS	17A	13	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
POL.VIAL EST.	HABERES POLICIA ESTAT	02A	308	5,538.00	3,365.60	8,903.60	95.70	228.30	102,955.20
POL.VIAL EST.	HABERES POLICIA ESTAT	02B	135	5,619.00	3,371.40	8,990.40	104.60	231.60	103,850.40
POL.VIAL EST.	HABERES POLICIA ESTAT	03A	21	5,709.00	3,376.80	9,085.80	114.30	235.30	104,834.40
POL.VIAL EST.	HABERES POLICIA ESTAT	03B	21	5,802.00	3,383.70	9,185.70	124.50	239.20	105,864.00
POL.VIAL EST.	HABERES POLICIA ESTAT	03C	11	5,895.00	3,389.20	9,284.20	134.60	243.00	106,879.20
POLICIA	HABERES PABIC	02A	2960	5,037.00	3,179.60	8,216.60	0.00	207.60	96,108.00
POLICIA	HABERES PABIC	03A	14	5,181.00	3,189.60	8,370.60	43.80	213.60	97,358.40
POLICIA	HABERES PABIC	03B	22	5,250.00	3,194.60	8,444.60	51.30	216.40	98,122.80
POLICIA	HABERES PABIC	03C	12	5,334.00	3,200.10	8,534.10	60.50	219.90	99,044.40
POLICIA	HABERES POLICIA ESTAT	02A	2316	5,538.00	3,365.60	8,903.60	95.70	228.30	102,955.20
POLICIA	HABERES POLICIA ESTAT	02B	188	5,619.00	3,371.40	8,990.40	104.60	231.60	103,850.40
POLICIA	HABERES POLICIA ESTAT	03A	195	5,709.00	3,376.80	9,085.80	114.30	235.30	104,834.40
POLICIA	HABERES POLICIA ESTAT	03B	193	5,802.00	3,383.70	9,185.70	124.50	239.20	105,864.00
POLICIA	HABERES POLICIA ESTAT	03C	24	5,895.00	3,389.20	9,284.20	134.60	243.00	106,879.20
POLIGRAFISTA	MANDOS MEDIOS	17A	27	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
PRESIDENTE DE JUNTA	CONFIANZA	15	11	8,708.00	4,212.00	12,920.00	787.00	1,095.50	132,450.00
PRESIDENTE DE JUNTA	MANDOS MEDIOS	22A	2	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
PROCURADOR	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
PROCURADOR	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
PROGRAMADO DE COMPU	BASE	12A	1	13,552.00	5,906.00	19,458.00	1,601.30	1,778.30	192,940.80
PROGRAMADO DE COMPU	CONFIANZA	12	2	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
PROGRAMADO DE COMPU	CONTRATO CONFIANZA	11	1	6,524.00	3,943.00	10,467.00	250.10	257.80	119,509.20
PROMOTOR	CONFIANZA	07	1	5,158.00	3,866.00	9,024.00	58.10	648.90	99,804.00
PROYECTISTA	BASE	13A	7	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
PROYECTISTA	BASE	13B	1	14,984.00	6,206.00	21,190.00	1,907.10	1,966.20	207,800.40
PROYECTISTA	BASE	13C	17	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
RECEPCIONISTA	CONTRATO CONFIANZA	02	1	4,501.00	3,804.00	8,305.00	0.00	177.90	97,525.20
REPORTERO	BASE	13C	1	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
REPORTERO	CONFIANZA	10	1	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
REPORTERO	CONTRATO CONFIANZA	09	1	5,707.00	3,907.00	9,614.00	119.90	225.60	111,222.00
REPRESENTANTE	MANDOS MEDIOS	17A	22	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
SECRETARIA	CONFIANZA	07	4	5,158.00	3,866.00	9,024.00	58.10	648.90	99,804.00
SECRETARIA	CONFIANZA	10	2	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
SECRETARIA	CONTRATO CONFIANZA	02	19	4,501.00	3,804.00	8,305.00	0.00	177.90	97,525.20
SECRETARIA	CONTRATO CONFIANZA	05	4	4,827.00	3,835.00	8,662.00	0.00	190.80	101,654.40
SECRETARIA	CONTRATO CONFIANZA	06	9	4,961.00	3,855.00	8,816.00	6.10	196.00	103,366.80
SECRETARIA	CONTRATO CONFIANZA	09	2	5,707.00	3,907.00	9,614.00	119.90	225.60	111,222.00
SECRETARIA EJECUTIVA	CONFIANZA	08	9	5,352.00	3,891.00	9,243.00	81.00	673.30	101,864.40
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	07	14	5,158.00	3,866.00	9,024.00	58.10	203.80	105,145.20
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	08	4	5,352.00	3,891.00	9,243.00	81.00	211.50	107,406.00
SECRETARIA EJECUTIVA	MANDOS MEDIOS	16A	1	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
SECRETARIO DE ACUERD	CONFIANZA	13	9	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
SECRETARIO DE ACUERD	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80



**GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
DEPENDENCIAS
CUARTO TRIMESTRE**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
SECRETARIO DE ACUERDO	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO DE LA COMISIÓN	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	23A	2	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
SECRETARIO GENERAL	MANDOS MEDIOS	18A	3	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO MINISTERIAL	CONFIANZA	12	170	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
SECRETARIO PARTICULAR	MANDOS MEDIOS	16A	3	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
SECRETARIO PARTICULAR	MANDOS MEDIOS	17A	1	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
SECRETARIO PARTICULAR	MANDOS MEDIOS	18A	10	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	5	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
SECRETARIO PARTICULAR	MANDOS MEDIOS	20A	2	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
SECRETARIO PRIVADO DE	MANDOS MEDIOS	24A	1	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
SECRETARIO TECNICO	MANDOS MEDIOS	18A	1	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SECRETARIO TECNICO	MANDOS MEDIOS	19A	1	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
SECRETARIO TECNICO	MANDOS MEDIOS	22A	2	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
SERIO AUX JTA LOCAL CON	MANDOS MEDIOS	16B	3	6,870.00	4,684.00	11,554.00	950.00	901.50	116,430.00
SUBCOMANDANTE	OFICIALIDAD HABERES	06	18	6,018.60	4,081.00	10,099.60	242.00	248.10	115,314.00
SUBCOMANDANTE	OFICIALIDAD PABIC	06	4	5,234.80	3,963.60	9,198.30	115.60	215.80	106,402.80
SUBDELEGADO	MANDOS MEDIOS	16A	4	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
SUBDIRECTOR	CONFIANZA	14	1	8,400.00	4,141.00	12,541.00	728.40	1,056.90	129,068.40
SUBDIRECTOR	MANDOS MEDIOS	18A	6	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SUBDIRECTOR	MANDOS MEDIOS	19A	2	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
SUBDIRECTOR	MANDOS MEDIOS	20A	36	6,970.00	11,297.00	18,267.00	2,322.00	914.60	180,364.80
SUBOFICIAL	CONFIANZA	04	3	4,734.00	3,828.00	8,562.00	0.00	595.60	95,596.80
SUBOFICIAL	OFICIALIDAD HABERES	04	49	5,779.00	4,033.50	9,812.50	213.00	238.20	112,335.60
SUBOFICIAL	OFICIALIDAD PABIC	04	19	5,035.20	3,918.30	8,953.50	91.00	207.60	103,858.80
SUBSECRETARIO	MANDOS MEDIOS	23A	35	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
SUPERVISOR	MANDOS MEDIOS	18A	17	6,930.00	8,962.00	15,892.00	1,814.00	909.30	158,024.40
SUPERVISOR DE ENFERMERIA	CONTRATO CONFIANZA	12	2	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
SUPERVISOR DE OBRA	CONFIANZA	13	13	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
SUPERVISOR DE OBRA	CONTRATO CONFIANZA	12	10	6,964.00	3,973.00	10,937.00	335.20	275.20	123,919.20
SUPERVISOR GENERAL	CONFIANZA	09	3	5,707.00	3,907.00	9,614.00	119.90	718.10	105,312.00
SUPERVISOR REGIONAL DE	CONFIANZA	13	5	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
TECNICO	BASE	10A	723	12,046.00	5,590.00	17,636.00	1,279.60	1,580.60	177,309.60
TECNICO	BASE	10B	17	12,328.00	5,649.00	17,977.00	1,339.80	1,617.60	180,235.20
TECNICO	BASE	10C	42	12,608.00	5,706.00	18,314.00	1,399.60	1,654.40	183,120.00
TECNICO	BASE	11A	580	12,894.00	5,768.00	18,662.00	1,460.70	1,692.00	186,111.60
TECNICO	BASE	11B	2	12,954.00	5,781.00	18,735.00	1,473.50	1,699.90	186,739.20
TECNICO	BASE	11C	26	13,250.00	5,841.00	19,091.00	1,536.70	1,738.70	189,787.20
TECNICO	BASE	12A	880	13,552.00	5,906.00	19,458.00	1,601.30	1,778.30	192,940.80
TECNICO	BASE	12B	9	13,849.00	5,968.00	19,817.00	1,664.70	1,817.20	196,021.20
TECNICO	BASE	12C	101	14,353.00	6,074.00	20,427.00	1,772.30	1,883.40	201,255.60
TECNICO	CONFIANZA	08	10	5,352.00	3,891.00	9,243.00	81.00	673.30	101,864.40
TECNICO	CONFIANZA	10	23	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
TECNICO	CONFIANZA	11	28	6,524.00	3,943.00	10,467.00	250.10	820.70	112,754.40
TECNICO	CONFIANZA	12	2	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
TECNICO	CONTRATO	09	6	5,041.00	4,266.00	9,307.00	71.50	199.20	108,435.60
TECNICO	CONTRATO	10	1	5,531.00	4,266.00	9,797.00	122.60	218.60	113,469.60
TECNICO	CONTRATO	11	1	5,913.00	4,266.00	10,179.00	203.50	233.70	116,901.60
TECNICO	CONTRATO CONFIANZA	07	9	5,158.00	3,866.00	9,024.00	58.10	203.80	105,145.20
TECNICO	CONTRATO CONFIANZA	09	45	5,707.00	3,907.00	9,614.00	119.90	225.60	111,222.00
TECNICO	CONTRATO CONFIANZA	10	50	6,169.00	3,927.00	10,096.00	211.40	243.80	115,689.60
TECNICO	CONTRATO CONFIANZA	11	48	6,524.00	3,943.00	10,467.00	250.10	257.80	119,509.20
TECNICO ADMINISTRATIVO	BASE	12A	3	13,552.00	5,906.00	19,458.00	1,601.30	1,778.30	192,940.80
TECNICO ADMINISTRATIVO	CONFIANZA	10	13	6,169.00	3,927.00	10,096.00	211.40	776.20	109,300.80
TECNICO ADMINISTRATIVO	CONFIANZA	11	12	6,524.00	3,943.00	10,467.00	250.10	820.70	112,754.40
TECNICO ADMINISTRATIVO	CONFIANZA	12	24	6,964.00	3,973.00	10,937.00	335.20	876.10	116,708.40
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	09	11	5,707.00	3,907.00	9,614.00	119.90	225.60	111,222.00
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	10	10	6,169.00	3,927.00	10,096.00	211.40	243.80	115,689.60
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	39	6,524.00	3,943.00	10,467.00	250.10	257.80	119,509.20
TECNICO ESPECIALIZADO	BASE	13A	1222	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
TECNICO ESPECIALIZADO	BASE	13B	53	14,984.00	6,206.00	21,190.00	1,907.10	1,966.20	207,800.40
TECNICO ESPECIALIZADO	BASE	13C	1007	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
TECNICO ESPECIALIZADO	CONFIANZA	13	6	7,885.00	4,065.00	11,950.00	655.10	992.00	123,634.80
TECNICO ESPECIALIZADO	CONTRATO	12	2	6,217.00	4,266.00	10,483.00	235.30	245.70	120,024.00
TESORERO	MANDOS MEDIOS	22A	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
TITULAR DE LA SECRETARIA	MANDOS MEDIOS	24A	15	26,198.00	39,142.00	65,340.00	14,909.00	3,395.80	564,422.40
TRABAJADOR SOCIAL	BASE	11A	1	12,894.00	5,768.00	18,662.00	1,460.70	1,692.00	186,111.60
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	10	6	6,169.00	3,927.00	10,096.00	211.40	243.80	115,689.60
VERIFICADOR	MANDOS MEDIOS	16A	4	6,850.00	4,237.00	11,087.00	871.00	898.90	111,805.20
VETERINARIO	BASE	13A	6	14,665.00	6,141.00	20,806.00	1,839.00	1,924.40	204,511.20
VETERINARIO	BASE	13C	10	15,298.00	6,270.00	21,568.00	1,974.20	2,007.40	211,036.80
VICEFISCAL	MANDOS MEDIOS	22B	1	18,230.00	27,872.00	46,102.00	9,137.00	2,392.10	414,874.80
VICEFISCAL	MANDOS MEDIOS	23A	6	23,542.00	35,385.00	58,927.00	12,985.00	3,089.20	514,233.60
VIGILANTE	CONTRATO CONFIANZA	02	1	4,501.00	3,804.00	8,305.00	0.00	177.90	97,525.20
VISITADOR	MANDOS MEDIOS	17A	2	6,890.00	6,437.00	13,327.00	1,267.00	904.10	133,870.80
VISITADOR	MANDOS MEDIOS	19A	1	6,950.00	9,942.00	16,892.00	2,028.00	912.00	167,424.00
VISITADOR	MANDOS MEDIOS	21A	2	7,885.00	13,240.00	21,125.00	2,932.00	1,034.70	205,899.60

Nota: La información corresponde a las Secretarías, incluyendo Haberes(Seguridad Pública)



GOBIERNO DEL ESTADO DE OAXACA
TABULADOR DE SUELDO MENSUAL
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CUARTO TRIMESTRE

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	

Área responsable de integrar la información: *Secretaría de Administración, Subsecretaría de Desarrollo, Control de la Gestión Pública y Recursos Humanos, Dirección de Recursos Humanos*

Fecha de corte: 31/12/2020